RSE Table 16 Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers

	Hourly ea	rnings <sup>2</sup>	Weekly ea	rnings <sup>4</sup>	Annual ea	annual earnings <sup>5</sup>	
Occupation <sup>1</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	
All workers	\$20.12	9.5%	\$799	9.6%	\$41,407	9.6%	
Management occupations	43.39	8.5	1,766	8.8	91,801	8.8	
General and operations managers	60.61	13.0	2,499	11.3	129,944	11.3	
Marketing and sales managers	62.31 64.94	11.1 15.5	2,583	13.3 18.3	134,336	13.3 18.3	
Marketing managers	04.94	15.5	2,719	18.3	141,398	18.3	
Computer and information systems	50.09	16.6	2.042	10.2	105,275	19.2	
managers	39.16	16.6 8.7	2,043 1,570	19.2 8.6	81,618	8.6	
Financial managers	36.81	10.7	1,568	10.4	81,529	10.4	
Human resources managers	47.29	1.0	1,978	1.3	102,853	1.3	
Engineering managers	63.62	6.6	2,588	5.7	102,833	5.7	
Medical and health services managers	41.36	4.0	1,653	4.0	85,941	4.0	
Medical and health services managers	41.50	4.0	1,055	4.0	65,541	4.0	
<b>Business and financial operations</b>							
occupations	27.57	6.8	1,108	6.3	57,625	6.3	
Buyers and purchasing agents	23.55	10.6	970	8.1	50,455	8.1	
Wholesale and retail buyers, except farm	23.33	10.0	710	0.1	30,433	0.1	
products	22.07	18.4	928	14.7	48,248	14.7	
Purchasing agents, except wholesale,	22.07	10.4	)20	14.7	70,240	14.7	
retail, and farm products	24.51	9.6	997	7.4	51,837	7.4	
Claims adjusters, appraisers, examiners, and	2 1	7.0	,,,,	,	31,037	/	
investigators	30.75	41.1	1,216	40.1	63,209	40.1	
Claims adjusters, examiners, and	30.75		1,210	10.1	05,207	10.1	
investigators	30.75	41.1	1,216	40.1	63,209	40.1	
Human resources, training, and labor	20.72		1,210		02,209	1011	
relations specialists	31.67	7.1	1,256	7.5	65,290	7.5	
Management analysts	32.64	23.1	1,306	23.1	67,900	23.1	
Accountants and auditors	24.84	3.0	1,005	3.5	52,241	3.5	
Financial analysts and advisors	22.37	10.4	885	10.4	46,016	10.4	
Financial analysts	27.24	3.5	1,090	3.5	56,667	3.5	
•			,		,		
Computer and mathematical science							
occupations	35.24	1.9	1,422	2.3	73,939	2.3	
Computer programmers	35.41	16.4	1,417	16.4	73,660	16.4	
Computer software engineers	41.76	2.9	1,693	2.7	88,061	2.7	
Computer software engineers, applications	36.27	7.1	1,457	7.3	75,774	7.3	
Computer software engineers, systems							
software	44.12	3.8	1,797	3.9	93,431	3.9	
Computer support specialists	22.10	11.4	884	11.4	45,968	11.4	
Computer systems analysts	32.83	8.8	1,332	10.1	69,257	10.1	
	20.45	2.5	1071	2.0	<b>50.0</b> 00	2.0	
Architecture and engineering occupations	33.67	3.7	1,354	3.9	70,390	3.9	
Engineers	39.77	3.8	1,604	4.5	83,389	4.5	

