

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

| Worker and establishment characteristics               | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| All workers .....                                      | \$18.83              | 2.3%                        | 35.8                           | \$18.34                  | 2.7%                        | 35.5                           | \$21.95                            | 1.0%                        | 37.7                           |
| <b>Worker characteristics<sup>4,5</sup></b>            |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Management, professional, and related .....            | 31.69                | 3.1                         | 38.0                           | 33.15                    | 3.8                         | 38.2                           | 27.48                              | 1.0                         | 37.4                           |
| Management, business, and financial .....              | 34.43                | 1.7                         | 40.3                           | 35.20                    | 1.6                         | 40.4                           | 30.01                              | 4.3                         | 39.4                           |
| Professional and related ...                           | 30.26                | 4.6                         | 36.9                           | 31.82                    | 6.2                         | 36.9                           | 26.86                              | 1.0                         | 37.0                           |
| Service .....  | 10.79                | 2.0                         | 31.2                           | 9.53                     | 2.1                         | 30.0                           | 16.61                              | 1.7                         | 38.4                           |
| Sales and office .....                                 | 14.99                | 1.6                         | 35.0                           | 14.95                    | 1.8                         | 34.7                           | 15.40                              | 1.8                         | 37.9                           |
| Sales and related .....                                | 15.42                | 3.3                         | 32.9                           | 15.41                    | 3.4                         | 32.8                           | 16.38                              | 10.5                        | 37.3                           |
| Office and administrative support .....                | 14.71                | 1.1                         | 36.5                           | 14.62                    | 1.3                         | 36.3                           | 15.37                              | 1.8                         | 38.0                           |
| Natural resources, construction, and maintenance ..... | 17.56                | 1.6                         | 39.8                           | 17.54                    | 1.7                         | 39.8                           | 17.79                              | 1.7                         | 39.5                           |
| Construction and extraction .....                      | 16.34                | 1.9                         | 39.8                           | 16.24                    | 2.0                         | 39.8                           | 17.82                              | 2.6                         | 39.7                           |
| Installation, maintenance, and repair .....            | 19.25                | 1.8                         | 39.7                           | 19.39                    | 2.0                         | 39.8                           | 17.76                              | 2.1                         | 39.2                           |
| Production, transportation, and material moving .....  | 14.16                | 2.3                         | 37.3                           | 14.12                    | 2.3                         | 37.4                           | 15.24                              | 2.9                         | 33.8                           |
| Production .....                                       | 14.50                | 2.9                         | 39.0                           | 14.46                    | 2.9                         | 39.0                           | 17.29                              | 4.2                         | 39.9                           |
| Transportation and material moving .....               | 13.82                | 3.5                         | 35.8                           | 13.77                    | 3.7                         | 35.9                           | 14.75                              | 3.0                         | 32.6                           |
| Full time .....  | 20.02                | 2.5                         | 39.7                           | 19.63                    | 2.9                         | 39.8                           | 22.28                              | 1.0                         | 39.4                           |
| Part time .....  | 10.28                | 1.7                         | 20.9                           | 9.98                     | 1.8                         | 20.9                           | 15.41                              | 3.5                         | 20.5                           |
| Union .....  | 21.48                | 2.1                         | 37.4                           | 19.77                    | 2.9                         | 36.8                           | 24.32                              | 2.3                         | 38.4                           |
| Nonunion .....   | 18.60                | 2.6                         | 35.6                           | 18.25                    | 2.9                         | 35.4                           | 21.26                              | 1.3                         | 37.5                           |
| Time .....   | 18.22                | 1.6                         | 35.6                           | 17.58                    | 1.7                         | 35.3                           | 21.95                              | 1.0                         | 37.7                           |
| Incentive .....  | 27.24                | 14.1                        | 38.3                           | 27.24                    | 14.1                        | 38.3                           | –                                  | –                           | –                              |

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

| Worker and establishment characteristics | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| <b>Establishment characteristics</b>     |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Goods producing .....                    | ( 6 )                | ( 6 )                       | ( 6 )                          | 18.65                    | 3.7                         | 39.7                           | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| Service providing .....                  | ( 6 )                | ( 6 )                       | ( 6 )                          | —                        | —                           | —                              | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| 1-49 workers .....                       | 15.94                | 4.1                         | 34.5                           | 15.89                    | 4.2                         | 34.4                           | 18.77                              | 4.4                         | 37.8                           |
| 50-99 workers .....                      | 16.98                | 2.5                         | 34.7                           | 16.92                    | 2.6                         | 34.6                           | 18.50                              | 6.6                         | 37.9                           |
| 100-499 workers .....                    | 18.78                | 5.7                         | 36.7                           | 18.84                    | 6.2                         | 36.6                           | 18.19                              | 2.5                         | 38.0                           |
| 500 workers or more .....                | 23.38                | 2.1                         | 37.2                           | 23.54                    | 3.3                         | 37.0                           | 23.11                              | 1.2                         | 37.6                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                        | \$18.83          | 2.3%                        | \$20.02           | 2.5%                        | \$10.28           | 1.7%                        |
| <b>Management occupations</b> .....             | 38.00            | 1.9                         | 38.05             | 1.9                         | 30.35             | 9.0                         |
| Level 6 .....                                   | 15.93            | 6.0                         | 15.95             | 6.0                         | —                 | —                           |
| Level 7 .....                                   | 21.08            | 4.9                         | 21.09             | 4.9                         | —                 | —                           |
| Level 8 .....                                   | 24.50            | 5.1                         | 24.50             | 5.1                         | —                 | —                           |
| Level 9 .....                                   | 28.42            | 2.6                         | 28.46             | 2.6                         | —                 | —                           |
| Level 10 .....                                  | 35.46            | 4.6                         | 35.46             | 4.6                         | —                 | —                           |
| Level 11 .....                                  | 41.79            | 2.1                         | 41.88             | 2.0                         | —                 | —                           |
| Level 12 .....                                  | 53.90            | 3.3                         | 53.90             | 3.3                         | —                 | —                           |
| Level 13 .....                                  | 67.60            | 8.3                         | 67.60             | 8.3                         | —                 | —                           |
| Not able to be leveled .....                    | 38.75            | 4.5                         | 38.86             | 4.5                         | 33.11             | 13.8                        |
| Chief executives .....                          | 64.95            | 26.0                        | 64.91             | 26.2                        | —                 | —                           |
| Not able to be leveled .....                    | 48.83            | 38.5                        | 48.83             | 38.5                        | —                 | —                           |
| General and operations managers .....           | 42.18            | 7.1                         | 42.20             | 7.1                         | —                 | —                           |
| Level 8 .....                                   | 19.80            | 6.9                         | 19.80             | 6.9                         | —                 | —                           |
| Level 9 .....                                   | 25.51            | 8.9                         | 25.49             | 9.0                         | —                 | —                           |
| Level 10 .....                                  | 40.72            | 13.5                        | 40.72             | 13.5                        | —                 | —                           |
| Level 11 .....                                  | 42.22            | 10.1                        | 42.22             | 10.1                        | —                 | —                           |
| Level 12 .....                                  | 49.40            | 3.1                         | 49.40             | 3.1                         | —                 | —                           |
| Level 13 .....                                  | 74.75            | 14.0                        | 74.75             | 14.0                        | —                 | —                           |
| Not able to be leveled .....                    | 38.98            | 5.7                         | 38.98             | 5.7                         | —                 | —                           |
| Legislators .....                               | 27.12            | 31.1                        | 30.71             | 40.3                        | 19.68             | 17.1                        |
| Not able to be leveled .....                    | 27.12            | 31.1                        | 30.71             | 40.3                        | 19.68             | 17.1                        |
| Advertising and promotions managers .....       | 31.85            | 15.1                        | 31.85             | 15.1                        | —                 | —                           |
| Marketing and sales managers .....              | 41.50            | 5.6                         | 41.50             | 5.6                         | —                 | —                           |
| Level 9 .....                                   | 33.05            | 16.0                        | 33.05             | 16.0                        | —                 | —                           |
| Level 11 .....                                  | 49.06            | 4.8                         | 49.06             | 4.8                         | —                 | —                           |
| Not able to be leveled .....                    | 38.63            | 8.0                         | 38.63             | 8.0                         | —                 | —                           |
| Marketing managers .....                        | 45.16            | 9.3                         | 45.16             | 9.3                         | —                 | —                           |
| Level 11 .....                                  | 48.68            | 10.5                        | 48.68             | 10.5                        | —                 | —                           |
| Sales managers .....                            | 39.37            | 7.9                         | 39.37             | 7.9                         | —                 | —                           |
| Level 9 .....                                   | 32.43            | 18.2                        | 32.43             | 18.2                        | —                 | —                           |
| Level 11 .....                                  | 49.41            | 4.9                         | 49.41             | 4.9                         | —                 | —                           |
| Not able to be leveled .....                    | 41.22            | 12.6                        | 41.22             | 12.6                        | —                 | —                           |
| Public relations managers .....                 | 44.93            | 28.4                        | 46.74             | 28.4                        | —                 | —                           |
| Level 9 .....                                   | 23.07            | 9.7                         | 23.07             | 9.7                         | —                 | —                           |
| Administrative services managers .....          | 27.50            | 7.7                         | 27.50             | 7.7                         | —                 | —                           |
| Level 7 .....                                   | 22.07            | 5.0                         | 22.07             | 5.0                         | —                 | —                           |
| Level 8 .....                                   | 26.13            | 2.8                         | 26.13             | 2.8                         | —                 | —                           |
| Computer and information systems managers ..... | 46.98            | 4.9                         | 46.92             | 5.3                         | —                 | —                           |
| Level 9 .....                                   | 32.41            | 4.4                         | 32.41             | 4.4                         | —                 | —                           |
| Level 11 .....                                  | 60.17            | 14.3                        | 60.17             | 14.3                        | —                 | —                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                        |                  |                             |                   |                             |                   |                             |
| Computer and information systems managers –Continued            |                  |                             |                   |                             |                   |                             |
| Level 12 .....  | \$55.82          | 5.6%                        | \$55.82           | 5.6%                        | –                 | –                           |
| Level 13 .....  | 61.11            | 1.5                         | 61.11             | 1.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 44.35            | 5.4                         | 43.64             | 3.3                         | –                 | –                           |
| Financial managers .....  | 37.16            | 4.0                         | 37.19             | 4.0                         | –                 | –                           |
| Level 7 .....   | 23.67            | 7.9                         | 23.67             | 7.9                         | –                 | –                           |
| Level 8 .....   | 25.89            | 16.7                        | 25.89             | 16.7                        | –                 | –                           |
| Level 9 .....   | 31.54            | 7.0                         | 31.54             | 7.0                         | –                 | –                           |
| Level 10 .....  | 39.64            | 5.4                         | 39.64             | 5.4                         | –                 | –                           |
| Level 11 .....  | 42.10            | 6.6                         | 42.10             | 6.6                         | –                 | –                           |
| Level 12 .....  | 59.91            | 8.2                         | 59.91             | 8.2                         | –                 | –                           |
| Level 13 .....  | 69.21            | 8.4                         | 69.21             | 8.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 34.36            | 10.3                        | 34.39             | 10.4                        | –                 | –                           |
| Human resources managers .....                                  | 33.21            | 17.3                        | –                 | –                           | –                 | –                           |
| Level 11 .....  | 34.86            | 14.3                        | 34.86             | 14.3                        | –                 | –                           |
| Not able to be leveled .....                                    | 37.21            | 15.5                        | 44.26             | 12.9                        | –                 | –                           |
| Compensation and benefits managers .....                        | 30.96            | 7.2                         | 31.74             | 8.5                         | –                 | –                           |
| Training and development managers .....                         | 60.47            | 24.9                        | 60.47             | 24.9                        | –                 | –                           |
| Industrial production managers .....                            | 32.35            | 10.0                        | 32.35             | 10.0                        | –                 | –                           |
| Level 9 .....   | 25.03            | 6.2                         | 25.03             | 6.2                         | –                 | –                           |
| Not able to be leveled .....                                    | 49.37            | 11.9                        | 49.37             | 11.9                        | –                 | –                           |
| Purchasing managers .....                                       | 43.96            | 23.1                        | 43.96             | 23.1                        | –                 | –                           |
| Level 7 .....   | 28.14            | 7.6                         | 28.14             | 7.6                         | –                 | –                           |
| Transportation, storage, and distribution managers .....        | 31.25            | 12.1                        | 31.25             | 12.1                        | –                 | –                           |
| Construction managers .....                                     | 37.80            | 5.5                         | 37.80             | 5.5                         | –                 | –                           |
| Level 9 .....   | 31.87            | 7.4                         | 31.87             | 7.4                         | –                 | –                           |
| Level 11 .....  | 44.60            | 7.0                         | 44.60             | 7.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 37.48            | 4.1                         | 37.48             | 4.1                         | –                 | –                           |
| Education administrators .....                                  | 36.05            | 5.5                         | 36.07             | 5.5                         | –                 | –                           |
| Level 7 .....   | 16.14            | 2.8                         | 16.15             | 2.9                         | –                 | –                           |
| Level 8 .....   | 25.32            | 5.3                         | 25.32             | 5.3                         | –                 | –                           |
| Level 9 .....   | 28.12            | 8.0                         | 28.12             | 8.0                         | –                 | –                           |
| Level 11 .....  | 40.93            | 2.7                         | 40.93             | 2.7                         | –                 | –                           |
| Level 12 .....  | 48.76            | 5.6                         | 48.76             | 5.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 40.68            | 10.4                        | 40.68             | 10.4                        | –                 | –                           |
| Education administrators, elementary and secondary school ..... | 41.78            | 3.6                         | 41.78             | 3.6                         | –                 | –                           |
| Level 11 .....  | 41.36            | 3.4                         | 41.36             | 3.4                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                           |                  |                             |                   |                             |                   |                             |
| Education administrators,<br>postsecondary .....                   | \$35.07          | 7.8%                        | \$35.12           | 7.8%                        | –                 | –                           |
| Level 9 .....  | 26.96            | 8.4                         | 26.96             | 8.4                         | –                 | –                           |
| Level 11 .....   | 39.35            | 5.1                         | 39.35             | 5.1                         | –                 | –                           |
| Level 12 .....   | 49.49            | 10.5                        | 49.49             | 10.5                        | –                 | –                           |
| Not able to be leveled .....                                       | 42.44            | 14.9                        | 42.44             | 14.9                        | –                 | –                           |
| Engineering managers .....   | 52.43            | 7.1                         | 52.45             | 7.1                         | –                 | –                           |
| Level 11 .....   | 40.92            | 4.9                         | 40.92             | 4.9                         | –                 | –                           |
| Level 12 .....   | 48.50            | 5.0                         | 48.50             | 5.0                         | –                 | –                           |
| Level 13 .....   | 59.04            | 2.4                         | 59.04             | 2.4                         | –                 | –                           |
| Not able to be leveled .....                                       | 54.65            | 11.7                        | 54.89             | 12.1                        | –                 | –                           |
| Food service managers .....  | 18.71            | 6.0                         | 18.71             | 6.0                         | –                 | –                           |
| Lodging managers .....   | 17.62            | 12.5                        | 17.62             | 12.5                        | –                 | –                           |
| Medical and health services<br>managers .....                      | 38.16            | 6.1                         | 38.16             | 6.1                         | –                 | –                           |
| Level 9 .....  | 29.80            | 3.1                         | 29.80             | 3.1                         | –                 | –                           |
| Level 11 .....   | 36.78            | 10.9                        | 36.78             | 10.9                        | –                 | –                           |
| Not able to be leveled .....                                       | 41.08            | 6.5                         | 41.08             | 6.5                         | –                 | –                           |
| Natural sciences managers .....                                    | 28.08            | 18.7                        | 28.08             | 18.7                        | –                 | –                           |
| Property, real estate, and community<br>association managers ..... | 26.99            | 8.7                         | 26.99             | 8.7                         | –                 | –                           |
| Level 7 .....  | 21.85            | 5.8                         | 21.85             | 5.8                         | –                 | –                           |
| Not able to be leveled .....                                       | 30.20            | 8.2                         | 30.20             | 8.2                         | –                 | –                           |
| Social and community service<br>managers .....                     | 32.47            | 5.1                         | 32.47             | 5.1                         | –                 | –                           |
| Level 9 .....  | 24.52            | 8.2                         | 24.52             | 8.2                         | –                 | –                           |
| Level 11 .....   | 30.10            | 9.3                         | 30.10             | 9.3                         | –                 | –                           |
| <b>Business and financial operations<br/>occupations .....</b>     |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 30.08            | 2.8                         | 30.19             | 2.8                         | \$25.11           | 20.9%                       |
| Level 6 .....  | 16.74            | 4.4                         | 16.73             | 4.5                         | –                 | –                           |
| Level 7 .....  | 19.01            | 2.3                         | 18.62             | 2.8                         | –                 | –                           |
| Level 8 .....  | 22.49            | 3.9                         | 22.52             | 3.9                         | –                 | –                           |
| Level 9 .....  | 25.63            | 3.9                         | 25.64             | 3.9                         | –                 | –                           |
| Level 10 .....   | 30.69            | 2.5                         | 30.78             | 2.4                         | –                 | –                           |
| Level 11 .....   | 33.58            | 4.9                         | 33.58             | 4.9                         | –                 | –                           |
| Level 12 .....   | 39.95            | 7.2                         | 39.98             | 7.3                         | –                 | –                           |
| Level 12 .....   | 60.30            | 8.9                         | 60.30             | 8.9                         | –                 | –                           |
| Not able to be leveled .....                                       | 31.03            | 6.1                         | 31.73             | 5.7                         | –                 | –                           |
| Buyers and purchasing agents .....                                 | 25.85            | 6.9                         | 25.85             | 6.9                         | –                 | –                           |
| Level 7 .....  | 24.95            | 17.6                        | 24.95             | 17.6                        | –                 | –                           |
| Level 8 .....  | 22.15            | 3.6                         | 22.15             | 3.6                         | –                 | –                           |
| Level 9 .....  | 30.75            | 4.2                         | 30.75             | 4.2                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Buyers and purchasing agents –Continued  |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$20.94          | 8.1%                        | \$20.94           | 8.1%                        | –                 | –                           |
| Wholesale and retail buyers, except farm products .....  | 23.38            | 7.5                         | 23.38             | 7.5                         | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 27.20            | 7.4                         | 27.20             | 7.4                         | –                 | –                           |
| Level 7 .....  | 27.24            | 16.0                        | 27.24             | 16.0                        | –                 | –                           |
| Level 8 .....  | 20.79            | 4.4                         | 20.79             | 4.4                         | –                 | –                           |
| Level 9 .....  | 30.75            | 5.0                         | 30.75             | 5.0                         | –                 | –                           |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 26.73            | 7.5                         | 26.73             | 7.5                         | –                 | –                           |
| Level 7 .....  | 22.71            | 9.5                         | 22.71             | 9.5                         | –                 | –                           |
| Level 8 .....  | 27.06            | 4.9                         | 27.06             | 4.9                         | –                 | –                           |
| Claims adjusters, examiners, and investigators .....   | 26.45            | 8.2                         | 26.45             | 8.2                         | –                 | –                           |
| Level 7 .....  | 21.48            | 6.2                         | 21.48             | 6.2                         | –                 | –                           |
| Level 8 .....  | 27.06            | 4.9                         | 27.06             | 4.9                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 28.90            | 12.3                        | 28.89             | 12.5                        | –                 | –                           |
| Level 7 .....  | 19.24            | 7.4                         | 19.24             | 7.4                         | –                 | –                           |
| Cost estimators .....  | 33.26            | 5.8                         | 33.26             | 5.8                         | –                 | –                           |
| Level 9 .....  | 30.73            | 10.6                        | 30.73             | 10.6                        | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 29.45            | 5.2                         | 29.51             | 5.2                         | –                 | –                           |
| Level 6 .....  | 16.58            | 8.4                         | 16.44             | 8.6                         | –                 | –                           |
| Level 7 .....  | 25.91            | 12.3                        | 25.95             | 12.2                        | –                 | –                           |
| Level 8 .....  | 26.35            | 10.7                        | 26.35             | 10.7                        | –                 | –                           |
| Level 9 .....  | 34.52            | 10.5                        | 34.52             | 10.5                        | –                 | –                           |
| Level 10 .....   | 32.61            | 4.5                         | 32.61             | 4.5                         | –                 | –                           |
| Level 11 .....   | 47.00            | 8.4                         | 47.00             | 8.4                         | –                 | –                           |
| Employment, recruitment, and placement specialists .....   | 31.61            | 15.7                        | 31.67             | 15.7                        | –                 | –                           |
| Level 7 .....  | 18.19            | 12.1                        | 18.34             | 12.5                        | –                 | –                           |
| Level 9 .....  | 40.55            | 11.4                        | 40.55             | 11.4                        | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 30.50            | 8.3                         | 30.50             | 8.3                         | –                 | –                           |
| Training and development specialists .....   | 28.22            | 7.2                         | 28.25             | 7.3                         | –                 | –                           |
| Level 8 .....  | 26.27            | 11.7                        | 26.27             | 11.7                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Training and development specialists –Continued                 |                  |                             |                   |                             |                   |                             |
| Level 9 .....   | \$26.66          | 9.5%                        | \$26.66           | 9.5%                        | –                 | –                           |
| Logisticians .....  | 32.95            | 12.0                        | 32.95             | 12.0                        | –                 | –                           |
| Management analysts .....                                       | 35.00            | 9.2                         | 35.03             | 9.2                         | –                 | –                           |
| Level 7 .....   | 19.56            | 2.3                         | 19.56             | 2.3                         | –                 | –                           |
| Level 8 .....   | 21.72            | 4.6                         | 21.72             | 4.6                         | –                 | –                           |
| Level 9 .....   | 31.61            | 5.3                         | 31.69             | 5.3                         | –                 | –                           |
| Level 11 .....  | 32.75            | 12.8                        | 32.75             | 12.8                        | –                 | –                           |
| Not able to be leveled .....                                    | 32.67            | 5.7                         | 32.67             | 5.7                         | –                 | –                           |
| Accountants and auditors .....                                  | 26.42            | 5.4                         | 26.37             | 5.8                         | \$27.70           | 6.9%                        |
| Level 6 .....   | 20.44            | 15.8                        | 18.31             | 12.2                        | –                 | –                           |
| Level 7 .....   | 22.70            | 4.4                         | 22.70             | 4.4                         | –                 | –                           |
| Level 8 .....   | 23.62            | 6.9                         | 23.62             | 6.9                         | –                 | –                           |
| Level 9 .....   | 27.44            | 4.9                         | 27.77             | 5.1                         | –                 | –                           |
| Level 10 .....  | 29.55            | 6.7                         | 29.55             | 6.7                         | –                 | –                           |
| Level 11 .....  | 43.27            | 7.6                         | 43.70             | 8.2                         | –                 | –                           |
| Not able to be leveled .....                                    | 32.25            | 17.6                        | 32.65             | 17.3                        | –                 | –                           |
| Appraisers and assessors of real estate .....                   | 19.81            | 8.2                         | 19.81             | 8.2                         | –                 | –                           |
| Level 9 .....   | 20.02            | 11.7                        | 20.02             | 11.7                        | –                 | –                           |
| Budget analysts .....   | 34.09            | 11.7                        | 34.09             | 11.7                        | –                 | –                           |
| Level 8 .....   | 26.29            | 4.9                         | 26.29             | 4.9                         | –                 | –                           |
| Level 10 .....  | 34.61            | 1.6                         | 34.61             | 1.6                         | –                 | –                           |
| Credit analysts .....   | 32.59            | 12.1                        | 32.59             | 12.1                        | –                 | –                           |
| Financial analysts and advisors .....                           | 35.40            | 14.0                        | 35.61             | 13.9                        | –                 | –                           |
| Level 7 .....   | 22.60            | 3.6                         | 22.88             | 3.3                         | –                 | –                           |
| Level 9 .....   | 31.97            | 6.4                         | 31.97             | 6.4                         | –                 | –                           |
| Level 11 .....  | 43.44            | 48.0                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                    | 38.14            | 23.6                        | 38.14             | 23.6                        | –                 | –                           |
| Financial analysts .....  | 38.61            | 16.5                        | 38.63             | 16.8                        | –                 | –                           |
| Level 7 .....   | 22.95            | 3.5                         | 22.95             | 3.5                         | –                 | –                           |
| Level 9 .....   | 32.84            | 9.7                         | 32.84             | 9.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 41.28            | 31.1                        | 41.28             | 31.1                        | –                 | –                           |
| Personal financial advisors .....                               | 33.23            | 16.8                        | 34.37             | 17.3                        | –                 | –                           |
| Insurance underwriters .....                                    | 26.36            | 17.4                        | 26.36             | 17.4                        | –                 | –                           |
| Financial examiners .....                                       | 32.78            | 8.3                         | 32.78             | 8.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 36.22            | 18.5                        | 36.22             | 18.5                        | –                 | –                           |
| Loan counselors and officers .....                              | 27.31            | 8.1                         | 26.19             | 6.9                         | –                 | –                           |
| Level 7 .....   | 20.84            | 8.2                         | 20.84             | 8.2                         | –                 | –                           |
| Level 9 .....   | 32.82            | 3.1                         | 32.82             | 3.1                         | –                 | –                           |
| Not able to be leveled .....                                    | 28.99            | 12.1                        | 25.27             | 7.3                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Loan officers .....   | \$27.66          | 8.3%                        | \$26.51           | 7.3%                        | –                 | –                           |
| Level 7 .....   | 21.14            | 7.8                         | 21.14             | 7.8                         | –                 | –                           |
| Level 9 .....   | 32.86            | 3.3                         | 32.86             | 3.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 29.57            | 11.3                        | 25.93             | 6.5                         | –                 | –                           |
| Tax examiners, collectors, preparers, and revenue agents .....  | 14.41            | 13.2                        | 16.23             | 10.6                        | –                 | –                           |
| Tax examiners, collectors, and revenue agents .....             | 16.47            | 11.9                        | 16.47             | 11.9                        | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>      |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 35.71            | 4.3                         | 35.77             | 4.1                         | \$31.46           | 24.3%                       |
| Level 6 .....   | 21.26            | 16.5                        | 21.48             | 15.7                        | –                 | –                           |
| Level 7 .....   | 21.47            | 5.4                         | 21.75             | 5.6                         | –                 | –                           |
| Level 8 .....   | 24.20            | 2.8                         | 24.25             | 2.8                         | –                 | –                           |
| Level 9 .....   | 29.14            | 5.2                         | 29.14             | 5.3                         | –                 | –                           |
| Level 10 .....  | 35.32            | 9.4                         | 35.17             | 9.2                         | –                 | –                           |
| Level 11 .....  | 38.89            | 5.5                         | 39.00             | 5.5                         | –                 | –                           |
| Level 12 .....  | 43.82            | 4.5                         | 43.74             | 4.4                         | –                 | –                           |
| Level 13 .....  | 51.90            | 3.7                         | 51.90             | 3.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 51.04            | 10.9                        | 51.04             | 10.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 36.23            | 7.3                         | 36.32             | 7.7                         | –                 | –                           |
| Computer and information scientists, research .....             | 48.29            | 1.3                         | 48.40             | 1.2                         | –                 | –                           |
| Computer programmers .....                                      | 34.42            | 6.9                         | 34.09             | 6.4                         | –                 | –                           |
| Level 6 .....   | 19.54            | 5.7                         | 19.54             | 5.7                         | –                 | –                           |
| Level 7 .....   | 23.75            | 2.6                         | 23.75             | 2.6                         | –                 | –                           |
| Level 8 .....   | 27.82            | 6.1                         | 27.83             | 6.2                         | –                 | –                           |
| Level 9 .....   | 38.03            | 7.9                         | 36.68             | 5.7                         | –                 | –                           |
| Level 11 .....  | 48.51            | 22.9                        | 48.51             | 22.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 31.65            | 9.1                         | 31.65             | 9.1                         | –                 | –                           |
| Computer software engineers .....                               | 41.50            | 2.9                         | 41.50             | 2.9                         | –                 | –                           |
| Level 7 .....   | 27.75            | 3.8                         | 27.75             | 3.8                         | –                 | –                           |
| Level 8 .....   | 36.93            | 9.2                         | 36.93             | 9.2                         | –                 | –                           |
| Level 9 .....   | 39.53            | 5.8                         | 39.53             | 5.8                         | –                 | –                           |
| Level 11 .....  | 45.86            | 2.1                         | 45.86             | 2.1                         | –                 | –                           |
| Level 12 .....  | 47.27            | 4.9                         | 47.27             | 4.9                         | –                 | –                           |
| Level 13 .....  | 61.44            | 15.8                        | 61.44             | 15.8                        | –                 | –                           |
| Not able to be leveled .....                                    | 51.02            | 15.2                        | 51.02             | 15.2                        | –                 | –                           |
| Computer software engineers, applications .....                 | 40.84            | 3.0                         | 40.84             | 3.0                         | –                 | –                           |
| Level 7 .....   | 27.37            | 3.2                         | 27.37             | 3.2                         | –                 | –                           |
| Level 8 .....   | 40.67            | 4.1                         | 40.67             | 4.1                         | –                 | –                           |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Computer software engineers, applications –Continued            |                  |                             |                   |                             |                   |                             |
| Level 11 .....  | \$47.99          | 2.7%                        | \$47.99           | 2.7%                        | –                 | –                           |
| Level 12 .....  | 44.37            | 5.3                         | 44.37             | 5.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 42.43            | 13.1                        | 42.43             | 13.1                        | –                 | –                           |
| Computer software engineers, systems software .....             |                  |                             |                   |                             |                   |                             |
| Level 8 .....   | 42.96            | 6.3                         | 42.96             | 6.3                         | –                 | –                           |
| Level 9 .....   | 33.91            | 7.2                         | 33.91             | 7.2                         | –                 | –                           |
| Level 11 .....  | 33.21            | 8.9                         | 33.21             | 8.9                         | –                 | –                           |
| Level 12 .....  | 42.25            | 2.4                         | 42.25             | 2.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 50.84            | 3.9                         | 50.84             | 3.9                         | –                 | –                           |
| Computer support specialists .....                              |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 25.35            | 4.6                         | 25.35             | 4.6                         | –                 | –                           |
| Level 6 .....   | 16.35            | 4.5                         | 16.35             | 4.5                         | –                 | –                           |
| Level 7 .....   | 21.76            | 8.9                         | 21.76             | 8.9                         | –                 | –                           |
| Level 8 .....   | 22.33            | 3.1                         | 22.33             | 3.1                         | –                 | –                           |
| Level 9 .....   | 29.89            | 5.1                         | 29.89             | 5.1                         | –                 | –                           |
| Not able to be leveled .....                                    | 29.33            | 6.2                         | 29.33             | 6.2                         | –                 | –                           |
| Computer systems analysts .....                                 |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | 22.85            | 11.3                        | 22.85             | 11.3                        | –                 | –                           |
| Level 9 .....   | 38.88            | 5.1                         | 38.83             | 4.9                         | –                 | –                           |
| Level 10 .....  | 25.99            | 10.9                        | 26.84             | 9.5                         | –                 | –                           |
| Level 11 .....  | 33.09            | 2.8                         | 33.09             | 2.8                         | –                 | –                           |
| Not able to be leveled .....                                    | 36.53            | 3.3                         | 36.53             | 3.3                         | –                 | –                           |
| Database administrators .....                                   |                  |                             |                   |                             |                   |                             |
| Network and computer systems administrators .....               |                  |                             |                   |                             |                   |                             |
| Level 8 .....   | 32.84            | 16.8                        | 32.84             | 16.8                        | –                 | –                           |
| Level 9 .....   | 31.13            | 3.8                         | 31.68             | 3.7                         | –                 | –                           |
| Level 10 .....  | 29.69            | 14.2                        | 29.69             | 14.2                        | –                 | –                           |
| Level 11 .....  | 30.27            | 6.4                         | 30.27             | 6.4                         | –                 | –                           |
| Level 11 .....  | 36.22            | 6.0                         | –                 | –                           | –                 | –                           |
| Level 11 .....  | 41.96            | 3.4                         | 41.96             | 3.4                         | –                 | –                           |
| Network systems and data communications analysts .....          |                  |                             |                   |                             |                   |                             |
| Level 11 .....  | 30.52            | 8.6                         | 30.52             | 8.6                         | –                 | –                           |
| Operations research analysts .....                              |                  |                             |                   |                             |                   |                             |
| <b>Architecture and engineering occupations .....</b>           |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 32.96            | 2.7                         | 33.09             | 2.6                         | \$22.43           | 22.4%                       |
| Level 5 .....   | 15.33            | 6.3                         | 15.63             | 6.4                         | –                 | –                           |
| Level 6 .....   | 20.09            | 6.6                         | 20.13             | 7.0                         | –                 | –                           |
| Level 6 .....   | 22.59            | 5.9                         | 22.59             | 5.9                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | \$26.04          | 3.6%                        | \$26.04           | 3.6%                        | –                 | –                           |
| Level 8 .....  | 26.70            | 3.1                         | 26.70             | 3.1                         | –                 | –                           |
| Level 9 .....  | 32.65            | 3.5                         | 32.65             | 3.5                         | –                 | –                           |
| Level 10 .....   | 33.01            | 4.6                         | 32.86             | 5.0                         | –                 | –                           |
| Level 11 .....   | 43.17            | 2.2                         | 43.17             | 2.2                         | –                 | –                           |
| Level 12 .....   | 48.53            | 3.8                         | 48.53             | 3.8                         | –                 | –                           |
| Level 13 .....   | 51.54            | 12.4                        | 51.54             | 12.4                        | –                 | –                           |
| Not able to be leveled .....                               | 32.90            | 5.5                         | 33.38             | 5.3                         | –                 | –                           |
| Architects, except naval .....                             | 35.19            | 7.8                         | 36.58             | 8.7                         | –                 | –                           |
| Architects, except landscape and naval .....               | 35.72            | 8.4                         | 37.35             | 9.1                         | –                 | –                           |
| Engineers .....  | 37.63            | 2.2                         | 37.64             | 2.2                         | –                 | –                           |
| Level 7 .....  | 25.71            | 6.0                         | 25.71             | 6.0                         | –                 | –                           |
| Level 8 .....  | 28.16            | 4.0                         | 28.16             | 4.0                         | –                 | –                           |
| Level 9 .....  | 33.20            | 3.7                         | 33.20             | 3.7                         | –                 | –                           |
| Level 10 .....   | 33.01            | 4.6                         | 32.86             | 5.0                         | –                 | –                           |
| Level 11 .....   | 42.74            | 2.2                         | 42.74             | 2.2                         | –                 | –                           |
| Level 12 .....   | 48.59            | 4.1                         | 48.59             | 4.1                         | –                 | –                           |
| Level 13 .....   | 51.54            | 12.4                        | 51.54             | 12.4                        | –                 | –                           |
| Not able to be leveled .....                               | 37.82            | 4.2                         | 37.82             | 4.2                         | –                 | –                           |
| Aerospace engineers .....                                  | 35.01            | 9.3                         | 35.01             | 9.3                         | –                 | –                           |
| Chemical engineers .....                                   | 43.48            | 5.2                         | 43.48             | 5.2                         | –                 | –                           |
| Civil engineers .....                                      | 35.30            | 4.2                         | 35.30             | 4.2                         | –                 | –                           |
| Level 9 .....  | 34.31            | 4.9                         | 34.31             | 4.9                         | –                 | –                           |
| Level 11 .....   | 46.86            | 6.4                         | 46.86             | 6.4                         | –                 | –                           |
| Computer hardware engineers .....                          | 41.67            | 7.0                         | 42.53             | 7.9                         | –                 | –                           |
| Electrical and electronics engineers .....                 | 38.29            | 3.3                         | 38.29             | 3.3                         | –                 | –                           |
| Level 9 .....  | 30.51            | 8.1                         | 30.51             | 8.1                         | –                 | –                           |
| Level 11 .....   | 41.47            | 4.3                         | 41.47             | 4.3                         | –                 | –                           |
| Level 12 .....   | 45.68            | 1.4                         | 45.68             | 1.4                         | –                 | –                           |
| Electrical engineers .....                                 | 37.85            | 5.6                         | 37.85             | 5.6                         | –                 | –                           |
| Level 9 .....  | 29.92            | 10.0                        | 29.92             | 10.0                        | –                 | –                           |
| Level 11 .....   | 41.78            | 9.2                         | 41.78             | 9.2                         | –                 | –                           |
| Level 12 .....   | 48.02            | 2.9                         | 48.02             | 2.9                         | –                 | –                           |
| Electronics engineers, except computer .....               | 38.75            | 1.7                         | 38.75             | 1.7                         | –                 | –                           |
| Level 11 .....   | 41.11            | 5.6                         | 41.11             | 5.6                         | –                 | –                           |
| Level 12 .....   | 44.24            | 1.1                         | 44.24             | 1.1                         | –                 | –                           |
| Environmental engineers .....                              | 30.54            | 8.6                         | 30.54             | 8.6                         | –                 | –                           |
| Industrial engineers, including health and safety .....    | 39.66            | 9.0                         | 39.66             | 9.0                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Industrial engineers, including health and safety –Continued |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | \$30.27          | 8.3%                        | \$30.27           | 8.3%                        | –                 | –                           |
| Industrial engineers .....                                   | 35.88            | 6.5                         | 35.88             | 6.5                         | –                 | –                           |
| Level 9 .....  | 29.50            | 8.2                         | 29.50             | 8.2                         | –                 | –                           |
| Mechanical engineers .....                                   | 34.82            | 4.9                         | 34.82             | 4.9                         | –                 | –                           |
| Level 9 .....  | 34.23            | 3.8                         | 34.23             | 3.8                         | –                 | –                           |
| Level 11 .....   | 40.54            | 2.8                         | 40.54             | 2.8                         | –                 | –                           |
| Drafters .....   | 24.28            | 5.2                         | 24.28             | 5.2                         | –                 | –                           |
| Level 6 .....  | 22.27            | 14.2                        | 22.27             | 14.2                        | –                 | –                           |
| Level 7 .....  | 25.33            | 9.4                         | 25.33             | 9.4                         | –                 | –                           |
| Architectural and civil drafters .....                       | 26.46            | 9.5                         | 26.46             | 9.5                         | –                 | –                           |
| Mechanical drafters .....                                    | 20.83            | 4.2                         | 20.83             | 4.2                         | –                 | –                           |
| Engineering technicians, except drafters .....               | 24.25            | 3.3                         | 24.19             | 3.4                         | –                 | –                           |
| Level 4 .....  | 15.71            | 9.1                         | 15.65             | 9.7                         | –                 | –                           |
| Level 5 .....  | 18.75            | 2.0                         | 18.75             | 2.0                         | –                 | –                           |
| Level 6 .....  | 19.87            | 3.6                         | 19.87             | 3.6                         | –                 | –                           |
| Level 7 .....  | 26.67            | 3.7                         | 26.67             | 3.7                         | –                 | –                           |
| Level 8 .....  | 25.43            | 3.3                         | 25.43             | 3.3                         | –                 | –                           |
| Level 9 .....  | 29.40            | 4.6                         | 29.40             | 4.6                         | –                 | –                           |
| Not able to be leveled .....                                 | 24.30            | 2.9                         | 23.62             | 1.6                         | –                 | –                           |
| Civil engineering technicians .....                          | 19.80            | 5.8                         | 19.80             | 5.8                         | –                 | –                           |
| Electrical and electronic engineering technicians .....      | 24.86            | 3.7                         | 24.86             | 3.7                         | –                 | –                           |
| Level 5 .....  | 18.55            | 6.6                         | 18.55             | 6.6                         | –                 | –                           |
| Level 6 .....  | 21.01            | 6.0                         | 21.01             | 6.0                         | –                 | –                           |
| Level 8 .....  | 24.47            | 3.9                         | 24.47             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                                 | 23.40            | 1.8                         | 23.40             | 1.8                         | –                 | –                           |
| Mechanical engineering technicians .....                     | 19.39            | 3.3                         | 19.39             | 3.3                         | –                 | –                           |
| Level 5 .....  | 18.08            | 1.7                         | 18.08             | 1.7                         | –                 | –                           |
| Surveying and mapping technicians ..                         | 17.01            | 8.1                         | 17.38             | 7.9                         | –                 | –                           |
| <b>Life, physical, and social science occupations</b>        |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 28.47            | 2.6                         | 28.56             | 2.6                         | –                 | –                           |
| Level 5 .....  | 13.98            | 2.6                         | 13.98             | 2.6                         | –                 | –                           |
| Level 6 .....  | 19.94            | 7.6                         | 19.94             | 7.6                         | –                 | –                           |
| Level 7 .....  | 20.86            | 7.1                         | 20.86             | 7.1                         | –                 | –                           |
| Level 8 .....  | 22.92            | 3.9                         | 22.92             | 3.9                         | –                 | –                           |
| Level 9 .....  | 22.78            | 2.5                         | 22.78             | 2.5                         | –                 | –                           |
| Level 9 .....  | 25.69            | 3.0                         | 25.75             | 3.0                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations</b> –Continued   |                  |                             |                   |                             |                   |                             |
| Level 10 .....   | \$33.80          | 2.5%                        | \$33.80           | 2.5%                        | –                 | –                           |
| Level 11 .....   | 33.35            | 7.5                         | 33.35             | 7.5                         | –                 | –                           |
| Level 12 .....   | 59.41            | 15.8                        | 59.41             | 15.8                        | –                 | –                           |
| Level 13 .....   | 57.03            | 26.0                        | 57.03             | 26.0                        | –                 | –                           |
| Not able to be leveled .....                                       | 26.06            | 6.7                         | 26.51             | 6.9                         | –                 | –                           |
| Life scientists .....  | 31.81            | 6.4                         | 31.85             | 6.5                         | –                 | –                           |
| Level 7 .....  | 21.55            | 8.2                         | 21.55             | 8.2                         | –                 | –                           |
| Level 9 .....  | 25.84            | 11.7                        | 25.84             | 11.7                        | –                 | –                           |
| Biological scientists .....  | 32.10            | 13.3                        | 32.13             | 13.3                        | –                 | –                           |
| Medical scientists .....   | 32.44            | 9.5                         | 32.52             | 9.6                         | –                 | –                           |
| Physical scientists .....  | 32.44            | 9.8                         | 32.58             | 9.8                         | –                 | –                           |
| Level 7 .....  | 17.84            | 3.5                         | 17.84             | 3.5                         | –                 | –                           |
| Level 9 .....  | 24.21            | 1.5                         | 24.33             | 1.7                         | –                 | –                           |
| Level 10 .....   | 32.28            | 7.5                         | 32.28             | 7.5                         | –                 | –                           |
| Level 11 .....   | 30.57            | 6.4                         | 30.57             | 6.4                         | –                 | –                           |
| Chemists and materials scientists ..                               | 38.00            | 23.5                        | 38.51             | 23.3                        | –                 | –                           |
| Level 9 .....  | 23.91            | 2.2                         | 24.12             | 2.6                         | –                 | –                           |
| Chemists .....   | 38.00            | 23.5                        | 38.51             | 23.3                        | –                 | –                           |
| Level 9 .....  | 23.91            | 2.2                         | 24.12             | 2.6                         | –                 | –                           |
| Environmental scientists and geoscientists .....                   | 28.14            | 11.6                        | 28.14             | 11.6                        | –                 | –                           |
| Level 9 .....  | 24.54            | 2.7                         | 24.54             | 2.7                         | –                 | –                           |
| Environmental scientists and specialists, including health .....   | 28.31            | 12.1                        | 28.31             | 12.1                        | –                 | –                           |
| Level 9 .....  | 24.44            | 3.0                         | 24.44             | 3.0                         | –                 | –                           |
| Economists .....   | 26.51            | 19.2                        | 26.51             | 19.2                        | –                 | –                           |
| Market and survey researchers .....                                | 29.81            | 12.2                        | 29.83             | 12.3                        | –                 | –                           |
| Market research analysts .....                                     | 29.81            | 12.2                        | 29.83             | 12.3                        | –                 | –                           |
| Psychologists .....  | 32.63            | 6.5                         | 32.63             | 6.5                         | –                 | –                           |
| Clinical, counseling, and school psychologists .....               | 32.63            | 6.5                         | 32.63             | 6.5                         | –                 | –                           |
| Urban and regional planners .....                                  | 25.99            | 8.5                         | 25.99             | 8.5                         | –                 | –                           |
| Biological technicians .....                                       | 20.58            | 5.1                         | 20.58             | 5.1                         | –                 | –                           |
| Chemical technicians .....   | 20.56            | 5.9                         | 20.56             | 5.9                         | –                 | –                           |
| Level 6 .....  | 23.52            | 6.9                         | 23.52             | 6.9                         | –                 | –                           |
| Level 7 .....  | 26.15            | 10.4                        | 26.15             | 10.4                        | –                 | –                           |
| Miscellaneous life, physical, and social science technicians ..... | 20.82            | 7.4                         | 21.12             | 7.8                         | –                 | –                           |
| <b>Community and social services occupations</b> .....             | 18.58            | 3.1                         | 18.68             | 3.1                         | \$17.32           | 11.6%                       |
| Level 5 .....  | 11.07            | 6.0                         | 11.18             | 6.6                         | 10.61             | 5.8                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                           | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | \$14.56          | 6.3%                        | \$14.39           | 6.8%                        | –                 | –                           |
| Level 7 .....   | 16.87            | 2.6                         | 16.86             | 2.6                         | –                 | –                           |
| Level 8 .....   | 19.99            | 5.5                         | 19.74             | 6.0                         | –                 | –                           |
| Level 9 .....   | 26.40            | 3.5                         | 26.72             | 3.5                         | –                 | –                           |
| Level 10 .....  | 30.34            | 10.0                        | 30.84             | 10.1                        | –                 | –                           |
| Not able to be leveled .....                                | 21.04            | 9.8                         | 21.04             | 9.8                         | –                 | –                           |
| Counselors .....  | 21.86            | 4.9                         | 22.11             | 5.0                         | \$17.68           | 9.2%                        |
| Level 6 .....   | 16.01            | 7.1                         | 16.01             | 7.1                         | –                 | –                           |
| Level 7 .....   | 18.45            | 3.3                         | 18.49             | 3.5                         | –                 | –                           |
| Level 8 .....   | 17.02            | 16.5                        | 17.02             | 16.5                        | –                 | –                           |
| Level 9 .....   | 29.12            | 7.6                         | 30.06             | 7.7                         | –                 | –                           |
| Level 10 .....  | 35.12            | 9.8                         | 37.15             | 6.2                         | –                 | –                           |
| Not able to be leveled .....                                | 26.59            | 3.8                         | 26.59             | 3.8                         | –                 | –                           |
| Substance abuse and behavioral disorder counselors .....    | 17.48            | 6.1                         | 17.63             | 5.8                         | –                 | –                           |
| Level 7 .....   | 17.79            | 3.8                         | –                 | –                           | –                 | –                           |
| Educational, vocational, and school counselors .....        | 26.00            | 8.3                         | 26.12             | 8.4                         | –                 | –                           |
| Level 6 .....   | 14.71            | 6.0                         | 14.71             | 6.0                         | –                 | –                           |
| Level 7 .....   | 18.54            | 7.4                         | 18.54             | 7.4                         | –                 | –                           |
| Level 9 .....   | 32.87            | 7.0                         | 33.07             | 7.1                         | –                 | –                           |
| Not able to be leveled .....                                | 27.25            | 3.2                         | 27.25             | 3.2                         | –                 | –                           |
| Mental health counselors .....                              | 19.91            | 4.3                         | 19.59             | 4.8                         | –                 | –                           |
| Level 7 .....   | 20.06            | 2.6                         | 20.06             | 2.6                         | –                 | –                           |
| Rehabilitation counselors .....                             | 19.62            | 8.1                         | 19.62             | 8.1                         | –                 | –                           |
| Social workers .....  | 19.96            | 5.2                         | 19.68             | 5.3                         | 24.87             | 17.3                        |
| Level 6 .....   | 16.44            | 4.6                         | 15.75             | 5.0                         | –                 | –                           |
| Level 7 .....   | 16.01            | 3.0                         | 16.01             | 3.0                         | –                 | –                           |
| Level 8 .....   | 21.23            | 2.8                         | 20.96             | 3.7                         | –                 | –                           |
| Level 9 .....   | 24.85            | 5.3                         | 24.89             | 5.3                         | –                 | –                           |
| Not able to be leveled .....                                | 24.98            | 6.8                         | 24.98             | 6.8                         | –                 | –                           |
| Child, family, and school social workers .....              | 19.75            | 9.6                         | 19.81             | 10.1                        | –                 | –                           |
| Level 7 .....   | 15.14            | 4.6                         | 15.14             | 4.6                         | –                 | –                           |
| Level 8 .....   | 19.51            | 7.1                         | 19.51             | 7.1                         | –                 | –                           |
| Level 9 .....   | 26.10            | 9.2                         | 26.12             | 9.2                         | –                 | –                           |
| Medical and public health social workers .....              | 21.38            | 8.7                         | 20.49             | 5.7                         | –                 | –                           |
| Level 7 .....   | 16.73            | 4.9                         | 16.73             | 4.9                         | –                 | –                           |
| Level 8 .....   | 22.39            | 4.1                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 27.13            | 8.0                         | 27.33             | 7.9                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| Mental health and substance abuse social workers .....          | \$19.49          | 3.7%                        | \$19.14           | 3.7%                        | –                 | –                           |
| Level 8 .....   | 21.64            | 5.8                         | –                 | –                           | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 14.22            | 5.7                         | 14.40             | 5.7                         | \$12.67           | 11.1%                       |
| Level 5 .....   | 11.08            | 6.9                         | 11.18             | 7.5                         | –                 | –                           |
| Level 6 .....   | 13.40            | 9.2                         | 13.26             | 9.8                         | –                 | –                           |
| Level 7 .....   | 16.61            | 3.2                         | 16.61             | 3.2                         | –                 | –                           |
| Level 8 .....   | 19.99            | 2.8                         | 19.99             | 2.8                         | –                 | –                           |
| Level 9 .....   | 22.04            | 6.5                         | 21.58             | 7.2                         | –                 | –                           |
| Probation officers and correctional treatment specialists ..... | 18.38            | 3.3                         | 18.38             | 3.3                         | –                 | –                           |
| Level 7 .....   | 17.22            | 3.5                         | 17.22             | 3.5                         | –                 | –                           |
| Level 9 .....   | 21.83            | 8.1                         | 21.83             | 8.1                         | –                 | –                           |
| Social and human service assistants .....                       | 12.11            | 7.5                         | 12.19             | 7.5                         | –                 | –                           |
| Level 5 .....   | 10.65            | 6.4                         | 10.85             | 7.1                         | –                 | –                           |
| Level 6 .....   | 13.10            | 11.7                        | 12.85             | 12.5                        | –                 | –                           |
| <b>Legal occupations</b> .....                                  | 35.09            | 9.7                         | 35.41             | 9.0                         | 27.88             | 45.8                        |
| Level 7 .....   | 20.99            | 3.7                         | 21.12             | 4.1                         | –                 | –                           |
| Level 10 .....  | 46.21            | 15.9                        | 46.21             | 15.9                        | –                 | –                           |
| Level 11 .....  | 41.75            | 13.9                        | 41.75             | 13.9                        | –                 | –                           |
| Level 12 .....  | 60.73            | 12.8                        | 57.49             | 10.2                        | –                 | –                           |
| Level 13 .....  | 76.10            | 10.9                        | 76.10             | 10.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 42.47            | 11.9                        | 44.21             | 11.8                        | –                 | –                           |
| Lawyers .....   | 51.50            | 5.4                         | 50.96             | 5.7                         | –                 | –                           |
| Level 9 .....   | 26.68            | 6.8                         | 26.82             | 6.6                         | –                 | –                           |
| Level 10 .....  | 46.21            | 15.9                        | 46.21             | 15.9                        | –                 | –                           |
| Level 11 .....  | 41.62            | 14.4                        | 41.62             | 14.4                        | –                 | –                           |
| Level 12 .....  | 60.73            | 12.8                        | 57.49             | 10.2                        | –                 | –                           |
| Level 13 .....  | 76.10            | 10.9                        | 76.10             | 10.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 54.32            | 6.6                         | 53.98             | 6.9                         | –                 | –                           |
| Judges, magistrates, and other judicial workers .....           | 31.36            | 25.9                        | 31.36             | 25.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 31.36            | 25.9                        | 31.36             | 25.9                        | –                 | –                           |
| Paralegals and legal assistants .....                           | 22.44            | 5.8                         | 22.62             | 6.5                         | –                 | –                           |
| Level 7 .....   | 20.65            | 5.0                         | 20.79             | 5.4                         | –                 | –                           |
| Miscellaneous legal support workers                             | 19.95            | 5.0                         | 21.45             | 6.3                         | –                 | –                           |
| Title examiners, abstractors, and searchers .....               | 20.18            | 7.9                         | 21.03             | 7.8                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations</b> .....  | \$27.56          | 2.0%                        | \$28.26           | 1.8%                        | \$17.39           | 9.8%                        |
| Level 2 .....  | 10.32            | 4.8                         | 10.56             | 5.7                         | 9.57              | 3.7                         |
| Level 3 .....  | 11.46            | 6.2                         | 11.74             | 6.8                         | 8.54              | 9.2                         |
| Level 4 .....  | 12.47            | 3.9                         | 12.36             | 4.2                         | 14.19             | 10.4                        |
| Level 5 .....  | 11.99            | 4.7                         | 12.03             | 5.4                         | 11.71             | 3.4                         |
| Level 6 .....  | 13.84            | 10.9                        | 14.33             | 14.6                        | 13.40             | 12.1                        |
| Level 7 .....  | 26.66            | 5.1                         | 27.69             | 5.5                         | 15.14             | 12.1                        |
| Level 8 .....  | 28.14            | 4.6                         | 28.34             | 4.7                         | 21.94             | 9.8                         |
| Level 9 .....  | 31.01            | 1.9                         | 31.05             | 2.0                         | 26.81             | 5.9                         |
| Level 10 .....   | 37.19            | 5.2                         | 37.39             | 5.2                         | 26.40             | 14.3                        |
| Level 11 .....   | 36.79            | 3.5                         | 36.47             | 3.5                         | 42.39             | 9.1                         |
| Level 12 .....   | 48.75            | 6.6                         | 47.30             | 6.4                         | —                 | —                           |
| Level 13 .....   | 58.51            | 6.9                         | 58.42             | 6.8                         | —                 | —                           |
| Not able to be leveled .....                               | 24.38            | 12.3                        | 26.21             | 8.1                         | 16.90             | 37.4                        |
| Postsecondary teachers .....                               | 37.97            | 4.9                         | 38.37             | 5.5                         | 33.33             | 10.1                        |
| Level 7 .....  | 20.72            | 5.0                         | —                 | —                           | —                 | —                           |
| Level 8 .....  | 24.63            | 5.5                         | —                 | —                           | 22.71             | 8.6                         |
| Level 9 .....  | 34.33            | 3.1                         | 34.57             | 3.4                         | 31.99             | 1.3                         |
| Level 10 .....   | 37.88            | 5.2                         | 38.01             | 5.3                         | 29.22             | 11.3                        |
| Level 11 .....   | 36.97            | 3.6                         | 36.63             | 3.6                         | 42.39             | 9.1                         |
