



# NSF Regional Grants Conference Compliance Issues

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# Ask Early, Ask Often!

Name	Title	Contact
Carol Orlando	Team Lead, Cost Analysis & Audit Resolution Branch, Division of Institution & Award Support (DIAS)	corlando@nsf.gov (703) 292-4580

# Oversight and Monitoring of Federal Awards

- Overall Federal Context for Oversight
- Emphasis on Stewardship of Federal Funds
- NSF Gold Standard Model for Monitoring and Business Assistance
- Compliance & Common Areas of Concern
- Case Study in Excellence A Best Practice in Successful Outcomes



Overall Federal Context for Oversight: **Evolution of Internal Controls in the** 

Federal Government Sarbanes Oxley 2002 (applies to Publicly Traded Companies) **Federal** Federal Federal Chief Financial Information Budget and Managers Government Inspectors **Financial Financial** Management Security Accounting General Performance Officer Improvement Management **Procedures** Integrity & Results Act of Act of Act of 1996 Act of 2002 Act of 1982 Act of 1993 Act - 1950 1978 1990 **OMB OMB OMB OMB** Circular Circular Circular Circular A-123 A-123 A-123 A-123 1984 2004 1981 1995 General General Accountability Accountability

Office Green Book 1983

Office Green Book 1999

### Why is Internal Control Important?

#### **Operations**

- •Promotes efficiency and effectiveness of operations through standardized processes
- •Ensures the safeguarding of assets through control activities

#### **Financial**

- •Promotes integrity of data used in making business decisions
- •Assists in fraud prevention and detection through creation of an auditable trail of evidence

#### **Compliance**

•Helps maintain compliance with laws and regulations through periodic monitoring

# **\$ Funding Flow \$**

#### **US Gov't Control Environment**

Other **Control Environment** 

Congress Responsibility **Government Financial** Administration/ **Statements Treasury Financial Agency Statement & Internal Controls** 

**Budget Act; Laws &** Regulations; CFO Act; OMB Circulars; Cost Principles; GAO; OIG Act

> **OIG/Contractor Audit:** GPRA; FFMIA; A-123 FMFIA; OMB Form & **Content Guidance**

Responsibility wardee

Awardee

**Subrecipients** 

Federal

**Grant Terms & Conditions**; **Expenditure Reports**; **Internal Controls** 

**Subaward Terms & Conditions** and **Internal Controls** 

Laws & Regulations; Single Audit Act/A-133; **OMB Cost Principles**; **Cognizant Audit Agency** 

Laws & Regulations; Single Audit Act/A-133; **OMB Cost Principles**; **Cognizant Audit Agency**  University **Boards**: State **Auditors** 

University **Boards**; State **Auditors** 

# The Story Begins – Emphasis on Stewardship of Federal Funds

Government-wide Emphasis on Stewardship

- Important to Recognize the System the Government already has in place
- Consider How to Supplement this System with Additional Monitoring



# NSF's Gold Standard Program for Monitoring & Business Assistance

- NSF's Program is a Model in Federal Government
- NSF Conducts an Annual Risk Assessment of All Awards
  - Allows appropriate focus on high risk awards
- NSF Increased Resources
  - Staff
  - Time Devoted
  - Travel



# Risk Assessment and Award Monitoring

- Purpose Stewardship of Federal Funds
- Understand Human Nature reluctance in having awards identified as "High Risk"
- Identify awards and awardee institutions for Award Monitoring and Business Assistance Site Visits – these are not audits!!
- Visits are a monitoring and outreach activity!!
- Proactively review awardee general financial and management systems
- Assure NSF that awardees understand and comply with requirements of award agreement & Federal regulations



#### NSF's Risk Assessment Model

- Automated process
- Covers all  $\sim$  34,600 active awards at  $\sim$  2,900 institutions for  $\sim$  \$16,957,346,096 awarded
- Objective Considerations
- Subjective Considerations
- Program Officer, DGA, DACS & DFM input



# Cost Analysis & Audit Resolution (CAAR) Post Award Monitoring & Business Assistance Program Site Visits

- Each year we lead a number of site visits
- Locations to visit are determined based on risk assessment of the active award portfolio and on program or administrative input
- Core Review Areas
  - General Management, Accounting and Financial System Review, FCTR Reconciliation
- Targeted Review Areas
  - Examples are cost sharing, participant support and sub-awards/sub-recipient monitoring

