

Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, Appleton-Oshkosh-Neenah, WI, May 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																						
			Mean	Median	Middle range	450 and under 475	475 500	500 525	525 550	550 575	575 600	600 625	625 650	650 675	675 700	700 725	725 750	750 775	775 800	800 825	825 850	850 900	900 950	950 1000	1000 1050	1050 1100		
Administrative Occupations																												
Computer Programmers																												
Level II.....	74	39.2	\$572	\$578	\$523 -	\$609	7	7	16	5	8	27	14	5	3	7	1	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	69	39.1	572	578	523 -	609	7	6	17	4	9	29	10	6	3	7	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	42	40.0	577	578	514 -	637	2	10	21	5	10	21	5	10	5	10	2	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	27	37.8	565	-	-	-	15	-	11	4	7	41	19	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	141	39.6	690	666	597 -	800	-	1	7	7	6	6	9	10	7	6	4	1	1	10	9	3	11	3	-	-	-	
Private industry.....	132	39.5	696	680	597 -	800	-	2	6	8	6	5	8	7	8	6	5	1	2	11	9	3	12	3	-	-	-	
Manufacturing.....	111	40.0	713	704	619 -	808	-	2	7	5	6	3	5	7	6	7	5	-	2	13	11	4	14	4	-	-	-	
Computer Systems Analysts																												
Level I.....	59	38.8	669	665	614 -	716	-	-	-	-	7	7	15	12	15	14	8	14	5	-	-	3	-	-	-	-	-	-
Private industry.....	58	38.8	668	665	614 -	712	-	-	-	-	7	7	16	12	16	14	9	12	5	-	-	3	-	-	-	-	-	
Manufacturing.....	28	40.0	642	-	-	-	-	-	-	-	14	14	29	7	14	7	-	-	7	-	-	7	-	-	-	-	-	
Level II.....	115	39.1	833	831	749 -	906	-	-	-	-	-	-	1	1	3	5	10	8	5	2	12	14	9	16	3	5	7	
Private industry.....	108	39.0	843	833	750 -	906	-	-	-	-	-	-	-	-	2	4	10	8	5	2	13	15	9	17	3	6	7	
Manufacturing.....	67	40.0	830	806	722 -	962	-	-	-	-	-	-	-	-	3	6	16	13	7	1	15	4	3	4	4	9	12	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-2. All establishments: Weekly hours and earnings of technical occupations, Appleton-Oshkosh-Neenah, WI, May 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 0																					
			Mean	Median	Middle range	275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	750	800	
						and under 300	- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 525	- 550	- 575	- 600	- 625	- 650	- 675	- 700	- 725	- 750	- 800	and over	
Computer Operators																											
Level II.....	57	39.5	\$402	\$407	\$368 - \$440	2	4	9	18	12	23	19	9	5	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	56	39.5	401	407	366 - 438	2	4	9	18	13	23	18	9	5	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	33	40.0	403	-	-	-	6	6	18	9	24	24	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	42	38.9	466	469	410 - 514	-	-	-	-	21	10	14	14	14	2	14	5	2	-	-	2	-	-	-	-	-	
Private industry.....	39	38.8	463	-	-	-	-	-	-	23	10	15	15	10	3	13	5	3	-	-	3	-	-	-	-	-	
Manufacturing.....	35	38.9	448	-	-	-	-	-	-	26	11	17	17	11	3	14	-	-	-	-	-	-	-	-	-	-	
Drafters																											
Level I.....	41	40.0	371	370	346 - 400	-	12	24	15	22	17	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	41	40.0	371	370	346 - 400	-	12	24	15	22	17	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	39	40.0	373	-	-	-	13	21	15	23	18	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	139	40.0	433	420	400 - 460	-	-	-	9	9	34	19	12	5	5	4	1	2	-	-	-	-	-	-	-	-	