| Level 12 .....   | 48.75            | 6.6                         | 47.30             | 6.4                         | —                 | —                           |
| Level 13 .....   | 58.51            | 6.9                         | 58.42             | 6.8                         | —                 | —                           |
| Not able to be leveled .....                               | 34.59            | 5.3                         | 35.88             | 5.7                         | 29.58             | 3.0                         |
| Business teachers, postsecondary ..                        | 42.59            | 12.5                        | 48.97             | 6.4                         | 19.02             | 37.5                        |
| Level 10 .....   | 42.23            | 4.4                         | 43.65             | 3.9                         | —                 | —                           |
| Level 11 .....   | 52.29            | 9.4                         | —                 | —                           | —                 | —                           |
| Math and computer teachers, postsecondary .....            | 39.54            | 13.5                        | 39.62             | 14.0                        | 38.23             | 10.2                        |
| Level 10 .....   | 36.22            | 6.3                         | —                 | —                           | —                 | —                           |
| Level 11 .....   | 33.01            | 10.1                        | 32.54             | 10.5                        | 38.47             | 12.0                        |
| Computer science teachers, postsecondary .....             | 40.97            | 19.4                        | 40.88             | 19.7                        | 42.91             | 19.3                        |
| Level 11 .....   | 30.75            | 10.1                        | —                 | —                           | —                 | —                           |
| Mathematical science teachers, postsecondary .....         | 37.03            | 6.5                         | 37.33             | 7.1                         | —                 | —                           |
| Level 11 .....   | 37.10            | 11.3                        | —                 | —                           | —                 | —                           |
| Engineering and architecture teachers, postsecondary ..... | 57.81            | 17.9                        | 54.75             | 21.2                        | —                 | —                           |
| Engineering teachers, postsecondary .....                  | 57.81            | 17.9                        | 54.75             | 21.2                        | —                 | —                           |
| Life sciences teachers, postsecondary .....                | 43.54            | 6.8                         | 43.68             | 6.8                         | —                 | —                           |
| Level 11 .....   | 37.68            | 6.6                         | 37.87             | 6.6                         | —                 | —                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| Biological science teachers, postsecondary .....                   | \$43.00          | 7.3%                        | \$43.14           | 7.3%                        | –                 | –                           |
| Level 11 .....   | 37.68            | 6.6                         | 37.87             | 6.6                         | –                 | –                           |
| Physical sciences teachers, postsecondary .....                    | 48.47            | 9.7                         | 44.22             | 9.4                         | –                 | –                           |
| Level 11 .....   | 41.34            | 8.9                         | 41.34             | 8.9                         | –                 | –                           |
| Chemistry teachers, postsecondary .....                            | 46.63            | 12.4                        | 46.63             | 12.4                        | –                 | –                           |
| Social sciences teachers, postsecondary .....                      | 46.29            | 4.4                         | 45.84             | 4.4                         | \$57.18           | 10.9%                       |
| Level 11 .....   | 40.01            | 12.1                        | –                 | –                           | –                 | –                           |
| Level 12 .....   | 47.05            | 7.0                         | 47.05             | 7.0                         | –                 | –                           |
| Level 13 .....   | 56.53            | 11.3                        | –                 | –                           | –                 | –                           |
| Psychology teachers, postsecondary .....                           | 40.65            | 5.7                         | 40.68             | 5.8                         | –                 | –                           |
| Sociology teachers, postsecondary .....                            | 44.96            | 13.8                        | –                 | –                           | –                 | –                           |
| Health teachers, postsecondary .....                               | 38.90            | 8.7                         | 38.01             | 8.8                         | –                 | –                           |
| Level 10 .....   | 34.49            | 7.7                         | –                 | –                           | –                 | –                           |
| Level 11 .....   | 37.21            | 10.2                        | 37.47             | 10.4                        | –                 | –                           |
| Health specialties teachers, postsecondary .....                   | 42.27            | 11.2                        | 43.06             | 11.3                        | –                 | –                           |
| Nursing instructors and teachers, postsecondary .....              | 36.82            | 11.7                        | 34.77             | 9.9                         | –                 | –                           |
| Education and library science teachers, postsecondary .....        | 32.97            | 8.5                         | 35.35             | 11.7                        | –                 | –                           |
| Education teachers, postsecondary .....                            | 32.97            | 8.5                         | 35.35             | 11.7                        | –                 | –                           |
| Law, criminal justice, and social work teachers, postsecondary ..  | 49.56            | 16.6                        | 53.39             | 20.1                        | –                 | –                           |
| Criminal justice and law enforcement teachers, postsecondary ..... | 35.63            | 16.2                        | –                 | –                           | –                 | –                           |
| Arts, communications, and humanities teachers, postsecondary ..... | 37.99            | 6.6                         | 38.89             | 7.4                         | 27.77             | 17.3                        |
| Level 8 .....  | 27.83            | 16.2                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 34.81            | 6.0                         | 36.09             | 5.6                         | –                 | –                           |
| Level 10 .....   | 31.68            | 3.4                         | 31.66             | 3.4                         | –                 | –                           |
| Level 11 .....   | 40.30            | 9.0                         | 40.56             | 9.9                         | –                 | –                           |
| Art, drama, and music teachers, postsecondary .....                | 31.10            | 9.4                         | 31.78             | 9.8                         | –                 | –                           |

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations</b> –Continued  |                  |                             |                   |                             |                   |                             |
| English language and literature teachers, postsecondary .....   | \$35.82          | 6.0%                        | \$36.61           | 6.1%                        | \$26.29           | 6.6%                        |
| Level 10 .....  | 32.75            | 9.8                         | –                 | –                           | –                 | –                           |
| Level 11 .....  | 41.68            | 10.8                        | –                 | –                           | –                 | –                           |
| Foreign language and literature teachers, postsecondary .....   | 31.77            | 8.2                         | 32.28             | 9.6                         | –                 | –                           |
| History teachers, postsecondary                                 | 44.62            | 12.8                        | 44.62             | 12.8                        | –                 | –                           |
| Philosophy and religion teachers, postsecondary .....           | 42.19            | 20.7                        | 42.19             | 20.7                        | –                 | –                           |
| Miscellaneous postsecondary teachers .....                      | 31.17            | 8.1                         | 31.61             | 8.8                         | 23.47             | 21.3                        |
| Level 7 .....   | 21.50            | 3.9                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 31.23            | 6.5                         | 30.54             | 7.9                         | 34.18             | 2.7                         |
| Level 10 .....  | 38.51            | 7.2                         | 38.51             | 7.2                         | –                 | –                           |
| Level 11 .....  | 33.79            | 11.7                        | 33.49             | 11.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 34.43            | 6.3                         | 34.68             | 6.4                         | 28.90             | 18.5                        |
| Recreation and fitness studies teachers, postsecondary .....    | 31.02            | 20.0                        | 31.00             | 20.2                        | –                 | –                           |
| Vocational education teachers, postsecondary .....              | –                | –                           | –                 | –                           | 21.36             | 23.6                        |
| Level 7 .....   | 20.60            | 2.2                         | –                 | –                           | –                 | –                           |
| Primary, secondary, and special education school teachers ..... | 29.83            | 2.1                         | 30.07             | 2.1                         | 15.67             | 21.4                        |
| Level 6 .....   | 10.80            | 5.4                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 28.94            | 6.9                         | 29.03             | 6.9                         | –                 | –                           |
| Level 8 .....   | 30.06            | 4.0                         | 30.08             | 4.0                         | –                 | –                           |
| Level 9 .....   | 30.89            | 2.1                         | 30.92             | 2.1                         | 25.91             | 9.6                         |
| Not able to be leveled .....                                    | 27.83            | 3.5                         | 27.99             | 3.6                         | –                 | –                           |
| Preschool and kindergarten teachers .....                       | 21.06            | 11.4                        | 22.34             | 11.4                        | –                 | –                           |
| Level 7 .....   | 19.47            | 27.7                        | 19.47             | 27.7                        | –                 | –                           |
| Level 8 .....   | 31.41            | 3.0                         | 31.41             | 3.0                         | –                 | –                           |
| Level 9 .....   | 32.06            | 3.8                         | 32.06             | 3.8                         | –                 | –                           |
| Preschool teachers, except special education .....              | 13.60            | 8.9                         | 14.20             | 10.3                        | –                 | –                           |
| Kindergarten teachers, except special education .....           | 31.79            | 3.1                         | 31.79             | 3.1                         | –                 | –                           |
| Level 9 .....   | 32.25            | 4.1                         | 32.25             | 4.1                         | –                 | –                           |
| Elementary and middle school teachers .....                     | 30.19            | 2.0                         | 30.24             | 2.0                         | 21.80             | 7.1                         |
| Level 7 .....   | 29.88            | 5.1                         | 29.93             | 5.1                         | –                 | –                           |
| Level 8 .....   | 28.33            | 5.3                         | 28.33             | 5.3                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |                  |                             |                   |                             |                   |                             |
| Elementary and middle school teachers –Continued                                 |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | \$30.55          | 2.2%                        | \$30.59           | 2.2%                        | –                 | –                           |
| Not able to be leveled .....   | 28.85            | 3.1                         | –                 | –                           | –                 | –                           |
| Elementary school teachers, except special education .....                       |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 29.93            | 2.1                         | 29.98             | 2.1                         | \$20.33           | 7.2%                        |
| Level 8 .....  | 29.03            | 5.6                         | 29.09             | 5.6                         | –                 | –                           |
| Level 9 .....  | 27.97            | 6.1                         | 27.97             | 6.1                         | –                 | –                           |
| Not able to be leveled .....   | 30.40            | 2.3                         | 30.44             | 2.4                         | –                 | –                           |
| Not able to be leveled .....   | 29.13            | 3.1                         | –                 | –                           | –                 | –                           |
| Middle school teachers, except special and vocational education .....            |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 31.27            | 2.6                         | 31.29             | 2.6                         | –                 | –                           |
| Level 8 .....  | 33.34            | 6.4                         | 33.34             | 6.4                         | –                 | –                           |
| Level 8 .....  | 29.79            | 2.4                         | 29.79             | 2.4                         | –                 | –                           |
| Level 9 .....  | 31.18            | 2.8                         | 31.20             | 2.8                         | –                 | –                           |
| Secondary school teachers .....  |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 31.75            | 2.7                         | 31.77             | 2.7                         | –                 | –                           |
| Level 8 .....  | 33.09            | 5.8                         | 33.24             | 5.8                         | –                 | –                           |
| Level 8 .....  | 34.90            | 2.8                         | 34.90             | 2.8                         | –                 | –                           |
| Level 9 .....  | 31.51            | 3.1                         | 31.52             | 3.1                         | –                 | –                           |
| Secondary school teachers, except special and vocational education .....         |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 31.88            | 2.9                         | 31.90             | 2.9                         | –                 | –                           |
| Level 8 .....  | 33.13            | 6.0                         | 33.28             | 6.0                         | –                 | –                           |
| Level 8 .....  | 34.52            | 3.4                         | 34.52             | 3.4                         | –                 | –                           |
| Level 9 .....  | 31.67            | 3.5                         | 31.68             | 3.5                         | –                 | –                           |
| Vocational education teachers, secondary school .....                            |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 30.66            | 2.8                         | 30.66             | 2.8                         | –                 | –                           |
| Level 9 .....  | 30.30            | 3.1                         | 30.30             | 3.1                         | –                 | –                           |
| Special education teachers .....   |                  |                             |                   |                             |                   |                             |
| Level 8 .....  | 31.13            | 2.9                         | 31.26             | 3.1                         | –                 | –                           |
| Level 9 .....  | 35.02            | 4.7                         | 35.57             | 4.4                         | –                 | –                           |
| Level 9 .....  | 30.67            | 3.0                         | 30.70             | 3.1                         | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 32.38            | 4.1                         | 32.58             | 3.6                         | –                 | –                           |
| Level 9 .....  | 32.00            | 4.7                         | 32.12             | 4.1                         | –                 | –                           |
| Special education teachers, middle school .....                                  |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 31.61            | 8.1                         | 31.61             | 8.1                         | –                 | –                           |
| Special education teachers, secondary school .....                               |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 29.06            | 6.9                         | 29.18             | 6.9                         | –                 | –                           |
| Level 9 .....  | 28.50            | 6.9                         | 28.50             | 6.9                         | –                 | –                           |
| Other teachers and instructors .....   | 19.66            | 14.3                        | 23.77             | 11.4                        | 12.52             | 13.7                        |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>             |                  |                             |                   |                             |                   |                             |
| Other teachers and instructors –Continued                                  |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | \$16.11          | 13.3%                       | –                 | –                           | \$15.25           | 15.3%                       |
| Level 7 .....  | 22.18            | 13.3                        | \$26.56           | 9.4%                        | 13.66             | 14.1                        |
| Level 8 .....  | 21.07            | 22.8                        | 22.19             | 23.6                        | –                 | –                           |
| Level 9 .....  | 31.02            | 5.8                         | 31.39             | 6.0                         | –                 | –                           |
| Not able to be leveled .....   | 13.34            | 32.5                        | 16.73             | 30.7                        | –                 | –                           |
| Adult literacy, remedial education, and GED teachers and instructors ..... | 26.71            | 6.7                         | –                 | –                           | 18.96             | 10.1                        |
| Self-enrichment education teachers   | 23.49            | 10.1                        | 27.22             | 10.1                        | 15.61             | 9.7                         |
| Level 7 .....  | 23.58            | 19.0                        | –                 | –                           | –                 | –                           |
| Librarians .....   | 29.13            | 4.9                         | 29.50             | 4.8                         | –                 | –                           |
| Level 7 .....  | 20.04            | 4.3                         | 19.69             | 6.0                         | –                 | –                           |
| Level 8 .....  | 30.79            | 23.4                        | 30.79             | 23.4                        | –                 | –                           |
| Level 9 .....  | 30.99            | 6.8                         | 31.32             | 7.1                         | –                 | –                           |
| Level 11 .....   | 34.20            | 6.1                         | 34.20             | 6.1                         | –                 | –                           |
| Library technicians .....  | 15.16            | 4.4                         | 14.47             | 3.4                         | –                 | –                           |
| Level 5 .....  | 13.38            | 3.4                         | 13.32             | 3.5                         | –                 | –                           |
| Level 6 .....  | 16.64            | 7.0                         | –                 | –                           | –                 | –                           |
| Instructional coordinators .....   | 33.62            | 5.2                         | 33.62             | 5.2                         | –                 | –                           |
| Level 9 .....  | 34.77            | 6.5                         | 34.77             | 6.5                         | –                 | –                           |
| Teacher assistants .....   | 11.81            | 2.3                         | 11.89             | 2.8                         | 11.14             | 5.3                         |
| Level 2 .....  | 9.98             | 2.6                         | 10.08             | 3.5                         | 9.68              | 3.4                         |
| Level 3 .....  | 11.42            | 6.6                         | 11.70             | 7.2                         | 8.54              | 9.2                         |
| Level 4 .....  | 12.47            | 3.9                         | 12.36             | 4.2                         | 14.19             | 10.4                        |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>    |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 24.20            | 4.6                         | 25.49             | 4.9                         | 13.39             | 18.6                        |
| Level 5 .....  | 11.38            | 4.1                         | –                 | –                           | –                 | –                           |
| Level 6 .....  | 14.07            | 8.6                         | 15.83             | 10.3                        | 11.49             | 9.5                         |
| Level 7 .....  | 18.31            | 4.5                         | 18.33             | 4.6                         | –                 | –                           |
| Level 8 .....  | 20.82            | 4.3                         | 20.82             | 4.3                         | –                 | –                           |
| Level 9 .....  | 24.85            | 4.3                         | 24.85             | 4.3                         | –                 | –                           |
| Level 10 .....   | 29.36            | 10.8                        | 29.36             | 10.8                        | –                 | –                           |
| Level 11 .....   | 48.44            | 14.0                        | 48.44             | 14.0                        | –                 | –                           |
| Not able to be leveled .....   | 56.74            | 24.3                        | 56.74             | 24.3                        | –                 | –                           |
| Not able to be leveled .....   | 24.92            | 9.8                         | 25.96             | 10.8                        | 16.42             | 26.4                        |
| Artists and related workers .....  | 27.64            | 32.0                        | –                 | –                           | –                 | –                           |
| Designers .....  | 18.49            | 3.0                         | 20.00             | 4.5                         | 11.56             | 10.8                        |
| Level 5 .....  | 13.24            | 9.8                         | 15.70             | 8.2                         | –                 | –                           |
| Level 7 .....  | 18.04            | 5.4                         | 18.04             | 5.4                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Designers –Continued  |                  |                             |                   |                             |                   |                             |
| Level 8 .....   | \$23.91          | 0.4%                        | \$23.91           | 0.4%                        | –                 | –                           |
| Level 9 .....   | 25.05            | 9.3                         | 25.05             | 9.3                         | –                 | –                           |
| Not able to be leveled .....  | 20.26            | 16.9                        | 20.27             | 18.4                        | –                 | –                           |
| Floral designers .....  | 12.18            | 10.5                        | –                 | –                           | –                 | –                           |
| Graphic designers .....   | 20.06            | 5.2                         | 20.06             | 5.4                         | –                 | –                           |
| Not able to be leveled .....  | 23.82            | 29.1                        | –                 | –                           | –                 | –                           |
| Interior designers .....  | 21.02            | 13.0                        | 21.02             | 13.0                        | –                 | –                           |
| Actors, producers, and directors .....                              | 27.03            | 18.9                        | 29.54             | 18.5                        | –                 | –                           |
| Not able to be leveled .....  | 27.03            | 18.9                        | 29.54             | 18.5                        | –                 | –                           |
| Producers and directors .....                                       | 29.54            | 18.5                        | 29.54             | 18.5                        | –                 | –                           |
| Not able to be leveled .....  | 29.54            | 18.5                        | 29.54             | 18.5                        | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....               | 25.18            | 14.7                        | 26.90             | 12.4                        | \$11.25           | 15.0%                       |
| Not able to be leveled .....  | 25.18            | 14.7                        | 26.90             | 12.4                        | 11.25             | 15.0                        |
| Coaches and scouts .....  | 22.23            | 18.2                        | 24.16             | 16.1                        | 11.25             | 15.0                        |
| Not able to be leveled .....  | 22.23            | 18.2                        | 24.16             | 16.1                        | 11.25             | 15.0                        |
| News analysts, reporters and correspondents .....                   | 31.80            | 11.4                        | 32.43             | 10.1                        | –                 | –                           |
| Reporters and correspondents .....                                  | 31.80            | 11.4                        | 32.43             | 10.1                        | –                 | –                           |
| Public relations specialists .....                                  | 25.66            | 9.8                         | 26.11             | 8.8                         | –                 | –                           |
| Writers and editors .....   | 33.83            | 15.6                        | 33.83             | 15.6                        | –                 | –                           |
| Level 7 .....   | 22.54            | 6.7                         | 22.54             | 6.7                         | –                 | –                           |
| Level 9 .....   | 30.84            | 9.6                         | 30.84             | 9.6                         | –                 | –                           |
| Level 11 .....  | 60.98            | 26.1                        | 60.98             | 26.1                        | –                 | –                           |
| Editors .....   | 26.35            | 8.0                         | 26.35             | 8.0                         | –                 | –                           |
| Level 7 .....   | 20.95            | 2.7                         | 20.95             | 2.7                         | –                 | –                           |
| Technical writers .....   | 38.32            | 24.4                        | 38.32             | 24.4                        | –                 | –                           |
| Miscellaneous media and communication workers .....                 | 17.28            | 23.2                        | –                 | –                           | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ... | 19.01            | 9.3                         | 19.61             | 8.7                         | –                 | –                           |
| <b>Healthcare practitioner and technical occupations</b>            |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | 11.60            | 10.4                        | –                 | –                           | –                 | –                           |
| Level 3 .....   | 11.69            | 5.9                         | 11.44             | 5.4                         | 12.18             | 11.5                        |
| Level 4 .....   | 13.99            | 3.1                         | 14.27             | 3.2                         | 11.48             | 7.5                         |
| Level 5 .....   | 18.30            | 5.2                         | 18.30             | 4.7                         | 18.33             | 11.3                        |
| Level 6 .....   | 19.99            | 2.6                         | 19.94             | 2.7                         | 20.41             | 5.0                         |
| Level 7 .....   | 24.06            | 2.3                         | 23.87             | 2.4                         | 25.85             | 3.3                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Level 8 .....   | \$28.22          | 2.8%                        | \$27.62           | 3.3%                        | \$31.11           | 3.5%                        |
| Level 9 .....   | 28.59            | 2.0                         | 28.36             | 2.1                         | 29.85             | 3.9                         |
| Level 10 .....  | 41.57            | 7.7                         | 41.61             | 8.3                         | 40.84             | 3.3                         |
| Level 11 .....  | 113.00           | 34.8                        | 114.76            | 34.7                        | 56.06             | 8.3                         |
| Level 12 .....  | 99.07            | 22.7                        | 103.64            | 22.9                        | 50.55             | 24.7                        |
| Not able to be leveled .....  | 27.88            | 9.7                         | 26.33             | 12.0                        | 32.75             | 11.6                        |
| Dietitians and nutritionists .....                                  | 19.97            | 6.6                         | 19.43             | 6.6                         | –                 | –                           |
| Level 7 .....   | 17.69            | 14.0                        | –                 | –                           | –                 | –                           |
| Pharmacists .....   | 43.88            | 8.9                         | 48.56             | 3.9                         | 32.94             | 20.9                        |
| Level 9 .....   | 42.96            | 7.3                         | 48.66             | 2.8                         | –                 | –                           |
| Level 10 .....  | 48.90            | 1.4                         | 49.22             | 1.1                         | –                 | –                           |
| Level 11 .....  | 50.15            | 2.9                         | 50.25             | 3.1                         | –                 | –                           |
| Not able to be leveled .....  | 41.45            | 21.5                        | –                 | –                           | –                 | –                           |
| Physicians and surgeons .....                                       | 147.69           | 25.0                        | 147.98            | 25.0                        | –                 | –                           |
| Level 12 .....  | 113.18           | 24.1                        | 114.76            | 24.6                        | –                 | –                           |
| Registered nurses .....   | 27.98            | 1.8                         | 27.88             | 2.0                         | 28.52             | 1.9                         |
| Level 6 .....   | 21.47            | 7.8                         | 22.11             | 9.1                         | –                 | –                           |
| Level 7 .....   | 24.27            | 2.1                         | 24.06             | 2.2                         | 25.53             | 5.2                         |
| Level 8 .....   | 28.06            | 2.2                         | 27.16             | 2.3                         | 31.01             | 2.9                         |
| Level 9 .....   | 27.57            | 1.6                         | 27.49             | 1.7                         | 28.04             | 2.5                         |
| Level 10 .....  | 40.80            | 13.0                        | 40.83             | 13.3                        | –                 | –                           |
| Level 11 .....  | 39.03            | 7.4                         | 39.03             | 7.4                         | –                 | –                           |
| Not able to be leveled .....  | 27.67            | 4.2                         | 28.17             | 4.9                         | 25.78             | 4.7                         |
| Therapists .....  | 27.21            | 4.3                         | 26.27             | 4.3                         | 34.23             | 11.0                        |
| Level 6 .....   | 22.64            | 5.7                         | 22.82             | 6.2                         | –                 | –                           |
| Level 7 .....   | 22.07            | 6.2                         | 21.85             | 7.3                         | –                 | –                           |
| Level 8 .....   | 26.69            | 7.4                         | 26.32             | 8.1                         | –                 | –                           |
| Level 9 .....   | 30.83            | 5.4                         | 29.24             | 2.9                         | 36.54             | 15.5                        |
| Level 10 .....  | 28.55            | 10.5                        | 28.25             | 11.6                        | –                 | –                           |
| Not able to be leveled .....  | 27.93            | 9.1                         | 25.60             | 7.8                         | –                 | –                           |
| Occupational therapists .....                                       | 31.95            | 7.1                         | 28.98             | 3.7                         | –                 | –                           |
| Level 9 .....   | 34.91            | 8.6                         | 30.93             | 3.9                         | –                 | –                           |
| Physical therapists .....   | 33.10            | 2.5                         | 31.71             | 1.7                         | 40.11             | 4.9                         |
| Level 9 .....   | 35.57            | 7.8                         | –                 | –                           | –                 | –                           |
| Respiratory therapists .....  | 24.33            | 2.3                         | 24.25             | 2.5                         | 25.40             | 2.3                         |
| Level 6 .....   | 24.89            | 2.7                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 23.50            | 3.5                         | 23.33             | 3.8                         | –                 | –                           |
| Level 8 .....   | 24.56            | 3.5                         | 24.56             | 3.5                         | –                 | –                           |
| Level 9 .....   | 27.34            | 3.8                         | –                 | –                           | –                 | –                           |
| Speech-language pathologists .....                                  | 30.46            | 8.7                         | 30.42             | 8.6                         | –                 | –                           |
| Level 9 .....   | 29.33            | 7.2                         | 29.33             | 7.2                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Clinical laboratory technologists and technicians .....             | \$18.92          | 2.5%                        | \$18.83           | 2.5%                        | \$22.59           | 12.1%                       |
| Level 3 .....   | 11.65            | 5.4                         | 11.65             | 5.4                         | –                 | –                           |
| Level 4 .....   | 14.84            | 2.8                         | 14.88             | 2.9                         | –                 | –                           |
| Level 5 .....   | 15.47            | 5.9                         | 15.47             | 5.9                         | –                 | –                           |
| Level 6 .....   | 18.73            | 5.2                         | 18.69             | 5.4                         | –                 | –                           |
| Level 7 .....   | 21.43            | 10.1                        | 21.32             | 10.3                        | –                 | –                           |
| Level 8 .....   | 23.95            | 1.9                         | 23.94             | 1.9                         | –                 | –                           |
| Level 9 .....   | 28.10            | 5.8                         | 27.77             | 6.3                         | –                 | –                           |
| Not able to be leveled .....  | 20.61            | 7.9                         | 20.48             | 8.3                         | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 21.49            | 6.7                         | 21.37             | 6.7                         | 25.80             | 10.7                        |
| Level 5 .....   | 14.65            | 8.6                         | 14.65             | 8.6                         | –                 | –                           |
| Level 6 .....   | 22.51            | 4.6                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 21.43            | 10.1                        | 21.32             | 10.3                        | –                 | –                           |
| Level 8 .....   | 24.07            | 1.9                         | 24.06             | 1.9                         | –                 | –                           |
| Level 9 .....   | 28.17            | 6.0                         | 27.84             | 6.5                         | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 15.56            | 1.6                         | 15.54             | 1.7                         | –                 | –                           |
| Level 3 .....   | 11.65            | 5.4                         | 11.65             | 5.4                         | –                 | –                           |
| Level 4 .....   | 14.98            | 3.0                         | 15.02             | 3.1                         | –                 | –                           |
| Level 5 .....   | 16.40            | 2.9                         | 16.43             | 2.9                         | –                 | –                           |
| Level 6 .....   | 17.68            | 5.7                         | 17.68             | 5.7                         | –                 | –                           |
| Dental hygienists .....   | 29.30            | 9.3                         | 30.07             | 9.7                         | 27.18             | 10.2                        |
| Level 6 .....   | 30.17            | 10.0                        | –                 | –                           | –                 | –                           |
| Level 7 .....   | 29.89            | 5.9                         | –                 | –                           | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 24.74            | 4.0                         | 24.64             | 3.5                         | 25.40             | 19.4                        |
| Level 4 .....   | 13.11            | 4.1                         | –                 | –                           | –                 | –                           |
| Level 5 .....   | 24.05            | 8.0                         | 23.86             | 9.6                         | –                 | –                           |
| Level 6 .....   | 26.15            | 2.2                         | 25.84             | 2.9                         | –                 | –                           |
| Level 7 .....   | 26.82            | 5.0                         | 26.92             | 5.2                         | –                 | –                           |
| Level 8 .....   | 25.49            | 3.8                         | 25.64             | 4.2                         | –                 | –                           |
| Cardiovascular technologists and technicians .....                  | 19.26            | 13.9                        | 20.06             | 14.0                        | –                 | –                           |
| Level 4 .....   | 13.11            | 4.1                         | –                 | –                           | –                 | –                           |
| Diagnostic medical sonographers ..                                  | 32.32            | 3.7                         | –                 | –                           | –                 | –                           |
| Nuclear medicine technologists .....                                | 29.79            | 4.8                         | –                 | –                           | –                 | –                           |
| Radiologic technologists and technicians .....                      | 25.23            | 2.9                         | 24.37             | 3.9                         | 30.74             | 12.2                        |
| Level 5 .....   | 23.21            | 8.3                         | 22.83             | 10.5                        | –                 | –                           |
| Level 6 .....   | 24.62            | 4.2                         | 24.62             | 4.2                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Radiologic technologists and technicians –Continued                 |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | \$25.99          | 5.5%                        | \$26.10           | 5.8%                        | –                 | –                           |
| Level 8 .....   | 24.39            | 4.0                         | 24.50             | 4.6                         | –                 | –                           |
| Emergency medical technicians and paramedics .....                  |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 15.05            | 5.3                         | 15.27             | 6.1                         | \$12.70           | 4.2%                        |
| Level 6 .....   | 13.86            | 8.2                         | 13.82             | 8.6                         | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 14.42            | 5.5                         | 15.11             | 6.8                         | 9.84              | 8.8                         |
| Level 4 .....   | 11.89            | 4.6                         | 12.36             | 4.0                         | 9.32              | 11.9                        |
| Level 5 .....   | 16.37            | 4.7                         | 16.43             | 4.8                         | –                 | –                           |
| Level 6 .....   | 18.90            | 7.5                         | 18.90             | 7.5                         | –                 | –                           |
| Level 7 .....   | 20.75            | 13.2                        | 20.75             | 13.2                        | –                 | –                           |
| Pharmacy technicians .....  |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 12.56            | 5.1                         | 13.34             | 6.2                         | 10.05             | 9.4                         |
| Level 4 .....   | 11.86            | 5.1                         | 12.38             | 4.0                         | 9.68              | 14.5                        |
| Psychiatric technicians .....                                       |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 11.46            | 4.9                         | 11.46             | 5.0                         | –                 | –                           |
| Level 4 .....   | 10.66            | 6.1                         | 10.66             | 6.2                         | –                 | –                           |
| Surgical technologists .....  |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 19.24            | 7.3                         | 19.24             | 7.3                         | –                 | –                           |
| Level 4 .....   | 17.48            | 5.7                         | 17.48             | 5.7                         | –                 | –                           |
| Level 5 .....   | 17.47            | 4.0                         | 17.47             | 4.0                         | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 17.94            | 1.6                         | 17.77             | 1.8                         | 19.17             | 4.8                         |
| Level 4 .....   | 15.48            | 3.5                         | 15.45             | 3.8                         | 15.99             | 3.4                         |
| Level 5 .....   | 18.40            | 2.4                         | 18.27             | 2.7                         | 19.97             | 7.3                         |
| Level 6 .....   | 18.33            | 1.8                         | 18.28             | 2.1                         | 18.54             | 4.0                         |
| Level 7 .....   | 20.22            | 6.4                         | 19.47             | 7.3                         | –                 | –                           |
| Medical records and health information technicians .....            |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | 16.07            | 4.3                         | 16.38             | 4.4                         | –                 | –                           |
| Level 3 .....   | 11.74            | 7.8                         | 11.74             | 7.8                         | –                 | –                           |
| Level 4 .....   | 15.24            | 3.3                         | 15.66             | 2.0                         | –                 | –                           |
| Miscellaneous health technologists and technicians .....            |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 18.64            | 6.9                         | 19.26             | 8.2                         | 15.60             | 13.3                        |
| Level 4 .....   | 17.78            | 6.2                         | 17.78             | 6.2                         | –                 | –                           |
| Level 5 .....   | 16.34            | 5.6                         | 16.82             | 5.8                         | –                 | –                           |
| Occupational health and safety specialists .....                    |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 20.46            | 10.8                        | 20.46             | 10.8                        | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.72            | 2.3                         | 12.04             | 2.2                         | 9.75              | 4.6                         |
| Level 1 .....   | 8.65             | 2.5                         | 8.72              | 2.8                         | 8.34              | 2.2                         |
| Level 2 .....   | 10.12            | 2.5                         | 10.51             | 1.5                         | 8.66              | 6.1                         |
| Level 3 .....   | 10.86            | 4.7                         | 11.13             | 5.3                         | 9.77              | 6.3                         |
| Level 4 .....   | 12.48            | 1.9                         | 12.52             | 2.0                         | 11.70             | 3.2                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level       | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued                              |                  |                             |                   |                             |                   |                             |
| Level 5 .....                           | \$15.50          | 6.4%                        | \$15.41           | 6.7%                        | –                 | –                           |
| Level 7 .....                           | 22.85            | 12.8                        | 22.81             | 12.7                        | –                 | –                           |
| Not able to be leveled .....            | 13.08            | 4.1                         | 13.36             | 5.1                         | –                 | –                           |
| Nursing, psychiatric, and home          |                  |                             |                   |                             |                   |                             |
| health aides .....                      | 10.17            | 1.2                         | 10.35             | 1.2                         | \$9.44            | 3.4%                        |
| Level 1 .....                           | 9.20             | 2.3                         | –                 | –                           | –                 | –                           |
| Level 2 .....                           | 9.72             | 1.9                         | 9.97              | 1.7                         | 8.78              | 3.8                         |
| Level 3 .....                           | 10.11            | 2.0                         | 10.27             | 2.2                         | 9.52              | 5.7                         |
| Level 4 .....                           | 11.15            | 2.5                         | 11.12             | 2.8                         | 11.49             | 3.6                         |
| Not able to be leveled .....            | 11.50            | 3.6                         | –                 | –                           | –                 | –                           |
| Home health aides .....                 | 9.12             | 2.8                         | 9.55              | 3.7                         | 8.31              | 3.8                         |
| Level 2 .....                           | 8.23             | 3.8                         | –                 | –                           | –                 | –                           |
| Level 3 .....                           | 9.21             | 4.2                         | 9.60              | 4.2                         | 8.36              | 6.9                         |
| Nursing aides, orderlies, and           |                  |                             |                   |                             |                   |                             |
| attendants .....                        | 10.43            | 1.5                         | 10.49             | 1.4                         | 10.09             | 5.3                         |
| Level 1 .....                           | 9.20             | 2.3                         | –                 | –                           | –                 | –                           |
| Level 2 .....                           | 9.94             | 2.4                         | 10.09             | 2.0                         | 9.15              | 4.5                         |
| Level 3 .....                           | 10.56            | 2.6                         | 10.53             | 2.8                         | 10.74             | 7.4                         |
| Level 4 .....                           | 11.38            | 3.5                         | 11.35             | 4.0                         | 11.66             | 9.0                         |
| Not able to be leveled .....            | 11.64            | 4.0                         | –                 | –                           | –                 | –                           |
| Psychiatric aides .....                 | 10.26            | 3.8                         | 10.48             | 3.1                         | 9.59              | 6.5                         |
| Level 3 .....                           | 9.60             | 7.1                         | –                 | –                           | –                 | –                           |
| Physical therapist assistants and aides |                  |                             |                   |                             |                   |                             |
| Level 2 .....                           | 19.92            | 13.1                        | 21.38             | 11.8                        | 11.32             | 10.8                        |
| Level 5 .....                           | 16.86            | 25.2                        | –                 | –                           | –                 | –                           |
| Level 7 .....                           | 22.80            | 6.0                         | –                 | –                           | –                 | –                           |
| Level 7 .....                           | 22.29            | 15.3                        | –                 | –                           | –                 | –                           |
| Physical therapist assistants           |                  |                             |                   |                             |                   |                             |
| Level 5 .....                           | 21.79            | 13.0                        | 22.06             | 13.6                        | –                 | –                           |
| Level 7 .....                           | 22.80            | 6.0                         | –                 | –                           | –                 | –                           |
| Level 7 .....                           | 22.29            | 15.3                        | –                 | –                           | –                 | –                           |
| Physical therapist aides                |                  |                             |                   |                             |                   |                             |
| Level 2 .....                           | 16.32            | 23.6                        | –                 | –                           | –                 | –                           |
| Level 2 .....                           | 17.18            | 25.0                        | –                 | –                           | –                 | –                           |
| Miscellaneous healthcare support        |                  |                             |                   |                             |                   |                             |
| occupations .....                       | 13.05            | 2.9                         | 13.25             | 2.9                         | 10.48             | 13.5                        |
| Level 1 .....                           | 8.33             | 3.7                         | –                 | –                           | –                 | –                           |
| Level 2 .....                           | 10.75            | 10.1                        | 11.49             | 5.1                         | –                 | –                           |
| Level 3 .....                           | 12.48            | 9.2                         | 12.83             | 10.0                        | 10.63             | 6.9                         |
| Level 4 .....                           | 13.08            | 1.9                         | 13.08             | 1.9                         | 13.19             | 5.0                         |
| Level 5 .....                           | 16.40            | 4.8                         | 16.39             | 4.9                         | –                 | –                           |
| Not able to be leveled .....            | 13.93            | 4.3                         | –                 | –                           | –                 | –                           |
| Dental assistants                       |                  |                             |                   |                             |                   |                             |
| Level 4 .....                           | 17.35            | 5.0                         | 17.35             | 5.0                         | –                 | –                           |
| Level 4 .....                           | 16.19            | 7.5                         | 16.19             | 7.5                         | –                 | –                           |
| Medical assistants                      |                  |                             |                   |                             |                   |                             |
| Level 4 .....                           | 12.84            | 2.3                         | 12.83             | 2.3                         | 13.48             | 6.5                         |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Medical assistants –Continued   |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | \$11.00          | 6.1%                        | \$11.01           | 6.2%                        | –                 | –                           |
| Level 4 .....   | 12.78            | 2.5                         | 12.77             | 2.5                         | \$13.37           | 7.0%                        |
| Level 5 .....   | 15.83            | 4.0                         | 15.83             | 4.0                         | –                 | –                           |
| Medical equipment preparers .....   | 11.99            | 7.8                         | 11.99             | 7.8                         | –                 | –                           |
| Medical transcriptionists .....   | 14.14            | 2.2                         | 14.03             | 2.0                         | –                 | –                           |
| Level 4 .....   | 14.17            | 3.2                         | 14.17             | 3.2                         | –                 | –                           |
| Pharmacy aides .....  | 10.61            | 5.3                         | 10.93             | 6.3                         | 9.61              | 3.4                         |
| Level 3 .....   | 10.60            | 5.4                         | 10.92             | 6.4                         | 9.61              | 3.4                         |
| Veterinary assistants and<br>laboratory animal caretakers ....                      | 10.52            | 16.5                        | –                 | –                           | –                 | –                           |
| <b>Protective service occupations</b> .....   | 16.36            | 2.4                         | 16.96             | 2.8                         | 10.18             | 6.6                         |
| Level 1 .....   | 8.66             | 11.7                        | 8.51              | 12.5                        | 8.99              | 10.1                        |
| Level 2 .....   | 10.62            | 10.4                        | 11.03             | 11.6                        | 9.55              | 13.1                        |
| Level 3 .....   | 10.27            | 3.8                         | 10.50             | 3.5                         | 8.97              | 6.4                         |
| Level 4 .....   | 12.78            | 2.7                         | 12.80             | 3.1                         | –                 | –                           |
| Level 5 .....   | 14.61            | 3.1                         | 14.39             | 2.8                         | 24.15             | 7.2                         |
| Level 6 .....   | 18.39            | 2.2                         | 18.46             | 2.3                         | 14.47             | 10.6                        |
| Level 7 .....   | 22.56            | 2.4                         | 22.57             | 2.4                         | –                 | –                           |
| Level 8 .....   | 26.33            | 2.9                         | 26.33             | 2.9                         | –                 | –                           |
| Level 9 .....   | 28.59            | 3.6                         | 28.59             | 3.6                         | –                 | –                           |
| Level 10 .....  | 40.07            | 4.8                         | 40.07             | 4.8                         | –                 | –                           |
| Not able to be leveled .....  | 22.92            | 14.0                        | 24.07             | 13.4                        | –                 | –                           |
| First-line supervisors/managers, law<br>enforcement workers .....                   | 31.05            | 2.7                         | 31.05             | 2.7                         | –                 | –                           |
| Level 7 .....   | 16.57            | 9.3                         | 16.57             | 9.3                         | –                 | –                           |
| Level 8 .....   | 30.25            | 4.1                         | 30.25             | 4.1                         | –                 | –                           |
| Level 9 .....   | 30.98            | 2.7                         | 30.98             | 2.7                         | –                 | –                           |
| Level 10 .....  | 40.25            | 5.2                         | 40.25             | 5.2                         | –                 | –                           |
| Not able to be leveled .....  | 39.15            | 6.2                         | 39.15             | 6.2                         | –                 | –                           |
| First-line supervisors/managers of<br>correctional officers .....                   | 21.25            | 14.5                        | 21.25             | 14.5                        | –                 | –                           |
| First-line supervisors/managers of<br>police and detectives .....                   | 33.27            | 2.0                         | 33.27             | 2.0                         | –                 | –                           |
| Level 8 .....   | 29.46            | 5.2                         | 29.46             | 5.2                         | –                 | –                           |
| Level 9 .....   | 31.17            | 3.2                         | 31.17             | 3.2                         | –                 | –                           |
| Level 10 .....  | 40.51            | 5.5                         | 40.51             | 5.5                         | –                 | –                           |
| Not able to be leveled .....  | 39.15            | 6.2                         | 39.15             | 6.2                         | –                 | –                           |
| First-line supervisors/managers of<br>fire fighting and prevention<br>workers ..... | 25.33            | 8.6                         | 25.33             | 8.6                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>  |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of fire fighting and prevention workers –Continued |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | \$19.84          | 5.1%                        | \$19.84           | 5.1%                        | –                 | –                           |
| Level 9 .....  | 29.71            | 12.6                        | 29.71             | 12.6                        | –                 | –                           |
| Fire fighters .....  | 18.21            | 3.2                         | 18.34             | 3.2                         | \$11.75           | 6.7%                        |
| Level 4 .....  | 13.65            | 5.4                         | 13.73             | 5.4                         | –                 | –                           |
| Level 5 .....  | 13.51            | 5.4                         | 13.51             | 5.4                         | –                 | –                           |
| Level 6 .....  | 17.59            | 5.6                         | 17.76             | 5.6                         | –                 | –                           |
| Level 7 .....  | 22.63            | 2.9                         | 22.63             | 2.9                         | –                 | –                           |
| Fire inspectors .....  | 22.53            | 3.3                         | –                 | –                           | –                 | –                           |
| Level 7 .....  | 22.53            | 3.3                         | –                 | –                           | –                 | –                           |
| Fire inspectors and investigators ...  | 22.53            | 3.3                         | –                 | –                           | –                 | –                           |
| Level 7 .....  | 22.53            | 3.3                         | –                 | –                           | –                 | –                           |
| Bailiffs, correctional officers, and jailers .....                                 | 15.77            | 3.7                         | 15.79             | 3.8                         | –                 | –                           |
| Level 4 .....  | 12.77            | 4.5                         | 12.80             | 4.6                         | –                 | –                           |
| Level 5 .....  | 14.14            | 2.2                         | 14.14             | 2.2                         | –                 | –                           |
| Level 6 .....  | 17.57            | 3.0                         | 17.57             | 3.0                         | –                 | –                           |
| Level 7 .....  | 22.32            | 6.0                         | 22.32             | 6.0                         | –                 | –                           |
| Correctional officers and jailers ....   | 15.78            | 3.8                         | 15.80             | 3.8                         | –                 | –                           |
| Level 4 .....  | 12.77            | 4.5                         | 12.80             | 4.6                         | –                 | –                           |
| Level 5 .....  | 14.14            | 2.2                         | 14.14             | 2.2                         | –                 | –                           |
| Level 6 .....  | 17.57            | 3.0                         | 17.57             | 3.0                         | –                 | –                           |
| Level 7 .....  | 22.32            | 6.0                         | 22.32             | 6.0                         | –                 | –                           |
| Detectives and criminal investigators  | 21.71            | 7.2                         | 21.71             | 7.2                         | –                 | –                           |
| Level 7 .....  | 17.47            | 5.9                         | 17.47             | 5.9                         | –                 | –                           |
| Level 9 .....  | 24.77            | 8.7                         | 24.77             | 8.7                         | –                 | –                           |
| Parking enforcement workers .....  | 14.72            | 6.5                         | –                 | –                           | –                 | –                           |
| Police officers .....  | 21.79            | 2.6                         | 21.80             | 2.6                         | –                 | –                           |
| Level 5 .....  | 15.67            | 4.7                         | 15.65             | 4.8                         | –                 | –                           |
| Level 6 .....  | 19.63            | 3.9                         | 19.64             | 3.9                         | –                 | –                           |
| Level 7 .....  | 24.23            | 2.9                         | 24.23             | 2.9                         | –                 | –                           |
| Level 8 .....  | 27.69            | 3.4                         | 27.69             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 20.31            | 7.1                         | 20.31             | 7.1                         | –                 | –                           |
| Police and sheriff's patrol officers   | 21.79            | 2.6                         | 21.80             | 2.6                         | –                 | –                           |
| Level 5 .....  | 15.67            | 4.7                         | 15.65             | 4.8                         | –                 | –                           |
| Level 6 .....  | 19.63            | 3.9                         | 19.64             | 3.9                         | –                 | –                           |
| Level 7 .....  | 24.23            | 2.9                         | 24.23             | 2.9                         | –                 | –                           |
| Level 8 .....  | 27.69            | 3.4                         | 27.69             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 20.31            | 7.1                         | 20.31             | 7.1                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>                                 |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Security guards and gaming  |                  |                             |                   |                             |                   |                             |
| surveillance officers .....   | \$10.66          | 3.8%                        | \$10.70           | 3.6%                        | \$10.47           | 10.3%                       |
| Level 1 .....   | 8.75             | 13.5                        | 8.51              | 12.5                        | 9.53              | 14.1                        |
| Level 2 .....   | 10.80            | 11.8                        | 10.93             | 12.6                        | 10.26             | 19.5                        |
| Level 3 .....   | 10.12            | 4.0                         | 10.34             | 3.5                         | 8.75              | 6.8                         |
| Level 4 .....   | 12.23            | 2.7                         | 12.08             | 2.5                         | –                 | –                           |
| Level 5 .....   | 15.85            | 14.3                        | 13.19             | 8.8                         | –                 | –                           |
| Not able to be leveled .....  | 9.77             | 5.7                         | –                 | –                           | –                 | –                           |
| Security guards .....   | 10.64            | 3.8                         | 10.67             | 3.6                         | 10.47             | 10.3                        |
| Level 1 .....   | 8.75             | 13.5                        | 8.51              | 12.5                        | 9.53              | 14.1                        |
| Level 2 .....   | 10.80            | 11.8                        | 10.93             | 12.6                        | 10.26             | 19.5                        |
| Level 3 .....   | 10.12            | 4.0                         | 10.34             | 3.5                         | 8.75              | 6.8                         |
| Level 4 .....   | 12.23            | 2.7                         | 12.08             | 2.5                         | –                 | –                           |
| Level 5 .....   | 15.85            | 14.3                        | 13.19             | 8.8                         | –                 | –                           |
| Not able to be leveled .....  | 9.77             | 5.7                         | –                 | –                           | –                 | –                           |
| Miscellaneous protective service                                      |                  |                             |                   |                             |                   |                             |
| workers .....   | 11.38            | 5.7                         | 14.21             | 15.0                        | 9.16              | 4.9                         |
| Level 1 .....   | 8.06             | 5.6                         | –                 | –                           | 8.06              | 5.6                         |
| Level 3 .....   | 12.38            | 16.0                        | –                 | –                           | 10.43             | 12.4                        |
| Level 4 .....   | –                | –                           | 15.34             | 11.0                        | –                 | –                           |
| Crossing guards   |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 12.77            | 9.2                         | –                 | –                           | 12.77             | 9.2                         |
| Level 1 .....   | 9.49             | 7.1                         | –                 | –                           | 9.49              | 7.1                         |
| Lifeguards, ski patrol, and other recreational protective service     |                  |                             |                   |                             |                   |                             |
| workers .....   | 9.23             | 2.8                         | 10.41             | 18.4                        | –                 | –                           |
| Level 3 .....   | 9.95             | 10.5                        | –                 | –                           | 10.22             | 13.1                        |
| <b>Food preparation and serving related occupations</b>               |                  |                             |                   |                             |                   |                             |
| .....   | 7.87             | 2.9                         | 8.84              | 3.4                         | 6.59              | 1.9                         |
| Level 1 .....   | 6.56             | 2.6                         | 6.90              | 4.6                         | 6.34              | 1.6                         |
| Level 2 .....   | 6.76             | 3.4                         | 7.36              | 5.4                         | 6.09              | 2.7                         |
| Level 3 .....   | 8.36             | 3.7                         | 8.30              | 4.8                         | 8.53              | 6.0                         |
| Level 4 .....   | 11.31            | 3.3                         | 11.50             | 3.6                         | 9.24              | 13.0                        |
| Level 5 .....   | 13.66            | 4.0                         | 13.72             | 4.1                         | –                 | –                           |
| Level 6 .....   | 16.94            | 6.3                         | 16.94             | 6.3                         | –                 | –                           |
| Level 7 .....   | 17.98            | 9.1                         | 18.18             | 9.1                         | –                 | –                           |
| Not able to be leveled .....  | 10.83            | 6.9                         | 12.09             | 8.4                         | 8.08              | 5.5                         |
| First-line supervisors/managers, food preparation and serving workers |                  |                             |                   |                             |                   |                             |
| .....   | 13.70            | 6.3                         | 14.02             | 5.2                         | –                 | –                           |
| Level 3 .....   | 8.66             | 6.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 11.72            | 4.5                         | 11.82             | 4.5                         | –                 | –                           |
| Level 5 .....   | 13.62            | 4.6                         | 13.62             | 4.6                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>               |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers, food preparation and serving workers –Continued |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | \$16.87          | 6.6%                        | \$16.87           | 6.6%                        | –                 | –                           |
| Level 7 .....  | 17.98            | 9.1                         | 18.18             | 9.1                         | –                 | –                           |
| Not able to be leveled .....   | 14.42            | 14.0                        | 14.42             | 14.0                        | –                 | –                           |
| Chefs and head cooks .....   | 15.61            | 13.2                        | 15.61             | 13.2                        | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....    |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 13.45            | 6.6                         | 13.80             | 5.3                         | –                 | –                           |
| Level 5 .....  | 11.72            | 4.5                         | 11.82             | 4.5                         | –                 | –                           |
| Level 6 .....  | 13.37            | 4.7                         | 13.37             | 4.7                         | –                 | –                           |
| Level 7 .....  | 17.31            | 5.3                         | 17.31             | 5.3                         | –                 | –                           |
| Level 7 .....  | 17.64            | 9.7                         | 17.84             | 9.7                         | –                 | –                           |
| Cooks .....  | 9.76             | 2.3                         | 10.09             | 2.5                         | \$8.66            | 2.9%                        |
| Level 1 .....  | 7.36             | 3.3                         | 7.54              | 3.1                         | 7.17              | 5.1                         |
| Level 2 .....  | 8.65             | 5.3                         | 8.93              | 6.2                         | 7.97              | 4.7                         |
| Level 3 .....  | 9.47             | 2.6                         | 9.30              | 3.0                         | 10.09             | 3.9                         |
| Level 4 .....  | 11.62            | 2.0                         | 11.64             | 2.1                         | 11.38             | 5.4                         |
| Level 5 .....  | 13.68            | 6.1                         | 13.84             | 6.4                         | –                 | –                           |
| Not able to be leveled .....   | 11.52            | 7.8                         | 11.40             | 8.2                         | –                 | –                           |
| Cooks, fast food .....   | 7.83             | 3.8                         | 8.46              | 6.7                         | 7.10              | 4.3                         |
| Level 1 .....  | 7.13             | 4.0                         | 7.49              | 2.8                         | 6.82              | 5.1                         |
| Level 2 .....  | 8.43             | 10.0                        | 9.27              | 7.5                         | 7.17              | 6.7                         |
| Cooks, institution and cafeteria .....   | 11.41            | 2.5                         | 11.49             | 2.6                         | 9.86              | 9.6                         |
| Level 2 .....  | 9.41             | 4.2                         | 9.44              | 4.3                         | –                 | –                           |
| Level 3 .....  | 10.51            | 3.0                         | 10.54             | 3.1                         | –                 | –                           |
| Level 4 .....  | 12.30            | 3.9                         | 12.39             | 4.0                         | –                 | –                           |
| Level 5 .....  | 14.52            | 5.1                         | 14.86             | 6.0                         | –                 | –                           |
| Cooks, restaurant .....  | 10.09            | 2.8                         | 10.15             | 3.4                         | 9.86              | 4.0                         |
| Level 2 .....  | 8.55             | 6.7                         | 8.57              | 9.4                         | 8.52              | 4.7                         |
| Level 3 .....  | 9.38             | 4.2                         | 8.85              | 4.9                         | 10.45             | 2.6                         |
| Level 4 .....  | 11.44            | 2.5                         | 11.43             | 2.6                         | 11.57             | 2.6                         |
| Cooks, short order .....   | 8.84             | 5.6                         | 9.00              | 6.4                         | 8.19              | 7.5                         |
| Level 1 .....  | 7.72             | 4.2                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 8.08             | 11.4                        | 8.15              | 13.2                        | –                 | –                           |
| Level 3 .....  | 9.68             | 5.8                         | 9.68              | 6.1                         | –                 | –                           |
| Food preparation workers .....   | 8.72             | 3.6                         | 9.36              | 3.7                         | 7.81              | 3.3                         |
| Level 1 .....  | 7.89             | 5.1                         | 8.88              | 5.7                         | 6.99              | 3.5                         |
| Level 2 .....  | 8.74             | 3.5                         | 9.24              | 4.7                         | 8.11              | 3.0                         |
| Level 3 .....  | 9.46             | 6.5                         | 9.35              | 8.1                         | 9.86              | 6.1                         |
| Food service, tipped .....   | 4.92             | 5.9                         | 4.88              | 11.7                        | 4.95              | 4.9                         |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>       |                  |                             |                   |                             |                   |                             |
| Food service, tipped –Continued  |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | \$4.92           | 6.1%                        | \$5.17            | 11.6%                       | \$4.75            | 5.0%                        |
| Level 2 .....  | 4.16             | 7.6                         | 4.18              | 9.2                         | 4.13              | 10.6                        |
| Level 3 .....  | 6.34             | 9.9                         | 5.62              | 27.9                        | 7.46              | 16.4                        |
| Level 4 .....  | 5.37             | 8.9                         | –                 | –                           | 5.89              | 20.0                        |
| Bartenders .....   | 7.04             | 4.9                         | 6.49              | 19.7                        | 7.74              | 17.0                        |
| Level 2 .....  | 5.85             | 9.9                         | 5.83              | 6.2                         | 5.87              | 16.5                        |
| Level 3 .....  | 8.42             | 10.6                        | 7.02              | 31.0                        | 10.82             | 16.6                        |
| Level 4 .....  | 5.37             | 8.9                         | –                 | –                           | 5.89              | 20.0                        |
| Waiters and waitresses .....   | 3.78             | 3.7                         | 3.72              | 4.6                         | 3.84              | 6.0                         |
| Level 1 .....  | 3.64             | 8.4                         | 3.63              | 15.2                        | 3.65              | 5.8                         |
| Level 2 .....  | 3.53             | 5.9                         | 3.45              | 8.0                         | 3.60              | 8.4                         |
| Level 3 .....  | 4.78             | 16.7                        | 4.46              | 17.5                        | 5.24              | 25.5                        |
| Dining room and cafeteria attendants and bartender helpers .....         |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 7.21             | 4.5                         | 7.72              | 7.7                         | 6.74              | 5.0                         |
| Level 2 .....  | 7.02             | 5.1                         | 7.43              | 9.6                         | 6.69              | 5.4                         |
| Level 3 .....  | 8.87             | 7.8                         | 9.42              | 7.4                         | 7.60              | 8.1                         |
| Fast food and counter workers .....                                      | 7.46             | 2.3                         | 8.48              | 4.1                         | 6.90              | 2.4                         |
| Level 1 .....  | 6.91             | 1.1                         | 7.11              | 2.6                         | 6.83              | .9                          |
| Level 2 .....  | 7.67             | 5.7                         | 9.00              | 4.9                         | 6.84              | 8.9                         |
| Level 3 .....  | 9.77             | 5.2                         | 10.08             | 5.3                         | 8.72              | 9.2                         |
| Not able to be leveled .....   | 7.73             | 3.7                         | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food ..... |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 7.44             | 2.5                         | 8.52              | 4.3                         | 6.89              | 2.4                         |
