

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.02	4.4%	\$19.30	4.5%	\$12.77	7.7%
Management occupations	31.94	6.2	31.07	5.5	—	—
Level 9	29.75	13.6	29.75	13.6	—	—
Level 10	35.54	2.5	35.54	2.5	—	—
Level 11	39.51	2.4	39.51	2.4	—	—
Level 12	48.17	11.9	48.17	11.9	—	—
Not able to be leveled	28.36	21.4	25.06	17.0	—	—
General and operations managers	34.65	15.8	34.65	15.8	—	—
Legislators	242.16	43.4	—	—	242.16	43.4
Not able to be leveled	242.16	43.4	—	—	242.16	43.4
Financial managers	28.86	11.5	28.86	11.5	—	—
Education administrators	37.97	4.6	37.97	4.6	—	—
Level 9	33.45	14.6	33.45	14.6	—	—
Level 11	41.30	2.4	41.30	2.4	—	—
Education administrators, elementary and secondary school	40.69	3.6	40.69	3.6	—	—
Education administrators, postsecondary	33.71	10.0	33.71	10.0	—	—
Business and financial operations occupations	24.11	9.3	24.11	9.3	—	—
Level 7	20.45	6.2	20.45	6.2	—	—
Level 9	26.54	7.5	26.54	7.5	—	—
Human resources, training, and labor relations specialists	25.85	15.0	25.85	15.0	—	—
Accountants and auditors	24.24	14.9	24.24	14.9	—	—
Level 7	19.21	7.7	19.21	7.7	—	—
Computer and mathematical science occupations	23.40	2.9	23.40	2.9	—	—
Level 7	21.91	4.9	21.91	4.9	—	—
Computer support specialists	21.42	8.3	21.42	8.3	—	—
Computer systems analysts	25.12	7.8	25.12	7.8	—	—
Architecture and engineering occupations	23.35	5.1	23.66	4.9	—	—
Engineers	27.60	8.6	27.60	8.6	—	—
Civil engineers	27.29	9.1	27.29	9.1	—	—
Life, physical, and social science occupations	22.57	12.8	22.73	13.2	—	—
Level 5	18.33	12.6	20.32	10.2	—	—
Level 7	17.35	9.6	17.39	9.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Level 9	\$30.66	5.1%	\$30.66	5.1%	–	–
Life scientists	19.53	4.4	19.53	4.4	–	–
Urban and regional planners	29.60	7.1	29.75	7.0	–	–
Miscellaneous life, physical, and social science technicians	26.25	21.5	26.31	21.4	–	–
Community and social services occupations	20.32	4.1	20.33	4.1	–	–
Level 6	16.07	3.7	16.07	3.7	–	–
Level 7	16.55	6.1	16.55	6.1	–	–
Level 9	21.05	8.9	21.05	8.9	–	–
Counselors	25.69	9.8	25.72	9.8	–	–
Level 9	20.56	13.9	20.56	13.9	–	–
Educational, vocational, and school counselors	38.83	6.8	39.05	6.9	–	–
Level 9	28.89	8.1	28.89	8.1	–	–
Social workers	17.68	8.8	17.68	8.8	–	–
Level 7	15.80	12.9	15.80	12.9	–	–
Child, family, and school social workers	18.65	7.5	18.65	7.5	–	–
Level 7	17.45	6.2	17.45	6.2	–	–
Miscellaneous community and social service specialists	16.97	3.6	16.97	3.6	–	–
Level 6	15.99	4.8	15.99	4.8	–	–
Level 7	17.49	4.6	17.49	4.6	–	–
Probation officers and correctional treatment specialists	16.53	2.7	16.53	2.7	–	–
Legal occupations	26.24	15.5	28.68	11.8	–	–
Lawyers	24.55	19.7	27.52	16.4	–	–
Education, training, and library occupations	26.62	8.1	27.24	8.4	\$12.31	22.6%
Level 2	9.72	5.7	9.84	5.4	–	–
Level 3	10.66	6.4	10.87	6.1	–	–
Level 4	9.71	3.4	9.67	3.4	–	–
Level 5	12.93	7.9	13.27	7.8	–	–
Level 6	12.62	17.4	12.64	18.6	–	–
Level 7	25.76	2.7	26.42	2.6	–	–
Level 8	31.30	2.8	31.36	2.7	–	–