RSE Table 16 Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
Occupation <sup>1</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Architecture and engineering occupations  -Continued						
Civil engineers	\$43.79	1.7%	\$1,752	1.7%	\$91,088	1.7%
Electrical and electronics engineers	40.71	5.7	1,628	5.7	84,670	5.7
Electrical engineers	42.90	3.8	1,716	3.8	89,237	3.8
Electronics engineers, except computer Industrial engineers, including health and	38.85	11.6	1,554	11.6	80,800	11.6
safety	32.18	7.2	1,325	6.3	68,906	6.3
Industrial engineers	32.34	7.2	1,332	6.1	69,285	6.1
Mechanical engineers	46.63	4.5	1,865	4.5	96,984	4.5
Drafters	22.40	10.4	896	10.4	46,587	10.4
Engineering technicians, except drafters Electrical and electronic engineering	21.05	7.1	842	7.1	43,785	7.1
technicians	20.66	9.5	826	9.5	42,968	9.5
Life, physical, and social science occupations	33.07	7.2	1,324	7.2	68,867	7.2
Physical scientists	30.76	4.7	1,230	4.7	63,976	4.7
Community and social services occupations	17.34	7.8	687	8.8	35,718	8.8
Counselors	20.80	8.9	819	9.7	42,593	9.7
Social workers	17.63	2.3	701	1.7	36,457	1.7
Miscellaneous community and social service						
specialists	12.39	9.9	483	11.4	25,128	11.4
Social and human service assistants	12.06	11.8	468	13.3	24,341	13.3
Education, training, and library occupations	36.51	27.1	1,440	28.0	61,649	28.0
Postsecondary teachers	34.19	10.8	1,361	10.9	55,043	10.9
Primary, secondary, and special education						
school teachers	30.55	1.7	1,200	1.0	49,890	1.0
Elementary and middle school teachers Elementary school teachers, except	32.98	.8	1,286	.2	49,864	.2
special education	33.61	1.8	1,301	.3	51,565	.3
Other teachers and instructors	43.40	45.9	1,736	45.9	89,113	45.9
	43.40	43.7	1,730	43.7	05,115	43.7
Arts, design, entertainment, sports, and				_		
media occupations	25.62	5.9	1,023	5.7	52,977	5.7
Designers	23.54	16.5	941	16.5	48,954	16.5
Graphic designers	19.44	6.6	778	6.6	40,434	6.6
News analysts, reporters and correspondents	24.83	7.8	978	8.4	49,077	8.4
Reporters and correspondents	24.83	7.8	978	8.4	49,077	8.4
Writers and editors	29.06	5.6	1,162	5.6	60,441	5.6
Editors	29.86	9.1	1,194	9.1	62,109	9.1

RSE Table 16 Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
Occupation <sup>1</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Healthcare practitioner and technical						
occupations	\$27.73	4.1%	\$1,094	4.0%	\$56,890	4.0%
Physicians and surgeons	74.33	7.6	2,714	1.2	141,112	1.2
Registered nurses	30.86	8.2	1,213	8.1	63,083	8.1
Therapists	21.98	7.2	876	6.9	45,534	6.9
Occupational therapists	30.73	6.7	1,229	6.7	63,928	6.7
Clinical laboratory technologists and			, -		,	
technicians	18.28	4.6	730	4.5	37,985	4.5
Medical and clinical laboratory						
technicians	16.60	2.3	663	2.2	34,500	2.2
Diagnostic related technologists and					,	
technicians	28.36	17.1	1,134	17.1	58,989	17.1
Health diagnosing and treating practitioner	20.00	1,,11	1,10.	1,,,1	20,202	17.12
support technicians	17.45	8.5	688	9.0	35,769	9.0
Pharmacy technicians	14.05	12.8	562	12.8	29,228	12.8
Licensed practical and licensed vocational	1.100	12.0	502	12.0	2>,220	12.0
nurses	18.10	3.8	715	3.1	37,194	3.1
101303	10.10	3.0	, 13	3.1	37,171	3.1
Healthcare support occupations	11.34	7.5	445	7.4	23,143	7.4
Nursing, psychiatric, and home health aides	11.37	5.8	445	5.9	23,120	5.9
Nursing aides, orderlies, and attendants	11.66	4.3	457	4.3	23,769	4.3
Miscellaneous healthcare support	11.00		,		20,703	
occupations	11.61	15.1	462	14.4	24,005	14.4
1					,	
Protective service occupations	11.03	4.4	448	6.0	23,287	6.0
Security guards and gaming surveillance					,	
officers	10.83	3.5	432	3.5	22,457	3.5
Security guards	10.83	3.5	432	3.5	22,457	3.5
222, 8					,	
Food preparation and serving related						
occupations	9.24	4.6	362	5.5	18,724	5.5
First-line supervisors/managers, food					- 7-	
preparation and serving workers	15.65	2.9	645	5.3	33,553	5.3
First-line supervisors/managers of food						
preparation and serving workers	15.51	3.7	637	5.8	33,102	5.8
Cooks	11.83	3.8	456	6.1	23,725	6.1
Cooks, institution and cafeteria	12.91	3.0	516	3.0	26,857	3.0
Cooks, restaurant	11.59	2.5	444	3.8	23,071	3.8
Food preparation workers	10.56	3.7	416	6.6	21,620	6.6
Food service, tipped	6.25	10.5	241	11.1	12,554	11.1
Bartenders	7.10	6.4	281	5.7	14,592	5.7
Waiters and waitresses	5.53	13.9	213	14.8	11,059	14.8
	3.00				,	

