

Table 1. Weekly hours and pay of professional, administrative, technical, and clerical occupations, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	225 and under 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 and over			
ADMINISTRATIVE OCCUPATIONS																													
Computer Programmers:																													
Level 2	221	40.0	\$676	\$674	\$596 - \$752	-	-	-	-	-	-	-	-	-	-	(³)	14	11	9	24	16	12	14	-	-	-	-	-	-
Level 3	153	40.0	716	692	644 - 788	-	-	-	-	-	-	-	-	-	-	-	2	25	25	12	17	12	7	-	-	-	-	-	
Computer Systems Analysts																													
Level 1	540	40.0	951	947	814 - 1,055	-	-	-	-	-	-	-	-	-	-	-	-	1	4	9	7	21	20	20	11	7	-		
Level 2	108	40.0	749	719	696 - 789	-	-	-	-	-	-	-	-	-	-	-	-	6	19	41	10	18	2	4	-	-	-		
Level 2	275	40.0	923	923	846 - 1,006	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	9	32	31	22	3	-	-		
Level 3	128	40.0	1,098	1,104	1,023 - 1,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	16	28	34	4 ¹⁸	-		
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level 2	190	40.0	504	491	452 - 541	-	-	-	-	-	4	10	10	35	19	7	10	4	-	1	-	-	-	-	-	-	-		
Level 2	91	39.9	464	469	420 - 491	-	-	-	-	-	8	18	9	48	18	-	-	-	-	-	-	-	-	-	-	-	-		
Level 3	81	40.0	528	505	457 - 577	-	-	-	-	-	-	4	14	27	19	17	14	4	-	2	-	-	-	-	-	-	-		
Drafters	1,021	39.8	576	577	485 - 627	-	-	-	4	-	-	6	7	8	23	17	15	3	3	4	3	2	3	-	-	-	-		
Engineering Technicians	661	40.0	479	400	360 - 621	-	-	8	8	4	13	-	29	-	6	3	3	5	3	8	4	7	(³)	-	-	-	-		
CLERICAL OCCUPATIONS																													
Clerks, Accounting																													
Level 1	1,595	40.0	393	380	340 - 442	1	1	8	8	14	15	11	13	7	12	7	2	(³)	1	-	-	-	-	-	-	-	-		
Level 1	63	40.0	292	-	-	16	14	24	32	2	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level 2	664	40.0	357	346	320 - 400	-	-	17	15	21	10	12	15	5	3	3	-	-	-	-	-	-	-	-	-	-	-		
Level 3	710	40.0	412	400	360 - 466	-	-	-	2	12	25	9	15	7	17	11	1	(³)	-	-	-	-	-	-	-	-	-		
Clerks, General																													
Level 2	623	39.6	394	360	320 - 511	-	1	9	21	10	20	3	2	4	5	19	6	-	-	-	-	-	-	-	-	-	-		
Level 2	293	40.0	331	320	300 - 360	-	2	10	40	9	35	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level 3	201	38.7	465	511	400 - 521	-	1	1	3	6	5	6	5	7	3	59	-	-	-	-	-	-	-	-	-	-	-		
Level 4	118	40.0	438	444	329 - 585	-	-	14	3	19	9	-	-	7	14	2	31	-	-	-	-	-	-	-	-	-	-		
Key Entry Operators																													
Level 1	820	39.1	358	350	321 - 385	-	1	15	18	15	17	11	10	4	8	(³)	-	-	-	-	-	-	-	-	-	-	-		
Level 1	510	39.0	337	321	296 - 371	-	1	24	27	20	6	12	3	1	6	(³)	-	-	-	-	-	-	-	-	-	-	-		
Level 2	310	39.4	393	382	350 - 420	-	1	-	3	9	34	10	21	10	12	(³)	-	-	-	-	-	-	-	-	-	-	-		
Secretaries																													
Level 1	1,003	40.0	514	500	442 - 566	-	-	-	-	1	3	5	9	9	22	22	14	6	5	2	2	1	-	-	-	-	-		
Level 1	78	39.5	404	-	-	-	-	-	-	5	17	18	44	10	6	-	-	-	-	-	-	-	-	-	-	-	-		
Level 2	299	40.0	463	473	423 - 498	-	-	-	-	1	3	9	12	11	39	19	5	-	-	-	-	-	-	-	-	-	-		
Level 3	345	40.0	495	500	452 - 542	-	-	-	-	-	2	2	7	13	21	32	22	1	-	-	-	-	-	-	-	-	-		
Level 4	215	40.0	604	603	533 - 665	-	-	-	-	-	-	-	-	-	10	22	16	20	14	8	10	-	-	-	-	-	-		
Level 5	66	40.0	686	-	-	-	-	-	-	-	-	-	-	-	-	3	20	14	27	11	6	20	-	-	-	-	-		
Switchboard-Operator-Receptionists	578	40.0	334	340	312 - 360	6	3	11	21	15	37	3	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-		