| Level 2 .....  | 6.85             | 1.3                         | 7.01              | 3.3                         | 6.80              | 1.1                         |
| Level 3 .....  | 7.76             | 5.5                         | 9.10              | 5.2                         | 6.90              | 9.2                         |
| Level 4 .....  | 9.74             | 3.0                         | 9.71              | 3.2                         | 9.88              | 7.2                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....     |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 7.64             | 5.1                         | 8.31              | 6.1                         | 7.03              | 6.1                         |
| Level 2 .....  | 7.39             | 4.1                         | 7.47              | 7.0                         | 7.28              | 3.4                         |
| Level 3 .....  | 6.95             | 11.4                        | 8.10              | 10.6                        | –                 | –                           |
| Level 4 .....  | 9.89             | 18.5                        | –                 | –                           | 7.28              | 5.9                         |
| Food servers, nonrestaurant .....  |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.40             | 3.3                         | 8.58              | 3.8                         | 7.63              | 7.0                         |
| Level 2 .....  | 7.28             | 3.6                         | 7.38              | 4.6                         | –                 | –                           |
| Level 3 .....  | 9.76             | 8.6                         | 10.12             | 9.9                         | –                 | –                           |
| Dishwashers .....  |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.40             | 4.0                         | 8.50              | 6.0                         | 8.10              | 3.0                         |
| Level 2 .....  | 8.30             | 3.1                         | 8.37              | 4.9                         | 8.10              | 3.0                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....           |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 7.66             | 7.7                         | 9.45              | 15.2                        | 6.89              | 5.0                         |
| Level 2 .....  | 7.17             | 6.7                         | –                 | –                           | 6.78              | 9.4                         |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations</b> –Continued                             |                  |                             |                   |                             |                   |                             |
| Hosts and hostesses, restaurant, lounge, and coffee shop –Continued                            |                  |                             |                   |                             |                   |                             |
| Level 2 .....  | \$7.34           | 6.7%                        | –                 | –                           | \$6.74            | 5.3%                        |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                         | 10.45            | 2.7                         | \$10.87           | 3.0%                        | 8.49              | 2.7                         |
| Level 1 .....  | 8.65             | 2.7                         | 8.85              | 3.0                         | 8.16              | 2.6                         |
| Level 2 .....  | 9.88             | 3.4                         | 10.07             | 3.7                         | 8.92              | 5.8                         |
| Level 3 .....  | 11.69            | 3.5                         | 11.78             | 3.5                         | 9.66              | 18.2                        |
| Level 4 .....  | 13.24            | 2.4                         | 13.27             | 2.4                         | –                 | –                           |
| Level 5 .....  | 15.90            | 4.5                         | 15.72             | 4.2                         | –                 | –                           |
| Level 6 .....  | 18.78            | 5.1                         | 18.78             | 5.1                         | –                 | –                           |
| Not able to be leveled .....   | 11.74            | 6.0                         | 11.85             | 6.0                         | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 18.55            | 12.1                        | 18.55             | 12.1                        | –                 | –                           |
| Level 4 .....  | 14.50            | 10.1                        | 14.50             | 10.1                        | –                 | –                           |
| Level 5 .....  | 16.14            | 6.6                         | 16.14             | 6.6                         | –                 | –                           |
| Level 6 .....  | 18.17            | 6.7                         | 18.17             | 6.7                         | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 15.28            | 6.5                         | 15.28             | 6.5                         | –                 | –                           |
| Level 4 .....  | 14.11            | 11.2                        | 14.11             | 11.2                        | –                 | –                           |
| Level 5 .....  | 15.22            | 5.7                         | 15.22             | 5.7                         | –                 | –                           |
| Level 6 .....  | 16.67            | 4.4                         | 16.67             | 4.4                         | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 24.51            | 13.9                        | 24.51             | 13.9                        | –                 | –                           |
| Level 5 .....  | 18.78            | 5.4                         | 18.78             | 5.4                         | –                 | –                           |
| Building cleaning workers .....  | 9.67             | 2.4                         | 9.97              | 2.5                         | 8.53              | 2.9                         |
| Level 1 .....  | 8.66             | 2.9                         | 8.86              | 3.2                         | 8.18              | 2.7                         |
| Level 2 .....  | 9.73             | 3.3                         | 9.90              | 3.9                         | 9.07              | 6.1                         |
| Level 3 .....  | 11.21            | 2.6                         | 11.30             | 2.5                         | 9.71              | 18.5                        |
| Level 4 .....  | 13.35            | 4.1                         | 13.34             | 4.3                         | –                 | –                           |
| Not able to be leveled .....   | 11.56            | 7.5                         | 11.66             | 7.5                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 9.88             | 3.0                         | 10.27             | 3.4                         | 8.65              | 3.2                         |
| Level 1 .....  | 8.66             | 3.9                         | 8.89              | 5.1                         | 8.26              | 2.8                         |
| Level 2 .....  | 9.91             | 3.5                         | 10.18             | 4.3                         | 9.09              | 6.2                         |
| Level 3 .....  | 11.23            | 2.9                         | 11.32             | 2.7                         | 9.91              | 20.3                        |
| Level 4 .....  | 13.36            | 4.0                         | 13.35             | 4.2                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                      | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>       |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Janitors and cleaners, except maids and housekeeping cleaners          |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$11.82          | 8.1%                        | \$11.84           | 8.0%                        | –                 | –                           |
| Maids and housekeeping cleaners  | 9.05             | 2.4                         | 9.20              | 2.3                         | \$7.94            | 5.4%                        |
| Level 1 .....  | 8.66             | 1.8                         | 8.79              | 1.9                         | 7.91              | 5.8                         |
| Level 2 .....  | 8.94             | 3.0                         | 8.96              | 3.1                         | –                 | –                           |
| Level 3 .....  | 11.49            | 3.8                         | 11.62             | 3.6                         | –                 | –                           |
| Not able to be leveled .....   | 9.44             | 7.8                         | 9.38              | 8.0                         | –                 | –                           |
| Grounds maintenance workers .....                                      | 11.31            | 5.6                         | 11.58             | 5.5                         | 7.98              | 5.4                         |
| Level 1 .....  | 8.54             | 2.5                         | 8.77              | 2.9                         | 7.76              | 5.0                         |
| Level 2 .....  | 10.27            | 7.6                         | 10.45             | 8.0                         | 7.87              | 9.6                         |
| Level 3 .....  | 13.37            | 6.9                         | 13.39             | 6.9                         | –                 | –                           |
| Level 4 .....  | 12.56            | 4.3                         | 12.63             | 4.6                         | –                 | –                           |
| Level 5 .....  | 14.50            | 9.9                         | 14.50             | 9.9                         | –                 | –                           |
| Landscaping and groundskeeping workers .....                           | 11.21            | 6.2                         | 11.47             | 6.1                         | 7.97              | 5.7                         |
| Level 1 .....  | 8.54             | 2.7                         | 8.76              | 3.0                         | 7.72              | 5.4                         |
| Level 2 .....  | 10.27            | 7.6                         | 10.45             | 8.0                         | –                 | –                           |
| Level 3 .....  | 13.54            | 8.1                         | 13.57             | 8.1                         | –                 | –                           |
| Level 4 .....  | 12.41            | 5.1                         | 12.49             | 5.6                         | –                 | –                           |
| Level 5 .....  | 14.50            | 9.9                         | 14.50             | 9.9                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....                     | 12.21            | 2.9                         | 13.26             | 4.8                         | 10.11             | 8.5                         |
| Level 1 .....  | 9.08             | 10.7                        | 8.28              | 8.4                         | 9.49              | 17.3                        |
| Level 2 .....  | 8.40             | 2.5                         | 8.69              | 4.2                         | 8.00              | 3.1                         |
| Level 3 .....  | 9.57             | 4.9                         | 9.85              | 6.4                         | 8.87              | 4.3                         |
| Level 4 .....  | 12.61            | 9.5                         | 12.58             | 8.9                         | 12.71             | 16.3                        |
| Level 5 .....  | 19.93            | 15.3                        | 20.66             | 17.6                        | 15.42             | 23.9                        |
| Level 6 .....  | 19.54            | 11.0                        | 19.68             | 14.7                        | 18.95             | 7.5                         |
| Not able to be leveled .....   | 12.94            | 6.1                         | 13.01             | 6.2                         | –                 | –                           |
| First-line supervisors/managers of personal service workers .....      | 15.24            | 5.1                         | 15.49             | 5.9                         | –                 | –                           |
| Level 6 .....  | 15.84            | 12.9                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 14.47            | 6.3                         | 14.47             | 6.3                         | –                 | –                           |
| Nonfarm animal caretakers .....  | 10.43            | 10.3                        | –                 | –                           | –                 | –                           |
| <b>Miscellaneous entertainment attendants and related workers</b> .... | 9.39             | 8.2                         | 11.67             | 5.0                         | 7.09              | 3.2                         |
| Level 1 .....  | 6.85             | 4.0                         | 8.10              | 2.4                         | 6.36              | 4.5                         |
| Level 2 .....  | 7.23             | 10.7                        | –                 | –                           | 7.23              | 10.7                        |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>                       |                  |                             |                   |                             |                   |                             |
| Amusement and recreation  |                  |                             |                   |                             |                   |                             |
| attendants .....  | \$8.78           | 12.3%                       | \$11.54           | 6.7%                        | \$7.00            | 3.3%                        |
| Level 1 .....   | 6.68             | 6.4                         | –                 | –                           | 6.36              | 4.5                         |
| Level 3 .....   | 7.12             | 6.2                         | –                 | –                           | –                 | –                           |
| Barbers and cosmetologists .....  | 16.73            | 6.4                         | 17.56             | 6.0                         | –                 | –                           |
| Level 4 .....   | 15.97            | 23.5                        | –                 | –                           | –                 | –                           |
| Hairdressers, hairstylists, and cosmetologists .....                          |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 15.97            | 23.5                        | –                 | –                           | –                 | –                           |
| Miscellaneous personal appearance workers .....                               |                  |                             |                   |                             |                   |                             |
|   | 9.58             | 13.7                        | –                 | –                           | –                 | –                           |
| Baggage porters, bellhops, and concierges .....                               |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 8.04             | 19.4                        | 8.04              | 19.4                        | –                 | –                           |
| Baggage porters and bellhops .....  | 7.92             | 18.9                        | 7.87              | 19.3                        | –                 | –                           |
| Level 1 .....   | 8.04             | 19.4                        | 8.04              | 19.4                        | –                 | –                           |
| Tour and travel guides .....  | 11.43            | 17.6                        | –                 | –                           | –                 | –                           |
| Tour guides and escorts .....   | 11.43            | 17.6                        | –                 | –                           | –                 | –                           |
| Transportation attendants .....   | 37.65            | 4.1                         | 37.98             | 4.1                         | –                 | –                           |
| Flight attendants .....   | 42.34            | 1.4                         | 42.04             | 1.2                         | –                 | –                           |
| Transportation attendants, except flight attendants and baggage porters ..... |                  |                             |                   |                             |                   |                             |
|   | 11.72            | 22.1                        | –                 | –                           | –                 | –                           |
| Child care workers .....  | 8.54             | 2.5                         | 8.71              | 3.4                         | 7.94              | 2.9                         |
| Level 1 .....   | 8.28             | 9.2                         | –                 | –                           | 7.64              | 11.1                        |
| Level 2 .....   | 8.24             | 3.4                         | 8.28              | 4.1                         | 8.10              | 3.2                         |
| Level 3 .....   | 8.72             | 6.3                         | 8.74              | 7.0                         | 8.55              | 4.1                         |
| Level 4 .....   | 9.17             | 7.2                         | 9.47              | 7.6                         | –                 | –                           |
| Personal and home care aides .....  | 9.30             | 3.5                         | 10.16             | 1.8                         | 8.60              | 4.4                         |
| Level 3 .....   | 9.77             | 3.1                         | –                 | –                           | 9.38              | 6.0                         |
| Recreation and fitness workers .....  | 12.90            | 6.7                         | 13.50             | 7.9                         | 12.29             | 12.6                        |
| Level 2 .....   | 9.20             | 9.7                         | –                 | –                           | 8.00              | 3.6                         |
| Level 3 .....   | 9.35             | 6.1                         | –                 | –                           | 8.39              | 3.9                         |
| Level 4 .....   | 13.83            | 10.9                        | 12.84             | 7.6                         | 16.37             | 23.8                        |
| Level 5 .....   | 18.68            | 20.6                        | –                 | –                           | 22.78             | 12.8                        |
| Level 6 .....   | 19.15            | 6.2                         | 19.90             | 11.4                        | 18.49             | 5.0                         |
| Not able to be leveled .....  | 12.46            | 23.7                        | –                 | –                           | –                 | –                           |
| Fitness trainers and aerobics instructors .....                               |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 15.11            | 10.7                        | –                 | –                           | 16.42             | 23.9                        |
| Level 5 .....   | 15.36            | 22.9                        | –                 | –                           | 18.40             | 18.9                        |
| Level 6 .....   | 17.77            | 8.2                         | –                 | –                           | 18.79             | 3.9                         |

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations</b> –Continued           |                  |                             |                   |                             |                   |                             |
| Recreation workers .....  | \$11.83          | 5.7%                        | \$13.51           | 9.4%                        | \$9.48            | 11.3%                       |
| Level 2 .....   | 9.23             | 9.6                         | –                 | –                           | 8.01              | 3.7                         |
| Level 3 .....   | 9.43             | 6.2                         | –                 | –                           | 8.39              | 4.8                         |
| Level 4 .....   | 11.87            | 10.3                        | –                 | –                           | –                 | –                           |
| Level 6 .....   | 21.36            | 8.3                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                      | 12.41            | 24.0                        | –                 | –                           | –                 | –                           |
| <b>Sales and related occupations</b> .....                        | 15.42            | 3.3                         | 17.74             | 3.9                         | 8.35              | 1.8                         |
| Level 1 .....   | 7.69             | 1.9                         | 8.38              | 2.1                         | 7.25              | 2.0                         |
| Level 2 .....   | 8.42             | 1.2                         | 8.95              | 2.4                         | 7.93              | 1.7                         |
| Level 3 .....   | 10.07            | 1.8                         | 10.58             | 2.4                         | 8.95              | 3.1                         |
| Level 4 .....   | 14.63            | 4.1                         | 15.11             | 4.2                         | 11.57             | 5.4                         |
| Level 5 .....   | 17.96            | 2.6                         | 18.09             | 2.7                         | –                 | –                           |
| Level 6 .....   | 20.80            | 3.2                         | 20.84             | 3.2                         | –                 | –                           |
| Level 7 .....   | 30.13            | 3.7                         | 30.13             | 3.7                         | –                 | –                           |
| Level 8 .....   | 38.06            | 10.6                        | 38.06             | 10.6                        | –                 | –                           |
| Level 9 .....   | 44.32            | 8.3                         | 44.32             | 8.3                         | –                 | –                           |
| Level 10 .....  | 43.06            | 30.5                        | 43.06             | 30.5                        | –                 | –                           |
| Level 11 .....  | 67.38            | 42.4                        | 67.38             | 42.4                        | –                 | –                           |
| Level 12 .....  | 62.19            | 1.1                         | 62.19             | 1.1                         | –                 | –                           |
| Not able to be leveled .....                                      | 16.66            | 20.1                        | 17.58             | 20.2                        | 7.97              | 8.7                         |
| First-line supervisors/managers, sales workers .....              | 19.17            | 6.2                         | 19.51             | 5.8                         | –                 | –                           |
| Level 4 .....   | 12.49            | 5.5                         | 12.88             | 6.1                         | –                 | –                           |
| Level 5 .....   | 15.55            | 6.2                         | 15.58             | 6.2                         | –                 | –                           |
| Level 6 .....   | 17.66            | 9.7                         | 17.66             | 9.7                         | –                 | –                           |
| Level 7 .....   | 25.14            | 6.3                         | 25.14             | 6.3                         | –                 | –                           |
| Level 8 .....   | 24.59            | 7.6                         | 24.59             | 7.6                         | –                 | –                           |
| Level 9 .....   | 52.37            | 21.4                        | 52.37             | 21.4                        | –                 | –                           |
| Not able to be leveled .....                                      | 18.48            | 8.0                         | 18.48             | 8.0                         | –                 | –                           |
| First-line supervisors/managers of retail sales workers .....     | 17.33            | 6.5                         | 17.36             | 6.5                         | –                 | –                           |
| Level 4 .....   | 12.85            | 6.0                         | 12.88             | 6.1                         | –                 | –                           |
| Level 5 .....   | 16.29            | 5.9                         | 16.33             | 6.0                         | –                 | –                           |
| Level 6 .....   | 17.13            | 10.6                        | 17.13             | 10.6                        | –                 | –                           |
| Level 7 .....   | 25.76            | 8.8                         | 25.76             | 8.8                         | –                 | –                           |
| Not able to be leveled .....                                      | 15.89            | 7.1                         | 15.89             | 7.1                         | –                 | –                           |
| First-line supervisors/managers of non-retail sales workers ..... | 25.66            | 15.2                        | 28.47             | 9.2                         | –                 | –                           |
| Level 5 .....   | 11.30            | 6.9                         | 11.30             | 6.9                         | –                 | –                           |
| Level 7 .....   | 23.52            | 13.4                        | 23.52             | 13.4                        | –                 | –                           |
| Level 9 .....   | 51.24            | 26.0                        | 51.24             | 26.0                        | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                           | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>                        |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of non-retail sales workers |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                | \$25.36          | 10.5%                       | \$25.36           | 10.5%                       | –                 | –                           |
| Retail sales workers .....                                  | 10.39            | 2.1                         | 11.67             | 3.6                         | \$8.11            | 1.6%                        |
| Level 1 .....   | 7.65             | 1.9                         | 8.34              | 2.2                         | 7.19              | 1.9                         |
| Level 2 .....   | 8.36             | 1.3                         | 8.90              | 2.5                         | 7.82              | 1.4                         |
| Level 3 .....   | 9.93             | 2.0                         | 10.53             | 2.8                         | 8.74              | 2.9                         |
| Level 4 .....   | 14.34            | 5.9                         | 14.95             | 6.7                         | 11.21             | 6.0                         |
| Level 5 .....   | 18.74            | 4.9                         | 19.22             | 4.4                         | –                 | –                           |
| Level 6 .....   | 21.53            | 14.1                        | 21.53             | 14.1                        | –                 | –                           |
| Not able to be leveled .....                                | –                | –                           | –                 | –                           | 7.71              | 9.2                         |
| Cashiers, all workers .....                                 | 8.73             | 1.9                         | 9.46              | 2.5                         | 7.82              | 1.9                         |
| Level 1 .....   | 7.76             | 2.1                         | 8.44              | 2.4                         | 7.24              | 2.2                         |
| Level 2 .....   | 8.37             | 1.6                         | 9.00              | 3.8                         | 7.73              | 1.3                         |
| Level 3 .....   | 9.76             | 2.6                         | 10.21             | 2.1                         | 8.93              | 4.4                         |
| Level 4 .....   | 13.58            | 7.1                         | 13.70             | 9.8                         | –                 | –                           |
| Cashiers .....  | 8.72             | 1.9                         | 9.44              | 2.4                         | 7.82              | 2.0                         |
| Level 1 .....   | 7.76             | 2.1                         | 8.44              | 2.4                         | 7.24              | 2.2                         |
| Level 2 .....   | 8.37             | 1.6                         | 9.00              | 3.8                         | 7.73              | 1.3                         |
| Level 3 .....   | 9.74             | 2.6                         | 10.19             | 2.1                         | 8.93              | 4.4                         |
| Level 4 .....   | 13.35            | 7.2                         | 13.37             | 10.0                        | –                 | –                           |
| Counter and rental clerks and parts salespersons .....      | 11.20            | 4.6                         | 12.59             | 4.5                         | 7.65              | 3.8                         |
| Level 2 .....   | 7.64             | 4.0                         | 8.23              | 7.3                         | 7.12              | 3.3                         |
| Level 3 .....   | 9.68             | 3.6                         | 10.38             | 1.8                         | 8.38              | 6.9                         |
| Level 4 .....   | 14.18            | 4.6                         | 14.18             | 4.6                         | –                 | –                           |
| Level 5 .....   | 21.04            | 6.9                         | 21.04             | 6.9                         | –                 | –                           |
| Counter and rental clerks .....                             | 9.16             | 4.3                         | 10.21             | 4.7                         | 7.01              | 3.6                         |
| Level 2 .....   | 7.51             | 3.6                         | 7.99              | 6.6                         | 7.12              | 3.3                         |
| Level 3 .....   | 8.88             | 4.3                         | 9.51              | 1.2                         | –                 | –                           |
| Level 4 .....   | 13.44            | 8.0                         | 13.44             | 8.0                         | –                 | –                           |
| Parts salespersons .....                                    | 14.48            | 2.8                         | 15.82             | 3.4                         | 9.29              | 3.3                         |
| Level 3 .....   | 10.65            | 3.6                         | 12.14             | 6.8                         | 9.29              | 3.3                         |
| Level 4 .....   | 14.84            | 3.7                         | 14.84             | 3.7                         | –                 | –                           |
| Level 5 .....   | 21.48            | 7.1                         | 21.48             | 7.1                         | –                 | –                           |
| Retail salespersons .....                                   | 11.94            | 3.2                         | 13.22             | 4.1                         | 8.67              | 2.7                         |
| Level 1 .....   | 7.41             | 3.1                         | 8.05              | 3.9                         | 7.09              | 4.4                         |
| Level 2 .....   | 8.56             | 2.9                         | 8.82              | 7.2                         | 8.30              | 3.3                         |
| Level 3 .....   | 10.33            | 5.7                         | 11.05             | 7.1                         | 8.55              | 2.8                         |
| Level 4 .....   | 14.40            | 6.9                         | 15.13             | 8.0                         | 11.04             | 7.0                         |
| Level 5 .....   | 18.22            | 6.5                         | 18.79             | 5.9                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Retail salespersons –Continued   |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | \$23.98          | 12.8%                       | \$23.98           | 12.8%                       | –                 | –                           |
| Advertising sales agents .....   | 17.91            | 22.3                        | 17.91             | 22.3                        | –                 | –                           |
| Insurance sales agents .....   | 26.74            | 16.9                        | 26.74             | 16.9                        | –                 | –                           |
| Level 4 .....  | 17.46            | 13.3                        | 17.46             | 13.3                        | –                 | –                           |
| Level 5 .....  | 21.20            | 15.7                        | 21.20             | 15.7                        | –                 | –                           |
| Securities, commodities, and financial services sales agents .....                                 | 55.92            | 31.8                        | 58.24             | 31.0                        | –                 | –                           |
| Not able to be leveled .....   | 61.17            | 30.6                        | 61.17             | 30.6                        | –                 | –                           |
| Travel agents .....  | 12.33            | 10.6                        | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....   | 29.63            | 3.7                         | 29.71             | 3.9                         | –                 | –                           |
| Level 4 .....  | 20.50            | 8.9                         | 20.50             | 8.9                         | –                 | –                           |
| Level 5 .....  | 17.56            | 5.9                         | 17.56             | 5.9                         | –                 | –                           |
| Level 6 .....  | 28.36            | 5.5                         | 28.36             | 5.5                         | –                 | –                           |
| Level 7 .....  | 37.51            | 9.1                         | 37.51             | 9.1                         | –                 | –                           |
| Level 8 .....  | 34.32            | 7.5                         | 34.32             | 7.5                         | –                 | –                           |
| Level 9 .....  | 38.30            | 11.4                        | 38.30             | 11.4                        | –                 | –                           |
| Not able to be leveled .....   | 22.38            | 13.3                        | 23.04             | 13.7                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 32.90            | 11.0                        | 32.90             | 11.0                        | –                 | –                           |
| Level 6 .....  | 29.57            | 8.2                         | 29.57             | 8.2                         | –                 | –                           |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 28.57            | 5.0                         | 28.68             | 5.2                         | –                 | –                           |
| Level 4 .....  | 21.56            | 11.6                        | 21.56             | 11.6                        | –                 | –                           |
| Level 5 .....  | 16.75            | 6.0                         | 16.75             | 6.0                         | –                 | –                           |
| Level 6 .....  | 28.13            | 6.2                         | 28.13             | 6.2                         | –                 | –                           |
| Level 7 .....  | 31.12            | 6.2                         | 31.12             | 6.2                         | –                 | –                           |
| Level 8 .....  | 34.89            | 10.2                        | 34.89             | 10.2                        | –                 | –                           |
| Not able to be leveled .....   | 23.44            | 17.4                        | –                 | –                           | –                 | –                           |
| Sales engineers .....  | 27.64            | 10.3                        | 27.64             | 10.3                        | –                 | –                           |
| Telemarketers .....  | 14.46            | 8.6                         | 14.87             | 9.0                         | \$11.90           | 15.8%                       |
| Level 3 .....  | 11.50            | 9.1                         | 11.96             | 9.4                         | 9.07              | 6.6                         |
| Level 4 .....  | 16.45            | 13.6                        | 16.60             | 14.8                        | –                 | –                           |
| Miscellaneous sales and related workers .....  | 15.49            | 8.3                         | 17.23             | 9.0                         | 9.07              | 2.9                         |
| Level 2 .....  | 9.88             | 5.7                         | –                 | –                           | 8.64              | 3.6                         |
| Level 3 .....  | 10.87            | 4.0                         | –                 | –                           | 10.57             | 11.5                        |
| Level 4 .....  | 14.42            | 9.8                         | 14.51             | 9.9                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Miscellaneous sales and related workers –Continued                           |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | \$18.68          | 12.5%                       | \$18.68           | 12.5%                       | –                 | –                           |
| Level 6 .....  | 16.90            | 9.7                         | 16.90             | 9.7                         | –                 | –                           |
| Not able to be leveled .....   | 9.24             | 7.9                         | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b>                         |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 14.71            | 1.1                         | 15.03             | 1.1                         | \$11.80           | 2.1%                        |
| Level 2 .....  | 9.31             | 5.0                         | 9.89              | 4.1                         | 8.71              | 9.6                         |
| Level 3 .....  | 10.76            | 1.6                         | 10.99             | 1.7                         | 9.52              | 2.1                         |
| Level 4 .....  | 12.40            | 1.9                         | 12.54             | 2.0                         | 11.38             | 4.7                         |
| Level 5 .....  | 14.53            | 1.2                         | 14.58             | 1.2                         | 13.86             | 2.6                         |
| Level 6 .....  | 17.17            | 1.8                         | 17.17             | 1.8                         | 17.10             | 9.5                         |
| Level 7 .....  | 19.78            | 2.0                         | 19.76             | 1.8                         | 20.32             | 14.4                        |
| Level 8 .....  | 23.47            | 2.6                         | 23.47             | 2.6                         | –                 | –                           |
| Not able to be leveled .....   | 24.29            | 8.2                         | 24.29             | 8.2                         | –                 | –                           |
| Not able to be leveled .....   | 15.34            | 5.1                         | 15.80             | 5.1                         | 12.17             | 4.8                         |
| First-line supervisors/managers of office and administrative support workers | 20.55            | 3.1                         | 20.56             | 3.2                         | –                 | –                           |
| Level 5 .....  | 16.07            | 3.3                         | 16.07             | 3.3                         | –                 | –                           |
| Level 6 .....  | 19.84            | 3.5                         | 19.84             | 3.5                         | –                 | –                           |
| Level 7 .....  | 23.34            | 4.5                         | 23.34             | 4.5                         | –                 | –                           |
| Level 8 .....  | 23.93            | 9.1                         | 23.93             | 9.1                         | –                 | –                           |
| Not able to be leveled .....   | 21.11            | 4.8                         | 21.21             | 5.2                         | –                 | –                           |
| Switchboard operators, including answering service                           | 10.44            | 6.6                         | 10.89             | 4.7                         | –                 | –                           |
| Level 2 .....  | 10.91            | 3.6                         | 10.96             | 3.6                         | –                 | –                           |
| Level 3 .....  | 10.15            | 12.7                        | 11.52             | 8.5                         | –                 | –                           |
| Telephone operators  | 11.79            | 7.7                         | 11.92             | 7.6                         | –                 | –                           |
| Financial clerks   | 14.35            | 1.8                         | 14.56             | 1.9                         | 12.88             | 2.5                         |
| Level 2 .....  | 10.95            | 2.1                         | 11.01             | 2.3                         | 10.49             | 5.8                         |
| Level 3 .....  | 12.04            | 2.8                         | 12.27             | 2.7                         | 10.96             | 2.3                         |
| Level 4 .....  | 13.82            | 1.8                         | 13.82             | 2.0                         | 13.79             | 3.0                         |
| Level 5 .....  | 17.34            | 3.1                         | 17.32             | 3.1                         | 17.87             | 5.3                         |
| Level 6 .....  | 18.54            | 3.2                         | 18.65             | 3.5                         | –                 | –                           |
| Level 7 .....  | 20.54            | 11.0                        | 20.54             | 11.0                        | –                 | –                           |
| Not able to be leveled .....   | 15.05            | 4.7                         | 15.80             | 5.6                         | –                 | –                           |
| Bill and account collectors  | 15.07            | 4.1                         | 15.13             | 4.2                         | –                 | –                           |
| Level 3 .....  | 13.52            | 6.0                         | 13.52             | 6.0                         | –                 | –                           |
| Level 4 .....  | 14.50            | 4.8                         | 14.46             | 5.1                         | –                 | –                           |
| Level 5 .....  | 15.44            | 7.1                         | 15.92             | 5.3                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Bill and account collectors –Continued                          |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                    | \$14.47          | 7.6%                        | \$14.47           | 7.6%                        | –                 | –                           |
| Billing and posting clerks and machine operators .....          | 13.45            | 6.3                         | 13.50             | 6.5                         | –                 | –                           |
| Level 3 .....   | 11.61            | 6.1                         | 11.76             | 6.6                         | –                 | –                           |
| Level 4 .....   | 14.78            | 3.0                         | 14.78             | 3.0                         | –                 | –                           |
| Level 5 .....   | 17.35            | 6.5                         | 17.35             | 6.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 15.15            | 10.9                        | 15.15             | 10.9                        | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....              | 15.24            | 1.5                         | 15.37             | 1.6                         | \$14.45           | 2.7%                        |
| Level 2 .....   | 12.45            | 11.1                        | 11.29             | 3.5                         | –                 | –                           |
| Level 3 .....   | 12.39            | 5.1                         | 12.82             | 4.2                         | 9.85              | 3.4                         |
| Level 4 .....   | 13.41            | 2.7                         | 13.21             | 2.7                         | 14.16             | 2.9                         |
| Level 5 .....   | 17.47            | 3.7                         | 17.36             | 3.9                         | –                 | –                           |
| Level 6 .....   | 18.67            | 4.0                         | 18.83             | 4.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 16.43            | 5.9                         | 16.45             | 5.9                         | –                 | –                           |
| Payroll and timekeeping clerks .....                            | 18.24            | 4.0                         | 18.30             | 4.1                         | –                 | –                           |
| Level 4 .....   | 15.93            | 10.2                        | 15.93             | 10.6                        | –                 | –                           |
| Level 5 .....   | 19.05            | 4.3                         | 19.05             | 4.3                         | –                 | –                           |
| Procurement clerks .....  | 16.37            | 6.8                         | 17.07             | 6.4                         | –                 | –                           |
| Level 4 .....   | 16.41            | 9.6                         | 16.41             | 9.6                         | –                 | –                           |
| Tellers .....   | 11.73            | 1.4                         | 11.96             | 1.8                         | 11.01             | 1.4                         |
| Level 2 .....   | 11.00            | 2.2                         | 11.31             | 2.3                         | 9.69              | 4.8                         |
| Level 3 .....   | 11.46            | 1.7                         | 11.47             | 1.6                         | 11.45             | 3.0                         |
| Level 4 .....   | 12.63            | 5.1                         | 12.85             | 6.0                         | 11.60             | .7                          |
| Brokerage clerks .....  | –                | –                           | 15.68             | 11.0                        | –                 | –                           |
| Court, municipal, and license clerks ..                         | 16.20            | 6.2                         | 15.60             | 3.9                         | –                 | –                           |
| Level 3 .....   | 12.58            | 3.7                         | 12.74             | 4.2                         | –                 | –                           |
| Level 4 .....   | 13.30            | 2.4                         | 13.29             | 2.4                         | –                 | –                           |
| Level 5 .....   | 17.95            | 4.8                         | 17.95             | 4.8                         | –                 | –                           |
| Level 6 .....   | 25.49            | 15.6                        | 20.68             | 4.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 18.76            | 6.9                         | 18.76             | 6.9                         | –                 | –                           |
| Credit authorizers, checkers, and clerks .....                  | 15.52            | 7.0                         | 15.53             | 7.3                         | –                 | –                           |
| Customer service representatives .....                          | 14.54            | 3.3                         | 14.81             | 3.7                         | 11.32             | 4.5                         |
| Level 2 .....   | 10.01            | 4.8                         | 10.11             | 5.4                         | 9.05              | 6.4                         |
| Level 3 .....   | 11.98            | 2.8                         | 12.24             | 3.1                         | 9.47              | 4.1                         |
| Level 4 .....   | 14.58            | 4.3                         | 14.69             | 4.4                         | 11.28             | 17.0                        |
| Level 5 .....   | 17.73            | 3.7                         | 17.91             | 3.8                         | –                 | –                           |
| Level 6 .....   | 18.32            | 3.1                         | 18.26             | 3.3                         | –                 | –                           |
| Level 7 .....   | 21.28            | 7.2                         | 21.28             | 7.2                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Customer service representatives –Continued                      |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                     | \$13.51          | 5.7%                        | \$14.22           | 6.9%                        | \$11.66           | 5.8%                        |
| Eligibility interviewers, government programs .....              | 16.11            | 5.5                         | 16.11             | 5.5                         | –                 | –                           |
| Level 4 .....  | 12.17            | 7.2                         | 12.17             | 7.2                         | –                 | –                           |
| Level 5 .....  | 15.03            | 4.5                         | 15.03             | 4.5                         | –                 | –                           |
| Level 6 .....  | 18.24            | 2.8                         | 18.24             | 2.8                         | –                 | –                           |
| File clerks .....  | 10.85            | 5.9                         | 11.32             | 5.8                         | 9.16              | 14.8                        |
| Level 1 .....  | 8.86             | 8.0                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 9.75             | 8.1                         | 10.23             | 8.0                         | –                 | –                           |
| Level 3 .....  | 12.77            | 5.3                         | 12.60             | 5.0                         | –                 | –                           |
| Not able to be leveled .....                                     | 12.05            | 15.5                        | –                 | –                           | –                 | –                           |
| Hotel, motel, and resort desk clerks ..                          | 9.64             | 2.6                         | 9.59              | 3.0                         | –                 | –                           |
| Level 2 .....  | 9.52             | 5.5                         | 9.59              | 5.7                         | –                 | –                           |
| Level 3 .....  | 9.94             | 2.1                         | 9.78              | 2.5                         | –                 | –                           |
| Interviewers, except eligibility and loan .....                  | 12.04            | 14.5                        | 12.65             | 16.8                        | –                 | –                           |
| Level 2 .....  | 8.33             | 7.0                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 11.67            | 6.1                         | 11.78             | 7.1                         | –                 | –                           |
| Level 4 .....  | 15.42            | 11.5                        | 15.45             | 11.5                        | –                 | –                           |
| Library assistants, clerical .....                               | 11.50            | 4.8                         | 12.40             | 5.1                         | 9.28              | 5.9                         |
| Level 2 .....  | 8.93             | 10.0                        | –                 | –                           | 7.89              | 5.2                         |
| Level 3 .....  | 11.17            | 12.9                        | –                 | –                           | 9.28              | 9.2                         |
| Level 4 .....  | 12.94            | 2.0                         | 13.02             | 1.9                         | –                 | –                           |
| Loan interviewers and clerks .....                               | 16.58            | 8.1                         | 16.54             | 8.4                         | –                 | –                           |
| Level 3 .....  | 11.43            | 5.3                         | 11.43             | 5.3                         | –                 | –                           |
| Level 4 .....  | 14.87            | 4.2                         | 14.79             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                     | 13.85            | 3.7                         | –                 | –                           | –                 | –                           |
| New accounts clerks .....  | 15.68            | 8.8                         | 15.82             | 9.5                         | –                 | –                           |
| Level 4 .....  | 16.19            | 11.3                        | –                 | –                           | –                 | –                           |
| Order clerks .....   | 13.69            | 7.0                         | 13.96             | 6.9                         | 11.27             | 13.3                        |
| Level 2 .....  | 11.61            | 12.3                        | 12.01             | 13.5                        | –                 | –                           |
| Level 3 .....  | 11.84            | 7.9                         | 11.55             | 8.5                         | –                 | –                           |
| Level 4 .....  | 14.48            | 5.0                         | 14.48             | 5.0                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping ..... | 15.15            | 3.0                         | 15.22             | 3.0                         | –                 | –                           |
| Level 4 .....  | 13.85            | 3.7                         | 13.94             | 4.0                         | –                 | –                           |
| Level 5 .....  | 16.62            | 1.0                         | –                 | –                           | –                 | –                           |
| Receptionists and information clerks                             | 11.94            | 2.2                         | 12.21             | 2.4                         | 10.71             | 9.4                         |
| Level 1 .....  | 8.92             | 13.1                        | –                 | –                           | 7.24              | 12.2                        |
| Level 2 .....  | 11.24            | 2.9                         | 11.47             | 2.8                         | 9.63              | 6.4                         |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |                  |                             |                   |                             |                   |                             |
| Receptionists and information clerks –Continued                      |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | \$12.43          | 2.9%                        | \$12.58           | 4.0%                        | \$10.74           | 5.4%                        |
| Level 4 .....  | 14.09            | 2.7                         | 14.14             | 4.0                         | –                 | –                           |
| Not able to be leveled .....   | 12.58            | 10.3                        | 14.91             | 5.6                         | –                 | –                           |
| Reservation and transportation ticket agents and travel clerks ..... |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 14.54            | 3.3                         | 14.56             | 3.7                         | 14.45             | 7.8                         |
| Level 4 .....  | 16.31            | 2.9                         | 16.14             | 3.7                         | 16.80             | 2.6                         |
| Couriers and messengers .....  |                  |                             |                   |                             |                   |                             |
| Level 2 .....  | 8.90             | 8.6                         | –                 | –                           | 7.87              | 10.9                        |
| Level 2 .....  | 9.13             | 5.7                         | –                 | –                           | –                 | –                           |
| Dispatchers .....  |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | 15.58            | 4.9                         | 15.71             | 5.3                         | 12.86             | 2.7                         |
| Level 3 .....  | 12.48            | 6.0                         | 12.49             | 6.3                         | –                 | –                           |
| Level 4 .....  | 14.07            | 6.4                         | 14.21             | 6.8                         | –                 | –                           |
| Level 5 .....  | 19.34            | 7.4                         | 19.61             | 7.2                         | –                 | –                           |
| Level 6 .....  | 18.12            | 6.2                         | 18.12             | 6.2                         | –                 | –                           |
| Police, fire, and ambulance  |                  |                             |                   |                             |                   |                             |
| dispatchers .....  | 14.61            | 3.7                         | 14.73             | 4.0                         | –                 | –                           |
| Level 3 .....  | 12.83            | 4.3                         | 12.82             | 4.5                         | –                 | –                           |
| Level 4 .....  | 13.61            | 2.8                         | 13.78             | 3.2                         | –                 | –                           |
| Level 5 .....  | 16.47            | 5.2                         | 16.47             | 5.2                         | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | 16.18            | 7.5                         | 16.29             | 8.0                         | –                 | –                           |
| Level 3 .....  | 12.20            | 10.4                        | 12.21             | 11.7                        | –                 | –                           |
| Level 4 .....  | 14.67            | 12.8                        | 14.67             | 12.8                        | –                 | –                           |
| Level 5 .....  | 20.43            | 7.4                         | 20.88             | 6.5                         | –                 | –                           |
| Level 6 .....  | 17.49            | 6.0                         | 17.49             | 6.0                         | –                 | –                           |
| Meter readers, utilities .....                                       |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | 14.21            | 5.3                         | 14.21             | 5.3                         | –                 | –                           |
| Level 3 .....  | 15.43            | 6.4                         | 15.43             | 6.4                         | –                 | –                           |
| Production, planning, and expediting clerks .....                    |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | 18.55            | 7.6                         | 18.55             | 7.6                         | –                 | –                           |
| Level 3 .....  | 14.53            | 12.0                        | 14.53             | 12.0                        | –                 | –                           |
| Level 4 .....  | 15.65            | 5.5                         | 15.65             | 5.5                         | –                 | –                           |
| Level 5 .....  | 18.93            | 10.4                        | 18.93             | 10.4                        | –                 | –                           |
| Level 6 .....  | 16.52            | 9.7                         | 16.52             | 9.7                         | –                 | –                           |
| Not able to be leveled .....   | 20.12            | 7.8                         | 20.12             | 7.8                         | –                 | –                           |
| Shipping, receiving, and traffic clerks .....                        |                  |                             |                   |                             |                   |                             |
| Level 2 .....  | 12.70            | 3.5                         | 12.74             | 3.5                         | 9.16              | 5.3                         |
| Level 2 .....  | 11.97            | 6.1                         | 12.09             | 6.4                         | –                 | –                           |
| Level 3 .....  | 12.86            | 8.3                         | 12.94             | 8.3                         | –                 | –                           |
| Level 4 .....  | 16.76            | 6.2                         | 16.76             | 6.2                         | –                 | –                           |
| Stock clerks and order fillers .....                                 |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 10.92            | 2.7                         | 11.62             | 2.9                         | 8.35              | 3.2                         |
| Level 1 .....  | 9.36             | 3.9                         | 10.38             | 6.2                         | 8.05              | 1.4                         |
| Level 2 .....  | 10.13            | 2.2                         | 10.53             | 2.1                         | 8.62              | 3.1                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Stock clerks and order fillers –Continued                        |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | \$12.10          | 4.4%                        | \$12.26           | 3.5%                        | –                 | –                           |
| Level 4 .....  | 12.91            | 8.5                         | 12.91             | 8.5                         | –                 | –                           |
| Weighers, measurers, checkers, and samplers, recordkeeping ..... | 12.74            | 13.8                        | 13.71             | 13.8                        | –                 | –                           |
| Secretaries and administrative assistants .....                  |                  |                             |                   |                             |                   |                             |
| Level 2 .....  | 12.34            | 6.6                         | 12.59             | 6.4                         | \$13.95           | 5.0%                        |
| Level 3 .....  | 12.96            | 5.0                         | 13.16             | 5.1                         | –                 | –                           |
| Level 4 .....  | 15.00            | 1.7                         | 14.95             | 1.5                         | 11.37             | 4.6                         |
| Level 5 .....  | 16.68            | 3.4                         | 16.76             | 3.5                         | 15.70             | 6.0                         |
| Level 6 .....  | 20.88            | 3.3                         | 20.82             | 3.1                         | –                 | –                           |
| Level 7 .....  | 25.39            | 4.8                         | 25.39             | 4.8                         | –                 | –                           |
| Not able to be leveled .....                                     | 21.70            | 14.4                        | 21.97             | 14.6                        | –                 | –                           |
| Executive secretaries and administrative assistants .....        |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 14.87            | 3.0                         | 14.66             | 3.3                         | 16.71             | 7.5                         |
| Level 5 .....  | 17.50            | 2.8                         | 17.53             | 2.8                         | 15.95             | 7.0                         |
| Level 6 .....  | 20.63            | 2.2                         | 20.63             | 2.2                         | –                 | –                           |
| Level 7 .....  | 26.39            | 4.7                         | 26.39             | 4.7                         | –                 | –                           |
| Not able to be leveled .....                                     | 26.53            | 17.9                        | 26.63             | 18.8                        | –                 | –                           |
| Legal secretaries .....  |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 17.45            | 9.7                         | 17.45             | 9.7                         | –                 | –                           |
| Level 6 .....  | 15.95            | 8.5                         | 15.95             | 8.5                         | –                 | –                           |
| Level 6 .....  | 24.73            | 6.1                         | 24.73             | 6.1                         | –                 | –                           |
| Medical secretaries .....  |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | 13.62            | 2.9                         | 13.71             | 2.7                         | 12.77             | 8.3                         |
| Level 4 .....  | 12.56            | 6.3                         | 12.87             | 6.6                         | 11.05             | 4.6                         |
| Level 5 .....  | 14.14            | 3.6                         | 14.05             | 3.8                         | –                 | –                           |
| Level 5 .....  | 15.51            | 5.7                         | 15.48             | 6.1                         | –                 | –                           |
| Secretaries, except legal, medical, and executive .....          |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | 15.50            | 1.5                         | 15.65             | 1.4                         | 12.33             | 9.0                         |
| Level 4 .....  | 13.45            | 6.1                         | 13.63             | 6.3                         | 11.70             | 6.5                         |
| Level 5 .....  | 15.40            | 1.7                         | 15.41             | 1.7                         | 13.04             | 10.4                        |
| Level 6 .....  | 16.02            | 4.6                         | 16.24             | 4.9                         | –                 | –                           |
| Level 6 .....  | 19.73            | 9.0                         | 19.30             | 7.8                         | –                 | –                           |
| Not able to be leveled .....                                     | 17.99            | 9.9                         | 18.45             | 9.4                         | –                 | –                           |
| Computer operators .....   |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | 15.94            | 3.9                         | 16.31             | 5.2                         | –                 | –                           |
| Level 4 .....  | –                | –                           | 12.33             | 3.4                         | –                 | –                           |
| Level 4 .....  | 14.49            | 2.1                         | 14.49             | 2.5                         | –                 | –                           |
| Level 5 .....  | 16.16            | 6.3                         | 16.16             | 6.3                         | –                 | –                           |
| Data entry and information processing workers .....              |                  |                             |                   |                             |                   |                             |
|  | 14.65            | 5.1                         | 14.57             | 5.2                         | 15.43             | 20.0                        |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Data entry and information processing workers –Continued          |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | \$11.38          | 4.6%                        | \$11.42           | 5.1%                        | \$11.04           | 3.2%                        |
| Level 3 .....   | 14.21            | 12.8                        | 12.31             | 5.0                         | –                 | –                           |
| Level 4 .....   | 16.07            | 4.5                         | 16.21             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                      | 20.81            | 20.4                        | 21.12             | 20.2                        | –                 | –                           |
| Data entry keyers .....   | 14.58            | 5.6                         | 14.46             | 5.7                         | 15.69             | 20.4                        |
| Level 2 .....   | 11.43            | 4.8                         | 11.48             | 5.3                         | 10.99             | 3.7                         |
| Level 3 .....   | 14.53            | 13.2                        | 12.51             | 5.1                         | –                 | –                           |
| Level 4 .....   | 15.85            | 4.6                         | 16.03             | 4.5                         | –                 | –                           |
| Word processors and typists .....                                 | 15.09            | 8.8                         | 15.24             | 9.1                         | –                 | –                           |
| Level 4 .....   | 16.81            | 10.5                        | 16.81             | 10.5                        | –                 | –                           |
| Desktop publishers .....  | 15.28            | 7.5                         | 15.28             | 7.5                         | –                 | –                           |
| Insurance claims and policy processing clerks .....               |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | 14.84            | 5.1                         | 15.07             | 5.1                         | 11.18             | 15.1                        |
| Level 4 .....   | 9.96             | 10.7                        | 10.05             | 12.2                        | –                 | –                           |
| Level 5 .....   | 13.65            | 4.1                         | 13.70             | 4.4                         | –                 | –                           |
| Level 6 .....   | 16.33            | 4.4                         | 16.33             | 4.4                         | –                 | –                           |
| Level 6 .....   | 18.83            | 3.6                         | 18.81             | 3.7                         | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ... |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | 12.32            | 5.8                         | 12.61             | 6.2                         | 10.72             | 11.1                        |
| Level 3 .....   | 11.84            | 5.6                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 14.61            | 6.5                         | 14.47             | 7.2                         | –                 | –                           |
| Office clerks, general .....                                      |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | 14.00            | 1.7                         | 14.31             | 1.9                         | 11.95             | 4.6                         |
| Level 3 .....   | 10.98            | 3.0                         | 11.22             | 4.1                         | 10.13             | 6.9                         |
| Level 3 .....   | 13.19            | 4.0                         | 13.32             | 4.2                         | 12.06             | 7.5                         |
| Level 4 .....   | 14.15            | 1.9                         | 14.36             | 2.3                         | 10.80             | 6.1                         |
| Level 5 .....   | 17.37            | 3.7                         | 16.94             | 2.9                         | 27.16             | 24.7                        |
| Level 6 .....   | 22.42            | 5.5                         | 22.42             | 5.5                         | –                 | –                           |
| Not able to be leveled .....                                      | 13.73            | 4.0                         | 14.44             | 5.1                         | 12.16             | 6.7                         |
| Office machine operators, except computer .....                   |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | 11.81            | 3.5                         | 11.99             | 3.8                         | –                 | –                           |
| Level 2 .....   | 11.68            | 8.0                         | –                 | –                           | –                 | –                           |
| Statistical assistants .....                                      |                  |                             |                   |                             |                   |                             |
|   | 23.40            | 11.6                        | 23.44             | 11.6                        | –                 | –                           |
| <b>Farming, fishing, and forestry occupations .....</b>           |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 10.31            | 16.7                        | 10.31             | 16.7                        | –                 | –                           |
| Level 1 .....   | 7.87             | 10.3                        | 7.87              | 10.3                        | –                 | –                           |
| <b>Construction and extraction occupations .....</b>              |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 16.34            | 1.9                         | 16.37             | 2.0                         | 12.45             | 10.7                        |
| Level 1 .....   | 10.42            | 2.3                         | 10.46             | 2.3                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations</b> –Continued                           |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | \$11.07          | 4.5%                        | \$11.08           | 4.8%                        | –                 | –                           |
| Level 3 .....   | 13.12            | 2.8                         | 13.14             | 2.8                         | –                 | –                           |
| Level 4 .....   | 13.95            | 2.7                         | 13.95             | 2.7                         | –                 | –                           |
| Level 5 .....   | 16.45            | 2.7                         | 16.47             | 2.7                         | –                 | –                           |
| Level 6 .....   | 19.17            | 1.7                         | 19.18             | 1.8                         | –                 | –                           |
| Level 7 .....   | 22.79            | 2.9                         | 22.79             | 2.9                         | –                 | –                           |
| Level 8 .....   | 28.44            | 4.8                         | 28.44             | 4.8                         | –                 | –                           |
| Level 9 .....   | 32.83            | 2.8                         | 32.83             | 2.8                         | –                 | –                           |
| Not able to be leveled .....  | 16.78            | 4.4                         | 16.74             | 4.4                         | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 23.11            | 3.8                         | 23.15             | 3.9                         | –                 | –                           |
| Level 6 .....   | 20.27            | 6.9                         | 20.27             | 6.9                         | –                 | –                           |
| Level 7 .....   | 23.51            | 3.2                         | 23.51             | 3.2                         | –                 | –                           |
| Level 8 .....   | 28.71            | 5.6                         | 28.71             | 5.6                         | –                 | –                           |
| Not able to be leveled .....  | 22.85            | 7.6                         | 23.10             | 8.1                         | –                 | –                           |
| Brickmasons, blockmasons, and stonemasons .....                                     | 17.79            | 11.3                        | 18.17             | 10.2                        | –                 | –                           |
| Brickmasons and blockmasons .....   | 18.79            | 9.9                         | 19.29             | 7.7                         | –                 | –                           |
| Carpenters .....  | 18.05            | 5.1                         | 18.08             | 5.1                         | –                 | –                           |
| Level 4 .....   | 13.33            | 6.3                         | 13.33             | 6.3                         | –                 | –                           |
| Level 5 .....   | 15.86            | 4.1                         | 15.86             | 4.1                         | –                 | –                           |
| Level 6 .....   | 19.83            | 9.3                         | 19.94             | 9.3                         | –                 | –                           |
| Level 7 .....   | 22.75            | 8.7                         | 22.75             | 8.7                         | –                 | –                           |
| Not able to be leveled .....  | 17.72            | 7.1                         | 17.72             | 7.1                         | –                 | –                           |
| Cement masons, concrete finishers, and terrazzo workers .....                       | 16.13            | 5.5                         | 16.13             | 5.5                         | –                 | –                           |
| Cement masons and concrete finishers .....  | 16.13            | 5.5                         | 16.13             | 5.5                         | –                 | –                           |
| Construction laborers .....   | 11.67            | 4.6                         | 11.72             | 4.6                         | –                 | –                           |
| Level 1 .....   | 10.75            | 3.0                         | 10.85             | 2.4                         | –                 | –                           |
| Level 2 .....   | 11.12            | 7.6                         | 11.12             | 7.6                         | –                 | –                           |
| Level 3 .....   | 13.69            | 9.3                         | 13.69             | 9.3                         | –                 | –                           |
| Construction equipment operators .....  | 15.16            | 2.1                         | 15.16             | 2.1                         | –                 | –                           |
| Level 3 .....   | 12.88            | 4.7                         | 12.88             | 4.7                         | –                 | –                           |
| Level 4 .....   | 14.78            | 3.3                         | 14.78             | 3.3                         | –                 | –                           |
| Level 5 .....   | 15.41            | 6.1                         | 15.41             | 6.1                         | –                 | –                           |
| Paving, surfacing, and tamping equipment operators .....                            | 13.33            | 4.1                         | 13.33             | 4.1                         | –                 | –                           |
| Operating engineers and other construction equipment operators .....                | 15.83            | 3.3                         | 15.83             | 3.3                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                 |                  |                             |                   |                             |                   |                             |
| Operating engineers and other construction equipment operators –Continued |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | \$13.29          | 3.6%                        | \$13.29           | 3.6%                        | –                 | –                           |
| Level 4 .....   | 14.80            | 4.7                         | 14.80             | 4.7                         | –                 | –                           |
| Level 5 .....   | 16.33            | 6.2                         | 16.33             | 6.2                         | –                 | –                           |
| Drywall installers, ceiling tile installers, and tapers .....             |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 17.43            | 5.5                         | 17.43             | 5.5                         | –                 | –                           |
| Level 5 .....   | 19.16            | 4.9                         | 19.16             | 4.9                         | –                 | –                           |
| Drywall and ceiling tile installers ..                                    |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 17.40            | 8.1                         | 17.40             | 8.1                         | –                 | –                           |
| Level 5 .....   | 19.26            | 5.6                         | 19.26             | 5.6                         | –                 | –                           |
| Electricians .....  |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 19.40            | 5.7                         | 19.44             | 5.7                         | –                 | –                           |
| Level 4 .....   | 14.22            | 5.2                         | 14.22             | 5.2                         | –                 | –                           |
| Level 5 .....   | 15.81            | 5.6                         | 15.90             | 5.6                         | –                 | –                           |
| Level 6 .....   | 17.34            | 8.0                         | 17.34             | 8.0                         | –                 | –                           |
| Level 7 .....   | 23.15            | 5.6                         | 23.15             | 5.6                         | –                 | –                           |
| Insulation workers .....  |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 14.38            | 7.8                         | 14.38             | 7.8                         | –                 | –                           |
| Painters and paperhangers .....   |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 12.61            | 3.4                         | 12.57             | 3.3                         | –                 | –                           |
| Level 4 .....   | 12.35            | 2.6                         | 12.35             | 2.6                         | –                 | –                           |
| Painters, construction and maintenance .....                              |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 12.61            | 3.4                         | 12.57             | 3.3                         | –                 | –                           |
| Level 4 .....   | 12.35            | 2.6                         | 12.35             | 2.6                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                 |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 17.98            | 2.6                         | 17.98             | 2.6                         | –                 | –                           |
| Level 4 .....   | 12.41            | 8.3                         | 12.41             | 8.3                         | –                 | –                           |
| Level 5 .....   | 14.80            | 4.4                         | 14.80             | 4.4                         | –                 | –                           |
| Level 6 .....   | 20.13            | 4.4                         | 20.13             | 4.4                         | –                 | –                           |
| Level 7 .....   | 20.99            | 5.8                         | 20.99             | 5.8                         | –                 | –                           |
| Pipelayers .....  |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 13.32            | 8.5                         | 13.32             | 8.5                         | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                             |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 18.44            | 3.1                         | 18.44             | 3.1                         | –                 | –                           |
| Level 5 .....   | 14.61            | 4.6                         | 14.61             | 4.6                         | –                 | –                           |
| Level 6 .....   | 20.13            | 4.4                         | 20.13             | 4.4                         | –                 | –                           |
| Level 7 .....   | 20.99            | 5.8                         | 20.99             | 5.8                         | –                 | –                           |
| Roofers .....   |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 13.56            | 10.1                        | 13.56             | 10.1                        | –                 | –                           |
| Sheet metal workers .....   |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 18.04            | 7.4                         | 18.04             | 7.4                         | –                 | –                           |
| Level 5 .....   | 14.84            | 4.9                         | 14.84             | 4.9                         | –                 | –                           |