RSE Table 16 Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
Occupation <sup>1</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Food preparation and serving related						
occupations –Continued						
Dining room and cafeteria attendants and	Φ.C. 0.7	2.00/	Ф266	2.20/	Φ12.024	2.20/
bartender helpers  Fast food and counter workers	\$6.87	3.0%	\$266	3.2%	\$13,824	3.2%
	9.46	9.5	374	9.0	18,721	9.0
Combined food preparation and serving workers, including fast food	9.67	12.3	384	11.6	19,051	11.6
Food servers, nonrestaurant	8.37	25.8	335	25.8	17,401	25.8
Dishwashers	8.49	2.6	335	3.4	17,401	3.4
Distiwashers	0.47	2.0	333	3.4	17,407	3.4
Building and grounds cleaning and						
maintenance occupations	10.95	3.6	427	2.7	21,702	2.7
First-line supervisors/managers, building and					,	
grounds cleaning and maintenance						
workers	13.92	34.3	554	37.4	28,819	37.4
Building cleaning workers	10.11	6.5	395	5.5	20,064	5.5
Janitors and cleaners, except maids and						
housekeeping cleaners	10.70	8.9	423	8.9	22,008	8.9
Maids and housekeeping cleaners	9.19	3.4	351	1.5	17,123	1.5
Grounds maintenance workers	12.95	18.7	493	21.4	24,725	21.4
Landscaping and groundskeeping workers	12.08	16.6	455	19.6	22,638	19.6
Personal care and service occupations	11.65	16.5	434	8.9	22,334	8.9
First-line supervisors/managers of gaming	11.03	10.5	131	0.7	22,331	0.7
workers	16.23	1.0	653	1.1	33,955	1.1
Gaming supervisors	17.99	3.2	727	3.4	37,814	3.4
Gaming services workers	6.91	2.6	273	2.4	14,202	2.4
Gaming dealers	6.80	2.8	269	2.6	13,969	2.6
Transportation attendants	31.84	1.1	668	1.6	34,719	1.6
Flight attendants	32.10	.9	667	1.6	34,703	1.6
Sales and related occupations	17.10	13.6	676	14.2	35,174	14.2
First-line supervisors/managers, sales	17.10	15.0	070	14.2	33,174	14.2
workers	25.97	16.4	1,067	18.1	55,493	18.1
First-line supervisors/managers of retail	43.71	10.4	1,007	10.1	JJ, <del>4</del> 73	10.1
sales workers	26.79	15.6	1,104	17.4	57,427	17.4
Retail sales workers	12.05	5.0	483	5.2	25,096	5.2
Cashiers, all workers	10.63	6.5	421	6.4	23,090	6.4
Cashiers	10.05	8.0	432	8.0	22,469	8.0
Gaming change persons and booth	10.75	0.0	732	0.0	22,70)	0.0
cashiers	9.24	11.8	369	11.8	19,212	11.8
Retail salespersons	13.59	2.8	552	4.2	28,682	4.2
F	-5.67				_==,00=	

