

Notice to Employer of Referred Workers

Name of State Workforce Agency	
Name(s) of Worker(s)	

The State Workforce Agency (SWA) listed above uses E-Verify to confirm eligibility of the worker(s) for employment in the United States. E-Verify is an electronic system which checks information provided by the worker(s) on the Employment Eligibility Verification Form I-9 (Form I-9) against government records.

Although the verification process may be incomplete at the time of referral, E-Verify has been initiated for the worker(s), and the Form I-9 has been completed. The worker(s) may not be fired, suspended, have training delayed, pay withheld, pay lowered, or any other adverse action taken against him or her on the basis that the verification process is incomplete.

The SWA will provide further information on the verification status or certification for the worker(s) within 21 business days after the worker is hired. The referral of the worker(s) may serve as evidence of compliance with the Immigration and Nationality Act's verification requirements for up to 21 business days.

E-Verify is committed to protecting privacy and has a privacy official responsible for ensuring that information is collected, used, and disclosed in an authorized manner. More information on E-Verify, including privacy practices and program rules, may be found at www.dhs.gov/E-Verify.