Level 9	29.86	1.8	29.88	1.8	–	–
Level 11	58.66	16.3	58.66	16.3	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Not able to be leveled	\$22.20	17.6%	\$25.82	11.6%	\$12.60	30.7%
Postsecondary teachers	47.40	25.6	48.38	25.8	–	–
Level 11	58.66	16.3	58.66	16.3	–	–
Life sciences teachers, postsecondary	39.99	26.7	–	–	–	–
Miscellaneous postsecondary teachers	31.90	13.4	31.90	13.4	–	–
Primary, secondary, and special education school teachers	29.20	2.8	29.22	2.9	–	–
Level 7	27.29	3.7	27.29	3.7	–	–
Level 8	31.66	3.3	31.66	3.3	–	–
Level 9	29.89	1.9	29.89	1.9	–	–
Preschool and kindergarten teachers	28.82	3.7	29.32	3.9	–	–
Kindergarten teachers, except special education	29.43	4.5	29.43	4.5	–	–
Elementary and middle school teachers	28.96	3.1	28.96	3.1	–	–
Level 7	27.38	4.5	27.38	4.5	–	–
Level 8	30.41	3.4	30.41	3.4	–	–
Level 9	29.76	3.4	29.75	3.4	–	–
Elementary school teachers, except special education	28.87	2.7	28.86	2.8	–	–
Level 7	27.74	5.6	27.74	5.6	–	–
Level 8	29.63	4.9	29.63	4.9	–	–
Level 9	29.47	3.7	29.46	3.7	–	–
Middle school teachers, except special and vocational education	29.20	5.9	29.20	5.9	–	–
Level 7	26.92	2.6	26.92	2.6	–	–
Level 8	32.21	5.6	32.21	5.6	–	–
Level 9	31.59	5.1	31.59	5.1	–	–
Secondary school teachers	29.55	3.9	29.55	3.9	–	–
Level 7	27.32	4.4	27.32	4.4	–	–
Level 8	33.90	8.9	33.90	8.9	–	–
Level 9	30.44	1.7	30.44	1.7	–	–
Secondary school teachers, except special and vocational education	29.88	3.1	29.88	3.1	–	–
Level 7	27.77	3.5	27.77	3.5	–	–
Level 8	33.90	8.9	33.90	8.9	–	–
Level 9	30.41	1.8	30.41	1.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers	\$29.20	6.1%	\$29.20	6.1%	–	–
Level 8	32.03	7.6	32.03	7.6	–	–
Level 9	27.72	5.3	27.72	5.3	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.67	7.2	29.67	7.2	–	–
Level 8	32.03	7.6	32.03	7.6	–	–
Level 9	28.81	4.5	28.81	4.5	–	–
Other teachers and instructors	20.56	8.3	26.30	5.1	\$12.26	28.6%
Level 7	17.05	24.6	–	–	–	–
Level 9	32.35	1.5	–	–	–	–
Not able to be leveled	17.18	17.3	–	–	12.60	30.7
Librarians	20.23	30.8	20.31	31.0	–	–
Library technicians	14.25	10.6	14.25	10.6	–	–
Level 5	13.27	7.8	13.27	7.8	–	–
Instructional coordinators	31.07	12.7	31.07	12.7	–	–
Teacher assistants	9.94	3.0	9.93	3.0	–	–
Level 2	9.72	5.7	9.84	5.4	–	–
Level 3	10.87	6.1	10.87	6.1	–	–
Level 4	9.71	3.4	9.67	3.4	–	–
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	21.60	6.3	22.16	6.3	–	–
Not able to be leveled	24.18	25.0	–	–	–	–
Healthcare practitioner and technical occupations						
Level 4	22.37	4.9	22.42	5.1	20.74	6.4
Level 5	13.05	5.1	13.01	5.3	–	–
Level 6	16.95	6.2	16.99	6.3	–	–
Level 7	19.54	9.5	19.63	9.5	–	–
Level 8	20.20	11.6	20.22	11.7	–	–
Level 9	25.95	8.0	26.23	9.5	–	–
Level 11	26.31	6.1	26.47	6.2	–	–
Level 11	44.12	10.5	43.87	10.5	–	–
Registered nurses	24.21	2.9	24.29	3.1	22.94	6.6
Level 7	24.35	3.9	24.35	3.9	–	–
Level 8	24.54	7.9	24.65	10.8	–	–
Level 9	23.83	3.1	23.93	3.1	–	–
Therapists	29.81	15.7	29.95	15.8	–	–
