Occupational Compensation Survey: Pay Only Portsmouth-Chillicothe-Gallipolis, OH April 1997



U.S. Department of Labor Bureau of Labor Statistics Summary June 1997

This summary presents results of an April 1997 survey of occupational pay in the Portsmouth–Chillicothe–Gallipolis, OH area, which consists of Adams, Gallia, Highland, Hocking, Jackson, Lawrence, Pike, Ross, Scioto, and Vinton Counties. This is 1 of over 120 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration, U.S. Department of Labor, for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communications, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 61 establishments employing 19,996 workers was selected to represent 184 establishments employing 34,806 workers in the area. Data collected from the sample of establishments were appropriately weighted to represent all establishments within the survey.

Table 1 presents the weekly hours and pay of selected professional, administrative, technical, and clerical workers. Table 2 presents the hourly pay

of maintenance, toolroom, material movement, and custodial workers. Classification of workers by occupation is based on a uniform set of job descriptions designed to take account of variation among establishments in duties within the same job. Data are not shown if employment in the occupation is insufficient to merit presentation or if there is a possibility that data for an individual establishment may be disclosed. See table 3 and the Scope and Method of Survey for further information on the composition of the occupational groups studied and the scope of the survey. The job descriptions used in the survey are available upon request.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the Chicago Regional Office at (312) 353-1880. You may also write to the Bureau of Labor Statistics at: Compensation Levels and Trends, 2 Massachusetts Avenue, NE, Room 4175, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

Information in this publication will be made available to sensory impaired individuals upon request. Voice phone: (202) 606-STAT, TDD phone: (202) 606-5897; TDD message referral phone: 1-800-326-2577.

Table 1. Weekly hours and pay of professional, administrative, technical, and clerical occupations, Portsmouth-Chillicothe-Gallipolis, OH, April 1997