| Level 6 .....   | 17.83            | 5.2                         | 17.83             | 5.2                         | –                 | –                           |
| Helpers, construction trades .....  |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.42            | 1.4                         | 11.42             | 1.4                         | –                 | –                           |
| Level 1 .....   | 10.15            | 2.7                         | 10.16             | 2.8                         | –                 | –                           |
| Level 2 .....   | 11.02            | 2.9                         | 10.95             | 3.3                         | –                 | –                           |
| Level 3 .....   | 13.12            | 7.6                         | 13.18             | 7.5                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                     |                  |                             |                   |                             |                   |                             |
| Helpers, construction trades –Continued                                       |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | \$13.87          | 5.5%                        | \$13.87           | 5.5%                        | –                 | –                           |
| Helpers--carpenters .....   | 12.61            | 5.6                         | 12.69             | 5.6                         | –                 | –                           |
| Helpers--electricians .....   | 11.71            | 3.1                         | 11.67             | 3.2                         | –                 | –                           |
| Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....            | 12.65            | 4.0                         | 12.65             | 4.0                         | –                 | –                           |
| Construction and building inspectors  | 22.02            | 3.5                         | 22.02             | 3.6                         | –                 | –                           |
| Level 6 .....   | 20.01            | 5.9                         | 19.99             | 6.0                         | –                 | –                           |
| Level 7 .....   | 22.42            | 3.6                         | 22.42             | 3.6                         | –                 | –                           |
| Highway maintenance workers .....   | 13.40            | 4.3                         | 13.44             | 4.3                         | –                 | –                           |
| Level 2 .....   | 11.74            | 2.1                         | 11.82             | 2.0                         | –                 | –                           |
| Level 3 .....   | 12.33            | 6.6                         | 12.33             | 6.6                         | –                 | –                           |
| Level 4 .....   | 13.91            | 4.6                         | 13.91             | 4.6                         | –                 | –                           |
| Level 5 .....   | 15.50            | 9.0                         | 15.50             | 9.0                         | –                 | –                           |
| Septic tank servicers and sewer pipe cleaners .....                           | 16.05            | 11.4                        | 16.05             | 11.4                        | –                 | –                           |
| Miscellaneous construction and related workers .....                          | 13.93            | 8.9                         | 13.93             | 8.9                         | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>                |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 19.25            | 1.8                         | 19.34             | 1.9                         | \$14.43           | 15.8%                       |
| Level 2 .....   | 10.03            | 2.2                         | 10.03             | 2.2                         | –                 | –                           |
| Level 3 .....   | 11.48            | 4.7                         | 11.60             | 4.6                         | –                 | –                           |
| Level 4 .....   | 12.64            | 6.7                         | 12.81             | 7.5                         | –                 | –                           |
| Level 5 .....   | 14.01            | 5.4                         | 14.08             | 5.6                         | –                 | –                           |
| Level 6 .....   | 17.33            | 3.9                         | 17.36             | 3.8                         | –                 | –                           |
| Level 7 .....   | 21.31            | 2.6                         | 21.35             | 2.4                         | –                 | –                           |
| Level 8 .....   | 23.54            | 3.0                         | 23.61             | 2.9                         | –                 | –                           |
| Level 9 .....   | 30.20            | 3.5                         | 30.19             | 3.6                         | –                 | –                           |
| Level 9 .....   | 32.68            | 6.7                         | 32.68             | 6.7                         | –                 | –                           |
| Not able to be leveled .....  | 18.79            | 7.0                         | 18.85             | 7.2                         | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers ..... | 27.43            | 3.5                         | 27.47             | 3.5                         | –                 | –                           |
| Level 6 .....   | 19.87            | 8.1                         | 19.87             | 8.1                         | –                 | –                           |
| Level 7 .....   | 25.61            | 6.1                         | 25.73             | 6.0                         | –                 | –                           |
| Level 8 .....   | 32.66            | 6.3                         | 32.66             | 6.3                         | –                 | –                           |
| Level 9 .....   | 37.16            | 2.7                         | 37.16             | 2.7                         | –                 | –                           |
| Not able to be leveled .....  | 28.00            | 7.9                         | 28.00             | 7.9                         | –                 | –                           |
| Computer, automated teller, and office machine repairers .....                | 17.28            | 4.9                         | 17.90             | 4.1                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Radio and telecommunications  |                  |                             |                   |                             |                   |                             |
| equipment installers and repairers                                  | \$26.99          | 2.3%                        | \$27.27           | 2.0%                        | –                 | –                           |
| Level 5 .....   | 26.70            | 3.7                         | 26.70             | 3.7                         | –                 | –                           |
| Level 7 .....   | 27.32            | 3.1                         | 27.32             | 3.1                         | –                 | –                           |
| Telecommunications equipment  |                  |                             |                   |                             |                   |                             |
| installers and repairers, except                                    |                  |                             |                   |                             |                   |                             |
| line installers .....   | 26.99            | 2.3                         | 27.27             | 2.0                         | –                 | –                           |
| Level 5 .....   | 26.70            | 3.7                         | 26.70             | 3.7                         | –                 | –                           |
| Level 7 .....   | 27.32            | 3.1                         | 27.32             | 3.1                         | –                 | –                           |
| Miscellaneous electrical and  |                  |                             |                   |                             |                   |                             |
| electronic equipment mechanics,                                     |                  |                             |                   |                             |                   |                             |
| installers, and repairers .....                                     | 18.34            | 4.2                         | 18.46             | 4.7                         | –                 | –                           |
| Level 4 .....   | 14.15            | 4.8                         | 14.15             | 4.8                         | –                 | –                           |
| Level 5 .....   | 16.92            | 3.5                         | 16.92             | 3.5                         | –                 | –                           |
| Level 7 .....   | 23.09            | 6.1                         | 23.19             | 6.2                         | –                 | –                           |
| Electrical and electronics installers                               |                  |                             |                   |                             |                   |                             |
| and repairers, transportation                                       |                  |                             |                   |                             |                   |                             |
| equipment .....   | 23.65            | 7.9                         | –                 | –                           | –                 | –                           |
| Electrical and electronics repairers,                               |                  |                             |                   |                             |                   |                             |
| commercial and industrial   |                  |                             |                   |                             |                   |                             |
| equipment .....   | 19.27            | 7.6                         | 19.27             | 7.6                         | –                 | –                           |
| Level 7 .....   | 25.00            | 8.6                         | 25.00             | 8.6                         | –                 | –                           |
| Electrical and electronics repairers,                               |                  |                             |                   |                             |                   |                             |
| powerhouse, substation, and   |                  |                             |                   |                             |                   |                             |
| relay .....   | 24.53            | 13.1                        | 24.53             | 13.1                        | –                 | –                           |
| Level 7 .....   | 29.49            | 2.1                         | 29.49             | 2.1                         | –                 | –                           |
| Electronic home entertainment                                       |                  |                             |                   |                             |                   |                             |
| equipment installers and  |                  |                             |                   |                             |                   |                             |
| repairers .....   | 15.02            | 12.9                        | –                 | –                           | –                 | –                           |
| Aircraft mechanics and service                                      |                  |                             |                   |                             |                   |                             |
| technicians .....   | 25.65            | 8.4                         | 25.65             | 8.4                         | –                 | –                           |
| Level 6 .....   | 25.48            | 10.2                        | 25.48             | 10.2                        | –                 | –                           |
| Level 7 .....   | 24.87            | 4.0                         | 24.87             | 4.0                         | –                 | –                           |
| Level 8 .....   | 31.11            | 9.5                         | 31.11             | 9.5                         | –                 | –                           |
| Automotive technicians and repairers                                |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 17.62            | 3.8                         | 17.73             | 3.8                         | –                 | –                           |
| Level 5 .....   | 17.81            | 14.6                        | 18.29             | 14.9                        | –                 | –                           |
| Level 6 .....   | 14.78            | 6.2                         | 14.84             | 6.1                         | –                 | –                           |
| Level 7 .....   | 19.66            | 9.0                         | 19.66             | 9.0                         | –                 | –                           |
| Not able to be leveled .....  | 21.79            | 6.7                         | 21.79             | 6.7                         | –                 | –                           |
| Level 7 .....   | 17.12            | 7.4                         | 17.12             | 7.4                         | –                 | –                           |
| Automotive body and related   |                  |                             |                   |                             |                   |                             |
| repairers .....   | 17.86            | 12.6                        | 18.06             | 12.5                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>         |                  |                             |                   |                             |                   |                             |
| Automotive body and related repairers –Continued                            |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | \$16.24          | 3.3%                        | \$16.24           | 3.3%                        | –                 | –                           |
| Automotive service technicians and mechanics .....                          | 17.53            | 3.8                         | 17.62             | 3.6                         | –                 | –                           |
| Level 5 .....   | 14.22            | 7.2                         | 14.27             | 7.2                         | –                 | –                           |
| Level 6 .....   | 18.95            | 9.7                         | 18.95             | 9.7                         | –                 | –                           |
| Level 7 .....   | 21.95            | 7.2                         | 21.95             | 7.2                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                 | 17.40            | 5.6                         | 17.40             | 5.6                         | –                 | –                           |
| Level 5 .....   | 17.37            | 9.1                         | 17.37             | 9.1                         | –                 | –                           |
| Level 6 .....   | 20.26            | 5.6                         | 20.26             | 5.6                         | –                 | –                           |
| Level 7 .....   | 18.64            | 13.0                        | 18.64             | 13.0                        | –                 | –                           |
| Not able to be leveled .....  | 15.57            | 17.0                        | 15.57             | 17.0                        | –                 | –                           |
| Heavy vehicle and mobile equipment service technicians and mechanics .....  | 19.60            | 4.4                         | 19.60             | 4.4                         | –                 | –                           |
| Level 5 .....   | 18.84            | 6.3                         | 18.84             | 6.3                         | –                 | –                           |
| Level 6 .....   | 21.12            | 6.0                         | 21.12             | 6.0                         | –                 | –                           |
| Level 7 .....   | 19.17            | 8.9                         | 19.17             | 8.9                         | –                 | –                           |
| Mobile heavy equipment mechanics, except engines .....                      | 19.56            | 4.7                         | 19.56             | 4.7                         | –                 | –                           |
| Level 5 .....   | 18.84            | 6.3                         | 18.84             | 6.3                         | –                 | –                           |
| Level 6 .....   | 21.32            | 6.5                         | 21.32             | 6.5                         | –                 | –                           |
| Level 7 .....   | 19.17            | 8.9                         | 19.17             | 8.9                         | –                 | –                           |
| Small engine mechanics .....  | 13.56            | 14.5                        | 13.48             | 15.9                        | –                 | –                           |
| Control and valve installers and repairers .....                            | 16.74            | 8.8                         | 16.74             | 8.8                         | –                 | –                           |
| Control and valve installers and repairers, except mechanical door .....    | 18.17            | 4.5                         | 18.17             | 4.5                         | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers ..... | 18.92            | 6.6                         | 18.36             | 7.9                         | –                 | –                           |
| Level 4 .....   | 13.42            | 8.4                         | 13.42             | 8.4                         | –                 | –                           |
| Level 5 .....   | 16.54            | 4.8                         | 16.54             | 4.8                         | –                 | –                           |
| Level 7 .....   | 20.99            | 14.0                        | 20.99             | 14.0                        | –                 | –                           |
| Home appliance repairers .....  | 14.64            | 4.1                         | 14.64             | 4.1                         | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers          | 18.60            | 3.1                         | 18.64             | 3.1                         | –                 | –                           |
| Level 3 .....   | 13.11            | 5.0                         | 13.48             | 5.3                         | –                 | –                           |
| Level 4 .....   | 12.55            | 5.7                         | 12.55             | 5.7                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>           |                  |                             |                   |                             |                   |                             |
| Industrial machinery installation, repair, and maintenance workers –Continued |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | \$17.13          | 3.4%                        | \$17.13           | 3.4%                        | –                 | –                           |
| Level 6 .....   | 19.60            | 3.8                         | 19.60             | 3.8                         | –                 | –                           |
| Level 7 .....   | 23.91            | 3.6                         | 23.91             | 3.6                         | –                 | –                           |
| Level 8 .....   | 27.48            | 3.1                         | 27.48             | 3.1                         | –                 | –                           |
| Not able to be leveled .....  | 12.82            | 6.8                         | 12.82             | 6.8                         | –                 | –                           |
| Industrial machinery mechanics ....   | 21.06            | 5.2                         | 21.06             | 5.2                         | –                 | –                           |
| Level 5 .....   | 16.91            | 4.1                         | 16.91             | 4.1                         | –                 | –                           |
| Level 6 .....   | 19.89            | 4.8                         | 19.89             | 4.8                         | –                 | –                           |
| Level 7 .....   | 24.19            | 4.2                         | 24.19             | 4.2                         | –                 | –                           |
| Maintenance and repair workers, general .....                                 | 16.49            | 5.2                         | 16.57             | 5.3                         | –                 | –                           |
| Level 3 .....   | 12.66            | 7.3                         | 13.19             | 8.3                         | –                 | –                           |
| Level 4 .....   | 12.53            | 5.9                         | 12.53             | 5.9                         | –                 | –                           |
| Level 5 .....   | 17.44            | 4.9                         | 17.44             | 4.9                         | –                 | –                           |
| Level 6 .....   | 18.26            | 5.8                         | 18.26             | 5.8                         | –                 | –                           |
| Level 7 .....   | 23.26            | 9.2                         | 23.26             | 9.2                         | –                 | –                           |
| Maintenance workers, machinery ..   | 18.30            | 4.3                         | 18.30             | 4.3                         | –                 | –                           |
| Level 3 .....   | 13.92            | 2.6                         | 13.92             | 2.6                         | –                 | –                           |
| Level 4 .....   | 13.45            | 8.1                         | 13.45             | 8.1                         | –                 | –                           |
| Level 5 .....   | 16.81            | 6.3                         | 16.81             | 6.3                         | –                 | –                           |
| Level 6 .....   | 23.13            | 6.6                         | 23.13             | 6.6                         | –                 | –                           |
| Level 7 .....   | 24.16            | 7.6                         | 24.16             | 7.6                         | –                 | –                           |
| Millwrights .....   | 21.94            | 6.3                         | 21.94             | 6.3                         | –                 | –                           |
| Line installers and repairers .....   | 23.74            | 4.1                         | 23.74             | 4.1                         | –                 | –                           |
| Level 4 .....   | 15.36            | 8.8                         | 15.36             | 8.8                         | –                 | –                           |
| Level 5 .....   | 21.56            | 7.5                         | 21.56             | 7.5                         | –                 | –                           |
| Level 6 .....   | 25.92            | 2.5                         | 25.92             | 2.5                         | –                 | –                           |
| Level 7 .....   | 27.92            | 1.6                         | 27.92             | 1.6                         | –                 | –                           |
| Level 8 .....   | 27.47            | 2.6                         | 27.47             | 2.6                         | –                 | –                           |
| Electrical power-line installers and repairers .....                          | 22.49            | 8.0                         | 22.49             | 8.0                         | –                 | –                           |
| Level 6 .....   | 25.03            | 3.9                         | 25.03             | 3.9                         | –                 | –                           |
| Level 7 .....   | 27.97            | 2.9                         | 27.97             | 2.9                         | –                 | –                           |
| Level 8 .....   | 27.47            | 2.6                         | 27.47             | 2.6                         | –                 | –                           |
| Telecommunications line installers and repairers .....                        | 24.66            | 3.3                         | 24.66             | 3.3                         | –                 | –                           |
| Level 5 .....   | 23.84            | 3.7                         | 23.84             | 3.7                         | –                 | –                           |
| Level 7 .....   | 27.90            | 2.0                         | 27.90             | 2.0                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Precision instrument and equipment repairers .....                  | \$17.07          | 6.8%                        | \$17.07           | 6.8%                        | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         | 13.77            | 3.6                         | 13.83             | 4.0                         | –                 | –                           |
| Level 1 .....   | 10.03            | 2.2                         | 10.03             | 2.2                         | –                 | –                           |
| Level 2 .....   | 11.66            | 5.4                         | 11.80             | 5.0                         | –                 | –                           |
| Level 3 .....   | 11.86            | 2.3                         | 12.08             | 2.7                         | –                 | –                           |
| Level 4 .....   | 13.47            | 2.9                         | 13.47             | 2.9                         | –                 | –                           |
| Level 5 .....   | 18.87            | 8.5                         | 18.86             | 8.6                         | –                 | –                           |
| Level 6 .....   | 20.92            | 7.8                         | 20.92             | 7.8                         | –                 | –                           |
| Level 7 .....   | 23.06            | 7.8                         | 25.44             | 9.6                         | –                 | –                           |
| Not able to be leveled .....  | 14.67            | 9.3                         | 14.67             | 9.3                         | –                 | –                           |
| Helpers--installation, maintenance, and repair workers .....        | 11.93            | 4.7                         | 12.01             | 4.7                         | –                 | –                           |
| Level 2 .....   | 11.86            | 5.0                         | 12.01             | 4.9                         | –                 | –                           |
| Level 3 .....   | 12.13            | 5.3                         | 12.13             | 5.3                         | –                 | –                           |
| <b>Production occupations .....</b>                                 | 14.50            | 2.9                         | 14.59             | 2.9                         | \$11.29           | 8.6%                        |
| Level 1 .....   | 9.11             | 3.6                         | 8.97              | 2.3                         | 10.92             | 26.0                        |
| Level 2 .....   | 11.14            | 4.9                         | 11.18             | 5.0                         | 9.63              | 4.0                         |
| Level 3 .....   | 13.79            | 3.0                         | 13.90             | 3.2                         | 11.56             | 9.1                         |
| Level 4 .....   | 15.64            | 4.8                         | 15.68             | 4.8                         | –                 | –                           |
| Level 5 .....   | 17.58            | 3.0                         | 17.58             | 3.0                         | –                 | –                           |
| Level 6 .....   | 20.05            | 4.9                         | 20.13             | 4.8                         | –                 | –                           |
| Level 7 .....   | 22.48            | 3.4                         | 22.48             | 3.4                         | –                 | –                           |
| Level 8 .....   | 26.94            | 6.1                         | 26.94             | 6.1                         | –                 | –                           |
| Level 9 .....   | 30.12            | 4.7                         | 30.12             | 4.7                         | –                 | –                           |
| Not able to be leveled .....  | 15.96            | 12.5                        | 15.96             | 12.6                        | –                 | –                           |
| First-line supervisors/managers of production and operating workers | 22.56            | 2.5                         | 22.56             | 2.5                         | –                 | –                           |
| Level 5 .....   | 18.07            | 3.9                         | 18.07             | 3.9                         | –                 | –                           |
| Level 6 .....   | 19.04            | 7.1                         | 19.04             | 7.1                         | –                 | –                           |
| Level 7 .....   | 23.25            | 3.8                         | 23.25             | 3.8                         | –                 | –                           |
| Level 8 .....   | 27.52            | 6.0                         | 27.52             | 6.0                         | –                 | –                           |
| Level 9 .....   | 27.38            | 10.1                        | 27.38             | 10.1                        | –                 | –                           |
| Not able to be leveled .....  | 22.91            | 21.3                        | 22.91             | 21.3                        | –                 | –                           |
| Electrical, electronics, and electromechanical assemblers .....     | 12.55            | 5.3                         | 12.57             | 5.3                         | –                 | –                           |
| Level 2 .....   | 10.86            | 5.8                         | 10.86             | 5.8                         | –                 | –                           |
| Level 3 .....   | 12.14            | 8.4                         | 12.14             | 8.4                         | –                 | –                           |
| Level 4 .....   | 14.20            | 6.7                         | 14.20             | 6.7                         | –                 | –                           |
| Level 5 .....   | 16.72            | 6.0                         | 16.72             | 6.0                         | –                 | –                           |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                                 |                  |                             |                   |                             |                   |                             |
| Electrical and electronic equipment assemblers .....                     | \$12.25          | 6.8%                        | \$12.28           | 6.8%                        | –                 | –                           |
| Level 2 .....  | 10.90            | 6.5                         | 10.90             | 6.5                         | –                 | –                           |
| Level 3 .....  | 11.04            | 11.7                        | 11.04             | 11.7                        | –                 | –                           |
| Level 4 .....  | 14.01            | 8.4                         | 14.01             | 8.4                         | –                 | –                           |
| Electromechanical equipment assemblers .....                             | 13.46            | 6.8                         | 13.46             | 6.8                         | –                 | –                           |
| Engine and other machine assemblers                                      | 16.13            | 19.9                        | 16.13             | 19.9                        | –                 | –                           |
| Structural metal fabricators and fitters .....                           | 13.84            | 11.2                        | 13.84             | 11.2                        | –                 | –                           |
| Miscellaneous assemblers and fabricators .....                           | 13.64            | 3.5                         | 13.71             | 4.1                         | \$11.56           | 22.1%                       |
| Level 1 .....  | 8.80             | 5.4                         | 8.83              | 5.6                         | –                 | –                           |
| Level 2 .....  | 11.50            | 3.9                         | 11.60             | 4.4                         | –                 | –                           |
| Level 3 .....  | 17.20            | 6.4                         | 17.43             | 6.9                         | –                 | –                           |
| Level 4 .....  | 17.50            | 7.7                         | 17.50             | 7.7                         | –                 | –                           |
| Level 5 .....  | 15.10            | 2.6                         | 15.10             | 2.6                         | –                 | –                           |
| Team assemblers .....  | 15.09            | 15.5                        | 15.09             | 15.5                        | –                 | –                           |
| Level 3 .....  | 19.19            | 20.3                        | 19.19             | 20.3                        | –                 | –                           |
| Bakers .....   | 10.41            | 5.0                         | 10.70             | 5.0                         | –                 | –                           |
| Butchers and other meat, poultry, and fish processing workers .....      | 10.64            | 5.4                         | 10.82             | 5.0                         | 9.46              | 19.6                        |
| Level 1 .....  | 8.44             | 2.5                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 9.64             | 1.6                         | 9.64              | 1.6                         | –                 | –                           |
| Level 3 .....  | 12.59            | 4.4                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 13.50            | 3.7                         | 13.74             | 3.2                         | –                 | –                           |
| Butchers and meat cutters .....  | 12.72            | 10.8                        | 12.56             | 12.1                        | –                 | –                           |
| Level 3 .....  | 13.32            | 4.4                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 13.84            | 4.6                         | 14.25             | 3.2                         | –                 | –                           |
| Meat, poultry, and fish cutters and trimmers .....                       | 9.20             | 4.0                         | 9.70              | 2.1                         | –                 | –                           |
| Level 1 .....  | 8.57             | 1.6                         | –                 | –                           | –                 | –                           |
| Miscellaneous food processing workers .....                              | 10.34            | 12.0                        | 10.47             | 12.9                        | –                 | –                           |
| Food batchmakers .....   | 12.99            | 7.0                         | 14.00             | 1.0                         | –                 | –                           |
| Computer control programmers and operators .....                         | 16.67            | 8.1                         | 16.67             | 8.1                         | –                 | –                           |
| Level 4 .....  | 13.58            | 5.1                         | 13.58             | 5.1                         | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....      | 15.96            | 6.3                         | 15.96             | 6.3                         | –                 | –                           |
| Level 4 .....  | 13.58            | 5.1                         | 13.58             | 5.1                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic ..... | 16.91            | 11.7                        | 16.91             | 11.7                        | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Forming machine setters, operators, and tenders, metal and plastic –Continued                                   |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | \$18.57          | 3.4%                        | \$18.57           | 3.4%                        | –                 | –                           |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic .....                          | 14.98            | 6.1                         | 14.98             | 6.1                         | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 12.39            | 8.6                         | 12.39             | 8.6                         | –                 | –                           |
| Level 2 .....   | 10.88            | 3.9                         | 10.88             | 3.9                         | –                 | –                           |
| Level 3 .....   | 11.05            | 8.5                         | 11.05             | 8.5                         | –                 | –                           |
| Level 4 .....   | 15.46            | 3.7                         | 15.46             | 3.7                         | –                 | –                           |
| Level 5 .....   | 15.82            | 8.9                         | 15.82             | 8.9                         | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 11.46            | 10.2                        | 11.46             | 10.2                        | –                 | –                           |
| Level 2 .....   | 10.73            | 2.2                         | 10.73             | 2.2                         | –                 | –                           |
| Level 3 .....   | 10.23            | 14.2                        | 10.23             | 14.2                        | –                 | –                           |
| Level 5 .....   | 14.37            | 10.2                        | 14.37             | 10.2                        | –                 | –                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 12.74            | 7.4                         | 12.74             | 7.4                         | –                 | –                           |
| Level 3 .....   | 12.58            | 2.9                         | 12.58             | 2.9                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 15.25            | 11.0                        | 15.25             | 11.0                        | –                 | –                           |
| Machinists .....  | 19.35            | 4.5                         | 19.35             | 4.5                         | –                 | –                           |
| Level 5 .....   | 16.36            | 4.6                         | 16.36             | 4.6                         | –                 | –                           |
| Level 6 .....   | 20.31            | 3.9                         | 20.31             | 3.9                         | –                 | –                           |
| Level 7 .....   | 23.03            | 3.6                         | 23.03             | 3.6                         | –                 | –                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 12.36            | 8.7                         | 12.36             | 8.7                         | –                 | –                           |
| Level 2 .....   | 10.12            | 8.4                         | 10.12             | 8.4                         | –                 | –                           |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 12.33            | 8.7                         | 12.33             | 8.7                         | –                 | –                           |
| Level 2 .....   | 10.12            | 8.4                         | 10.12             | 8.4                         | –                 | –                           |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 16.36            | 5.3                         | 16.36             | 5.3                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Tool and die makers .....  | \$21.36          | 6.4%                        | \$21.36           | 6.4%                        | –                 | –                           |
| Level 7 .....  | 21.90            | 6.2                         | 21.90             | 6.2                         | –                 | –                           |
| Welding, soldering, and brazing workers .....  | 18.09            | 4.4                         | 18.09             | 4.4                         | –                 | –                           |
| Level 4 .....  | 16.92            | 19.4                        | 16.92             | 19.4                        | –                 | –                           |
| Level 5 .....  | 17.28            | 2.1                         | 17.28             | 2.1                         | –                 | –                           |
| Level 6 .....  | 18.33            | 8.6                         | 18.33             | 8.6                         | –                 | –                           |
| Level 7 .....  | 22.93            | 14.6                        | 22.93             | 14.6                        | –                 | –                           |
| Welders, cutters, solderers, and brazers .....                                       | 18.59            | 4.6                         | 18.59             | 4.6                         | –                 | –                           |
| Level 4 .....  | 18.19            | 19.7                        | 18.19             | 19.7                        | –                 | –                           |
| Level 5 .....  | 17.11            | 2.1                         | 17.11             | 2.1                         | –                 | –                           |
| Level 6 .....  | 18.73            | 8.1                         | 18.73             | 8.1                         | –                 | –                           |
| Level 7 .....  | 22.95            | 14.8                        | 22.95             | 14.8                        | –                 | –                           |
| Welding, soldering, and brazing machine setters, operators, and tenders .....        | 15.57            | 5.4                         | 15.57             | 5.4                         | –                 | –                           |
| Miscellaneous metalworkers and plastic workers .....                                 | 15.46            | 17.3                        | 15.90             | 15.6                        | –                 | –                           |
| Level 3 .....  | 10.30            | 8.9                         | 10.42             | 10.4                        | –                 | –                           |
| Level 5 .....  | 15.67            | 8.5                         | 15.67             | 8.5                         | –                 | –                           |
| Heat treating equipment setters, operators, and tenders, metal and plastic .....     | 11.83            | 29.6                        | 11.83             | 29.6                        | –                 | –                           |
| Plating and coating machine setters, operators, and tenders, metal and plastic ..... | –                | –                           | 15.44             | 29.1                        | –                 | –                           |
| Bookbinders and bindery workers .....  | 12.34            | 4.5                         | 13.54             | 7.9                         | –                 | –                           |
| Bindery workers .....  | 12.34            | 4.5                         | 13.54             | 7.9                         | –                 | –                           |
| Printers .....   | 16.08            | 3.1                         | 16.27             | 2.6                         | –                 | –                           |
| Level 2 .....  | 11.14            | 1.1                         | 11.05             | 1.3                         | –                 | –                           |
| Level 3 .....  | 14.75            | 6.4                         | 14.75             | 6.4                         | –                 | –                           |
| Level 4 .....  | 15.13            | 9.5                         | 15.13             | 9.5                         | –                 | –                           |
| Level 5 .....  | 19.19            | 7.9                         | 19.19             | 7.9                         | –                 | –                           |
| Level 7 .....  | 21.65            | 3.5                         | 21.65             | 3.5                         | –                 | –                           |
| Prepress technicians and workers ..  | 20.00            | 10.0                        | 20.00             | 10.0                        | –                 | –                           |
| Printing machine operators .....   | 15.68            | 3.5                         | 15.89             | 2.9                         | –                 | –                           |
| Level 2 .....  | 11.14            | 1.1                         | 11.05             | 1.3                         | –                 | –                           |
| Level 3 .....  | 14.54            | 7.1                         | 14.54             | 7.1                         | –                 | –                           |
| Level 4 .....  | 14.06            | 14.1                        | 14.06             | 14.1                        | –                 | –                           |
| Level 5 .....  | 19.67            | 10.5                        | 19.67             | 10.5                        | –                 | –                           |
| Level 7 .....  | 22.21            | 3.5                         | 22.21             | 3.5                         | –                 | –                           |
| Laundry and dry-cleaning workers ....  | 10.80            | 9.3                         | 10.86             | 8.5                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Laundry and dry-cleaning workers –Continued   |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | \$9.42           | 10.2%                       | \$9.76            | 10.5%                       | –                 | –                           |
| Level 2 .....   | 9.48             | 3.9                         | 9.31              | 4.6                         | –                 | –                           |
| Pressers, textile, garment, and related materials .....   | 8.06             | 7.2                         | 8.06              | 7.2                         | –                 | –                           |
| Level 1 .....   | 7.59             | 11.6                        | 7.59              | 11.6                        | –                 | –                           |
| Level 2 .....   | 7.89             | 2.9                         | 7.89              | 2.9                         | –                 | –                           |
| Sewing machine operators .....  | 12.03            | 10.7                        | 12.01             | 10.9                        | –                 | –                           |
| Level 1 .....   | 7.81             | 3.6                         | 7.81              | 3.6                         | –                 | –                           |
| Level 3 .....   | 13.40            | 11.4                        | 13.40             | 11.4                        | –                 | –                           |
| Level 4 .....   | 14.64            | 4.4                         | 14.46             | 4.9                         | –                 | –                           |
| Textile machine setters, operators, and tenders .....   | 11.73            | 6.2                         | 11.73             | 6.2                         | –                 | –                           |
| Level 2 .....   | 10.78            | 4.6                         | 10.78             | 4.6                         | –                 | –                           |
| Level 3 .....   | 12.53            | 2.1                         | 12.53             | 2.1                         | –                 | –                           |
| Level 4 .....   | 15.08            | 7.2                         | 15.08             | 7.2                         | –                 | –                           |
| Textile bleaching and dyeing machine operators and tenders                                      | 11.98            | 8.5                         | 11.98             | 8.5                         | –                 | –                           |
| Textile cutting machine setters, operators, and tenders .....                                   | 10.19            | 18.5                        | 10.19             | 18.5                        | –                 | –                           |
| Textile knitting and weaving machine setters, operators, and tenders .....                      | 11.80            | 5.2                         | 11.80             | 5.2                         | –                 | –                           |
| Level 2 .....   | 10.93            | 7.7                         | 10.93             | 7.7                         | –                 | –                           |
| Level 3 .....   | 13.02            | 2.0                         | 13.02             | 2.0                         | –                 | –                           |
| Level 4 .....   | 12.83            | 3.8                         | 12.83             | 3.8                         | –                 | –                           |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders .....        | 12.08            | 7.2                         | 12.08             | 7.2                         | –                 | –                           |
| Level 2 .....   | 10.80            | 6.5                         | 10.80             | 6.5                         | –                 | –                           |
| Level 3 .....   | 12.42            | 5.8                         | 12.42             | 5.8                         | –                 | –                           |
| Miscellaneous textile, apparel, and furnishings workers .....                                   | 14.53            | 8.4                         | 14.54             | 8.4                         | –                 | –                           |
| Level 1 .....   | 8.45             | 4.7                         | 8.45              | 4.7                         | –                 | –                           |
| Level 2 .....   | 12.69            | 10.8                        | 12.72             | 10.6                        | –                 | –                           |
| Level 3 .....   | 12.56            | 1.9                         | 12.56             | 1.9                         | –                 | –                           |
| Level 4 .....   | 17.60            | 6.0                         | 17.60             | 6.0                         | –                 | –                           |
| Level 5 .....   | 18.62            | 5.7                         | 18.62             | 5.7                         | –                 | –                           |
| Level 6 .....   | 20.06            | 3.5                         | 20.06             | 3.5                         | –                 | –                           |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers ..... | 16.26            | 12.1                        | 16.26             | 12.1                        | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Upholsterers .....  | \$16.76          | 15.1%                       | \$16.76           | 15.1%                       | –                 | –                           |
| Level 4 .....   | 19.89            | 3.0                         | 19.89             | 3.0                         | –                 | –                           |
| Level 5 .....   | 19.28            | 5.5                         | 19.28             | 5.5                         | –                 | –                           |
| Level 6 .....   | 21.06            | .4                          | 21.06             | .4                          | –                 | –                           |
| Woodworking machine setters, operators, and tenders .....                       | 13.65            | 2.8                         | 13.65             | 2.8                         | –                 | –                           |
| Level 2 .....   | 11.85            | 5.3                         | 11.77             | 6.4                         | –                 | –                           |
| Level 3 .....   | 13.00            | 1.2                         | 13.00             | 1.2                         | –                 | –                           |
| Level 4 .....   | 13.88            | 3.2                         | 13.88             | 3.2                         | –                 | –                           |
| Sawing machine setters, operators, and tenders, wood .....                      | 12.38            | 3.0                         | 12.38             | 3.0                         | –                 | –                           |
| Level 2 .....   | 12.31            | 5.4                         | 12.31             | 5.4                         | –                 | –                           |
| Level 3 .....   | 11.88            | 7.8                         | 11.88             | 7.8                         | –                 | –                           |
| Woodworking machine setters, operators, and tenders, except sawing .....        | 14.30            | 3.7                         | 14.31             | 3.8                         | –                 | –                           |
| Power plant operators, distributors, and dispatchers .....                      | 27.18            | 20.7                        | 27.18             | 20.7                        | –                 | –                           |
| Power plant operators .....   | 22.17            | 16.8                        | 22.17             | 16.8                        | –                 | –                           |
| Water and liquid waste treatment plant and system operators .....               | 17.66            | 7.7                         | 17.67             | 7.7                         | –                 | –                           |
| Level 4 .....   | 15.01            | 5.8                         | 15.01             | 5.8                         | –                 | –                           |
| Level 5 .....   | 16.21            | 3.3                         | 16.21             | 3.3                         | –                 | –                           |
| Level 6 .....   | 18.91            | 9.8                         | 18.91             | 9.8                         | –                 | –                           |
| Miscellaneous plant and system operators .....                                  | 20.75            | 7.1                         | 20.75             | 7.1                         | –                 | –                           |
| Chemical plant and system operators .....                                       | 20.68            | 10.4                        | 20.68             | 10.4                        | –                 | –                           |
| Chemical processing machine setters, operators, and tenders .....               | 19.58            | 11.4                        | 19.58             | 11.4                        | –                 | –                           |
| Chemical equipment operators and tenders .....                                  | 19.92            | 12.9                        | 19.92             | 12.9                        | –                 | –                           |
| Crushing, grinding, polishing, mixing, and blending workers .....               | 15.50            | 11.4                        | 15.50             | 11.4                        | –                 | –                           |
| Level 2 .....   | 10.84            | 7.3                         | 10.84             | 7.3                         | –                 | –                           |
| Level 3 .....   | 13.67            | 13.4                        | 13.67             | 13.4                        | –                 | –                           |
| Level 4 .....   | 14.76            | 5.5                         | 14.76             | 5.5                         | –                 | –                           |
| Level 5 .....   | 21.01            | 10.9                        | 21.01             | 10.9                        | –                 | –                           |
| Crushing, grinding, and polishing machine setters, operators, and tenders ..... | 19.14            | 23.1                        | 19.14             | 23.1                        | –                 | –                           |
| Grinding and polishing workers, hand .....                                      | 11.51            | 4.3                         | 11.51             | 4.3                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Mixing and blending machine<br>setters, operators, and tenders ..                                | \$16.34          | 10.9%                       | \$16.34           | 10.9%                       | –                 | –                           |
| Level 4 .....  | 15.65            | 8.5                         | 15.65             | 8.5                         | –                 | –                           |
| Level 5 .....  | 21.01            | 10.9                        | 21.01             | 10.9                        | –                 | –                           |
| Cutting workers .....  | 13.78            | 8.4                         | 13.78             | 8.4                         | –                 | –                           |
| Level 2 .....  | 12.48            | 9.7                         | 12.48             | 9.7                         | –                 | –                           |
| Level 3 .....  | 14.70            | 9.4                         | 14.70             | 9.4                         | –                 | –                           |
| Cutters and trimmers, hand .....   | 15.89            | 8.5                         | 15.89             | 8.5                         | –                 | –                           |
| Level 3 .....  | 15.41            | 16.0                        | 15.41             | 16.0                        | –                 | –                           |
| Cutting and slicing machine<br>setters, operators, and tenders ..                                | 12.94            | 8.7                         | 12.94             | 8.7                         | –                 | –                           |
| Level 2 .....  | 12.44            | 10.3                        | 12.44             | 10.3                        | –                 | –                           |
| Extruding, forming, pressing, and<br>compacting machine setters,<br>operators, and tenders ..... | 13.09            | 31.2                        | 13.09             | 31.2                        | –                 | –                           |
| Furnace, kiln, oven, drier, and kettle<br>operators and tenders .....                            | 18.07            | 13.6                        | 18.07             | 13.6                        | –                 | –                           |
| Inspectors, testers, sorters, samplers,<br>and weighers .....                                    | 13.15            | 6.7                         | 13.30             | 7.0                         | –                 | –                           |
| Level 1 .....  | 8.69             | 8.8                         | 8.69              | 8.8                         | –                 | –                           |
| Level 2 .....  | 9.98             | 7.6                         | 9.98              | 7.6                         | –                 | –                           |
| Level 3 .....  | 12.20            | 5.4                         | 12.59             | 4.9                         | –                 | –                           |
| Level 4 .....  | 14.80            | 4.9                         | 15.38             | 4.8                         | –                 | –                           |
| Level 5 .....  | 15.34            | 11.5                        | 15.34             | 11.5                        | –                 | –                           |
| Level 6 .....  | 21.91            | 6.8                         | 21.91             | 6.8                         | –                 | –                           |
| Medical, dental, and ophthalmic<br>laboratory technicians .....                                  | 16.71            | 11.2                        | 16.71             | 11.2                        | –                 | –                           |
| Dental laboratory technicians .....  | 18.65            | 8.0                         | 18.65             | 8.0                         | –                 | –                           |
| Packaging and filling machine<br>operators and tenders .....                                     | 13.94            | 8.7                         | 13.94             | 8.7                         | –                 | –                           |
| Level 1 .....  | 10.45            | 13.5                        | 10.45             | 13.5                        | –                 | –                           |
| Level 2 .....  | 13.16            | 15.7                        | 13.16             | 15.7                        | –                 | –                           |
| Level 3 .....  | 15.58            | 10.6                        | 15.58             | 10.6                        | –                 | –                           |
| Level 4 .....  | 14.62            | 6.6                         | 14.62             | 6.6                         | –                 | –                           |
| Level 5 .....  | 18.78            | 4.5                         | 18.78             | 4.5                         | –                 | –                           |
| Painting workers .....   | 17.28            | 11.7                        | 17.47             | 12.9                        | –                 | –                           |
| Level 2 .....  | 11.33            | 15.2                        | 11.33             | 15.2                        | –                 | –                           |
| Level 3 .....  | 16.36            | 13.1                        | 16.36             | 13.1                        | –                 | –                           |
| Level 4 .....  | 19.29            | 10.1                        | 20.16             | 10.5                        | –                 | –                           |
| Coating, painting, and spraying<br>machine setters, operators, and<br>tenders .....              | 15.50            | 7.1                         | 15.50             | 7.1                         | –                 | –                           |
| Level 3 .....  | 16.05            | 13.9                        | 16.05             | 13.9                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Painters, transportation equipment Painting, coating, and decorating workers .....    | \$23.08          | 12.5%                       | \$23.08           | 12.5%                       | –                 | –                           |
| Photographic process workers and processing machine operators .....                   | 14.98            | 9.3                         | –                 | –                           | –                 | –                           |
| Photographic processing machine operators .....                                       | 8.40             | 6.0                         | –                 | –                           | –                 | –                           |
| Miscellaneous production workers ....   | 8.17             | 6.8                         | –                 | –                           | –                 | –                           |
| Level 1 .....   | 13.67            | 5.2                         | 13.68             | 5.5                         | \$13.44           | 21.4%                       |
| Level 2 .....   | 9.60             | 10.4                        | 8.98              | 7.8                         | 15.16             | 22.7                        |
| Level 3 .....   | 10.90            | 8.1                         | 10.96             | 8.6                         | –                 | –                           |
| Level 4 .....   | 14.35            | 5.8                         | 14.35             | 5.8                         | –                 | –                           |
| Level 5 .....   | 17.12            | 4.4                         | 17.12             | 4.4                         | –                 | –                           |
| Level 6 .....   | 20.46            | 9.9                         | 20.46             | 9.9                         | –                 | –                           |
| Level 7 .....   | 18.43            | 12.4                        | 18.43             | 12.4                        | –                 | –                           |
| Not able to be leveled .....  | 22.88            | 14.9                        | 22.88             | 14.9                        | –                 | –                           |
| Cementing and gluing machine operators and tenders .....                              | 14.78            | 15.2                        | 14.79             | 15.3                        | –                 | –                           |
| Molders, shapers, and casters, except metal and plastic .....                         | 10.30            | 7.1                         | 10.30             | 7.1                         | –                 | –                           |
| Paper goods machine setters, operators, and tenders .....                             | 14.88            | 4.9                         | 14.88             | 4.9                         | –                 | –                           |
| Level 5 .....   | 18.79            | 10.2                        | 18.79             | 10.2                        | –                 | –                           |
| Level 5 .....   | 17.63            | 6.3                         | 17.63             | 6.3                         | –                 | –                           |
| Helpers--production workers .....   | 10.88            | 4.7                         | 10.99             | 4.3                         | 8.22              | 9.3                         |
| Level 1 .....   | 9.26             | 11.3                        | 9.35              | 11.7                        | –                 | –                           |
| Level 2 .....   | 10.57            | 16.7                        | 10.57             | 16.8                        | –                 | –                           |
| Level 3 .....   | 13.10            | 7.7                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 18.91            | 3.7                         | 18.91             | 3.7                         | –                 | –                           |
| <b>Transportation and material moving occupations .....</b>                           | 13.82            | 3.5                         | 14.76             | 3.6                         | 8.98              | 3.9                         |
| Level 1 .....   | 8.83             | 1.4                         | 9.51              | 1.7                         | 7.65              | 2.1                         |
| Level 2 .....   | 11.30            | 2.0                         | 11.50             | 2.3                         | 10.02             | 5.4                         |
| Level 3 .....   | 13.53            | 2.7                         | 13.66             | 2.8                         | 12.47             | 6.3                         |
| Level 4 .....   | 17.65            | 4.0                         | 17.71             | 4.2                         | 15.35             | 4.6                         |
| Level 5 .....   | 17.98            | 2.1                         | 17.98             | 2.1                         | –                 | –                           |
| Level 6 .....   | 20.43            | 6.8                         | 20.43             | 6.8                         | –                 | –                           |
| Level 7 .....   | 23.64            | 6.5                         | 23.64             | 6.5                         | –                 | –                           |
| Not able to be leveled .....  | 14.51            | 5.7                         | 15.70             | 6.2                         | 9.75              | 7.3                         |
| First-line supervisors/managers of helpers, laborers, and material movers, hand ..... | 19.61            | 6.1                         | 19.69             | 6.0                         | –                 | –                           |
| Level 6 .....   | 22.00            | 4.1                         | 22.00             | 4.1                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | \$22.77          | 5.7%                        | \$22.77           | 5.7%                        | –                 | –                           |
| Level 6 .....   | 22.29            | 6.4                         | 22.29             | 6.4                         | –                 | –                           |
| Level 7 .....   | 25.81            | 5.3                         | 25.81             | 5.3                         | –                 | –                           |
| Not able to be leveled .....  | 27.37            | 13.1                        | 27.37             | 13.1                        | –                 | –                           |
| Aircraft pilots and flight engineers ....   | 123.34           | 10.7                        | 123.34            | 10.7                        | –                 | –                           |
| Airline pilots, copilots, and flight engineers .....  | 128.18           | 9.9                         | 128.18            | 9.9                         | –                 | –                           |
| Bus drivers .....   | 13.60            | 3.6                         | 13.91             | 4.4                         | \$12.52           | 4.0%                        |
| Level 2 .....   | 10.95            | 4.5                         | 10.73             | 5.6                         | 11.38             | 7.3                         |
| Level 3 .....   | 13.68            | 6.9                         | 13.93             | 8.1                         | 12.65             | 2.8                         |
| Level 4 .....   | 17.12            | 6.6                         | 17.29             | 8.6                         | –                 | –                           |
| Bus drivers, transit and intercity ....   | 12.85            | 12.2                        | 13.11             | 12.6                        | –                 | –                           |
| Level 2 .....   | 8.85             | .7                          | –                 | –                           | –                 | –                           |
| Bus drivers, school .....   | 13.86            | 5.7                         | 14.28             | 7.3                         | 12.81             | 4.5                         |
| Level 2 .....   | 12.10            | 5.1                         | 12.37             | 6.1                         | 11.79             | 7.7                         |
| Level 3 .....   | 13.62            | 7.2                         | 13.86             | 8.4                         | 12.65             | 2.8                         |
| Level 4 .....   | 17.59            | 8.3                         | 17.96             | 11.4                        | –                 | –                           |
| Driver/sales workers and truck drivers .....  | 15.74            | 4.2                         | 16.18             | 3.7                         | 8.49              | 10.3                        |
| Level 1 .....   | 8.22             | 10.0                        | 9.96              | 10.9                        | 6.17              | 2.6                         |
| Level 2 .....   | 10.85            | 4.6                         | 11.19             | 3.6                         | –                 | –                           |
| Level 3 .....   | 13.44            | 4.1                         | 13.64             | 4.3                         | 9.72              | 12.9                        |
| Level 4 .....   | 18.30            | 4.9                         | 18.33             | 5.0                         | –                 | –                           |
| Level 5 .....   | 17.80            | 5.7                         | 17.80             | 5.7                         | –                 | –                           |
| Level 6 .....   | 19.17            | 16.1                        | 19.17             | 16.1                        | –                 | –                           |
| Not able to be leveled .....  | 15.78            | 11.8                        | 16.73             | 11.4                        | –                 | –                           |
| Driver/sales workers .....  | 12.78            | 12.0                        | 15.14             | 15.0                        | 6.36              | 7.0                         |
| Level 1 .....   | 6.16             | 1.8                         | –                 | –                           | 6.05              | 1.3                         |
| Level 3 .....   | 14.49            | 17.2                        | 15.58             | 22.8                        | –                 | –                           |
| Level 4 .....   | 17.42            | 9.4                         | 17.42             | 9.4                         | –                 | –                           |
| Truck drivers, heavy and tractor-trailer .....  | 16.92            | 5.2                         | 16.94             | 5.3                         | 14.81             | 6.8                         |
| Level 2 .....   | 12.53            | 2.9                         | 12.52             | 2.8                         | –                 | –                           |
| Level 3 .....   | 13.05            | 4.7                         | 13.06             | 4.7                         | –                 | –                           |
| Level 4 .....   | 18.01            | 6.3                         | 18.03             | 6.4                         | –                 | –                           |
| Level 5 .....   | 17.88            | 7.6                         | 17.88             | 7.6                         | –                 | –                           |
| Level 6 .....   | 19.17            | 16.1                        | 19.17             | 16.1                        | –                 | –                           |
| Truck drivers, light or delivery services .....   | 14.28            | 5.6                         | 14.78             | 5.2                         | 9.30              | 18.2                        |

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Truck drivers, light or delivery services –Continued             |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | \$9.55           | 6.9%                        | –                 | –                           | \$6.35            | 8.1%                        |
| Level 2 .....  | 10.67            | 4.3                         | \$10.86           | 4.0%                        | –                 | –                           |
| Level 3 .....  | 13.43            | 10.9                        | 13.56             | 11.7                        | –                 | –                           |
| Level 4 .....  | 19.47            | 8.0                         | 19.56             | 8.3                         | –                 | –                           |
| Taxi drivers and chauffeurs .....                                | 11.16            | 6.4                         | 12.12             | 6.1                         | 10.04             | 12.7                        |
| Level 2 .....  | 9.43             | 10.6                        | 11.08             | 8.8                         | –                 | –                           |
| Parking lot attendants .....                                     | 7.55             | 6.2                         | 7.52              | 7.5                         | 7.69              | 3.1                         |
| Crane and tower operators .....                                  | 21.11            | 8.2                         | 21.11             | 8.2                         | –                 | –                           |
| Dredge, excavating, and loading machine operators .....          | 16.03            | 6.7                         | 16.03             | 6.7                         | –                 | –                           |
| Excavating and loading machine and dragline operators .....      | 16.03            | 6.7                         | 16.03             | 6.7                         | –                 | –                           |
| Industrial truck and tractor operators                           | 14.25            | 3.1                         | 14.41             | 3.1                         | 10.95             | 2.6                         |
| Level 2 .....  | 12.29            | 1.5                         | 12.38             | 2.8                         | –                 | –                           |
| Level 3 .....  | 13.55            | 5.0                         | 13.72             | 6.8                         | –                 | –                           |
| Level 4 .....  | 16.76            | 7.1                         | 16.76             | 7.1                         | –                 | –                           |
| Level 5 .....  | 20.03            | 5.1                         | 20.03             | 5.1                         | –                 | –                           |
| Laborers and material movers, hand                               | 10.33            | 2.1                         | 10.87             | 2.0                         | 8.87              | 4.1                         |
| Level 1 .....  | 8.95             | 1.1                         | 9.48              | 1.5                         | 7.91              | 2.5                         |
| Level 2 .....  | 11.18            | 3.7                         | 11.31             | 4.0                         | 10.61             | 5.2                         |
| Level 3 .....  | 13.77            | 3.3                         | 13.52             | 2.7                         | 15.56             | 9.6                         |
| Level 4 .....  | 14.77            | 5.8                         | 15.12             | 5.4                         | 11.35             | 3.7                         |
| Level 5 .....  | 15.43            | 6.7                         | 15.43             | 6.7                         | –                 | –                           |
| Not able to be leveled .....                                     | 10.76            | 7.9                         | 11.42             | 13.3                        | 9.66              | 7.5                         |
| Cleaners of vehicles and equipment .....                         | 9.06             | 6.0                         | 9.60              | 6.9                         | 7.19              | 5.7                         |
| Level 1 .....  | 8.42             | 3.4                         | 9.04              | 4.0                         | 6.92              | 4.9                         |
| Level 2 .....  | 11.78            | 8.7                         | 11.78             | 8.7                         | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 10.91            | 3.2                         | 11.35             | 2.8                         | 9.58              | 6.3                         |
| Level 1 .....  | 9.33             | 2.6                         | 9.75              | 2.5                         | 8.33              | 5.8                         |
| Level 2 .....  | 11.38            | 3.2                         | 11.46             | 3.8                         | 11.10             | 6.0                         |
| Level 3 .....  | 14.10            | 3.6                         | 13.75             | 3.1                         | 16.60             | 6.6                         |
| Level 4 .....  | 14.81            | 6.1                         | 15.19             | 5.8                         | 11.35             | 3.7                         |
| Level 5 .....  | 14.87            | 4.4                         | 14.87             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                     | 10.83            | 8.4                         | 12.53             | 10.8                        | 8.61              | 7.6                         |
| Machine feeders and offbearers .....                             | 10.97            | 3.2                         | 10.93             | 4.6                         | 11.27             | 12.7                        |
| Level 1 .....  | 9.65             | 5.7                         | 9.68              | 5.9                         | –                 | –                           |
| Level 2 .....  | 11.22            | 4.2                         | 11.24             | 4.4                         | –                 | –                           |
| Level 3 .....  | 11.80            | 5.4                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Packers and packagers, hand .....                                | \$8.92           | 2.4%                        | \$9.73            | 3.3%                        | \$7.84            | 1.7%                        |
| Level 1 .....  | 8.17             | 1.9                         | 8.81              | 2.9                         | 7.57              | 2.7                         |
| Level 2 .....  | 10.10            | 3.6                         | 10.49             | 3.2                         | 8.93              | 6.6                         |
| Level 3 .....  | 12.54            | 8.0                         | 12.54             | 8.0                         | –                 | –                           |
| Refuse and recyclable material collectors .....                  | 12.42            | 6.9                         | 13.58             | 2.2                         | –                 | –                           |
| Level 1 .....  | 9.64             | 8.6                         | –                 | –                           | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                        | \$18.34 | 2.7%                        | \$19.63           | 2.9%                        | \$9.98            | 1.8%                        |
| <b>Management occupations</b> .....             | 38.18   | 2.1                         | 38.23             | 2.1                         | 32.18             | 9.0                         |
| Level 6 .....                                   | 16.04   | 6.5                         | 16.05             | 6.5                         | —                 | —                           |
| Level 7 .....                                   | 21.09   | 5.5                         | 21.10             | 5.5                         | —                 | —                           |
| Level 8 .....                                   | 24.37   | 6.2                         | 24.37             | 6.2                         | —                 | —                           |
| Level 9 .....                                   | 28.08   | 2.7                         | 28.12             | 2.8                         | —                 | —                           |
| Level 10 .....                                  | 35.80   | 4.9                         | 35.80             | 4.9                         | —                 | —                           |
| Level 11 .....                                  | 42.55   | 2.6                         | 42.67             | 2.4                         | —                 | —                           |
| Level 12 .....                                  | 54.89   | 4.2                         | 54.89             | 4.2                         | —                 | —                           |
| Level 13 .....                                  | 69.38   | 9.2                         | 69.38             | 9.2                         | —                 | —                           |
| Not able to be leveled .....                    | 39.16   | 4.7                         | 39.21             | 4.7                         | 36.50             | 16.6                        |
| Chief executives .....                          | 68.09   | 30.6                        | 68.06             | 30.9                        | —                 | —                           |
| Not able to be leveled .....                    | 52.64   | 45.4                        | 52.64             | 45.4                        | —                 | —                           |
| General and operations managers .....           | 42.74   | 7.7                         | 42.76             | 7.7                         | —                 | —                           |
| Level 9 .....                                   | 24.93   | 10.8                        | 24.89             | 10.9                        | —                 | —                           |
| Level 10 .....                                  | 43.26   | 13.9                        | 43.26             | 13.9                        | —                 | —                           |
| Level 11 .....                                  | 42.74   | 12.1                        | 42.74             | 12.1                        | —                 | —                           |
| Not able to be leveled .....                    | 39.01   | 5.8                         | 39.01             | 5.8                         | —                 | —                           |
| Advertising and promotions managers .....       | 32.43   | 16.1                        | 32.43             | 16.1                        | —                 | —                           |
| Marketing and sales managers .....              | 41.65   | 5.7                         | 41.65             | 5.7                         | —                 | —                           |
| Level 9 .....                                   | 33.05   | 16.0                        | 33.05             | 16.0                        | —                 | —                           |
| Level 11 .....                                  | 49.06   | 4.8                         | 49.06             | 4.8                         | —                 | —                           |
| Not able to be leveled .....                    | 38.63   | 8.0                         | 38.63             | 8.0                         | —                 | —                           |
| Marketing managers .....                        | 45.70   | 9.4                         | 45.70             | 9.4                         | —                 | —                           |
| Level 11 .....                                  | 48.68   | 10.5                        | 48.68             | 10.5                        | —                 | —                           |
| Sales managers .....                            | 39.37   | 7.9                         | 39.37             | 7.9                         | —                 | —                           |
| Level 9 .....                                   | 32.43   | 18.2                        | 32.43             | 18.2                        | —                 | —                           |
| Level 11 .....                                  | 49.41   | 4.9                         | 49.41             | 4.9                         | —                 | —                           |
| Not able to be leveled .....                    | 41.22   | 12.6                        | 41.22             | 12.6                        | —                 | —                           |
| Public relations managers .....                 | 47.48   | 27.9                        | 49.80             | 27.6                        | —                 | —                           |