Clinical laboratory technologists and technicians	17.54	10.2	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians	\$23.80	3.8%	\$23.80	3.8%	–	–
Radiologic technologists and technicians	23.80	3.8	23.80	3.8	–	–
Health diagnosing and treating practitioner support technicians ...	12.72	2.1	12.72	2.1	–	–
Licensed practical and licensed vocational nurses	15.78	7.2	15.81	7.3	–	–
Level 5	16.45	9.1	16.49	9.3	–	–
Healthcare support occupations	10.24	5.3	10.28	5.2	–	–
Level 2	8.48	6.0	8.50	6.4	–	–
Level 3	9.17	1.2	9.17	1.2	–	–
Level 4	11.75	.9	11.75	.9	–	–
Nursing, psychiatric, and home health aides	9.62	1.5	9.66	1.3	–	–
Level 2	8.82	5.9	8.89	6.4	–	–
Level 3	9.15	1.1	9.15	1.1	–	–
Nursing aides, orderlies, and attendants	9.59	1.6	9.63	1.4	–	–
Level 2	8.52	5.0	8.56	5.5	–	–
Level 3	9.17	1.3	9.17	1.3	–	–
Miscellaneous healthcare support occupations	11.01	15.3	11.01	15.3	–	–
Level 2	7.33	6.1	7.33	6.1	–	–
Protective service occupations	15.97	7.0	16.12	6.6	\$11.34	16.4%
Level 3	10.13	6.0	10.13	6.0	–	–
Level 4	9.86	8.0	9.99	8.2	–	–
Level 5	13.89	6.4	13.98	6.3	–	–
Level 6	16.12	4.7	16.15	4.6	–	–
Level 7	19.55	3.6	19.66	3.5	–	–
Level 8	24.76	5.4	24.76	5.4	–	–
Level 9	24.97	9.2	24.97	9.2	–	–
First-line supervisors/managers, law enforcement workers	23.23	4.6	23.23	4.6	–	–
Level 7	20.93	6.9	20.93	6.9	–	–
Level 8	24.38	6.1	24.38	6.1	–	–
First-line supervisors/managers of correctional officers	20.08	7.1	20.08	7.1	–	–
First-line supervisors/managers of police and detectives	24.24	6.6	24.24	6.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
First-line supervisors/managers of police and detectives						
–Continued						
Level 8	\$24.38	6.1%	\$24.38	6.1%	–	–
First-line supervisors/managers of fire fighting and prevention workers	18.40	10.3	18.40	10.3	–	–
Level 7	17.45	12.5	17.45	12.5	–	–
Fire fighters	11.51	6.7	11.51	6.7	–	–
Level 5	11.43	14.0	11.43	14.0	–	–
Level 6	12.94	4.6	12.94	4.6	–	–
Bailiffs, correctional officers, and jailers	14.00	7.6	14.02	7.6	–	–
Level 4	11.63	2.3	11.68	2.5	–	–
Level 5	13.15	9.7	13.15	9.7	–	–
Level 6	16.60	2.7	16.60	2.7	–	–
Correctional officers and jailers	13.90	8.0	13.93	8.0	–	–
Level 4	11.63	2.3	11.68	2.5	–	–
Level 5	13.15	9.7	13.15	9.7	–	–
Detectives and criminal investigators	22.30	10.7	22.30	10.7	–	–
Police officers	16.59	8.3	17.08	6.4	\$10.67	11.1%
Level 4	8.77	.0	–	–	–	–
Level 5	15.72	5.7	16.10	5.5	–	–
Level 6	17.78	9.3	17.87	9.3	–	–
Level 7	19.20	3.1	19.36	2.3	–	–
Police and sheriff’s patrol officers	16.59	8.3	17.08	6.4	10.67	11.1
Level 4	8.77	.0	–	–	–	–
Level 5	15.72	5.7	16.10	5.5	–	–
Level 6	17.78	9.3	17.87	9.3	–	–
Level 7	19.20	3.1	19.36	2.3	–	–
Security guards and gaming surveillance officers	10.75	4.1	10.75	4.1	–	–
Security guards	10.75	4.1	10.75	4.1	–	–
Miscellaneous protective service workers	11.35	16.6	10.57	1.0	–	–
Food preparation and serving related occupations	10.13	7.8	10.22	8.4	8.78	9.8
Level 1	8.35	2.2	–	–	–	–
Level 2	8.24	4.6	8.27	5.2	–	–