Number	Average weekly									Percent of workers receiving straight-time weekly pay (in dollars) of—														
of workers	hours ¹ (stan- dard)	Mean	Median	Middle range	Under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200
51	40.0	\$924	\$923	\$801 - \$1,062	_	_	_	1	-	_	-	_	2	1	2	20	8	16	10	6	12	12	12	2
38	40.0	587	608	466 – 691	_	_	8	-	11	8	3	8	34	8	16	3	3	_	_	_	_	_	_	_
73	40.0	456 407	436	352 – 540 330 540	_	5	16	23	8	7	19	11	-	5	4	_	_	_	_	_	_	_	_	_
17 117	40.0 40.0	534 345	- 340	270 - 384	315	15	6 23	29 25	6 9	- 3	12 4	6	- 3	24 1	18 1	-	-	-	-	-	- -	-	_	- -
49	40.0 40.0 40.0	385 376	358 397	339 - 402 335 - 404	- -	9	39 21	33 24	16 45	- -	4	_ _ _	- 8 -	-	_ _ _	_ _ _	_ _ _	- -	_ _ _	_ _ _	_ _ _	_ _ _	- -	-
44 38	38.1 37.8	330 293	295 295		424	32 37	32 37	- -	9 3	- -	<u>-</u>	_ _		-	7 -	_ _	_ _	_ _	<u>-</u>	<u>-</u>	-	-	_ _	-
	of workers 51 38 73 41 17 117 24 49 33 44	Number of workers of workers workers weekly hours! (standard) 51 40.0 38 40.0 73 40.0 41 40.0 117 40.0 117 40.0 49 40.0 33 40.0 44 38.1 37.8	Number of workers weekly hours¹ (standard) 51 40.0 \$924 38 40.0 587 73 40.0 456 41 40.0 407 17 40.0 345 24 40.0 395 49 40.0 385 33 40.0 376 44 38.1 330 38 37.8 293	Number of workers Neekly hours¹ (standard) Mean Median 51 40.0 \$924 \$923 38 40.0 587 608 73 40.0 456 436 41 40.0 407 367 17 40.0 534 — 117 40.0 345 340 24 40.0 295 — 49 40.0 385 358 33 40.0 376 397 44 38.1 330 295 38 37.8 293 295	Number of workers weekly hours weekly hours weekly hours weekly hours weekly hours weekly hours weekly workers weekly worker	Number of workers (standard) Mean Median Middle range Under 250 51 40.0 \$924 \$923 \$801 - \$1,062 - 38 40.0 587 608 466 - 691 - 73 40.0 456 436 352 - 540 - 41 40.0 407 367 330 - 540 - 17 40.0 534 117 40.0 345 340 270 - 384 315 24 40.0 295 36 40 49 40.0 385 358 339 - 402 - 33 40.0 376 397 335 - 404 - 44 38.1 330 295 281 - 346 420 38 37.8 293 295 280 - 336 424	Number of workers (standard) Mean Median Middle range Under 250 300 51 40.0 \$924 \$923 \$801 - \$1,062 38 40.0 587 608 466 - 691 73 40.0 456 436 352 - 540 - 5 41 40.0 407 367 330 - 540 - 10 17 40.0 534 117 40.0 345 340 270 - 384 315 15 24 40.0 295 300 385 358 339 - 402 33 40.0 376 397 335 - 404 - 9 44 38.1 330 295 281 - 346 420 32 38 37.8 293 295 281 - 346 420 32 37	Number of workers weekly hours¹ (standard)	Number of workers (standard) Mean Median Middle range Under 250 300 350 400 51 40.0 \$924 \$923 \$801 - \$1,062	Number of workers weekly hours (standard)	Number of workers weekly hours (standard) Mean Median Middle range Under 250 300 350 400 450 500 51 40.0 \$924 \$923 \$801 - \$1,062	Number of workers of weekly hours (standard) of weekly hours of	Number of workers weekly hours (standard) Mean Median Middle range Under 250 300 350 400 450 500 550 600 51 40.0 \$924 \$923 \$801 - \$1,062	Number of workers weekly hours (standard) Mean Median Median Middle range Under 250 300 350 400 450 500 550 600 650 51 40.0 \$924 \$923 \$801 - \$1,062 2 38 40.0 587 608 466 - 691 8 - 11 8 3 8 34 73 40.0 456 436 352 - 540 - 5 16 23 8 7 19 11 - 2 41 40.0 407 367 330 - 540 - 10 27 29 5 - 20 10 - 17 40.0 534 6 29 6 - 12 6 - 12 6 - 117 40.0 345 340 270 - 384 315 15 23 25 9 3 4 - 3 24 40.0 385 358 339 - 402 39 33 16 - 4 - 3 8 33 40.0 376 397 335 - 404 - 9 21 24 45	Number of workers (standard) Mean Median Median Middle range Under 250 300 350 400 450 500 550 600 650 700 1 40.0 \$924 \$923 \$801 - \$1,062 2 2 2	Number of workers (standard) Mean Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 1 40.0 \$924 \$923 \$801 - \$1,062 8 - 11 8 3 8 34 8 16 1 40.0 \$924 \$923 \$801 - \$1,062 8 - 11 8 3 8 34 8 16 1 40.0 \$924 \$923 \$801 - \$1,062 6 29 6 - 12 6 - 24 18 1 40.0 \$924 \$925 281 - 346 420 32 32 32 - 9 4 - 8 8	Number of workers (standard) Mean Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 1 40.0 \$924 \$923 \$801 - \$1,062 8 - 11 8 3 8 3 8 34 8 16 3 3 40.0 587 608 466 - 691 - 5 16 23 8 7 19 11 - 5 4 - 41 40.0 407 367 330 - 540 6 29 6 - 12 6 - 24 18 - 117 40.0 534 6 29 6 - 12 6 - 24 18 - 117 40.0 345 358 339 - 402 39 33 16 - 4 - 4 - 8 33 40.0 385 358 339 - 402 39 33 31 6 - 4 - 4 - 8	Number of workers weekly hours stranged and the strange weekly hours stranged and s	Number of workers weekly hours weekly hours weekly hours weekly hours weekly hours workers (standard) **Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 850 900 **Standard** Mean** Median Middle range Under 250 300 350 400 450 500 550 600 650 700 750 800 850 850 900 **Standard** Mean** Mean**	Number of workers weekly hours	Number of workers (standard) Number	Number of workers Number	Number of workers workers workers workers below the street of the workers workers workers workers workers below the street of the workers workers workers workers below the street when the workers wo	Number of workers Number

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

³ Workers were distributed as follows: 8 percent at \$150 and under \$200 and 8 percent at \$200 and under \$250.

⁴ All workers were at \$200 and under \$250.

⁵ All workers were at \$150 and under \$200.

Table 2. Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Portsmouth-Chillicothe-Gallipolis, OH, April 1997