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## A Summary of the NSF Gold Standard Program for Award Monitoring & Business Assistance

- Risk Assessment
- Site Visit Schedule
- Pre Site Visit Activities Include Consultation with Program Officers
- On-Site Review Modules
- Post Site Visit Follow-up
- Annual Review & Modifications



# Compliance & Common Areas of Concern

- Time and Effort Reporting
- Participant Support
- Consultants
- Subrecipient Monitoring
- Cost Sharing



# Time & Effort Reporting

- System to document and support salary charges to Federal awards labor is a primary driver on most NSF awards.
- Valuable for awardees a management tool know what activities employees are spending their time on.
- Time & attendance records vacation, sick, or present for duty vs. Time & effort reports what activity the employee was working on?

## Time & Effort Reports should contain:

- Employee name or identification code
- Project name / number or account code, total effort that pay period
- Hours or percentage charged to different projects
- Employee or supervisor signature (can be electronic)
- Not determined based on budget but developed after the fact based on actual activities performed



# OMB Circular A-21 Time & Effort Reporting

- Official records by academic periods semester, quarter
- Reasonably reflect activities for which employee is compensated
- Encompass both sponsored projects and other activities



# OMB Circular A-21 Time & Effort Reporting

#### Plan Confirmation

- Initially based on budget or assigned work which is then adjusted to actual if there are modifications
- Includes statement confirming that work was performed as budgeted.

#### After the Fact Activity Reports

- Prepared each academic term for faculty and professional staff
- Other employees at least monthly and coincide with payroll

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- Participants or Trainees (not employees

   exception school districts teacher
   training)
- Stipends, subsistence allowance, travel, registration fees, copies, tuition
- Funds approved in the budget may not be re-budgeted to other expense categories with out prior written approval of the NSF program officer

- Awardee organizations must be able to identify participant support costs.
- Participant Support Costs are not a normal account classification
- Highly recommended that separate accounts, sub-accounts sub-task or sub-ledgers be established to accumulate these costs.
- Should have written policies & procedures.

- Written prior approval from the NSF Program Officer is required for reallocation of funds provided for participant or trainee support (see AAG, Chapter V.B.8.).
- The prior approval requirements identified above (as well as other types of award related notifications stipulated in AAG, Exhibit II-1) must be submitted electronically to NSF through use of the NSF FastLane system at https://www.fastlane.nsf.gov.



- Typically excluded by NSF from application of the indirect cost rate (MDTC – and pass through funds – such as stipends)
- Participant support eligibility what did participants have to do to receive the payment
- Documentation of attendees at conferences or workshops

## Participant Support

- If reallocated did NSF PO approve in writing?
- Policies and procedures for determining what were the participant support costs (copies of handouts from the a workshop?)
- If award still active explain change to PO example 50 people sought for workshop only 30 were interested increased stipend?



#### **Consultants**

- Technical advice & support work under awardee organization's direction (generally not responsible for a deliverable)
- Reasonableness of consultant rate of pay –
   NSF maximum rate as of March 15, 2006 has
   been eliminated BUT ONLY on new awards
   or new increments if you have a standard
   grant funded with an earlier appropriation the
   maximum rate still applies

### Consultant - Agreement

- Name of Consultant Business or organization
- Rate of pay
- Period of performance
- Description of service to be provided
- Cost information on indirect costs, travel (per diem rates), supplies other expenses

#### Consultant - Invoice

- Consultant Name Organizations
- Rate charged and time worked hourly or daily rate
- Short description of services provided
- Include all hours (example preparation time & response time for speakers)



# Sub-awards & Sub-Recipient Monitoring

• Vendor – "off the shelf" technical services

 Subcontractor – responsible for piece of the work

# Sub-awards & Sub-Recipient Monitoring

Characteristics indicative of a Federal award received by a subrecipient:

- Has its performance measured against whether the objectives of the Federal award are met;
- Has responsibility for programmatic decision making;
- Has responsibility for adherence to applicable Federal program compliance requirements



#### Vendors

Payment for goods and services. Characteristics indicative of a payment for goods and services received by a vendor are when the organization:

- (1) Provides the goods and services within normal business operations;
- (2) Provides similar goods or services to many different purchasers;
- (3) Operates in a competitive environment;
- (4) Provides goods or services that are ancillary to the operation of the Federal program; and
- (5) Is not subject to compliance requirements of the Federal program.

