Occupational Compensation Survey: Pay Only

Tampa—St. Petersburg— Clearwater, Florida, Metropolitan Area, August 1995



U.S. Department of Labor Bureau of Labor Statistics

Bulletin 3080-30

Preface

This bulletin provides results of an August 1995 survey of occupational pay in the Tampa—St. Petersburg—Clearwater, FL Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Atlanta, under the direction of Dianne R. Farrior, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Atlanta Regional Office at (404) 347-4416. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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Occupational Compensation Survey: Pay Only

Tampa—St. Petersburg— Clearwater, Florida, Metropolitan Area, August 1995



U.S. Department of Labor Robert B. Reich, Secretary

Bureau of Labor Statistics Katharine G. Abraham, Commissioner

January 1996

Bulletin 3080-30

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Introduction

This survey of occupational pay in the Tampa—St. Petersburg—Clearwater, FL Metropolitan Statistical Area (Hernando, Hillsborough, Pasco, and Pinellas Counties) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding

more professional, administrative, technical, and protective service occupations to the surveys.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | Average | | | kly pay ollars) ² | | | | | | | F | Percent | of work | ers rece | eiving st | raight-ti | ime wee | ekly pay | (in doll | ars) of- | _ | | | | | |
|---------------------------------|-------------------------|---|-------|--------|---------------------------------|-------|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-----|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ra | inge | 300 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 | 2000 - 2100 | - |
| PROFESSIONAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Accountants | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I | 269 | 40.0 | \$469 | \$481 | \$433 - | \$500 | 2 | 10 | 27 | 31 | 27 | 3 | _ | _ | _ | _ | _ | l – | _ | _ | l – | l – | l – | l – | l – | _ | _ |
| Private industry | 190 | 40.0 | 477 | 481 | 442 - | 500 | | _ | 33 | 36 | 29 | 2 | l _ | _ | l _ | l – | _ | l _ | l _ | _ | l _ | _ | l _ | l _ | l _ | l _ | 1 _ |
| Service-producing industries | 167 | 40.0 | 479 | 481 | 442 - | 500 | _ | _ | 29 | 39 | 31 | 1 | l _ | _ | _ | l – | l _ | l _ | l _ | _ | l _ | _ | l _ | l _ | l _ | l _ | l _ |
| | 79 | 40.0 | 451 | 436 | 382 - | 510 | 6 | 33 | 13 | 19 | 22 | 8 | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | 1 = |
| State and local government | 19 | 40.0 | 451 | 430 | 302 - | 510 | 0 | 33 | 13 | 19 | 22 | l ° | - | - | - | - | - | - | - | _ | - | _ | _ | - | - | - | - |
| LovelII | 459 | 39.9 | 600 | 644 | E20 | CEC | | 1 | _ | 8 | 22 | 40 | 10 | 4 | (3) | l | | | | | | | | | | | |
| Level II | | | 608 | 614 | 539 - | 658 | - | | 5 | | 33 | | 10 | | (3) | - | - | - | - | _ | - | - | - | - | - | _ | - |
| Private industry | 325 | 40.0 | 617 | 625 | 571 – | 658 | - | _ | 2 | 5 | 35 | 46 | 9 | 3 | () | - | - | - | - | _ | - | - | - | - | - | - | - |
| Goods-producing industries | 148 | 40.0 | 637 | 635 | 589 – | 646 | - | _ | - | _ | 28 | 55 | 12 | 3 | 1 | - | - | - | - | _ | - | - | - | - | - | - | - |
| Manufacturing | 136 | 40.0 | 634 | 635 | 589 – | 646 | - | _ | - | _ | 26 | 60 | 13 | _ | 1 | - | - | - | - | - | - | - | - | - | - | - | - |
| Service-producing industries | 177 | 40.0 | 601 | 591 | 538 - | 670 | - | - | 3 | 8 | 41 | 38 | 6 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Transportation and utilities | 48 | 40.0 | 686 | 658 | 629 - | 769 | - | _ | - | 2 | - | 69 | 17 | 13 | - | - | - | - | - | _ | - | - | _ | - | - | - | - |
| State and local government | 134 | 39.7 | 587 | 585 | 488 - | 652 | - | 3 | 11 | 15 | 28 | 25 | 13 | 6 | _ | - | _ | l – | - | _ | l – | - | - | _ | l – | _ | - |
| 3 | _ | | | | | | | | | _ | | | | | | | | | | | | | | | | | |
| Level III | 487 | 39.9 | 737 | 731 | 663 - | 806 | - | _ | 1 | 2 | 6 | 31 | 33 | 17 | 7 | 1 | 1 | (3) | _ | _ | l – | _ | _ | l – | l – | l – | - |
| Private industry | 399 | 39.9 | 751 | 738 | 675 - | 806 | l _ | _ | | | 5 | 31 | 38 | 16 | 8 | 1 | 2 | (3) | _ | _ | l _ | l – | _ | l _ | l _ | l _ | l _ |
| Goods-producing industries | | 40.0 | 777 | 778 | 721 – | 806 | l _ | _ | _ | _ | - | 12 | 57 | 25 | 6 | _' | | ` ₁ ′ | _ | _ | l _ | _ | l _ | l _ | l _ | l _ | l _ |
| Manufacturing | 137 | 40.0 | 767 | 778 | 721 - | 797 | _ | _ | _ | _ | _ | 14 | 61 | 22 | 2 | _ | _ | Ιi | _ | _ | | _ | _ | _ | _ | | |
| | | | | | 652 - | 795 | _ | _ | _ | _ | 8 | 43 | 25 | 10 | 9 | 2 | 2 | _' | l | _ | _ | _ | _ | _ | 1 - | 1 = | 1 = |
| Service-producing industries | 240 | 39.9 | 734 | 699 | | | | | l . | 11 | | | | | | | | | | | 1 | | | | | | 1 |
| State and local government | 88 | 39.8 | 672 | 659 | 547 – | 800 | - | _ | 7 | 11 | 13 | 30 | 15 | 19 | 5 | 1 | _ | - | - | _ | - | - | - | - | - | - | - |
| Lavel IV | 407 | 40.0 | 4 044 | 4 004 | 954 – | 4 000 | | | | | | ر ا | 3 | 7 | 25 | 22 | 14 | 5 | 1 | , | | | | | | | |
| Level IV | 197 | | 1,011 | 1,004 | | 1,066 | - | - | - | - | - | 2 | | | 35 | 32 | | | | 2 | - | - | _ | - | - | - | - |
| Private industry | 183 | 40.0 | 1,024 | 1,009 | 954 – | 1,066 | - 1 | - | - | - | - | - | 1 | 6 | 37 | 34 | 14 | 5 | 1 | 2 | - | - | - | - | - | - | - |
| Goods-producing industries | 90 | 40.0 | 1,023 | 1,012 | 967 - | 1,038 | - | _ | - | _ | - | - | 1 | 7 | 31 | 42 | 10 | 7 | 1 | 1 | - | - | _ | - | - | - | - |
| Manufacturing | 80 | 40.0 | 1,012 | 1,012 | 946 – | 1,038 | - | - | - | _ | - | - | 1 | 7 | 35 | 41 | 11 | 1 | 1 | 1 | - | - | - | - | - | - | - |
| Service-producing industries | 93 | 40.0 | 1,026 | 1,000 | 954 – | 1,096 | - | - | - | - | - | - | 1 | 5 | 43 | 26 | 18 | 3 | 1 | 2 | - | - | - | - | - | - | - |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Accountants, Public | | | | | | | | | | | | | l | | | l | | | | | | | | | | | |
| Level I | 50 | 40.0 | 633 | 635 | 615 – | 635 | - | - | - | - | 8 | 92 | - | _ | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Private industry | 50 | 40.0 | 633 | 635 | 615 – | 635 | - | - | - | - | 8 | 92 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Service-producing industries | 50 | 40.0 | 633 | 635 | 615 – | 635 | - | - | - | - | 8 | 92 | - | _ | - | - | - | - | - | _ | - | - | - | - | - | - | - |
| | | | | | | | | | | | | | | | | 1 | | | | | | | | | | | |
| Level II | 60 | 40.0 | 683 | 669 | 650 - | 718 | - | - | - | - | - | 65 | 35 | _ | - | - | - | - | - | _ | - | - | - | - | - | - | - |
| Private industry | 60 | 40.0 | 683 | 669 | 650 - | 718 | - | _ | _ | _ | _ | 65 | 35 | _ | _ | _ | _ | l – | - | _ | - | - | - | l – | - | - | - |
| Service-producing industries | 60 | 40.0 | 683 | 669 | 650 - | 718 | - | _ | - | _ | - | 65 | 35 | - | - | - | - | - | - | _ | - | - | _ | - | - | - | - |
| · - | | | | | | | | | | | | | | | | 1 | | | | | | | | | | | |
| Level III | 77 | 40.0 | 769 | 765 | 731 – | 821 | - | - | - | - | - | 18 | 47 | 32 | 3 | - | - | - | - | _ | - | - | - | - | - | - | - |
| Private industry | 77 | 40.0 | 769 | 765 | 731 – | 821 | - | _ | _ | _ | _ | 18 | 47 | 32 | 3 | _ | _ | l – | - | _ | - | - | - | l – | - | - | - |
| Service-producing industries | 77 | 40.0 | 769 | 765 | 731 – | 821 | - | _ | - | _ | l – | 18 | 47 | 32 | 3 | _ | l – | l – | _ | _ | l – | _ | _ | l – | l – | _ | _ |
| | l | | | | | | | | | | | | l | | 1 | l | | | | | | | | | | | |
| Level IV | 36 | 40.0 | 1,025 | 1,021 | 1,000 - | 1,058 | _ | _ | _ | _ | _ | _ | l – | 6 | 17 | 67 | 6 | 6 | l – | _ | - | - | _ | l – | l – | _ | 1 - |
| Private industry | 36 | 40.0 | 1,025 | 1,021 | 1,000 - | 1,058 | _ | _ | _ | _ | l _ | l _ | l _ | 6 | 17 | 67 | 6 | 6 | l _ | _ | l _ | l _ | _ | l _ | l _ | l _ | 1 _ |
| Service-producing industries | 36 | 40.0 | 1,025 | 1,021 | 1,000 - | 1,058 | | _ | _ | _ | _ | _ | - | 6 | 17 | 67 | 6 | 6 | _ | I - | _ | _ | _ | _ | 1 - | _ | 1 = |
| Convictor producting industries | 1 50 | 70.0 | 1,023 | 1,021 | 1,000 - | 1,000 | 1 | | I - | _ | I - | _ | I - | | ١ '' | ٠, ا | ١ ٠ | ı | _ | I - | 1 - | 1 - | ı – | ı – | 1 | 1 | 1 - |

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay ollars) ² | | | | | | | ı | Percent | of work | ers rece | eiving s | traight-ti | ime wee | ekly pay | (in dolla | ars) of– | _ | | | | | |
|--|--------------------------|--|--|--|----------------------------------|---|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------------|---|--|--|--|--|--|----------------------------------|---------------------------------|--------------------------------|----------------------------|----------------------------|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle | e range | 300 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 | 2000 - 2100 | 2100 - 2200 |
| Attorneys Level III State and local government Level IV | 55 29 54 | 39.6 39.8 39.4 | \$1,314 1,192 1,633 | - - | - - - | | - - | - - - | - - - | - - - | - - | - - | - - - | | - - | 18 34 | 31 34 | 5 10 | 7 7 | 15 10 | 15 - 43 | 9 3 | - - 26 | - - 2 | - - | - - | - - 4 |
| Engineers Level I Private industry Goods-producing industries Manufacturing State and local government | | 40.0 40.0 40.0 40.0 39.6 | 652 650 654 654 659 | \$632 632 633 634 626 | 596 601 604 | - \$690 - 684 - 684 - 711 | - | - - - - | - - - - | - - - - | 26 26 23 23 22 | 51 52 55 55 45 | 17 16 16 16 22 | 6 6 6 10 | - - - - | - - - - | - - - - | - - - - | - - - - | | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level II | 509 315 311 194 | 40.0 40.0 40.0 40.0 40.0 39.7 | 782 785 774 776 802 763 | 779 786 770 770 801 761 | 712 712 712 721 | - 848 - 846 - 825 - 825 - 858 - 866 | - - - | - - - - - | - - - - | - - - - | 2 1 - - 2 10 | 17 17 19 18 14 18 | 39 40 44 45 33 34 | 32 32 29 30 38 29 | 7 6 5 5 8 9 | 3 3 2 2 5 | (3) (3) - - 1 | - - - - | - - - - | | - - - - | - - - - | - - - - - | - - - - | - - - - | - - - - | - - - - |
| Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government | 841 578 | 40.0 40.0 40.0 40.0 40.0 40.0 39.8 | 979 991 985 985 1,004 1,021 887 | 977 981 981 982 976 995 884 | 917 920 920 915 931 | - 1,049 - 1,054 - 1,045 - 1,049 - 1,085 - 1,109 - 995 | - - - - | - - - - - | - - - - - | - - - - - | - - - - - | 2 (³) - - 1 - 14 | 2 1 1 1 2 1 13 | 19 18 19 18 16 13 26 | 36 37 38 38 36 37 24 | 30 31 34 34 24 23 23 | 7 8 6 6 13 15 | 4 4 3 3 6 8 | 1 1 - 3 3 | | - - - - - | - - - - - | - - - - - | - - - - | - - - - - | - - - - - | - - - - - |
| Level IV | 869 541 538 328 | 40.0 40.0 40.0 40.0 40.0 39.8 | 1,147 1,156 1,128 1,129 1,202 996 | 1,145 1,149 1,126 1,126 1,198 1,034 | 1,058 1,058 1,058 1,050 | - 1,253 - 1,258 - 1,199 - 1,200 - 1,334 - 1,154 | - - - | - - - - - | - - - - - | - - - - | - - - - - | - - - - | 1 (³) - (³) 21 | 4 3 4 4 2 17 | 10 10 9 9 12 9 | 26 26 32 32 16 23 | 26 27 32 32 20 15 | 16 17 17 17 16 15 | 11 12 6 6 22 | 4 4 1 1 9 | 1 1 - - 3 - | (3) (3) - - 1 | - - - - - | - - - - | - - - - - | - - - - | - - - - |
| Level V | | 40.0 40.0 40.0 40.0 40.0 39.9 | 1,305 1,322 1,358 1,358 1,268 1,119 | 1,273 1,295 1,336 1,336 1,267 1,173 | 1,188 1,213 1,213 1,154 | - 1,454 - 1,466 - 1,505 - 1,505 - 1,342 - 1,197 | - - - | - - - - - | - - - - - | - - - - | - - - - - | - - - - | (³) - - - - 2 | 1 - - - 8 | 3 2 1 1 4 16 | 7 7 3 3 12 6 | 22 20 20 20 20 20 43 | 23 24 19 20 30 18 | 14 15 15 15 14 – | 12 12 15 15 8 6 | 12 13 16 16 9 | 5 6 9 9 2 - | 1 1 - - 2 - | 1 1 1 1 - | - - - - | - - - - | - - - - - |
| Level VI | 187 81 78 | 40.0 40.0 40.0 40.0 40.0 | 1,505 1,506 1,504 1,498 1,507 | 1,489 1,489 1,394 - 1,496 | 1,336 1,314 – | - 1,660 - 1,660 - 1,683 - 1,612 | - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - | - - - - | 1 - - - | 1 1 1 1 | 13 13 21 22 7 | 25 25 31 32 21 | 16 17 2 3 27 | 13 13 7 6 17 | 14 14 19 18 11 | 10 9 5 4 12 | 4 4 5 5 4 | 4 4 9 9 | - - - - | - - - - |
| Level VIIPrivate industry | | 40.0 40.0 | 1,610 1,610 | - - | - - | | - | _ _ | _ _ | _ _ | - - | <u>-</u> - | _ _ | - - | _ _ | _ _ | _ _ | _ _ | 17 17 | 31 31 | 17 17 | 7 7 | 8 8 | 7 7 | _ _ | - | 14 14 |

