

## Conclusion

Business is about productivity and maintaining a competitive advantage. To do this, business needs qualified workers.

### Highly Qualified, Motivated and Dependable Workers Want to Work for You

*After an assessment of Beth's special technology needs by VR, she attained her college degree by accessing the needed technology through VR. From there, Beth acquired her law degree and is now a corporate banking compliance attorney helping the company expand its diversity initiatives nationally through linkages with the VR program.*

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*Unable to read due to a significant learning disability, Michael was assisted by VR while in high school with in-school accommodations and a VR school-based job coach as he achieved certification in his chosen career field of brick masonry. Although he feared he would never work due to his disability, Michael is not only competitively employed with a major home improvement store, but he was recently awarded "Employee of the Month" with glowing praise from his supervisor.*

*Council of State Administrators of Vocational Rehabilitation, 2005*

Hiring people with disabilities adds value to your business and will attract new customers.

**Disability** is not **inability**. The president's position is that he "will not be satisfied until every American who wants to work can find a job." (White House, Office of the Press Secretary, 2005).

Make a sound business decision, gain a competitive advantage and use this guide to increase your potential to hire people with disabilities.

