

Table F-4. Pay relatives for occupational groups, private industry, selected areas, limited industrial scope, 1993

State and area	Occupational group							
	Administrative		Technical	Clerical		Maintenance	Material movement	Janitors
	Programmers	Systems analysts		Overall	Secretaries			
Alabama								
Dothan.....	-	-	-	-	-	82	-	-
Alaska								
Statewide Alaska.....	-	-	-	130	132	-	-	109
Arizona								
Phoenix.....	-	101	97	94	95	96	90	76
Arkansas								
Little Rock-North Little Rock.....	-	90	-	95	97	86	91	66
Pine Bluff.....	-	92	-	-	89	-	-	83
California								
Anaheim-Santa Ana.....	105	107	106	109	109	107	107	88
Bakersfield.....	-	-	-	99	97	100	-	96
San Jose.....	-	105	107	113	111	110	107	108
Stockton.....	-	-	-	97	100	98	-	117
Visalia-Tulare-Porterville.....	-	-	-	-	-	90	-	101
Connecticut								
Danbury.....	-	99	-	105	101	-	-	102
Delaware								
Wilmington.....	-	105	-	105	105	107	114	96
Florida								
Bradenton.....	-	-	-	-	95	-	-	101
Daytona Beach.....	-	-	-	-	83	-	-	86
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach.....	-	99	-	96	93	-	93	78
Gainesville.....	-	-	-	-	88	-	-	-
Melbourne-Titusville- Palm Bay.....	102	100	-	-	91	98	88	-
Tampa-St. Petersburg- Clearwater.....	-	103	97	89	93	96	86	73
Georgia								
Augusta.....	-	-	-	-	-	97	104	77
Illinois								
Champaign-Urbana- Rantoul.....	-	-	-	-	-	-	-	89
Decatur.....	-	-	-	-	-	-	-	90
Peoria.....	-	-	-	96	97	104	-	84
Springfield.....	-	86	-	87	91	-	-	80
Indiana								
Bloomington-Vincennes.....	-	-	-	88	86	-	-	117
Elkhart-Goshen.....	-	-	-	95	-	92	86	113
Kokomo.....	-	-	-	-	-	-	-	239
South Bend-Mishawaka.....	-	-	-	99	100	98	-	82
Iowa								
Cedar Rapids.....	-	-	-	-	-	100	-	98
Davenport-Rock Island- Moline.....	-	-	-	102	-	101	112	113
Des Moines.....	-	93	-	91	89	97	96	90

Waterloo-Cedar Falls.....	-	107	-	-	-	-	-	144
Kentucky								
Evansville-Clarksville-Hopkinsville- Owensboro-Bowling Green.....	-	91	98	-	-	93	98	115
Lexington-Fayette.....	-	-	-	-	95	89	-	73
Louisville.....	-	97	-	93	95	-	99	85
Louisiana								
Alexandria-Leesville.....	-	-	-	-	-	-	-	80
Maryland								
Hagerstown-Cumberland.....	-	-	-	96	92	90	92	119
Massachusetts								
Southeastern Massachusetts.....	-	-	92	98	97	94	99	118
Western Massachusetts.....	-	-	95	99	97	92	107	96
Worcester.....	-	94	-	102	96	95	100	111
Michigan								
Alpena-Standish- Tawas City.....	-	-	-	-	-	-	-	100
Ann Arbor.....	-	98	-	-	-	-	-	158
Battle Creek.....	-	-	-	-	-	108	-	168
Minnesota								
Minneapolis-St. Paul.....	97	97	95	99	97	105	116	101
St. Cloud.....	92	-	-	91	-	94	-	99
Mississippi								
Jackson.....	89	-	-	90	90	92	88	65
Missouri								
Southern Missouri.....	84	-	-	86	86	82	91	87
Montana								
Billings.....	-	-	-	87	79	95	-	74
Statewide Montana.....	-	-	-	86	84	98	100	89
Nebraska								
Grand Island-Hastings.....	-	-	-	-	-	75	-	97
Nevada								
Reno.....	-	-	-	96	91	-	104	91
New Hampshire								
Statewide New Hampshire.....	-	92	95	96	96	90	103	98
New Jersey								
Bergen-Passaic.....	103	100	-	110	107	101	121	96
Middlesex-Somerset- Hunterdon.....	96	100	-	109	109	106	-	102
Monmouth-Ocean.....	-	-	-	109	111	103	103	114
Newark.....	102	101	102	112	112	110	110	101
Trenton.....	103	-	-	-	101	102	-	-
New York								
Albany-Schenectady-Troy.....	-	-	-	100	95	99	110	103
Buffalo.....	-	92	97	93	-	-	112	-
Northern New York.....	-	-	-	-	-	-	-	140
Poughkeepsie.....	-	-	-	-	-	-	-	105
Rochester.....	93	-	-	105	105	101	107	93
North Carolina								
Asheville.....	-	-	-	-	-	86	85	113
Charlotte-Gastonia-Rock Hill.....	94	92	-	98	92	85	88	89
Fayetteville.....	-	-	-	-	-	-	-	98
Jacksonville-New Bern.....	-	-	-	-	-	81	-	92
Raleigh-Durham.....	-	99	-	98	96	89	92	74
North Dakota								
Statewide North Dakota.....	-	-	-	87	89	95	-	78