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | Nimak | Average | | | kly pay ollars) ² | | | | | | | | Percent | of work | ers rece | eiving st | raight-ti | me wee | kly pay | (in dolla | ars) of- | | | | | | |
|--|--------------------------------|---|---------------------------------|---------------------------------|---|---------------------------------|----------------------------|--------------------------------------|----------------------|---------------------------------------|----------------------------|----------------------------|---------------------------|-----------------------|--|----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ı | ange | 300 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 | 2000 - 2100 | - |
| Registered Nurses | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I Private industry Service-producing industries | 188 188 188 | 40.0 40.0 40.0 | \$498 498 498 | \$490 490 490 | \$490 - 490 - 490 - | \$494 494 494 | - | - - - | 1 1 1 | 77 77 77 | 23 23 23 | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | | - - - | - - - | | - - - | - - - | - - - | - - - |
| Level II | 7,240 6,994 6,986 246 | 39.8 39.8 39.8 40.0 | 636 637 637 594 | 635 637 636 586 | 560 - 560 - 560 - 521 - | 714 714 714 650 | - | - - - - | - - - | 3 3 3 13 | 34 33 33 42 | 33 32 32 38 | 26 27 27 4 | 4 4 4 2 | (³) (³) (³) | - - - | 1 1 1 | - - - | - - - | 1 1 1 | - - - | - - - | 1 1 1 | - - - | - - - | - - - | - - - |
| Level II specialists | 417 379 379 | 39.7 39.7 39.7 | 716 717 717 | 720 720 720 | 640 - 642 - 642 - | 768 766 766 | - | - - - | - - - | (3) (3) (3) | 11 11 11 | 30 30 30 | 39 40 40 | 17 17 17 | 2 3 3 | (³) - - | - - - | - - | - - - | 1 1 | - - - | - - - | 1 1 | - - - | - - - | - - - | - - - |
| Level III | 67 | 40.0 | 842 | - | | _ | _ | - | - | - | - | 1 | 31 | 52 | 4 | 10 | - | - | - | - | - | - | - | - | - | - | - |
| ADMINISTRATIVE OCCUPATIONS Budget Analysts Level III: State and local government | 14 | 40.0 | 819 | _ | | - | _ | _ | _ | _ | _ | 14 | 21 | 50 | 7 | 7 | - | - | _ | ı | _ | _ | ı | _ | _ | _ | _ |
| Buyers/Contracting Specialists Level I Private industry Goods-producing industries Manufacturing State and local government | 207 174 138 138 33 | 40.0 40.0 40.0 40.0 39.8 | 491 494 503 503 478 | 496 502 505 505 474 | 452 - 460 - 464 - 464 - 393 - | 534 527 540 540 554 | - - - | 11 5 - - 39 | 13 14 17 17 | 27 30 28 28 9 | 43 45 49 49 27 | 7 5 7 7 | - - - - | - - - - | - - - - | - - - - | | - - - - | - - - - | 1 1 1 1 | | - - - - | 1 1 1 1 | - - - - | - - - - | - - - - | - - - - |
| Level II | 276 227 187 184 49 | 40.0 40.0 40.0 40.0 39.7 | 652 669 657 658 576 | 643 658 650 650 594 | 577 - 600 - 592 - 593 - 490 - | 734 721 | | (³) - - - 2 | - - - - | 7 (³) 1 1 35 | 23 24 26 25 16 | 41 41 46 46 37 | 26 30 28 28 8 | 1 1 - - 2 | 2 3 - - | - - - - | 1111 | - - - - | - - - - | 1111 | - - - - | - - - - | 1111 | - - - - | - - - - | - - - - | - - - - |
| Level III | 119 112 96 96 | 40.0 40.0 40.0 40.0 | 859 860 858 858 | 816 818 818 818 | 766 - 779 - 785 - 785 - | 962 935 | - | - - - - | - - - | - - - | - - - | 8 7 8 8 | 29 29 25 25 | 24 24 26 26 | 29 31 34 34 | 3 4 - - | 7 5 6 6 | - - - | - - - | 1 1 1 | - - - | - - - | 1 1 1 | - - - | - - - | - - - | - - - |

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay ollars) ² | | | | | | | ı | Percent | of work | ers rece | eiving st | raight-ti | ime wee | ekly pay | (in doll | ars) of- | _ | | | | | |
|---|-------------------------|---|--|--|--|--|----------------------------|------------------|------------------|---|-----------------------|------------------------|-------------------------------|----------------------------------|----------------------------------|----------------------------|------------------------|-----------------------|-------------------|--|--|-------------------|-------------------|-----------------------|-------------------|-------------------|-------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ra | nge | 300 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 | 2000 - 2100 | 2100 - 2200 |
| Computer Programmers Level I: | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| State and local government | 25 | 40.0 | \$514 | \$534 | \$451 – | \$541 | - | - | 8 | 40 | 40 | 12 | _ | - | - | - | _ | - | - | - | - | - | - | - | - | - | - |
| Level II | 568 510 466 58 | 39.9 40.0 40.0 39.4 | 678 690 696 564 | 673 680 688 527 | 606 - 631 - 631 - 484 - | 760 770 770 657 | - - - | - - - - | 1 - - 5 | 4 (³) (³) 33 | 19 18 17 28 | 37 39 37 24 | 24 26 27 10 | 15 17 18 – | - - - - | - - - | - - - - | - - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | | - - - |
| Level III Private industry Goods-producing industries: | 685 572 | 39.9 40.0 | 794 820 | 781 818 | 698 – 740 – | 896 925 | - - | _ _ | - - | - - | 11 4 | 15 13 | 29 30 | 21 23 | 19 22 | 6 7 | - - | - - | - - | - - | - - | - | - - | _ _ | - - | 1 1 | - |
| Manufacturing State and local government | 85 113 | 40.0 39.7 | 756 661 | 752 618 | 725 – 582 – | 774 779 | - | <u>-</u> | _ _ | - | - 43 | 15 24 | 69 21 | 14 11 | 1 1 | - - | - - | - | - - | _ _ | - - | - - | _ _ | - | - - | - | - - |
| Level IV Private industry Service-producing industries | 441 429 429 | 39.9 39.9 39.9 | 986 983 983 | 1,000 1,000 1,000 | 865 – 865 – 865 – | 1,102 1,097 1,097 | - - - | - - - | - - - | - - - | - - - | 1 1 1 | 10 10 10 | 22 22 22 | 17 17 17 | 26 27 27 | 20 19 19 | 5 5 5 | - - - | - - - | - - - | - - - | - - - | - - - | - - - | 1 1 | - - - |
| Computer Systems Analysts Level I | 672 630 608 42 | 40.0 40.0 40.0 39.5 | 774 776 776 751 | 769 769 769 761 | 712 - 714 - 715 - 612 - | 837 827 827 856 | - - - | - - - - | - - - - | - - - - | 3 2 2 17 | 15 14 14 24 | 42 44 44 12 | 36 36 37 33 | 5 4 4 14 | (3) (3) - - | - - - - | - - - - | - - - | - - - - | - - - | - - - | - - - | - - - - | - - - | 1111 | - - - |
| Level II Private industry | 114 | 40.0 40.0 40.0 40.0 40.0 39.9 | 912 921 942 923 918 830 | 902 908 931 919 904 800 | 840 – 856 – 865 – 865 – 852 – 697 – | 976 981 1,006 989 975 940 | - - - - | - - - - | - - - - | - - - - | 1 - - - 7 | 2 1 - 1 20 | 9 8 10 11 8 22 | 36 38 27 30 39 23 | 31 32 36 39 31 18 | 15 17 15 16 17 | 4 4 12 4 3 | 2 1 - 1 8 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - - | - - - - | | - - - - |
| Level III Private industry Service-producing industries | 786 776 733 | 40.0 40.0 40.0 | 1,102 1,104 1,106 | 1,117 1,118 1,118 | 1,021 - 1,023 - 1,023 - | 1,190 1,190 1,192 | _ _ _ | - - - | - - - | - - - | - - - | - - - | (3) (3) (3) | 4 4 4 | 13 13 14 | 28 28 27 | 34 34 34 | 18 18 19 | 2 2 2 | (³) (³) (³) | (³) (³) (³) | - - | - - - | - - - | - - - | 1 1 1 | - - - |
| Level IV Private industry | 284 284 | 40.0 40.0 | 1,205 1,205 | 1,235 1,235 | 1,077 – 1,077 – | 1,317 1,317 | <u>-</u> | - - | - - | - - | - - | - - | - - | - - | 4 4 | 26 26 | 11 11 | 28 28 | 26 26 | 5 5 | _ _ | - - | - - | - - | - - | 1 1 | _ _ |

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay dollars) ² | | | | | | | Percent | of work | ers rec | eiving s | traight-ti | ime wee | ekly pay | (in doll | ars) of– | | | | | | |
|---|-------------------------------------|---|---|------------------------------------|--|----------------------------|-----------------------|------------------------|------------------------|------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------|----------------------------|----------------------------|-----------------------|-----------------------|-----------------------|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle range | 300 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 | 2000 - 2100 | 2100 - 2200 |
| Personnel Specialists Level I | 97 58 39 | 40.0 40.0 40.0 | \$471 491 442 | \$500 - 404 | \$404 - \$508 370 - 506 | 7 _ 18 | 13 7 23 | 22 17 28 | 7 9 5 | 45 66 15 | 5 2 10 | - - - | _ _ _ | - - - | - - - | _ _ _ | - - - | - - - | _ _ _ _ | - - - | - - - | - - - | - - - | _ _ _ | - - - | - - - |
| Level II | 250 195 59 136 55 | 39.9 40.0 40.0 40.0 39.6 | 587 597 622 586 550 | 596 596 - 596 523 | 548 - 640 565 - 640 565 - 621 448 - 662 | - - - - | 2 - - - 7 | 9 5 - 7 22 | 6 3 - 4 16 | 42 48 31 56 20 | 36 39 63 29 24 | 4 3 7 1 7 | 2 1 - 1 4 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level III Private industry Goods-producing industries Manufacturing Service-producing industries State and local government | 333 266 66 56 200 67 | 39.8 40.0 40.0 40.0 40.0 39.2 | 744 757 746 741 761 691 | 769 769 - - 769 688 | 673 - 816 677 - 829 702 - 845 634 - 769 | - - - - | - - - - | 1 - - - 3 | 1 - - - 4 | 9 8 - - 11 13 | 23 18 41 48 11 39 | 35 38 21 16 43 22 | 26 29 38 36 26 13 | 6 6 - 8 4 | - - - - | - - - - | - - - - | - - - - - | - - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level IV | 218 194 56 50 138 | 40.0 40.0 40.0 40.0 40.0 | 1,026 1,031 1,002 999 1,042 | 1,017 1,017 - - 1,050 | 954 - 1,122 954 - 1,118 962 - 1,154 | - - - - | - - - - | - - - - | - - - - | - - - - | 1 - - - | 3 1 - - 1 | 15 15 11 12 17 | 23 25 43 48 17 | 27 30 27 20 31 | 22 23 18 18 25 | 6 5 - - 7 | 3 1 - - 1 | - - - - | (³) 1 2 2 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Tax Collectors Level II | 8 8 | 40.0 40.0 | 466 466 | _ _ | | <u>-</u> | - - | 38 38 | 50 50 | 13 13 | _ _ | <u>-</u> | _ _ | _ _ | - - | _ _ | _ _ | _ _ | _ _ | _ _ | _ _ | - - | - - | _ _ | _ _ | - - |