| Level 9 .....                                   | 22.53   | 8.9                         | 22.53             | 8.9                         | —                 | —                           |
| Administrative services managers .....          | 28.35   | 8.1                         | 28.35             | 8.1                         | —                 | —                           |
| Computer and information systems managers ..... | 48.07   | 5.3                         | 48.03             | 5.7                         | —                 | —                           |
| Level 9 .....                                   | 32.06   | 5.7                         | 32.06             | 5.7                         | —                 | —                           |
| Level 11 .....                                  | 62.65   | 13.4                        | 62.65             | 13.4                        | —                 | —                           |
| Level 13 .....                                  | 61.11   | 1.5                         | 61.11             | 1.5                         | —                 | —                           |
| Not able to be leveled .....                    | 44.50   | 6.0                         | 43.74             | 3.6                         | —                 | —                           |
| Financial managers .....                        | 36.96   | 4.3                         | 36.99             | 4.2                         | —                 | —                           |
| Level 7 .....                                   | 23.51   | 8.2                         | 23.51             | 8.2                         | —                 | —                           |
| Level 8 .....                                   | 25.89   | 16.7                        | 25.89             | 16.7                        | —                 | —                           |
| Level 9 .....                                   | 31.55   | 7.2                         | 31.55             | 7.2                         | —                 | —                           |
| Level 10 .....                                  | 39.64   | 5.4                         | 39.64             | 5.4                         | —                 | —                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                        |         |                             |                   |                             |                   |                             |
| Financial managers –Continued                                   |         |                             |                   |                             |                   |                             |
| Level 11 .....  | \$42.72 | 7.3%                        | \$42.72           | 7.3%                        | –                 | –                           |
| Level 12 .....  | 60.31   | 9.5                         | 60.31             | 9.5                         | –                 | –                           |
| Level 13 .....  | 71.06   | 8.2                         | 71.06             | 8.2                         | –                 | –                           |
| Not able to be leveled .....                                    | 34.36   | 10.8                        | 34.40             | 10.9                        | –                 | –                           |
| Human resources managers  |         |                             |                   |                             |                   |                             |
| Level 11 .....  | 34.79   | 14.7                        | 34.79             | 14.7                        | –                 | –                           |
| Not able to be leveled .....                                    | 38.55   | 19.9                        | –                 | –                           | –                 | –                           |
| Industrial production managers .....                            |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 32.35   | 10.1                        | 32.35             | 10.1                        | –                 | –                           |
| Level 9 .....   | 24.87   | 6.1                         | 24.87             | 6.1                         | –                 | –                           |
| Not able to be leveled .....                                    | 49.37   | 11.9                        | 49.37             | 11.9                        | –                 | –                           |
| Purchasing managers .....                                       |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 47.78   | 23.2                        | 47.78             | 23.2                        | –                 | –                           |
| Level 7 .....   | 28.14   | 7.6                         | 28.14             | 7.6                         | –                 | –                           |
| Transportation, storage, and distribution managers .....        |         |                             |                   |                             |                   |                             |
| Construction managers .....                                     | 24.39   | 16.4                        | 24.39             | 16.4                        | –                 | –                           |
| Construction managers .....                                     | 38.27   | 6.0                         | 38.27             | 6.0                         | –                 | –                           |
| Level 9 .....   | 32.32   | 8.8                         | 32.32             | 8.8                         | –                 | –                           |
| Level 11 .....  | 47.15   | 4.9                         | 47.15             | 4.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 37.48   | 4.1                         | 37.48             | 4.1                         | –                 | –                           |
| Education administrators .....                                  |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 29.93   | 13.7                        | 29.96             | 13.8                        | –                 | –                           |
| Level 7 .....   | 16.18   | 3.0                         | 16.19             | 3.2                         | –                 | –                           |
| Level 9 .....   | 25.19   | 9.1                         | 25.19             | 9.1                         | –                 | –                           |
| Level 11 .....  | 36.65   | 3.0                         | 36.65             | 3.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 45.92   | 14.6                        | 45.92             | 14.6                        | –                 | –                           |
| Education administrators, elementary and secondary school ..... |         |                             |                   |                             |                   |                             |
| Education administrators, postsecondary .....                   | 35.48   | 4.0                         | 35.48             | 4.0                         | –                 | –                           |
| Education administrators, postsecondary .....                   | 38.09   | 13.9                        | 38.32             | 13.8                        | –                 | –                           |
| Not able to be leveled .....                                    | 48.67   | 16.1                        | 48.67             | 16.1                        | –                 | –                           |
| Engineering managers .....                                      |         |                             |                   |                             |                   |                             |
| Level 11 .....  | 52.62   | 7.2                         | 52.65             | 7.2                         | –                 | –                           |
| Level 11 .....  | 40.94   | 5.0                         | 40.94             | 5.0                         | –                 | –                           |
| Level 12 .....  | 48.50   | 5.0                         | 48.50             | 5.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 55.83   | 12.2                        | 56.12             | 12.7                        | –                 | –                           |
| Food service managers .....                                     |         |                             |                   |                             |                   |                             |
| Lodging managers .....  | 18.22   | 6.5                         | 18.22             | 6.5                         | –                 | –                           |
| Lodging managers .....  | 17.55   | 12.6                        | 17.55             | 12.6                        | –                 | –                           |
| Medical and health services managers .....                      |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 35.08   | 3.0                         | 35.08             | 3.0                         | –                 | –                           |
| Level 9 .....   | 30.89   | 2.7                         | 30.89             | 2.7                         | –                 | –                           |
| Level 11 .....  | 36.78   | 10.9                        | 36.78             | 10.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 38.23   | 4.6                         | 38.23             | 4.6                         | –                 | –                           |
| Property, real estate, and community association managers ..... |         |                             |                   |                             |                   |                             |
| Property, real estate, and community association managers ..... | 27.85   | 9.4                         | 27.85             | 9.4                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                             |         |                             |                   |                             |                   |                             |
| Property, real estate, and community association managers –Continued |         |                             |                   |                             |                   |                             |
| Level 7 .....  | \$22.27 | 7.2%                        | \$22.27           | 7.2%                        | –                 | –                           |
| Not able to be leveled .....   | 30.20   | 8.2                         | 30.20             | 8.2                         | –                 | –                           |
| Social and community service managers .....                          | 32.58   | 5.8                         | 32.58             | 5.8                         | –                 | –                           |
| <b>Business and financial operations occupations .....</b>           |         |                             |                   |                             |                   |                             |
| Level 5 .....  | 16.74   | 4.4                         | 16.73             | 4.5                         | –                 | –                           |
| Level 6 .....  | 19.62   | 2.7                         | 19.18             | 3.2                         | –                 | –                           |
| Level 7 .....  | 23.73   | 3.6                         | 23.78             | 3.7                         | –                 | –                           |
| Level 8 .....  | 26.58   | 4.6                         | 26.56             | 4.6                         | –                 | –                           |
| Level 9 .....  | 32.19   | 2.4                         | 32.31             | 2.3                         | –                 | –                           |
| Level 10 .....   | 33.87   | 5.8                         | 33.87             | 5.8                         | –                 | –                           |
| Level 11 .....   | 42.44   | 5.7                         | 42.55             | 5.8                         | –                 | –                           |
| Level 12 .....   | 61.39   | 10.1                        | 61.39             | 10.1                        | –                 | –                           |
| Not able to be leveled .....   | 31.60   | 6.6                         | 32.41             | 6.3                         | –                 | –                           |
| Buyers and purchasing agents .....                                   | 25.97   | 7.7                         | 25.97             | 7.7                         | –                 | –                           |
| Level 7 .....  | 25.25   | 18.9                        | 25.25             | 18.9                        | –                 | –                           |
| Level 8 .....  | 22.87   | 2.1                         | 22.87             | 2.1                         | –                 | –                           |
| Level 9 .....  | 31.60   | 3.9                         | 31.60             | 3.9                         | –                 | –                           |
| Not able to be leveled .....   | 20.36   | 8.8                         | 20.36             | 8.8                         | –                 | –                           |
| Wholesale and retail buyers, except farm products .....              | 23.38   | 7.5                         | 23.38             | 7.5                         | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products ..... | 27.74   | 8.6                         | 27.74             | 8.6                         | –                 | –                           |
| Level 7 .....  | 28.25   | 16.1                        | 28.25             | 16.1                        | –                 | –                           |
| Level 8 .....  | 21.30   | 4.5                         | 21.30             | 4.5                         | –                 | –                           |
| Level 9 .....  | 31.77   | 4.8                         | 31.77             | 4.8                         | –                 | –                           |
| Claims adjusters, appraisers, examiners, and investigators .....     | 26.71   | 7.8                         | 26.71             | 7.8                         | –                 | –                           |
| Level 7 .....  | 22.51   | 10.1                        | 22.51             | 10.1                        | –                 | –                           |
| Level 8 .....  | 27.06   | 4.9                         | 27.06             | 4.9                         | –                 | –                           |
| Claims adjusters, examiners, and investigators .....                 | 26.43   | 8.5                         | 26.43             | 8.5                         | –                 | –                           |
| Level 7 .....  | 21.15   | 6.5                         | 21.15             | 6.5                         | –                 | –                           |
| Level 8 .....  | 27.06   | 4.9                         | 27.06             | 4.9                         | –                 | –                           |
| Cost estimators .....  | 33.38   | 5.9                         | 33.38             | 5.9                         | –                 | –                           |
| Level 9 .....  | 30.77   | 10.6                        | 30.77             | 10.6                        | –                 | –                           |
| Human resources, training, and labor relations specialists .....     | 31.89   | 6.8                         | 31.96             | 6.9                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                     | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>       |         |                             |                   |                             |                   |                             |
| Human resources, training, and labor relations specialists –Continued |         |                             |                   |                             |                   |                             |
| Level 8 .....   | \$32.64 | 3.5%                        | \$32.64           | 3.5%                        | –                 | –                           |
| Level 9 .....   | 36.84   | 10.6                        | 36.84             | 10.6                        | –                 | –                           |
| Level 11 .....  | 51.28   | 8.3                         | 51.28             | 8.3                         | –                 | –                           |
| Employment, recruitment, and placement specialists .....              |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 39.81   | 11.0                        | 39.81             | 11.0                        | –                 | –                           |
| Level 9 .....   | 41.36   | 11.5                        | 41.36             | 11.5                        | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....            |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 36.80   | 10.0                        | 36.80             | 10.0                        | –                 | –                           |
| Training and development specialists .....                            |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 29.49   | 8.6                         | 29.53             | 8.6                         | –                 | –                           |
| Level 9 .....   | 29.31   | 9.2                         | 29.31             | 9.2                         | –                 | –                           |
| Logisticians .....  | 32.95   | 12.0                        | 32.95             | 12.0                        | –                 | –                           |
| Management analysts .....   |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 37.67   | 8.2                         | 37.67             | 8.2                         | –                 | –                           |
| Level 8 .....   | 19.91   | 3.2                         | 19.91             | 3.2                         | –                 | –                           |
| Level 8 .....   | 23.03   | 1.1                         | 23.03             | 1.1                         | –                 | –                           |
| Level 9 .....   | 32.42   | 5.7                         | 32.42             | 5.7                         | –                 | –                           |
| Level 11 .....  | 38.44   | 5.0                         | 38.44             | 5.0                         | –                 | –                           |
| Not able to be leveled .....  | 32.60   | 6.3                         | 32.60             | 6.3                         | –                 | –                           |
| Accountants and auditors .....  | 27.16   | 5.9                         | 27.13             | 6.4                         | \$27.70           | 6.9%                        |
| Level 6 .....   | 21.51   | 18.1                        | 19.00             | 16.2                        | –                 | –                           |
| Level 7 .....   | 23.65   | 4.0                         | 23.65             | 4.0                         | –                 | –                           |
| Level 8 .....   | 23.50   | 8.2                         | 23.50             | 8.2                         | –                 | –                           |
| Level 9 .....   | 28.67   | 5.4                         | 29.22             | 5.8                         | –                 | –                           |
| Level 10 .....  | 29.25   | 7.3                         | 29.25             | 7.3                         | –                 | –                           |
| Level 11 .....  | 44.27   | 7.7                         | 44.85             | 8.3                         | –                 | –                           |
| Not able to be leveled .....  | 33.05   | 17.1                        | 33.51             | 16.6                        | –                 | –                           |
| Budget analysts .....   | 38.11   | 7.4                         | 38.11             | 7.4                         | –                 | –                           |
| Credit analysts .....   | 32.59   | 12.1                        | 32.59             | 12.1                        | –                 | –                           |
| Financial analysts and advisors .....                                 |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 35.83   | 14.2                        | 36.06             | 14.1                        | –                 | –                           |
| Level 7 .....   | 22.76   | 3.4                         | 23.06             | 3.1                         | –                 | –                           |
| Level 9 .....   | 32.59   | 6.3                         | 32.59             | 6.3                         | –                 | –                           |
| Not able to be leveled .....  | 38.14   | 23.6                        | 38.14             | 23.6                        | –                 | –                           |
| Financial analysts .....  | 39.13   | 17.0                        | 39.17             | 17.3                        | –                 | –                           |
| Level 7 .....   | 22.95   | 3.5                         | 22.95             | 3.5                         | –                 | –                           |
| Level 9 .....   | 32.84   | 9.7                         | 32.84             | 9.7                         | –                 | –                           |
| Not able to be leveled .....  | 41.28   | 31.1                        | 41.28             | 31.1                        | –                 | –                           |
| Personal financial advisors .....                                     | 33.23   | 16.8                        | 34.37             | 17.3                        | –                 | –                           |
| Insurance underwriters .....  | 26.97   | 17.5                        | 26.97             | 17.5                        | –                 | –                           |
| Financial examiners .....   | 32.35   | 9.3                         | 32.35             | 9.3                         | –                 | –                           |
| Loan counselors and officers .....                                    | 27.28   | 8.1                         | 26.15             | 6.9                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Loan counselors and officers –Continued                         |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$20.84 | 8.2%                        | \$20.84           | 8.2%                        | –                 | –                           |
| Level 9 .....   | 32.79   | 3.2                         | 32.79             | 3.2                         | –                 | –                           |
| Not able to be leveled .....                                    | 28.99   | 12.1                        | 25.27             | 7.3                         | –                 | –                           |
| Loan officers .....   | 27.66   | 8.3                         | 26.51             | 7.3                         | –                 | –                           |
| Level 7 .....   | 21.14   | 7.8                         | 21.14             | 7.8                         | –                 | –                           |
| Level 9 .....   | 32.86   | 3.3                         | 32.86             | 3.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 29.57   | 11.3                        | 25.93             | 6.5                         | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>      |         |                             |                   |                             |                   |                             |
|   | 37.07   | 4.0                         | 37.10             | 3.9                         | \$34.49           | 27.8%                       |
| Level 5 .....   | 22.63   | 17.7                        | 22.96             | 16.3                        | –                 | –                           |
| Level 6 .....   | 22.15   | 6.6                         | 22.58             | 6.9                         | –                 | –                           |
| Level 7 .....   | 24.85   | 2.7                         | 24.85             | 2.7                         | –                 | –                           |
| Level 8 .....   | 30.31   | 5.3                         | 30.31             | 5.3                         | –                 | –                           |
| Level 9 .....   | 36.02   | 9.7                         | 35.87             | 9.5                         | –                 | –                           |
| Level 10 .....  | 39.11   | 5.5                         | 39.11             | 5.5                         | –                 | –                           |
| Level 11 .....  | 45.44   | 4.1                         | 45.37             | 4.0                         | –                 | –                           |
| Level 12 .....  | 52.03   | 3.7                         | 52.03             | 3.7                         | –                 | –                           |
| Level 13 .....  | 51.28   | 11.2                        | 51.28             | 11.2                        | –                 | –                           |
| Not able to be leveled .....                                    | 37.18   | 7.4                         | 37.08             | 7.8                         | –                 | –                           |
| Computer and information scientists, research .....             | 48.29   | 1.3                         | 48.40             | 1.2                         | –                 | –                           |
| Computer programmers .....                                      | 35.00   | 7.0                         | 34.66             | 6.4                         | –                 | –                           |
| Level 7 .....   | 23.22   | 1.6                         | 23.22             | 1.6                         | –                 | –                           |
| Level 8 .....   | 28.07   | 6.6                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 38.92   | 8.4                         | 37.45             | 6.2                         | –                 | –                           |
| Level 11 .....  | 49.02   | 23.1                        | 49.02             | 23.1                        | –                 | –                           |
| Not able to be leveled .....                                    | 31.65   | 9.1                         | 31.65             | 9.1                         | –                 | –                           |
| Computer software engineers .....                               | 41.67   | 2.8                         | 41.67             | 2.8                         | –                 | –                           |
| Level 7 .....   | 27.75   | 3.8                         | 27.75             | 3.8                         | –                 | –                           |
| Level 8 .....   | 36.93   | 9.2                         | 36.93             | 9.2                         | –                 | –                           |
| Level 9 .....   | 39.77   | 5.5                         | 39.77             | 5.5                         | –                 | –                           |
| Level 11 .....  | 45.86   | 2.1                         | 45.86             | 2.1                         | –                 | –                           |
| Level 12 .....  | 47.27   | 4.9                         | 47.27             | 4.9                         | –                 | –                           |
| Level 13 .....  | 61.44   | 15.8                        | 61.44             | 15.8                        | –                 | –                           |
| Not able to be leveled .....                                    | 52.74   | 15.2                        | 52.74             | 15.2                        | –                 | –                           |
| Computer software engineers, applications .....                 | 40.99   | 2.9                         | 40.99             | 2.9                         | –                 | –                           |
| Level 7 .....   | 27.37   | 3.2                         | 27.37             | 3.2                         | –                 | –                           |
| Level 8 .....   | 40.67   | 4.1                         | 40.67             | 4.1                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Computer software engineers, applications –Continued            |         |                             |                   |                             |                   |                             |
| Level 11 .....  | \$47.99 | 2.7%                        | \$47.99           | 2.7%                        | –                 | –                           |
| Level 12 .....  | 44.37   | 5.3                         | 44.37             | 5.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 44.09   | 13.4                        | 44.09             | 13.4                        | –                 | –                           |
| Computer software engineers, systems software .....             |         |                             |                   |                             |                   |                             |
| Level 8 .....   | 43.17   | 6.4                         | 43.17             | 6.4                         | –                 | –                           |
| Level 9 .....   | 33.91   | 7.2                         | 33.91             | 7.2                         | –                 | –                           |
| Level 11 .....  | 33.37   | 9.0                         | 33.37             | 9.0                         | –                 | –                           |
| Level 12 .....  | 42.25   | 2.4                         | 42.25             | 2.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 50.84   | 3.9                         | 50.84             | 3.9                         | –                 | –                           |
| Computer support specialists .....                              |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 26.58   | 5.7                         | 26.58             | 5.7                         | –                 | –                           |
| Level 6 .....   | 16.34   | 5.5                         | 16.34             | 5.5                         | –                 | –                           |
| Level 7 .....   | 22.07   | 12.2                        | 22.07             | 12.2                        | –                 | –                           |
| Level 8 .....   | 21.39   | 4.2                         | 21.39             | 4.2                         | –                 | –                           |
| Level 9 .....   | 29.89   | 5.1                         | 29.89             | 5.1                         | –                 | –                           |
| Level 9 .....   | 29.33   | 6.2                         | 29.33             | 6.2                         | –                 | –                           |
| Not able to be leveled .....                                    | 22.88   | 12.6                        | 22.88             | 12.6                        | –                 | –                           |
| Computer systems analysts .....                                 |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 40.58   | 4.6                         | 40.46             | 4.4                         | –                 | –                           |
| Level 9 .....   | 27.81   | 9.1                         | 27.81             | 9.1                         | –                 | –                           |
| Level 9 .....   | 33.99   | 1.7                         | 33.99             | 1.7                         | –                 | –                           |
| Level 10 .....  | 36.71   | 3.4                         | 36.71             | 3.4                         | –                 | –                           |
| Level 11 .....  | 45.19   | 7.1                         | 44.89             | 7.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 35.49   | 6.4                         | 35.49             | 6.4                         | –                 | –                           |
| Database administrators .....                                   |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 35.02   | 20.8                        | 35.02             | 20.8                        | –                 | –                           |
| Network and computer systems administrators .....               |         |                             |                   |                             |                   |                             |
| Level 9 .....   | 31.11   | 4.3                         | 31.71             | 4.2                         | –                 | –                           |
| Level 11 .....  | 29.53   | 7.1                         | 29.53             | 7.1                         | –                 | –                           |
| Level 11 .....  | 40.94   | 2.0                         | 40.94             | 2.0                         | –                 | –                           |
| Network systems and data communications analysts .....          |         |                             |                   |                             |                   |                             |
| Level 11 .....  | 31.96   | 9.9                         | 31.96             | 9.9                         | –                 | –                           |
| Level 11 .....  | 43.32   | 6.5                         | 43.32             | 6.5                         | –                 | –                           |
| Operations research analysts .....                              |         |                             |                   |                             |                   |                             |
| Level 11 .....  | 36.24   | 6.6                         | 36.24             | 6.6                         | –                 | –                           |
| <b>Architecture and engineering occupations .....</b>           |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 33.67   | 2.7                         | 33.82             | 2.5                         | \$22.43           | 22.4%                       |
| Level 5 .....   | 15.49   | 6.7                         | 15.82             | 6.9                         | –                 | –                           |
| Level 6 .....   | 20.31   | 7.1                         | 20.36             | 7.6                         | –                 | –                           |
| Level 7 .....   | 23.52   | 6.1                         | 23.52             | 6.1                         | –                 | –                           |
| Level 8 .....   | 26.39   | 3.5                         | 26.39             | 3.5                         | –                 | –                           |
| Level 8 .....   | 26.82   | 3.5                         | 26.82             | 3.5                         | –                 | –                           |

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$33.51 | 3.3%                        | \$33.51           | 3.3%                        | –                 | –                           |
| Level 10 .....   | 34.26   | 4.6                         | 34.20             | 5.3                         | –                 | –                           |
| Level 11 .....   | 43.59   | 2.2                         | 43.59             | 2.2                         | –                 | –                           |
| Level 12 .....   | 48.61   | 3.8                         | 48.61             | 3.8                         | –                 | –                           |
| Level 13 .....   | 51.72   | 12.7                        | 51.72             | 12.7                        | –                 | –                           |
| Not able to be leveled .....                               | 33.54   | 5.8                         | 34.12             | 5.5                         | –                 | –                           |
| Architects, except naval .....                             | 35.69   | 8.6                         | 37.35             | 9.3                         | –                 | –                           |
| Architects, except landscape and naval .....               | 35.69   | 8.6                         | 37.35             | 9.3                         | –                 | –                           |
| Engineers .....  | 38.51   | 2.0                         | 38.52             | 2.1                         | –                 | –                           |
| Level 7 .....  | 26.36   | 6.0                         | 26.36             | 6.0                         | –                 | –                           |
| Level 8 .....  | 28.40   | 4.4                         | 28.40             | 4.4                         | –                 | –                           |
| Level 9 .....  | 34.08   | 3.3                         | 34.08             | 3.3                         | –                 | –                           |
| Level 10 .....   | 34.26   | 4.6                         | 34.20             | 5.3                         | –                 | –                           |
| Level 11 .....   | 43.13   | 2.2                         | 43.13             | 2.2                         | –                 | –                           |
| Level 12 .....   | 48.68   | 4.2                         | 48.68             | 4.2                         | –                 | –                           |
| Level 13 .....   | 51.72   | 12.7                        | 51.72             | 12.7                        | –                 | –                           |
| Not able to be leveled .....                               | 40.23   | 3.6                         | 40.23             | 3.6                         | –                 | –                           |
| Aerospace engineers .....                                  | 35.01   | 9.3                         | 35.01             | 9.3                         | –                 | –                           |
| Chemical engineers .....                                   | 43.48   | 5.2                         | 43.48             | 5.2                         | –                 | –                           |
| Civil engineers .....                                      | 36.22   | 4.6                         | 36.22             | 4.6                         | –                 | –                           |
| Level 9 .....  | 35.26   | 5.7                         | 35.26             | 5.7                         | –                 | –                           |
| Level 11 .....   | 47.62   | 6.4                         | 47.62             | 6.4                         | –                 | –                           |
| Computer hardware engineers .....                          | 41.67   | 7.0                         | 42.53             | 7.9                         | –                 | –                           |
| Electrical and electronics engineers .....                 | 38.65   | 3.3                         | 38.65             | 3.3                         | –                 | –                           |
| Level 9 .....  | 30.66   | 8.7                         | 30.66             | 8.7                         | –                 | –                           |
| Level 11 .....   | 41.64   | 4.5                         | 41.64             | 4.5                         | –                 | –                           |
| Level 12 .....   | 45.68   | 1.4                         | 45.68             | 1.4                         | –                 | –                           |
| Electrical engineers .....                                 | 38.54   | 5.7                         | 38.54             | 5.7                         | –                 | –                           |
| Level 9 .....  | 30.07   | 11.1                        | 30.07             | 11.1                        | –                 | –                           |
| Level 11 .....   | 41.95   | 9.5                         | 41.95             | 9.5                         | –                 | –                           |
| Level 12 .....   | 48.02   | 2.9                         | 48.02             | 2.9                         | –                 | –                           |
| Electronics engineers, except computer .....               | 38.75   | 1.8                         | 38.75             | 1.8                         | –                 | –                           |
| Level 11 .....   | 41.28   | 5.9                         | 41.28             | 5.9                         | –                 | –                           |
| Level 12 .....   | 44.24   | 1.1                         | 44.24             | 1.1                         | –                 | –                           |
| Industrial engineers, including health and safety .....    | 40.47   | 8.7                         | 40.47             | 8.7                         | –                 | –                           |
| Level 9 .....  | 31.43   | 7.3                         | 31.43             | 7.3                         | –                 | –                           |
| Industrial engineers .....                                 | 36.85   | 6.4                         | 36.85             | 6.4                         | –                 | –                           |
| Level 9 .....  | 30.80   | 7.6                         | 30.80             | 7.6                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Mechanical engineers .....                                 | \$34.82 | 4.9%                        | \$34.82           | 4.9%                        | –                 | –                           |
| Level 9 .....  | 34.23   | 3.8                         | 34.23             | 3.8                         | –                 | –                           |
| Level 11 .....   | 40.54   | 2.8                         | 40.54             | 2.8                         | –                 | –                           |
| Drafters .....   | 24.81   | 5.2                         | 24.81             | 5.2                         | –                 | –                           |
| Level 6 .....  | 23.75   | 16.4                        | 23.75             | 16.4                        | –                 | –                           |
| Level 7 .....  | 25.33   | 9.4                         | 25.33             | 9.4                         | –                 | –                           |
| Architectural and civil drafters .....                     | 27.03   | 9.3                         | 27.03             | 9.3                         | –                 | –                           |
| Mechanical drafters .....                                  | 20.83   | 4.2                         | 20.83             | 4.2                         | –                 | –                           |
| Engineering technicians, except drafters .....             | 24.46   | 3.4                         | 24.39             | 3.5                         | –                 | –                           |
| Level 4 .....  | 16.04   | 9.4                         | –                 | –                           | –                 | –                           |
| Level 5 .....  | 18.74   | 2.1                         | 18.74             | 2.1                         | –                 | –                           |
| Level 6 .....  | 20.32   | 3.9                         | 20.32             | 3.9                         | –                 | –                           |
| Level 7 .....  | 26.93   | 3.3                         | 26.93             | 3.3                         | –                 | –                           |
| Level 8 .....  | 24.78   | 3.9                         | 24.78             | 3.9                         | –                 | –                           |
| Level 9 .....  | 29.44   | 4.7                         | 29.44             | 4.7                         | –                 | –                           |
| Not able to be leveled .....                               | 24.30   | 2.9                         | 23.62             | 1.6                         | –                 | –                           |
| Electrical and electronic engineering technicians .....    | 24.74   | 4.0                         | 24.74             | 4.0                         | –                 | –                           |
| Level 5 .....  | 18.55   | 6.6                         | 18.55             | 6.6                         | –                 | –                           |
| Level 6 .....  | 21.01   | 6.0                         | 21.01             | 6.0                         | –                 | –                           |
| Level 8 .....  | 23.13   | 5.6                         | 23.13             | 5.6                         | –                 | –                           |
| Not able to be leveled .....                               | 23.40   | 1.8                         | 23.40             | 1.8                         | –                 | –                           |
| Mechanical engineering technicians .....                   | 19.39   | 3.3                         | 19.39             | 3.3                         | –                 | –                           |
| Level 5 .....  | 18.08   | 1.7                         | 18.08             | 1.7                         | –                 | –                           |
| Surveying and mapping technicians ..                       | 15.29   | 5.4                         | –                 | –                           | –                 | –                           |
| <b>Life, physical, and social science occupations</b>      |         |                             |                   |                             |                   |                             |
| .....  | 29.58   | 3.5                         | 29.61             | 3.4                         | –                 | –                           |
| Level 5 .....  | 20.02   | 7.9                         | 20.02             | 7.9                         | –                 | –                           |
| Level 6 .....  | 22.19   | 8.5                         | 22.19             | 8.6                         | –                 | –                           |
| Level 7 .....  | 23.73   | 4.2                         | 23.73             | 4.2                         | –                 | –                           |
| Level 8 .....  | 22.60   | 3.5                         | 22.60             | 3.5                         | –                 | –                           |
| Level 9 .....  | 26.29   | 4.0                         | 26.44             | 4.0                         | –                 | –                           |
| Level 10 .....   | 33.38   | 1.5                         | 33.38             | 1.5                         | –                 | –                           |
| Level 11 .....   | 34.79   | 7.7                         | 34.79             | 7.7                         | –                 | –                           |
| Level 12 .....   | 59.41   | 15.8                        | 59.41             | 15.8                        | –                 | –                           |
| Not able to be leveled .....                               | 26.57   | 7.9                         | 26.57             | 7.9                         | –                 | –                           |
| Life scientists .....                                      | 33.07   | 7.1                         | 33.08             | 7.2                         | –                 | –                           |
| Level 9 .....  | 31.54   | 13.9                        | 31.54             | 13.9                        | –                 | –                           |
| Biological scientists .....                                | 32.36   | 13.6                        | 32.39             | 13.6                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Medical scientists .....   | \$33.21 | 10.7%                       | \$33.21           | 10.7%                       | –                 | –                           |
| Physical scientists .....  | 36.63   | 16.4                        | 36.94             | 16.3                        | –                 | –                           |
| Level 9 .....  | 24.37   | 1.0                         | 24.56             | 1.4                         | –                 | –                           |
| Chemists and materials scientists ..                               | 41.63   | 27.7                        | 42.44             | 27.3                        | –                 | –                           |
| Level 9 .....  | 24.33   | .4                          | –                 | –                           | –                 | –                           |
| Chemists .....   | 41.63   | 27.7                        | 42.44             | 27.3                        | –                 | –                           |
| Level 9 .....  | 24.33   | .4                          | –                 | –                           | –                 | –                           |
| Economists .....   | 26.74   | 19.5                        | 26.74             | 19.5                        | –                 | –                           |
| Market and survey researchers .....                                | 29.81   | 12.2                        | 29.83             | 12.3                        | –                 | –                           |
| Market research analysts .....                                     | 29.81   | 12.2                        | 29.83             | 12.3                        | –                 | –                           |
| Biological technicians .....                                       | 21.05   | 5.9                         | 21.05             | 5.9                         | –                 | –                           |
| Chemical technicians .....   | 20.39   | 6.6                         | 20.39             | 6.6                         | –                 | –                           |
| Level 6 .....  | 24.03   | 6.6                         | 24.03             | 6.6                         | –                 | –                           |
| Level 7 .....  | 26.85   | 12.4                        | 26.85             | 12.4                        | –                 | –                           |
| Miscellaneous life, physical, and social science technicians ..... | 22.62   | 10.5                        | 22.62             | 10.5                        | –                 | –                           |
| <b>Community and social services occupations</b>                   |         |                             |                   |                             |                   |                             |
| .....  | 16.04   | 3.6                         | 15.89             | 3.7                         | \$17.23           | 12.7%                       |
| Level 5 .....  | 10.80   | 6.1                         | 10.93             | 7.0                         | –                 | –                           |
| Level 6 .....  | 13.56   | 9.2                         | 13.07             | 9.3                         | –                 | –                           |
| Level 7 .....  | 16.29   | 2.8                         | 16.29             | 2.8                         | –                 | –                           |
| Level 8 .....  | 19.87   | 9.5                         | 19.46             | 10.7                        | –                 | –                           |
| Level 9 .....  | 22.96   | 6.0                         | 23.37             | 6.1                         | –                 | –                           |
| Counselors .....   | 16.67   | 6.3                         | 16.57             | 6.4                         | 17.42             | 9.9                         |
| Level 6 .....  | 14.88   | 3.9                         | 14.88             | 3.9                         | –                 | –                           |
| Level 7 .....  | 17.84   | 4.8                         | 17.99             | 5.6                         | –                 | –                           |
| Substance abuse and behavioral disorder counselors .....           | 16.69   | 8.0                         | 16.76             | 7.4                         | –                 | –                           |
| Level 7 .....  | 17.92   | 4.5                         | –                 | –                           | –                 | –                           |
| Educational, vocational, and school counselors .....               | 17.34   | 10.9                        | 17.41             | 11.4                        | –                 | –                           |
| Level 7 .....  | 17.77   | 14.3                        | 17.77             | 14.3                        | –                 | –                           |
| Social workers .....   | 18.54   | 6.5                         | 17.95             | 6.4                         | 25.33             | 19.5                        |
| Level 7 .....  | 15.71   | 3.0                         | 15.71             | 3.0                         | –                 | –                           |
| Level 8 .....  | 22.21   | 3.6                         | 21.98             | 5.7                         | –                 | –                           |
| Level 9 .....  | 23.28   | 6.9                         | 23.35             | 6.9                         | –                 | –                           |
| Child, family, and school social workers .....                     | 15.94   | 5.3                         | 15.72             | 5.0                         | –                 | –                           |
| Level 7 .....  | 14.71   | 3.7                         | 14.71             | 3.7                         | –                 | –                           |
| Medical and public health social workers .....                     | 21.85   | 12.3                        | 20.69             | 7.6                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Medical and public health social workers –Continued          |         |                             |                   |                             |                   |                             |
| Level 7 .....  | \$16.99 | 6.8%                        | \$16.99           | 6.8%                        | –                 | –                           |
| Level 9 .....  | 27.40   | 8.7                         | –                 | –                           | –                 | –                           |
| Mental health and substance abuse social workers .....       | 19.21   | 5.7                         | 18.48             | 6.3                         | –                 | –                           |
| Miscellaneous community and social service specialists ..... | 12.38   | 9.1                         | 12.33             | 9.1                         | \$12.64           | 12.0%                       |
| Level 5 .....  | 10.77   | 7.2                         | 10.88             | 8.2                         | –                 | –                           |
| Level 6 .....  | 12.44   | 13.6                        | 12.02             | 13.8                        | –                 | –                           |
| Social and human service assistants .....                    | 11.19   | 9.9                         | 11.10             | 9.5                         | –                 | –                           |
| Level 5 .....  | 10.30   | 6.1                         | 10.45             | 7.2                         | –                 | –                           |
| <b>Legal occupations .....</b>                               | 35.70   | 10.9                        | 36.02             | 10.1                        | 28.77             | 48.7                        |
| Level 7 .....  | 21.02   | 4.0                         | 21.17             | 4.5                         | –                 | –                           |
| Level 11 .....   | 44.83   | 17.2                        | 44.83             | 17.2                        | –                 | –                           |
| Level 12 .....   | 62.54   | 13.7                        | –                 | –                           | –                 | –                           |
| Level 13 .....   | 77.80   | 11.9                        | 77.80             | 11.9                        | –                 | –                           |
| Not able to be leveled .....                                 | 43.33   | 12.5                        | 45.31             | 12.2                        | –                 | –                           |
| Lawyers .....  | 54.72   | 4.9                         | 54.05             | 5.3                         | –                 | –                           |
| Level 11 .....   | 44.74   | 17.9                        | 44.74             | 17.9                        | –                 | –                           |
| Level 12 .....   | 62.54   | 13.7                        | –                 | –                           | –                 | –                           |
| Level 13 .....   | 77.80   | 11.9                        | 77.80             | 11.9                        | –                 | –                           |
| Not able to be leveled .....                                 | 55.59   | 6.2                         | 55.25             | 6.5                         | –                 | –                           |
| Paralegals and legal assistants .....                        | 22.63   | 5.7                         | 22.83             | 6.3                         | –                 | –                           |
| Level 7 .....  | 20.87   | 5.2                         | 21.04             | 5.8                         | –                 | –                           |
| Miscellaneous legal support workers                          | 19.68   | 5.5                         | 21.01             | 6.8                         | –                 | –                           |
| Title examiners, abstractors, and searchers .....            | 20.20   | 7.9                         | –                 | –                           | –                 | –                           |
| <b>Education, training, and library occupations .....</b>    | 22.41   | 6.9                         | 23.91             | 6.5                         | 12.17             | 10.3                        |
| Level 2 .....  | 9.97    | 3.0                         | 9.98              | 4.0                         | 9.93              | 3.3                         |
| Level 3 .....  | 10.68   | 11.0                        | –                 | –                           | –                 | –                           |
| Level 4 .....  | 9.85    | 3.3                         | 9.67              | 4.3                         | –                 | –                           |
| Level 5 .....  | 10.87   | 8.3                         | 10.97             | 8.3                         | –                 | –                           |
| Level 6 .....  | 12.49   | 15.4                        | 13.50             | 20.4                        | 11.23             | 10.8                        |
| Level 7 .....  | 22.21   | 15.5                        | 22.69             | 16.5                        | 16.83             | 13.7                        |
| Level 8 .....  | 24.82   | 5.6                         | 25.06             | 5.7                         | 18.36             | 7.0                         |
| Level 9 .....  | 28.20   | 5.6                         | 28.27             | 5.7                         | –                 | –                           |
| Level 10 .....   | 37.40   | 6.9                         | 37.45             | 7.0                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Level 11 .....   | \$40.46 | 9.2%                        | \$40.27           | 9.7%                        | –                 | –                           |
| Level 12 .....   | 41.60   | 22.1                        | 41.60             | 22.1                        | –                 | –                           |
| Level 13 .....   | 56.66   | 18.7                        | 56.32             | 18.5                        | –                 | –                           |
| Not able to be leveled .....   | –       | –                           | 18.89             | 27.4                        | –                 | –                           |
| Postsecondary teachers .....   | 33.96   | 11.1                        | 34.45             | 12.1                        | \$24.13           | 29.9%                       |
| Level 9 .....  | 31.70   | 7.3                         | 32.59             | 8.0                         | –                 | –                           |
| Level 10 .....   | 37.40   | 6.9                         | 37.45             | 7.0                         | –                 | –                           |
| Level 11 .....   | 40.88   | 9.9                         | 40.70             | 10.3                        | –                 | –                           |
| Level 12 .....   | 41.60   | 22.1                        | 41.60             | 22.1                        | –                 | –                           |
| Level 13 .....   | 56.66   | 18.7                        | 56.32             | 18.5                        | –                 | –                           |
| Not able to be leveled .....   | 37.00   | 14.3                        | 37.00             | 14.3                        | –                 | –                           |
| Business teachers, postsecondary ..                                      | 47.43   | 12.9                        | 46.99             | 13.9                        | –                 | –                           |
| Level 10 .....   | 43.66   | 3.9                         | 43.65             | 3.9                         | –                 | –                           |
| Math and computer teachers,<br>postsecondary .....                       | 37.23   | 21.5                        | 36.79             | 21.5                        | –                 | –                           |
| Level 11 .....   | 28.11   | 7.5                         | –                 | –                           | –                 | –                           |
| Computer science teachers,<br>postsecondary .....                        | 38.40   | 24.9                        | 37.81             | 24.8                        | –                 | –                           |
| Level 11 .....   | 28.17   | 7.9                         | –                 | –                           | –                 | –                           |
| Mathematical science teachers,<br>postsecondary .....                    | 30.94   | 11.2                        | –                 | –                           | –                 | –                           |
| Life sciences teachers,<br>postsecondary .....                           | 42.88   | 11.8                        | 43.21             | 11.6                        | –                 | –                           |
| Biological science teachers,<br>postsecondary .....                      | 42.88   | 11.8                        | 43.21             | 11.6                        | –                 | –                           |
| Social sciences teachers,<br>postsecondary .....                         | 44.87   | 7.9                         | 44.14             | 8.9                         | –                 | –                           |
| Psychology teachers,<br>postsecondary .....                              | 48.06   | 6.2                         | 48.19             | 6.3                         | –                 | –                           |
| Health teachers, postsecondary .....                                     | 40.57   | 24.5                        | 40.91             | 25.4                        | –                 | –                           |
| Arts, communications, and<br>humanities teachers,<br>postsecondary ..... | 36.04   | 9.5                         | 37.30             | 10.5                        | –                 | –                           |
| Level 10 .....   | 32.23   | 3.7                         | 32.20             | 3.7                         | –                 | –                           |
| Level 11 .....   | 45.65   | 14.2                        | 46.19             | 14.1                        | –                 | –                           |
| Art, drama, and music teachers,<br>postsecondary .....                   | 26.75   | 12.7                        | 29.13             | 12.3                        | –                 | –                           |
| English language and literature<br>teachers, postsecondary .....         | 34.40   | 9.2                         | 35.57             | 9.2                         | –                 | –                           |
| History teachers, postsecondary .....                                    | 30.57   | 2.5                         | 30.57             | 2.5                         | –                 | –                           |
| Philosophy and religion<br>teachers, postsecondary .....                 | 42.19   | 20.7                        | 42.19             | 20.7                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Miscellaneous postsecondary teachers .....                               | –       | –                           | –                 | –                           | \$16.79           | 42.0%                       |
| Level 11 .....   | \$37.85 | 9.6%                        | \$36.59           | 10.0%                       | –                 | –                           |
| Primary, secondary, and special education school teachers .....          | 21.89   | 9.8                         | 22.82             | 9.9                         | 11.93             | 14.8                        |
| Level 7 .....  | 23.23   | 20.3                        | 23.34             | 20.4                        | –                 | –                           |
| Level 8 .....  | 28.01   | 8.9                         | 28.26             | 9.0                         | –                 | –                           |
| Level 9 .....  | 27.95   | 6.8                         | 28.02             | 6.8                         | –                 | –                           |
| Preschool and kindergarten teachers .....                                | 11.43   | 5.6                         | 11.51             | 5.3                         | –                 | –                           |
| Preschool teachers, except special education .....                       | 11.41   | 5.6                         | 11.50             | 5.4                         | –                 | –                           |
| Elementary and middle school teachers .....                              | 25.52   | 6.7                         | 25.62             | 6.7                         | –                 | –                           |
| Level 7 .....  | 25.45   | 17.7                        | 25.57             | 17.9                        | –                 | –                           |
| Level 8 .....  | 26.56   | 8.3                         | 26.56             | 8.3                         | –                 | –                           |
| Level 9 .....  | 26.17   | 6.8                         | 26.30             | 6.7                         | –                 | –                           |
| Elementary school teachers, except special education .....               | 24.06   | 6.5                         | 24.17             | 6.6                         | –                 | –                           |
| Level 7 .....  | 22.62   | 14.1                        | 22.72             | 14.3                        | –                 | –                           |
| Level 8 .....  | 25.09   | 8.1                         | 25.09             | 8.1                         | –                 | –                           |
| Level 9 .....  | 25.86   | 5.9                         | 26.03             | 5.7                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....    | 29.15   | 4.9                         | 29.15             | 4.9                         | –                 | –                           |
| Level 9 .....  | 26.80   | 10.4                        | 26.80             | 10.4                        | –                 | –                           |
| Secondary school teachers .....  | 29.75   | 4.1                         | 29.75             | 4.1                         | –                 | –                           |
| Level 9 .....  | 29.21   | 7.1                         | 29.21             | 7.1                         | –                 | –                           |
| Secondary school teachers, except special and vocational education ..... | 29.75   | 4.1                         | 29.75             | 4.1                         | –                 | –                           |
| Level 9 .....  | 29.21   | 7.1                         | 29.21             | 7.1                         | –                 | –                           |
| Special education teachers .....   | 24.74   | 15.0                        | –                 | –                           | –                 | –                           |
| Other teachers and instructors .....                                     | 15.74   | 27.5                        | 18.75             | 21.7                        | –                 | –                           |
| Level 7 .....  | 18.07   | 7.2                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 29.15   | 7.8                         | –                 | –                           | –                 | –                           |
| Librarians .....   | 25.73   | 4.0                         | 25.85             | 4.0                         | –                 | –                           |
| Teacher assistants .....   | 9.96    | 2.6                         | 9.97              | 3.7                         | 9.94              | 3.6                         |
| Level 2 .....  | 9.97    | 3.0                         | 9.98              | 4.0                         | 9.93              | 3.3                         |
| Level 3 .....  | 10.68   | 11.0                        | –                 | –                           | –                 | –                           |
| Level 4 .....  | 9.85    | 3.3                         | 9.67              | 4.3                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                       | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b> ..... | \$24.83 | 5.0%                        | \$26.32           | 5.4%                        | \$13.09           | 20.1%                       |
| Level 4 .....   | 11.38   | 4.1                         | —                 | —                           | —                 | —                           |
| Level 5 .....   | 14.27   | 9.5                         | 16.56             | 10.5                        | —                 | —                           |
| Level 6 .....   | 19.09   | 5.9                         | 19.09             | 5.9                         | —                 | —                           |
| Level 7 .....   | 21.10   | 4.7                         | 21.10             | 4.7                         | —                 | —                           |
| Level 8 .....   | 25.05   | 5.0                         | 25.05             | 5.0                         | —                 | —                           |
| Level 9 .....   | 30.27   | 12.5                        | 30.27             | 12.5                        | —                 | —                           |
| Level 10 .....  | 48.44   | 14.0                        | 48.44             | 14.0                        | —                 | —                           |
| Level 11 .....  | 57.53   | 24.6                        | 57.53             | 24.6                        | —                 | —                           |
| Not able to be leveled .....  | 25.29   | 10.2                        | 26.44             | 11.3                        | 16.32             | 27.1                        |
| Artists and related workers .....                                       | 27.64   | 32.0                        | —                 | —                           | —                 | —                           |
| Designers .....   | 18.36   | 2.9                         | 19.90             | 4.7                         | 11.56             | 10.8                        |
| Level 5 .....   | 13.24   | 9.8                         | 15.70             | 8.2                         | —                 | —                           |
| Level 7 .....   | 17.99   | 5.7                         | 17.99             | 5.7                         | —                 | —                           |
| Level 8 .....   | 23.99   | .5                          | 23.99             | .5                          | —                 | —                           |
| Level 9 .....   | 25.05   | 9.3                         | 25.05             | 9.3                         | —                 | —                           |
| Not able to be leveled .....  | 20.26   | 16.9                        | 20.27             | 18.4                        | —                 | —                           |
| Floral designers .....  | 12.18   | 10.5                        | —                 | —                           | —                 | —                           |
| Graphic designers .....   | 19.87   | 5.4                         | 19.87             | 5.6                         | —                 | —                           |
| Not able to be leveled .....  | 23.82   | 29.1                        | —                 | —                           | —                 | —                           |
| Interior designers .....  | 21.02   | 13.0                        | 21.02             | 13.0                        | —                 | —                           |
| Actors, producers, and directors .....                                  | 27.77   | 19.8                        | 30.65             | 19.1                        | —                 | —                           |
| Not able to be leveled .....  | 27.77   | 19.8                        | 30.65             | 19.1                        | —                 | —                           |
| Producers and directors .....   | 30.65   | 19.1                        | 30.65             | 19.1                        | —                 | —                           |
| Not able to be leveled .....  | 30.65   | 19.1                        | 30.65             | 19.1                        | —                 | —                           |
| Athletes, coaches, umpires, and related workers .....                   | 26.13   | 15.3                        | 28.28             | 11.3                        | 10.57             | 12.3                        |
| Not able to be leveled .....  | 26.13   | 15.3                        | 28.28             | 11.3                        | 10.57             | 12.3                        |
| Coaches and scouts .....  | 22.97   | 21.0                        | 25.58             | 17.0                        | 10.57             | 12.3                        |
| Not able to be leveled .....  | 22.97   | 21.0                        | 25.58             | 17.0                        | 10.57             | 12.3                        |
| News analysts, reporters and correspondents .....                       | 31.80   | 11.4                        | 32.43             | 10.1                        | —                 | —                           |
| Reporters and correspondents .....                                      | 31.80   | 11.4                        | 32.43             | 10.1                        | —                 | —                           |
| Public relations specialists .....                                      | 26.63   | 10.5                        | 27.27             | 8.7                         | —                 | —                           |
| Writers and editors .....   | 33.83   | 15.6                        | 33.83             | 15.6                        | —                 | —                           |
| Level 7 .....   | 22.54   | 6.7                         | 22.54             | 6.7                         | —                 | —                           |
| Level 9 .....   | 30.84   | 9.6                         | 30.84             | 9.6                         | —                 | —                           |
| Level 11 .....  | 60.98   | 26.1                        | 60.98             | 26.1                        | —                 | —                           |
| Editors .....   | 26.35   | 8.0                         | 26.35             | 8.0                         | —                 | —                           |
| Level 7 .....   | 20.95   | 2.7                         | 20.95             | 2.7                         | —                 | —                           |
| Technical writers .....   | 38.32   | 24.4                        | 38.32             | 24.4                        | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                              | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations</b> ..... | \$33.01 | 16.2%                       | \$33.99           | 17.9%                       | \$26.76           | 4.8%                        |
| Level 2 .....  | 11.60   | 10.4                        | —                 | —                           | —                 | —                           |
| Level 3 .....  | 12.05   | 5.8                         | 11.96             | 4.4                         | 12.18             | 11.5                        |
| Level 4 .....  | 14.26   | 3.6                         | 14.61             | 3.8                         | 11.48             | 8.6                         |
| Level 5 .....  | 18.48   | 5.6                         | 18.63             | 5.0                         | 17.17             | 12.9                        |
| Level 6 .....  | 21.33   | 3.1                         | 21.44             | 2.8                         | 20.68             | 5.8                         |
| Level 7 .....  | 24.44   | 2.6                         | 24.26             | 2.7                         | 25.96             | 3.6                         |
| Level 8 .....  | 28.49   | 2.9                         | 27.89             | 3.5                         | 31.11             | 3.5                         |
| Level 9 .....  | 29.00   | 2.3                         | 28.61             | 2.4                         | 30.96             | 4.4                         |
| Level 10 .....   | 42.25   | 8.0                         | 42.35             | 8.7                         | 40.84             | 3.3                         |
| Level 11 .....   | 119.59  | 33.9                        | 121.71            | 33.7                        | 56.42             | 8.2                         |
| Level 12 .....   | 107.11  | 26.5                        | 112.87            | 26.0                        | —                 | —                           |
| Not able to be leveled .....                                   | 29.23   | 11.5                        | 27.57             | 14.1                        | 35.03             | 14.7                        |
| Dietitians and nutritionists .....                             | 21.93   | 4.8                         | —                 | —                           | —                 | —                           |
| Pharmacists .....  | 43.83   | 9.4                         | 48.84             | 4.2                         | 32.94             | 20.9                        |
| Level 9 .....  | 42.29   | 8.5                         | 49.52             | 3.0                         | —                 | —                           |
| Level 10 .....   | 48.90   | 1.4                         | 49.22             | 1.1                         | —                 | —                           |
| Level 11 .....   | 50.66   | 2.6                         | 50.82             | 2.8                         | —                 | —                           |
| Not able to be leveled .....                                   | 41.45   | 21.5                        | —                 | —                           | —                 | —                           |
| Physicians and surgeons .....                                  | 150.55  | 24.3                        | 150.55            | 24.3                        | —                 | —                           |
| Registered nurses .....  | 28.04   | 1.9                         | 27.84             | 2.1                         | 29.10             | 2.2                         |
| Level 6 .....  | 21.70   | 9.8                         | 22.64             | 12.0                        | —                 | —                           |
| Level 7 .....  | 24.64   | 2.3                         | 24.48             | 2.3                         | 25.55             | 5.6                         |
| Level 8 .....  | 28.21   | 2.3                         | 27.30             | 2.5                         | 31.01             | 2.9                         |
| Level 9 .....  | 28.00   | 1.8                         | 27.84             | 2.0                         | 28.95             | 2.7                         |
| Level 10 .....   | 43.36   | 12.7                        | 43.47             | 13.3                        | —                 | —                           |
| Level 11 .....   | 36.12   | 5.0                         | 36.12             | 5.0                         | —                 | —                           |
| Not able to be leveled .....                                   | 29.55   | 4.2                         | 29.60             | 4.3                         | —                 | —                           |
| Therapists .....   | 26.85   | 5.3                         | 25.71             | 5.4                         | 33.90             | 11.7                        |
| Level 6 .....  | 23.92   | 1.7                         | —                 | —                           | —                 | —                           |
| Level 7 .....  | 22.07   | 6.2                         | 21.85             | 7.3                         | —                 | —                           |
| Level 8 .....  | 27.10   | 9.0                         | 26.64             | 10.0                        | —                 | —                           |
| Level 9 .....  | 31.11   | 7.0                         | 28.88             | 3.3                         | 36.53             | 15.6                        |
| Level 10 .....   | 27.56   | 12.2                        | 27.16             | 13.9                        | —                 | —                           |
| Occupational therapists .....                                  | 32.04   | 8.5                         | 28.79             | 4.4                         | —                 | —                           |
| Level 9 .....  | 36.96   | 8.7                         | 32.37             | 3.6                         | —                 | —                           |
| Physical therapists .....                                      | 33.16   | 2.6                         | 31.78             | 1.6                         | 40.14             | 5.0                         |
| Level 9 .....  | 35.56   | 7.9                         | —                 | —                           | —                 | —                           |
| Respiratory therapists .....                                   | 23.75   | 2.1                         | 23.59             | 2.4                         | 25.40             | 2.3                         |
| Level 6 .....  | 24.89   | 2.7                         | —                 | —                           | —                 | —                           |
| Level 7 .....  | 23.50   | 3.5                         | 23.33             | 3.8                         | —                 | —                           |
| Level 8 .....  | 23.34   | 3.9                         | 23.33             | 3.9                         | —                 | —                           |
| Level 9 .....  | 25.99   | 4.1                         | —                 | —                           | —                 | —                           |

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Speech-language pathologists .....                                  | \$26.78 | 2.2%                        | \$26.59           | 2.5%                        | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 18.82   | 2.6                         | 18.76             | 2.5                         | \$22.08           | 16.6%                       |
| Level 3 .....   | 11.65   | 5.4                         | 11.65             | 5.4                         | –                 | –                           |
| Level 4 .....   | 14.84   | 2.8                         | 14.88             | 2.9                         | –                 | –                           |
| Level 5 .....   | 15.38   | 5.9                         | 15.38             | 6.0                         | –                 | –                           |
| Level 6 .....   | 18.73   | 5.3                         | 18.69             | 5.4                         | –                 | –                           |
| Level 7 .....   | 21.28   | 10.7                        | 21.28             | 10.7                        | –                 | –                           |
| Level 8 .....   | 24.16   | 1.6                         | 24.15             | 1.6                         | –                 | –                           |
| Level 9 .....   | 28.38   | 6.1                         | 28.05             | 6.6                         | –                 | –                           |
| Not able to be leveled .....  | 20.61   | 7.9                         | 20.48             | 8.3                         | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 21.43   | 7.0                         | 21.33             | 7.0                         | –                 | –                           |
| Level 7 .....   | 21.28   | 10.7                        | 21.28             | 10.7                        | –                 | –                           |
| Level 8 .....   | 24.31   | 1.5                         | 24.30             | 1.5                         | –                 | –                           |
| Level 9 .....   | 28.47   | 6.4                         | 28.13             | 6.9                         | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 15.58   | 1.6                         | 15.56             | 1.7                         | –                 | –                           |
| Level 3 .....   | 11.65   | 5.4                         | 11.65             | 5.4                         | –                 | –                           |
| Level 4 .....   | 14.98   | 3.0                         | 15.02             | 3.1                         | –                 | –                           |
| Level 5 .....   | 16.55   | 2.5                         | 16.58             | 2.5                         | –                 | –                           |
| Level 6 .....   | 17.68   | 5.7                         | 17.68             | 5.7                         | –                 | –                           |
| Dental hygienists .....   | 29.96   | 8.9                         | 31.04             | 8.9                         | 27.18             | 10.2                        |
| Level 6 .....   | 30.17   | 10.0                        | –                 | –                           | –                 | –                           |
| Level 7 .....   | 29.89   | 5.9                         | –                 | –                           | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 24.83   | 5.2                         | 24.73             | 4.5                         | 25.39             | 23.3                        |
| Level 4 .....   | 13.11   | 4.1                         | –                 | –                           | –                 | –                           |
| Level 5 .....   | 23.98   | 9.5                         | 23.96             | 9.8                         | –                 | –                           |
| Level 6 .....   | 26.36   | 2.2                         | 26.02             | 3.0                         | –                 | –                           |
| Level 7 .....   | 28.66   | 3.4                         | 28.90             | 3.2                         | –                 | –                           |
| Level 8 .....   | 25.43   | 4.5                         | 25.61             | 5.0                         | –                 | –                           |
| Cardiovascular technologists and technicians .....                  | 20.46   | 14.3                        | 21.76             | 12.2                        | –                 | –                           |
| Level 4 .....   | 13.11   | 4.1                         | –                 | –                           | –                 | –                           |
| Nuclear medicine technologists .....                                | 29.79   | 4.8                         | –                 | –                           | –                 | –                           |
| Radiologic technologists and technicians .....                      | 25.39   | 3.8                         | 24.16             | 5.6                         | 33.07             | 11.9                        |
| Level 5 .....   | 22.95   | 10.6                        | –                 | –                           | –                 | –                           |
| Level 6 .....   | 24.66   | 5.0                         | 24.66             | 5.0                         | –                 | –                           |
| Level 7 .....   | 28.01   | 3.1                         | 28.46             | 1.4                         | –                 | –                           |
| Level 8 .....   | 23.85   | 5.0                         | 23.87             | 6.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Health diagnosing and treating                                      |         |                             |                   |                             |                   |                             |
| practitioner support technicians ...                                | \$14.78 | 7.2%                        | \$15.88           | 9.9%                        | \$9.82            | 8.9%                        |