RSE Table 16 Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
. \$35.39	4.1%	\$1,439	3.5%	\$74,849	3.5%
		· ·			18.7
. 16.25	26.7	650	26.7	33,793	26.7
	5.1	572	5.2	29,759	5.2
	16.4	816	16.9	42,428	16.9
	6.3	545	7.1	28,322	7.1
. 14.47	7.5	538	13.7	27,962	13.7
				,	9.0
					7.6
					4.1
					4.3
. 10.40	2.9	414	2.8	21,514	2.8
12.72	<b>5</b> 6	5.40	5.6	20.544	5.6
					5.6
. 11.08	5.0	460	4.2	23,930	4.2
14.12	22.0	565	22.0	20.260	23.9
		l			13.8
					8.3
		l			7.9
		l		,	5.7
					6.5
17.0		, 01		20,	
. 19.76	6.6	791	7.0	41,133	7.0
	3.9	590	4.4		4.4
. 13.86	11.3	554	11.2	28,784	11.2
	1.3	452	2.9	23,508	2.9
. 11.70	1.3	452	2.9	23,508	2.9
		640		33,290	22.7
. 15.16	10.6	605	10.6	31,450	10.6
. 16.04	14.5	642	14.5	33,372	14.5
	Mean  . \$35.39  . 32.50 . 16.25  . 14.40  . 19.66 . 13.81 . 14.47  . 14.23 . 15.42 . 11.46 . 12.94 . 10.40  . 13.72 . 11.68  . 14.12 . 13.98 . 16.43 . 12.99 . 13.68 . 17.64  . 19.76 . 15.02 . 13.86 . 11.70 . 16.10 . 15.16	Mean         Relative error 3           . \$35.39         4.1%           . 32.50         19.5           . 16.25         26.7           . 14.40         5.1           . 19.66         16.4           . 13.81         6.3           . 14.47         7.5           . 14.23         8.7           . 15.42         7.6           . 11.46         4.1           . 12.94         4.2           . 10.40         2.9           . 13.72         5.6           . 11.68         5.0           . 14.12         23.9           . 13.98         13.8           . 16.43         8.8           . 12.99         7.9           . 13.68         5.7           . 17.64         6.5           . 19.76         6.6           . 15.02         3.9           . 13.86         11.3           . 11.70         1.3           . 11.70         1.3           . 15.16         10.6	Mean         Relative error3         Mean           . \$35.39         4.1%         \$1,439           . 32.50         19.5         1,336           . 16.25         26.7         650           . 14.40         5.1         572           . 19.66         16.4         816           . 13.81         6.3         545           . 14.47         7.5         538           . 14.23         8.7         567           . 15.42         7.6         617           . 11.46         4.1         459           . 12.94         4.2         515           . 10.40         2.9         414           . 13.72         5.6         549           . 11.68         5.0         460           . 14.12         23.9         565           . 13.98         13.8         559           . 13.68         5.7         547           . 17.64         6.5         701           . 19.76         6.6         791           . 15.02         3.9         590           . 13.86         11.3         554           . 11.70         1.3         452           . 16.10         <	Mean         Relative error3         Mean         Relative error3           . \$35.39         4.1%         \$1,439         3.5%           . 32.50         19.5         1,336         18.7           . 16.25         26.7         650         26.7           . 19.66         16.4         816         16.9           . 13.81         6.3         545         7.1           . 14.23         8.7         567         9.0           . 15.42         7.6         617         7.6           . 11.46         4.1         459         4.1           . 12.94         4.2         515         4.3           . 10.40         2.9         414         2.8           . 13.72         5.6         549         5.6           . 11.68         5.0         460         4.2           . 13.98         13.8         559         13.8           16.43         8.8         653         8.3           12.99         7.9         518         7.9           . 13.68         5.7         547         5.7           . 17.64         6.5         701         6.5           . 19.76         6.6         791	Mean         Relative error3         Mean         Relative error3         Mean           . \$35.39         4.1%         \$1,439         3.5%         \$74,849           . 32.50         19.5         1,336         18.7         69,462           . 16.25         26.7         650         26.7         33,793           . 14.40         5.1         572         5.2         29,759           . 19.66         16.4         816         16.9         42,428           . 13.81         6.3         545         7.1         28,322           . 14.47         7.5         538         13.7         27,962           . 14.23         8.7         567         9.0         29,463           . 15.42         7.6         617         7.6         32,076           . 11.46         4.1         459         4.1         23,844           . 12.94         4.2         515         4.3         26,760           . 10.40         2.9         414         2.8         21,514           . 13.72         5.6         549         5.6         28,544           . 11.68         5.0         460         4.2         23,930           . 14.12         <

RSE Table 16 Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
Occupation <sup>1</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Construction and extraction occupations						
-Continued						
First-line supervisors/managers of						
construction trades and extraction workers	\$22.64	2.9%	\$914	3.0%	\$47,510	3.0%
Carpenters	19.26	14.4	3914 771	14.4	40,069	14.4
Construction laborers	19.20	6.4	426	6.4	22,159	6.4
Construction equipment operators	20.27	6.7	811	6.7	41,990	6.7
Operating engineers and other	20.27	0.7	011	0.7	11,550	0.7
construction equipment operators	20.53	7.4	821	7.4	42,518	7.4
Pipelayers, plumbers, pipefitters, and					,	
steamfitters	28.64	8.9	1,133	9.0	58,933	9.0
Plumbers, pipefitters, and steamfitters	30.95	1.6	1,222	2.6	63,536	2.6
Roofers	12.85	12.0	514	12.0	26,723	12.0
Installation, maintenance, and repair						
occupations	22.48	4.2	900	4.0	46,813	4.0
First-line supervisors/managers of					,	
mechanics, installers, and repairers	31.28	14.8	1,249	14.9	64,948	14.9
Miscellaneous electrical and electronic						
equipment mechanics, installers, and						
repairers	23.10	15.2	901	14.0	46,835	14.0
Aircraft mechanics and service technicians	23.48	5.5	939	5.5	48,829	5.5
Automotive technicians and repairers	23.95	13.6	982	15.3	51,061	15.3
Automotive service technicians and	22.05	10.6	002	15.0	<b>71</b> 0 < 1	15.0
mechanics	23.95	13.6	982	15.3	51,061	15.3
Bus and truck mechanics and diesel engine	10.02	6.2	797	6.2	41.457	6.2
specialistsIndustrial machinery installation, repair, and	19.93	0.2	191	0.2	41,457	0.2
maintenance workers	21.32	8.0	850	8.1	44,205	8.1
Industrial machinery mechanics	22.29	1.9	886	1.7	46,062	1.7
Maintenance and repair workers, general	20.29	6.5	808	6.7	42,028	6.7
Maintenance workers, machinery	21.39	12.2	855	12.2	44,484	12.2
Miscellaneous installation, maintenance, and					, -	
repair workers	18.94	4.9	757	4.9	39,388	4.9
Production occupations	16.04	9.0	620	0.0	22 201	0.0
First-line supervisors/managers of	16.04	9.0	639	9.0	33,201	9.0
production and operating workers	33.77	25.5	1,365	25.3	70,959	25.3
Electrical, electronics, and electromechanical	JJ.11	23.3	1,505	23.3	10,333	25.5
assemblers	13.30	3.4	532	3.4	27,670	3.4
Electrical and electronic equipment	15.50	3	332			3
assemblers	13.41	3.3	536	3.3	27,892	3.3
						<u></u>