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | Average | | | kly pay ollars) ² | | | | | | | F | Percent | of work | ers rece | eiving s | traight-ti | ime wee | ekly pay | / (in doll | ars) of- | _ | | | | | |
|--|-------------------------|---|--|--|--|--|----------------------------|-----------------|------------------|-----------------------|-----------------------------|-------------------------|----------------------------------|----------------------------------|-------------------------------|----------------------------------|------------------------------------|-------------------------------|----------------------------|--------------------|-----------------------|---------------------------------|---------------------------------|------------------|-----------------------|-------------------|-----------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ra | nge | 175 and under 200 | 200 - 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 550 | 550 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 - 850 | 850 - 900 | 900 - 950 | 950 - 1000 | 1000 - 1050 | 1050 and over |
| TECHNICAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Computer Operators Level II | 351 55 54 296 | 40.0 40.0 40.0 40.0 40.0 39.6 | \$400 399 416 416 396 416 | \$396 394 - - 384 | \$378 - 378 - 376 - | \$428 428 - - 427 | - - - - | | - - - - | 1 1 7 7 - | (3) (3) - - (3) | 9 10 - - 11 | 41 41 24 24 44 49 | 38 39 40 39 39 30 | 9 8 27 28 4 14 | 1 1 2 2 1 3 | (3) (3) - (3) - (3) | - - - - - | 1 - - - - 5 | - - - - | - - - - - | - - - - | - - - - | - - - - | - - - - - | | - - - - - |
| Level III | | 39.9 40.0 40.0 39.4 | 488 474 473 551 | 485 479 479 558 | 420 – 420 – 420 – 458 – | 526 519 519 620 | - - - | | - - - | - - - - | - - - | 5 6 7 - | 3 3 3 7 | 25 28 30 13 | 20 21 15 15 | 31 35 37 10 | 7 3 4 22 | 6 4 4 17 | 2 1 1 7 | (³) - - 2 | 1 - - 5 | - - - | - - - - | - - - - | - - - | - - - | - - - - |
| Drafters Level I Private industry | 88 84 | 40.0 40.0 | 400 401 | 416 416 | 341 – 345 – | 442 442 | - - | - | _ _ | _ _ | - - | 26 25 | 17 18 | 38 37 | 19 20 | _ _ | _ _ | _ _ | _ _ | _ _ | _ _ | _ _ | _ _ | _ _ _ | _ _ | - - | - - |
| Level II | 217 128 126 | 40.0 40.0 39.9 39.9 40.0 40.0 | 481 485 441 441 548 452 | 466 469 409 409 560 423 | 400 - 400 - 400 - 400 - 480 - 401 - | 558 560 485 485 614 521 | - - - - | 1 1 1 1 | - - - - | - - - - - | - - - - | - - - - | 4 2 3 3 1 18 | 42 43 63 64 13 36 | 12 12 13 11 11 | 14 12 13 13 10 36 | 14 16 9 9 26 | 14 16 - - 38 - | - - - - | - - - - | - - - - | - - - - | - - - - - | | - - - - - | | - - - - - |
| Level III Private industry Goods-producing industries State and local government | 47 | 39.1 40.0 40.0 38.2 | 588 621 620 553 | 590 - - 556 | 503 - 480 - | 663 - - 630 | - - - - | | - - - - | - - - - | - - - | - - - - | - - - | 4 6 7 2 | 18 4 4 33 | 12 13 13 11 | 21 15 16 27 | 16 19 16 13 | 18 23 24 13 | 3 6 7 - | 7 13 13 – | - - - | - - - - | - - - - | - - - - | - - - | - - - - |
| Engineering Technicians Level II | 87 | 40.0 40.0 40.0 40.0 | 539 539 502 502 | 530 530 - - | 495 – 495 – – – | 579 579 – – | - - - - | | - - - - | - - - - | - - - | - - - - | - - - | 5 5 7 7 | 23 23 33 33 | 38 38 49 49 | 13 13 11 11 | 13 13 – – | 9 9 - - | - - - | - - - - | - - - | - - - - | - - - - | - - - - | - - - | - - - - |
| Level III Private industry Goods-producing industries Manufacturing | 198 175 | 40.0 40.0 40.0 40.0 | 610 617 611 611 | 600 610 597 597 | 559 – 561 – 560 – 560 – | 669 670 659 659 | - - - | | - - - | - - - | - - - | - - - - | 1 - - | 2 - - - | 5 6 5 5 | 12 12 14 14 | 28 29 32 32 | 20 21 22 22 | 17 17 15 15 | 13 13 9 | 1 1 1 1 | (³) 1 1 1 | (³) 1 1 1 | - - - | - - - | - - - | - - - |
| Level IVPrivate industry | | 40.0 40.0 | 735 749 | - - | | _ | _ _ | <u>-</u> | _ _ | - | _ _ | _ | <u>-</u> | _ _ | _ _ | 2 - | 3 - | 25 25 | 7 5 | 18 20 | 7 7 | 34 38 | 5 5 | _ _ | _ _ | - - | |

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay lollars) ² | | | | | | | F | Percent | of work | ers rece | eiving s | traight-t | ime wee | ekly pay | (in doll | ars) of- | _ | | | | | |
|---|-------------------------------|---|--------------------------|--------------------------|----------------------------------|----------------------------------|----------------------------|------------------|------------------|------------------|------------------|-------------------|----------------------|----------------------|----------------------|---------------------|---------------------|------------------|------------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|---------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle | e range | 175 and under 200 | 200 - 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 550 | 550 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 - 850 | 850 - 900 | 900 - 950 | 950 - 1000 | 1000 - 1050 | 1050 and over |
| Engineering Technicians, Civil Level I: State and local government | 23 | 39.0 | \$346 | \$330 | \$326 | - \$373 | _ | _ | _ | _ | 9 | 48 | 35 | 9 | _ | - | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Level IIState and local government | 94 67 | 39.7 39.6 | 461 440 | 456 444 | | - 508 - 498 | | - - | - - | - - | _ _ | 4 6 | 19 25 | 21 21 | 22 25 | 18 19 | 12 3 | 3 - | - - | - - | - - | - - | _ _ | - - | - - | - - | _ _ |
| Level III | 170 55 115 | 39.8 40.0 39.7 | 565 626 536 | 548 - 528 | - | - 660 614 | - | - - - | - - - | - - - | - - - | 2 - 3 | 1 - 1 | 12 2 17 | 11 2 16 | 25 25 24 | 9 7 10 | 14 11 16 | 16 27 10 | 8 20 3 | 2 5 - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level IVState and local government | 148 114 | 39.9 39.9 | 645 620 | 640 615 | | - 727 - 693 | | - | - | - - | - | <u>-</u> | 1 1 | 5 7 | 7 9 | 12 16 | 13 14 | 14 14 | 17 18 | 13 11 | 10 5 | 3 2 | 1 | 1 | 1 | _ | 1 2 |
| Licensed Practical Nurses Level II Private industry Service-producing industries State and local government | 3,513 3,443 3,443 70 | 40.0 40.0 40.0 40.0 | 470 472 472 402 | 471 472 472 405 | 420 420 | - 522 - 524 - 524 - 443 | - | - - - - | - - - - | - - - - | - - - - | 4 3 3 26 | 10 10 10 16 | 24 24 24 40 | 26 27 27 17 | 20 20 20 - | 13 14 14 1 | 2 2 2 - | (3) (3) (3) - | - - - - | |
| Nursing Assistants Level II Private industry Service-producing industries | 7,894 7,787 7,787 | 39.9 39.9 39.9 | 268 268 268 | 270 270 270 | 240 | - 299 - 300 - 300 | 1 | 17 18 18 | 14 14 14 | 24 24 24 | 19 19 19 | 22 22 22 | 2 2 2 | (3) (3) (3) | - - - | | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - |
| PROTECTIVE SERVICE OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Corrections Officers State and local government | 1,751 1,751 | 40.7 40.7 | 513 513 | 496 496 | | - 593 - 593 | | _ | <u>-</u> | - - | - - | 4 4 | 12 12 | 8 8 | 26 26 | 16 16 | 13 13 | 11 11 | 4 4 | 5 5 | <u>-</u> | _ | - - | <u>-</u> | _ | - | _ _ |
| FirefightersState and local government | 2,084 1,454 | 53.0 53.0 | 572 553 | 612 561 | | - 651 - 661 | - | - | - - | (³) | (³) | 1 2 | 3 4 | 7 10 | 14 19 | 12 12 | 9 8 | 18 16 | 34 28 | _ _ | - | - | (³) | - | - | - - | _ _ |
| Police Officers Level IState and local government | 3,312 3,312 | 40.4 40.4 | 617 617 | 617 617 | 1 0.0 | - 704 - 704 | | - - | - - | _ _ | _ _ | - - | 2 2 | 4 4 | 8 8 | 14 14 | 20 20 | 17 17 | 10 10 | 18 18 | 3 | 2 2 | 4 4 | _ _ | - - | _ _ | <u>-</u> |
| Level II State and local government | | 40.0 40.0 | 566 566 | - - | - - | | - - | _ _ | _ _ | _ _ | _ _ | _ | - | - - | - - | 50 50 | 25 25 | 25 25 | _ _ | _ _ | _ _ | - - | _ _ | _ _ | - - | - - | - - |

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| - | | Average | | | kly pay lollars) ² | | | | | | | 1 | Percent | of work | ers rece | eiving s | traight-ti | ime wee | ekly pay | / (in dol | llars) of- | | | | | | |
|---|----------------------------|--|---|---|---|---|----------------------------|---------------------------|---------------------------------|-------------------------------|---------------------------------|-------------------------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------------|--------------------------------|---|------------------------------|---------------------------------|------------------------------|--------------------------------|----------------------------------|---|---------------------------------|-----------------------|-----------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ra | ange | 200 and under 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 475 | 475 - 500 | 500 - 525 | 525 - 550 | 550 - 575 | 575 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 and over |
| Clerks, Accounting Level I | 66 | 39.4 | \$321 | _ | | _ | _ | 3 | 20 | 17 | 33 | 5 | 3 | 6 | 8 | _ | 3 | 3 | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Level II | | 39.9 40.0 40.0 40.0 40.0 39.2 | 349 343 352 343 339 395 | \$346 340 359 350 338 398 | \$310 - 310 - 333 - 315 - 303 - 334 - | \$374 366 368 368 363 457 | - - - - | (3) (3) - - 1 | 5 5 6 9 5 4 | 12 12 6 9 15 8 | 18 19 10 12 22 9 | 19 20 12 15 22 16 | 22 24 45 37 16 7 | 7 7 6 9 8 7 | 6 6 8 6 5 8 | 3 2 3 1 2 8 | 5 3 2 1 4 15 | 2 (³) (³) (³) (³) | 1 1 - - 1 3 | (3) (3) (3) (3) (3) | (3) - - - - 3 | - - - - | - - - - | - - - - | - - - - | - - - - - | - - - - |
| Level III | 146 | 39.8 39.9 39.9 39.9 39.8 40.0 39.6 | 404 414 439 441 405 505 390 | 396 414 439 445 396 475 368 | 339 - 346 - 406 - 406 - 340 - 458 - 327 - | 464 470 486 493 462 550 455 | - - - - | - - - - - | 1 - - - - - 2 | 5 1 - 2 - 9 | 13 13 13 15 13 - | 16 14 1 - 19 - 20 | 9 8 4 4 10 - | 7 6 5 7 - 8 | 11 13 12 9 13 7 8 | 8 11 21 20 7 14 4 | 8 10 18 17 6 16 | 8 11 5 5 13 27 5 | 6 7 15 17 4 5 | 4 3 5 6 1 5 6 | 2 1 - 1 9 3 | (3) (3) - - 1 5 | 1 1 - - 2 14 2 | (3) (3) 1 1 - - | - - - - - | - - - - - | - - - - - |
| Level IV | 78 65 | 40.0 40.0 40.0 40.0 | 516 521 512 513 | 489 - - 472 | 421 - 419 - | 607 - - 603 | - - - | - - - | - - - | - - - | - - - | 1 - - 2 | 1 - - 1 | 4 5 6 2 | 21 21 25 22 | 5 5 6 5 | 12 4 5 19 | 9 12 6 7 | 4 4 5 3 | 4 5 6 3 | 8 12 14 4 | 4 3 3 4 | 17 26 18 9 | 2 3 3 2 | 9 3 3 15 | - - - | - - - |
| Clerks, General Level I: State and local government | 43 | 40.0 | 328 | 317 | 280 – | 356 | _ | 2 | 16 | 21 | 21 | 5 | 16 | 5 | 7 | _ | 7 | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Level II: State and local government | 368 | 39.5 | 329 | 317 | 294 – | 349 | (3) | 4 | 10 | 17 | 27 | 18 | 5 | 7 | 8 | 2 | 2 | 1 | 1 | _ | _ | _ | _ | _ | _ | _ | _ |
| Level III | 1,138 549 535 589 | 39.9 39.8 39.8 40.0 | 345 356 356 335 | 336 339 339 327 | 293 – 303 – 302 – 287 – | 382 444 444 372 | - - - | 6 3 3 8 | 9 3 3 14 | 13 16 16 11 | 12 19 18 5 | 22 19 19 25 | 11 9 9 12 | 6 3 3 7 | 4 2 2 5 | 4 2 2 6 | 12 23 24 1 | 1 - - 2 | 1 - - 2 | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level IV | 203 | 40.0 40.0 40.0 40.0 | 379 400 400 360 | 370 391 391 324 | 315 – 367 – 366 – 296 – | 431 436 436 409 | - - - | - - - | - - - | 17 - - 32 | 10 - - 18 | 11 10 10 13 | 14 23 23 6 | 11 20 20 4 | 8 9 9 6 | 16 28 29 4 | 7 10 10 4 | 2 (³) (³) 3 | 1 - - 2 | 1 - - 2 | 1 - - 1 | 1 - - 1 | (³) - - 1 | (³) - (³) | (³) - - 1 | - - - | - - - |
| Clerks, Order Level I: Private industry: Goods-producing industries | | 40.0 40.0 | 334 334 | 331 331 | 291 – 291 – | 372 372 | _ _ _ | _ _ _ | 5 5 | 41 41 | _ _ _ | 20 20 | 15 15 | 8 8 | 1 1 | 9 | _ _ _ | _ _ _ | _ _ _ | _ | - - | | | | _ | _ _ _ | _ |
| Level IIPrivate industry | 61 | 40.0 40.0 | 405 405 | - - | | | - - | - - | - - | - - | 18 18 | 11 11 | 34 34 | 5 5 | 2 2 | 3 | 5 5 | 2 2 | 7 7 | 3 | 2 2 | 2 2 | 2 2 | 3 | 2 2 | - - | - - |