#### **NSF** Expectations

- System in place for monitoring subrecipients
  - "risk based approach" encouraged

• Evidence University is monitoring subawards

• Technical, Financial, and Compliance reviews



## Prime Awardee Responsibilities

- Determining that the amount paid is reasonable for the work performed
- Some form of cost or price analysis should be documented
- Cost Analysis review of individual elements of cost - Indirect Cost rate used
- Price Analysis comparison of different offers if adequate competition



#### Prime Pre-award Procedures

- Ensure that the subawardee:
- Ability to perform both technically and administratively (project cost accounting system for cost reimbursement)
- Financial capability to perform
- Appropriate indirect cost rate & base
- Not Debarred or suspended by Federal Government



## Flow Through Provisions

- Audit & access to records
- Prime awardee perform on site technical & administrative reviews
- Cost Principles (A-87, A-122, A-21, FAR)
- Administrative Requirements (A-110, A-102 "The Common Rule"
- Statutory & Regulatory COI, human subjects, drug-free workplace, CA-1 Article 8



### Subrecipient OMB A-133 Audits

- Receive OMB A-133 audit reports or access Federal Audit Clearinghouse data by CFDA number to determine if there are findings if organization expended more than \$500,000 in total Federal funds in that awardees fiscal year
- <a href="http://harvester.census.gov/sac/">http://harvester.census.gov/sac/</a>
- Resolve those findings that apply to your subcontract if any



# How does NSF Management work with the OIG when resolving audit findings?

- NSF management resolves audit findings on audit reports referred to it for resolution by the Office of Inspector General (OIG)
- Cost Analysis and Audit Resolution Branch (CAAR) represents NSF management in this regard, and, in doing so we are involved in the following activities:
  - We are experts in interpreting OMB Circulars
  - We coordinate with NSF Program Managers
  - We coordinate with NSF Grants and Contracting Officers & Specialists
  - We coordinate with NSF Finance Staff

#### Monitoring & Business Assistance

A Case Study In Excellence – A Best Practice in Successful Outcomes

- Risk Assessment Model
- Small, Non-profit Company
- 1. New Awardee to NSF
- 2. Large Award Amount
- 3. Participant Support Costs
- 4. Subaward Amounts



#### **Pre-visit Observations**

 Solicited programmatic input from the NSF program manager.

Cost Analysis & Audit Resolution (CAAR)
 assessment of risk factors and general
 observations.



#### **On-Site Review**

- Core Areas
- 1. General Management
- 2. Accounting & Financial System
- 3. Expenditure Reconciliation



#### **On-Site Review**

- Targeted Areas
- 1. Time & Effort Reporting
- 2. Consultants
- 3. Participant Support Costs
- 4. Subaward Monitoring



#### Time Line

- Pre-visit assessment 10/10/06 10/21/06
- On-Site 10/25/06 10/28/06
- Formal Recommendation Letter 12/28/06
- Formal Company Response 2/15/07
- Follow-up Ongoing



# BFA Large Facilities Office (LFO) & Division of Contracts and Complex Agreements (DCCA) Total Business System Reviews

- Total Business System Reviews (TBSRs) performed by teams – effort is led by DCCA and LFO
  - Federally Funded Research and Development Centers (FFRDCs)
  - Major Research Equipment and Facilities Construction (MREFC)

#### Contact Points

- Mark Coles LFO <u>mcoles@nsf.gov</u>
- Bart Bridwell DCCA <u>bbridwel@nsf.gov</u>



#### Keys to Success for Awardees

- Know requirements (award letter, award terms and conditions, OMB Circulars)
- Good accounting practices accumulation & segregation of costs
- Focus on the objectives of the project/program
- Document approvals and conversations between the awardee and NSF program and grant officials

## Where can I get information on-line?

General

http://www.nsf.gov

- Division of Institution & Award Support <a href="http://www.nsf.gov/bfa/dias/index.jsp">http://www.nsf.gov/bfa/dias/index.jsp</a>
- Cost Analysis & Audit Resolution http://www.nsf.gov/bfa/dias/caar/index.jsp
- Policy Office
   <a href="http://www.nsf.gov/bfa/dias/policy/index.jsp">http://www.nsf.gov/bfa/dias/policy/index.jsp</a>