Private industry.....	137	40.0	432	420	400 - 460	-	-	-	9	9	34	19	12	5	5	2	1	2	-	-	-	-	-	-	-	-	
Manufacturing.....	107	40.0	437	430	400 - 465	-	-	-	6	12	32	20	12	6	7	3	1	3	-	-	-	-	-	-	-	-	
Level III.....	105	40.0	521	490	469 - 565	-	-	-	-	2	4	23	22	7	5	19	8	4	2	2	4	-	-	-	-	-	
Private industry.....	105	40.0	521	490	469 - 565	-	-	-	-	2	4	23	22	7	5	19	8	4	2	2	4	-	-	-	-	-	
Manufacturing.....	84	40.0	516	481	467 - 563	-	-	-	-	2	5	26	27	1	6	12	8	4	2	1	5	-	-	-	-	-	
Engineering Technicians																											
Level II.....	25	40.0	442	-	-	-	-	-	-	-	56	4	28	8	4	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	25	40.0	442	-	-	-	-	-	-	-	56	4	28	8	4	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	82	40.0	577	551	534 - 609	-	-	-	-	-	-	-	-	10	7	29	18	2	20	4	2	-	-	-	7	-	
Private industry.....	82	40.0	577	551	534 - 609	-	-	-	-	-	-	-	-	10	7	29	18	2	20	4	2	-	-	-	7	-	
Manufacturing.....	73	40.0	578	550	534 - 609	-	-	-	-	-	-	-	-	10	7	33	14	3	22	3	1	-	-	-	8	-	
Level IV.....	60	40.0	689	677	647 - 753	-	-	-	-	-	-	-	-	-	-	3	7	3	5	10	17	15	10	5	22	3	
Private industry.....	60	40.0	689	677	647 - 753	-	-	-	-	-	-	-	-	-	-	3	7	3	5	10	17	15	10	5	22	3	
Manufacturing.....	34	40.0	680	-	-	-	-	-	-	-	-	-	-	-	-	6	-	6	6	15	21	12	18	6	6	6	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-3. All establishments: Weekly hours and earnings of clerical occupations, Appleton-Oshkosh-Neenah, WI, May 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)				Percent of workers receiving straight-time weekly earnings (in dollars) of																				
			Mean	Median	Middle range		175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650		
Clerks, Accounting																											
Level I.....	46	38.9	\$314	\$300	\$278	-	\$367	2	-	4	17	26	11	-	39	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	28	39.8	280	-	-	-	-	4	-	7	29	43	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	301	39.9	331	327	290	-	365	-	-	2	11	14	21	19	10	9	10	2	(3)	-	-	-	-	-	-	-	-
Private industry.....	267	39.9	322	319	290	-	353	-	-	2	13	16	24	20	11	9	5	(3)	-	-	-	-	-	-	-	-	-
Manufacturing.....	187	39.8	326	327	300	-	360	-	-	1	11	11	26	24	12	12	3	-	-	-	-	-	-	-	-	-	-
Service producing.....	76	40.0	309	298	279	-	335	-	-	5	17	29	21	12	4	1	9	1	-	-	-	-	-	-	-	-	-
State and local government....	34	39.6	404	-	-	-	-	-	-	-	-	-	-	12	6	12	53	15	3	-	-	-	-	-	-	-	-
Level III.....	169	39.5	400	404	334	-	451	-	-	1	7	14	7	5	14	15	14	9	9	5	2	-	-	-	-	-	-
Private industry.....	136	39.7	392	396	324	-	444	-	-	1	8	16	8	4	15	13	14	6	7	5	2	-	-	-	-	-	-
Manufacturing.....	87	39.9	402	408	326	-	449	-	-	-	2	5	17	8	5	7	11	21	7	6	8	3	-	-	-	-	-
Service producing.....	49	39.4	374	380	324	-	404	-	-	-	-	14	14	8	4	29	14	2	4	10	-	-	-	-	-	-	-
State and local government....	33	38.7	433	-	-	-	-	-	-	-	-	-	3	-	6	9	24	12	24	15	6	-	-	-	-	-	-
Level IV.....	26	39.2	439	-	-	-	-	-	-	-	-	-	-	8	4	23	8	8	15	23	8	4	-	-	-	-	-
Clerks, General																											
Level II.....	159	39.4	288	277	260	-	304	-	8	4	35	19	13	13	8	1	1	-	-	-	-	-	-	-	-	-	-