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | dy pay ollars) ² | | | | | | | F | Percent | of work | ers rece | eiving s | traight-ti | ime wee | ekly pay | (in doll | ars) of- | _ | | | | | |
|--|--|--|---|---|---|---|----------------------------------|-------------------------------|------------------------------------|--------------------------------|-------------------------------------|---------------------------------------|---------------------------------|--------------------------------------|---------------------------------------|---|---|--------------------------------------|----------------------------------|-----------------------------------|-------------------------------|--|---------------------------------|---------------------------------|---|--|----------------------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle | range | 200 and under 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 475 | 475 - 500 | 500 - 525 | 525 - 550 | 550 - 575 | 575 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 and over |
| Key Entry Operators Level I | 934 834 107 107 727 100 | 39.9 39.9 40.0 40.0 39.9 40.0 | \$279 277 300 300 274 297 | \$272 272 308 308 269 283 | \$257 - 252 - 261 - 261 - 250 - 266 - | - 296 - 321 - 321 - 290 | (3) (3) - - (3) - | 16 18 - - 20 1 | 38 38 39 39 37 43 | 23 23 8 8 25 24 | 16 16 31 31 14 13 | 2 2 1 1 2 6 | 4 3 21 21 1 7 | (3) (3) - - (3) - | (3) (3) - - (3) 1 | (³) - - - - 1 | (³) - - - - 4 | - - - - - | - - - - - | - - - - - | - - - - - | - - - - - | - - - - | - - - - - | - - - - | - - - - - | - - - - - |
| Level II State and local government | 351 95 | 39.6 39.7 | 353 370 | 353 360 | 318 - 304 - | ٠ | - - | - - | - | 10 11 | 22 21 | 14 15 | 33 9 | 11 12 | 2 5 | 4 13 | 3 12 | 1 3 | - - | - - | <u>-</u> | - - | - - | - | <u>-</u> | - | _ _ |
| Personnel Assistants (Employment) Level II Private industry State and local government | 104 51 53 | 39.8 39.9 39.8 | 404 385 423 | 390 - 410 | 345 - 329 - | - 464 | - - - | | - - - | 2 - 4 | 11 4 17 | 23 31 15 | 4 6 2 | 13 18 8 | 10 12 8 | 13 22 6 | 13 8 17 | 1 - 2 | - - - | 1 - 2 | 3 - 6 | 8 - 15 | - - - | - - - | - - - | - - - | - - - |
| Level III State and local government | 89 53 | 39.6 39.4 | 513 531 | 498 502 | 477 - 476 - | | - | _ | - | _ | 2 | 3 2 | 2 4 | 2 2 | 3 6 | 8 6 | 3 4 | 30 21 | 12 6 | 9 11 | 8 | 1 2 | 6 6 | 13 23 | _ | - | _ |
| Secretaries Level I Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government | 1,878 891 108 108 783 48 987 | 39.7 39.8 40.0 40.0 39.7 40.0 39.7 | 367 370 400 400 366 439 364 | 358 371 404 404 364 448 340 | 310 - 320 - 371 - 371 - 319 - 422 - 299 - | - 415 - 427 - 427 - 414 - 466 | - - - - - | 1 - - - - 1 | 10 10 - - 11 - 9 | 10 5 - 6 - 15 | 12 12 2 2 14 - 12 | 13 10 8 8 10 – | 12 15 18 18 15 6 | 10 13 14 14 13 6 8 | 12 16 33 33 13 15 8 | 7 11 17 17 10 23 5 | 5 5 6 6 5 50 6 | 3 4 3 3 4 - 2 | 4 - - - - 7 | - - - - - | 1 - - - - 2 | (³) - - - - - 1 | - - - - - | - - - - - - | - - - - - | - - - - - | - - - - - - |
| Level II | 1,123 514 77 75 437 609 | 39.7 39.8 40.0 40.0 39.8 39.6 | 437 445 445 442 445 430 | 431 445 - - 446 412 | 368 - 389 - 385 - 357 - | - 501 - 510 | - - - - | | - - - - | 3 - - - 6 | 5 2 - - 2 7 | 9 10 - - 11 8 | 11 9 1 1 11 13 | 10 8 17 17 6 12 | 10 12 10 11 13 7 | 11 13 26 27 11 9 | 11 15 29 29 12 7 | 6 7 8 8 7 6 | 7 9 3 3 10 6 | 6 8 1 1 9 4 | 2 3 4 1 3 2 | 3 5 1 1 5 2 | 6 1 - 1 10 | (3) (3) - (3) - | - - - - | - - - - | - - - - - |
| Level III Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government | 1,102 801 147 135 654 27 301 | 39.8 39.9 39.9 39.9 39.9 40.0 39.7 | 494 488 548 541 474 526 511 | 491 490 548 540 467 – 502 | 434 - 434 - 518 - 515 - 416 - 432 - | - 528 - 574 - 569 - 504 | - - - - - | 11111 | - - - - - | - - - - | | (3) (3) - - (3) - 1 | 6 6 - 7 - 5 | 6 6 - 8 4 6 | 11 10 - - 13 - 12 | 11 11 4 4 13 - | 9 9 1 1 11 - 9 | 13 15 9 10 17 52 7 | 12 15 15 16 15 11 | 6 6 21 23 2 4 8 | 9 6 26 28 2 15 | 5 4 14 12 2 - 8 | 6 7 5 2 7 7 5 | 3 3 3 1 3 4 3 | 2 (³) 1 1 (³) 4 6 | (³) - - - - - 1 | (3) (3) - - (3) - |
| Level IV Private industry Service-producing industries State and local government | 182 117 81 65 | 39.8 40.0 40.0 39.4 | 596 594 567 602 | 603 596 527 606 | 502 - 502 - 480 - 525 - | - 643 - 632 | - - - | | - - - | - - - | 1 1 1 | - - - | - - - | - - - | - - - | 2 - - 6 | 10 9 14 11 | 8 9 14 5 | 10 13 16 5 | 7 10 15 2 | 6 3 5 11 | 5 7 4 3 | 28 27 9 29 | 10 10 15 11 | 5 4 6 8 | 5 2 2 11 | 3 4 1 - |

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay ollars) ² | | | | | | | F | Percent | of work | ers rece | eiving s | traight-ti | ime wee | ekly pay | (in dolla | ars) of– | _ | | | | | |
|--|-------------------------|---|--|--|--|--|----------------------------|--------------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------|-------------------------------|-------------------------------|----------------------------|--------------------------------------|------------------------------|------------------------------|----------------------------|-----------------------|----------------------------|---|----------------------------|------------------|-----------------------|-----------------------|--------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ran | ge | 200 and under 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 475 | 475 - 500 | 500 - 525 | 525 - 550 | 550 - 575 | 575 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 and over |
| Switchboard Operator-Receptionists Private industry | 245 140 | 39.9 39.9 40.0 40.0 39.9 39.8 | \$303 300 314 319 296 332 | \$292 290 326 328 290 319 | \$267 - 263 - 280 - 271 - 260 - 280 - | \$330 330 337 356 320 360 | 1 1 - - 1 | 15 16 9 15 18 7 | 14 14 7 11 17 13 | 23 24 22 4 25 10 | 18 17 12 15 19 24 | 13 13 31 21 6 21 | 7 8 14 24 5 3 | 5 5 4 6 5 4 | 2 2 1 1 2 | 1 1 1 1 (³) | 1 1 - - 1 | (3) - - - - 3 | 1 1 - - 1 3 | | - - - - - | - - - - | - - - - - | - - - - | - - - - - | - - - - - | - - - - |
| Word Processors Level I Private industry Service-producing industries State and local government Level II State and local government | 90 88 | 39.9 39.9 39.9 39.9 39.8 39.8 | 311 334 333 297 399 371 | 294 324 324 279 375 346 | 273 - 295 - 291 - 269 - 333 - 322 - | 327 373 373 304 455 399 | - - - - - | - - - - | 27 - - 44 - - | 34 42 43 29 5 | 13 17 17 11 11 | 5 6 6 5 20 28 | 7 11 11 5 8 12 | 6 14 15 1 14 9 | 2 3 1 1 8 4 | 5 7 7 5 5 | (3) - - 1 6 4 | - - - - 5 7 | - - - - 5 2 | - - - - 4 | - - - - 2 1 | - - - - 3 (³) | - - - - 1 2 | - - - - | - - - - | - - - - | - - - - |

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance

Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | | | ly pay ollars) ¹ | | | | | | | Per | cent of | workers | receivii | ng straiç | ght-time | hourly | pay (in | dollars) | of— | | | | | | |
|---|--|---|---|--|------------------------------|----------------------------|-----------------------------|---------------------------------|--------------------------------|---------------------------------|---------------------------|----------------------------------|--------------------------------|--------------------------------------|------------------------------|-------------------------------------|---|---------------------------------|-------------------------------------|----------------------------|---------------------------------|-----------------------------|------------------------------|-------------------------|-----------------------|-----------------------|
| Occupation and level | Number of workers | Mean | Median | Middle range | 5.50 and under 6.00 | 6.00 - 6.50 | 6.50 - 7.00 | 7.00 - 7.50 | 7.50 - 8.00 | 8.00 - 8.50 | 8.50 - 9.00 | 9.00 - 10.00 | 10.00 - 11.00 | 11.00 - 12.00 | - | - | 14.00 - 15.00 | 15.00 - 16.00 | - | 17.00 - 18.00 | 18.00 - 19.00 | - | - | - | - | and |
| General Maintenance Workers Private industry Goods-producing industries Manufacturing Service-producing industries State and local government | 119 109 | \$8.89 8.46 9.12 8.91 8.37 11.18 | \$8.48 8.25 8.90 8.50 8.17 10.63 | \$7.50 - \$10.13 7.20 - 9.33 8.06 - 10.14 8.00 - 10.05 7.08 - 9.19 9.94 - 12.94 | 3 3 - - 3 - | 3 3 - - 3 - | 8 9 - - 10 2 | 12 13 10 11 14 1 | 10 12 9 10 12 1 | 16 18 22 24 17 3 | 11 11 9 10 11 | 12 13 22 19 12 7 | 10 7 15 17 6 30 | 8 8 7 7 8 6 | 5 3 6 2 3 15 | 3 - - - - 20 | (²) - - - - 2 | - - - - - | - - - - - | - - - - - | - - - - - | - - - - | - - - - - | - - - - | - - - - | - - - - - |
| Maintenance Electricians Private industry Goods-producing industries Manufacturing State and local government | 393 295 136 131 98 | 14.90 15.50 14.08 14.25 13.10 | 13.89 14.39 14.39 14.39 12.91 | 11.90 - 16.74 12.14 - 21.14 12.61 - 15.36 12.61 - 15.45 11.36 - 14.68 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | 1 1 2 - 1 | 5 2 4 3 13 | 10 11 1 2 8 | 11 9 10 11 16 | 11 11 15 15 13 | 12 13 12 12 12 | 13 13 26 27 11 | 9 7 15 15 17 | 3 2 4 5 4 | (2) (2) 1 1 | 1 2 4 4 | - - - - | 2 2 5 5 1 | 21 28 - - 2 | - - - - | - - - - |
| Maintenance Electronics Technicians Level I | 123 91 32 | 11.40 11.29 11.71 | 11.34 11.30 – | 10.00 - 13.03 10.10 - 12.26 | _ _ _ | _ _ _ | _ _ _ | _ _ _ | _ _ _ | 5 - 19 | 3 4 - | 16 15 19 | 21 27 3 | 20 22 13 | 10 10 9 | 20 21 16 | 2 - 6 | 3 - 13 | 1 - 3 | - - - | _ _ _ | - - - | _ _ _ | _ _ _ | - - - | - - - |
| Level II | 233 153 82 82 71 41 80 | 14.48 15.00 15.98 15.98 13.87 13.77 13.49 | 14.42 14.70 16.32 16.32 - 12.94 12.90 | 12.38 - 16.53 13.15 - 16.82 14.64 - 16.82 14.64 - 16.82 11.88 - 14.76 11.34 - 15.92 | - - - - - | - - - - - | - - - - - | - - - - - | - - - - - | - - - - - | - - - - - | 5 - - - - - 15 | 3 - - - - 7 | 15 13 2 2 25 37 19 | 9 9 4 4 15 15 | 11 9 10 10 8 2 14 | 20 26 24 24 28 24 7 | 6 7 6 6 7 7 5 | 19 25 41 41 7 - 7 | 2 2 - 4 7 2 | 2 2 - - 4 7 1 | 4 - - - - 11 | 4 7 12 12 - - | - - - - - | - - - - - | - - - - - |
| Level III Private industry | 105 78 | 17.32 18.26 | 17.42 - | 15.66 – 19.52 – – – | - - | - - | _ | - - | - - | - - | _ _ | - - | 4 - | 4 | 5 - | 8 4 | 4 5 | 7 8 | 14 18 | 11 15 | 9 10 | 12 17 | 10 10 | 7 5 | 3 4 | 3 4 |
| Maintenance Machinists Private industry Goods-producing industries Manufacturing | 73 72 72 71 | 14.68 14.72 14.72 14.77 | - - - | | - - - | - - - | - - - - | - - - | - - - - | - - - - | - - - - | - - - - | 1 1 1 1 | 26 25 25 24 | 7 7 7 7 | - - - - | 11 11 11 11 | 22 22 22 23 | 8 8 8 8 | 18 18 18 18 | 7 7 7 7 | - - - - | - - - | - - - | - - - - | - - - - |