Level 3	10.12	8.2	10.08	9.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
First-line supervisors/managers, food preparation and serving workers	\$12.13	20.1%	\$12.13	20.1%	–	–
First-line supervisors/managers of food preparation and serving workers	12.13	20.1	12.13	20.1	–	–
Cooks	9.91	12.5	9.94	13.2	–	–
Level 2	7.43	7.4	7.25	6.0	–	–
Level 3	11.78	1.9	11.78	1.9	–	–
Cooks, institution and cafeteria	9.91	12.5	9.94	13.2	–	–
Level 2	7.43	7.4	7.25	6.0	–	–
Level 3	11.78	1.9	11.78	1.9	–	–
Food preparation workers	10.97	6.3	–	–	–	–
Fast food and counter workers	8.76	5.9	8.59	6.9	–	–
Combined food preparation and serving workers, including fast food	8.30	9.6	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	9.94	7.4	10.06	7.9	\$7.85	29.5%
Level 2	7.62	2.3	7.85	2.9	–	–
Level 3	8.86	3.4	8.96	3.7	–	–
Level 4	10.95	10.7	10.83	11.0	–	–
Level 5	13.20	2.4	13.20	2.4	–	–
Building cleaning workers	9.22	5.7	9.26	6.1	7.75	10.1
Level 1	7.66	2.7	7.94	3.8	–	–
Level 2	8.95	3.7	8.95	3.8	–	–
Level 3	10.97	14.4	10.96	14.6	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.25	5.8	9.29	6.2	7.75	10.1
Level 1	7.53	5.0	–	–	–	–
Level 2	8.93	3.7	8.93	3.7	–	–
Level 3	10.97	14.4	10.96	14.6	–	–
Grounds maintenance workers	11.01	7.7	11.95	8.0	–	–
Landscaping and groundskeeping workers	12.42	4.7	12.23	6.7	–	–
Personal care and service occupations						
Level 2	11.19	11.0	12.14	10.6	7.14	5.4
Recreation and fitness workers	8.03	4.0	–	–	7.36	4.3
Recreation workers	14.07	3.5	–	–	–	–
Recreation workers	14.07	3.5	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$13.50	4.6%	\$13.69	4.3%	\$10.33	11.6%
Level 2	10.07	6.6	10.61	6.5	8.71	5.2
Level 3	10.82	2.5	10.96	2.6	7.95	4.7
Level 4	12.38	3.9	12.44	3.9	11.29	10.5
Level 5	15.25	4.7	15.25	4.8	—	—
Level 6	18.51	1.4	18.50	1.4	—	—
Level 7	19.31	.6	19.31	.6	—	—
Not able to be leveled	14.26	15.9	14.42	16.1	—	—
First-line supervisors/managers of office and administrative support workers	17.17	10.1	17.17	10.1	—	—
Level 5	12.68	2.7	12.68	2.7	—	—
Level 6	19.69	3.2	19.69	3.2	—	—
Financial clerks	13.36	7.6	13.35	7.7	—	—
Level 4	12.13	4.6	12.14	4.6	—	—
Level 5	14.94	7.2	14.94	7.2	—	—
Level 6	17.99	3.8	17.93	4.1	—	—
Billing and posting clerks and machine operators	10.38	19.7	10.38	19.7	—	—
Bookkeeping, accounting, and auditing clerks	14.12	7.5	14.13	7.5	—	—
Level 4	12.86	6.2	12.89	6.5	—	—
Level 5	15.22	7.1	15.22	7.1	—	—
Court, municipal, and license clerks ..	13.43	4.1	13.66	4.0	—	—
Level 4	12.00	3.1	12.24	4.1	—	—
Level 5	15.99	9.0	15.99	9.0	—	—
Eligibility interviewers, government programs	16.69	8.4	16.69	8.4	—	—
Level 5	14.38	6.8	14.38	6.8	—	—
Receptionists and information clerks	14.39	14.4	14.55	14.4	—	—
Level 2	11.02	5.0	—	—	—	—
Dispatchers	11.54	11.6	12.67	8.6	—	—
Level 3	10.07	9.8	10.80	8.5	—	—
Police, fire, and ambulance dispatchers	11.48	12.3	12.76	9.0	—	—
Level 3	9.94	10.6	—	—	—	—
Secretaries and administrative assistants	13.71	7.8	13.94	7.0	10.94	19.2
Level 3	11.27	5.6	11.30	5.6	—	—
Level 4	11.81	5.9	12.02	5.2	—	—