| Level 4 .....   | 11.73   | 7.1                         | 12.50             | 6.6                         | 9.32              | 11.9                        |
| Level 5 .....   | 16.76   | 5.4                         | 16.84             | 5.5                         | –                 | –                           |
| Level 7 .....   | 20.75   | 13.2                        | 20.75             | 13.2                        | –                 | –                           |
| Pharmacy technicians .....  | 12.02   | 5.1                         | 12.81             | 5.8                         | 10.05             | 9.4                         |
| Level 4 .....   | 11.60   | 6.1                         | 12.20             | 4.7                         | 9.68              | 14.5                        |
| Psychiatric technicians .....                                       | 8.04    | 9.3                         | –                 | –                           | –                 | –                           |
| Surgical technologists .....  | 19.51   | 8.3                         | 19.51             | 8.3                         | –                 | –                           |
| Level 5 .....   | 17.57   | 4.6                         | 17.57             | 4.6                         | –                 | –                           |
| Licensed practical and licensed                                     |         |                             |                   |                             |                   |                             |
| vocational nurses .....   | 18.09   | 1.7                         | 17.93             | 1.9                         | 19.27             | 5.3                         |
| Level 4 .....   | 15.36   | 3.7                         | 15.31             | 4.1                         | 15.99             | 3.4                         |
| Level 5 .....   | 18.66   | 2.6                         | 18.53             | 2.9                         | 21.46             | 11.3                        |
| Level 6 .....   | 18.59   | 1.9                         | 18.61             | 2.1                         | 18.54             | 4.0                         |
| Level 7 .....   | 20.22   | 6.4                         | 19.47             | 7.3                         | –                 | –                           |
| Medical records and health  |         |                             |                   |                             |                   |                             |
| information technicians .....                                       | 16.82   | 6.3                         | 17.15             | 6.8                         | –                 | –                           |
| Level 3 .....   | 12.30   | 5.5                         | 12.30             | 5.5                         | –                 | –                           |
| Miscellaneous health technologists                                  |         |                             |                   |                             |                   |                             |
| and technicians .....   | 18.42   | 7.9                         | 19.19             | 8.9                         | 12.75             | 14.5                        |
| Level 4 .....   | 17.78   | 6.2                         | 17.78             | 6.2                         | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.73   | 2.5                         | 12.08             | 2.4                         | 9.62              | 4.7                         |
| Level 2 .....   | 8.65    | 2.5                         | 8.72              | 2.8                         | 8.34              | 2.2                         |
| Level 3 .....   | 10.11   | 2.6                         | 10.52             | 1.6                         | 8.66              | 6.2                         |
| Level 4 .....   | 10.87   | 5.1                         | 11.16             | 5.7                         | 9.74              | 6.5                         |
| Level 5 .....   | 12.53   | 2.0                         | 12.56             | 2.1                         | 11.66             | 3.8                         |
| Level 7 .....   | 16.10   | 5.3                         | 16.06             | 5.4                         | –                 | –                           |
| Level 7 .....   | 22.85   | 12.8                        | 22.81             | 12.7                        | –                 | –                           |
| Not able to be leveled .....  | 13.41   | 4.3                         | 13.36             | 5.1                         | –                 | –                           |
| Nursing, psychiatric, and home                                      |         |                             |                   |                             |                   |                             |
| health aides .....  | 10.09   | 1.2                         | 10.28             | 1.3                         | 9.35              | 3.5                         |
| Level 1 .....   | 9.20    | 2.3                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.67    | 1.9                         | 9.92              | 1.8                         | 8.79              | 3.9                         |
| Level 3 .....   | 10.06   | 2.1                         | 10.24             | 2.4                         | 9.45              | 5.9                         |
| Level 4 .....   | 11.14   | 3.1                         | 11.10             | 3.5                         | 11.50             | 4.2                         |
| Home health aides .....   | 8.99    | 3.0                         | 9.40              | 4.1                         | 8.31              | 3.8                         |
| Level 2 .....   | 8.21    | 4.0                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 9.04    | 4.7                         | 9.41              | 4.8                         | 8.36              | 6.9                         |
| Nursing aides, orderlies, and attendants .....                      | 10.42   | 1.7                         | 10.49             | 1.5                         | 10.02             | 6.0                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>                        |        |                             |                   |                             |                   |                             |
| –Continued   |        |                             |                   |                             |                   |                             |
| Nursing aides, orderlies, and attendants –Continued          |        |                             |                   |                             |                   |                             |
| Level 1 .....  | \$9.20 | 2.3%                        | –                 | –                           | –                 | –                           |
| Level 2 .....  | 9.90   | 2.6                         | \$10.05           | 2.2%                        | \$9.18            | 4.8%                        |
| Level 3 .....  | 10.59  | 2.9                         | 10.56             | 3.0                         | 10.80             | 8.6                         |
| Level 4 .....  | 11.39  | 3.9                         | 11.36             | 4.3                         | 11.72             | 11.6                        |
| Psychiatric aides .....                                      | 9.21   | 5.6                         | –                 | –                           | 9.59              | 6.5                         |
| Level 3 .....  | 9.26   | 6.4                         | –                 | –                           | –                 | –                           |
| Physical therapist assistants and aides                      | 19.92  | 13.3                        | 21.38             | 11.8                        | 10.57             | 6.2                         |
| Level 2 .....  | 16.86  | 25.2                        | –                 | –                           | –                 | –                           |
| Level 7 .....  | 22.29  | 15.3                        | –                 | –                           | –                 | –                           |
| Physical therapist assistants .....                          | 21.82  | 13.2                        | 22.06             | 13.6                        | –                 | –                           |
| Level 7 .....  | 22.29  | 15.3                        | –                 | –                           | –                 | –                           |
| Physical therapist aides .....                               | 16.32  | 23.6                        | –                 | –                           | –                 | –                           |
| Level 2 .....  | 17.18  | 25.0                        | –                 | –                           | –                 | –                           |
| Miscellaneous healthcare support occupations .....           | 13.03  | 3.1                         | 13.24             | 3.0                         | 10.26             | 14.2                        |
| Level 1 .....  | 8.33   | 3.7                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 10.75  | 10.1                        | 11.49             | 5.1                         | –                 | –                           |
| Level 3 .....  | 12.47  | 9.3                         | 12.82             | 10.2                        | 10.63             | 6.9                         |
| Level 4 .....  | 13.10  | 1.9                         | 13.10             | 1.9                         | –                 | –                           |
| Level 5 .....  | 16.29  | 5.4                         | 16.29             | 5.4                         | –                 | –                           |
| Not able to be leveled .....                                 | 13.93  | 4.3                         | –                 | –                           | –                 | –                           |
| Dental assistants .....                                      | 17.43  | 5.0                         | 17.43             | 5.0                         | –                 | –                           |
| Level 4 .....  | 16.10  | 7.9                         | 16.10             | 7.9                         | –                 | –                           |
| Medical assistants .....                                     | 12.85  | 2.4                         | 12.84             | 2.4                         | 13.67             | 7.6                         |
| Level 3 .....  | 11.00  | 6.1                         | 11.01             | 6.2                         | –                 | –                           |
| Level 4 .....  | 12.81  | 2.6                         | 12.80             | 2.6                         | 14.05             | 9.9                         |
| Level 5 .....  | 15.66  | 4.0                         | 15.66             | 4.0                         | –                 | –                           |
| Medical equipment preparers .....                            | 11.99  | 7.8                         | 11.99             | 7.8                         | –                 | –                           |
| Medical transcriptionists .....                              | 14.00  | 2.1                         | 14.00             | 2.1                         | –                 | –                           |
| Level 4 .....  | 14.13  | 3.5                         | 14.13             | 3.5                         | –                 | –                           |
| Pharmacy aides .....   | 10.60  | 5.4                         | 10.92             | 6.4                         | 9.61              | 3.4                         |
| Level 3 .....  | 10.60  | 5.4                         | 10.92             | 6.4                         | 9.61              | 3.4                         |
| Veterinary assistants and laboratory animal caretakers ..... | 10.50  | 17.7                        | –                 | –                           | –                 | –                           |
| <b>Protective service occupations</b> .....                  | 11.23  | 3.3                         | 11.50             | 3.5                         | 9.96              | 7.9                         |
| Level 1 .....  | 8.68   | 12.9                        | 8.51              | 12.5                        | 9.16              | 13.2                        |
| Level 2 .....  | 10.59  | 10.9                        | 11.02             | 11.8                        | 9.40              | 14.1                        |
| Level 3 .....  | 10.05  | 4.0                         | 10.28             | 3.6                         | 8.63              | 6.1                         |
| Level 4 .....  | 12.20  | 2.9                         | 12.14             | 3.5                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level           | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>       |         |                             |                   |                             |                   |                             |
| –Continued                                  |         |                             |                   |                             |                   |                             |
| Level 5 .....                               | \$15.86 | 11.0%                       | \$14.27           | 11.0%                       | –                 | –                           |
| Level 6 .....                               | 20.86   | 9.6                         | 20.84             | 9.9                         | –                 | –                           |
| Not able to be leveled .....                | 12.58   | 21.8                        | 13.24             | 23.7                        | –                 | –                           |
| Security guards and gaming                  |         |                             |                   |                             |                   |                             |
| surveillance officers .....                 | 10.59   | 3.9                         | 10.63             | 3.7                         | \$10.41           | 10.9%                       |
| Level 1 .....                               | 8.75    | 13.5                        | 8.51              | 12.5                        | 9.53              | 14.1                        |
| Level 2 .....                               | 10.80   | 11.9                        | 10.92             | 12.7                        | 10.30             | 19.9                        |
| Level 3 .....                               | 10.07   | 4.1                         | 10.29             | 3.6                         | 8.63              | 7.0                         |
| Level 5 .....                               | 15.85   | 14.9                        | 13.04             | 9.4                         | –                 | –                           |
| Not able to be leveled .....                | 9.77    | 5.7                         | –                 | –                           | –                 | –                           |
| Security guards .....                       | 10.57   | 4.0                         | 10.60             | 3.8                         | 10.41             | 10.9                        |
| Level 1 .....                               | 8.75    | 13.5                        | 8.51              | 12.5                        | 9.53              | 14.1                        |
| Level 2 .....                               | 10.80   | 11.9                        | 10.92             | 12.7                        | 10.30             | 19.9                        |
| Level 3 .....                               | 10.07   | 4.1                         | 10.29             | 3.6                         | 8.63              | 7.0                         |
| Level 5 .....                               | 15.85   | 14.9                        | 13.04             | 9.4                         | –                 | –                           |
| Not able to be leveled .....                | 9.77    | 5.7                         | –                 | –                           | –                 | –                           |
| Miscellaneous protective service            |         |                             |                   |                             |                   |                             |
| workers .....                               | 10.58   | 8.4                         | 13.41             | 24.2                        | –                 | –                           |
| Level 3 .....                               | 8.89    | 5.4                         | –                 | –                           | 8.60              | 7.2                         |
| Lifeguards, ski patrol, and other           |         |                             |                   |                             |                   |                             |
| recreational protective service             |         |                             |                   |                             |                   |                             |
| workers .....                               | 8.55    | 4.0                         | –                 | –                           | –                 | –                           |
| Level 3 .....                               | 8.89    | 5.4                         | –                 | –                           | 8.60              | 7.2                         |
| <b>Food preparation and serving related</b> |         |                             |                   |                             |                   |                             |
| <b>occupations</b> .....                    | 7.73    | 3.0                         | 8.65              | 3.6                         | 6.54              | 1.9                         |
| Level 1 .....                               | 6.55    | 2.6                         | 6.90              | 4.6                         | 6.34              | 1.6                         |
| Level 2 .....                               | 6.64    | 3.6                         | 7.25              | 5.7                         | 5.95              | 2.6                         |
| Level 3 .....                               | 8.27    | 3.9                         | 8.19              | 5.2                         | 8.47              | 6.0                         |
| Level 4 .....                               | 11.20   | 3.5                         | 11.39             | 3.8                         | 9.23              | 13.2                        |
| Level 5 .....                               | 13.14   | 4.8                         | 13.19             | 5.0                         | –                 | –                           |
| Level 6 .....                               | 16.97   | 7.2                         | 16.97             | 7.2                         | –                 | –                           |
| Level 7 .....                               | 17.61   | 9.7                         | 17.81             | 9.7                         | –                 | –                           |
| Not able to be leveled .....                | 11.06   | 8.4                         | 13.20             | 10.4                        | 8.08              | 5.5                         |
| First-line supervisors/managers, food       |         |                             |                   |                             |                   |                             |
| preparation and serving workers             | 13.53   | 6.6                         | 13.86             | 5.5                         | –                 | –                           |
| Level 3 .....                               | 8.66    | 6.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....                               | 11.67   | 4.6                         | 11.77             | 4.6                         | –                 | –                           |
| Level 5 .....                               | 13.18   | 5.0                         | 13.18             | 5.0                         | –                 | –                           |
| Level 6 .....                               | 17.03   | 7.1                         | 17.03             | 7.1                         | –                 | –                           |
| Level 7 .....                               | 17.61   | 9.7                         | 17.81             | 9.7                         | –                 | –                           |
| Not able to be leveled .....                | 14.42   | 14.0                        | 14.42             | 14.0                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations</b> –Continued            |         |                             |                   |                             |                   |                             |
| Chefs and head cooks .....  | \$15.61 | 13.2%                       | \$15.61           | 13.2%                       | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers ..... | 13.24   | 7.1                         | 13.60             | 5.7                         | –                 | –                           |
| Level 4 .....   | 11.67   | 4.6                         | 11.77             | 4.6                         | –                 | –                           |
| Level 5 .....   | 12.73   | 4.7                         | 12.73             | 4.7                         | –                 | –                           |
| Level 6 .....   | 17.57   | 5.6                         | 17.57             | 5.6                         | –                 | –                           |
| Level 7 .....   | 17.23   | 10.5                        | 17.42             | 10.5                        | –                 | –                           |
| Cooks .....   | 9.59    | 2.5                         | 9.89              | 2.7                         | \$8.63            | 3.0%                        |
| Level 1 .....   | 7.36    | 3.3                         | 7.54              | 3.1                         | 7.17              | 5.1                         |
| Level 2 .....   | 8.62    | 5.5                         | 8.93              | 6.3                         | 7.87              | 4.9                         |
| Level 3 .....   | 9.39    | 2.7                         | 9.18              | 3.1                         | 10.11             | 3.9                         |
| Level 4 .....   | 11.54   | 2.0                         | 11.55             | 2.0                         | 11.42             | 5.5                         |
| Level 5 .....   | 12.95   | 8.2                         | 13.08             | 8.6                         | –                 | –                           |
| Cooks, fast food .....  | 7.83    | 3.8                         | 8.46              | 6.7                         | 7.10              | 4.3                         |
| Level 1 .....   | 7.13    | 4.0                         | 7.49              | 2.8                         | 6.82              | 5.1                         |
| Level 2 .....   | 8.43    | 10.0                        | 9.27              | 7.5                         | 7.17              | 6.7                         |
| Cooks, institution and cafeteria .....  | 11.08   | 2.6                         | 11.12             | 2.6                         | –                 | –                           |
| Level 2 .....   | 9.39    | 4.7                         | 9.46              | 4.7                         | –                 | –                           |
| Level 3 .....   | 10.41   | 3.6                         | 10.41             | 3.6                         | –                 | –                           |
| Level 4 .....   | 12.11   | 3.8                         | 12.19             | 4.0                         | –                 | –                           |
| Cooks, restaurant .....   | 10.09   | 2.8                         | 10.15             | 3.4                         | 9.86              | 4.0                         |
| Level 2 .....   | 8.55    | 6.7                         | 8.57              | 9.4                         | 8.52              | 4.7                         |
| Level 3 .....   | 9.38    | 4.2                         | 8.85              | 4.9                         | 10.45             | 2.6                         |
| Level 4 .....   | 11.44   | 2.5                         | 11.43             | 2.6                         | 11.57             | 2.6                         |
| Cooks, short order .....  | 8.84    | 5.6                         | 9.00              | 6.4                         | 8.19              | 7.5                         |
| Level 1 .....   | 7.72    | 4.2                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 8.08    | 11.4                        | 8.15              | 13.2                        | –                 | –                           |
| Level 3 .....   | 9.68    | 5.8                         | 9.68              | 6.1                         | –                 | –                           |
| Food preparation workers .....  | 8.66    | 3.6                         | 9.29              | 3.7                         | 7.76              | 3.3                         |
| Level 1 .....   | 7.89    | 5.1                         | 8.88              | 5.7                         | 6.99              | 3.5                         |
| Level 2 .....   | 8.72    | 3.5                         | 9.24              | 4.7                         | 8.05              | 2.9                         |
| Level 3 .....   | 9.23    | 6.7                         | 9.06              | 8.4                         | –                 | –                           |
| Food service, tipped .....  | 4.88    | 6.0                         | 4.82              | 12.1                        | 4.93              | 4.9                         |
| Level 1 .....   | 4.91    | 6.1                         | 5.17              | 11.6                        | 4.73              | 5.0                         |
| Level 2 .....   | 4.06    | 7.8                         | 4.01              | 9.5                         | 4.11              | 10.7                        |
| Level 3 .....   | 6.33    | 10.0                        | 5.61              | 28.1                        | 7.46              | 16.4                        |
| Level 4 .....   | 5.37    | 8.9                         | –                 | –                           | 5.89              | 20.0                        |
| Bartenders .....  | 7.04    | 4.9                         | 6.49              | 19.7                        | 7.74              | 17.0                        |
| Level 2 .....   | 5.85    | 9.9                         | 5.83              | 6.2                         | 5.87              | 16.5                        |
| Level 3 .....   | 8.42    | 10.6                        | 7.02              | 31.0                        | 10.82             | 16.6                        |
| Level 4 .....   | 5.37    | 8.9                         | –                 | –                           | 5.89              | 20.0                        |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>       |        |                             |                   |                             |                   |                             |
| Waiters and waitresses .....   | \$3.78 | 3.7%                        | \$3.72            | 4.6%                        | \$3.84            | 6.0%                        |
| Level 1 .....  | 3.64   | 8.4                         | 3.63              | 15.2                        | 3.65              | 5.8                         |
| Level 2 .....  | 3.52   | 5.9                         | 3.45              | 8.0                         | 3.60              | 8.4                         |
| Level 3 .....  | 4.78   | 16.7                        | 4.46              | 17.5                        | 5.24              | 25.5                        |
| Dining room and cafeteria attendants and bartender helpers .....         | 7.05   | 4.7                         | 7.49              | 8.2                         | 6.68              | 5.0                         |
| Level 1 .....  | 7.00   | 5.2                         | 7.43              | 9.6                         | 6.65              | 5.4                         |
| Level 2 .....  | 7.82   | 5.2                         | –                 | –                           | –                 | –                           |
| Fast food and counter workers .....                                      | 7.39   | 2.3                         | 8.42              | 4.4                         | 6.83              | 2.2                         |
| Level 1 .....  | 6.90   | 1.1                         | 7.10              | 2.6                         | 6.83              | .9                          |
| Level 2 .....  | 7.49   | 5.9                         | 8.88              | 5.2                         | 6.61              | 9.2                         |
| Level 3 .....  | 9.65   | 5.5                         | 10.05             | 5.5                         | 8.19              | 7.4                         |
| Not able to be leveled .....   | 7.64   | 4.3                         | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food ..... | 7.36   | 2.5                         | 8.46              | 4.5                         | 6.81              | 2.3                         |
| Level 1 .....  | 6.85   | 1.3                         | 6.99              | 3.3                         | 6.80              | 1.1                         |
| Level 2 .....  | 7.59   | 5.8                         | 9.01              | 5.4                         | 6.65              | 9.8                         |
| Level 3 .....  | 9.57   | 3.2                         | 9.66              | 3.3                         | 9.08              | 3.9                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....     | 7.56   | 5.4                         | 8.23              | 6.6                         | 6.98              | 6.0                         |
| Level 1 .....  | 7.36   | 4.1                         | 7.47              | 7.0                         | 7.21              | 3.4                         |
| Level 2 .....  | 6.66   | 9.8                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 9.89   | 18.5                        | –                 | –                           | 7.28              | 5.9                         |
| Food servers, nonrestaurant .....  | 8.02   | 2.5                         | 8.12              | 2.1                         | 7.63              | 7.0                         |
| Level 1 .....  | 7.28   | 3.6                         | 7.38              | 4.6                         | –                 | –                           |
| Level 2 .....  | 8.91   | 5.4                         | 8.94              | 3.4                         | –                 | –                           |
| Dishwashers .....  | 8.41   | 4.0                         | 8.50              | 6.0                         | 8.11              | 3.0                         |
| Level 1 .....  | 8.30   | 3.1                         | 8.37              | 4.9                         | 8.11              | 3.0                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....           | 7.66   | 7.7                         | 9.45              | 15.2                        | 6.89              | 5.0                         |
| Level 1 .....  | 7.17   | 6.7                         | –                 | –                           | 6.78              | 9.4                         |
| Level 2 .....  | 7.34   | 6.7                         | –                 | –                           | 6.74              | 5.3                         |
| <b>Building and grounds cleaning and maintenance occupations</b>         |        |                             |                   |                             |                   |                             |
| .....  | 9.97   | 3.3                         | 10.37             | 3.7                         | 8.48              | 2.8                         |
| Level 1 .....  | 8.59   | 2.8                         | 8.77              | 3.1                         | 8.16              | 2.7                         |
| Level 2 .....  | 9.28   | 2.7                         | 9.41              | 3.1                         | 8.82              | 6.3                         |
| Level 3 .....  | 11.32  | 3.3                         | 11.43             | 3.2                         | 9.76              | 18.8                        |
| Level 4 .....  | 13.33  | 3.0                         | 13.38             | 3.2                         | –                 | –                           |
| Level 5 .....  | 16.15  | 6.1                         | 15.89             | 5.6                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>                               |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$11.36 | 7.6%                        | \$11.38           | 7.7%                        | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 19.26   | 16.6                        | 19.26             | 16.6                        | –                 | –                           |
| Level 4 .....  | 13.63   | 10.0                        | 13.63             | 10.0                        | –                 | –                           |
| Level 5 .....  | 16.40   | 9.4                         | 16.40             | 9.4                         | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 14.61   | 9.1                         | 14.61             | 9.1                         | –                 | –                           |
| Level 4 .....  | 13.07   | 9.5                         | 13.07             | 9.5                         | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 25.85   | 15.1                        | 25.85             | 15.1                        | –                 | –                           |
| Building cleaning workers .....  | 9.33    | 2.8                         | 9.60              | 3.1                         | \$8.51            | 3.1%                        |
| Level 1 .....  | 8.59    | 3.0                         | 8.77              | 3.3                         | 8.18              | 2.8                         |
| Level 2 .....  | 9.35    | 4.0                         | 9.51              | 5.1                         | 8.96              | 6.8                         |
| Level 3 .....  | 11.08   | 3.9                         | 11.20             | 3.8                         | 9.76              | 18.8                        |
| Level 4 .....  | 13.61   | 6.3                         | 13.60             | 6.6                         | –                 | –                           |
| Not able to be leveled .....   | 11.06   | 9.7                         | 11.09             | 9.8                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 9.47    | 3.6                         | 9.84              | 4.4                         | 8.61              | 3.3                         |
| Level 1 .....  | 8.55    | 4.1                         | 8.74              | 5.4                         | 8.24              | 2.9                         |
| Level 2 .....  | 9.53    | 4.9                         | 9.86              | 6.6                         | 8.98              | 6.9                         |
| Level 3 .....  | 11.09   | 4.3                         | 11.21             | 4.1                         | –                 | –                           |
| Level 4 .....  | 13.73   | 6.4                         | 13.72             | 6.8                         | –                 | –                           |
| Not able to be leveled .....   | 11.25   | 10.5                        | 11.29             | 10.5                        | –                 | –                           |
| Maids and housekeeping cleaners .....  | 8.96    | 2.5                         | 9.09              | 2.5                         | 7.99              | 5.5                         |
| Level 1 .....  | 8.67    | 1.9                         | 8.78              | 1.9                         | 7.97              | 5.9                         |
| Level 2 .....  | 8.70    | 2.6                         | 8.72              | 2.7                         | –                 | –                           |
| Level 3 .....  | 11.55   | 5.0                         | 11.75             | 4.5                         | –                 | –                           |
| Not able to be leveled .....   | 9.48    | 8.3                         | 9.38              | 8.0                         | –                 | –                           |
| Grounds maintenance workers .....  | 10.23   | 3.8                         | 10.47             | 3.8                         | 8.00              | 5.9                         |
| Level 1 .....  | 8.57    | 2.6                         | 8.76              | 3.0                         | 7.90              | 5.2                         |
| Level 2 .....  | 9.10    | 3.0                         | 9.23              | 3.1                         | –                 | –                           |
| Level 3 .....  | 12.49   | 3.0                         | 12.49             | 3.0                         | –                 | –                           |
| Level 4 .....  | 12.65   | 7.6                         | 12.82             | 8.5                         | –                 | –                           |
| Landscaping and groundskeeping workers .....   | 9.98    | 4.4                         | 10.21             | 4.0                         | 7.96              | 5.9                         |
| Level 1 .....  | 8.57    | 2.7                         | 8.76              | 3.0                         | 7.82              | 5.4                         |
| Level 2 .....  | 9.10    | 3.0                         | 9.23              | 3.1                         | –                 | –                           |
| Level 3 .....  | 12.35   | 2.2                         | 12.35             | 2.2                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations</b> .....                | \$12.17 | 3.1%                        | \$13.17           | 5.3%                        | \$10.11           | 9.6%                        |
| Level 1 .....   | 8.95    | 11.8                        | 7.91              | 8.3                         | 9.45              | 18.1                        |
| Level 2 .....   | 8.28    | 2.6                         | 8.55              | 4.2                         | 7.89              | 3.6                         |
| Level 3 .....   | 9.61    | 5.5                         | 9.80              | 6.9                         | 9.05              | 5.1                         |
| Level 4 .....   | 12.66   | 10.6                        | 12.63             | 10.0                        | 12.76             | 17.5                        |
| Level 5 .....   | 20.02   | 16.5                        | 20.82             | 18.3                        | 12.75             | 21.9                        |
| Level 6 .....   | 19.77   | 13.3                        | 19.92             | 18.7                        | 19.28             | 7.2                         |
| Not able to be leveled .....                                      | 12.72   | 6.4                         | 12.72             | 6.4                         | —                 | —                           |
| First-line supervisors/managers of personal service workers ..... | 15.66   | 6.0                         | 15.76             | 7.0                         | —                 | —                           |
| Nonfarm animal caretakers .....                                   | 10.49   | 12.1                        | —                 | —                           | —                 | —                           |
| Miscellaneous entertainment attendants and related workers ....   | 9.41    | 8.3                         | 11.67             | 5.0                         | 7.03              | 3.4                         |
| Level 1 .....   | 6.86    | 4.0                         | 8.10              | 2.4                         | 6.36              | 4.5                         |
| Level 2 .....   | 7.17    | 10.9                        | —                 | —                           | 7.17              | 10.9                        |
| Amusement and recreation attendants .....                         | 8.80    | 12.7                        | 11.54             | 6.7                         | 6.92              | 3.4                         |
| Level 1 .....   | 6.68    | 6.4                         | —                 | —                           | 6.36              | 4.5                         |
| Barbers and cosmetologists .....                                  | 16.73   | 6.4                         | 17.56             | 6.0                         | —                 | —                           |
| Level 4 .....   | 15.97   | 23.5                        | —                 | —                           | —                 | —                           |
| Hairdressers, hairstylists, and cosmetologists .....              | 16.73   | 6.4                         | 17.56             | 6.0                         | —                 | —                           |
| Level 4 .....   | 15.97   | 23.5                        | —                 | —                           | —                 | —                           |
| Miscellaneous personal appearance workers .....                   | 9.58    | 13.7                        | —                 | —                           | —                 | —                           |
| Baggage porters, bellhops, and concierges .....                   | 10.37   | 9.7                         | 10.24             | 10.0                        | —                 | —                           |
| Level 1 .....   | 8.04    | 19.4                        | 8.04              | 19.4                        | —                 | —                           |
| Baggage porters and bellhops .....                                | 7.92    | 18.9                        | 7.87              | 19.3                        | —                 | —                           |
| Level 1 .....   | 8.04    | 19.4                        | 8.04              | 19.4                        | —                 | —                           |
| Transportation attendants .....                                   | 41.48   | 2.4                         | 41.15             | 2.4                         | —                 | —                           |
| Flight attendants .....   | 42.34   | 1.4                         | 42.04             | 1.2                         | —                 | —                           |
| Child care workers .....  | 8.28    | 2.2                         | 8.43              | 3.0                         | 7.69              | 1.0                         |
| Level 1 .....   | 6.96    | 2.2                         | —                 | —                           | 7.03              | 2.7                         |
| Level 2 .....   | 8.10    | 3.0                         | 8.10              | 3.5                         | 8.08              | 3.5                         |
| Level 3 .....   | 8.72    | 6.6                         | 8.75              | 7.2                         | 8.38              | 4.5                         |
| Level 4 .....   | 8.65    | 6.3                         | —                 | —                           | —                 | —                           |
| Personal and home care aides .....                                | 9.35    | 3.7                         | 10.17             | 2.0                         | 8.66              | 4.7                         |
| Level 3 .....   | 9.92    | 2.9                         | —                 | —                           | —                 | —                           |
| Recreation and fitness workers .....                              | 12.64   | 10.6                        | 11.94             | 9.1                         | 13.34             | 17.3                        |
| Level 2 .....   | 9.56    | 16.3                        | —                 | —                           | 7.39              | 5.9                         |
| Level 3 .....   | 9.37    | 7.7                         | —                 | —                           | 8.24              | 6.7                         |
| Level 4 .....   | 14.03   | 13.6                        | —                 | —                           | 16.42             | 25.2                        |

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                             | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>       |         |                             |                   |                             |                   |                             |
| Recreation and fitness workers –Continued                     |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$16.05 | 27.5%                       | –                 | –                           | \$21.43           | 20.1%                       |
| Level 6 .....   | 18.79   | 3.9                         | –                 | –                           | 18.79             | 3.9                         |
| Not able to be leveled .....                                  | 12.91   | 24.9                        | –                 | –                           | –                 | –                           |
| Fitness trainers and aerobics instructors .....               |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 15.92   | 7.9                         | –                 | –                           | 16.75             | 8.8                         |
| Level 5 .....   | 15.08   | 11.2                        | –                 | –                           | 16.42             | 25.2                        |
| Level 6 .....   | 16.05   | 27.5                        | –                 | –                           | 21.43             | 20.1                        |
| Level 6 .....   | 18.79   | 3.9                         | –                 | –                           | 18.79             | 3.9                         |
| Recreation workers .....                                      | 10.22   | 9.8                         | \$11.51           | 11.6%                       | 7.51              | 7.6                         |
| Level 2 .....   | 9.65    | 16.4                        | –                 | –                           | 7.36              | 5.9                         |
| Level 3 .....   | 9.54    | 7.5                         | –                 | –                           | –                 | –                           |
| <b>Sales and related occupations .....</b>                    | 15.41   | 3.4                         | 17.75             | 3.9                         | 8.35              | 1.9                         |
| Level 1 .....   | 7.69    | 1.9                         | 8.37              | 2.2                         | 7.24              | 2.0                         |
| Level 2 .....   | 8.40    | 1.2                         | 8.91              | 2.3                         | 7.93              | 1.7                         |
| Level 3 .....   | 10.05   | 1.9                         | 10.55             | 2.4                         | 8.94              | 3.1                         |
| Level 4 .....   | 14.62   | 4.1                         | 15.09             | 4.3                         | 11.57             | 5.4                         |
| Level 5 .....   | 17.85   | 2.6                         | 17.98             | 2.7                         | –                 | –                           |
| Level 6 .....   | 20.81   | 3.2                         | 20.85             | 3.2                         | –                 | –                           |
| Level 7 .....   | 30.13   | 3.7                         | 30.13             | 3.7                         | –                 | –                           |
| Level 8 .....   | 38.06   | 10.6                        | 38.06             | 10.6                        | –                 | –                           |
| Level 9 .....   | 44.32   | 8.3                         | 44.32             | 8.3                         | –                 | –                           |
| Level 10 .....  | 43.06   | 30.5                        | 43.06             | 30.5                        | –                 | –                           |
| Level 11 .....  | 67.38   | 42.4                        | 67.38             | 42.4                        | –                 | –                           |
| Level 12 .....  | 62.19   | 1.1                         | 62.19             | 1.1                         | –                 | –                           |
| Not able to be leveled .....                                  | 16.66   | 20.1                        | 17.58             | 20.2                        | 7.97              | 8.7                         |
| First-line supervisors/managers, sales workers .....          |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 19.11   | 6.3                         | 19.45             | 5.9                         | –                 | –                           |
| Level 5 .....   | 12.49   | 5.5                         | 12.88             | 6.1                         | –                 | –                           |
| Level 6 .....   | 15.07   | 6.0                         | 15.10             | 6.0                         | –                 | –                           |
| Level 7 .....   | 17.66   | 9.7                         | 17.66             | 9.7                         | –                 | –                           |
| Level 8 .....   | 25.14   | 6.3                         | 25.14             | 6.3                         | –                 | –                           |
| Level 9 .....   | 24.59   | 7.6                         | 24.59             | 7.6                         | –                 | –                           |
| Level 9 .....   | 52.37   | 21.4                        | 52.37             | 21.4                        | –                 | –                           |
| Not able to be leveled .....                                  | 18.48   | 8.0                         | 18.48             | 8.0                         | –                 | –                           |
| First-line supervisors/managers of retail sales workers ..... |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 17.21   | 6.6                         | 17.24             | 6.6                         | –                 | –                           |
| Level 5 .....   | 12.85   | 6.0                         | 12.88             | 6.1                         | –                 | –                           |
| Level 5 .....   | 15.78   | 5.8                         | 15.82             | 5.9                         | –                 | –                           |
| Level 6 .....   | 17.13   | 10.6                        | 17.13             | 10.6                        | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>                               |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers of retail sales workers –Continued |         |                             |                   |                             |                   |                             |
| Level 7 .....  | \$25.76 | 8.8%                        | \$25.76           | 8.8%                        | –                 | –                           |
| Not able to be leveled .....                                       | 15.89   | 7.1                         | 15.89             | 7.1                         | –                 | –                           |
| First-line supervisors/managers of non-retail sales workers .....  |         |                             |                   |                             |                   |                             |
| Level 5 .....  | 11.30   | 6.9                         | 11.30             | 6.9                         | –                 | –                           |
| Level 7 .....  | 23.52   | 13.4                        | 23.52             | 13.4                        | –                 | –                           |
| Level 9 .....  | 51.24   | 26.0                        | 51.24             | 26.0                        | –                 | –                           |
| Not able to be leveled .....                                       | 25.36   | 10.5                        | 25.36             | 10.5                        | –                 | –                           |
| Retail sales workers .....   |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 7.64    | 1.9                         | 8.33              | 2.2                         | \$8.11            | 1.6%                        |
| Level 2 .....  | 8.33    | 1.3                         | 8.86              | 2.4                         | 7.18              | 1.9                         |
| Level 3 .....  | 9.90    | 2.1                         | 10.49             | 2.8                         | 7.82              | 1.4                         |
| Level 4 .....  | 14.32   | 5.9                         | 14.93             | 6.7                         | 8.72              | 2.9                         |
| Level 5 .....  | 18.76   | 5.0                         | 19.25             | 4.5                         | 11.21             | 6.0                         |
| Level 6 .....  | 21.53   | 14.1                        | 21.53             | 14.1                        | –                 | –                           |
| Not able to be leveled .....                                       | –       | –                           | –                 | –                           | 7.71              | 9.2                         |
| Cashiers, all workers .....  |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.66    | 1.9                         | 9.36              | 2.4                         | 7.82              | 1.9                         |
| Level 2 .....  | 7.75    | 2.1                         | 8.43              | 2.5                         | 7.24              | 2.2                         |
| Level 3 .....  | 8.34    | 1.6                         | 8.95              | 3.6                         | 7.73              | 1.3                         |
| Level 4 .....  | 9.69    | 2.7                         | 10.13             | 2.2                         | 8.91              | 4.5                         |
| Cashiers .....   |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 12.96   | 5.6                         | 12.80             | 7.4                         | –                 | –                           |
| Level 2 .....  | 8.65    | 1.9                         | 9.34              | 2.4                         | 7.82              | 2.0                         |
| Level 1 .....  | 7.75    | 2.1                         | 8.43              | 2.5                         | 7.24              | 2.2                         |
| Level 2 .....  | 8.34    | 1.6                         | 8.95              | 3.6                         | 7.73              | 1.3                         |
| Level 3 .....  | 9.68    | 2.8                         | 10.11             | 2.2                         | 8.91              | 4.5                         |
| Level 4 .....  | 12.68   | 5.6                         | –                 | –                           | –                 | –                           |
| Counter and rental clerks and parts salespersons .....             |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 11.20   | 4.6                         | 12.60             | 4.5                         | 7.65              | 3.8                         |
| Level 3 .....  | 7.63    | 4.0                         | 8.22              | 7.4                         | 7.12              | 3.3                         |
| Level 4 .....  | 9.68    | 3.6                         | 10.38             | 1.8                         | 8.38              | 6.9                         |
| Level 5 .....  | 14.18   | 4.6                         | 14.18             | 4.6                         | –                 | –                           |
| Level 5 .....  | 21.04   | 6.9                         | 21.04             | 6.9                         | –                 | –                           |
| Counter and rental clerks .....                                    |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 9.16    | 4.4                         | 10.21             | 4.7                         | 7.01              | 3.6                         |
| Level 3 .....  | 7.50    | 3.6                         | 7.97              | 6.7                         | 7.12              | 3.3                         |
| Level 4 .....  | 8.88    | 4.3                         | 9.51              | 1.2                         | –                 | –                           |
| Level 4 .....  | 13.44   | 8.0                         | 13.44             | 8.0                         | –                 | –                           |
| Parts salespersons .....   |         |                             |                   |                             |                   |                             |
| Level 3 .....  | 14.48   | 2.8                         | 15.82             | 3.4                         | 9.29              | 3.3                         |
| Level 4 .....  | 10.65   | 3.6                         | 12.14             | 6.8                         | 9.29              | 3.3                         |
| Level 5 .....  | 14.84   | 3.7                         | 14.84             | 3.7                         | –                 | –                           |
| Level 5 .....  | 21.48   | 7.1                         | 21.48             | 7.1                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Retail salespersons .....   | \$11.94 | 3.2%                        | \$13.22           | 4.1%                        | \$8.67            | 2.7%                        |
| Level 1 .....   | 7.41    | 3.1                         | 8.05              | 3.9                         | 7.09              | 4.4                         |
| Level 2 .....   | 8.56    | 2.9                         | 8.82              | 7.2                         | 8.30              | 3.3                         |
| Level 3 .....   | 10.33   | 5.8                         | 11.05             | 7.1                         | 8.54              | 2.8                         |
| Level 4 .....   | 14.40   | 6.9                         | 15.13             | 8.0                         | 11.04             | 7.0                         |
| Level 5 .....   | 18.22   | 6.5                         | 18.79             | 5.9                         | –                 | –                           |
| Level 6 .....   | 23.98   | 12.8                        | 23.98             | 12.8                        | –                 | –                           |
| Advertising sales agents .....  | 17.91   | 22.3                        | 17.91             | 22.3                        | –                 | –                           |
| Insurance sales agents .....  | 26.74   | 16.9                        | 26.74             | 16.9                        | –                 | –                           |
| Level 4 .....   | 17.46   | 13.3                        | 17.46             | 13.3                        | –                 | –                           |
| Level 5 .....   | 21.20   | 15.7                        | 21.20             | 15.7                        | –                 | –                           |
| Securities, commodities, and<br>financial services sales agents .....                                       | 55.92   | 31.8                        | 58.24             | 31.0                        | –                 | –                           |
| Not able to be leveled .....  | 61.17   | 30.6                        | 61.17             | 30.6                        | –                 | –                           |
| Travel agents .....   | 12.33   | 10.6                        | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and<br>manufacturing .....   | 29.63   | 3.7                         | 29.71             | 3.9                         | –                 | –                           |
| Level 4 .....   | 20.50   | 8.9                         | 20.50             | 8.9                         | –                 | –                           |
| Level 5 .....   | 17.56   | 5.9                         | 17.56             | 5.9                         | –                 | –                           |
| Level 6 .....   | 28.36   | 5.5                         | 28.36             | 5.5                         | –                 | –                           |
| Level 7 .....   | 37.51   | 9.1                         | 37.51             | 9.1                         | –                 | –                           |
| Level 8 .....   | 34.32   | 7.5                         | 34.32             | 7.5                         | –                 | –                           |
| Level 9 .....   | 38.30   | 11.4                        | 38.30             | 11.4                        | –                 | –                           |
| Not able to be leveled .....  | 22.38   | 13.3                        | 23.04             | 13.7                        | –                 | –                           |
| Sales representatives, wholesale<br>and manufacturing, technical<br>and scientific products .....           | 32.90   | 11.0                        | 32.90             | 11.0                        | –                 | –                           |
| Level 6 .....   | 29.57   | 8.2                         | 29.57             | 8.2                         | –                 | –                           |
| Sales representatives, wholesale<br>and manufacturing, except<br>technical and scientific<br>products ..... | 28.57   | 5.0                         | 28.68             | 5.2                         | –                 | –                           |
| Level 4 .....   | 21.56   | 11.6                        | 21.56             | 11.6                        | –                 | –                           |
| Level 5 .....   | 16.75   | 6.0                         | 16.75             | 6.0                         | –                 | –                           |
| Level 6 .....   | 28.13   | 6.2                         | 28.13             | 6.2                         | –                 | –                           |
| Level 7 .....   | 31.12   | 6.2                         | 31.12             | 6.2                         | –                 | –                           |
| Level 8 .....   | 34.89   | 10.2                        | 34.89             | 10.2                        | –                 | –                           |
| Not able to be leveled .....  | 23.44   | 17.4                        | –                 | –                           | –                 | –                           |
| Sales engineers .....   | 27.64   | 10.3                        | 27.64             | 10.3                        | –                 | –                           |
| Telemarketers .....   | 14.46   | 8.6                         | 14.87             | 9.0                         | 11.90             | 15.8                        |
| Level 3 .....   | 11.50   | 9.1                         | 11.96             | 9.4                         | 9.07              | 6.6                         |
| Level 4 .....   | 16.45   | 13.6                        | 16.60             | 14.8                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Miscellaneous sales and related workers .....                                      |         |                             |                   |                             |                   |                             |
|  | \$15.44 | 8.3%                        | \$17.19           | 9.1%                        | \$9.07            | 2.9%                        |
| Level 2 .....  | 9.88    | 5.7                         | –                 | –                           | 8.64              | 3.6                         |
| Level 3 .....  | 10.87   | 4.0                         | –                 | –                           | 10.57             | 11.5                        |
| Level 4 .....  | 14.42   | 9.8                         | 14.51             | 9.9                         | –                 | –                           |
| Level 5 .....  | 18.68   | 12.5                        | 18.68             | 12.5                        | –                 | –                           |
| Level 6 .....  | 16.66   | 9.6                         | 16.66             | 9.6                         | –                 | –                           |
| Not able to be leveled .....   | 9.24    | 7.9                         | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b> .....                         |         |                             |                   |                             |                   |                             |
|  | 14.62   | 1.3                         | 14.94             | 1.3                         | 11.84             | 2.2                         |
| Level 1 .....  | 9.40    | 5.0                         | 9.96              | 4.1                         | 8.80              | 9.5                         |
| Level 2 .....  | 10.76   | 1.6                         | 10.96             | 1.8                         | 9.59              | 2.2                         |
| Level 3 .....  | 12.43   | 2.0                         | 12.57             | 2.1                         | 11.42             | 4.9                         |
| Level 4 .....  | 14.60   | 1.2                         | 14.68             | 1.3                         | 13.84             | 2.7                         |
| Level 5 .....  | 17.41   | 2.4                         | 17.43             | 2.4                         | 16.72             | 10.4                        |
| Level 6 .....  | 20.35   | 2.5                         | 20.35             | 2.2                         | 20.35             | 14.6                        |
| Level 7 .....  | 23.28   | 2.7                         | 23.28             | 2.7                         | –                 | –                           |
| Level 8 .....  | 26.57   | 7.5                         | 26.57             | 7.5                         | –                 | –                           |
| Not able to be leveled .....   | 15.28   | 5.7                         | 15.73             | 5.8                         | 12.39             | 4.9                         |
| First-line supervisors/managers of office and administrative support workers ..... |         |                             |                   |                             |                   |                             |
|  | 20.96   | 3.5                         | 20.98             | 3.5                         | –                 | –                           |
| Level 5 .....  | 16.63   | 3.9                         | 16.63             | 3.9                         | –                 | –                           |
| Level 6 .....  | 19.97   | 4.0                         | 19.97             | 4.0                         | –                 | –                           |
| Level 7 .....  | 23.97   | 4.3                         | 23.97             | 4.3                         | –                 | –                           |
| Level 8 .....  | 26.63   | 7.4                         | 26.63             | 7.4                         | –                 | –                           |
| Not able to be leveled .....   | 21.24   | 4.9                         | 21.35             | 5.4                         | –                 | –                           |
| Switchboard operators, including answering service .....                           |         |                             |                   |                             |                   |                             |
|  | 10.32   | 7.2                         | 10.80             | 5.3                         | –                 | –                           |
| Level 2 .....  | 10.97   | 3.6                         | 11.02             | 3.6                         | –                 | –                           |
| Level 3 .....  | 9.98    | 14.9                        | –                 | –                           | –                 | –                           |
| Telephone operators .....  | 11.19   | 2.8                         | 11.30             | 2.3                         | –                 | –                           |
| Financial clerks .....   |         |                             |                   |                             |                   |                             |
|  | 14.19   | 1.9                         | 14.40             | 2.0                         | 12.81             | 2.5                         |
| Level 2 .....  | 10.95   | 2.1                         | 11.01             | 2.3                         | 10.49             | 5.8                         |
| Level 3 .....  | 12.05   | 2.8                         | 12.28             | 2.7                         | 10.97             | 2.3                         |
| Level 4 .....  | 13.77   | 2.0                         | 13.79             | 2.2                         | 13.64             | 3.1                         |
| Level 5 .....  | 17.57   | 3.6                         | 17.55             | 3.6                         | –                 | –                           |
| Level 6 .....  | 18.56   | 4.0                         | 18.70             | 4.5                         | –                 | –                           |
| Level 7 .....  | 20.54   | 11.0                        | 20.54             | 11.0                        | –                 | –                           |
| Not able to be leveled .....   | 14.66   | 5.3                         | 15.45             | 6.4                         | –                 | –                           |
| Bill and account collectors .....  | 15.08   | 4.3                         | 15.14             | 4.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Bill and account collectors –Continued                          |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$13.52 | 6.0%                        | \$13.52           | 6.0%                        | –                 | –                           |
| Level 4 .....   | 14.49   | 5.1                         | 14.44             | 5.4                         | –                 | –                           |
| Level 5 .....   | 15.55   | 7.4                         | 16.05             | 5.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 14.47   | 7.6                         | 14.47             | 7.6                         | –                 | –                           |
| Billing and posting clerks and machine operators .....          |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 13.29   | 6.4                         | 13.34             | 6.7                         | –                 | –                           |
| Level 4 .....   | 11.70   | 6.5                         | 11.83             | 6.9                         | –                 | –                           |
| Level 5 .....   | 14.82   | 3.3                         | 14.82             | 3.3                         | –                 | –                           |
| Level 5 .....   | 17.33   | 7.4                         | 17.33             | 7.4                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....              |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 15.12   | 1.7                         | 15.25             | 1.8                         | \$14.36           | 2.7%                        |
| Level 3 .....   | 12.45   | 11.1                        | 11.29             | 3.5                         | –                 | –                           |
| Level 4 .....   | 12.39   | 5.2                         | 12.83             | 4.3                         | 9.85              | 3.4                         |
| Level 5 .....   | 13.32   | 2.9                         | 13.15             | 2.9                         | 13.98             | 3.1                         |
| Level 6 .....   | 17.84   | 4.4                         | 17.72             | 4.8                         | –                 | –                           |
| Level 6 .....   | 18.64   | 5.0                         | 18.84             | 5.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 16.43   | 7.2                         | 16.46             | 7.2                         | –                 | –                           |
| Payroll and timekeeping clerks .....                            |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 18.37   | 4.7                         | 18.44             | 4.9                         | –                 | –                           |
| Level 4 .....   | 15.99   | 11.3                        | 15.98             | 11.7                        | –                 | –                           |
| Procurement clerks .....  |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 16.14   | 8.5                         | 16.99             | 7.8                         | –                 | –                           |
| Tellers .....   |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 11.73   | 1.4                         | 11.96             | 1.8                         | 11.01             | 1.4                         |
| Level 3 .....   | 11.00   | 2.2                         | 11.31             | 2.3                         | 9.69              | 4.8                         |
| Level 4 .....   | 11.46   | 1.7                         | 11.47             | 1.6                         | 11.45             | 3.0                         |
| Level 4 .....   | 12.63   | 5.1                         | 12.85             | 6.0                         | 11.60             | .7                          |
| Brokerage clerks .....  |         |                             |                   |                             |                   |                             |
| Level 4 .....   | –       | –                           | 15.68             | 11.0                        | –                 | –                           |
| Credit authorizers, checkers, and clerks .....                  |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 15.52   | 7.0                         | 15.53             | 7.3                         | –                 | –                           |
| Customer service representatives .....                          |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 14.54   | 3.4                         | 14.81             | 3.8                         | 11.32             | 4.5                         |
| Level 3 .....   | 10.01   | 4.8                         | 10.11             | 5.4                         | 9.05              | 6.4                         |
| Level 4 .....   | 11.98   | 2.8                         | 12.24             | 3.1                         | 9.47              | 4.1                         |
| Level 5 .....   | 14.59   | 4.4                         | 14.70             | 4.5                         | 11.24             | 18.3                        |
| Level 6 .....   | 17.93   | 3.7                         | 18.14             | 3.9                         | –                 | –                           |
| Level 7 .....   | 18.40   | 3.1                         | 18.34             | 3.4                         | –                 | –                           |
| Level 7 .....   | 21.38   | 7.6                         | 21.38             | 7.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 13.52   | 5.8                         | 14.25             | 7.1                         | 11.66             | 5.8                         |
| File clerks .....   |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 10.51   | 6.3                         | 11.07             | 6.3                         | 8.59              | 11.2                        |
| Level 2 .....   | 8.86    | 8.0                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 9.30    | 7.3                         | 9.58              | 6.4                         | –                 | –                           |
| Level 3 .....   | 12.94   | 5.2                         | 13.01             | 4.9                         | –                 | –                           |
| Hotel, motel, and resort desk clerks ..                         |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 9.64    | 2.6                         | 9.59              | 3.0                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |        |                             |                   |                             |                   |                             |
| Hotel, motel, and resort desk clerks –Continued                      |        |                             |                   |                             |                   |                             |
| Level 2 .....  | \$9.52 | 5.5%                        | \$9.59            | 5.7%                        | –                 | –                           |
| Level 3 .....  | 9.94   | 2.1                         | 9.78              | 2.5                         | –                 | –                           |
| Interviewers, except eligibility and loan .....                      |        |                             |                   |                             |                   |                             |
| Level 2 .....  | 12.02  | 15.1                        | 12.61             | 17.4                        | –                 | –                           |
| Level 3 .....  | 8.33   | 7.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 11.79  | 6.6                         | 11.78             | 7.1                         | –                 | –                           |
| Level 5 .....  | 15.42  | 11.5                        | 15.45             | 11.5                        | –                 | –                           |
| Library assistants, clerical .....                                   | 11.98  | 13.1                        | 12.13             | 14.4                        | –                 | –                           |
| Loan interviewers and clerks .....                                   |        |                             |                   |                             |                   |                             |
| Level 3 .....  | 16.58  | 8.1                         | 16.54             | 8.4                         | –                 | –                           |
| Level 4 .....  | 11.43  | 5.3                         | 11.43             | 5.3                         | –                 | –                           |
| Not able to be leveled .....   | 14.87  | 4.2                         | 14.79             | 4.5                         | –                 | –                           |
| Not able to be leveled .....   | 13.85  | 3.7                         | –                 | –                           | –                 | –                           |
| New accounts clerks .....  |        |                             |                   |                             |                   |                             |
| Level 4 .....  | 15.68  | 8.8                         | 15.82             | 9.5                         | –                 | –                           |
| Level 5 .....  | 16.19  | 11.3                        | –                 | –                           | –                 | –                           |
| Order clerks .....   |        |                             |                   |                             |                   |                             |
| Level 2 .....  | 13.69  | 7.0                         | 13.96             | 6.9                         | \$11.27           | 13.3%                       |
| Level 3 .....  | 11.61  | 12.3                        | 12.01             | 13.5                        | –                 | –                           |
| Level 4 .....  | 11.84  | 7.9                         | 11.55             | 8.5                         | –                 | –                           |
| Level 5 .....  | 14.48  | 5.0                         | 14.48             | 5.0                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping .....     |        |                             |                   |                             |                   |                             |
| Level 4 .....  | 15.20  | 3.3                         | 15.30             | 3.3                         | –                 | –                           |
| Level 5 .....  | 14.10  | 3.8                         | 14.21             | 4.3                         | –                 | –                           |
| Receptionists and information clerks .....                           |        |                             |                   |                             |                   |                             |
| Level 1 .....  | 11.93  | 2.3                         | 12.20             | 2.4                         | 10.73             | 9.4                         |
| Level 2 .....  | 8.92   | 13.1                        | –                 | –                           | 7.24              | 12.2                        |
| Level 3 .....  | 11.27  | 2.9                         | 11.50             | 2.8                         | 9.68              | 6.6                         |
| Level 4 .....  | 12.43  | 3.0                         | 12.58             | 4.1                         | 10.74             | 5.4                         |
| Level 5 .....  | 13.98  | 3.0                         | 13.98             | 4.3                         | –                 | –                           |
| Not able to be leveled .....   | 12.59  | 10.5                        | –                 | –                           | –                 | –                           |
| Reservation and transportation ticket agents and travel clerks ..... |        |                             |                   |                             |                   |                             |
| Level 4 .....  | 14.54  | 3.3                         | 14.56             | 3.7                         | 14.45             | 7.8                         |
| Level 5 .....  | 16.31  | 2.9                         | 16.14             | 3.7                         | 16.80             | 2.6                         |
| Couriers and messengers .....  |        |                             |                   |                             |                   |                             |
| Level 2 .....  | 9.32   | 7.7                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 9.07   | 5.5                         | –                 | –                           | –                 | –                           |
| Dispatchers .....  |        |                             |                   |                             |                   |                             |
| Level 3 .....  | 16.36  | 8.1                         | 16.43             | 8.5                         | –                 | –                           |
| Level 4 .....  | 12.18  | 12.3                        | 12.20             | 14.2                        | –                 | –                           |
| Level 5 .....  | 14.51  | 13.6                        | 14.51             | 13.6                        | –                 | –                           |
| Level 6 .....  | 21.14  | 6.1                         | 21.14             | 6.1                         | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                |        |                             |                   |                             |                   |                             |
| Level 3 .....  | 16.36  | 8.1                         | 16.43             | 8.5                         | –                 | –                           |
| Level 4 .....  | 12.18  | 12.3                        | 12.20             | 14.2                        | –                 | –                           |
| Level 5 .....  | 14.51  | 13.6                        | 14.51             | 13.6                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Dispatchers, except police, fire, and ambulance –Continued       |         |                             |                   |                             |                   |                             |
| Level 5 .....  | \$21.14 | 6.1%                        | \$21.14           | 6.1%                        | –                 | –                           |
| Meter readers, utilities .....                                   | 14.89   | 5.4                         | 14.89             | 5.4                         | –                 | –                           |
| Level 3 .....  | 15.98   | 7.8                         | 15.98             | 7.8                         | –                 | –                           |
| Production, planning, and expediting clerks .....                |         |                             |                   |                             |                   |                             |
| Level 3 .....  | 18.67   | 7.9                         | 18.67             | 7.9                         | –                 | –                           |
| Level 4 .....  | 14.53   | 12.0                        | 14.53             | 12.0                        | –                 | –                           |
| Level 5 .....  | 15.65   | 5.5                         | 15.65             | 5.5                         | –                 | –                           |
| Level 6 .....  | 19.51   | 10.6                        | 19.51             | 10.6                        | –                 | –                           |
| Level 6 .....  | 16.42   | 12.0                        | 16.42             | 12.0                        | –                 | –                           |
| Not able to be leveled .....                                     | 20.12   | 7.8                         | 20.12             | 7.8                         | –                 | –                           |
| Shipping, receiving, and traffic clerks .....                    |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 12.70   | 3.5                         | 12.74             | 3.5                         | \$9.16            | 5.3%                        |
| Level 3 .....  | 11.97   | 6.1                         | 12.09             | 6.4                         | –                 | –                           |
| Level 3 .....  | 12.86   | 8.3                         | 12.94             | 8.3                         | –                 | –                           |
| Level 4 .....  | 16.81   | 6.2                         | 16.81             | 6.2                         | –                 | –                           |
| Stock clerks and order fillers .....                             |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 10.89   | 2.8                         | 11.62             | 3.0                         | 8.35              | 3.2                         |
| Level 2 .....  | 9.36    | 3.9                         | 10.38             | 6.2                         | 8.05              | 1.4                         |
| Level 2 .....  | 10.13   | 2.2                         | 10.53             | 2.1                         | 8.62              | 3.1                         |
| Level 3 .....  | 12.12   | 4.7                         | 12.30             | 3.8                         | –                 | –                           |
| Level 4 .....  | 12.99   | 9.1                         | 12.99             | 9.1                         | –                 | –                           |
| Weighers, measurers, checkers, and samplers, recordkeeping ..... |         |                             |                   |                             |                   |                             |
| Level 3 .....  | 12.72   | 13.9                        | 13.69             | 13.8                        | –                 | –                           |
| Secretaries and administrative assistants .....                  |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 17.16   | 2.7                         | 17.34             | 2.8                         | 13.93             | 5.2                         |
| Level 2 .....  | 12.51   | 6.4                         | 12.59             | 6.4                         | –                 | –                           |
| Level 3 .....  | 13.00   | 5.3                         | 13.23             | 5.4                         | 11.38             | 4.6                         |
| Level 4 .....  | 15.02   | 2.0                         | 14.97             | 1.8                         | 15.56             | 6.7                         |
| Level 5 .....  | 16.82   | 4.4                         | 16.91             | 4.6                         | –                 | –                           |
| Level 6 .....  | 23.13   | 3.8                         | 23.04             | 3.5                         | –                 | –                           |
| Level 7 .....  | 24.81   | 4.4                         | 24.81             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                     | 22.89   | 16.4                        | 23.34             | 16.4                        | –                 | –                           |
| Executive secretaries and administrative assistants .....        |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 20.86   | 4.7                         | 21.13             | 5.1                         | 16.66             | 8.3                         |
| Level 4 .....  | 14.92   | 4.0                         | 14.69             | 4.5                         | –                 | –                           |
| Level 5 .....  | 18.08   | 3.7                         | 18.13             | 3.7                         | –                 | –                           |
| Level 6 .....  | 22.73   | 2.1                         | 22.73             | 2.1                         | –                 | –                           |
| Level 7 .....  | 25.91   | 4.3                         | 25.91             | 4.3                         | –                 | –                           |
| Not able to be leveled .....                                     | 26.89   | 18.8                        | 27.02             | 19.8                        | –                 | –                           |
| Legal secretaries .....  |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 17.58   | 10.7                        | 17.58             | 10.7                        | –                 | –                           |