Ohio									
Lima.....	-	-	-	-	-	99	-	143	
Portsmouth-Chillicothe- Gallipolis.....	-	-	-	-	-	96	96	142	
Oklahoma									
Tulsa.....	-	95	-	92	93	95	-	83	
Oregon									
Eugene-Springfield-Medford- Roseburg-Klamath Falls- Grants Pass.....	-	-	-	86	87	87	-	93	
Pennsylvania									
Harrisburg-Lebanon- Carlisle.....	-	89	-	99	-	97	107	84	
Pittsburgh.....	94	95	98	96	93	95	105	85	
Scranton-Wilkes Barre.....	89	-	-	86	82	86	102	94	
Puerto Rico.....	-	78	-	70	66	61	57	64	
South Carolina									
Florence.....	-	-	-	-	-	78	-	87	
South Dakota									
Statewide South Dakota.....	-	-	-	86	85	77	-	89	
Tennessee									
Knoxville.....	-	94	91	89	88	93	80	96	
Nashville.....	-	92	-	93	90	89	96	83	
Northeastern Tennessee- Western Virginia.....	-	-	-	88	86	76	87	101	
Texas									
Austin.....	-	94	94	95	94	-	79	70	
Beaumont-Port Arthur and Lake Charles.....	-	-	-	111	127	107	-	66	
El Paso-Las Cruces- Alamogordo.....	-	-	-	84	87	89	80	74	
Fort Worth-Arlington.....	-	97	-	98	100	-	89	82	
Longview-Marshall.....	-	-	-	-	-	83	79	-	
Rio Grande Valley.....	-	-	-	-	-	73	63	74	
Waco and Killeen-Temple.....	-	-	-	89	-	85	-	79	
Virginia									
Southwest Virginia.....	88	85	90	93	94	86	93	93	
Washington									
Spokane.....	-	-	-	89	85	95	103	83	
Tacoma.....	-	-	-	-	-	95	110	100	
Yakima-Richland-Kennewick-Pasco-Walla- Walla-Pendleton.....	-	-	-	92	-	98	92	130	
Wisconsin									
Appleton-Oshkosh-Neenah.....	-	-	93	91	89	92	97	85	
La Crosse-Sparta.....	-	-	-	-	-	83	-	89	
Milwaukee.....	96	96	97	97	100	101	108	91	

NOTE: Dashes indicate no data or that data did not meet publication criteria. Areas do not appear on this

Table if they had no publishable data for these occupational groups or for this level of industry detail.