Level 5	16.71	10.6	16.98	11.7	—	—
Level 6	17.62	5.2	17.62	5.2	—	—
Level 7	19.11	2.8	19.11	2.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Executive secretaries and administrative assistants	\$16.16	4.1%	\$16.30	4.3%	–	–
Level 4	13.41	2.6	13.41	2.6	–	–
Level 5	15.18	4.9	15.22	6.1	–	–
Level 6	16.96	5.9	16.96	5.9	–	–
Secretaries, except legal, medical, and executive	12.82	8.2	13.17	7.0	–	–
Level 3	11.31	5.5	11.35	5.5	–	–
Level 4	11.64	6.7	11.89	5.8	–	–
Level 5	19.53	15.5	19.53	15.5	–	–
Office clerks, general	12.20	3.1	12.20	3.1	–	–
Level 2	10.70	8.9	11.08	8.2	–	–
Level 3	11.71	9.4	11.71	9.4	–	–
Level 4	12.58	1.9	12.44	1.6	–	–
Level 5	15.49	5.4	15.49	5.4	–	–
Construction and extraction occupations						
Level 2	11.31	1.0	11.31	1.0	–	–
Level 3	11.40	3.4	11.40	3.4	–	–
Level 4	13.97	3.5	13.97	3.5	–	–
Level 5	15.59	7.2	15.59	7.2	–	–
Level 6	17.61	7.5	17.61	7.5	–	–
First-line supervisors/managers of construction trades and extraction workers	19.03	6.2	19.03	6.2	–	–
Construction laborers	11.22	6.1	11.22	6.1	–	–
Construction equipment operators	14.54	6.6	14.54	6.6	–	–
Operating engineers and other construction equipment operators	14.72	7.4	14.72	7.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	14.04	7.3	14.04	7.3	–	–
Plumbers, pipefitters, and steamfitters	14.04	7.3	14.04	7.3	–	–
Highway maintenance workers	12.25	8.4	12.25	8.4	–	–
Installation, maintenance, and repair occupations						
Level 3	11.46	20.6	11.46	20.6	–	–
Level 4	12.20	16.6	14.55	7.4	–	–
Level 5	19.17	8.2	19.17	8.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Level 6	\$18.90	9.6%	\$18.90	9.6%	–	–
Industrial machinery installation, repair, and maintenance workers	16.29	10.8	17.75	4.7	–	–
Maintenance and repair workers, general	16.39	11.1	17.88	5.0	–	–
Line installers and repairers	22.42	13.2	22.42	13.2	–	–
Electrical power-line installers and repairers	25.44	17.8	25.44	17.8	–	–
Production occupations	15.38	8.0	15.41	8.3	–	–
Level 5	16.00	6.4	16.34	5.3	–	–
Water and liquid waste treatment plant and system operators	16.14	4.7	16.42	4.1	–	–
Level 5	16.00	6.4	16.34	5.3	–	–
Transportation and material moving occupations	12.56	8.0	12.76	7.8	\$11.24	11.6%
Level 1	8.48	6.6	–	–	–	–
Level 2	11.47	5.0	11.77	3.2	10.25	17.5
Level 3	13.42	7.0	13.31	7.6	14.17	7.7
Level 4	14.57	3.8	14.39	3.5	–	–
Bus drivers	13.24	6.3	12.98	6.9	14.33	3.2
Level 2	12.09	11.7	–	–	11.95	16.0
Level 3	12.71	5.5	12.34	5.5	14.59	6.2
Bus drivers, school	13.26	6.3	12.98	6.9	14.47	3.5
Level 2	12.32	11.6	–	–	–	–
Level 3	12.71	5.5	12.34	5.5	14.59	6.2
Driver/sales workers and truck drivers	13.95	3.5	13.95	3.5	–	–
Truck drivers, heavy and tractor-trailer	14.12	5.5	14.12	5.5	–	–
Laborers and material movers, hand	11.20	13.4	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.20	13.4	–	–	–	–
Refuse and recyclable material collectors	10.77	13.4	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall

occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.