Union and nonunion workers: Relative standard errors¹ of mean hourly **RSE Table 17** earnings² by major sector and for major occupational groups

	Union			Nonunion		
Occupational group ³	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	1.9%	2.8%	2.9%	2.1%	1.9%	10.4%
Management, professional, and related Management, business, and	2.7	5.4	3.4	4.0	3.9	10.2
financial	3.9	_	4.3	7.4	7.8	13.1
Professional and related	2.9 4.3	5.8 7.5	3.6 5.3	3.1 2.4	2.7 2.8	9.4 5.9
Sales and office	4.1	7.3	3.5	2.3	2.5	4.2
Sales and related	10.7	10.7		7.5	2.3 7.6	11.6
Office and administrative support Natural resources, construction, and	2.4	4.5	3.5	1.4	1.5	3.8
maintenance	4.1	4.0	5.8	5.9	6.5	12.0
Construction and extraction Installation, maintenance, and	5.7	5.8	4.9	6.3	6.9	6.5
repair	3.4	3.6	8.2	6.7	7.1	14.5
Production, transportation, and material moving Production	3.1 4.2	3.2 4.3	3.3 8.2	2.2 4.4	2.2 4.4	15.5 18.9
Transportation and material moving	7.7	8.1	5.0	3.3	3.4	5.0

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.
Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

 $^{^3\,}$ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.