OCSP Wage Tables for All Establishments: Salinas-Seaside-Monterey, CA, February 1994
Table 1. Weekly hours and earnings of professional, administrative, technical, and clerical occupations, Salinas-Seaside-Monterey, CA, February 1994


Clerical Occupations


1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings 2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of survey for definitions and methods used to compute means, medians, and midde ranges.

Table 2. Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Salinas-Seaside-Monterey, CA, February 1994

Hourly earnings
(in dollars)(1)
Percent of workers receiving straight-time hourly earnings (in dollars) ofも

Occupation and level

| Number <br> of <br> workers | (in dollars)(1) |
| :--- | :--- |
|  | Mean Median Middle range |

 under $\begin{array}{llllllllllllllllllllllllllllllllllll}5.50 & 6.00 & 6.50 & 7.00 & 7.50 & 8.00 & 8.50 & 9.00 & 9.50 & 10.00 & 10.50 & 11.00 & 11.50 & 12.00 & 12.50 & 13.00 & 13.50 & 14.00 & 14.50 & 15.00\end{array}$ 5.00

Maintenance and Toolroom
Occupations
General Maintenance Workers....... 65 \$11.06 $\$ 10.85$ \$9.23 - $\$ 13.59$ - 5
Material Movement and Custodial 0ccupations

| Forklift Operators................ | 290 | 12.68 | 12.73 | 12.73 | - | 12.73 | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | 21 | - | 53 | - | 17 | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Guards |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| I.... | 229 | 7.12 | 7.50 | 5.00 | - | 8.40 | 17 | 15 | 13 | - | - | 3 | 19 | 8 | (2) | 9 | 6 | 1 | 1 | 7 | (2) | - | - | - | - |  |
| Janitors.......................... | 157 | 7.34 | 7.48 | 6.00 | - | 8.06 | - | - | - | 28 | 18 | 4 | 18 | 24 | - | 4 | - | - | - | 4 | - | - | - | - | - | - |
| Warehouse Specialists. | 106 | 10.73 | 10.58 | 8.32 | - | 13.53 | - | - | 4 | - | 4 | - | 4 | 17 | 6 | 9 | 3 | 4 | 3 | - | 8 | - | - | - | 40 | - |

 industries, as well as profit-sharing payments, attendance bonuses. Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges. 2 Less than 0.5 percent.