| Level 4 .....  | 16.29   | 9.4                         | 16.29             | 9.4                         | –                 | –                           |
| Medical secretaries .....  |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 13.55   | 3.1                         | 13.63             | 2.8                         | 12.77             | 8.3                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Medical secretaries –Continued                                    |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$12.56 | 6.3%                        | \$12.87           | 6.6%                        | \$11.05           | 4.6%                        |
| Level 4 .....   | 14.27   | 3.9                         | 14.17             | 4.1                         | –                 | –                           |
| Level 5 .....   | 14.54   | 1.3                         | –                 | –                           | –                 | –                           |
| Secretaries, except legal, medical, and executive .....           |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 15.52   | 1.8                         | 15.71             | 1.7                         | 12.47             | 9.4                         |
| Level 4 .....   | 13.57   | 6.5                         | 13.78             | 6.8                         | –                 | –                           |
| Level 5 .....   | 15.36   | 2.0                         | 15.39             | 2.0                         | –                 | –                           |
| Level 6 .....   | 16.05   | 6.1                         | 16.38             | 6.8                         | –                 | –                           |
| Not able to be leveled .....                                      | 22.09   | 9.4                         | 21.50             | 8.4                         | –                 | –                           |
| Computer operators .....  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 19.01   | 14.3                        | 19.94             | 13.3                        | –                 | –                           |
| Level 4 .....   | 15.84   | 4.7                         | 16.26             | 6.2                         | –                 | –                           |
| Level 4 .....   | –       | –                           | 12.33             | 3.4                         | –                 | –                           |
| Level 4 .....   | 14.46   | 2.2                         | 14.44             | 2.6                         | –                 | –                           |
| Data entry and information processing workers .....               |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 14.18   | 4.6                         | 14.01             | 4.3                         | 15.56             | 20.3                        |
| Level 3 .....   | 10.93   | 3.3                         | 10.92             | 3.7                         | 10.99             | 3.7                         |
| Level 4 .....   | 14.78   | 13.4                        | 12.72             | 5.1                         | –                 | –                           |
| Level 4 .....   | 15.94   | 4.6                         | 16.11             | 4.5                         | –                 | –                           |
| Data entry keyers .....   |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 13.96   | 4.8                         | 13.74             | 4.1                         | 15.69             | 20.4                        |
| Level 3 .....   | 10.93   | 3.3                         | 10.92             | 3.7                         | 10.99             | 3.7                         |
| Level 4 .....   | 14.78   | 13.4                        | 12.72             | 5.1                         | –                 | –                           |
| Level 4 .....   | 15.70   | 4.9                         | 15.90             | 4.8                         | –                 | –                           |
| Word processors and typists .....                                 |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 16.35   | 7.9                         | 16.52             | 7.4                         | –                 | –                           |
| Desktop publishers .....  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 15.28   | 7.5                         | 15.28             | 7.5                         | –                 | –                           |
| Insurance claims and policy processing clerks .....               |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 14.84   | 5.1                         | 15.07             | 5.1                         | 11.18             | 15.1                        |
| Level 4 .....   | 9.96    | 10.7                        | 10.05             | 12.2                        | –                 | –                           |
| Level 4 .....   | 13.65   | 4.1                         | 13.70             | 4.4                         | –                 | –                           |
| Level 5 .....   | 16.33   | 4.4                         | 16.33             | 4.4                         | –                 | –                           |
| Level 6 .....   | 18.83   | 3.6                         | 18.81             | 3.7                         | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ... |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 12.61   | 6.0                         | 12.61             | 6.2                         | 12.64             | 7.5                         |
| Level 3 .....   | 12.38   | 3.8                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 14.61   | 6.5                         | 14.47             | 7.2                         | –                 | –                           |
| Office clerks, general .....                                      |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 14.02   | 1.8                         | 14.40             | 2.2                         | 11.85             | 4.8                         |
| Level 3 .....   | 11.05   | 3.3                         | 11.32             | 4.3                         | 10.06             | 7.5                         |
| Level 4 .....   | 13.33   | 4.1                         | 13.46             | 4.4                         | 12.16             | 7.7                         |
| Level 4 .....   | 14.35   | 2.0                         | 14.61             | 2.6                         | 10.85             | 6.9                         |
| Level 5 .....   | 17.84   | 5.2                         | 17.42             | 4.3                         | –                 | –                           |
| Level 6 .....   | 22.20   | 7.4                         | 22.20             | 7.4                         | –                 | –                           |
| Not able to be leveled .....                                      | 13.93   | 3.8                         | 14.73             | 4.9                         | 12.27             | 6.5                         |

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations</b> –Continued                     |         |                             |                   |                             |                   |                             |
| Office machine operators, except computer .....                                     | \$11.92 | 3.6%                        | \$11.92           | 3.6%                        | –                 | –                           |
| <b>Farming, fishing, and forestry occupations</b> .....                             | 10.31   | 16.7                        | 10.31             | 16.7                        | –                 | –                           |
| Level 1 .....   | 7.87    | 10.3                        | 7.87              | 10.3                        | –                 | –                           |
| <b>Construction and extraction occupations</b> .....                                | 16.24   | 2.0                         | 16.26             | 2.0                         | \$12.30           | 11.7%                       |
| Level 1 .....   | 10.43   | 2.3                         | 10.47             | 2.3                         | –                 | –                           |
| Level 2 .....   | 11.07   | 4.8                         | 11.07             | 5.1                         | –                 | –                           |
| Level 3 .....   | 13.17   | 2.9                         | 13.18             | 2.9                         | –                 | –                           |
| Level 4 .....   | 13.89   | 2.9                         | 13.89             | 2.9                         | –                 | –                           |
| Level 5 .....   | 16.52   | 3.0                         | 16.54             | 3.0                         | –                 | –                           |
| Level 6 .....   | 19.09   | 1.7                         | 19.10             | 1.8                         | –                 | –                           |
| Level 7 .....   | 22.77   | 3.1                         | 22.77             | 3.1                         | –                 | –                           |
| Level 8 .....   | 28.29   | 5.7                         | 28.29             | 5.7                         | –                 | –                           |
| Level 9 .....   | 32.74   | 3.0                         | 32.74             | 3.0                         | –                 | –                           |
| Not able to be leveled .....  | 16.37   | 4.5                         | 16.33             | 4.6                         | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 23.09   | 4.0                         | 23.13             | 4.1                         | –                 | –                           |
| Level 6 .....   | 20.32   | 7.3                         | 20.32             | 7.3                         | –                 | –                           |
| Level 7 .....   | 23.51   | 3.5                         | 23.51             | 3.5                         | –                 | –                           |
| Level 8 .....   | 28.61   | 6.2                         | 28.61             | 6.2                         | –                 | –                           |
| Not able to be leveled .....  | 22.73   | 7.7                         | 22.97             | 8.2                         | –                 | –                           |
| Brickmasons, blockmasons, and stonemasons .....                                     | 17.79   | 11.3                        | 18.17             | 10.2                        | –                 | –                           |
| Brickmasons and blockmasons .....   | 18.79   | 9.9                         | 19.29             | 7.7                         | –                 | –                           |
| Carpenters .....  | 18.13   | 5.3                         | 18.15             | 5.3                         | –                 | –                           |
| Level 4 .....   | 13.33   | 6.3                         | 13.33             | 6.3                         | –                 | –                           |
| Level 5 .....   | 15.86   | 4.6                         | 15.86             | 4.6                         | –                 | –                           |
| Level 6 .....   | 19.83   | 9.3                         | 19.94             | 9.3                         | –                 | –                           |
| Level 7 .....   | 22.75   | 8.7                         | 22.75             | 8.7                         | –                 | –                           |
| Not able to be leveled .....  | 17.22   | 7.2                         | 17.22             | 7.2                         | –                 | –                           |
| Cement masons, concrete finishers, and terrazzo workers .....                       | 16.14   | 5.5                         | 16.14             | 5.5                         | –                 | –                           |
| Cement masons and concrete finishers .....  | 16.14   | 5.5                         | 16.14             | 5.5                         | –                 | –                           |
| Construction laborers .....   | 11.67   | 4.7                         | 11.71             | 4.7                         | –                 | –                           |
| Level 1 .....   | 10.75   | 3.0                         | 10.85             | 2.4                         | –                 | –                           |
| Level 2 .....   | 11.14   | 8.0                         | 11.13             | 8.0                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>            |         |                             |                   |                             |                   |                             |
| Construction laborers –Continued                                     |         |                             |                   |                             |                   |                             |
| Level 3 .....  | \$13.75 | 9.9%                        | \$13.75           | 9.9%                        | –                 | –                           |
| Construction equipment operators .....                               | 15.10   | 2.3                         | 15.10             | 2.3                         | –                 | –                           |
| Level 3 .....  | 12.90   | 5.2                         | 12.90             | 5.2                         | –                 | –                           |
| Level 4 .....  | 14.76   | 3.9                         | 14.76             | 3.9                         | –                 | –                           |
| Level 5 .....  | 15.14   | 7.2                         | 15.14             | 7.2                         | –                 | –                           |
| Paving, surfacing, and tamping equipment operators .....             | 13.26   | 4.4                         | 13.26             | 4.4                         | –                 | –                           |
| Operating engineers and other construction equipment operators ..... | 15.88   | 4.1                         | 15.88             | 4.1                         | –                 | –                           |
| Level 3 .....  | 13.46   | 4.1                         | 13.46             | 4.1                         | –                 | –                           |
| Level 4 .....  | 14.76   | 5.8                         | 14.76             | 5.8                         | –                 | –                           |
| Level 5 .....  | 16.14   | 7.0                         | 16.14             | 7.0                         | –                 | –                           |
| Drywall installers, ceiling tile installers, and tapers .....        | 17.43   | 5.5                         | 17.43             | 5.5                         | –                 | –                           |
| Level 5 .....  | 19.16   | 4.9                         | 19.16             | 4.9                         | –                 | –                           |
| Drywall and ceiling tile installers ..                               | 17.40   | 8.1                         | 17.40             | 8.1                         | –                 | –                           |
| Level 5 .....  | 19.26   | 5.6                         | 19.26             | 5.6                         | –                 | –                           |
| Electricians .....   | 19.33   | 5.8                         | 19.37             | 5.8                         | –                 | –                           |
| Level 4 .....  | 14.22   | 5.2                         | 14.22             | 5.2                         | –                 | –                           |
| Level 5 .....  | 15.76   | 5.8                         | 15.85             | 5.8                         | –                 | –                           |
| Level 6 .....  | 17.25   | 8.2                         | 17.25             | 8.2                         | –                 | –                           |
| Level 7 .....  | 23.15   | 5.8                         | 23.15             | 5.8                         | –                 | –                           |
| Insulation workers .....   | 14.38   | 7.8                         | 14.38             | 7.8                         | –                 | –                           |
| Painters and paperhangers .....                                      | 12.56   | 3.3                         | 12.53             | 3.2                         | –                 | –                           |
| Level 4 .....  | 12.28   | 2.3                         | 12.28             | 2.3                         | –                 | –                           |
| Painters, construction and maintenance .....                         | 12.56   | 3.3                         | 12.53             | 3.2                         | –                 | –                           |
| Level 4 .....  | 12.28   | 2.3                         | 12.28             | 2.3                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....            | 17.74   | 3.0                         | 17.74             | 3.0                         | –                 | –                           |
| Level 5 .....  | 14.84   | 5.1                         | 14.84             | 5.1                         | –                 | –                           |
| Level 6 .....  | 19.85   | 4.0                         | 19.85             | 4.0                         | –                 | –                           |
| Level 7 .....  | 20.68   | 5.9                         | 20.68             | 5.9                         | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                        | 18.17   | 3.4                         | 18.17             | 3.4                         | –                 | –                           |
| Level 5 .....  | 14.63   | 5.3                         | 14.63             | 5.3                         | –                 | –                           |
| Level 6 .....  | 19.85   | 4.0                         | 19.85             | 4.0                         | –                 | –                           |
| Level 7 .....  | 20.68   | 5.9                         | 20.68             | 5.9                         | –                 | –                           |
| Roofers .....  | 13.36   | 10.0                        | 13.36             | 10.0                        | –                 | –                           |
| Sheet metal workers .....  | 18.04   | 7.4                         | 18.04             | 7.4                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                           |         |                             |                   |                             |                   |                             |
| Sheet metal workers –Continued  |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$14.84 | 4.9%                        | \$14.84           | 4.9%                        | –                 | –                           |
| Level 6 .....   | 17.83   | 5.2                         | 17.83             | 5.2                         | –                 | –                           |
| Helpers, construction trades .....  | 11.42   | 1.4                         | 11.43             | 1.4                         | –                 | –                           |
| Level 1 .....   | 10.16   | 2.7                         | 10.16             | 2.8                         | –                 | –                           |
| Level 2 .....   | 11.06   | 2.9                         | 11.00             | 3.3                         | –                 | –                           |
| Level 3 .....   | 13.12   | 7.6                         | 13.18             | 7.5                         | –                 | –                           |
| Level 4 .....   | 13.81   | 5.5                         | 13.81             | 5.5                         | –                 | –                           |
| Helpers--carpenters .....   | 12.78   | 5.5                         | 12.87             | 5.4                         | –                 | –                           |
| Helpers--electricians .....   | 11.71   | 3.1                         | 11.67             | 3.2                         | –                 | –                           |
| Helpers--pipelayers, plumbers,<br>pipefitters, and steamfitters .....               | 12.70   | 3.8                         | 12.70             | 3.8                         | –                 | –                           |
| Miscellaneous construction and<br>related workers .....                             | 13.91   | 9.2                         | 13.91             | 9.2                         | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>                      |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 19.39   | 2.0                         | 19.47             | 2.1                         | \$14.57           | 18.7%                       |
| Level 2 .....   | 10.03   | 2.2                         | 10.03             | 2.2                         | –                 | –                           |
| Level 3 .....   | 11.50   | 4.8                         | 11.62             | 4.6                         | –                 | –                           |
| Level 4 .....   | 12.61   | 7.1                         | 12.79             | 8.0                         | –                 | –                           |
| Level 5 .....   | 14.10   | 5.9                         | 14.14             | 6.0                         | –                 | –                           |
| Level 6 .....   | 17.46   | 4.2                         | 17.48             | 4.1                         | –                 | –                           |
| Level 7 .....   | 21.75   | 2.8                         | 21.81             | 2.6                         | –                 | –                           |
| Level 8 .....   | 23.64   | 3.2                         | 23.72             | 3.1                         | –                 | –                           |
| Level 9 .....   | 30.23   | 3.6                         | 30.23             | 3.6                         | –                 | –                           |
| Level 9 .....   | 32.64   | 7.0                         | 32.64             | 7.0                         | –                 | –                           |
| Not able to be leveled .....  | 18.81   | 7.3                         | 18.86             | 7.4                         | –                 | –                           |
| First-line supervisors/managers of<br>mechanics, installers, and<br>repairers ..... | 28.40   | 3.5                         | 28.46             | 3.6                         | –                 | –                           |
| Level 6 .....   | 20.19   | 10.3                        | 20.19             | 10.3                        | –                 | –                           |
| Level 7 .....   | 27.08   | 7.0                         | 27.30             | 7.0                         | –                 | –                           |
| Level 8 .....   | 32.91   | 6.6                         | 32.91             | 6.6                         | –                 | –                           |
| Level 9 .....   | 37.53   | 3.0                         | 37.53             | 3.0                         | –                 | –                           |
| Not able to be leveled .....  | 28.00   | 7.9                         | 28.00             | 7.9                         | –                 | –                           |
| Computer, automated teller, and<br>office machine repairers .....                   | 17.26   | 6.1                         | 17.81             | 5.3                         | –                 | –                           |
| Radio and telecommunications<br>equipment installers and repairers                  | 27.06   | 2.4                         | 27.35             | 2.0                         | –                 | –                           |
| Level 5 .....   | 26.70   | 3.7                         | 26.70             | 3.7                         | –                 | –                           |
| Level 7 .....   | 27.69   | 2.9                         | 27.69             | 2.9                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                          |         |                             |                   |                             |                   |                             |
| Telecommunications equipment installers and repairers, except line installers .....          | \$27.06 | 2.4%                        | \$27.35           | 2.0%                        | –                 | –                           |
| Level 5 .....  | 26.70   | 3.7                         | 26.70             | 3.7                         | –                 | –                           |
| Level 7 .....  | 27.69   | 2.9                         | 27.69             | 2.9                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 18.26   | 4.4                         | 18.39             | 5.0                         | –                 | –                           |
| Level 4 .....  | 14.15   | 4.8                         | 14.15             | 4.8                         | –                 | –                           |
| Level 5 .....  | 17.15   | 3.5                         | 17.15             | 3.5                         | –                 | –                           |
| Level 7 .....  | 22.96   | 6.7                         | 23.09             | 6.8                         | –                 | –                           |
| Electrical and electronics repairers, commercial and industrial equipment .....              | 19.56   | 8.2                         | 19.56             | 8.2                         | –                 | –                           |
| Level 7 .....  | 25.84   | 9.0                         | 25.84             | 9.0                         | –                 | –                           |
| Electrical and electronics repairers, powerhouse, substation, and relay .....                | 22.48   | 17.1                        | 22.48             | 17.1                        | –                 | –                           |
| Electronic home entertainment equipment installers and repairers .....                       | 15.02   | 12.9                        | –                 | –                           | –                 | –                           |
| Aircraft mechanics and service technicians .....   | 25.65   | 8.4                         | 25.65             | 8.4                         | –                 | –                           |
| Level 6 .....  | 25.48   | 10.2                        | 25.48             | 10.2                        | –                 | –                           |
| Level 7 .....  | 24.87   | 4.0                         | 24.87             | 4.0                         | –                 | –                           |
| Level 8 .....  | 31.11   | 9.5                         | 31.11             | 9.5                         | –                 | –                           |
| Automotive technicians and repairers .....   | 17.72   | 4.1                         | 17.83             | 4.1                         | –                 | –                           |
| Level 4 .....  | 17.83   | 15.0                        | 18.22             | 15.2                        | –                 | –                           |
| Level 5 .....  | 14.78   | 6.8                         | 14.85             | 6.7                         | –                 | –                           |
| Level 6 .....  | 19.73   | 10.2                        | 19.73             | 10.2                        | –                 | –                           |
| Level 7 .....  | 21.86   | 6.8                         | 21.86             | 6.8                         | –                 | –                           |
| Not able to be leveled .....   | 17.12   | 7.4                         | 17.12             | 7.4                         | –                 | –                           |
| Automotive body and related repairers .....  | 17.87   | 13.0                        | 18.08             | 13.0                        | –                 | –                           |
| Automotive service technicians and mechanics .....   | 17.66   | 4.2                         | 17.75             | 4.0                         | –                 | –                           |
| Level 5 .....  | 14.24   | 8.0                         | 14.30             | 8.1                         | –                 | –                           |
| Level 6 .....  | 18.92   | 11.2                        | 18.92             | 11.2                        | –                 | –                           |
| Level 7 .....  | 22.03   | 7.3                         | 22.03             | 7.3                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                                  | 17.35   | 6.0                         | 17.35             | 6.0                         | –                 | –                           |
| Level 5 .....  | 17.79   | 9.7                         | 17.79             | 9.7                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>         |         |                             |                   |                             |                   |                             |
| Bus and truck mechanics and diesel engine specialists –Continued            |         |                             |                   |                             |                   |                             |
| Level 6 .....   | \$19.88 | 3.5%                        | \$19.88           | 3.5%                        | –                 | –                           |
| Level 7 .....   | 18.64   | 13.0                        | 18.64             | 13.0                        | –                 | –                           |
| Heavy vehicle and mobile equipment service technicians and mechanics .....  |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 19.60   | 4.4                         | 19.60             | 4.4                         | –                 | –                           |
| Level 6 .....   | 18.84   | 6.3                         | 18.84             | 6.3                         | –                 | –                           |
| Level 7 .....   | 21.19   | 6.0                         | 21.19             | 6.0                         | –                 | –                           |
| Level 7 .....   | 19.17   | 8.9                         | 19.17             | 8.9                         | –                 | –                           |
| Mobile heavy equipment mechanics, except engines .....                      |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 19.56   | 4.8                         | 19.56             | 4.8                         | –                 | –                           |
| Level 6 .....   | 18.84   | 6.3                         | 18.84             | 6.3                         | –                 | –                           |
| Level 7 .....   | 21.41   | 6.5                         | 21.41             | 6.5                         | –                 | –                           |
| Level 7 .....   | 19.17   | 8.9                         | 19.17             | 8.9                         | –                 | –                           |
| Small engine mechanics .....  | 13.48   | 15.9                        | 13.48             | 15.9                        | –                 | –                           |
| Control and valve installers and repairers .....                            |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 17.00   | 11.2                        | 17.00             | 11.2                        | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers ..... |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 19.01   | 7.0                         | 18.42             | 8.3                         | –                 | –                           |
| Level 5 .....   | 13.42   | 8.4                         | 13.42             | 8.4                         | –                 | –                           |
| Level 7 .....   | 16.74   | 5.5                         | 16.74             | 5.5                         | –                 | –                           |
| Level 7 .....   | 21.07   | 14.7                        | 21.07             | 14.7                        | –                 | –                           |
| Home appliance repairers .....  | 14.64   | 4.1                         | 14.64             | 4.1                         | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers          |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 18.83   | 3.6                         | 18.88             | 3.5                         | –                 | –                           |
| Level 4 .....   | 13.03   | 5.1                         | 13.43             | 5.3                         | –                 | –                           |
| Level 5 .....   | 12.31   | 6.7                         | 12.31             | 6.7                         | –                 | –                           |
| Level 6 .....   | 17.12   | 3.9                         | 17.12             | 3.9                         | –                 | –                           |
| Level 7 .....   | 19.86   | 4.4                         | 19.86             | 4.4                         | –                 | –                           |
| Level 8 .....   | 23.94   | 3.7                         | 23.94             | 3.7                         | –                 | –                           |
| Level 8 .....   | 27.48   | 3.1                         | 27.48             | 3.1                         | –                 | –                           |
| Not able to be leveled .....  | 12.23   | 5.4                         | 12.23             | 5.4                         | –                 | –                           |
| Industrial machinery mechanics ....   |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 21.05   | 5.2                         | 21.05             | 5.2                         | –                 | –                           |
| Level 6 .....   | 16.88   | 4.2                         | 16.88             | 4.2                         | –                 | –                           |
| Level 7 .....   | 19.88   | 4.8                         | 19.88             | 4.8                         | –                 | –                           |
| Level 7 .....   | 24.18   | 4.2                         | 24.18             | 4.2                         | –                 | –                           |
| Maintenance and repair workers, general .....                               |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 16.37   | 6.8                         | 16.47             | 6.9                         | –                 | –                           |
| Level 4 .....   | 12.53   | 7.4                         | 13.09             | 8.3                         | –                 | –                           |
| Level 4 .....   | 12.24   | 7.3                         | 12.24             | 7.3                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Maintenance and repair workers, general –Continued                  |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$17.61 | 6.7%                        | \$17.61           | 6.7%                        | –                 | –                           |
| Level 6 .....   | 18.16   | 9.4                         | 18.16             | 9.4                         | –                 | –                           |
| Level 7 .....   | 23.39   | 10.3                        | 23.39             | 10.3                        | –                 | –                           |
| Maintenance workers, machinery ..                                   | 18.31   | 4.4                         | 18.31             | 4.4                         | –                 | –                           |
| Level 3 .....   | 13.92   | 2.6                         | 13.92             | 2.6                         | –                 | –                           |
| Level 4 .....   | 13.45   | 8.1                         | 13.45             | 8.1                         | –                 | –                           |
| Level 5 .....   | 16.77   | 6.6                         | 16.77             | 6.6                         | –                 | –                           |
| Level 6 .....   | 23.13   | 6.6                         | 23.13             | 6.6                         | –                 | –                           |
| Level 7 .....   | 24.16   | 7.6                         | 24.16             | 7.6                         | –                 | –                           |
| Millwrights .....   | 21.94   | 6.3                         | 21.94             | 6.3                         | –                 | –                           |
| Line installers and repairers .....                                 | 23.74   | 4.1                         | 23.74             | 4.1                         | –                 | –                           |
| Level 4 .....   | 15.36   | 8.8                         | 15.36             | 8.8                         | –                 | –                           |
| Level 5 .....   | 21.56   | 7.5                         | 21.56             | 7.5                         | –                 | –                           |
| Level 6 .....   | 25.92   | 2.5                         | 25.92             | 2.5                         | –                 | –                           |
| Level 7 .....   | 27.92   | 1.6                         | 27.92             | 1.6                         | –                 | –                           |
| Level 8 .....   | 27.47   | 2.6                         | 27.47             | 2.6                         | –                 | –                           |
| Electrical power-line installers and repairers .....                | 22.49   | 8.0                         | 22.49             | 8.0                         | –                 | –                           |
| Level 6 .....   | 25.03   | 3.9                         | 25.03             | 3.9                         | –                 | –                           |
| Level 7 .....   | 27.97   | 2.9                         | 27.97             | 2.9                         | –                 | –                           |
| Level 8 .....   | 27.47   | 2.6                         | 27.47             | 2.6                         | –                 | –                           |
| Telecommunications line installers and repairers .....              | 24.66   | 3.3                         | 24.66             | 3.3                         | –                 | –                           |
| Level 5 .....   | 23.84   | 3.7                         | 23.84             | 3.7                         | –                 | –                           |
| Level 7 .....   | 27.90   | 2.0                         | 27.90             | 2.0                         | –                 | –                           |
| Precision instrument and equipment repairers .....                  | 17.41   | 7.6                         | 17.41             | 7.6                         | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         | 13.52   | 3.6                         | 13.58             | 4.0                         | –                 | –                           |
| Level 1 .....   | 10.03   | 2.2                         | 10.03             | 2.2                         | –                 | –                           |
| Level 2 .....   | 11.68   | 5.5                         | 11.83             | 5.1                         | –                 | –                           |
| Level 3 .....   | 11.64   | 2.2                         | 11.88             | 2.6                         | –                 | –                           |
| Level 4 .....   | 13.53   | 3.0                         | 13.53             | 3.0                         | –                 | –                           |
| Level 5 .....   | 18.98   | 8.8                         | 18.98             | 8.8                         | –                 | –                           |
| Level 7 .....   | 23.84   | 7.4                         | 27.77             | 9.8                         | –                 | –                           |
| Not able to be leveled .....  | 14.02   | 9.3                         | 14.02             | 9.3                         | –                 | –                           |
| Helpers--installation, maintenance, and repair workers .....        | 11.82   | 5.1                         | 11.89             | 5.1                         | –                 | –                           |
| Level 2 .....   | 11.89   | 5.0                         | 12.05             | 5.0                         | –                 | –                           |
| Level 3 .....   | 11.54   | 4.2                         | 11.54             | 4.2                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                      | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations</b> .....                                    | \$14.46 | 2.9%                        | \$14.56           | 3.0%                        | \$11.28           | 8.6%                        |
| Level 1 .....  | 9.10    | 3.6                         | 8.97              | 2.3                         | 10.92             | 26.0                        |
| Level 2 .....  | 11.14   | 4.9                         | 11.18             | 5.0                         | 9.63              | 4.0                         |
| Level 3 .....  | 13.79   | 3.0                         | 13.90             | 3.2                         | 11.54             | 9.1                         |
| Level 4 .....  | 15.66   | 4.8                         | 15.70             | 4.9                         | —                 | —                           |
| Level 5 .....  | 17.62   | 3.0                         | 17.62             | 3.0                         | —                 | —                           |
| Level 6 .....  | 20.10   | 5.0                         | 20.19             | 4.9                         | —                 | —                           |
| Level 7 .....  | 22.55   | 3.5                         | 22.55             | 3.5                         | —                 | —                           |
| Level 8 .....  | 26.90   | 6.6                         | 26.90             | 6.6                         | —                 | —                           |
| Level 9 .....  | 30.39   | 4.9                         | 30.39             | 4.9                         | —                 | —                           |
| Not able to be leveled .....   | 15.97   | 12.6                        | 15.97             | 12.6                        | —                 | —                           |
| First-line supervisors/managers of<br>production and operating workers | 22.70   | 2.6                         | 22.70             | 2.6                         | —                 | —                           |
| Level 5 .....  | 18.12   | 4.0                         | 18.12             | 4.0                         | —                 | —                           |
| Level 6 .....  | 19.04   | 7.1                         | 19.04             | 7.1                         | —                 | —                           |
| Level 7 .....  | 23.47   | 3.8                         | 23.47             | 3.8                         | —                 | —                           |
| Level 8 .....  | 27.68   | 6.2                         | 27.68             | 6.2                         | —                 | —                           |
| Not able to be leveled .....   | 23.56   | 22.3                        | 23.56             | 22.3                        | —                 | —                           |
| Electrical, electronics, and<br>electromechanical assemblers .....     | 12.55   | 5.3                         | 12.57             | 5.3                         | —                 | —                           |
| Level 2 .....  | 10.86   | 5.8                         | 10.86             | 5.8                         | —                 | —                           |
| Level 3 .....  | 12.14   | 8.4                         | 12.14             | 8.4                         | —                 | —                           |
| Level 4 .....  | 14.20   | 6.7                         | 14.20             | 6.7                         | —                 | —                           |
| Level 5 .....  | 16.72   | 6.0                         | 16.72             | 6.0                         | —                 | —                           |
| Electrical and electronic<br>equipment assemblers .....                | 12.25   | 6.8                         | 12.28             | 6.8                         | —                 | —                           |
| Level 2 .....  | 10.90   | 6.5                         | 10.90             | 6.5                         | —                 | —                           |
| Level 3 .....  | 11.04   | 11.7                        | 11.04             | 11.7                        | —                 | —                           |
| Level 4 .....  | 14.01   | 8.4                         | 14.01             | 8.4                         | —                 | —                           |
| Electromechanical equipment<br>assemblers .....                        | 13.46   | 6.8                         | 13.46             | 6.8                         | —                 | —                           |
| Engine and other machine assemblers                                    | 16.13   | 19.9                        | 16.13             | 19.9                        | —                 | —                           |
| Structural metal fabricators and<br>fitters .....                      | 13.84   | 11.2                        | 13.84             | 11.2                        | —                 | —                           |
| Miscellaneous assemblers and<br>fabricators .....                      | 13.64   | 3.5                         | 13.71             | 4.1                         | 11.56             | 22.1                        |
| Level 1 .....  | 8.80    | 5.4                         | 8.83              | 5.6                         | —                 | —                           |
| Level 2 .....  | 11.50   | 3.9                         | 11.60             | 4.4                         | —                 | —                           |
| Level 3 .....  | 17.20   | 6.4                         | 17.43             | 6.9                         | —                 | —                           |
| Level 4 .....  | 17.50   | 7.7                         | 17.50             | 7.7                         | —                 | —                           |
| Level 5 .....  | 15.10   | 2.7                         | 15.10             | 2.7                         | —                 | —                           |
| Team assemblers .....  | 15.09   | 15.5                        | 15.09             | 15.5                        | —                 | —                           |
| Level 3 .....  | 19.19   | 20.3                        | 19.19             | 20.3                        | —                 | —                           |
| Bakers .....   | 10.41   | 5.0                         | 10.70             | 5.0                         | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Butchers and other meat, poultry, and fish processing workers .....                           | \$10.64 | 5.4%                        | \$10.82           | 5.0%                        | \$9.46            | 19.6%                       |
| Level 1 .....   | 8.44    | 2.5                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.64    | 1.6                         | 9.64              | 1.6                         | –                 | –                           |
| Level 3 .....   | 12.59   | 4.4                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 13.50   | 3.7                         | 13.74             | 3.2                         | –                 | –                           |
| Butchers and meat cutters .....   | 12.72   | 10.8                        | 12.56             | 12.1                        | –                 | –                           |
| Level 3 .....   | 13.32   | 4.4                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 13.84   | 4.6                         | 14.25             | 3.2                         | –                 | –                           |
| Meat, poultry, and fish cutters and trimmers .....  | 9.20    | 4.0                         | 9.70              | 2.1                         | –                 | –                           |
| Level 1 .....   | 8.57    | 1.6                         | –                 | –                           | –                 | –                           |
| Miscellaneous food processing workers .....   | 10.34   | 12.0                        | 10.47             | 12.9                        | –                 | –                           |
| Food batchmakers .....  | 12.99   | 7.0                         | 14.00             | 1.0                         | –                 | –                           |
| Computer control programmers and operators .....  | 16.67   | 8.1                         | 16.67             | 8.1                         | –                 | –                           |
| Level 4 .....   | 13.58   | 5.1                         | 13.58             | 5.1                         | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....                           | 15.96   | 6.3                         | 15.96             | 6.3                         | –                 | –                           |
| Level 4 .....   | 13.58   | 5.1                         | 13.58             | 5.1                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....                      | 16.91   | 11.7                        | 16.91             | 11.7                        | –                 | –                           |
| Level 5 .....   | 18.57   | 3.4                         | 18.57             | 3.4                         | –                 | –                           |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic .....        | 14.98   | 6.1                         | 14.98             | 6.1                         | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                 | 12.39   | 8.6                         | 12.39             | 8.6                         | –                 | –                           |
| Level 2 .....   | 10.88   | 3.9                         | 10.88             | 3.9                         | –                 | –                           |
| Level 3 .....   | 11.05   | 8.5                         | 11.05             | 8.5                         | –                 | –                           |
| Level 4 .....   | 15.46   | 3.7                         | 15.46             | 3.7                         | –                 | –                           |
| Level 5 .....   | 15.82   | 8.9                         | 15.82             | 8.9                         | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic ..... | 11.46   | 10.2                        | 11.46             | 10.2                        | –                 | –                           |
| Level 2 .....   | 10.73   | 2.2                         | 10.73             | 2.2                         | –                 | –                           |
| Level 3 .....   | 10.23   | 14.2                        | 10.23             | 14.2                        | –                 | –                           |
| Level 5 .....   | 14.37   | 10.2                        | 14.37             | 10.2                        | –                 | –                           |

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | \$12.74 | 7.4%                        | \$12.74           | 7.4%                        | –                 | –                           |
| Level 3 .....   | 12.58   | 2.9                         | 12.58             | 2.9                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 15.25   | 11.0                        | 15.25             | 11.0                        | –                 | –                           |
| Machinists .....  | 19.35   | 4.5                         | 19.35             | 4.5                         | –                 | –                           |
| Level 5 .....   | 16.36   | 4.6                         | 16.36             | 4.6                         | –                 | –                           |
| Level 6 .....   | 20.31   | 3.9                         | 20.31             | 3.9                         | –                 | –                           |
| Level 7 .....   | 23.03   | 3.6                         | 23.03             | 3.6                         | –                 | –                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 12.36   | 8.7                         | 12.36             | 8.7                         | –                 | –                           |
| Level 2 .....   | 10.12   | 8.4                         | 10.12             | 8.4                         | –                 | –                           |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 12.33   | 8.7                         | 12.33             | 8.7                         | –                 | –                           |
| Level 2 .....   | 10.12   | 8.4                         | 10.12             | 8.4                         | –                 | –                           |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 16.36   | 5.3                         | 16.36             | 5.3                         | –                 | –                           |
| Tool and die makers .....   | 21.36   | 6.4                         | 21.36             | 6.4                         | –                 | –                           |
| Level 7 .....   | 21.90   | 6.2                         | 21.90             | 6.2                         | –                 | –                           |
| Welding, soldering, and brazing workers .....   | 18.11   | 4.4                         | 18.11             | 4.4                         | –                 | –                           |
| Level 4 .....   | 16.92   | 19.4                        | 16.92             | 19.4                        | –                 | –                           |
| Level 5 .....   | 17.31   | 2.1                         | 17.31             | 2.1                         | –                 | –                           |
| Level 6 .....   | 18.35   | 9.2                         | 18.35             | 9.2                         | –                 | –                           |
| Level 7 .....   | 22.93   | 14.6                        | 22.93             | 14.6                        | –                 | –                           |
| Welders, cutters, solderers, and brazers .....  | 18.63   | 4.6                         | 18.63             | 4.6                         | –                 | –                           |
| Level 4 .....   | 18.19   | 19.7                        | 18.19             | 19.7                        | –                 | –                           |
| Level 5 .....   | 17.15   | 2.1                         | 17.15             | 2.1                         | –                 | –                           |
| Level 6 .....   | 18.79   | 8.6                         | 18.79             | 8.6                         | –                 | –                           |
| Level 7 .....   | 22.95   | 14.8                        | 22.95             | 14.8                        | –                 | –                           |
| Welding, soldering, and brazing machine setters, operators, and tenders .....                                   | 15.57   | 5.4                         | 15.57             | 5.4                         | –                 | –                           |
| Miscellaneous metalworkers and plastic workers .....  | 15.46   | 17.3                        | 15.90             | 15.6                        | –                 | –                           |
| Level 3 .....   | 10.30   | 8.9                         | 10.42             | 10.4                        | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Miscellaneous metalworkers and plastic workers –Continued                            |         |                             |                   |                             |                   |                             |
| Level 5 .....  | \$15.67 | 8.5%                        | \$15.67           | 8.5%                        | –                 | –                           |
| Heat treating equipment setters, operators, and tenders, metal and plastic .....     | 11.83   | 29.6                        | 11.83             | 29.6                        | –                 | –                           |
| Plating and coating machine setters, operators, and tenders, metal and plastic ..... | –       | –                           | 15.44             | 29.1                        | –                 | –                           |
| Bookbinders and bindery workers .....  | 12.34   | 4.5                         | 13.54             | 7.9                         | –                 | –                           |
| Bindery workers .....  | 12.34   | 4.5                         | 13.54             | 7.9                         | –                 | –                           |
| Printers .....   | 16.10   | 3.1                         | 16.29             | 2.6                         | –                 | –                           |
| Level 2 .....  | 11.14   | 1.1                         | 11.05             | 1.3                         | –                 | –                           |
| Level 3 .....  | 14.75   | 6.4                         | 14.75             | 6.4                         | –                 | –                           |
| Level 4 .....  | 15.13   | 9.5                         | 15.13             | 9.5                         | –                 | –                           |
| Level 5 .....  | 19.36   | 8.2                         | 19.36             | 8.2                         | –                 | –                           |
| Level 7 .....  | 21.65   | 3.5                         | 21.65             | 3.5                         | –                 | –                           |
| Prepress technicians and workers ..  | 20.00   | 10.0                        | 20.00             | 10.0                        | –                 | –                           |
| Printing machine operators .....   | 15.68   | 3.5                         | 15.89             | 2.9                         | –                 | –                           |
| Level 2 .....  | 11.14   | 1.1                         | 11.05             | 1.3                         | –                 | –                           |
| Level 3 .....  | 14.54   | 7.1                         | 14.54             | 7.1                         | –                 | –                           |
| Level 4 .....  | 14.06   | 14.1                        | 14.06             | 14.1                        | –                 | –                           |
| Level 5 .....  | 19.67   | 10.5                        | 19.67             | 10.5                        | –                 | –                           |
| Level 7 .....  | 22.21   | 3.5                         | 22.21             | 3.5                         | –                 | –                           |
| Laundry and dry-cleaning workers ....  | 10.79   | 9.4                         | 10.86             | 8.6                         | –                 | –                           |
| Level 1 .....  | 9.34    | 10.7                        | 9.68              | 11.1                        | –                 | –                           |
| Level 2 .....  | 9.48    | 3.9                         | 9.31              | 4.6                         | –                 | –                           |
| Pressers, textile, garment, and related materials .....                              | 8.06    | 7.2                         | 8.06              | 7.2                         | –                 | –                           |
| Level 1 .....  | 7.59    | 11.6                        | 7.59              | 11.6                        | –                 | –                           |
| Level 2 .....  | 7.89    | 2.9                         | 7.89              | 2.9                         | –                 | –                           |
| Sewing machine operators .....   | 12.03   | 10.7                        | 12.01             | 10.9                        | –                 | –                           |
| Level 1 .....  | 7.81    | 3.6                         | 7.81              | 3.6                         | –                 | –                           |
| Level 3 .....  | 13.40   | 11.4                        | 13.40             | 11.4                        | –                 | –                           |
| Level 4 .....  | 14.64   | 4.4                         | 14.46             | 4.9                         | –                 | –                           |
| Textile machine setters, operators, and tenders .....                                | 11.73   | 6.2                         | 11.73             | 6.2                         | –                 | –                           |
| Level 2 .....  | 10.78   | 4.6                         | 10.78             | 4.6                         | –                 | –                           |
| Level 3 .....  | 12.53   | 2.1                         | 12.53             | 2.1                         | –                 | –                           |
| Level 4 .....  | 15.08   | 7.2                         | 15.08             | 7.2                         | –                 | –                           |
| Textile bleaching and dyeing machine operators and tenders                           | 11.98   | 8.5                         | 11.98             | 8.5                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>  |         |                             |                   |                             |                   |                             |
| Textile cutting machine setters, operators, and tenders .....                                   | \$10.19 | 18.5%                       | \$10.19           | 18.5%                       | —                 | —                           |
| Textile knitting and weaving machine setters, operators, and tenders .....                      | 11.80   | 5.2                         | 11.80             | 5.2                         | —                 | —                           |
| Level 2 .....   | 10.93   | 7.7                         | 10.93             | 7.7                         | —                 | —                           |
| Level 3 .....   | 13.02   | 2.0                         | 13.02             | 2.0                         | —                 | —                           |
| Level 4 .....   | 12.83   | 3.8                         | 12.83             | 3.8                         | —                 | —                           |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders .....        | 12.08   | 7.2                         | 12.08             | 7.2                         | —                 | —                           |
| Level 2 .....   | 10.80   | 6.5                         | 10.80             | 6.5                         | —                 | —                           |
| Level 3 .....   | 12.42   | 5.8                         | 12.42             | 5.8                         | —                 | —                           |
| Miscellaneous textile, apparel, and furnishings workers .....                                   | 14.53   | 8.4                         | 14.54             | 8.4                         | —                 | —                           |
| Level 1 .....   | 8.45    | 4.7                         | 8.45              | 4.7                         | —                 | —                           |
| Level 2 .....   | 12.69   | 10.8                        | 12.72             | 10.6                        | —                 | —                           |
| Level 3 .....   | 12.56   | 1.9                         | 12.56             | 1.9                         | —                 | —                           |
| Level 4 .....   | 17.60   | 6.0                         | 17.60             | 6.0                         | —                 | —                           |
| Level 5 .....   | 18.62   | 5.7                         | 18.62             | 5.7                         | —                 | —                           |
| Level 6 .....   | 20.06   | 3.5                         | 20.06             | 3.5                         | —                 | —                           |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers ..... | 16.26   | 12.1                        | 16.26             | 12.1                        | —                 | —                           |
| Upholsterers .....  | 16.76   | 15.1                        | 16.76             | 15.1                        | —                 | —                           |
| Level 4 .....   | 19.89   | 3.0                         | 19.89             | 3.0                         | —                 | —                           |
| Level 5 .....   | 19.28   | 5.5                         | 19.28             | 5.5                         | —                 | —                           |
| Level 6 .....   | 21.06   | .4                          | 21.06             | .4                          | —                 | —                           |
| Woodworking machine setters, operators, and tenders .....                                       | 13.65   | 2.8                         | 13.65             | 2.8                         | —                 | —                           |
| Level 2 .....   | 11.85   | 5.3                         | 11.77             | 6.4                         | —                 | —                           |
| Level 3 .....   | 13.00   | 1.2                         | 13.00             | 1.2                         | —                 | —                           |
| Level 4 .....   | 13.88   | 3.2                         | 13.88             | 3.2                         | —                 | —                           |
| Sawing machine setters, operators, and tenders, wood .....                                      | 12.38   | 3.0                         | 12.38             | 3.0                         | —                 | —                           |
| Level 2 .....   | 12.31   | 5.4                         | 12.31             | 5.4                         | —                 | —                           |
| Level 3 .....   | 11.88   | 7.8                         | 11.88             | 7.8                         | —                 | —                           |
| Woodworking machine setters, operators, and tenders, except sawing .....                        | 14.30   | 3.7                         | 14.31             | 3.8                         | —                 | —                           |
| Power plant operators, distributors, and dispatchers .....                                      | 26.97   | 21.6                        | 26.97             | 21.6                        | —                 | —                           |
| Power plant operators .....   | 21.34   | 16.1                        | 21.34             | 16.1                        | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Water and liquid waste treatment plant and system operators .....                          | \$20.88 | 19.4%                       | \$20.88           | 19.4%                       | –                 | –                           |
| Miscellaneous plant and system operators .....   | 20.75   | 7.1                         | 20.75             | 7.1                         | –                 | –                           |
| Chemical plant and system operators .....  | 20.68   | 10.4                        | 20.68             | 10.4                        | –                 | –                           |
| Chemical processing machine setters, operators, and tenders .....                          | 19.58   | 11.4                        | 19.58             | 11.4                        | –                 | –                           |
| Chemical equipment operators and tenders .....   | 19.92   | 12.9                        | 19.92             | 12.9                        | –                 | –                           |
| Crushing, grinding, polishing, mixing, and blending workers .....                          | 15.50   | 11.4                        | 15.50             | 11.4                        | –                 | –                           |
| Level 2 .....  | 10.84   | 7.3                         | 10.84             | 7.3                         | –                 | –                           |
| Level 3 .....  | 13.67   | 13.4                        | 13.67             | 13.4                        | –                 | –                           |
| Level 4 .....  | 14.76   | 5.5                         | 14.76             | 5.5                         | –                 | –                           |
| Level 5 .....  | 21.01   | 10.9                        | 21.01             | 10.9                        | –                 | –                           |
| Crushing, grinding, and polishing machine setters, operators, and tenders .....            | 19.14   | 23.1                        | 19.14             | 23.1                        | –                 | –                           |
| Grinding and polishing workers, hand .....   | 11.51   | 4.3                         | 11.51             | 4.3                         | –                 | –                           |
| Mixing and blending machine setters, operators, and tenders ..                             | 16.34   | 10.9                        | 16.34             | 10.9                        | –                 | –                           |
| Level 4 .....  | 15.65   | 8.5                         | 15.65             | 8.5                         | –                 | –                           |
| Level 5 .....  | 21.01   | 10.9                        | 21.01             | 10.9                        | –                 | –                           |
| Cutting workers .....  | 13.78   | 8.4                         | 13.78             | 8.4                         | –                 | –                           |
| Level 2 .....  | 12.48   | 9.7                         | 12.48             | 9.7                         | –                 | –                           |
| Level 3 .....  | 14.70   | 9.4                         | 14.70             | 9.4                         | –                 | –                           |
| Cutters and trimmers, hand .....   | 15.89   | 8.5                         | 15.89             | 8.5                         | –                 | –                           |
| Level 3 .....  | 15.41   | 16.0                        | 15.41             | 16.0                        | –                 | –                           |
| Cutting and slicing machine setters, operators, and tenders ..                             | 12.94   | 8.7                         | 12.94             | 8.7                         | –                 | –                           |
| Level 2 .....  | 12.44   | 10.3                        | 12.44             | 10.3                        | –                 | –                           |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders ..... | 13.09   | 31.2                        | 13.09             | 31.2                        | –                 | –                           |
| Furnace, kiln, oven, drier, and kettle operators and tenders .....                         | 18.07   | 13.6                        | 18.07             | 13.6                        | –                 | –                           |
| Inspectors, testers, sorters, samplers, and weighers .....                                 | 13.14   | 6.8                         | 13.29             | 7.0                         | –                 | –                           |
| Level 1 .....  | 8.69    | 8.8                         | 8.69              | 8.8                         | –                 | –                           |
| Level 2 .....  | 9.98    | 7.6                         | 9.98              | 7.6                         | –                 | –                           |
| Level 3 .....  | 12.20   | 5.4                         | 12.59             | 4.9                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                                      |         |                             |                   |                             |                   |                             |
| Inspectors, testers, sorters, samplers, and weighers –Continued               |         |                             |                   |                             |                   |                             |
| Level 4 .....   | \$14.84 | 4.9%                        | \$15.44           | 4.8%                        | –                 | –                           |
| Level 5 .....   | 15.34   | 11.5                        | 15.34             | 11.5                        | –                 | –                           |
| Level 6 .....   | 22.09   | 6.9                         | 22.09             | 6.9                         | –                 | –                           |
| Medical, dental, and ophthalmic laboratory technicians .....                  | 16.71   | 11.2                        | 16.71             | 11.2                        | –                 | –                           |
| Dental laboratory technicians .....   | 18.65   | 8.0                         | 18.65             | 8.0                         | –                 | –                           |
| Packaging and filling machine operators and tenders .....                     | 13.94   | 8.7                         | 13.94             | 8.7                         | –                 | –                           |
| Level 1 .....   | 10.45   | 13.5                        | 10.45             | 13.5                        | –                 | –                           |
| Level 2 .....   | 13.16   | 15.7                        | 13.16             | 15.7                        | –                 | –                           |
| Level 3 .....   | 15.58   | 10.6                        | 15.58             | 10.6                        | –                 | –                           |
| Level 4 .....   | 14.62   | 6.6                         | 14.62             | 6.6                         | –                 | –                           |
| Level 5 .....   | 18.78   | 4.5                         | 18.78             | 4.5                         | –                 | –                           |
| Painting workers .....  | 17.28   | 11.7                        | 17.47             | 12.9                        | –                 | –                           |
| Level 2 .....   | 11.33   | 15.2                        | 11.33             | 15.2                        | –                 | –                           |
| Level 3 .....   | 16.36   | 13.1                        | 16.36             | 13.1                        | –                 | –                           |
| Level 4 .....   | 19.29   | 10.1                        | 20.16             | 10.5                        | –                 | –                           |
| Coating, painting, and spraying machine setters, operators, and tenders ..... | 15.50   | 7.1                         | 15.50             | 7.1                         | –                 | –                           |
| Level 3 .....   | 16.05   | 13.9                        | 16.05             | 13.9                        | –                 | –                           |
| Painters, transportation equipment  | 23.08   | 12.5                        | 23.08             | 12.5                        | –                 | –                           |
| Painting, coating, and decorating workers .....                               | 14.98   | 9.3                         | –                 | –                           | –                 | –                           |
| Photographic process workers and processing machine operators .....           | 8.17    | 6.8                         | –                 | –                           | –                 | –                           |
| Photographic processing machine operators .....                               | 8.17    | 6.8                         | –                 | –                           | –                 | –                           |
| Miscellaneous production workers ....   | 13.67   | 5.3                         | 13.68             | 5.5                         | \$13.43           | 21.6%                       |
| Level 1 .....   | 9.60    | 10.4                        | 8.98              | 7.8                         | 15.16             | 22.7                        |
| Level 2 .....   | 10.90   | 8.1                         | 10.96             | 8.6                         | –                 | –                           |
| Level 3 .....   | 14.35   | 5.8                         | 14.35             | 5.8                         | –                 | –                           |
| Level 4 .....   | 17.18   | 4.5                         | 17.18             | 4.5                         | –                 | –                           |
| Level 5 .....   | 20.46   | 9.9                         | 20.46             | 9.9                         | –                 | –                           |
| Level 6 .....   | 18.43   | 12.4                        | 18.43             | 12.4                        | –                 | –                           |
| Level 7 .....   | 22.88   | 14.9                        | 22.88             | 14.9                        | –                 | –                           |
| Not able to be leveled .....  | 14.78   | 15.2                        | 14.79             | 15.3                        | –                 | –                           |
| Cementing and gluing machine operators and tenders .....                      | 10.30   | 7.1                         | 10.30             | 7.1                         | –                 | –                           |
| Molders, shapers, and casters, except metal and plastic .....                 | 14.88   | 4.9                         | 14.88             | 4.9                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>  |         |                             |                   |                             |                   |                             |
| Paper goods machine setters, operators, and tenders .....   | \$18.79 | 10.2%                       | \$18.79           | 10.2%                       | —                 | —                           |
| Level 5 .....   | 17.63   | 6.3                         | 17.63             | 6.3                         | —                 | —                           |
| Helpers--production workers .....   | 10.87   | 4.7                         | 10.98             | 4.3                         | —                 | —                           |
| Level 1 .....   | 9.26    | 11.3                        | 9.35              | 11.7                        | —                 | —                           |
| Level 2 .....   | 10.56   | 16.7                        | 10.57             | 16.8                        | —                 | —                           |
| Level 4 .....   | 18.91   | 3.7                         | 18.91             | 3.7                         | —                 | —                           |
| <b>Transportation and material moving occupations .....</b>   |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 13.77   | 3.7                         | 14.72             | 3.7                         | \$8.86            | 4.2%                        |
| Level 2 .....   | 8.83    | 1.4                         | 9.49              | 1.7                         | 7.65              | 2.2                         |
| Level 3 .....   | 11.27   | 2.1                         | 11.47             | 2.4                         | 9.98              | 5.9                         |
| Level 4 .....   | 13.44   | 2.8                         | 13.55             | 2.9                         | 12.47             | 7.1                         |
| Level 5 .....   | 17.75   | 4.2                         | 17.81             | 4.4                         | 14.95             | 6.3                         |
| Level 6 .....   | 18.04   | 2.2                         | 18.04             | 2.2                         | —                 | —                           |
| Level 7 .....   | 20.52   | 7.3                         | 20.52             | 7.3                         | —                 | —                           |
| Level 7 .....   | 23.64   | 6.5                         | 23.64             | 6.5                         | —                 | —                           |
| Not able to be leveled .....  | 14.26   | 5.5                         | 15.48             | 6.4                         | 9.72              | 7.5                         |
| First-line supervisors/managers of helpers, laborers, and material movers, hand .....                     | 19.49   | 6.4                         | 19.57             | 6.3                         | —                 | —                           |
| Level 6 .....   | 21.82   | 4.6                         | 21.82             | 4.6                         | —                 | —                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 23.16   | 5.6                         | 23.16             | 5.6                         | —                 | —                           |
| Level 6 .....   | 23.22   | 6.5                         | 23.22             | 6.5                         | —                 | —                           |
| Level 7 .....   | 25.81   | 5.3                         | 25.81             | 5.3                         | —                 | —                           |
| Not able to be leveled .....  | 27.32   | 13.2                        | 27.32             | 13.2                        | —                 | —                           |
| Aircraft pilots and flight engineers ....   | 128.18  | 9.9                         | 128.18            | 9.9                         | —                 | —                           |
| Airline pilots, copilots, and flight engineers .....  | 128.18  | 9.9                         | 128.18            | 9.9                         | —                 | —                           |
| Bus drivers .....   | 11.12   | 9.1                         | 10.92             | 11.1                        | —                 | —                           |
| Level 2 .....   | 9.97    | 8.3                         | —                 | —                           | —                 | —                           |
| Bus drivers, transit and intercity ....   | 11.26   | 12.2                        | —                 | —                           | —                 | —                           |
| Driver/sales workers and truck drivers .....  | 15.74   | 4.3                         | 16.19             | 3.8                         | 8.48              | 10.3                        |
| Level 1 .....   | 8.21    | 10.0                        | 9.96              | 10.9                        | 6.16              | 2.6                         |
| Level 2 .....   | 10.81   | 4.6                         | 11.14             | 3.6                         | —                 | —                           |
| Level 3 .....   | 13.41   | 4.2                         | 13.61             | 4.4                         | 9.72              | 12.9                        |
| Level 4 .....   | 18.39   | 5.0                         | 18.42             | 5.0                         | —                 | —                           |
| Level 5 .....   | 17.77   | 5.8                         | 17.77             | 5.8                         | —                 | —                           |
| Level 6 .....   | 19.17   | 16.1                        | 19.17             | 16.1                        | —                 | —                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Driver/sales workers and truck drivers –Continued                |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                     | \$15.42 | 13.0%                       | \$16.41           | 12.5%                       | –                 | –                           |
| Driver/sales workers .....                                       | 12.78   | 12.0                        | 15.14             | 15.0                        | \$6.36            | 7.0%                        |
| Level 1 .....  | 6.16    | 1.8                         | –                 | –                           | 6.05              | 1.3                         |
| Level 3 .....  | 14.49   | 17.2                        | 15.58             | 22.8                        | –                 | –                           |
| Level 4 .....  | 17.42   | 9.4                         | 17.42             | 9.4                         | –                 | –                           |
| Truck drivers, heavy and tractor-trailer .....                   |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 16.95   | 5.4                         | 16.96             | 5.4                         | 14.81             | 6.8                         |
| Level 3 .....  | 12.36   | 2.1                         | 12.34             | 2.0                         | –                 | –                           |
| Level 4 .....  | 13.02   | 4.8                         | 13.02             | 4.8                         | –                 | –                           |
| Level 5 .....  | 18.09   | 6.4                         | 18.11             | 6.4                         | –                 | –                           |
| Level 6 .....  | 17.83   | 7.8                         | 17.83             | 7.8                         | –                 | –                           |
| Level 6 .....  | 19.17   | 16.1                        | 19.17             | 16.1                        | –                 | –                           |
| Truck drivers, light or delivery services .....                  |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 14.27   | 5.6                         | 14.78             | 5.2                         | 9.30              | 18.3                        |
| Level 2 .....  | 9.55    | 6.9                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 10.67   | 4.3                         | 10.86             | 4.0                         | –                 | –                           |
| Level 4 .....  | 13.36   | 11.2                        | 13.49             | 12.0                        | –                 | –                           |
| Level 4 .....  | 19.59   | 8.1                         | 19.69             | 8.4                         | –                 | –                           |
| Taxi drivers and chauffeurs .....                                |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 11.08   | 7.1                         | –                 | –                           | 10.04             | 12.7                        |
| Level 2 .....  | 8.72    | 11.2                        | –                 | –                           | –                 | –                           |
| Parking lot attendants .....                                     |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 7.55    | 6.3                         | 7.52              | 7.5                         | –                 | –                           |
| Crane and tower operators .....                                  |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 21.14   | 8.5                         | 21.14             | 8.5                         | –                 | –                           |
| Dredge, excavating, and loading machine operators .....          |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 15.95   | 7.3                         | 15.95             | 7.3                         | –                 | –                           |
| Excavating and loading machine and dragline operators .....      |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 15.94   | 7.4                         | 15.94             | 7.4                         | –                 | –                           |
| Industrial truck and tractor operators .....                     |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 14.24   | 3.2                         | 14.40             | 3.1                         | 10.95             | 2.6                         |
| Level 3 .....  | 12.28   | 1.6                         | 12.38             | 2.9                         | –                 | –                           |
| Level 4 .....  | 13.50   | 5.0                         | 13.67             | 6.8                         | –                 | –                           |
| Level 5 .....  | 16.80   | 7.2                         | 16.80             | 7.2                         | –                 | –                           |
| Level 5 .....  | 20.03   | 5.1                         | 20.03             | 5.1                         | –                 | –                           |
| Laborers and material movers, hand .....                         |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 10.32   | 2.1                         | 10.86             | 2.0                         | 8.88              | 4.1                         |
| Level 2 .....  | 8.96    | 1.1                         | 9.49              | 1.5                         | 7.92              | 2.5                         |
| Level 3 .....  | 11.18   | 3.7                         | 11.31             | 4.1                         | 10.61             | 5.2                         |
| Level 4 .....  | 13.79   | 3.3                         | 13.54             | 2.8                         | 15.56             | 9.6                         |
| Level 5 .....  | 14.75   | 5.9                         | 15.11             | 5.6                         | 11.35             | 3.7                         |