**RSE Table 16** Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly ea	rnings <sup>2</sup>	Weekly ea	urnings <sup>4</sup>	Annual earnings <sup>5</sup>	
Occupation <sup>1</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
<b>Production occupations</b> –Continued						
Miscellaneous assemblers and fabricators	\$11.76	2.8%	\$470	2.8%	\$24,459	2.8%
Bakers	13.97	11.2	559	11.2	29,061	11.2
Butchers and other meat, poultry, and fish						
processing workers	13.72	5.5	549	5.5	28,537	5.5
Miscellaneous food processing workers	15.57	5.7	615	4.8	31,955	4.8
Machine tool cutting setters, operators, and						
tenders, metal and plastic	13.34	10.2	534	10.2	27,745	10.2
Welding, soldering, and brazing workers	19.31	10.4	772	10.4	40,157	10.4
Welders, cutters, solderers, and brazers	19.28	12.0	771	12.0	40,099	12.0
Miscellaneous metalworkers and plastic						
workers	17.98	1.6	704	1.4	36,599	1.4
Printers	19.63	12.9	751	10.7	39,056	10.7
Printing machine operators	21.43	16.2	819	12.0	42,586	12.0
Laundry and dry-cleaning workers	8.37	4.6	331	5.3	17,227	5.3
Inspectors, testers, sorters, samplers, and					ĺ	
weighers	17.17	3.7	687	3.7	35,712	3.7
Packaging and filling machine operators and					ĺ	
tenders	14.23	5.6	563	5.1	29,277	5.1
Semiconductor processors	18.87	7.3	750	8.1	38,994	8.1
Miscellaneous production workers	15.66	27.8	624	28.0	32,434	28.0
Transportation and material moving						
occupations	17.57	3.7	689	3.7	35,853	3.7
Aircraft pilots and flight engineers	120.90	14.5	2,454	18.8	127,623	18.8
Airline pilots, copilots, and flight	120.90	14.5	2,434	10.0	127,023	10.0
engineers	120.90	14.5	2,454	18.8	127,623	18.8
Driver/sales workers and truck drivers	18.83	4.3	753	4.3	39,171	4.3
Truck drivers, heavy and tractor-trailer	20.25	8.6	810	8.6	42,128	8.6
Truck drivers, light or delivery services	20.23 17.17	4.4	687	4.4	35,707	4.4
Industrial truck and tractor operators	16.68	12.9	664	12.9	34,537	12.9
Laborers and material movers, hand	11.33	11.4	451	11.5	23,467	11.5
Laborers and freight, stock, and material	11.55	11.4	731	11.5	23,407	11.5
movers, hand	11.73	15.7	469	15.8	24.387	15.8
Packers and packagers, hand	10.13	12.2	396	11.3	20,598	11.3
Tuckers and packagers, name	10.15	12.2	370	11.5	20,370	11.5

 $<sup>1\,\,</sup>$  A classification system including about 800 individual occupations is used to

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3 The relative standard error (RSE) is the standard error expressed as a percent of

the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

 $<sup>^{4}\,\,</sup>$  Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees.

5 Mean annual earnings are the straight-time annual wages or salaries paid to