Private industry.....	106	40.0	269	267	260	-	278	-	11	3	50	18	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	56	40.0	279	271	260	-	300	-	-	-	59	9	27	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	50	40.0	257	260	247	-	276	-	24	6	40	28	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	53	38.2	326	345	299	-	354	-	-	6	6	21	8	32	25	2	2	-	-	-	-	-	-	-	-	-	-
Level III.....	133	39.9	350	342	314	-	384	-	-	-	-	11	29	12	17	17	12	1	1	-	1	-	-	-	-	-	-
Private industry.....	93	39.9	335	320	310	-	370	-	-	-	-	14	42	14	18	3	8	-	-	-	1	-	-	-	-	-	-
Manufacturing.....	33	39.7	365	-	-	-	-	-	-	-	-	6	15	9	42	6	21	-	-	-	-	-	-	-	-	-	-
Service producing.....	60	40.0	318	314	306	-	331	-	-	-	-	18	57	17	5	2	-	-	-	-	2	-	-	-	-	-	-
State and local government....	40	39.9	385	384	376	-	404	-	-	-	-	3	-	8	13	50	23	3	3	-	-	-	-	-	-	-	-
Clerks, Order																											
Level I.....	33	39.8	360	-	-	-	-	-	-	-	-	18	12	30	3	18	-	-	18	-	-	-	-	-	-	-	-
Private industry.....	33	39.8	360	-	-	-	-	-	-	-	-	18	12	30	3	18	-	-	18	-	-	-	-	-	-	-	-
Manufacturing.....	33	39.8	360	-	-	-	-	-	-	-	-	18	12	30	3	18	-	-	18	-	-	-	-	-	-	-	-
Key Entry Operators																											
Level I.....	62	39.2	271	260	250	-	288	-	2	16	45	19	8	8	2	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	59	39.3	269	260	250	-	287	-	2	17	47	19	8	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	25	39.9	266	-	-	-	-	-	-	-	72	24	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	55	39.1	346	344	310	-	375	-	-	-	4	9	22	24	16	13	13	-	-	-	-	-	-	-	-	-	-
Private industry.....	54	39.1	345	344	310	-	375	-	-	-	4	9	22	24	17	11	13	-	-	-	-	-	-	-	-	-	-
Service producing.....	30	38.4	354	-	-	-	-	-	-	-	-	10	3	43	17	13	13	-	-	-	-	-	-	-	-	-	-
Secretaries																											
Level I.....	93	39.5	\$386	\$387	\$350	-	\$428	-	-	-	3	5	13	3	12	28	10	14	8	2	-	-	2	-	-	-	-
Private industry.....	76	39.5	377	386	322	-	408	-	-	-	4	7	16	3	11	32	11	11	5	-	-	-	3	-	-	-	-
Level II.....	89	38.7	401	404	350	-	442	-	-	-	-	4	3	17	8	15	22	8	12	6	3	-	-	-	-	-	1
Private industry.....	65	38.8	400	416	374	-	438	-	-	-	-	6	3	14	3	18	28	6	15	5	-	-	-	-	-	-	2
Service producing.....	44	38.2	397	395	376	-	416	-	-	-	-	-	-	20	5	25	36	9	-	2	-	-	-	-	-	-	2
Level III.....	162	39.1	444	447	408	-	479	-	-	-	-	-	-	4	12	6	14	14	22	12	6	7	1	1	-	-	-
Private industry.....	119	39.4	440	442	398	-	478	-	-	-	-	-	-	6	14	8	12	13	21	8	8	7	1	2	-	-	-
Manufacturing.....	65	39.9	439	442	372	-	503	-	-	-	-	-	-	6	23	5	9	15	11	5	15	6	2	3	-	-	-
Service producing.....	50	38.8	438	445	409	-	461	-	-	-	-	-	-	6	4	14	16	12	36	4	-	8	-	-	-	-	-
State and local government....	43	38.4	454	454	422	-	479	-	-	-	-	-	-	-	5	-	21	16	23	26	-	7	2	-	-	-	-

Switchboard Operator-Receptionists	152	39.7	302	285	255	-	328	-	5	7	24	19	18	6	2	7	7	5	-	-	-	-	-	-	-
Private industry.....	149	39.7	300	280	255	-	328	-	5	7	25	19	18	6	2	5	7	5	-	-	-	-	-	-	-
Manufacturing.....	100	39.6	303	291	255	-	332	-	1	6	28	20	20	4	2	8	8	3	-	-	-	-	-	-	-
Service producing.....	45	40.0	282	278	260	-	312	-	16	9	20	20	16	11	2	-	7	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, Appleton-Oshkosh-Neenah, WI, May 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of ²																						
