OCSP Wage Tables for All Establishments: Salinas-Seaside-Monterey, CA, February 1994

Table 1. Weekly hours and earnings of professional, administrative, technical, and clerical occupations, Salinas-Seaside-Monterey, CA, February 1994

| Occupation and level | | Average weekly | | Weekly earnings (in dollars)(2) | | | | | | Percent of workers receiving straight-time weekly earnings (in dollars) ofĐ | | | | | | | | | | | | | | | | |
|------------------------------------|---------------|-------------------|-------|------------------------------------|--------|-------|-------|----------------------------|-----------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|
| | of workers | hours(- | Mean | Median | Middle | e rai | nge | 225 and under 250 | 250 - 275 | 275 - 300 | 300 - 325 | 325 - 350 | 350 - 375 | 375 - 400 | 400 - 425 | 425 - 450 | 450 - 475 | 475 - 500 | 500 - 525 | 525 - 550 | 550 - 575 | 575 - 600 | 600 - 625 | 625 - 650 | 650 - 675 | |
| Clerical Occupations | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Clerks, Accounting | | | | | | | | | | | | | | | | | | | | | | | | | | |
| II | 57 | 40.0 | \$373 | \$372 | \$330 | - | \$377 | - | - | 2 | 11 | 16 | 35 | 21 | 4 | - | 5 | 7 | - | - | - | - | - | - | - | |
| III | 86 | 40.0 | 451 | 444 | 424 | - | 474 | - | - | - | 5 | 2 | 2 | 6 | 13 | 23 | 31 | - | 7 | 7 | - | - | - | - | 3 | |
| Clerks, General | | | | | | | | | | | | | | | | | | | | | | | | | | |
| II | 31 | 40.0 | 279 | 280 | 240 | - | 300 | 35 | - | 32 | 19 | 10 | 3 | - | - | - | - | - | - | - | - | - | - | - | - | |
| III | 126 | 39.9 | 374 | 402 | 313 | - | 411 | - | - | 18 | 9 | 4 | 10 | 4 | 50 | 1 | - | 4 | - | - | - | - | - | - | - | |
| Secretaries | | | | | | | | | | | | | | | | | | | | | | | | | | |
| II | 78 | 40.0 | 423 | 437 | 404 | - | 444 | - | - | - | - | 9 | 4 | 9 | 14 | 54 | 4 | 3 | 3 | 1 | - | - | - | - | - | |
| III | 54 | 40.0 | 497 | 486 | 485 | - | 517 | - | - | - | - | - | - | - | - | 2 | 13 | 44 | 30 | 11 | - | - | - | - | - | |
| Switchboard Operator-Receptionists | 56 | 40.0 | 338 | 350 | 285 | _ | 364 | - | 20 | 13 | 14 | 2 | 36 | 2 | 4 | 5 | 5 | - | - | - | - | - | - | - | - | |

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

Table 2. Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Salinas-Seaside-Monterey, CA, February 1994

| Occupation and level | Number | | Hourly earnings (in dollars)(1) | | | | | | | ercent of workers receiving straight-time hourly earnings (in dollars) ofĐ | | | | | | | | | | | | | | | |
|--|---------------|---------|------------------------------------|------------------|------------------------------|-------------------|----|------|-------------------|--|----|-------------------|-----|-------------------|---|---|----|---|-----|-------------------------|----|---|----|---|---|
| | of workers | Mean | Median | Middle range | 4.50 and under 5.00 | 5.00 - 5.50 | - | 6.00 | 6.50 - 7.00 | 7.00 - 7.50 | - | 8.00 - 8.50 | - | 9.00 - 9.50 | - | - | - | - | - | 12.00 1 - 12.50 1 | - | - | - | - | - |
| | | | | | 3.00 | | | | | | | | | | | | | | | | | | | | |
| Maintenance and Toolroom Occupations | | | | | | | | | | | | | | | | | | | | | | | | | |
| General Maintenance Workers | 65 | \$11.06 | \$10.85 | \$9.23 - \$13.59 | - | - | - | - | 5 | - | - | 2 | - | 32 | - | 3 | 18 | 3 | 3 | 2 | 5 | - | 22 | - | 6 |
| Material Movement and Custodial Occupations | | | | | | | | | | | | | | | | | | | | | | | | | |
| Forklift Operators | 290 | 12.68 | 12.73 | 12.73 - 12.73 | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | 21 | - | 53 | - | 17 | - | 7 |
| Guards I | 229 | 7.12 | 7.50 | 5.00 - 8.40 | 17 | 15 | 13 | - | = | 3 | 19 | 8 | (2) | 9 | 6 | 1 | 1 | 7 | (2) | - | - | - | - | = | - |
| Janitors | 157 | 7.34 | 7.48 | 6.00 - 8.06 | - | - | - | 28 | 18 | 4 | 18 | 24 | - | 4 | - | - | - | 4 | - | - | - | - | - | - | - |
| Warehouse Specialists | 106 | 10.73 | 10.58 | 8.32 - 13.53 | - | - | 4 | - | 4 | - | 4 | 17 | 6 | 9 | 3 | 4 | 3 | - | 8 | - | - | - | 40 | - | - |

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.