Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
OPIC Internal Complaint Activity

Data as of December 31, 2007 - First Quarter FY 2008

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaint Activity	**FY2008 end of 1st Qtr**	**2007**	**2006**	**2005**	**2004**	**2003**	**2002**	**2001**
Number of Complaints Filed in FY 1614.704(a)	0	0	0	1	1	0	1	1
Number of Complainants 1614.704(b)	0	0	0	1	1	0	0	1
Repeat Filers 1614.704(c)	0	0	0	0	0	0	0	0

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaints by Basis	**FY2008 end of 1st Qtr**	**2007**	**2006**	**2005**	**2004**	**2003**	**2002**	**2001**
Race	0	0	0	0	0	0	1	1
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	0	0	1	1	0	0	1
Disability	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0
Reprisal	0	0	0	1	1	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaints by Issue	**FY2008 end of 1st Qtr**	**2007**	**2006**	**2005**	**2004**	**2003**	**2002**	**2001**
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	1
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	1
Removal	0	0	0	0	0	0	0	1
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	1	1	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	1	1	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	1	1	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	1
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		**FY2008 end of 1st Qtr**	
		Number	**Average Days**
All complaints pending in Investigative Stage	1614.704(f)(1)	0	0
All complaints pending in Final Agency Action Stage		0	0
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data						
Complaints Dismissed by Agency Pursuant to 1614.107(a)	**FY2008**	**Previous Fiscal Year Data**						
	end of 1st Qtr	**2007**	**2006**	**2005**	**2004**	**2003**	**2002**	**2001**
Total Complaints Dismissed by Agency	0	0	0	0	0	1	0	0
Average days pending prior to dismissal	0	0	0	0	0	240	0	0

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	**FY2008**		**Previous Fiscal Year Data**											
	1st Qtr		**2007**		**2006**		**2005**		**2004**		**2003**		**2002**	
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings 704(h)(1)	0		0		0				0		0		0	
Without Hearing 704(h)(2)	0		0		0				0		0		0	
With Hearing 704(h)(3)	0		0		0				0		0		0	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Basis	**FY2008**													
	1st Qtr		**2007**		**2006**		**2005**		**2004**		**2003**		**2002**	
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings 704(i)(1)	0		0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0		0	
Race	o		0		0		0		0	0	0		0	
Color	0		0		0		0		0	0	0		0	
Religion	0		0		0		0		0	0	0		0	
National Origin	0		0		0		0		0	0	0		0	
Sex (include Equal Pay Act)	0		0		0		0		0	0	0		0	
Disability	0		0		0		0		0	0	0		0	
Age	0		0		0		0		0	0	0		0	
Reprisal	0		0		0		0		0	0	0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Issue	**FY2008 end of 1st Qtr**		**Previous Fiscal Year Data**											
			2007		**2006**		**2005**		**2004**		**2003**		**2002**	
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings 704(j)(1)	0		0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0		0	
Demotion	0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0	
Harassment	0		0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0		0	
Denied	0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0		0	
Retirement	0		0		0		0		0		0		0	
Termination	0		0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0		0	
Training	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data						
Complaints Pending From Previous Fiscal Years by Status	**FY2008**	**Previous Fiscal Year Data**						
	1st Qtr	**2007**	**2006**	**2005**	**2004**	**2003**	**2002**	**2001**
Total complaints from previous Fiscal Years 704(k)(1)	0	0	0	1	0	1	1	2
Total Complainants 704(k)(2)	0	0	0	1	0	1	1	2
Number complaints pending: 704(k)(3)								
Investigation	0	0	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0	0	0
Hearing	0	0	0	1	0	0	0	1
Final Agency Action	0	0	0	0	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data						
Complaint Investigations	**FY2008 end of 1st Qtr**	**Previous Fiscal Year Data**						
		2007	**2006**	**2005**	**2004**	**2003**	**2002**	**2001**
Number Pending Completion of Investigation	0	0	0	0	1	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	0	0	0

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