Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the National Endowment for the Arts is available below.

The posting of EEO data on agency public web sites is intended to assist Congress, Federal agencies and the public to assess whether and the extent to which agencies are living up to their equal employment opportunity responsibilities.

	FY 2008 END OF	FY 2008 END OF	FY 2008 END OF	FY 2008 END OF	PF	COM REVIOU		TIVE DA AL YEA		A
COMPLAINT ACTIVTY	FOURTH QUARTER	THIRD QUARTER	SECOND QUARTER	FIRST QUARTER	2007	2006	2005	2004	2003	2002
NUMBER OF COMPLAINTS	0	0	0	0	0	0	1	0	0	1
NUMBER OF COMPLAINANTS	0	0	0	0	0	0	1	0	0	1
REPEAT FILERS	0	0	0	0	0	0	0	0	0	0

COMPLAINTS BY BASIS	FY 2008 END OF	FY 2008 END OF	FY 2008 END OF	FY 2008 END OF	PR	COM EVIOU:		ΓIVE D. AL YEΑ		ГА
	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2007	2006	2005	2004	2003	2002
RACE	0	0	0	0	0	0	0	0	0	0
COLOR	0	0	0	0	0	0	0	0	0	0
RELIGION	0	0	0	0	0	0	1	0	0	0
NATIONAL ORIGIN	0	0	0	0	0	0	0	0	0	1
SEX (including complaints filed										
under Equal Pay Act)	0	0	0	0	0	0	1	0	0	0
DISABILITY	0	0	0	0	0	0	0	0	0	0
AGE	0	0	0	0	0	0	0	0	0	0
REPRISAL	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0

Data as of the End of Fourth	FY 2008	FY 2008	FY 2008	FY 2008		COM	PARATI	VE DAT	٦ ۸	
	END OF	END OF	END OF	END OF	DD		S FISCA			
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST	IN	E VIOU) FISCA	LILAN	DAIA	
COMPLAINTS BT ISSUES	QUARTER	QUARTER	QUARTER	QUARTER	2007	2006	2005	2004	2003	2002
	`	`	_	`						
APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0
ASSIGNMENT OF DUTIES	0	0	0	0	0	0	1	0	0	0
CONVERSION TO FULL-										
TIME	0	0	0	0	0	0	0	0	0	0
DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0
DEMOTION	0	0	0	0	0	0	0	0	0	0
REPRIMAND	0	0	0	0	0	0	0	0	0	0
SUSPENSION	0	0	0	0	0	0	0	0	0	0
REMOVAL	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0
DUTY HOURS	0	0	0	0	0	0	0	0	0	0
EVALUATION APPRAISAL	0	0	0	0	0	0	1	0	0	0
EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0
HARASSMENT	0	0	0	0	0	0	0	0	0	0
NON-SEXUAL	0	0	0	0	0	0	0	0	0	0
SEXUAL	0	0	0	0	0	0	0	0	0	0
MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0
PAY (INCLUDING	0	0	0	0	0	0	0	0	0	0
OVERTIME)										
PROMOTION/NON-	0	0	0	0	0	0	0	0	0	0
SELECTION										

Continuation of chart on page three

	FY 2008	FY 2008	FY 2008	FY 2008		COM	IPARAT	IVE DA	TΑ	
	END OF	END OF	END OF	END OF]	PREVIOU	S FISCA	L YEA	R DATA	A
COMPLAINTS BY ISSUES	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2007	2006	2005	2004	2003	2002
REASSIGNMENT	0	0	0	0	0	0	0	0	0	0
DENIED	0	0	0	0	0	0	0	0	0	0
DIRECTED	0	0	0	0	0	0	0	0	0	0
REASONABLE	0	0	0							
ACCOMMODATION				0	0	0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0	0	0	0	0
TERMINATION	0	0	0	0	0	0	0	0	0	1
TERMS/CONDITIONS OF	0	0	0							
EMPLOYMENT				0	0	0	0	0	0	0
TIME AND ATTENDANCE	0	0	0	0	0	0	1	0	0	0
TRAINING	0	0	0	0	0	0	1	0	0	0
OTHER – Marital Status	0	0	0	0	0	0	1	0	0	0

