## OCSP Wage Tables for All Establishments: Saginaw-Bay City-Midland, MI, April 1994 Table 1. Weekly hours and earnings of professional, administrative, technical, and clerical occupations, Saginaw-Bay City-Midland, MI, April 1994

Occupation and level	Number	Average weekly		Weekly earnings (in dollars)(2)							Percent of workers receiving straight-time weekly earnings (in dollars) of $ heta$															
		hours(-	Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 and over
Technical Occupation	5																									
Drafters III	. 60	40.0	\$579	\$580	\$540 - \$60	)9 -	-	-	-	-	-	-	-	-	-	12	-	12	10	10	20	22	5	10	-	-
Clerical Occupations																										
Clerks, Accounting II III.		39.9 39.9	314 430	315 425	272 - 39 404 - 49	55 3 51 -	-	27	5	31 2	2	21 15	_4	3 26	2 26	- 15	- 9	- 2	- 2	- 2	-	-	-	-	-	-
Clerks, General III	. 32	40.0	504	500	360 - 72	23 -	-	-	-	6	-	25	16	-	-	-	-	22	-	-	-	-	-	31	-	-
Key Entry Operators II	. 25	39.5	325	310	300 - 33	30 -	-	-	16	48	20	4	-	4	8	-	-	-	-	-	-	-	-	-	-	-
Secretaries III	. 40	40.0	602	591	520 - 68	35 -	-	-	-	-	-	-	3	3	8	5	-	8	10	3	15	13	13	13	8	3
Switchboard Operator-Receptionist	s 82	39.8	290	276	240 - 33	36 11	17	22	7	17	5	6	13	1	-	-	-	-	-	-	-	-	-	-	-	-
Word Processors II	. 20	39.6	381	-		-	-	-	5	10	5	20	25	30	-	-	-	5	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses. Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

Table 2. Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Saginaw-Bay City-Midland, MI, April 1994

Occupation and level	Number of workers		Hourly e (in dol]		Percent of workers receiving straight-time hourly earnings (in dollars) ofĐ																							
		Mean	Median	Middle	e range	Under 6.00 (	and	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	-	-	-	-	-	-	-	-	-	-	14.00 1	-	-	-	-	-	-	-
Maintenance and Toolroom Occupations																												
General Maintenance Workers	102	\$12.23	\$12.33	\$9.37	- \$15.87	4	-	-	4	8	1	4	8	-	6	16	-	-	-	10	3	35	2	-	-	-	-	-
Maintenance Mechanics, Motor Vehicle	146	18.31	19.08	17.24	- 20.90	-	-	-	-	-	-	-	-	12	-	-	-	-	5	-	1	-	-	9	8	16	48	1
Material Movement and Custodial Occupations																												
Janitors	727	9.74	6.30	4.55	- 17.54	(2)48	5	5	2	(3)	2	-	-	-	-	-	-	-	2	2	6	-	(3)	29	-	-	-	-
Shipping/Receiving Clerks	86	9.09	9.27	7.11	- 9.52	6	6	-	21	6	-	10	8	26	5	-	-	-	5	-	-	3	-	1	3	-	-	-
Truckdrivers Tractor Trailer	347	13.74	14.76	9.94	- 17.26	-	-	-	-	5	-	-	6	18	1	6	1	1	10	-	18	-	1	22	3	9	-	-
Warehouse Specialists	205	11.02	9.58	9.58	- 12.12	-	-	-	-	-	-	12	-	41	-	8	-	5	19	-	4	9	-	1	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 19 percent at \$4 and under \$4.50; 11 percent at \$4.50 and under \$5; 15 percent at \$5 and under \$5.50; and 3 percent at \$5.50 and under \$6.

3 Less than 0.5 percent.