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 15 percent at \$1,200 and under \$1,300 and 3 percent at \$1,300 and under \$1,400.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table 2. Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers	389	\$9.53	\$9.00	\$7.75 - \$11.00	-	-	-	-	-	-	19	10	18	18	8	10	5	6	3	3	-	-	-	-	-	-	-	-
Level 1	292	8.69	8.00	7.35 - 9.25	-	-	-	-	-	-	25	14	24	24	(²)	5	-	9	-	-	-	-	-	-	-	-	-	
Level 2	97	12.04	11.00	10.50 - 12.50	-	-	-	-	-	-	-	-	-	-	31	23	22	-	12	12	-	-	-	-	-	-	-	
Maintenance Electricians	196	16.03	15.87	15.38 - 15.87	-	-	-	-	-	-	-	-	-	-	-	-	1	18	1	62	-	2	1	14	2	-	-	
Maintenance Electronics Technicians	495	17.02	18.02	15.14 - 18.62	-	-	-	-	-	-	-	-	-	-	2	2	8	8	3	8	13	6	27	15	2	4	2	
Level 2	334	17.09	18.20	15.22 - 18.62	-	-	-	-	-	-	-	-	-	-	-	-	10	11	1	9	5	8	38	17	1	-	-	
Maintenance Machinists	196	16.30	15.68	15.50 - 17.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19	50	2	13	-	13	-	2	-	
Maintenance Mechanics, Machinery	77	13.89	-	- - -	-	-	-	-	-	-	-	-	-	-	14	8	4	6	36	21	10	-	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle	835	15.20	15.87	13.75 - 15.87	-	-	-	-	-	-	-	-	-	2	2	5	10	6	3	57	2	5	-	7	-	-	-	
Skilled Multi-Craft Maintenance Workers	85	14.29	14.75	14.02 - 15.68	-	-	-	-	-	-	-	-	-	-	15	-	-	8	47	14	15	-	-	-	-	-	-	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Guards	5,559	5.57	5.40	5.00 - 5.95	10	9	33	24	11	2	5	2	3	(²)	(²)	(²)	(²)	(²)	-	-	-	-	-	-	-	-	-	
Level 1	5,551	5.56	5.40	5.00 - 5.85	10	9	33	24	11	2	5	2	3	(²)	(²)	(²)	(²)	-	-	-	-	-	-	-	-	-	-	
Material Movement and Storage Workers	3,603	8.89	8.25	7.00 - 10.00	-	-	(²)	1	6	10	18	8	16	15	8	3	4	9	2	(²)	-	-	-	-	-	-	-	
Level 1	435	7.99	7.85	7.00 - 9.00	-	-	3	3	5	7	18	15	22	21	3	1	(²)	(²)	(²)	-	-	-	-	-	-	-	-	
Level 2	3,080	8.89	8.25	7.00 - 10.00	-	-	-	(²)	6	11	19	8	15	14	8	3	4	8	2	(²)	-	-	-	-	-	-	-	
Forklift Operators	220	11.76	13.05	9.76 - 13.60	-	-	-	-	-	-	1	4	10	12	9	4	6	50	3	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks	808	9.76	8.88	7.50 - 11.75	-	-	-	-	(²)	22	9	20	7	15	3	7	9	6	2	-	-	-	-	-	-	-	-	
Truckdrivers	4,112	13.46	14.98	10.18 - 16.50	-	-	1	2	3	2	4	3	5	5	5	6	7	3	21	8	2	8	16	-	-	-	-	
Light Truck	652	6.91	7.00	6.25 - 7.75	-	-	3	11	19	12	23	17	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Medium Truck	1,825	15.33	14.98	14.15 - 18.87	-	-	-	-	-	-	(²)	1	2	5	4	3	6	5	41	(²)	-	-	34	-	-	-		
Heavy Truck	602	10.76	11.20	9.38 - 12.20	-	-	-	-	-	-	-	1	13	18	13	28	27	-	-	-	-	-	-	-	-	-		
Tractor Trailer	1,033	15.86	15.95	15.82 - 17.53	-	-	-	-	-	-	-	-	-	1	4	2	1	3	12	33	9	31	3	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table 3. Annual paid holidays for full-time workers, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995