		Mean	Median	Middle range	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00
					and under 6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00
General Maintenance Workers.....	276	\$9.91	\$10.00	\$7.92 - \$11.12	4	2	10	13	4	1	9	7	2	23	11	1	-	5	-	-	8	-	-	-	1	-	-
Private industry.....	224	9.51	9.43	7.60 - 10.63	4	3	13	14	5	1	10	7	2	21	11	(2)	-	1	-	-	5	-	-	-	1	-	-
Manufacturing.....	157	9.96	10.50	8.75 - 10.63	4	-	8	11	1	2	8	10	3	30	15	-	-	-	-	8	-	-	-	-	-	-	
Service producing.....	67	8.47	7.90	7.25 - 9.10	6	9	24	21	13	-	15	-	-	1	1	1	-	4	-	-	-	-	-	3	-	-	
State and local government....	52	11.63	11.12	10.69 - 12.65	-	-	-	6	-	-	4	6	2	31	10	6	-	19	-	-	17	-	-	-	-	-	
Maintenance Electricians.....	302	15.14	14.89	13.90 - 16.04	-	-	-	-	-	-	-	-	(2)	1	(2)	2	-	6	3	13	29	19	18	1	-	2	6
Private industry.....	287	15.12	14.89	14.20 - 16.04	-	-	-	-	-	-	-	-	(2)	1	(2)	2	-	6	2	12	30	20	18	1	-	-	7
Manufacturing.....	260	14.69	14.70	13.60 - 15.62	-	-	-	-	-	-	-	-	(2)	1	(2)	2	-	7	2	13	33	22	19	-	-	-	-
Maintenance Electronics Technicians																											
Level II.....	49	15.93	16.53	15.39 - 16.62	-	-	-	-	-	-	-	-	2	-	-	2	-	6	2	2	4	14	63	-	-	-	4
Private industry.....	43	16.27	16.53	16.16 - 16.64	-	-	-	-	-	-	-	-	2	-	-	-	-	5	-	-	-	16	72	-	-	-	5
Level III:																											
Manufacturing.....	40	16.79	17.39	14.50 - 17.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	-	-	53	18	-	-
Maintenance Machinists.....	59	14.55	14.70	14.06 - 15.46	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	14	41	39	-	-	-	2	-
Private industry.....	59	14.55	14.70	14.06 - 15.46	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	14	41	39	-	-	-	2	-
Manufacturing.....	58	14.47	14.49	14.06 - 15.46	-	-	-	-	-	-	-	-	5	-	-	-	-	-	-	14	41	40	-	-	-	-	-
Maintenance Mechanics, Machinery..	410	14.41	14.54	13.38 - 15.49	-	-	-	-	-	-	-	-	1	-	5	1	1	9	19	6	16	29	11	2	1	-	-
Private industry.....	390	14.48	14.70	13.38 - 15.49	-	-	-	-	-	-	-	-	1	-	6	1	1	8	15	7	16	30	12	2	1	-	-
Manufacturing.....	382	14.40	14.70	13.38 - 15.49	-	-	-	-	-	-	-	-	1	-	6	1	1	9	16	7	17	31	12	1	-	-	-
Maintenance Mechanics, Motor Vehicle.....	111	14.28	13.60	12.12 - 17.20	-	-	-	1	-	-	1	2	5	3	2	7	5	4	6	20	8	1	5	23	-	6	-
Private industry.....	81	14.68	14.70	12.00 - 17.20	-	-	-	1	-	-	1	2	7	4	1	7	2	5	2	10	6	1	7	32	-	9	-
Manufacturing.....	28	13.19	-	-	-	-	-	-	-	-	-	-	14	-	4	4	7	7	29	18	4	7	-	-	-	-	-
Service producing.....	53	15.47	17.20	11.88 - 17.30	-	-	-	2	-	-	2	4	4	6	-	9	-	4	-	-	-	-	8	49	-	13	-
Transportation and utilities.....	48	15.74	17.20	13.04 - 17.30	-	-	-	2	-	-	2	4	4	6	-	6	-	-	-	-	-	-	6	54	-	15	-
State and local government....	30	13.19	-	-	-	-	-	-	-	-	-	-	-	-	3	7	13	-	17	47	13	-	-	-	-	-	-
Maintenance Pipefitters.....	87	14.91	14.62	14.62 - 15.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	21	44	26	5	-	-	-	2
Private industry.....	85	14.78	14.62	14.62 - 15.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	21	45	27	5	-	-	-	-
Manufacturing.....	85	14.78	14.62	14.62 - 15.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	21	45	27	5	-	-	-	-