Data as of the End FY 2008

	End of	FY 2008	End of l	FY 2007	End of 1	FY 2006
PROCESSING TIME	Number	Average Days	Number	Average Days	Number	Average Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

	End of l	FY 2005	End of I	FY 2004	End of 1	FY 2003
	Number	Average	Number	Average	Number	Average
PROCESSING TIME		Days		Days		Days
COMPLAINTS PENDING IN INVESTIGATIVE STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN FINAL AGENCY ACTION STAGE	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH HEARING WAS NOT						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0
ALL COMPLAINTS PENDING IN WHICH A HEARING WAS						
REQUESTED	0	0	0	0	0	0
TIME IN INVESTIGATION STAGE	0	0	0	0	0	0
TIME TO ISSUE FINAL AGENCY DECISION	0	0	0	0	0	0

Data as of the End of Fourth Quarter FY 2008

						CON	MPARA'	TIVE D	ATA			
COMPLAINTS DISMISSED	FY 2008	FY 2008	FY 2008	FY 2008	Pl	REVIO	JS FISC	AL YE	AR DAT	A		
BY AGENCY	END OF	END OF	END OF	END OF								
	FOURTH	THIRD	SECOND	FIRST	2007	2006	2005	2004	2003	2002		
	QUARTER	QUARTER	QUARTER	QUARTER								
TOTAL COMPLAINTS												
DISMISSED BY AGENCY	0	0	0	0	0	0	0	0	0	0		
AVERAGE DAYS PENDING												
PRIOR TO DISMISSAL	0	0	0	0	0	0	0	0	0	0		

	FY 20 END		FY 20 END		FY 2 END		FY 2 END				I						ATA AR D	ATA		
	FOUR		THIR			OND	FIRS													
TOTAL FINAL	QUAF	RTER	QUA	RTER	QUA	RTER	QUA	RTER	20	007	20	006	20	05	20	04	20	03	20	02
AGENCY																				
ACTIONS																				
FINDING																				
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER																				
OF FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITHOUT																				
HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WITH HEARING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Data as of the End of Fourth Quarter FY 2008

FINDINGS OF	FY 20 END (FY 20 END		FY 2 END		FY 20 END 0				P				TIVE CAL Y			A		
DISCRIMINATION	FOUR		THIR		SECO		FIRST													
RENDERED BY	QUAR	RTER	QUA	RTER	QUA	RTER	QUAR	RTER	20	007	20	06	200)5	200)4	200)3	20	002
BASIS						1														
																		_,		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL NUMBER				_																
FINDINGS	()	(0		0		0	(0	()	0		0		0			0
NUMBER																				
FINDINGS																				
RENDERED																				
WITHOUT																				
HEARING	()	(0		0		0	(0	()	0		0		0			0
NUMBER																				
FINDINGS																				
RENDERED																				
AFTER HEARING	(0		0		0		0)	0		0		0			0
Race	()	(0		0		0	(0	()	0		0		0			0
Color	()	(0		0		0	(0)	0		0		0			0
Religion	()	(C		0		0	(0	()	0		0		0			0
National Origin	()	(O		0		0	(0	()	0		0		0			0
Sex (include Equal													_							
Pay Act)	()	(\mathbf{C}		0		0	(0	()	0		0		0			0
Disability	()	()		0		0	(0	()	0		0		0			0
Age	()	(C		0		0	(0	()	0		0		0			0
Reprisal	()		0		0		0		0	()	0		0		0			0