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | | | rly pay lollars) ¹ | | | | | | | Per | cent of | workers | receivii | ng strai | ght-time | hourly | oay (in o | dollars) | of— | | | | | | |
|--|--------------------------|---|---|--|--|-------------|-------------------|-------------------|--------------------------------------|---------------------------------|---|--|--|---|---------------------------------------|---|---|--|--|--------------------------------------|--------------------------------------|---|---------------------------------------|-------------|---------------------------------------|-------------|
| Occupation and level | Number of workers | Mean | Median | Middle range | 5.50 and unde 6.00 | r 6.00 | 6.50 - 7.00 | 7.00 - 7.50 | 7.50 - 8.00 | 8.00 - 8.50 | 8.50 - 9.00 | 9.00 - 10.00 | 10.00 - 11.00 | - | - | 13.00 - 14.00 | - | - | - | - | - | - | - | - | 22.00 - 23.00 | and |
| Maintenance Mechanics, Machinery Private industry | 556 551 863 558 | \$14.35 14.36 14.39 14.44 14.07 14.64 14.82 17.39 13.03 | \$13.80 14.02 14.02 14.32 13.85 13.94 13.97 18.07 13.01 | 13.35 - 15 13.35 - 15 11.77 - 15 11.96 - 16 | 36 - 36 - 36 - 31 - 45 - 45 - 79 - | - | | - | - - - - 1 - - 3 | (2) (2) (2) (2) (1) | - - - - 2 1 1 - 3 | 2 2 2 1 1 2 (²) (²) | 1 1 1 1 8 8 8 8 5 8 | 4 3 3 3 15 15 14 8 14 | 6 6 4 4 10 7 6 1 | 37 38 39 39 39 18 22 22 4 10 | 23 23 24 24 24 16 12 13 1 23 | 20 20 21 21 21 6 7 7 12 6 | 1 1 1 1 1 8 7 8 18 | - - - - 1 - - 2 | - - - - 2 3 4 9 | (²) (²) - - 4 6 7 16 | 6 6 6 6 4 7 7 18 | - | - - - - 2 4 4 10 | |
| Tool and Die Makers Private industry Goods-producing industries Manufacturing | | 15.97 15.97 15.97 15.97 | 16.48 16.48 16.48 16.48 | 15.75 – 16 15.75 – 16 | 54 – 54 – 54 – 54 – | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | 9 9 9 | 2 2 2 2 | 3 3 3 3 | 19 19 19 19 | 67 67 67 67 | 1 1 1 1 | - - - | - - - | - - - | - - - | - - - | - - - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | | | rly pay ollars) ¹ | | | | | | | | Percent | of work | ers rec | eiving s | traight-t | ime hou | ırly pay | (in dolla | ars) of— | - | | | | | |
|---|--|---|---|--|--|-------------------------------|-------------------------------|---------------------------------------|-------------------------------|------------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------|--|---|--|--------------------------------------|--|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------|
| Occupation and level | Number of workers | Mean | Median | Middle ra | inge | 4.25 and under 4.50 | 4.50 - 5.00 | 5.00 - 5.50 | 5.50 - 6.00 | 6.00 - 6.50 | 6.50 - 7.00 | 7.00 - 7.50 | 7.50 - 8.00 | 8.00 - 9.00 | 9.00 - 10.00 | 10.00 - 11.00 | 11.00 - 12.00 | 12.00 - 13.00 | - | - | 15.00 - 16.00 | 16.00 - 17.00 | 17.00 - 18.00 | - | 19.00 - 20.00 | - |
| Forklift Operators Private industry Goods-producing industries Manufacturing Service-producing industries | 790 790 587 586 203 | \$9.17 9.17 9.22 9.22 9.02 | \$9.40 9.40 9.40 9.40 9.00 | \$8.00 - 8.00 - 8.65 - 8.65 - 7.25 - | \$9.65 9.65 9.63 9.63 11.35 | - - - - | - - - - | (²) (²) 1 1 | 1 1 1 1 | 1 1 1 1 2 | 2 2 - - 6 | 16 16 16 16 | 4 4 4 3 6 | 8 8 5 5 16 | 49 49 60 60 17 | 6 6 5 5 8 | 11 11 6 6 26 | 2 2 3 3 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Guards Level I | 50 2,694 | 5.73 5.57 7.47 5.54 8.65 | 5.25 5.25 - 5.25 8.48 | 5.00 - 5.00 - 5.00 - 8.25 - | 6.12 6.00 - 6.00 9.15 | 4 4 - 4 - | 17 18 - 18 - | 35 37 - 37 1 | 12 13 - 13 1 | 11 11 4 11 | 5 5 28 4 8 | 7 7 18 7 1 | 2 2 20 2 6 | 5 3 30 2 51 | 2 1 - 1 18 | 1 (²) - (²) 7 | (²) - - - 4 | (²) - - - 1 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Janitors Private industry Goods-producing industries Manufacturing Service-producing industries State and local government | 6,581 4,928 198 191 4,730 1,653 | 6.08 5.45 7.16 7.12 5.38 7.96 | 5.60 5.18 7.20 7.19 5.00 7.34 | 4.93 - 4.56 - 6.40 - 6.35 - 4.50 - 6.80 - | 6.95 6.00 7.75 7.75 5.95 9.35 | 10 14 - - 14 - | 16 21 - - 21 1 | 19 25 14 15 25 2 | 12 14 8 8 15 4 | 9 8 4 4 8 10 | 11 10 12 12 10 15 | 8 4 29 30 3 19 | 3 2 14 15 1 5 | 5 2 5 2 2 16 | 4 1 14 14 (²) 12 | 4 (²) 1 1 (²) 14 | (²) - - - - (²) | | - - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Material Handling Laborers Private industry Goods-producing industries Manufacturing Service-producing industries | 65 | 8.70 8.70 7.22 7.22 9.06 | 7.50 7.33 - - 7.29 | 6.50 - 6.30 - 6.50 - | 9.82 9.66 - - 13.05 | - - - - | 4 4 - - 5 | 6 6 25 25 1 | 6 6 6 6 | 10 10 8 8 10 | 8 8 - - 10 | 17 17 6 6 20 | 10 10 23 23 7 | 12 11 14 14 10 | 4 3 17 17 - | 1 (²) 2 2 - | - - - - | 1 1 1 1 | 12 12 - - 15 | 12 12 - - 15 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Order Fillers Private industry Service-producing industries | 712 712 595 | 7.21 7.21 7.30 | 6.85 6.85 7.00 | 6.50 – 6.50 – 6.50 – | 8.36 8.36 8.40 | - - - | 1 1 - | 3 3 3 | 5 5 1 | 12 12 12 | 31 31 31 | 15 15 17 | 4 4 5 | 21 21 25 | 7 7 5 | (²) (²) (²) | - - - | - - - | (²) (²) (²) | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Shipping/Receiving Clerks Private industry Goods-producing industries Manufacturing Service-producing industries State and local government | 113 260 | 9.54 9.46 8.31 8.31 9.96 10.13 | 9.35 9.35 7.75 7.75 10.00 8.90 | 7.50 - 7.50 - 7.25 - 7.25 - 7.75 - 8.43 - | 11.50 11.50 9.75 9.75 12.25 11.52 | - - - - - | - - - - - | 1 1 - - 2 - | 4 4 - - 6 - | 5 6 13 13 3 - | 5 5 5 5 - | 7 8 20 20 3 2 | 9 10 13 13 8 4 | 15 10 16 16 8 49 | 14 15 17 17 14 5 | 9 9 6 6 10 | 11 11 7 7 13 9 | 11 12 - - 17 4 | 6 6 2 2 8 4 | 4 2 - - 3 13 | - - - - - | - - - - - | - - - - - | - - - - - | - - - - - | - - - - |

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | | | rly pay ollars)1 | | | | | | | | Percent | of work | ers rec | eiving s | traight-t | ime hou | ırly pay | (in dolla | ars) of— | - | | | | | |
|---|---------------------------------|--|---------------------------------------|---|----------------------------|------------------------------|-------------------|-------------------|--------------------|--|----------------------|------------------------|---------------------------|---------------------------|-------------------------|--------------------------------------|------------------------|---------------------------------------|---------------------------------------|-------------------------|-----------------------|------------------|-------------------|------------------|---------------------|------------------------|
| Occupation and level | Number of workers | Mean | Median | Middle | range | 4.25 and under 4.50 | 4.50 - 5.00 | 5.00 - 5.50 | 5.50 - 6.00 | 6.00 - 6.50 | 6.50 - 7.00 | 7.00 - 7.50 | 7.50 - 8.00 | 8.00 - 9.00 | 9.00 - 10.00 | 10.00 - 11.00 | - | 12.00 - 13.00 | 13.00 - 14.00 | 14.00 - 15.00 | 15.00 - 16.00 | - | - | - | 19.00 - 20.00 | - |
| Truckdrivers Medium Truck: Private industry: Goods-producing industries Manufacturing Service-producing industries: Transportation and utilities | 58 58 1,212 | \$10.30 10.30 16.44 | - - \$15.21 | \$15.07 - | - – - – - \$18.87 | _ _ _ | - - | _ _ _ | _ _ _ | 2 2 | - - - | 5 5 | 9 9 | 10 10 | 21 21 - | 2 2 1 | 40 40 – | 12 12 | _ _ _ 1 | - - 3 | - - 57 | - - - | - - - | - - 37 | - - | - - - |
| Heavy Truck Private industry Goods-producing industries Manufacturing State and local government | 702 424 340 201 278 | 10.06 8.37 8.20 8.35 12.65 | 8.95 8.25 7.91 8.36 12.71 | 7.91 - 7.85 - 7.80 - 7.85 - 11.42 - | - 8.91 - 8.73 - 8.95 | - - - - | - - - - | - - - - | - - - - | 1 1 - - | 1 1 (²) (²) | 4 5 6 10 2 | 22 36 45 32 1 | 28 46 40 44 1 | 7 10 9 12 3 | 5 (²) 1 1 1 | 7 1 - - 17 | 7 (²) - - 17 | 7 (²) - - 17 | 11 - - - 28 | 1 - - - 3 | - - - - | - - - - | - - - - | - - - - | - - - - |
| Tractor Trailer Private industry Service-producing industries | 1,164 1,164 808 | 12.61 12.61 13.41 | 12.28 12.28 12.94 | 11.13 - 11.13 - 11.20 - | - 14.60 | - - - | - - | - - - | - - - | (²) (²) (²) | 1 1 (²) | 2 2 (²) | 6 6 5 | 6 6 8 | 2 2 1 | 4 4 2 | 20 20 18 | 27 27 19 | 2 2 2 | 12 12 18 | 2 2 3 | - - - | 14 14 20 | 3 3 4 | - - - | - - - |
| Warehouse Specialists: Private industry: Goods-producing industries Manufacturing Service-producing industries: Transportation and utilities State and local government | 585 | 8.71 8.78 16.70 10.13 | 7.87 8.02 17.73 11.04 | 7.00 - 7.00 - 14.50 - 7.37 - | - 10.16 - 19.96 | - - - | - - - | 1 1 - - | 11 11 - - | 7 8 - 4 | 6 5 1 - | 11 8 - 22 | 15 16 1 17 | 12 13 6 - | 11 11 3 4 | 13 14 4 - | 2 3 6 13 | 7 7 - 39 | (²) 1 - - | - - 7 - | 11 11 | - - - | - - 34 - | | - - 25 - | 3 3 13 - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | Average | | | kly pay ollars) ² | | | | | | Perc | ent of v | vorkers | receivin | g straig | ht-time | weekly | pay (in | dollars) | of— | | | | | |
|--|--------------------------------|---|---|---|---|----------------------------|------------------|------------------|-------------------|---------------------|------------------------------|----------------------------|----------------------------------|---------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------|-------------------|-------------------|----------------------|-------------------|-------------------|-------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle range | 325 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 550 | 550 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 |
| PROFESSIONAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | |
| Accountants Level IState and local government | 169 74 | 40.0 40.0 | \$476 447 | \$481 426 | \$436 - \$500 382 - 489 | 3 7 | 15 35 | 8 14 | 44 20 | 22 16 | 1 - | 5 8 | _ _ | - | - - | - | _ _ | - - | - - | - - | _ _ | _ _ | - - | _ _ | _ _ |
| Level II Private industry Service-producing industries State and local government | 223 101 59 122 | 39.8 40.0 40.0 39.6 | 612 635 641 593 | 602 606 - 596 | 519 - 686 548 - 692 491 - 672 | - - - | 2 - - 3 | 5 - - 9 | 9 1 2 16 | 17 26 29 9 | 17 18 17 16 | 30 33 29 27 | 15 17 14 14 | 6 6 10 7 | - - - | | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level III | 89 | 39.9 40.0 40.0 39.8 | 722 753 755 684 | 712 721 - 696 | 644 - 801 663 - 795 543 - 818 | - - - | - - - | 4 - - 8 | 4 - - 10 | 4 - - 8 | 4 1 2 7 | 30 38 39 19 | 30 39 36 18 | 14 7 5 23 | 7 9 9 5 | 4 6 9 1 | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level IV | 138 124 57 57 67 | 40.0 40.0 40.0 40.0 40.0 | 995 1,012 997 997 1,025 | 990 995 - - - | 930 - 1,066 944 - 1,069 | - - - - | - - - - | - - - - | - - - | 1 1 1 1 | - - - - | 3 - - - | 4 2 2 2 1 | 10 9 11 11 7 | 36 40 47 47 33 | 25 26 23 23 28 | 20 21 16 16 25 | 2 2 - - 4 | 1 1 2 2 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Attorneys Level III: State and local government | 28 | 39.8 | 1,199 | - | | _ | _ | _ | _ | 1 | _ | _ | _ | - | _ | 32 | 36 | 11 | 7 | 11 | _ | 4 | _ | _ | _ |
| Engineers Level I Private industry Goods-producing industries Manufacturing State and local government | 168 128 124 124 40 | 39.9 40.0 40.0 40.0 39.6 | 674 679 679 679 659 | 655 656 656 656 626 | 615 - 714 616 - 717 615 - 717 615 - 717 603 - 711 | - - - - | - - - - | - - - - | | 1 1 1 1 | 11 7 7 7 7 22 | 58 63 61 61 45 | 21 21 22 22 22 22 | 10 9 10 10 | - - - - | 1 1 1 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level II | | 39.9 40.0 40.0 40.0 39.7 | 807 819 805 805 763 | 803 808 796 796 761 | 758 - 858 769 - 856 756 - 845 756 - 845 673 - 866 | - - - - | - - - - | - - - - | - - - | 1 - - 3 | 1 - - 7 | 5 1 1 1 18 | 42 44 53 53 34 | 39 42 35 35 29 | 9 9 8 8 9 | 3 4 3 3 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level III Private industry State and local government | | 40.0 40.0 39.8 | 984 1,000 888 | 982 983 894 | 914 - 1,055 923 - 1,063 795 - 1,011 | - - - | - - - | - - - | - - - | 1 1 | - - - | 2 - 15 | 2 (³) 11 | 17 15 25 | 36 38 23 | 31 32 25 | 7 8 1 | 4 4 - | 1 1 - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level IV | 365 365 | 40.0 40.0 40.0 40.0 39.8 | 1,183 1,201 1,154 1,154 980 | 1,179 1,191 1,136 1,136 1,013 | 1,078 - 1,286 1,090 - 1,291 1,072 - 1,238 1,072 - 1,238 821 - 1,105 | - - - - | - - - - | - - - - | | | - - - - | - - - - | 2 - - - 22 | 2 (³) 1 1 18 | 3 2 2 2 2 | 25 25 35 35 24 | 26 27 32 32 16 | 20 21 19 19 10 | 16 17 9 9 | 5 5 1 1 | 1 1 - - | (3) (3) - - | - - - - | - - - - | - - - - |