Tool and Die Makers.....	134	14.75	15.14	13.37 - 16.51	-	-	-	-	-	-	-	-	-	9	-	-	-	-	22	1	16	22	21	7	-	-	-
Private industry.....	134	14.75	15.14	13.37 - 16.51	-	-	-	-	-	-	-	-	-	9	-	-	-	-	22	1	16	22	21	7	-	-	-
Manufacturing.....	134	14.75	15.14	13.37 - 16.51	-	-	-	-	-	-	-	-	-	9	-	-	-	-	22	1	16	22	21	7	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Appleton-Oshkosh-Neenah, WI, May 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 0																						
		Mean	Median	Middle range	4.25	4.50	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00
					and under 4.50	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00
Forklift Operators.....	1,036	\$10.75	\$11.00	\$8.35 - \$12.78	-	-	-	-	-	1	1	8	9	8	4	1	1	1	10	15	10	12	14	5	(2)	-	-
Private industry.....	1,036	10.75	11.00	8.35 - 12.78	-	-	-	-	-	1	1	8	9	8	4	1	1	1	10	15	10	12	14	5	(2)	-	-
Manufacturing.....	1,020	10.75	11.00	8.35 - 12.78	-	-	-	-	-	1	1	8	9	8	4	1	(2)	1	10	15	10	11	15	5	(2)	-	-
Guards																											
Level I.....	70	7.89	7.22	6.50 - 9.79	-	-	-	-	7	14	23	10	3	3	3	11	9	17	-	-	-	-	-	-	-	-	-
Private industry.....	70	7.89	7.22	6.50 - 9.79	-	-	-	-	7	14	23	10	3	3	3	11	9	17	-	-	-	-	-	-	-	-	-
Janitors.....	1,064	6.62	5.40	5.00 - 8.43	5	10	6	29	6	7	3	5	2	3	5	3	4	6	1	2	2	2	(2)	-	-	-	-
Private industry.....	841	5.94	5.00	4.80 - 6.10	6	13	7	37	7	7	3	4	(2)	2	1	1	2	2	1	2	1	2	-	-	-	-	-
Manufacturing.....	164	9.01	9.48	7.05 - 10.91	-	-	-	2	2	12	8	11	1	9	3	5	10	8	5	11	2	10	-	-	-	-	-
Service producing.....	677	5.20	5.00	4.75 - 5.25	8	16	9	45	9	6	2	3	(2)	(2)	(2)	1	-	-	-	-	(2)	1	-	-	-	-	-
State and local government....	223	9.16	9.11	8.21 - 10.30	-	-	-	-	-	4	4	6	6	6	21	9	9	21	2	2	8	-	(2)	-	-	-	-
Material Handling Laborers.....	105	7.50	6.25	6.25 - 7.20	-	-	-	-	-	57	14	9	1	-	2	-	2	2	-	-	-	6	8	-	-	-	-
Private industry.....	105	7.50	6.25	6.25 - 7.20	-	-	-	-	-	57	14	9	1	-	2	-	2	2	-	-	-	6	8	-	-	-	-
Order Fillers.....	115	8.71	8.91	7.35 - 10.20	-	-	-	2	2	4	10	9	17	4	3	18	3	21	-	2	-	5	-	-	-	-	-
Private industry.....	115	8.71	8.91	7.35 - 10.20	-	-	-	2	2	4	10	9	17	4	3	18	3	21	-	2	-	5	-	-	-	-	-
Manufacturing.....	87	9.24	9.35	8.00 - 10.20	-	-	-	-	-	5	7	3	9	6	5	24	5	28	-	2	-	7	-	-	-	-	-
Shipping/Receiving Clerks.....	310	9.93	10.67	8.00 - 11.00	-	-	-	2	-	3	5	8	6	8	5	5	5	2	6	30	-	4	9	1	2	-	-
Private industry.....	301	9.95	10.67	8.00 - 11.00	-	-	-	2	-	3	5	8	6	7	5	5	5	1	5	31	-	4	9	1	2	-	-
Manufacturing.....	261	10.16	11.00	8.40 - 11.00	-	-	-	2	-	2	6	7	5	5	5	2	5	1	6	36	-	5	10	1	3	-	-
Service producing.....	40	8.56	8.40	7.20 - 9.40	-	-	-	-	-	10	-	20	13	25	-	20	-	3	-	-	-	3	8	-	-	-	-
Truckdrivers																											
Heavy Truck.....	40	8.71	9.00	7.35 - 10.00	-	-	-	-	-	10	3	13	-	13	5	25	-	28	3	3	-	-	-	-	-	-	-
Private industry.....	40	8.71	9.00	7.35 - 10.00	-	-	-	-	-	10	3	13	-	13	5	25	-	28	3	3	-	-	-	-	-	-	-
Tractor Trailer.....	235	12.68	13.39	9.60 - 17.16	-	-	-	-	-	9	3	3	3	2	5	-	1	1	(2)	9	4	6	15	12	-	-	28
Private industry.....	235	12.68	13.39	9.60 - 17.16	-	-	-	-	-	9	3	3	3	2	5	-	1	1	(2)	9	4	6	15	12	-	-	28
Manufacturing.....	103	12.62	13.39	11.30 - 14.34	-	-	-	-	-	-	1	-	1	-	6	-	2	1	1	19	4	3	34	28	-	-	-
Transportation and utilities.....	112	12.98	17.16	7.01 - 17.16	-	-	-	-	-	19	5	6	5	4	-	-	-	1	-	-	-	-	-	-	-	-	59