				rly pay lollars) ¹									Percent	of work	ers rece	eiving s	traight-t	time hou	ırly pay	(in dolla	ars) of–							
Occupation and level	Number of workers	Mean	Median	Middle	range	4.75 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	-	10.50 - 11.00	-	-	-	-	-	16.00 - 17.00	-	-	19.00 - 20.00	-
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers Level 1 Level 2	109 40 69	\$12.06 9.65 13.46	\$12.98 8.85 12.98	7.95	- \$12.98 - 10.41 - 15.29	- - -	- - -	- - -	- - -	3 7 -	1 2 -	8 22 –	2 5 –	8 15 4	2 5 -	1 2 -	6 15 1	6 15 –	1 2 -	39 - 62	- - -	4 - 6	17 - 26	- - -	- - -	2 5 -	1 2 -	- - -
Maintenance Electricians	218	18.15	19.77	15.32	- 19.77	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	8	14	4	2	-	5	55	11
Maintenance Machinists	43	18.83	19.77	19.18 -	- 19.77	-	-	-	-	-	-	_	-	_	-	-	_	-	-	-	12	-	5	_	-	7	56	21
Maintenance Mechanics, Machinery	378	15.51	14.51	12.38 -	- 18.69	-	-	-	-	-	-	_	-	-	-	-	7	3	15	10	4	14	1	_	8	17	10	11
Maintenance Mechanics, Motor Vehicle	33	16.14	18.92	13.17	- 19.54	-	-	-	-	-	-	_	-	-	-	-	-	12	3	3	21	9	-	_	_	6	45	-
Skilled Multi-Craft Maintenance Workers	416	16.89	18.01	13.17	- 19.77	_	_	_	_	_	_	_	-	_	-	-	_	-	3	15	17	-	3	(2)	3	11	46	2
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Janitors	341	8.81	7.20	6.00 -	- 10.59	13	4	4	7	17	11	9	3	3	2	-	1	2	2	-	2	4	-	16	_	-	-	-
Material Movement and Storage Workers Level 1 Level 2 Forklift Operators Shipping/Receiving Clerks Level 3	1,473 120 1,285 691 95 68	11.69 11.66 11.71 11.77 11.77 11.35	10.90 11.89 10.69 10.69 10.00 11.04	8.90 - 10.85 - 8.83 - 9.25 - 7.40 - 10.49 -	- 11.89 - 14.57 - 15.15 - 18.25	- - - -	(2) - (2) - 3 -	(2) - (2) - 3 -	2 8 1 3 -	2 6 2 (²) 18	1 - 1 1 1	10 - 12 7 8 -	6 2 7 6 1	5 - 6 7 8 4	3 - 3 4 - 6	10 - 11 19 5 13	2 - 2 (²) 7 13	11 11 12 12 - -	13 55 8 8 5 26	4 - 3 4 3 32	1 - 2 3 - -	10 - 11 - -	9 - 10 13 1	2 17 1 - - 3	(2) - (2) - 3 -	2 - 3 - 32 -	6 - 7 13 - -	(2) - - - - 1
Truckdrivers	145	9.57	8.80	8.25	- 10.00	-	-	-	-	-	-	2	38	14	19	1	4	3	6	3	4	-	1	-	3	-	-	_

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

² Less than 0.5 percent.

Table 3. Establishments and workers within scope of survey and number studied, Portsmouth-Chillicothe-Gallipolis, OH¹, April 1997

	Number of es	tablishments	Workers in establishments						
Industry division ²	Within scope of	Objections	Within scop	Otrodia d					
	survey ³	Studied	Number Percent		Studied				
All divisions	184	61	34,806	100	19,996				
Manufacturing Service producing ⁵	70 114	30 31	20,645 14,161	59 41	15,019 4,977				

¹ The Portsmouth-Chilicothe-Gallipolis area consists of Adams, Gallia, Highland, Hocking, Jackson, Lawrence, Pike, Ross, Scioto, and Vinton Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The Standard Industrial Classification Manual was used in classifying establishments by industry. All government operations were excluded from the scope of the survey.

³ Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of service producing companies are considered as one establishment when located within the same industry division.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Includes transportation, communications, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services.

Scope and Method of Survey

Sampling procedures

The survey was conducted on a sample basis, using a listing of establishments (sampling frame) which fell within the designated scope of the survey. The sampling frame was developed using data from unemployment insurance reports and checked for accuracy and completeness. Establishments known to be missing were added; out-of-business and out-of-scope establishments were removed; some units were combined or split to meet the establishment/collection unit definitions; and, for some, address, employment, type of industry, or other information was corrected.

A sample of establishments was selected after a detailed stratification by industry and number of employees of all establishments within the scope of the survey. From this stratified universe, a probability sample was selected, with each establishment having a predetermined chance of selection. To obtain optimum accuracy at minimum cost, a greater proportion of large than small establishments was selected. When data were combined, each establishment was weighted according to its probability of selection so that unbiased estimates were generated. If data were not available for an establishment originally selected, the weights of other similar establishments were increased to account for the missing unit.

Data for the survey were obtained primarily by personal visits of Bureau field economists. Collection of the survey was from March 1997 through May 1997 and reflects an average payroll reference of April 1997. Data obtained for a payroll period prior to the end of March 1997 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupations and pay

Occupational employment and pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living allowance clauses, and incentive payments, however, are included. Weekly hours in table 1 refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay are rounded to the nearest dollar. Tables 1 and 2 provide distributions of workers by pay.

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually studied, and are intended as a general guide to the size and composition of the labor force rather than as precise measures of employment. Each group of establishments of a certain size, however, is given its proper weight in the combined data.