Maintain Command Posture

Competency Development Activities

Competency Definition

Demonstrates credibility and authority in issuing instructions and making requests to individuals and in performance of duties.

Developmental Activity Levels

All (A)

Applies to all competency levels

Beginner-Basic Knowledge (B)

A person at the Beginner-Basic Knowledge level has limited experience applying the competency. He/she applies general knowledge in common situations but has limited practical experience in applying the competency in a work environment presenting more complex situations.

Mid-level (M)

A person with mid-level proficiency has applied the competency repeatedly and successfully in the performance of his/her job but still has much to learn about the advanced aspects or behaviors associated with the competency. A person at this level can usually apply the competency on his/her own.

High (H)

A person at the High level has extensive knowledge of and experience with this competency and can apply the competency exceptionally well on the job without assistance. At this level one is an expert and has enough experience to teach the competency to others.

Articles, Books, and Websites

There are currently no articles, books, or websites identified for this activity.

Activities

- **B** Ask for feedback from your supervisors about your ability to be perceived as "in-charge." Find out what you are doing right and what you can improve upon.
- **B** Practice your command posture in front of the mirror. Review the key aspects of command posture from your training to make sure that you covered all of them.

Coaching Suggestions for Managers

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There are currently no coaching suggestions for this competency.	