Page Seven

FY 2008 FY 2008 FY 2008 FY 2008 COMPARATIVE DATA																			
	FY 20		FY 20		FY 20		FY 20	08				CON	1PAI	RAT	IVE D	ATA			
	END		END		END (END (PREV	/IOU	IS FI	SCA	L YE	AR I	OATA		
	FOUI		THIR		SECO		FIRST					_							
FINDINGS OF	QUA	RTER	QUA	RTER	QUAR	TER	QUAR	RTER	20	007	20	06	200	05	2004	2	2003	20	002
DISCRIMINATION																			
RENDERED BY ISSUE																			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		ó #	%	#	%
TOTAL NUMBER FINDINGS		0		0	C		(0	C		C		0		0		0
FINDINGS WITHOUT	(0	(0	()	()	(0	C)	C)	0		0	(0
HEARING																			
FINDINGS AFTER	(0	(0	C)	()		0	C)	C)	0		0		0
HEARING																			
Appointment/Hire		0		0	C		(0	C		C		0		0		0
Assignment of Duties		0		0)	(0	C		C		0		0		0
Awards		0		0	(((0	C		C		0		0		0
Conversion to Full-time		0		0)	((0	C		C		0		0		0
Disciplinary Action		0		0	((0	C		C		0		0		0
Demotion		0		0	(((0	C		C		0		0	1	0
Reprimand		0		0	0		(0	C		C		0		0		0
Suspension	(0	(0	0)	()	(0	C)	C)	0		0		0
Removal		0		0	0		(0	C		C		0		0		0
Other	(0	(0	()	()	(0	C)	0)	0		0	(0
Duty Hours		0		0	0)	()	(0	C)	C		0		0		0
Evaluation Appraisal		0		0	0		(0	C		C		0		0		0
Examination/Test		0		0	0		(0	C		C		0		0		0
Harassment	(0	(0	0)	()	(0	C)	C)	0		0		0
Non-Sexual		0	(0	0		((0	C		C		0		0		0
Sexual	(0	(0	0)	()	(0	C)	C)	0		0	(0
Medical Examination	(0	(0	()	()	(0	C)	O)	0		0		0
Pay (Including Overtime)	(0	(0	0)	()	(0	C)	0)	0		0		0
Promotion/Non-Selection		0	(0	()	()	(0	C)	0)	0		0	(0

Data as of the End of Fourth Quarter FY 2008 (Continuation of chart on page eight)

Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0
Employment										
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

Data as of the End of Fourth Quarter FY 2008

COMPLAINTS				ARATIVE DATA FISCAL YEAR D						
PENDING FROM	EV 2000 END	EV 2000 END			AIA					
	FY 2008 END	FY 2008 END	FY 2008 END	FY 2008 END	2007	2006	2005	2004	2002	2002
PREVIOUS FISCAL	OF FOURTH	OF THIRD	OF SECOND	OF FIRST	2007	2006	2005	2004	2003	2002
YEARS BY STATUS	QUARTER	QUARTER	QUARTER	QUARTER						
TOTAL COMPLAINTS										
FROM PREVIOUS	0	0	0	0	0	0	0	0	0	0
FISCAL YEARS										
TOTAL	0	0	0	0	0	0	0	0	0	0
COMPLAINANTS										
					Numbe	r comp	laints p	ending	; —	
					[as of 9	/30]	_			
INVESTIGATION	0	0	0	0	0	0	0	0	0	0
ROI ISSUED, PENDING										
COMPLAINANT'S	0	0	0	0	0	0	0	0	0	0
ACTION										
HEARING	0	0	0	0	0	0	1	0	1	0
FINAL AGENCY	0	0	0	0	0	1	0	0	0	0
ACTION										
APPEAL WITH EEOC										
OFFICE OF FEDERAL	0	0	0	0	0	0	0	0	0	0
OPERATIONS										

Page Nine

Data as of the End of Fourth Quarter FY 2008

	FY 2008	FY 2008	FY 2008	FY 2008	COMPARATIVE DATA					
COMPLAINT	END OF	END OF	END OF	END OF	PREVIOUS FISCAL YEAR DATA					
INVESTIGATIONS	FOURTH	THIRD	SECOND	FIRST						
	QUARTER	QUARTER	QUARTER	QUARTER	2007	2006	2005	2004	2003	2002
NUMBER PENDING										
COMPLETION OF										
INVESTIGATION	0	0	0	0	0	0	0	0	0	0
PENDING										
INVESTIGATIONS										
OVER REQUIRED TIME	0	0	0	0	0	0	0	0	0	0
FRAMES										

Page Ten

For Additional Information, please contact: Civil Rights Office, (202) 682-5454.