Table 1Summary: Mean hourly earnings1 and weekly hours for selected worker and
establishment characteristics

characteristics hourly earnings Relative error ² weekly hours ³ hourly earnings Relative error ² hourly hours ³ Relative error ² weekly hours ³ hourly earnings Relative error ² hourly merror ² Relative hours ³ Relative error ² hourly merror ² Relative hours ³ Relative error ² Relative mirror ²	Mean weekly hours ³	State and local government workers			Private industry workers			Civilian workers		Worker and		
Worker characteristics ^{4,5} 30.15 4.2 37.8 30.38 5.8 38.3 29.50 2.8 36.7 Management, professional, and related 30.15 4.2 37.8 30.38 5.8 38.3 29.50 2.8 36.7 Management, business, and financial 34.11 5.7 40.3 34.74 6.9 40.5 31.67 3.1 39.7 Professional and related 28.45 3.7 36.9 28.30 5.3 37.3 28.83 3.7 35.5 Service 10.65 1.6 32.1 9.46 1.8 31.5 17.44 3.4 35.5 Sales and office 15.27 2.3 35.3 15.28 2.6 35.3 15.11 1.7 36.7 Sales and related 16.90 4.5 33.8 16.93 4.5 33.8 11.79 16.9 31.7 Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9			hourly	weekly		hourly	weekly		hourly			
Management, professional, and related	36.5	2.8%	\$23.14	35.8	3.7%	\$17.93	35.9	3.3%	\$18.63	All workers		
and related 30.15 4.2 37.8 30.38 5.8 38.3 29.50 2.8 36.7 Management, business, and financial 34.11 5.7 40.3 34.74 6.9 40.5 31.67 3.1 39.7 Professional and related 28.45 3.7 36.9 28.30 5.3 37.3 28.83 3.7 35.7 Service 10.65 1.6 32.1 9.46 1.8 31.5 17.44 3.4 35.7 Sales and office 15.27 2.3 35.3 15.28 2.6 35.3 15.11 1.7 36.7 Sales and related 16.90 4.5 33.8 16.93 4.5 33.8 11.79 16.9 31.7 Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9 36.7 Natural resources, construction, and 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.7										Worker characteristics ^{4,5}		
Professional and related 28.45 3.7 36.9 28.30 5.3 37.3 28.83 3.7 35.9 Service 10.65 1.6 32.1 9.46 1.8 31.5 17.44 3.4 35.9 Sales and office 15.27 2.3 35.3 15.28 2.6 35.3 15.11 1.7 36.9 Sales and related 16.90 4.5 33.8 16.93 4.5 33.8 11.79 16.9 31.7 Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9 36.4 Natural resources, construction, and 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.4	36.7	2.8	29.50	38.3	5.8	30.38	37.8	4.2	30.15	and related		
Service 10.65 1.6 32.1 9.46 1.8 31.5 17.44 3.4 35.7 Sales and office 15.27 2.3 35.3 15.28 2.6 35.3 15.11 1.7 36.7 Sales and related 16.90 4.5 33.8 16.93 4.5 33.8 11.79 16.9 31.7 Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9 36.4 Natural resources, construction, and maintenance 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.4	39.6	3.1	31.67	40.5	6.9	34.74	40.3	5.7	34.11			
Sales and office 15.27 2.3 35.3 15.28 2.6 35.3 15.11 1.7 36.3 Sales and related 16.90 4.5 33.8 16.93 4.5 33.8 11.79 16.9 31.3 Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9 36.4 Natural resources, construction, and maintenance 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.4	35.9	3.7	28.83	37.3	5.3	28.30	36.9	3.7	28.45	Professional and related		
Sales and office 15.27 2.3 35.3 15.28 2.6 35.3 15.11 1.7 36.3 Sales and related 16.90 4.5 33.8 16.93 4.5 33.8 11.79 16.9 31.3 Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9 36.4 Natural resources, construction, and maintenance 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.4	35.7		17.44		1.8					Service		
Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9 36.4 Natural resources, construction, and maintenance 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.4	36.3				2.6							
Office and administrative support 14.28 2.8 36.4 14.15 3.2 36.4 15.19 1.9 36.4 Natural resources, construction, and maintenance 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.4	31.3	16.9	11.79	33.8	4.5	16.93	33.8	4.5	16.90	Sales and related		
maintenance 18.60 3.8 39.6 18.54 4.1 39.5 19.22 6.5 39.5 Construction and 1	36.4	1.9	15.19	36.4	3.2	14.15	36.4	2.8	14.28	support Natural resources,		
Construction and	39.8	65	19.22	39.5	4.1	18 5/	39.6	3.8	18.60			
Installation, maintenance,	39.9									Construction and extraction		
and repair 20.16 1.4 39.1 20.05 1.4 39.0 21.18 6.1 39.	39.5	6.1	21.18	39.0	1.4	20.05	39.1	1.4	20.16	and repair		
Production, transportation,												
	34.1	8.2	16.15	36.5	4.0	14.92	36.4	3.8		and material moving		
	33.3	6.3	20.42	38.7	6.0	14.79	38.6	5.9	14.90			
Transportation and material moving 15.01 3.2 35.0 15.02 3.4 35.0 14.83 8.6 34.3	34.3	8.6	14.83	35.0	3.4	15.02	35.0	3.2	15.01			
Full time 19.62 4.5 39.7 18.92 5.2 39.7 23.97 3.4 39.7	39.6	3.4	23.97	39.7	5.2	18.92	39.7	4.5	19.62	Full time		
	19.3											
	37.3	4.1										
Nonunion 18.23 3.7 35.8 17.76 4.0 35.8 22.62 2.6 36.	36.1	2.6	22.62	35.8	4.0	17.76	35.8	3.7	18.23	Nonunion		
Time	36.5	2.8	23.14	35.8	4.2	17.46	35.9	3.6	18.26	Time		
Incentive	-		-									

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 1Summary: Mean hourly earnings1 and weekly hours for selected worker and
establishment characteristics-Continued

Worker and	Civilian			Private industry			State and local government		
	workers			workers			workers		
establishment characteristics	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics Goods producing Service providing	$\binom{6}{6}$	(⁶) (⁶)	$\begin{pmatrix} 6 \\ 6 \end{pmatrix}$	- 17.25	- 2.5	- 34.9	$\binom{6}{(6)}$	$\binom{6}{(6)}$	$\begin{pmatrix} 6 \\ 6 \end{pmatrix}$
1-49 workers 50-99 workers 100-499 workers 500 workers or more	16.49	2.5	35.0	16.49	2.5	35.0	16.28	5.5	35.9
	17.54	4.2	35.7	17.50	4.4	35.7	18.47	4.4	37.0
	18.84	4.3	36.2	18.52	4.7	36.1	21.87	4.5	36.7
	21.97	11.4	37.1	20.52	18.8	37.4	24.59	2.3	36.5

 $^1\,$ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours. $^2\,$ The relative standard error (RSE) is the standard error expressed as a percent of

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.
⁴ Employees are classified as working either a full-time or a part-time schedule

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NATIONAL COMPENSATION SURVEY