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay lollars) ² | | | | | | | Perd | ent of v | vorkers | receivin | ıg straig | ht-time | weekly | pay (in | dollars) | of— | | | | | |
|---|------------------------------|---|---|---|---|---|----------------------------|-----------------------|------------------|------------------------|------------------------|----------------------------|----------------------------------|--------------------------------------|-----------------------|--------------------------|-----------------------|----------------------------|----------------------------|----------------------|---------------------------|----------------------|---------------------|-------------------|-------------------|-------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Midd | le range | 325 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 550 | 550 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 |
| Level V Private industry Goods-producing industries Manufacturing State and local government | 291 238 | 40.0 40.0 40.0 40.0 39.9 | \$1,348 1,387 1,369 1,369 1,119 | \$1,314 1,372 1,339 1,339 1,173 | \$1,194 1,233 1,222 1,222 927 | - \$1,523 - 1,543 - 1,558 - 1,558 - 1,197 | - - - - | - - - - | - - - - | - - - - | - - - - | | - - - - | (³) - - - 2 | 1 - - - 8 | 3 1 1 1 1 | 4 3 4 4 6 | 18 14 17 17 43 | 19 19 21 21 18 | 12 14 13 13 | 13 14 12 12 6 | 18 21 19 19 | 9 10 12 12 | 1 1 - - | 1 1 2 2 | - - - - |
| Level VI | 89 | 40.0 | 1,484 | 1,395 | 1,316 | - 1,624 | - | - | _ | - | - | - | _ | - | - | - | 1 | 1 | 19 | 30 | 4 | 16 | 11 | 6 | 7 | 4 |
| Registered Nurses Level II Private industry Service-producing industries State and local government | 5,390 | 39.8 39.8 39.8 40.0 | 638 640 639 594 | 640 643 643 586 | 549 550 550 521 | - 714 - 714 - 714 - 650 | - - - - | - - - - | - - - - | 4 4 4 13 | 21 21 21 17 | 13 13 13 25 | 28 28 28 28 38 | 29 30 30 4 | 5 5 5 2 | (3) (3) (3) (3) | - - - - | - - - - | - - - - | - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - |
| Level II specialists Private industry Service-producing industries | 282 244 244 | 40.0 40.0 40.0 | 735 739 739 | 728 734 734 | 663 669 669 | - 819 - 827 - 827 | - - - | - - - | - - - | - - - | 1 2 2 | 6 6 6 | 27 26 26 | 39 40 40 | 22 23 23 | 4 4 4 | (3) - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| ADMINISTRATIVE OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Budget Analysts Level III: State and local government | 13 | 40.0 | 821 | - | _ | | _ | _ | _ | _ | _ | _ | 15 | 15 | 54 | 8 | 8 | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Buyers/Contracting Specialists Level I Private industry State and local government | 92 66 26 | 39.9 40.0 39.7 | 518 525 502 | 528 - 517 | 472 - 400 | - 567 - 584 | - - - | 12 8 23 | 4 3 8 | 16 18 12 | 32 35 23 | 21 24 12 | 15 12 23 | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level II | 149 107 74 74 42 | 39.9 40.0 40.0 40.0 39.6 | 660 692 672 672 579 | 656 709 - - 593 | 592 609 - - 490 | - 734 - 737 - 652 | - - - - | 1 - - - 2 | - - - - | 9 - - - 33 | 6 5 7 7 10 | 12 13 12 12 10 | 32 32 38 38 38 33 | 34 43 43 43 10 | 2 2 - - 2 | 4 6 - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level III | 53 | 40.0 40.0 40.0 40.0 | 892 888 874 874 | - - - | - - - - | | - - - | - - - - | - - - | - - - - | - - - | 1 1 1 1 | 2 - - - | 26 28 30 30 | 21 21 23 23 | 31 33 36 36 | 7 7 - - | 13 11 11 11 | - - - | - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - |
| Computer Programmers Level I: State and local government | 13 | 40.0 | 530 | _ | _ | | _ | _ | 15 | 31 | 15 | 15 | 23 | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Level II | | 39.9 40.0 40.0 39.4 | 694 711 716 564 | 688 697 710 527 | 631 635 635 484 | - 770 - 770 - 789 - 657 | - - - - | - - - - | 1 - - 5 | 4 - - 33 | 3 1 1 17 | 8 8 7 10 | 39 42 40 24 | 28 30 31 10 | 17 20 21 – | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | Week (in de | kly pay ollars) ² | | | | | | | Perd | cent of v | vorkers | receivir | ng straig | ht-time | weekly | pay (in | dollars) | of— | | | | | |
|---|-------------------------|--------------------------------------|-----------------------------------|-------------------------------|---------------------------------|-----------------------------------|----------------------------|-------------------|------------------|-------------------|------------------------|------------------------|---------------------------|--|----------------------|-------------------------|-------------------|-------------------|-------------------|-------------------|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| Occupation and level | Number of workers | hours ¹ | Mean | Median | Middle | range | 325 and under 350 | 350 - 400 | 400 - 450 | 450 - 500 | 500 - 550 | 550 - 600 | 600 - 700 | 700 - 800 | 800 - 900 | 900 - 1000 | 1000 - 1100 | 1100 - 1200 | 1200 - 1300 | 1300 - 1400 | 1400 - 1500 | 1500 - 1600 | 1600 - 1700 | 1700 - 1800 | 1800 - 1900 | 1900 - 2000 |
| Level III | 344 55 55 | 39.9 40.0 40.0 40.0 39.6 | \$796 835 745 745 657 | \$805 839 - - 615 | 769 - - | - \$888 - 903 - 752 | - - - - | - - - - | - - - - | - - - - | 3 - - - 13 | 7 - - - 31 | 12 9 24 24 24 | 27 29 64 64 18 | 31 37 11 11 | 17 21 2 2 1 | 3 4 - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level IV | 361 | 40.0 | 1,015 | 1,058 | 915 | - 1,115 | _ | - | - | - | - | - | 1 | 9 | 12 | 15 | 32 | 25 | 6 | - | - | - | - | - | - | - |
| Computer Systems Analysts Level I: State and local government | 33 | 39.4 | 768 | - | | | _ | _ | _ | _ | 3 | 15 | 15 | 15 | 33 | 18 | _ | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| Level II | 713 | 40.0 | 926 | 923 | 863 | - 985 | _ | _ | _ | - | - | 1 | 3 | 7 | 29 | 37 | 17 | 4 | 2 | - | - | _ | - | _ | - | - |
| Private industry: Goods-producing industries Manufacturing State and local government | . 94 | 40.0 40.0 39.9 | 919 919 829 | 911 911 789 | 863 | - 989 - 989 - 947 | - - - | - - - | - - - | - - - | - - - | - - 8 | - - 21 | 12 12 23 | 31 31 21 | 37 37 18 | 16 16 1 | 4 4 - | - - 9 | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level III | | 40.0 40.0 40.0 | 1,121 1,124 1,128 | 1,133 1,133 1,139 | 1,057 | - 1,196 - 1,196 - 1,196 | | - - | - - - | - - | - - - | - - - | - - - | (³) (³) (³) | 2 1 1 | 9 9 9 | 28 28 27 | 39 39 40 | 21 21 22 | 2 2 2 | (³) (³) (³) | - - - | - - - | - - - | - - - | - - - |
| Personnel Specialists Level IState and local government | 82 39 | 40.0 40.0 | 464 442 | 493 404 | | - 508 - 506 | | 16 23 | 20 28 | 9 5 | 34 5 | 7 10 | 6 10 | - - | _ _ | _ _ | _ _ | _ _ | - - | - - | - - | - - | - - | _ _ | - - | - - |
| Level II | 91 68 | 39.9 40.0 40.0 39.5 | 592 595 583 585 | 599 599 - - | 538 | - 642 - 642 | - - - | 3 - - 10 | 5 4 6 5 | 9 7 9 15 | 13 14 13 10 | 26 33 41 10 | 33 33 25 33 | 8 7 3 10 | 3 2 3 5 | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level III | 138 | 39.7 40.0 40.0 38.9 | 763 783 783 706 | 769 808 800 708 | 738 712 | - 864 - 867 - 869 - 789 | - - - | - - - | 1 - - 4 | 2 - - 6 | 6 7 8 4 | 5 4 4 8 | 11 7 6 24 | 30 30 31 29 | 34 40 36 18 | 11 12 14 6 | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level IV | | 40.0 40.0 | 1,029 1,035 | 1,058 1,058 | 000 | - 1,159 - 1,159 | _ | _ | _ | _ | - - | _ _ | 2 | 3 | 21 23 | 17 18 | 16 18 | 30 32 | 7 6 | 4 2 | _ | - - | - | _ | <u>-</u> | _ |
| Tax Collectors Level II | . 8 | 40.0 40.0 | 466 466 | - - | _ · | | - - | - - | 38 38 | 50 50 | - - | 13 13 | _ _ | - - | _ _ _ | - - | - - | - - | - - | - - | _ _ | - - | _ _ | _ _ | _ _ | <u>-</u> |

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

methods used to compute means, medians, and middle ranges.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

³ Less than 0.5 percent.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | Average | | | dy pay ollars) ² | | | | | | | | Perd | cent of v | vorkers | receivir | ng straig | jht-time | weekly | pay (in | n dolla | s) of— | | | | | |
|---|-------------------------|---|--------------------------|------------------------|--------------------------------|-------------|-------------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|---------------------|-------------------|----------------------|----------------------|-------------------|--------------|-------------------|------------------|------------------|-----------------|--------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Mido | lle rang | je | 175 and under 200 | 200 - 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 500 | 500 - 550 | - | - | - | 700 - 750 | 750 - 800 | 800 - 900 | 900 and over |
| TECHNICAL OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Computer Operators Level II | 306 283 | 40.0 40.0 | \$399 397 | \$385 384 | \$376 378 | _ _ | \$427 427 | - - | _ _ | _ _ | 1 | _ _ | 5 6 | 5 5 | 12 10 | 31 31 | 17 19 | 18 19 | 8 7 | 1 1 | (3) | _ | 1 - | - - | - - | - - | _ _ |
| Level III | 175 144 135 31 | 39.9 40.0 40.0 39.3 | 484 464 461 576 | 482 468 457 – | 420 420 420 | - - - | 519 518 519 | - - - | - - - | - - - | - - - | - - - | - - - | 6 8 8 | 3 3 4 | - - - - | 25 30 32 3 | 5 3 4 13 | 17 19 18 10 | 27 31 28 13 | 6 3 4 19 | 2 | 2 1 1 10 | 1 - - 3 | 1 - - 6 | - - - | - - - |
| Drafters Level IIIState and local government | 63 45 | 38.7 38.2 | 580 553 | – 556 | - 480 | _ _ | - 630 | - - | _ _ | _ _ | 5 2 | 27 33 | 8 11 | 19 27 | | 13 13 | 3 - | 10 – | - - | _ _ |
| Engineering Technicians, Civil Level I State and local government | 23 23 | 39.0 39.0 | 346 346 | 330 330 | 326 326 | | 373 373 | _ _ | _ _ | _ _ | _ _ | 9 | 13 13 | 35 35 | 22 22 | 13 13 | 4 4 | 4 4 | _ _ | - - | - | - | - | - - | - - | - - | _ _ |
| Level II State and local government | 64 64 | 39.5 39.5 | 439 439 | 435 435 | 395 395 | _ | 499 499 | - - | - - | - - | - - | - - | - - | 6 6 | 13 13 | 14 14 | 13 13 | 9 | 22 22 | 20 20 | 3 | - | - | | - | - | _ |
| Level IIIState and local government | 99 99 | 39.7 39.7 | 548 548 | 533 533 | 485 485 | | 623 623 | - - | - - | - - | - - | - - | - - | - - | - - | 1 | 9 | 7 7 | 15 15 | 22 22 | 12 12 | | 12 12 | 3 3 | - | - | - |
| Level IV State and local government | 100 100 | 39.9 39.9 | 624 624 | 618 618 | 528 528 | _ | 694 694 | - - | - - | - | - - | - - | - - | - - | - | 1 | - - | 8 8 | 6 6 | 18 18 | 12 12 | | 20 20 | 9 | 6 | 3 | 4 4 |
| Licensed Practical Nurses Level II | 790 745 745 | 39.8 39.8 39.8 | 424 427 427 | 422 424 424 | 374 374 374 | _ _ _ | 475 476 476 | - - - | - - - | - - - | - - - | - - - | 3 3 3 | 13 11 11 | 13 13 13 | 11 12 12 | 13 12 12 | 14 14 14 | 21 22 22 | 12 12 12 | 1 1 1 | - - | - - - | - - | - - - | - - - | - - - |
| Nursing Assistants Level II | 1,141 | 39.9 39.9 39.9 | 268 269 269 | 265 266 266 | 236 236 236 | - - - | 295 296 296 | (³) (³) (³) | 14 14 14 | 23 22 22 | 24 25 25 | 16 16 16 | 16 17 17 | 5 5 5 | 2 2 2 | (3) (3) (3) | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - | - - - |

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay ollars) ² | | | | | | | Perc | ent of v | vorkers | receivin | g straig | ht-time | weekly | pay (in | dollars) | of— | | | | | |
|--|-------------------------|--------------------|--------------|--------------|---------------------------------|------------------|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-----------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|--------------------|
| Occupation and level | Number of workers | hours ¹ | Mean | Median | Middle | range | 175 and under 200 | 200 - 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 500 | 500 - 550 | 550 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 - 900 | 900 and over |
| PROTECTIVE SERVICE OCCUPATIONS | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Corrections Officers State and local government | | 40.7 40.7 | \$513 513 | \$496 496 | Ψ.OΞ | - \$593 - 593 | | - - | - - | _ _ | _ _ | 2 2 | 2 2 | 12 12 | (3) | (3) | 8 8 | 26 26 | 16 16 | 13 13 | 11 11 | 4 4 | 5 5 | - - | - | _ _ |
| FirefightersState and local government | 840 840 | 53.0 53.0 | 602 602 | 627 627 | 020 | - 664 - 664 | | - | - - | - - | - | - - | - - | - | <u>-</u> | (³) | 3 3 | 16 16 | 11 11 | 6 6 | 16 16 | 47 47 | _ _ | - | (³) | - |
| Police Officers Level I State and local government | 2,942 2,942 | 40.4 40.4 | 630 630 | 624 624 | | - 704 - 704 | | _ _ | _ _ | - - | 1 1 | _ _ | - - | (³) | (³) | 1 1 | 3 3 | 6 6 | 13 13 | 20 20 | 16 16 | 11 11 | 20 20 | 3 | 6 6 | _ _ |
| Level II State and local government | 8 8 | 40.0 40.0 | 566 566 | - | _ · | | - | - | _ _ | - - | - | - - | - - | - | - - | - - | - - | - - | 50 50 | 25 25 | 25 25 | - | - - | - - | - - | _ _ |