Number of holidays	White-collar workers	Blue-collar workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	8	19
In establishments providing paid holidays	92	81
Number of holidays:		
1 holiday	(¹)	1
2 holidays	(¹)	2
5 holidays	6	11
6 holidays	14	23
7 holidays	16	9
8 holidays	15	5
Plus 1 half day	2	4
9 holidays	8	7
Plus 2 half days	1	2
10 holidays	10	9
11 holidays	17	9
12 holidays	4	(¹)
Total paid holiday time ²		
2 days or more	92	80
3 days or more	92	78
4 days or more	92	78
5 days or more	92	78
6 days or more	86	67
7 days or more	72	44
8 days or more	56	35
9 days or more	40	26
10 days or more	32	19
11 days or more	21	9
12 days or more	4	(¹)
Average number of paid holidays where provided (in days)	8.4	7.4

¹ Less than 0.5 percent.

² Full and half days are combined. For example, the proportion of workers receiving 10 or more days includes those receiving *at least* 10 full days, or 9 full days plus 2 half days, or 8 full days and 4 half days, and so on.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

Table 4. Annual paid vacation provisions for full-time workers, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995

Item	White-collar workers	Blue-collar workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	1	13
In establishments providing paid vacations	99	87
Length-of-time payment	99	87
By vacation pay provisions for: ¹		
Six months of service:		
Under 1 week	4	5
1 week	38	19
Over 1 and under 2 weeks	6	2
2 weeks	(²)	-
1 year of service:		
1 week	29	53
Over 1 and under 2 weeks	-	(²)
2 weeks	61	34
Over 2 and under 3 weeks	2	-
3 weeks	7	-
Over 5 and under 6 weeks	1	-
2 years of service:		
1 week	3	18
Over 1 and under 2 weeks	2	4
2 weeks	81	59
Over 2 and under 3 weeks	5	5
3 weeks	6	1
4 weeks	1	-
Over 5 and under 6 weeks	1	-
3 years of service:		
1 week	(²)	6
Over 1 and under 2 weeks	1	4
2 weeks	79	71
Over 2 and under 3 weeks	5	5
3 weeks	11	(²)
4 weeks	1	1
Over 5 and under 6 weeks	1	-
4 years of service:		
1 week	(²)	6
Over 1 and under 2 weeks	1	-
2 weeks	74	71
Over 2 and under 3 weeks	5	5
3 weeks	14	4
4 weeks	4	1
6 weeks	1	-

See footnotes at end of table.

Table 4. Annual paid vacation provisions for full-time workers, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995 — Continued

Item	White-collar workers	Blue-collar workers
By vacation pay provisions for: ¹		
5 years of service:		
1 week	(²)	6
Over 1 and under 2 weeks	1	-
2 weeks	31	48
Over 2 and under 3 weeks	5	5
3 weeks	56	26
Over 3 and under 4 weeks	(²)	1
4 weeks	5	1
Over 6 and under 7 weeks	1	-
8 years of service:		
1 week	(²)	6
2 weeks	23	34
Over 2 and under 3 weeks	3	4
3 weeks	65	39
Over 3 and under 4 weeks	1	3
4 weeks	5	1
Over 6 and under 7 weeks	1	-
10 years of service:		
1 week	(²)	6
2 weeks	16	26
Over 2 and under 3 weeks	3	-
3 weeks	49	35
Over 3 and under 4 weeks	1	2
4 weeks	28	16
Over 4 and under 5 weeks	-	1
5 weeks	1	-
Over 6 and under 7 weeks	1	-
12 years of service:		
1 week	(²)	6
2 weeks	16	26
Over 2 and under 3 weeks	2	-
3 weeks	48	33
Over 3 and under 4 weeks	1	(²)
4 weeks	29	20
Over 4 and under 5 weeks	-	1
5 weeks	1	-
Over 6 and under 7 weeks	1	-

See footnotes at end of table.

Table 4. Annual paid vacation provisions for full-time workers, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995 — Continued

