OCSP Wage Tables for All Establishments: Fort Smith, AR-OK, November 1994
Table 1. Weekly hours and pay of professional, administrative, technical, and clerical occupations, Fort Smith, AR-OK, November 1994


## technical occupations

| Computer Operators |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Level Ifi........................... | 19 | 40.0 | \$532 | - | - | - | - | - | - | - | - | - | - | - | - | 21 | 5 | 5 | 21 | 11 | - | - | 37 |
| Drafters |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Level II............................ | 36 | 40.0 | 452 | \$443 | \$411 |  | \$481 | - | - | - | - |  |  |  | 6 | 14 | 14 | 31 | 25 | - | 6 | 6 | - |
| CLERICAL occupations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Clerks, Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Level II........................... | 162 | 39.9 | 329 | 330 | 284 |  | 370 | - | - | 4 | 7 | 24 | 12 | 14 | 17 | 15 | 5 | 2 | 1 | - | - | - | - |
| Level III.......................... | 23 | 40.0 | 436 | - | - | - | - | - | - | - | - | - | - | 9 | 13 | - | 26 | 26 | 4 | 17 | 4 | - | - |
| Clerks, General |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Level II........................... | 18 | 40.0 | 265 | - |  |  | - | - | 33 | 22 | - |  | 39 |  | 6 |  |  |  |  | - | - | - | - |
| Secretaries |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Level I............................ | 58 | 39.5 | 327 | 320 | 288 |  | 353 | - | 2 | - | 9 | 29 | 12 | 14 | 22 | 3 | 2 | 7 | - | - | - | - | - |
| Level II........................... | 30 | 39.8 | 378 | 375 | 320 | - | 424 | - | - | - | - | 13 | 13 | 7 | 13 | 7 | 23 | 10 | 13 | - | - | - | - |
| Level III.......................... | 35 | 40.0 | 430 | 440 | 399 |  | 451 | - | - | - | - | - | - | 3 | 3 | 20 | 20 | 26 | 20 | 9 | - | - | - |
| Switchboard-Operator-Receptionists.. | 67 | 39.9 | 259 | 245 | 200 | - | 290 | 15 | 25 | 10 | 13 | 13 | 6 | 3 | 8 | 5 | - | 2 | - | - | - | - | - |

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.

Table 2. Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Fort Smith, AR-OK, November 1994


| maintenance and toolroom OCCUPATIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Maintenance Workers......... | 29 | \$9.73 | \$10.50 | \$8.25 | - \$10.50 | - | - | - | - | - | - | - | - | 28 | 7 | 7 | - | - | 45 | 14 | - | - | - | - | - | - | - |
| Maintenance Electricians............ | 116 | 13.72 | 14.02 | 13.25 | - 14.02 | - | - | - | - | - |  |  |  |  |  |  |  |  |  |  | - | - | 20 | 10 | 20 | 51 | - |
| Maintenance Electronics Technicians Level II............................... (2) 34 | 35 | 15.55 | 14.28 | 13.99 | - 18.34 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 11 | 9 | 9 | 23 | 14 |
| Maintenance Mechanics, Machinery.... | 268 | 13.11 | 13.07 | 12.85 | - 14.02 | - | - | - | - | - | - | - | - | - | 2 | 1 | 1 | 6 | (3) | 1 | - | - | 30 | 11 | 21 | 27 | (3) |
| Maintenance Mechanics, Motor Vehicle (4)11 | 38 | 11.44 | 10.79 | 8.85 | - 13.71 | - | - | - | - | - | - | - | - | - | 29 | 16 | - | 5 | - | 13 | 3 | 8 | - | - | 16 | - | - |

## material movement and CUSTODIAL OCCUPATIONS

| Forklift Operators.. | 643 | 9.68 | 10.42 | 7.50 | - | 11.50 | - | - | 1 | 2 | 6 | 5 | 10 | 5 | 5 | (3) | 4 | 7 | 8 | 5 | 7 | 37 | - | - | - | - | - . |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Guards |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Level I.... | 192 | 5.29 | 5.00 | 4.75 | - | 5.65 | 7 | 28 | 34 | 8 | 14 | 3 | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - - |
| Janitors........................... | 162 | 7.77 | 6.90 | 6.15 | - | 9.71 | - | 3 | 10 | 12 | 11 | 19 | 9 | 5 | 4 | - | 3 | 1 | 2 | 2 | 16 | - | 5 | - | - | - |  |
| Shipping/Receiving Clerks... | 105 | 9.08 | 8.55 | 7.20 | - | 11.08 | - | - | - | - | 4 | 4 | 29 | 6 | 4 | 11 | 2 | 8 | 6 | - | 11 | 12 | 5 | 1 | - | - |  |
| Truckdrivers <br> Tractor Trailer | 65 | 11.60 | 11.17 | 8.31 |  | 17.43 | - |  |  |  |  | 3 | 6 | 3 | 15 | 9 | 12 | - | - | - | 5 | 17 | 2 |  | - |  |  |

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\text { (b) } 28
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included. See Scope and Method of Survey for definitions and methods used to compute means, medians, and middle ranges.
2 All workers were at $\$ 18.00$ and under $\$ 19.00$.
3 Less than 0.5 percent.
4 All workers were at $\$ 19.00$ and under $\$ 20.00$.
All workers were at $\$ 17.00$ and under $\$ 18.00$.