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

methods used to compute means, medians, and middle ranges.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

³ Less than 0.5 percent.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | Average | | | kly pay ollars) ² | | | | | | | ı | Percent | of work | ers rece | eiving st | traight-ti | ime wee | ekly pay | kly pay | (in dolla | ars) of- | _ | | | | | |
|---|--------------------------------------|---|--|--|--|--|----------------------------|-----------------------|------------------------------|-------------------------------|---------------------------------|----------------------------|----------------------------|--------------------------------|-----------------------------|-----------------------------|----------------------------|--------------------------------------|----------------------------|------------------|----------------------------|-----------------------|-----------------------|-----------------------|------------------|-----------------------|------------------|-----------------------|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ra | nge | 200 and under 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 475 | 475 - 500 | 500 - 550 | - | 550 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 - 850 | 850 - 900 | 900 - 1000 |
| Clerks, Accounting Level II | 703 512 99 99 413 191 | 39.8 40.0 40.0 40.0 40.0 39.1 | \$359 344 342 342 344 400 | \$348 345 336 336 345 412 | \$317 - 310 - 305 - 305 - 311 - 334 - | \$386 370 376 376 366 463 | - - - - - | 1 1 - - 1 | 6 7 10 10 7 4 | 11 11 6 6 12 9 | 14 15 22 22 14 8 | 23 27 16 16 30 | 15 18 18 18 18 | 10 11 19 19 9 7 | 4 2 3 3 2 10 | 5 3 2 2 3 10 | 5 2 2 2 2 2 | 4 1 1 1 (³) | 2 2 - - 2 3 | 2 - - 2 | 1 - - - - 4 | | - - - - - | - - - - - | - - - - | - - - - - | - - - - | - - - - - |
| Level III | 532 186 66 66 346 | 39.7 40.0 39.9 39.9 39.6 | 396 415 459 459 386 | 374 414 - - 362 | 327 - 340 - 324 - | 464 474 - - 439 | - - - - | - - - - | 2 - - - 3 | 7 1 - - 10 | 14 16 - - 13 | 20 20 - - 20 | 8 1 2 2 11 | 9 10 9 9 8 | 8 10 11 11 7 | 5 8 18 18 4 | 8 14 33 33 5 | 4 4 6 6 4 | 11 11 21 21 11 | 11 21 21 | 2 3 - - 2 | 2 3 - - 2 | - - - - | - - - - | - - - - | - - - - | - - - - | - - - - |
| Level IVState and local government | 118 87 | 40.0 40.0 | 533 516 | 511 474 | 454 – 424 – | 608 603 | - | _ _ | - | _ _ | _ _ | 1 | 1 1 | 2 2 | 15 21 | 4 6 | 14 20 | 9 7 | 11 7 | | 8 8 | 17 9 | 3 2 | 14 16 | _ _ | _ _ | _ _ | _ _ |
| Clerks, General Level I: State and local government | 43 | 40.0 | 328 | 317 | 280 – | 356 | _ | 2 | 16 | 21 | 21 | 5 | 16 | 5 | 7 | _ | 7 | _ | _ | _ | - | _ | _ | _ | - | _ | _ | _ |
| Level II: State and local government | 343 | 39.5 | 330 | 317 | 294 – | 353 | (3) | 4 | 10 | 18 | 22 | 20 | 5 | 7 | 8 | 2 | 2 | 1 | 1 | 1 | - | _ | _ | - | - | _ | _ | - |
| Level III | 852 335 335 517 | 40.0 40.0 40.0 40.0 | 350 364 364 341 | 337 338 338 333 | 293 – 293 – 293 – 292 – | 407 452 452 380 | - - - | 7 4 4 9 | 6 4 4 7 | 15 19 19 12 | 10 16 16 5 | 22 15 15 26 | 8 1 1 12 | 6 2 2 8 | 4 - - 6 | 4 - - 7 | 16 39 39 2 | 1 - - 2 | 2 - - 3 | _ | 1 1 1 | - - - | - - - | - - - | - - - | - - - | - - - | - - - |
| Level IVState and local government | 292 231 | 40.0 40.0 | 366 360 | 346 324 | 300 – 296 – | 408 409 | - | - - | - - | 25 32 | 14 18 | 12 13 | 12 6 | 7 4 | 10 6 | 4 4 | 7 4 | 3 | 3 4 | | 2 | 1 1 | (³) | 1 | - - | - - | _ _ | _ |
| Key Entry Operators Level I: State and local government | 89 | 40.0 | 285 | 277 | 261 – | 298 | _ | 1 | 48 | 27 | 13 | 6 | 3 | - | 1 | _ | _ | _ | _ | _ | - | _ | _ | _ | - | _ | _ | _ |
| Level II: State and local government | 89 | 39.7 | 365 | 357 | 304 – | 414 | _ | _ | _ | 11 | 22 | 16 | 10 | 12 | 6 | 7 | 12 | 3 | _ | - | - | _ | _ | _ | - | _ | _ | - |
| Personnel Assistants (Employment) Level II | 93 53 | 39.8 39.8 | 408 423 | 395 410 | 347 – 329 – | 454 464 | _ _ | _ _ | _ _ | 2 4 | 12 17 | 22 15 | 2 2 | 14 8 | 5 8 | 15 6 | 14 17 | 1 2 | 1 2 | | 12 21 | _ _ | _ _ | _ _ | - - | _ _ | _ _ | _ _ |
| Level IIIState and local government | 82 53 | 39.6 39.4 | 515 531 | 499 502 | 471 – 476 – | 551 638 | _ _ | _ _ | _ _ | _ _ | 1 2 | 4 2 | 2 4 | 2 2 | 4 6 | 9 6 | 4 4 | 24 21 | 23 17 | | 6 9 | 6 6 | 15 23 | _ _ | <u>-</u> | _ _ | _ _ | |

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995 — Continued

| | | Average | | | kly pay lollars) ² | | | | | | | I | Percent | of work | cers reco | eiving s | traight-t | ime we | ekly pay | y (in dol | llars) of- | _ | | | | | |
|------------------------------------|-------------------------|---|-------|--------|----------------------------------|------------|----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----|
| Occupation and level | Number of workers | weekly hours ¹ (stan- dard) | Mean | Median | Middle ra | ange | 200 and under 225 | 225 - 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 475 | 475 - 500 | 500 - 550 | 550 - 600 | 600 - 650 | 650 - 700 | 700 - 750 | 750 - 800 | 800 - 850 | 850 - 900 | 900 |
| Secretaries | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 400 | 20.0 | £270 | \$357 | #242 | \$420 | | | 7 | 44 | 14 | | 11 | _ | 10 | | | ا ، | 4 | , | | | | | | | |
| Level I | 1,488 622 | 39.8 | \$370 | 385 | \$312 - 344 - | | _ | 1 | | 11 | 14 | 14 | 14 | 9 | 10 17 | 8 | 6 | 3 4 | | ' | - | - | - | - | - | - | - |
| Private industry | | 40.0 40.0 | 382 | 407 | | 423 430 | - | _ | 2 | 4 | | 13 | 18 | 12 | | 13 | 6 | | - | _ | - | - | - | - | - | _ | - |
| Goods-producing industries | 90 | | 401 | 407 | | | _ | _ | _ | - | 1 | 10 | 18 | 16 | 27 | 19 | 7 | 3 | - | _ | - | - | - | - | - | - | - |
| Manufacturing | 90 | 40.0 | 401 | | | 430 | - | _ | - | -, | 1 47 | 10 | | 16 | 27 | 19 | | 3 | - | - | - | - | - | - | - | _ | - |
| Service-producing industries | 532 | 40.0 | 379 | 376 | 333 - | 423 | - | - | 2 | 4 | 17 | 13 | 14 | 12 | 15 | 12 | 6 | 5 | - | - | - | - | - | - | - | - | - |
| State and local government | 866 | 39.7 | 361 | 337 | 294 – | 413 | - | 1 | 10 | 17 | 13 | 15 | 8 | 8 | 5 | 5 | 6 | 2 | 8 | 2 | - | - | - | - | - | _ | - |
| Level II | 900 | 39.7 | 439 | 432 | 366 - | 500 | l _ | _ | l _ | 4 | 6 | 7 | 12 | 9 | 10 | 9 | 11 | 8 | 12 | 5 | 7 | (3) | l _ | l _ | l _ | l _ | _ |
| Private industry | | 40.0 | 449 | 450 | 396 - | 509 | _ | _ | l _ | l _' | 2 | 7 | 11 | 6 | 14 | 9 | 15 | 9 | 18 | 7 | 1 | 1 1 | _ | l _ | l _ | l _ | l _ |
| Service-producing industries | 297 | 40.0 | 450 | 450 | 389 - | 513 | _ | _ | l _ | l _ | 3 | 8 | 12 | 5 | 13 | 7 | 13 | 9 | 20 | 7 | 1 1 | l i | _ | l _ | l _ | l _ | _ |
| State and local government | 556 | 39.6 | 433 | 414 | 357 - | 498 | l _ | _ | l _ | 7 | 8 | 7 | 13 | 11 | 7 | 9 | 8 | 6 | 9 | 4 | 11 | l <u>'</u> | _ | l _ | l _ | l _ | l _ |
| otate and local government | 330 | 33.0 | 455 | 7.7 | 337 - | 430 | | | | l ' | " | ′ | '5 | '' | ' | " | " | ľ | " | 7 | '' | | | | | | |
| Level III | 779 | 39.9 | 492 | 481 | 424 – | 548 | _ | _ | _ | - | _ | 1 | 5 | 8 | 12 | 12 | 11 | 10 | 18 | 14 | 4 | 3 | 3 | (3) | - | _ | _ |
| Private industry | 547 | 40.0 | 479 | 466 | 423 - | 523 | _ | _ | _ | - | _ | 1 | 6 | 8 | 13 | 13 | 12 | 11 | 19 | 9 | 5 | 3 | 1 | `-' | - | _ | - |
| Goods-producing industries | | 39.9 | 538 | 535 | 515 - | 555 | _ | _ | _ | - | _ | l – | - | _ | - | 4 | 1 | 10 | 48 | 32 | 2 | 1 | 2 | _ | - | _ | - |
| Manufacturing | | 39.9 | 538 | 535 | 515 - | 555 | _ | _ | _ | - | _ | l – | - | _ | l – | 4 | 1 | 10 | 48 | 32 | 2 | 1 | 2 | - | - | _ | - |
| Service-producing industries | 449 | 40.0 | 466 | 452 | 408 - | 500 | l – | _ | _ | _ | _ | 1 1 | 7 | 10 | 16 | 15 | 14 | 11 | 12 | 4 | 5 | 4 | (3) | - | _ | - | - |
| State and local government | 232 | 39.6 | 522 | 526 | 440 - | 565 | - | _ | _ | - | _ | 1 | 3 | 6 | 9 | 9 | 8 | 6 | 16 | 26 | 3 | 3 | ` 8´ | 1 | - | - | - |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level IV | 164 | 39.7 | 592 | 598 | 502 - | 644 | - | _ | - | - | _ | - | - | _ | - | 2 | 11 | 9 | 19 | 10 | 25 | 12 | 5 | 5 | - | _ | 2 |
| Private industry | 99 | 40.0 | 585 | 580 | 502 - | 638 | - | - | - | - | _ | - | - | - | - | - | 11 | 11 | 27 | 7 | 22 | 12 | 4 | 1 | - | - | 4 |
| State and local government | 65 | 39.4 | 602 | 606 | 525 – | 656 | - | - | - | - | - | - | - | - | - | 6 | 11 | 5 | 6 | 14 | 29 | 11 | 8 | 11 | - | - | - |
| Switchboard Operator-Receptionists | 169 | 39.9 | 307 | 290 | 260 - | 328 | _ | 18 | 12 | 23 | 17 | 14 | 3 | 4 | 5 | 2 | _ | 1 | 1 | _ | _ | l _ | _ | _ | _ | _ | l _ |
| Private industry | | 40.0 | 289 | 289 | 248 - | 310 | _ | 25 | 14 | 31 | 11 | 10 | 3 | 3 | 2 | 2 | | | _' | | _ | _ | _ | _ | _ | _ | |
| Service-producing industries | | 40.0 | 277 | 277 | 247 - | 290 | _ | 31 | 14 | 40 | 6 | 5 | 2 | 1 | | | _ | _ | - | _ | _ | _ | _ | _ | _ | _ | _ |
| State and local government | 61 | 39.8 | 338 | 322 | 300 - | 364 | l | 7 | 8 | 10 | 26 | 21 | 3 | 5 | 11 | 2 | _ | 3 | 3 | _ | 1 _ | 1 _ | _ | _ | 1 = | 1 🗆 | 1 - |
| State and local government | " | 33.0 | 336 | 522 | 500 - | 304 | | ' | " | ' | 20 | - | " | | '' | | | | " | | | | | | | | |
| Word Processors | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I | 202 | 39.9 | 299 | 284 | 273 - | 307 | - | _ | 33 | 39 | 14 | 3 | 3 | 3 | 2 | 2 | (3) | - | - | - | - | - | - | - | - | _ | - |
| State and local government | 151 | 39.9 | 295 | 278 | 269 – | 302 | - | - | 44 | 30 | 11 | 5 | 5 | 1 | 1 | 3 | 1 1 | - | - | - | - | - | - | - | - | - | - |
| Lovell | 225 | 20.0 | 260 | 247 | 222 | 204 | | | | | 10 | 27 | | 10 | , | , | , | _ | , | 1 | , | | | | | | |
| Level II | 225 186 | 39.8 39.8 | 368 | 347 | 322 - | 381 | - | - | _ | 8 | 18 | 27 | 9 | 18 | 2 3 | 3 | 3 | 6 | 2 | 1 2 | 2 | - | - | - | - | _ | - |
| State and local government | 186 | 39.8 | 370 | 341 | 320 – | 393 | - | _ | _ | 10 | 22 | 25 | 10 | 9 | ا ا | 4 | 4 | 8 | 2 | 2 | 2 | - | - | - | - | _ | - |