Item	White-collar workers	Blue-collar workers
By vacation pay provisions for: ¹		
15 years of service:		
1 week	(²)	6
2 weeks	14	22
Over 2 and under 3 weeks	2	-
3 weeks	26	20
Over 3 and under 4 weeks	(²)	(²)
4 weeks	53	35
Over 4 and under 5 weeks	1	3
5 weeks	2	(²)
Over 6 and under 7 weeks	1	-
20 years of service:		
1 week	(²)	6
2 weeks	14	22
Over 2 and under 3 weeks	2	-
3 weeks	23	19
Over 3 and under 4 weeks	(²)	(²)
4 weeks	47	33
Over 4 and under 5 weeks	1	2
5 weeks	10	4
6 weeks	1	-
Over 6 and under 7 weeks	1	-
25 years of service:		
1 week	(²)	6
2 weeks	14	22
Over 2 and under 3 weeks	2	-
3 weeks	22	18
Over 3 and under 4 weeks	(²)	(²)
4 weeks	33	22
Over 4 and under 5 weeks	1	2
5 weeks	24	15
6 weeks	1	-
Over 6 and under 7 weeks	1	-
30 years of service:		
1 week	(²)	6
2 weeks	14	22
Over 2 and under 3 weeks	2	-
3 weeks	22	18
Over 3 and under 4 weeks	(²)	(²)
4 weeks	33	22
Over 4 and under 5 weeks	1	2
5 weeks	24	15
6 weeks	1	(²)
Over 6 and under 7 weeks	1	-

See footnotes at end of table.

Table 4. Annual paid vacation provisions for full-time workers, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995 — Continued

Item	White-collar workers	Blue-collar workers
By vacation pay provisions for: ¹		
Maximum vacation available:		
1 week	(²)	6
2 weeks	14	22
Over 2 and under 3 weeks	2	-
3 weeks	22	18
Over 3 and under 4 weeks	(²)	(²)
4 weeks	33	22
Over 4 and under 5 weeks	1	2
5 weeks	22	13
6 weeks	2	2
Over 6 and under 7 weeks	1	-
7 weeks	1	-

¹ Payments other than "length of time" are converted to an equivalent time basis; for example, 2 percent of annual earnings was considered as 1 week's pay. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression; for example, changes in proportions at 20 years include changes between 15 and 20 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay for 20 years include those eligible for at least 3 weeks' pay after fewer years of service.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

Table 5. Insurance, health, and retirement plans offered to full-time workers, Fort Lauderdale and West Palm Beach-Boca Raton, FL, May 1995

Type of plan	White-collar workers	Blue-collar workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below ¹	98	86
Life insurance	93	75
Wholly employer financed	76	53
Accidental death and dismemberment insurance	81	56
Wholly employer financed	62	38
Sickness and accident insurance or sick leave or both	89	64
Sickness and accident insurance	55	28
Wholly employer financed	42	20
Sick leave (full pay, no waiting period)	76	55
Sick leave (partial pay or waiting period)	4	7
Long-term disability insurance	53	27
Wholly employer financed	38	20
Hospitalization, surgical, and medical insurance	82	64
Wholly employer financed	22	12
Health maintenance organizations	77	57
Wholly employer financed	17	8
Dental care	72	40
Wholly employer financed	21	11
Vision care	44	23
Wholly employer financed	17	6
Hearing care	25	12
Wholly employer financed	10	(²)
Alcohol and drug abuse treatment	89	71
Wholly employer financed	29	14
Retirement benefits ³	80	58
Wholly employer financed	53	33
Defined benefit	51	30
Wholly employer financed	51	29
Defined contribution	62	51
Wholly employer financed	2	4

¹ Estimates listed after type of benefit are for all plans for which the employer pays at least part of the cost. Excluded are plans required by the Federal Government such as Social Security and Railroad Retirement.

² Less than 0.5 percent.

³ Establishments providing more than one type of retirement plan may cause the sum of the separate plans to be greater than the total for all retirement plans.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

Table 6. Establishments and workers within scope of survey and number studied, Fort Lauderdale and West Palm Beach-Roca Raton, FL¹, May 1995

Industry division ²	Number of establishments		Workers in establishments				
	Within scope of survey ³	Studied	Within scope of survey				Studied ⁴
			Total ⁴		Full-time white-collar workers ⁵	Full-time blue-collar workers ⁶	
			Number	Percent			
All divisions	1,457	141	308,415	100	125,848	85,920	87,368
Manufacturing	204	21	44,673	14	23,422	19,808	10,994
Service producing ⁷	1,253	120	263,742	86	102,426	66,112	76,374

¹ The Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach Primary Metropolitan Statistical Areas, as defined by the Office of Management and Budget through June 1994, consist of Broward and Palm Beach Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations were excluded from the scope of the survey.

³ Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of service producing companies are considered as one establishment when located within the same industry division.

⁴ Includes part-time, seasonal, temporary, and other workers excluded from separate white- and blue-collar categories.

⁵ Full-time, year-round permanent workers in professional, technical, and related occupations; executive, administrative, and managerial occupations; sales occupations; and administrative support occupations, including clerical.

⁶ Full-time, year-round permanent workers in precision, craft, and repair occupations; machine operators, assemblers, and inspectors; handlers, equipment cleaners, helpers, and laborers; and service occupations, except households.

⁷ Includes transportation, communications, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services.