Warehouse Specialists.....	392	11.71	11.90	10.50 - 12.75	-	-	-	-	(2)	6	1	3	3	1	1	(2)	-	2	17	3	22	18	7	8	5	3	1
Private industry.....	385	11.74	11.90	10.50 - 12.75	-	-	-	-	(2)	6	1	3	3	1	(2)	(2)	-	2	17	3	22	18	7	8	5	3	1
Manufacturing.....	345	11.89	11.90	10.65 - 12.75	-	-	-	-	-	5	-	2	1	1	(2)	(2)	-	2	19	3	25	21	8	8	6	1	-
Service producing.....	40	10.39	7.75	6.74 - 16.18	-	-	-	-	-	3	18	5	18	18	-	-	-	3	-	-	-	-	-	10	-	20	8

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-6. State and local governments: Weekly hours and earnings of professional, administrative, technical, protective service, and clerical occupations, Appleton-Oshkosh-Neenah, WI, May 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																				
			Mean	Median	Middle range	225 and under 250	250-275	275-300	300-325	325-350	350-375	375-400	400-425	425-450	450-475	475-500	500-525	525-550	550-575	575-600	600-625	625-650	650-675	675-700		
Technical Occupations																										
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																										
Level II.....	6	40.0	\$508	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-
Protective Service Occupations																										
Corrections Officers.....																										
	320	40.0	465	\$467	\$422	-	\$500	-	-	-	-	-	5	6	15	11	22	16	4	18	3	-	-	-	-	-
Firefighters.....																										
	175	53.0	631	607	602	-	668	-	-	-	-	-	-	-	-	-	-	-	-	3	1	17	30	-	49	-
Police Officers, Uniformed																										
Level I.....	210	39.4	595	630	563	-	637	-	-	-	-	-	1	-	-	2	4	8	4	11	13	3	49	4	1	
Level II.....	32	38.9	634	648	648	-	648	-	-	-	-	-	-	-	-	-	-	-	6	-	13	-	81	-	-	
Clerical Occupations																										
Clerks, Accounting																										
Level II.....	34	39.6	404	-	-	-	-	-	-	-	12	6	12	53	15	3	-	-	-	-	-	-	-	-	-	
Level III.....	33	38.7	433	-	-	-	-	-	-	3	-	6	9	24	12	24	15	6	-	-	-	-	-	-	-	
Clerks, General																										
Level II.....	53	38.2	326	345	299	-	354	6	6	21	8	32	25	2	2	-	-	-	-	-	-	-	-	-	-	
Level III.....	40	39.9	385	384	376	-	404	-	-	3	-	8	13	50	23	3	3	-	-	-	-	-	-	-	-	
Secretaries																										
Level III.....	43	38.4	454	454	422	-	479	-	-	-	-	-	5	-	21	16	23	26	-	7	2	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-7. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Appleton-Oshkosh-Neenah, WI, May 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																							
		Mean	Median	Middle range	6.00 and under 6.25	6.25	6.50	6.75	7.00	7.25	7.50	7.75	8.00	8.25	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00
Maintenance and Toolroom Occupations																												
General Maintenance Workers.....	52	\$11.63	\$11.12	\$10.69 - \$12.65	-	-	-	-	-	-	-	6	-	-	-	4	6	2	31	10	6	-	19	-	-	-	-	17
Maintenance Mechanics, Motor Vehicle.....	30	13.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	7	13	-	17	47	13	-	
Material Movement and Custodial Occupations																												
Janitors.....	223	9.16	9.11	8.21 - 10.30	4	-	1	4	1	5	4	2	4	2	21	9	9	21	2	2	8	-	-	-	(2)	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.