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

compute means, medians, and middle ranges.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

³ Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | | | | rly pay ollars) ¹ | | | | | | | | Percent | of work | ers rec | eiving st | traight-t | ime hou | ırly pay | (in dolla | ars) of— | - | | | | | |
|--|--------------------------|---|---|---|--------------------|------------------------------|--------------------|-------------------|--|-----------------------|-----------------------|--------------------|-----------------------|-----------------------|---------------------|-------------------------|-------------------------|------------------------|-------------------------|-----------------------|----------------------------|-----------------------|--------------------------|---------------------------|------------------|------------------|
| Occupation and level | Number of workers | Mean | Median | Middle | range | 6.00 and under 6.50 | 6.50 - 7.00 | 7.00 - 7.50 | 7.50 - 8.00 | 8.00 - 8.50 | 8.50 - 9.00 | 9.00 - 9.50 | 9.50 - 10.00 | - | 10.50 - 11.00 | - | 12.00 - 13.00 | - | 14.00 - 15.00 | - | - | - | - | 20.00 | - | - |
| General Maintenance Workers Private industry Service-producing industries State and local government | 358 201 173 157 | \$10.39 9.42 9.40 11.63 | \$10.24 9.33 9.33 11.85 | \$8.65 - 8.33 - 8.33 - 10.08 - | - 10.75 - 10.96 | 2 4 5 - | (²) - - 1 | 4 5 6 2 | 5 7 8 2 | 10 14 12 4 | 8 10 12 5 | 8 13 13 2 | 4 4 5 3 | 15 15 13 16 | 6 4 4 8 | 16 22 23 8 | 9 - - 20 | 11 - - 26 | 1 - - 3 | - - - | - - - | | - - - | - - - - | - - - | - - - - |
| Maintenance Electricians Private industry State and local government | 268 170 98 | 15.62 17.07 13.10 | 15.31 18.44 12.91 | 11.71 - 12.53 - 11.36 - | 21.14 | - - - | - - - | - - - | - - - | - - - | (²) - 1 | 3 - 7 | 4 2 6 | 5 6 4 | 5 6 4 | 10 7 16 | 8 5 13 | 10 8 12 | 4 - 11 | 12 9 17 | 4 4 4 | (²) 1 - | 2 3 - | 32 49 3 | - - - | - - - |
| Maintenance Electronics Technicians Level I | 89 32 | 11.14 11.71 | 10.79 | 9.80 - | - 12.26 - – | _ _ | _ _ | _ _ | - | 7 19 | 4 | 1 3 | 18 16 | 13 3 | 12 - | 15 13 | 10 9 | 11 16 | 2 6 | 4 13 | 1 3 | _ _ | _ _ | _ _ | _ _ | _ _ |
| Level II Private industry State and local government | 144 64 80 | 13.80 14.18 13.49 | 13.85 - 12.90 | 11.68 - 11.34 - | | - - - | - - - | - - - | - - - | - - - | - - - | 1 - 2 | 7 - 13 | 1 - 2 | 3 - 5 | 14 8 19 | 11 13 10 | 17 20 14 | 17 30 7 | 8 11 5 | 13 19 7 | 1 - 2 | 7 - 13 | - - - | - - - | - - - |
| Level III | 98 | 17.52 | 17.69 | 15.92 - | 19.94 | - | - | - | - | - | - | - | _ | 1 | 3 | 4 | 5 | 5 | 2 | 7 | 13 | 12 | 22 | 18 | 3 | 3 |
| Maintenance Mechanics, Motor Vehicle Private industry Service-producing industries Transportation and utilities State and local government | | 14.93 17.67 18.06 18.86 13.37 | 14.60 19.08 19.08 19.08 13.80 | 12.58 - 16.45 - 16.45 - 16.45 - 12.13 - | 20.79 | - - - - | - - - - | - - - - | (²) - - (²) | 1 - - - 1 | 3 2 2 - 3 | 2 3 | 1 - - - 2 | 1 - - - 1 | | 11 5 - - 14 | 13 1 2 - 20 | 8 4 5 – 10 | 17 6 5 – 24 | 6 3 - - 7 | 17 27 29 34 12 | 2 - - - 2 | 9 26 28 33 – | 10 27 29 34 - | - - - - | - - - - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Tampa-St. Petersburg-Clearwater, FL, August 1995

| | Number | | | rly pay ollars) ¹ | | | | | | | Percent | of work | ers rec | eiving s | traight-t | ime hou | ırly pay | (in dolla | ars) of— | = | | | | |
|---|---------------------------------|--|--|--|--|---|---------------------------------|---------------------------------|--|--|--------------------------------|---------------------------------|----------------------------|----------------------------|------------------------------|-----------------------------|---|--|------------------|---------------------|------------------|---------------------|--------------------------|------------------------|
| Occupation and level | of workers | Mean | Median | Middle ra | nge | Under 5.00 | 5.00 - 5.50 | 5.50 - 6.00 | 6.00 - 6.50 | 6.50 - 7.00 | 7.00 - 7.50 | 7.50 - 8.00 | 8.00 - 8.50 | 8.50 - 9.00 | 9.00 - 10.00 | - | - | 12.00 - 13.00 | - | 14.00 - 15.00 | - | 16.00 - 18.00 | - | 20.00 |
| Guards Level I Private industry Service-producing industries State and local government | 791 639 601 152 | \$6.79 6.34 6.28 8.65 | \$6.87 6.09 6.00 8.48 | \$5.42 - 5.25 - 5.15 - 8.25 - | \$8.00 7.10 7.07 9.15 | 6 8 8 | 19 23 24 1 | 8 9 10 1 | 12 15 15 | 11 12 10 8 | 15 18 18 | 4 4 3 6 | 11 6 5 32 | 6 2 2 2 | 6 3 3 18 | 2 1 1 7 | 1 - - 4 | (²) - - 1 | - - - | - - - - | - - - | 1 1 1 | | - - - - |
| Janitors Private industry Goods-producing industries Manufacturing Service-producing industries State and local government | 97 97 | 7.26 6.07 6.81 6.81 5.99 7.97 | 6.98 5.77 6.68 6.68 5.74 7.34 | 5.97 - 5.25 - 5.30 - 5.30 - 5.25 - 6.80 - | 8.46 6.78 7.39 7.39 6.54 9.35 | 1 1 - - 1 (²) | 14 34 26 26 35 2 | 11 22 13 13 23 5 | 11 13 6 6 14 10 | 15 14 13 13 14 15 | 15 7 18 18 6 20 | 4 3 4 4 3 5 | 6 2 - - 2 9 | 5 1 2 2 1 7 | 9 3 18 18 1 1 | 9 - - - - 15 | (²) - - - (²) | - - - - | - - - - | - - - - | - - - - | | | - - - - - |
| Material Handling Laborers | 122 112 | 6.75 6.55 | 6.15 6.09 | 5.40 – 5.25 – | 8.49 7.35 | ³ 11 12 | 16 17 | 16 17 | 19 21 | 2 3 | 7 7 | 1 – | 5 3 | 12 13 | 9 8 | 2 1 | _ _ | - - | - | - - | - | _ _ | - | - - |
| Shipping/Receiving Clerks Private industry State and local government | 247 192 55 | 10.17 10.19 10.13 | 10.00 10.30 8.90 | 8.32 – 8.17 – 8.43 – | 12.25 12.39 11.52 | - - - | - - - | - - - | 7 9 - | 3 4 - | 4 4 2 | 6 6 4 | 11 7 22 | 12 7 27 | 8 8 5 | 10 9 11 | 9 9 9 | 17 21 4 | 8 9 4 | 6 4 13 | - - - | | - - - | _ _ _ |
| Truckdrivers Medium Truck Private industry Service-producing industries | | 16.13 16.24 16.42 | 15.21 15.21 15.21 | 15.21 – 15.21 – 15.21 – | 18.87 18.87 18.87 | - - - | - - - | - - - | - - - | - - - | 1 1 (²) | (²) (²) | 1 1 (²) | 1 1 1 | 2 2 2 | 1 1 1 | 3 2 (²) | 1 1 1 | 2 1 1 | 4 4 4 | 45 46 48 | | 40 40 42 | _ _ _ |
| Tractor Trailer Private industry Service-producing industries | 245 245 245 | 14.30 14.30 14.30 | 14.60 14.60 14.60 | 14.45 – 14.45 – 14.45 – | 14.60 14.60 14.60 | - - - | - - - | - - - | (²) (²) (²) | (²) (²) (²) | 1 1 1 | 2 2 2 | 3 3 3 | 4 4 4 | 1 1 1 | - - - | - - - | (²) (²) (²) | 7 7 7 | 58 58 58 | 9 9 9 | 1 1 1 | 13 13 13 | _ _ _ |
| Warehouse Specialists Private industry Goods-producing industries Manufacturing Service-producing industries | 326 316 211 211 105 | 9.47 9.39 7.10 7.10 13.98 | 6.94 6.89 6.30 6.30 19.96 | 6.11 – 6.06 – 5.91 – 5.91 – 6.95 – | 10.28 10.08 8.33 8.33 19.96 | - - - - | 2 3 4 4 - | 20 20 30 30 - | 14 15 20 20 4 | 16 16 12 12 24 | 6 7 8 8 5 | (2) (2) (2) (2) (2) | 2 3 1 1 6 | 6 6 7 7 4 | 6 6 5 5 7 | 7 7 10 10 - | 1 1 2 2 - | 3 - - - - | - - - - | - - - - | - - - - | - - - - | 11 11 - - 34 | 6 6 - - 17 |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.
² Less than 0.5 percent.

³ All workers were at \$4.50 and under \$5.00.

Appendix A. Scope and Method of Survey

Scope

This survey of the Tampa—St. Petersburg—Clearwater, FL Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments. Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Tampa—St. Petersburg—Clearwater, FL Metropolitan Statistical Area (July 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other

words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Tampa—St. Petersburg—Clearwater, FL Metropolitan Statistical Area. Collection for the survey was from May 1995 through October 1995 and reflects an average payroll reference month of August 1995. Data obtained for a payroll period prior to the end of July 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 18.6 percent of the sample establishments (representing 108,150 employees covered by the survey). An additional 5.2 percent of the sample establishments (representing 20,852 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or \$8/\$500x100 = 1.6%.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

| Relative standard error | Percent of published occupational work levels | | |
|---|---|--|--|
| Less than 1 percent 1 and under 3 percent | 5.4 60.9 | | |
| 3 and under 5 percent 5 percent and over | 27.2 6.5 | | |

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected.

Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 13 percent of the 330 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay Only, Tampa—St. Petersburg—Clearwater. FL*, BLS Bulletin 3075-31.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Tampa-St. Petersburg-Clearwater, FL¹, August 1995

| | Number of establishments | | Workers in establishments | | |
|---|-------------------------------------|---------|-------------------------------------|------------------|---------|
| Industry division ² | Within scope of survey ³ | Studied | Within scope of survey ⁴ | | Studied |
| | | | Number | Percent | Studied |
| ALL ESTABLISHMENTS | | | | | |
| All divisions | 1,973 | 376 | 529,357 | 100 | 222,606 |
| Private industry | | 353 | 447,966 | 85 | 157,196 |
| Goods producing | 448 | 88 | 79,572 | 15 | 31,217 |
| Manufacturing | 301 | 68 | 68,689 | 13 | 28,776 |
| Mining ⁵ | 3 | 3 | 266 | (⁶) | 266 |
| Construction ⁵ | 144 | 17 | 10,617 | 2 | 2,175 |
| Service producing | 1,462 | 265 | 368,394 | 70 | 125,979 |
| Transportation, communication, electric, gas, and | , | | · | | |
| sanitary services ⁷ | 77 | 25 | 25.128 | 5 | 15.237 |
| Wholesale trade8 | 160 | 28 | 21,129 | 4 | 6,257 |
| Retail trade ⁸ | 312 | 31 | 98,073 | 19 | 43,236 |
| Finance, insurance, and real estate8 | 154 | 25 | 32.044 | 6 | 7.232 |
| Services ⁸ | 759 | 156 | 192,020 | 36 | 54,017 |
| | | | , | | , |
| State and local government | 63 | 23 | 81,391 | 15 | 65,410 |
| ESTABLISHMENTS EMPLOYING500 WORKERS OR MORE | | | | | |
| All divisions | 202 | 84 | 297,857 | 100 | 172,619 |
| Private industry | 185 | 72 | 224.872 | 75 | 109.603 |
| Goods producing | 28 | 14 | 33.880 | 11 | 19.071 |
| Manufacturing | 28 | 14 | 33,880 | 11 | 19,071 |
| Service producing | | 58 | 190.992 | 64 | 90.532 |
| Transportation, communication, electric, gas, and | 107 | | 100,002 |] | 00,002 |
| sanitary services ⁷ | 9 | 6 | 14.600 | 5 | 11.337 |
| Retail trade ⁸ | 30 | 14 | 62,343 | 21 | 39.983 |
| Finance, insurance, and real estate ⁸ | 19 | 5 | 14.986 | 5 | 3,939 |
| Services ⁸ | 97 | 31 | 96.406 | 32 | 32,616 |
| Services | 31 | 31 | 30,400 | 32 | 32,010 |
| State and local government | 17 | 12 | 72,985 | 25 | 63,016 |
| | | | | | |
| HEALTH SERVICES ⁹ | | | | | 1 |
| All divisions | 184 | 42 | 66,082 | 12 | 22,728 |
| Private industry | 183 | 41 | 65,952 | 12 | 22.598 |
| Hospitals | 39 | 15 | 38,531 | 7 | 14.822 |
| Private industry | 39 | 15 | 38,531 | 7 | 14,822 |
| | "" | | 00,00 | | 1,522 |

¹ The Tampa-St. Petersburg-Clearwater Metropolitan Statistical Area, as defined by the Office of Management and Budget through June 1994, consists of Hernando, Hillsborough, Pasco, and Pinellas Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

Note: Overall industries may include data for industry divisions not shown separately.

² The Standard Industrial Classification Manual was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates

⁶ Less than 0.5 percent.

Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁸ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁹ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.