Exhibit I – Hourly Labor Rate Ranges Proposal

RFP # RCE-8-88655
"Scientific and Business Information Technology Services and Support"

Skill sets that may be required in the performance of this work effort:

Sr. Application Analyst	Data Center Manager	Sr. Network Engineer	**Team Foundation**
Sr. Application Programmer	Engineering Analyst	Sr. Network Security Administrator	**Administrator/Developer**
Business Continuity Planner	Engineer Systems Integrator	Sr. Oracle Application Developer	Sr. Technical Writer
Business System Analyst	Enterprise Architect	Sr. Oracle Database Administrator	Sr. Telecommunication Engineer
Cyber Policy Analyst	Hyperion Specialist	Sr. Oracle Programmer	Sr. Unix Administrator
Cyber Security Attack Analyst	Hyperion Infrastructure Administrator	Policy Analyst	Sr. Unix Programmer
Cyber Security Analyst	Hyperion Application/Integrator Developer	Sr. Project Manager	Visual Artist
Cyber Intrusion Detection Analyst	IT Enterprise Architect	Records Specialist	Sr. Web Designer
	IT Project Manager	Scientific Programmer	Sr. Web Developer
Disaster Recovery Specialist	IT Research Technician	Scientific Modeling Specialist	Sr. Web Engineer
Data Analyst	Sr. Network Administrator	Scientific Application Developer	
Sr. Database Administrator		Scientific Database Developer	
Database Developer		Software Developer	

Fully Burdened Hourly Labor Rate Ranges

Assign each skill set listed above, to the appropriate hourly labor rate range. Other/additional skill sets may be added, if appropriate.

Range 1 ($_____ - $_____)	Range 2 ($_____ - $_____)	Range 3 ($_____ - $_____)	Range 4 ($_____ - $_____)

Range 1 ($_____- $ _____)	Range 2 ($_____- $ _____)	Range 3 ($_____- $ _____)	Range 4 ($_____ - $_____)

Base Year

Hourly Rate Ranges	Base Rate (Hourly)	Labor Overhead _____ %	Fringe Benefits _____ %	General & Admin. Exp. _____ %	Profit _____ %	Fully Burdened Hourly Rate Proposed
Range 1 Lowest Hourly Rate	$	$	$	$	$	$
Range 1 Highest Hourly Rate	$	$	$	$	$	$
Range 2 Lowest Hourly Rate	$	$	$	$	$	$
Range 2 Highest Hourly Rate	$	$	$	$	$	$
Range 3 Lowest Hourly Rate	$	$	$	$	$	$
Range 3 Highest Hourly Rate	$	$	$	$	$	$
Range 4 Lowest Hourly Rate	$	$	$	$	$	$
Range 4 Highest Hourly Rate	$	$	$	$	$	$

Option 1

Hourly Rate Ranges	Base Rate (Hourly)	Labor Overhead _____ %	Fringe Benefits _____ %	General & Admin. Exp. _____ %	Profit _____ %	Fully Burdened Hourly Rate Proposed
Range 1 Lowest Hourly Rate	$	$	$	$	$	$
Range 1 Highest Hourly Rate	$	$	$	$	$	$
Range 2 Lowest Hourly Rate	$	$	$	$	$	$
Range 2 Highest Hourly Rate	$	$	$	$	$	$
Range 3 Lowest Hourly Rate	$	$	$	$	$	$
Range 3 Highest Hourly Rate	$	$	$	$	$	$
Range 4 Lowest Hourly Rate	$	$	$	$	$	$
Range 4 Highest Hourly Rate	$	$	$	$	$	$

Exhibit I – Hourly Labor Rate Ranges Proposal (concluded)

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INSTRUCTIONS

1.   Complete all of the tables on this form. Fully loaded labor rates include wages (base rate), labor overhead (including fringe benefits), General and Administrative/Indirect expenses, profit (if applicable), and escalation for Option 1(if applicable). Any costs associated with the required Background and Reference Checks shall be included in the proposed G & A rate. Conversely, the G & A rate shall be adjusted and proposed accordingly based on NREL provided office space, supplies, computer equipment, and telephone.

2.   Justification for each cost element utilized in the Labor Rate Proposal shall be provided. For example, provide wage rate verification in the form of payroll records or employment contract agreements, and computations of how you arrived at the proposed overhead and/or indirect rates.

3.   Please indicate if your organization has undergone a governmental audit (DCAA, DCMA, etc.) in the past 12 months. If so, please provide the date of the audit report and all contact information for the authorized auditor.