| Level 5 .....  | 15.43   | 6.7                         | 15.43             | 6.7                         | –                 | –                           |
| Not able to be leveled .....                                     | 10.72   | 8.2                         | 11.39             | 14.0                        | 9.66              | 7.5                         |
| Cleaners of vehicles and equipment .....                         |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 9.06    | 6.0                         | 9.60              | 7.0                         | 7.19              | 5.7                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |        |                             |                   |                             |                   |                             |
| Cleaners of vehicles and equipment –Continued                    |        |                             |                   |                             |                   |                             |
| Level 1 .....  | \$8.42 | 3.4%                        | \$9.04            | 4.0%                        | \$6.92            | 4.9%                        |
| Level 2 .....  | 11.78  | 8.7                         | 11.78             | 8.7                         | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     |        |                             |                   |                             |                   |                             |
| Level 1 .....  | 10.91  | 3.2                         | 11.34             | 2.9                         | 9.61              | 6.4                         |
| Level 2 .....  | 9.35   | 2.6                         | 9.76              | 2.5                         | 8.35              | 6.0                         |
| Level 3 .....  | 11.39  | 3.3                         | 11.47             | 3.9                         | 11.10             | 6.0                         |
| Level 4 .....  | 14.12  | 3.6                         | 13.76             | 3.1                         | 16.60             | 6.6                         |
| Level 5 .....  | 14.79  | 6.2                         | 15.17             | 5.9                         | 11.35             | 3.7                         |
| Not able to be leveled .....                                     | 14.87  | 4.4                         | 14.87             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                     | 10.77  | 9.0                         | 12.59             | 11.3                        | 8.61              | 7.6                         |
| Machine feeders and offbearers .....                             |        |                             |                   |                             |                   |                             |
| Level 1 .....  | 10.97  | 3.2                         | 10.93             | 4.6                         | 11.27             | 12.7                        |
| Level 2 .....  | 9.65   | 5.7                         | 9.68              | 5.9                         | –                 | –                           |
| Level 3 .....  | 11.22  | 4.2                         | 11.24             | 4.4                         | –                 | –                           |
| Level 3 .....  | 11.80  | 5.4                         | –                 | –                           | –                 | –                           |
| Packers and packagers, hand .....                                |        |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.92   | 2.4                         | 9.73              | 3.3                         | 7.84              | 1.7                         |
| Level 2 .....  | 8.17   | 1.9                         | 8.81              | 2.9                         | 7.57              | 2.7                         |
| Level 3 .....  | 10.10  | 3.6                         | 10.49             | 3.2                         | 8.93              | 6.6                         |
| Level 3 .....  | 12.54  | 8.0                         | 12.54             | 8.0                         | –                 | –                           |
| Refuse and recyclable material collectors .....                  |        |                             |                   |                             |                   |                             |
|  | 12.58  | 9.4                         | –                 | –                           | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....  | \$21.95 | 1.0%                        | \$22.28           | 1.0%                        | \$15.41           | 3.5%                        |
| <b>Management occupations</b> .....                             | 36.90   | 2.7                         | 37.02             | 2.7                         | 19.75             | 16.6                        |
| Level 7 .....   | 20.98   | 3.5                         | 20.98             | 3.5                         | —                 | —                           |
| Level 8 .....   | 25.06   | 5.4                         | 25.06             | 5.4                         | —                 | —                           |
| Level 9 .....   | 30.28   | 4.3                         | 30.29             | 4.3                         | —                 | —                           |
| Level 10 .....  | 31.33   | 6.5                         | 31.33             | 6.5                         | —                 | —                           |
| Level 11 .....  | 39.39   | 3.0                         | 39.39             | 3.0                         | —                 | —                           |
| Level 12 .....  | 50.10   | 3.3                         | 50.10             | 3.3                         | —                 | —                           |
| Level 13 .....  | 57.00   | 9.3                         | 57.00             | 9.3                         | —                 | —                           |
| Not able to be leveled .....                                    | 34.24   | 6.5                         | 34.91             | 6.4                         | 19.68             | 17.1                        |
| Chief executives .....  | 50.19   | 27.0                        | 50.19             | 27.0                        | —                 | —                           |
| General and operations managers .....                           | 36.33   | 8.6                         | 36.33             | 8.6                         | —                 | —                           |
| Level 9 .....   | 28.45   | 2.5                         | 28.45             | 2.5                         | —                 | —                           |
| Legislators .....   | 27.12   | 31.1                        | 30.71             | 40.3                        | 19.68             | 17.1                        |
| Not able to be leveled .....                                    | 27.12   | 31.1                        | 30.71             | 40.3                        | 19.68             | 17.1                        |
| Administrative services managers .....                          | 23.65   | 6.9                         | 23.65             | 6.9                         | —                 | —                           |
| Computer and information systems managers .....                 | 37.24   | 6.7                         | 37.24             | 6.7                         | —                 | —                           |
| Financial managers .....  | 40.48   | 8.1                         | 40.48             | 8.1                         | —                 | —                           |
| Level 11 .....  | 37.11   | 4.6                         | 37.11             | 4.6                         | —                 | —                           |
| Human resources managers .....                                  | 32.50   | 10.2                        | 32.50             | 10.2                        | —                 | —                           |
| Construction managers .....                                     | 32.84   | 9.3                         | 32.84             | 9.3                         | —                 | —                           |
| Education administrators .....                                  | 39.22   | 5.6                         | 39.22             | 5.6                         | —                 | —                           |
| Level 9 .....   | 29.95   | 11.8                        | 29.95             | 11.8                        | —                 | —                           |
| Level 11 .....  | 42.13   | 3.3                         | 42.13             | 3.3                         | —                 | —                           |
| Level 12 .....  | 48.87   | 5.7                         | 48.87             | 5.7                         | —                 | —                           |
| Not able to be leveled .....                                    | 34.85   | 5.2                         | 34.85             | 5.2                         | —                 | —                           |
| Education administrators, elementary and secondary school ..... | 43.92   | 4.1                         | 43.92             | 4.1                         | —                 | —                           |
| Level 11 .....  | 42.01   | 3.7                         | 42.01             | 3.7                         | —                 | —                           |
| Education administrators, postsecondary .....                   | 34.20   | 9.1                         | 34.20             | 9.1                         | —                 | —                           |
| Medical and health services managers .....                      | 46.87   | 17.1                        | 46.87             | 17.1                        | —                 | —                           |
| Property, real estate, and community association managers ..... | 20.95   | 10.9                        | 20.94             | 11.0                        | —                 | —                           |
| Social and community service managers .....                     | 31.73   | 6.2                         | 31.73             | 6.2                         | —                 | —                           |
| Level 11 .....  | 34.23   | 3.6                         | 34.23             | 3.6                         | —                 | —                           |
| <b>Business and financial operations occupations</b> .....      | 22.11   | 3.5                         | 22.13             | 3.5                         | —                 | —                           |
| Level 6 .....   | 16.02   | 6.8                         | 16.02             | 6.8                         | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |         |                             |                   |                             |                   |                             |
| Level 7 .....  | \$17.54 | 4.6%                        | \$17.55           | 4.6%                        | –                 | –                           |
| Level 8 .....  | 22.07   | 4.2                         | 22.15             | 4.2                         | –                 | –                           |
| Level 9 .....  | 23.41   | 5.2                         | 23.40             | 5.3                         | –                 | –                           |
| Level 10 .....   | 32.25   | 7.6                         | 32.25             | 7.6                         | –                 | –                           |
| Level 11 .....   | 25.64   | 10.4                        | 25.64             | 10.4                        | –                 | –                           |
| Not able to be leveled .....   | 23.97   | 7.6                         | 23.99             | 7.6                         | –                 | –                           |
| Buyers and purchasing agents .....   | 25.08   | 8.6                         | 25.08             | 8.6                         | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 25.08   | 8.6                         | 25.08             | 8.6                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 19.44   | 9.9                         | 19.44             | 9.9                         | –                 | –                           |
| Level 7 .....  | 15.89   | 6.7                         | 15.89             | 6.7                         | –                 | –                           |
| Level 9 .....  | 21.00   | 7.9                         | 21.00             | 7.9                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 22.52   | 5.2                         | 22.54             | 5.3                         | –                 | –                           |
| Level 7 .....  | 18.94   | 7.6                         | 19.01             | 7.7                         | –                 | –                           |
| Level 8 .....  | 21.40   | 4.0                         | 21.40             | 4.0                         | –                 | –                           |
| Level 9 .....  | 24.13   | 10.2                        | 24.13             | 10.2                        | –                 | –                           |
| Level 11 .....   | 33.27   | 5.6                         | 33.27             | 5.6                         | –                 | –                           |
| Employment, recruitment, and placement specialists .....   | 18.41   | 6.6                         | 18.44             | 6.7                         | –                 | –                           |
| Level 7 .....  | 16.08   | 2.5                         | –                 | –                           | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 25.14   | 9.1                         | 25.14             | 9.1                         | –                 | –                           |
| Training and development specialists .....   | 23.97   | 9.3                         | 23.97             | 9.3                         | –                 | –                           |
| Management analysts .....  | 23.25   | 6.1                         | 23.24             | 6.2                         | –                 | –                           |
| Level 9 .....  | 20.95   | 1.3                         | 20.38             | .9                          | –                 | –                           |
| Accountants and auditors .....   | 22.26   | 6.4                         | 22.26             | 6.4                         | –                 | –                           |
| Level 6 .....  | 16.24   | 6.1                         | 16.24             | 6.1                         | –                 | –                           |
| Level 7 .....  | 16.94   | 7.0                         | 16.94             | 7.0                         | –                 | –                           |
| Level 8 .....  | 24.23   | 8.2                         | 24.23             | 8.2                         | –                 | –                           |
| Level 9 .....  | 23.71   | 4.7                         | 23.71             | 4.7                         | –                 | –                           |
| Level 10 .....   | 32.39   | 7.2                         | 32.39             | 7.2                         | –                 | –                           |
| Appraisers and assessors of real estate .....  | 19.81   | 8.2                         | 19.81             | 8.2                         | –                 | –                           |
| Level 9 .....  | 20.02   | 11.7                        | 20.02             | 11.7                        | –                 | –                           |
| Budget analysts .....  | 26.40   | 4.7                         | 26.40             | 4.7                         | –                 | –                           |
| Tax examiners, collectors, preparers, and revenue agents .....                                     | 15.52   | 4.1                         | 15.52             | 4.1                         | –                 | –                           |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Tax examiners, collectors, and revenue agents .....             | \$15.62 | 4.0%                        | \$15.62           | 4.0%                        | –                 | –                           |
| <b>Computer and mathematical science occupations</b> .....      |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 24.88   | 2.5                         | 25.00             | 2.6                         | –                 | –                           |
| Level 6 .....   | 16.36   | 7.9                         | 16.36             | 7.9                         | –                 | –                           |
| Level 7 .....   | 19.27   | 7.0                         | 19.27             | 7.0                         | –                 | –                           |
| Level 8 .....   | 21.41   | 4.7                         | 21.58             | 4.7                         | –                 | –                           |
| Level 9 .....   | 19.98   | 11.0                        | 19.98             | 11.0                        | –                 | –                           |
| Level 11 .....  | 28.31   | 6.8                         | 28.31             | 6.8                         | –                 | –                           |
| Not able to be leveled .....                                    | 31.99   | 8.6                         | 31.99             | 8.6                         | –                 | –                           |
| Computer programmers .....                                      | 27.00   | 6.7                         | 27.93             | 8.9                         | –                 | –                           |
| Computer software engineers .....                               | 26.63   | 9.2                         | 26.63             | 9.2                         | –                 | –                           |
| Computer support specialists .....                              | 31.64   | 6.7                         | 31.64             | 6.7                         | –                 | –                           |
| Level 5 .....   | 21.12   | 5.0                         | 21.12             | 5.0                         | –                 | –                           |
| Level 6 .....   | 16.36   | 7.9                         | 16.36             | 7.9                         | –                 | –                           |
| Level 7 .....   | 21.11   | 8.6                         | 21.11             | 8.6                         | –                 | –                           |
| Computer systems analysts .....                                 | 23.45   | 3.9                         | 23.45             | 3.9                         | –                 | –                           |
| Level 9 .....   | 25.73   | 8.5                         | 26.06             | 8.7                         | –                 | –                           |
| Level 11 .....  | 26.12   | 4.3                         | 26.12             | 4.3                         | –                 | –                           |
| Database administrators .....                                   | 31.03   | 8.2                         | 31.03             | 8.2                         | –                 | –                           |
| Network and computer systems administrators .....               | 26.36   | 13.4                        | 26.36             | 13.4                        | –                 | –                           |
| Network systems and data communications analysts .....          | 31.27   | 8.3                         | 31.52             | 9.0                         | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           |         |                             |                   |                             |                   |                             |
| Level 6 .....   | 26.76   | 2.0                         | 26.76             | 2.0                         | –                 | –                           |
| Level 7 .....   | 17.79   | 4.4                         | 17.79             | 4.4                         | –                 | –                           |
| Level 8 .....   | 19.75   | 1.8                         | 19.75             | 1.8                         | –                 | –                           |
| Level 9 .....   | 25.93   | 3.9                         | 25.93             | 3.9                         | –                 | –                           |
| Level 11 .....  | 27.06   | 2.3                         | 27.06             | 2.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 37.45   | 4.2                         | 37.45             | 4.2                         | –                 | –                           |
| Engineers .....   | 28.27   | 9.0                         | 28.27             | 9.0                         | –                 | –                           |
| Level 9 .....   | 29.56   | 4.5                         | 29.56             | 4.5                         | –                 | –                           |
| Level 11 .....  | 26.68   | 2.9                         | 26.68             | 2.9                         | –                 | –                           |
| Civil engineers .....   | 37.45   | 4.2                         | 37.45             | 4.2                         | –                 | –                           |
| Environmental engineers .....                                   | 31.45   | 6.8                         | 31.45             | 6.8                         | –                 | –                           |
| Engineering technicians, except drafters .....                  | 28.99   | 6.7                         | 28.99             | 6.7                         | –                 | –                           |
|   | 21.93   | 7.2                         | 21.93             | 7.2                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b>         |         |                             |                   |                             |                   |                             |
| Civil engineering technicians .....                                | \$19.81 | 5.8%                        | \$19.81           | 5.8%                        | –                 | –                           |
| Surveying and mapping technicians ..                               | 20.44   | 10.9                        | 20.44             | 10.9                        | –                 | –                           |
| <b>Life, physical, and social science occupations</b>              |         |                             |                   |                             |                   |                             |
| .....  | 24.76   | 3.9                         | 24.98             | 3.9                         | –                 | –                           |
| Level 7 .....  | 20.07   | 6.7                         | 20.07             | 6.7                         | –                 | –                           |
| Level 9 .....  | 24.95   | 5.6                         | 24.95             | 5.6                         | –                 | –                           |
| Level 11 .....   | 28.79   | 4.8                         | 28.79             | 4.8                         | –                 | –                           |
| Not able to be leveled .....                                       | 23.48   | 13.9                        | 26.06             | 8.0                         | –                 | –                           |
| Life scientists .....  | 20.78   | 5.8                         | 20.78             | 5.9                         | –                 | –                           |
| Physical scientists .....  | 25.34   | 4.8                         | 25.34             | 4.8                         | –                 | –                           |
| Level 9 .....  | 23.79   | 5.0                         | 23.79             | 5.0                         | –                 | –                           |
| Environmental scientists and geoscientists .....                   | 24.94   | 5.3                         | 24.94             | 5.3                         | –                 | –                           |
| Environmental scientists and specialists, including health .....   | 24.85   | 6.2                         | 24.85             | 6.2                         | –                 | –                           |
| Psychologists .....  | 33.55   | 7.5                         | 33.55             | 7.5                         | –                 | –                           |
| Clinical, counseling, and school psychologists .....               | 33.55   | 7.5                         | 33.55             | 7.5                         | –                 | –                           |
| Urban and regional planners .....                                  | 25.99   | 8.5                         | 25.99             | 8.5                         | –                 | –                           |
| Miscellaneous life, physical, and social science technicians ..... | 18.37   | 6.5                         | 18.69             | 7.4                         | –                 | –                           |
| <b>Community and social services occupations</b>                   |         |                             |                   |                             |                   |                             |
| .....  | 21.93   | 3.2                         | 21.98             | 3.3                         | \$18.31           | 10.4%                       |
| Level 5 .....  | 12.74   | 3.6                         | 12.58             | 3.2                         | –                 | –                           |
| Level 6 .....  | 16.06   | 4.4                         | 16.11             | 4.4                         | –                 | –                           |
| Level 7 .....  | 17.88   | 2.2                         | 17.84             | 2.3                         | –                 | –                           |
| Level 8 .....  | 20.15   | 1.7                         | 20.10             | 1.8                         | –                 | –                           |
| Level 9 .....  | 28.21   | 4.1                         | 28.22             | 4.1                         | –                 | –                           |
| Level 10 .....   | 31.16   | 10.2                        | 31.16             | 10.2                        | –                 | –                           |
| Not able to be leveled .....                                       | 25.40   | 4.0                         | 25.40             | 4.0                         | –                 | –                           |
| Counselors .....   | 25.69   | 5.0                         | 25.71             | 5.0                         | –                 | –                           |
| Level 6 .....  | 18.28   | 8.7                         | 18.28             | 8.7                         | –                 | –                           |
| Level 7 .....  | 18.90   | 3.8                         | 18.83             | 4.1                         | –                 | –                           |
| Level 9 .....  | 31.02   | 8.2                         | 31.02             | 8.2                         | –                 | –                           |
| Not able to be leveled .....                                       | 27.37   | 3.2                         | 27.37             | 3.2                         | –                 | –                           |
| Educational, vocational, and school counselors .....               | 30.30   | 5.7                         | 30.30             | 5.7                         | –                 | –                           |
| Level 7 .....  | 19.18   | 5.7                         | 19.18             | 5.7                         | –                 | –                           |
| Level 9 .....  | 35.13   | 6.5                         | 35.13             | 6.5                         | –                 | –                           |
| Not able to be leveled .....                                       | 27.37   | 3.2                         | 27.37             | 3.2                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>     |         |                             |                   |                             |                   |                             |
| Mental health counselors .....                                  | \$20.27 | 1.7%                        | \$20.27           | 1.7%                        | –                 | –                           |
| Level 7 .....   | 20.06   | 2.6                         | 20.06             | 2.6                         | –                 | –                           |
| Rehabilitation counselors .....                                 | 20.81   | 7.9                         | 20.81             | 7.9                         | –                 | –                           |
| Social workers .....  | 22.17   | 3.8                         | 22.18             | 3.8                         | –                 | –                           |
| Level 6 .....   | 16.02   | 4.8                         | 16.02             | 4.8                         | –                 | –                           |
| Level 7 .....   | 17.56   | 3.8                         | 17.56             | 3.8                         | –                 | –                           |
| Level 8 .....   | 20.14   | 3.1                         | 20.05             | 3.3                         | –                 | –                           |
| Level 9 .....   | 26.54   | 5.7                         | 26.56             | 5.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 25.23   | 7.6                         | 25.23             | 7.6                         | –                 | –                           |
| Child, family, and school social workers .....                  | 26.52   | 5.9                         | 26.54             | 6.0                         | –                 | –                           |
| Level 9 .....   | 29.09   | 5.9                         | 29.14             | 6.0                         | –                 | –                           |
| Medical and public health social workers .....                  | 20.01   | 6.7                         | 19.91             | 7.6                         | –                 | –                           |
| Mental health and substance abuse social workers .....          | 19.88   | 4.8                         | 19.88             | 4.8                         | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 17.00   | 3.4                         | 17.07             | 3.5                         | –                 | –                           |
| Level 5 .....   | 12.74   | 3.6                         | 12.58             | 3.2                         | –                 | –                           |
| Level 6 .....   | 15.12   | 4.1                         | 15.19             | 4.1                         | –                 | –                           |
| Level 7 .....   | 17.03   | 3.4                         | 17.03             | 3.4                         | –                 | –                           |
| Level 8 .....   | 19.91   | 3.1                         | 19.91             | 3.1                         | –                 | –                           |
| Level 9 .....   | 21.58   | 7.2                         | 21.58             | 7.2                         | –                 | –                           |
| Probation officers and correctional treatment specialists ..... | 18.38   | 3.3                         | 18.38             | 3.3                         | –                 | –                           |
| Level 7 .....   | 17.22   | 3.5                         | 17.22             | 3.5                         | –                 | –                           |
| Level 9 .....   | 21.83   | 8.1                         | 21.83             | 8.1                         | –                 | –                           |
| Social and human service assistants .....                       | 14.72   | 3.0                         | 14.72             | 3.0                         | –                 | –                           |
| Level 6 .....   | 15.31   | 2.6                         | 15.31             | 2.6                         | –                 | –                           |
| <b>Legal occupations</b> .....                                  | 30.14   | 7.3                         | 30.52             | 7.4                         | –                 | –                           |
| Level 7 .....   | 20.70   | 11.4                        | 20.70             | 11.4                        | –                 | –                           |
| Level 9 .....   | 23.63   | 10.6                        | 26.57             | 3.4                         | –                 | –                           |
| Level 11 .....  | 33.14   | 2.8                         | 33.14             | 2.8                         | –                 | –                           |
| Not able to be leveled .....                                    | 32.40   | 13.6                        | 32.40             | 13.6                        | –                 | –                           |
| Lawyers .....   | 34.99   | 4.8                         | 35.14             | 4.8                         | –                 | –                           |
| Level 9 .....   | 26.06   | 4.3                         | 26.57             | 3.4                         | –                 | –                           |
| Level 11 .....  | 33.14   | 2.8                         | 33.14             | 2.8                         | –                 | –                           |
| Judges, magistrates, and other judicial workers .....           | 31.36   | 25.9                        | 31.36             | 25.9                        | –                 | –                           |
| Not able to be leveled .....                                    | 31.36   | 25.9                        | 31.36             | 25.9                        | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Legal occupations –Continued</b>                 |         |                             |                   |                             |                   |                             |
| Paralegals and legal assistants .....               | \$19.01 | 17.0%                       | \$19.01           | 17.0%                       | –                 | –                           |
| Level 7 .....                                       | 17.95   | 6.2                         | 17.95             | 6.2                         | –                 | –                           |
| <b>Education, training, and library occupations</b> |         |                             |                   |                             |                   |                             |
| .....   | 29.01   | 1.8                         | 29.37             | 1.7                         | \$21.45           | 8.9%                        |
| Level 2 .....                                       | 11.73   | 15.6                        | 13.00             | 12.5                        | –                 | –                           |
| Level 3 .....                                       | 11.57   | 7.0                         | 11.80             | 7.5                         | –                 | –                           |
| Level 4 .....                                       | 12.98   | 2.2                         | 12.85             | 2.7                         | 15.39             | 11.3                        |
| Level 5 .....                                       | 13.18   | 2.1                         | 13.45             | 2.0                         | –                 | –                           |
| Level 6 .....                                       | 16.04   | 9.5                         | 16.49             | 4.8                         | 15.80             | 13.5                        |
| Level 7 .....                                       | 29.17   | 2.3                         | 30.51             | 2.7                         | 14.20             | 17.2                        |
| Level 8 .....                                       | 30.18   | 4.3                         | 30.34             | 4.3                         | 24.79             | 7.4                         |
| Level 9 .....                                       | 31.27   | 2.0                         | 31.31             | 2.0                         | 27.25             | 6.6                         |
| Level 10 .....                                      | 36.99   | 7.7                         | 37.34             | 7.7                         | –                 | –                           |
| Level 11 .....                                      | 35.95   | 3.9                         | 35.61             | 3.8                         | 42.13             | 10.4                        |
| Level 12 .....                                      | 50.39   | 7.5                         | 48.71             | 7.0                         | –                 | –                           |
| Level 13 .....                                      | 59.26   | 5.8                         | 59.26             | 5.8                         | –                 | –                           |
| Not able to be leveled .....                        | 28.18   | 5.1                         | 28.77             | 5.3                         | 24.76             | 14.9                        |
| Postsecondary teachers .....                        | 40.17   | 2.5                         | 40.62             | 2.5                         | 35.89             | 10.7                        |
| Level 8 .....                                       | 24.82   | 6.1                         | –                 | –                           | 22.59             | 11.0                        |
| Level 9 .....                                       | 34.93   | 3.6                         | 35.01             | 4.0                         | 34.10             | 3.7                         |
| Level 10 .....                                      | 38.54   | 6.9                         | 38.80             | 6.9                         | –                 | –                           |
| Level 11 .....                                      | 36.09   | 3.9                         | 35.72             | 4.0                         | 42.13             | 10.4                        |
| Level 12 .....                                      | 50.39   | 7.5                         | 48.71             | 7.0                         | –                 | –                           |
| Level 13 .....                                      | 59.26   | 5.8                         | 59.26             | 5.8                         | –                 | –                           |
| Not able to be leveled .....                        | 34.25   | 5.6                         | 35.68             | 6.2                         | 29.58             | 3.0                         |
| Business teachers, postsecondary ..                 | 40.81   | 17.5                        | 49.92             | 6.2                         | –                 | –                           |
| Math and computer teachers,                         |         |                             |                   |                             |                   |                             |
| postsecondary .....                                 | 41.26   | 12.9                        | 41.73             | 13.3                        | –                 | –                           |
| Level 11 .....                                      | 35.83   | 7.2                         | –                 | –                           | –                 | –                           |
| Mathematical science teachers,                      |         |                             |                   |                             |                   |                             |
| postsecondary .....                                 | 38.41   | 7.5                         | 38.73             | 8.3                         | –                 | –                           |
| Life sciences teachers,                             |         |                             |                   |                             |                   |                             |
| postsecondary .....                                 | 43.88   | 8.6                         | 43.92             | 8.7                         | –                 | –                           |
| Level 11 .....                                      | 37.40   | 8.1                         | 37.40             | 8.1                         | –                 | –                           |
| Biological science teachers,                        |         |                             |                   |                             |                   |                             |
| postsecondary .....                                 | 43.07   | 9.6                         | 43.11             | 9.6                         | –                 | –                           |
| Level 11 .....                                      | 37.40   | 8.1                         | 37.40             | 8.1                         | –                 | –                           |
| Physical sciences teachers,                         |         |                             |                   |                             |                   |                             |
| postsecondary .....                                 | 49.29   | 11.1                        | 44.23             | 11.8                        | –                 | –                           |
| Social sciences teachers,                           |         |                             |                   |                             |                   |                             |
| postsecondary .....                                 | 46.77   | 5.5                         | 46.42             | 5.4                         | –                 | –                           |
| Level 11 .....                                      | 39.87   | 15.3                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>     |         |                             |                   |                             |                   |                             |
| Social sciences teachers, postsecondary –Continued                 |         |                             |                   |                             |                   |                             |
| Level 12 .....   | \$47.11 | 7.2%                        | \$47.11           | 7.2%                        | –                 | –                           |
| Health teachers, postsecondary .....                               | 38.47   | 8.8                         | 37.24             | 8.4                         | –                 | –                           |
| Level 11 .....   | 37.21   | 10.2                        | 37.47             | 10.4                        | –                 | –                           |
| Health specialties teachers, postsecondary .....                   | 38.25   | 8.0                         | –                 | –                           | –                 | –                           |
| Nursing instructors and teachers, postsecondary .....              | 38.61   | 15.0                        | 35.98             | 12.8                        | –                 | –                           |
| Education and library science teachers, postsecondary .....        | 33.16   | 8.4                         | 35.61             | 11.5                        | –                 | –                           |
| Education teachers, postsecondary .....                            | 33.16   | 8.4                         | 35.61             | 11.5                        | –                 | –                           |
| Law, criminal justice, and social work teachers, postsecondary ..  | 46.55   | 13.3                        | –                 | –                           | –                 | –                           |
| Arts, communications, and humanities teachers, postsecondary ..... | 40.53   | 5.7                         | 41.01             | 6.8                         | \$35.84           | 9.7%                        |
| Level 11 .....   | 36.18   | 8.2                         | 35.67             | 9.5                         | –                 | –                           |
| English language and literature teachers, postsecondary .....      | 38.26   | 8.3                         | –                 | –                           | –                 | –                           |
| Miscellaneous postsecondary teachers .....                         | 36.45   | 5.3                         | 36.85             | 5.4                         | 29.07             | 6.7                         |
| Level 9 .....  | 31.09   | 6.7                         | –                 | –                           | –                 | –                           |
| Level 11 .....   | 32.77   | 14.7                        | 32.77             | 14.7                        | –                 | –                           |
| Not able to be leveled .....                                       | 34.43   | 6.3                         | 34.68             | 6.4                         | 28.90             | 18.5                        |
| Vocational education teachers, postsecondary .....                 | 26.85   | 12.5                        | –                 | –                           | –                 | –                           |
| Primary, secondary, and special education school teachers .....    | 31.08   | 1.9                         | 31.11             | 1.9                         | 25.11             | 10.6                        |
| Level 7 .....  | 32.46   | 1.6                         | 32.50             | 1.6                         | –                 | –                           |
| Level 8 .....  | 30.27   | 4.4                         | 30.27             | 4.4                         | –                 | –                           |
| Level 9 .....  | 31.12   | 2.2                         | 31.15             | 2.2                         | 26.49             | 10.4                        |
| Not able to be leveled .....                                       | 28.62   | 2.7                         | 28.77             | 2.8                         | –                 | –                           |
| Preschool and kindergarten teachers .....                          | 31.59   | 3.0                         | 31.59             | 3.0                         | –                 | –                           |
| Level 8 .....  | 31.97   | 3.1                         | 31.97             | 3.1                         | –                 | –                           |
| Level 9 .....  | 32.13   | 3.9                         | 32.13             | 3.9                         | –                 | –                           |
| Preschool teachers, except special education .....                 | 30.10   | 9.0                         | 30.10             | 9.0                         | –                 | –                           |
| Kindergarten teachers, except special education .....              | 31.84   | 3.2                         | 31.84             | 3.2                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |         |                             |                   |                             |                   |                             |
| Kindergarten teachers, except special education –Continued                       |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$32.33 | 4.2%                        | \$32.33           | 4.2%                        | –                 | –                           |
| Elementary and middle school teachers .....                                      |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 30.60   | 2.1                         | 30.63             | 2.1                         | \$22.46           | 8.6%                        |
| Level 8 .....  | 31.93   | 1.2                         | 31.93             | 1.2                         | –                 | –                           |
| Level 9 .....  | 28.49   | 5.7                         | 28.49             | 5.7                         | –                 | –                           |
| Not able to be leveled .....   | 30.77   | 2.3                         | 30.80             | 2.3                         | –                 | –                           |
| Elementary school teachers, except special education .....                       | 28.88   | 3.1                         | –                 | –                           | –                 | –                           |
| Level 7 .....  | 30.37   | 2.2                         | 30.41             | 2.2                         | –                 | –                           |
| Level 8 .....  | 31.79   | 1.6                         | 31.79             | 1.6                         | –                 | –                           |
| Level 9 .....  | 28.20   | 6.6                         | 28.20             | 6.6                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....            | 30.59   | 2.4                         | 30.62             | 2.4                         | –                 | –                           |
| Level 7 .....  | 31.55   | 2.8                         | 31.56             | 2.8                         | –                 | –                           |
| Level 8 .....  | 32.52   | 3.1                         | 32.52             | 3.1                         | –                 | –                           |
| Level 9 .....  | 29.66   | 2.5                         | 29.66             | 2.5                         | –                 | –                           |
| Secondary school teachers .....  | 31.57   | 2.8                         | 31.59             | 2.8                         | –                 | –                           |
| Level 7 .....  | 32.13   | 3.1                         | 32.16             | 3.1                         | –                 | –                           |
| Level 8 .....  | 34.71   | 3.5                         | 35.02             | 3.5                         | –                 | –                           |
| Level 9 .....  | 35.39   | 2.1                         | 35.39             | 2.1                         | –                 | –                           |
| Secondary school teachers, except special and vocational education .....         | 31.90   | 3.5                         | 31.91             | 3.5                         | –                 | –                           |
| Level 7 .....  | 32.35   | 3.4                         | 32.38             | 3.4                         | –                 | –                           |
| Level 8 .....  | 34.85   | 3.6                         | 35.18             | 3.6                         | –                 | –                           |
| Level 9 .....  | 34.97   | 3.1                         | 34.97             | 3.1                         | –                 | –                           |
| Vocational education teachers, secondary school .....                            | 32.15   | 3.9                         | 32.17             | 3.9                         | –                 | –                           |
| Level 9 .....  | 30.66   | 2.8                         | 30.66             | 2.8                         | –                 | –                           |
| Special education teachers .....   | 30.30   | 3.1                         | 30.30             | 3.1                         | –                 | –                           |
| Level 8 .....  | 31.31   | 3.1                         | 31.36             | 3.2                         | –                 | –                           |
| Level 9 .....  | 35.92   | 4.0                         | 35.92             | 4.0                         | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 30.74   | 3.2                         | 30.77             | 3.2                         | –                 | –                           |
| Level 9 .....  | 32.49   | 4.2                         | 32.62             | 3.7                         | –                 | –                           |
| Level 9 .....  | 32.02   | 4.8                         | 32.16             | 4.2                         | –                 | –                           |

See footnotes at end of table.



Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>             |         |                             |                   |                             |                   |                             |
| Special education teachers, middle school .....                            | \$31.61 | 8.1%                        | \$31.61           | 8.1%                        | –                 | –                           |
| Special education teachers, secondary school .....                         | 29.36   | 7.3                         | 29.36             | 7.3                         | –                 | –                           |
| Level 9 .....  | 28.62   | 7.2                         | 28.62             | 7.2                         | –                 | –                           |
| Other teachers and instructors .....                                       | 23.42   | 7.1                         | 28.79             | 5.7                         | \$14.58           | 8.7%                        |
| Level 6 .....  | 15.71   | 16.1                        | –                 | –                           | 15.58             | 16.8                        |
| Level 7 .....  | 24.45   | 17.3                        | –                 | –                           | 13.37             | 17.7                        |
| Level 8 .....  | 24.63   | 3.5                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 32.92   | 10.1                        | 33.76             | 10.8                        | –                 | –                           |
| Not able to be leveled .....   | 21.28   | 6.5                         | 24.68             | 11.3                        | 12.13             | 10.2                        |
| Adult literacy, remedial education, and GED teachers and instructors ..... | 25.76   | 6.8                         | –                 | –                           | 18.96             | 10.1                        |
| Self-enrichment education teachers .....                                   | 28.26   | 6.4                         | –                 | –                           | 20.37             | 4.6                         |
| Librarians .....   | 30.58   | 6.7                         | 31.02             | 6.5                         | –                 | –                           |
| Level 9 .....  | 32.46   | 6.7                         | 32.93             | 7.1                         | –                 | –                           |
| Level 11 .....   | 34.20   | 6.1                         | 34.20             | 6.1                         | –                 | –                           |
| Library technicians .....  | 14.98   | 5.3                         | 14.09             | 3.6                         | –                 | –                           |
| Level 5 .....  | 13.19   | 2.8                         | 13.13             | 3.0                         | –                 | –                           |
| Level 6 .....  | 16.00   | 6.6                         | –                 | –                           | –                 | –                           |
| Instructional coordinators .....   | 33.56   | 5.3                         | 33.56             | 5.3                         | –                 | –                           |
| Level 9 .....  | 34.77   | 6.5                         | 34.77             | 6.5                         | –                 | –                           |
| Teacher assistants .....   | 12.46   | 2.1                         | 12.47             | 2.3                         | 12.31             | 6.9                         |
| Level 2 .....  | 10.01   | 4.0                         | 10.73             | 2.8                         | –                 | –                           |
| Level 3 .....  | 11.53   | 7.5                         | 11.77             | 8.0                         | –                 | –                           |
| Level 4 .....  | 12.98   | 2.2                         | 12.85             | 2.7                         | 15.39             | 11.3                        |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>    |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 18.60   | 5.8                         | 18.61             | 6.0                         | 18.44             | 5.3                         |
| Not able to be leveled .....   | 17.04   | 4.6                         | –                 | –                           | –                 | –                           |
| Public relations specialists .....   | 18.68   | 3.9                         | –                 | –                           | –                 | –                           |
|  | 22.44   | 5.0                         | 22.44             | 5.0                         | –                 | –                           |
| <b>Healthcare practitioner and technical occupations .....</b>             |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 22.98   | 3.9                         | 22.85             | 4.4                         | 24.21             | 5.4                         |
| Level 5 .....  | 13.09   | 3.5                         | 13.18             | 4.1                         | –                 | –                           |
| Level 6 .....  | 17.06   | 9.8                         | 15.59             | 6.0                         | –                 | –                           |
| Level 7 .....  | 16.51   | 4.9                         | 16.43             | 5.1                         | –                 | –                           |
| Level 8 .....  | 22.18   | 3.8                         | 22.06             | 4.2                         | –                 | –                           |
| Level 9 .....  | 25.08   | 2.6                         | 25.08             | 2.6                         | –                 | –                           |
|  | 27.42   | 2.7                         | 27.66             | 2.7                         | 25.83             | 3.8                         |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Level 11 .....  | \$46.71 | 16.7%                       | \$46.77           | 16.7%                       | –                 | –                           |
| Not able to be leveled .....  | 22.69   | 7.3                         | 20.94             | 7.5                         | \$26.50           | 8.5%                        |
| Dietitians and nutritionists .....                                  | 18.72   | 9.6                         | 18.72             | 9.6                         | –                 | –                           |
| Registered nurses .....   | 27.72   | 4.9                         | 28.05             | 5.7                         | 25.71             | 2.6                         |
| Level 7 .....   | 22.21   | 3.8                         | 21.99             | 3.9                         | –                 | –                           |
| Level 8 .....   | 24.88   | 5.9                         | 24.88             | 5.9                         | –                 | –                           |
| Level 9 .....   | 26.33   | 1.9                         | 26.44             | 1.9                         | 25.78             | 3.7                         |
| Level 11 .....  | 48.81   | 19.6                        | 48.91             | 19.6                        | –                 | –                           |
| Not able to be leveled .....  | 24.58   | 5.0                         | –                 | –                           | 25.47             | 5.3                         |
| Therapists .....  | 28.61   | 5.0                         | 28.23             | 5.0                         | –                 | –                           |
| Level 9 .....   | 30.01   | 5.5                         | 29.97             | 5.6                         | –                 | –                           |
| Speech-language pathologists .....                                  | 32.69   | 10.3                        | 32.69             | 10.3                        | –                 | –                           |
| Level 9 .....   | 31.46   | 9.4                         | 31.46             | 9.4                         | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 21.46   | 6.1                         | –                 | –                           | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 22.49   | 2.0                         | –                 | –                           | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 24.51   | 3.7                         | 24.40             | 4.1                         | –                 | –                           |
| Level 7 .....   | 24.98   | 6.8                         | 24.98             | 6.8                         | –                 | –                           |
| Radiologic technologists and technicians .....                      | 24.90   | 4.5                         | 24.81             | 5.1                         | –                 | –                           |
| Level 7 .....   | 24.98   | 6.8                         | 24.98             | 6.8                         | –                 | –                           |
| Emergency medical technicians and paramedics .....                  | 14.10   | 6.6                         | 14.12             | 6.9                         | –                 | –                           |
| Level 6 .....   | 13.82   | 8.3                         | 13.82             | 8.6                         | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 13.50   | 6.0                         | 13.50             | 6.1                         | –                 | –                           |
| Level 4 .....   | 12.17   | 4.1                         | 12.17             | 4.1                         | –                 | –                           |
| Pharmacy technicians .....  | 15.13   | 14.4                        | 15.13             | 14.4                        | –                 | –                           |
| Psychiatric technicians .....                                       | 12.01   | 2.8                         | 12.01             | 2.9                         | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             | 16.57   | 4.2                         | 16.32             | 3.9                         | –                 | –                           |
| Level 5 .....   | 16.46   | 7.1                         | 15.64             | 6.9                         | –                 | –                           |
| Level 6 .....   | 16.46   | 4.4                         | 16.46             | 4.4                         | –                 | –                           |
| Medical records and health information technicians .....            | 15.35   | 8.1                         | 15.68             | 8.1                         | –                 | –                           |
| Occupational health and safety specialists and technicians .....    | 19.45   | 9.8                         | 19.45             | 9.8                         | –                 | –                           |
| Occupational health and safety specialists .....                    | 19.45   | 9.8                         | 19.45             | 9.8                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                              | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b> .....                    | \$11.60 | 2.6%                        | \$11.60           | 2.8%                        | \$11.54           | 5.8%                        |
| Level 2 .....  | 10.29   | 3.1                         | 10.41             | 2.8                         | —                 | —                           |
| Level 3 .....  | 10.73   | 4.9                         | 10.78             | 5.6                         | 10.45             | 9.7                         |
| Level 4 .....  | 12.19   | 4.9                         | 12.21             | 5.2                         | —                 | —                           |
| Level 5 .....  | 13.27   | 13.5                        | —                 | —                           | —                 | —                           |
| Nursing, psychiatric, and home health aides .....              | 10.77   | 1.7                         | 10.80             | 1.9                         | 10.56             | 4.3                         |
| Level 2 .....  | 10.29   | 3.1                         | 10.41             | 2.8                         | —                 | —                           |
| Level 3 .....  | 10.56   | 5.0                         | 10.58             | 5.4                         | 10.45             | 9.7                         |
| Level 4 .....  | 11.22   | 1.6                         | 11.19             | 1.6                         | —                 | —                           |
| Home health aides .....  | 10.56   | 9.9                         | 10.56             | 9.9                         | —                 | —                           |
| Nursing aides, orderlies, and attendants .....                 | 10.54   | 2.3                         | 10.54             | 2.7                         | 10.56             | 4.3                         |
| Level 2 .....  | 10.39   | 3.1                         | 10.53             | 3.0                         | —                 | —                           |
| Level 3 .....  | 10.30   | 4.9                         | 10.25             | 5.0                         | 10.45             | 9.7                         |
| Level 4 .....  | 11.29   | 3.2                         | —                 | —                           | —                 | —                           |
| Miscellaneous healthcare support occupations .....             | 13.35   | 6.1                         | 13.27             | 6.5                         | —                 | —                           |
| Level 4 .....  | 12.87   | 6.8                         | 12.89             | 7.0                         | —                 | —                           |
| Medical assistants .....                                       | 12.62   | 6.2                         | 12.62             | 6.8                         | —                 | —                           |
| Level 4 .....  | 12.22   | 5.8                         | 12.18             | 6.5                         | —                 | —                           |
| <b>Protective service occupations</b> .....                    | 19.98   | 2.1                         | 20.21             | 2.3                         | 11.22             | 8.1                         |
| Level 1 .....  | 8.54    | 4.9                         | —                 | —                           | 8.54              | 4.9                         |
| Level 2 .....  | 11.69   | 12.6                        | —                 | —                           | 11.35             | 19.2                        |
| Level 3 .....  | 13.27   | 8.5                         | 13.85             | 10.0                        | 11.59             | 9.5                         |
| Level 4 .....  | 13.30   | 3.0                         | 13.39             | 3.2                         | 11.99             | 6.4                         |
| Level 5 .....  | 14.41   | 2.8                         | 14.40             | 2.8                         | —                 | —                           |
| Level 6 .....  | 18.11   | 2.3                         | 18.19             | 2.4                         | 13.34             | 6.9                         |
| Level 7 .....  | 22.56   | 2.4                         | 22.57             | 2.4                         | —                 | —                           |
| Level 8 .....  | 26.41   | 3.1                         | 26.41             | 3.1                         | —                 | —                           |
| Level 9 .....  | 28.59   | 3.6                         | 28.59             | 3.6                         | —                 | —                           |
| Level 10 .....   | 40.07   | 4.8                         | 40.07             | 4.8                         | —                 | —                           |
| Not able to be leveled .....                                   | 33.35   | 7.3                         | 33.48             | 7.3                         | —                 | —                           |
| First-line supervisors/managers, law enforcement workers ..... | 31.05   | 2.7                         | 31.05             | 2.7                         | —                 | —                           |
| Level 7 .....  | 16.57   | 9.3                         | 16.57             | 9.3                         | —                 | —                           |
| Level 8 .....  | 30.25   | 4.1                         | 30.25             | 4.1                         | —                 | —                           |
| Level 9 .....  | 30.98   | 2.7                         | 30.98             | 2.7                         | —                 | —                           |
| Level 10 .....   | 40.25   | 5.2                         | 40.25             | 5.2                         | —                 | —                           |
| Not able to be leveled .....                                   | 39.15   | 6.2                         | 39.15             | 6.2                         | —                 | —                           |
| First-line supervisors/managers of correctional officers ..... | 21.25   | 14.5                        | 21.25             | 14.5                        | —                 | —                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers of police and detectives .....                | \$33.27 | 2.0%                        | \$33.27           | 2.0%                        | –                 | –                           |
| Level 8 .....   | 29.46   | 5.2                         | 29.46             | 5.2                         | –                 | –                           |
| Level 9 .....   | 31.17   | 3.2                         | 31.17             | 3.2                         | –                 | –                           |
| Level 10 .....  | 40.51   | 5.5                         | 40.51             | 5.5                         | –                 | –                           |
| Not able to be leveled .....  | 39.15   | 6.2                         | 39.15             | 6.2                         | –                 | –                           |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 25.33   | 8.6                         | 25.33             | 8.6                         | –                 | –                           |
| Level 7 .....   | 19.84   | 5.1                         | 19.84             | 5.1                         | –                 | –                           |
| Level 9 .....   | 29.71   | 12.6                        | 29.71             | 12.6                        | –                 | –                           |
| Fire fighters .....   | 17.51   | 2.2                         | 17.63             | 2.3                         | \$11.75           | 6.7%                        |
| Level 4 .....   | 13.65   | 5.4                         | 13.73             | 5.4                         | –                 | –                           |
| Level 5 .....   | 13.51   | 5.4                         | 13.51             | 5.4                         | –                 | –                           |
| Level 6 .....   | 16.55   | 2.9                         | 16.71             | 2.9                         | –                 | –                           |
| Level 7 .....   | 22.63   | 2.9                         | 22.63             | 2.9                         | –                 | –                           |
| Fire inspectors .....   | 22.53   | 3.3                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 22.53   | 3.3                         | –                 | –                           | –                 | –                           |
| Fire inspectors and investigators ...   | 22.53   | 3.3                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 22.53   | 3.3                         | –                 | –                           | –                 | –                           |
| Bailiffs, correctional officers, and jailers .....                            | 15.77   | 3.7                         | 15.79             | 3.8                         | –                 | –                           |
| Level 4 .....   | 12.77   | 4.5                         | 12.80             | 4.6                         | –                 | –                           |
| Level 5 .....   | 14.14   | 2.2                         | 14.14             | 2.2                         | –                 | –                           |
| Level 6 .....   | 17.57   | 3.0                         | 17.57             | 3.0                         | –                 | –                           |
| Level 7 .....   | 22.32   | 6.0                         | 22.32             | 6.0                         | –                 | –                           |
| Correctional officers and jailers ....  | 15.78   | 3.8                         | 15.80             | 3.8                         | –                 | –                           |
| Level 4 .....   | 12.77   | 4.5                         | 12.80             | 4.6                         | –                 | –                           |
| Level 5 .....   | 14.14   | 2.2                         | 14.14             | 2.2                         | –                 | –                           |
| Level 6 .....   | 17.57   | 3.0                         | 17.57             | 3.0                         | –                 | –                           |
| Level 7 .....   | 22.32   | 6.0                         | 22.32             | 6.0                         | –                 | –                           |
| Detectives and criminal investigators   | 21.71   | 7.2                         | 21.71             | 7.2                         | –                 | –                           |
| Level 7 .....   | 17.47   | 5.9                         | 17.47             | 5.9                         | –                 | –                           |
| Level 9 .....   | 24.77   | 8.7                         | 24.77             | 8.7                         | –                 | –                           |
| Parking enforcement workers .....   | 14.72   | 6.5                         | –                 | –                           | –                 | –                           |
| Police officers .....   | 21.82   | 2.6                         | 21.83             | 2.6                         | –                 | –                           |
| Level 5 .....   | 15.70   | 4.8                         | 15.67             | 4.9                         | –                 | –                           |
| Level 6 .....   | 19.63   | 3.9                         | 19.64             | 3.9                         | –                 | –                           |
| Level 7 .....   | 24.23   | 2.9                         | 24.23             | 2.9                         | –                 | –                           |
| Level 8 .....   | 28.12   | 2.9                         | 28.12             | 2.9                         | –                 | –                           |
| Not able to be leveled .....  | 20.31   | 7.1                         | 20.31             | 7.1                         | –                 | –                           |
| Police and sheriff's patrol officers  | 21.82   | 2.6                         | 21.83             | 2.6                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Police and sheriff’s patrol officers  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$15.70 | 4.8%                        | \$15.67           | 4.9%                        | –                 | –                           |
| Level 6 .....   | 19.63   | 3.9                         | 19.64             | 3.9                         | –                 | –                           |
| Level 7 .....   | 24.23   | 2.9                         | 24.23             | 2.9                         | –                 | –                           |
| Level 8 .....   | 28.12   | 2.9                         | 28.12             | 2.9                         | –                 | –                           |
| Not able to be leveled .....  | 20.31   | 7.1                         | 20.31             | 7.1                         | –                 | –                           |
| Security guards and gaming surveillance officers .....                          | 12.56   | 3.5                         | 12.89             | 2.6                         | \$11.57           | 9.9%                        |
| Level 4 .....   | 12.60   | 3.5                         | –                 | –                           | –                 | –                           |
| Security guards .....   | 12.56   | 3.5                         | 12.89             | 2.6                         | 11.57             | 9.9                         |
| Level 4 .....   | 12.60   | 3.5                         | –                 | –                           | –                 | –                           |
| Miscellaneous protective service workers .....                                  | 12.97   | 11.2                        | 15.73             | 7.0                         | 10.70             | 12.8                        |
| Level 1 .....   | 8.54    | 4.9                         | –                 | –                           | 8.54              | 4.9                         |
| Level 2 .....   | 11.17   | 24.1                        | –                 | –                           | 11.66             | 24.2                        |
| Level 3 .....   | 15.84   | 11.0                        | –                 | –                           | –                 | –                           |
| Level 4 .....   | 14.43   | 6.4                         | 15.34             | 11.0                        | –                 | –                           |
| Crossing guards .....   | 12.77   | 9.2                         | –                 | –                           | 12.77             | 9.2                         |
| Level 1 .....   | 9.49    | 7.1                         | –                 | –                           | 9.49              | 7.1                         |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 13.18   | 7.3                         | 16.47             | 11.3                        | 11.24             | 12.6                        |
| Level 2 .....   | 8.10    | 5.6                         | –                 | –                           | 8.10              | 5.6                         |
| Level 4 .....   | 15.49   | 11.0                        | –                 | –                           | –                 | –                           |
| <b>Food preparation and serving related occupations</b> .....                   | 12.45   | 3.1                         | 12.90             | 3.6                         | 10.43             | 3.9                         |
| Level 1 .....   | 10.87   | 12.3                        | –                 | –                           | –                 | –                           |
| Level 2 .....   | 10.54   | 2.0                         | 10.98             | 4.0                         | 10.10             | 2.6                         |
| Level 3 .....   | 11.18   | 5.5                         | 11.04             | 5.7                         | –                 | –                           |
| Level 4 .....   | 13.18   | 7.4                         | 13.24             | 7.4                         | –                 | –                           |
| Level 5 .....   | 15.98   | 8.0                         | 15.98             | 8.0                         | –                 | –                           |
| First-line supervisors/managers, food preparation and serving workers           | 16.71   | 8.1                         | 16.71             | 8.1                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 16.71   | 8.1                         | 16.71             | 8.1                         | –                 | –                           |
| Cooks .....   | 12.28   | 3.6                         | 12.49             | 4.1                         | –                 | –                           |
| Level 2 .....   | 9.53    | 2.6                         | 9.16              | 2.8                         | –                 | –                           |
| Level 3 .....   | 10.72   | 5.8                         | 10.84             | 5.9                         | –                 | –                           |
| Level 4 .....   | 12.87   | 8.9                         | 12.95             | 9.1                         | –                 | –                           |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                             |         |                             |                   |                             |                   |                             |
| Cooks, institution and cafeteria .....   | \$12.18 | 3.7%                        | \$12.39           | 4.1%                        | –                 | –                           |
| Level 2 .....  | 9.53    | 2.6                         | 9.16              | 2.8                         | –                 | –                           |
| Level 3 .....  | 10.72   | 5.8                         | 10.84             | 5.9                         | –                 | –                           |
| Level 4 .....  | 12.87   | 8.9                         | 12.95             | 9.1                         | –                 | –                           |
| Food service, tipped .....   | 10.34   | 5.7                         | 10.50             | 6.3                         | –                 | –                           |
| Level 2 .....  | 10.29   | 6.1                         | 10.60             | 6.8                         | –                 | –                           |
| Dining room and cafeteria attendants and bartender helpers .....                               | 10.54   | 5.4                         | 10.50             | 6.3                         | –                 | –                           |
| Level 2 .....  | 10.42   | 6.0                         | 10.60             | 6.8                         | –                 | –                           |
| Fast food and counter workers .....  | 10.60   | 3.2                         | 10.32             | 6.6                         | \$10.87           | 5.2%                        |
| Level 2 .....  | 10.64   | 3.1                         | –                 | –                           | 10.31             | 2.7                         |
| Combined food preparation and serving workers, including fast food .....                       | 10.78   | 3.1                         | 10.66             | 4.6                         | 10.86             | 5.5                         |
| Level 2 .....  | 10.48   | 2.0                         | –                 | –                           | 10.35             | 2.8                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....                           | 9.83    | 14.1                        | –                 | –                           | –                 | –                           |
| <b>Building and grounds cleaning and maintenance occupations .....</b>                         |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 10.08   | 3.3                         | 10.66             | 2.9                         | 8.16              | 8.6                         |
| Level 2 .....  | 11.12   | 5.0                         | 11.14             | 5.1                         | 10.56             | 10.4                        |
| Level 3 .....  | 12.33   | 6.1                         | 12.36             | 6.1                         | –                 | –                           |
| Level 4 .....  | 13.12   | 3.6                         | 13.12             | 3.6                         | –                 | –                           |
| Level 5 .....  | 15.40   | 6.3                         | 15.40             | 6.3                         | –                 | –                           |
| Level 6 .....  | 19.10   | 3.8                         | 19.10             | 3.8                         | –                 | –                           |
| Not able to be leveled .....   | 12.79   | 9.2                         | 13.18             | 8.7                         | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 16.95   | 6.4                         | 16.95             | 6.4                         | –                 | –                           |
| Level 5 .....  | 15.70   | 8.4                         | 15.70             | 8.4                         | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 16.41   | 7.2                         | 16.41             | 7.2                         | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 18.85   | 2.3                         | 18.85             | 2.3                         | –                 | –                           |
| Building cleaning workers .....  | 11.19   | 1.9                         | 11.29             | 1.8                         | 8.97              | 7.6                         |
| Level 1 .....  | 10.20   | 2.9                         | 10.68             | 3.0                         | 8.43              | 7.5                         |
| Level 2 .....  | 10.45   | 2.8                         | 10.43             | 2.9                         | –                 | –                           |
| Level 3 .....  | 11.47   | 2.1                         | 11.48             | 2.1                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>              |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Building cleaning workers   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 4 .....   | \$12.91 | 2.0%                        | \$12.91           | 2.1%                        | –                 | –                           |
| Not able to be leveled .....  | 12.85   | 9.2                         | 13.21             | 8.9                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....           | 11.33   | 1.8                         | 11.39             | 1.9                         | \$9.84            | 6.2%                        |
| Level 1 .....   | 10.47   | 2.5                         | 10.74             | 3.1                         | –                 | –                           |
| Level 2 .....   | 10.55   | 3.1                         | 10.53             | 3.2                         | –                 | –                           |
| Level 3 .....   | 11.49   | 2.3                         | 11.51             | 2.3                         | –                 | –                           |
| Level 4 .....   | 12.91   | 2.0                         | 12.91             | 2.1                         | –                 | –                           |
| Not able to be leveled .....  | 13.21   | 8.9                         | 13.21             | 8.9                         | –                 | –                           |
| Maids and housekeeping cleaners   | 10.21   | 5.4                         | 10.43             | 4.7                         | –                 | –                           |
| Grounds maintenance workers .....   | 13.64   | 7.5                         | 13.78             | 7.4                         | 7.81              | 11.1                        |
| Level 2 .....   | 13.29   | 10.0                        | 13.38             | 9.9                         | –                 | –                           |
| Level 3 .....   | 14.34   | 11.2                        | 14.41             | 11.1                        | –                 | –                           |
| Level 4 .....   | 12.47   | 3.7                         | 12.45             | 3.7                         | –                 | –                           |
| Landscaping and groundskeeping workers .....                                  | 13.87   | 7.9                         | 13.94             | 7.8                         | –                 | –                           |
| Level 2 .....   | 13.37   | 10.0                        | 13.38             | 10.0                        | –                 | –                           |
| Level 3 .....   | 14.94   | 12.0                        | 15.03             | 11.8                        | –                 | –                           |
| Level 4 .....   | 12.47   | 3.7                         | 12.45             | 3.7                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....                            | 12.57   | 5.0                         | 14.09             | 8.8                         | 10.14             | 10.9                        |
| Level 1 .....   | 11.45   | 17.0                        | –                 | –                           | 10.85             | 6.7                         |
| Level 2 .....   | 9.29    | 6.7                         | –                 | –                           | 8.62              | 3.4                         |
| Level 3 .....   | 9.26    | 5.1                         | 10.64             | 8.0                         | 8.32              | 4.1                         |
| Level 4 .....   | 12.17   | 5.1                         | 12.19             | 5.5                         | –                 | –                           |
| Level 5 .....   | 18.72   | 24.7                        | –                 | –                           | 20.75             | 23.5                        |
| Level 6 .....   | 18.58   | 8.3                         | 18.88             | 8.4                         | –                 | –                           |
| Not able to be leveled .....  | 14.66   | 19.0                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of personal service workers .....             | 13.74   | 7.6                         | 14.35             | 10.1                        | –                 | –                           |
| Miscellaneous entertainment attendants and related workers ....               | 8.40    | 13.6                        | –                 | –                           | 8.40              | 13.6                        |
| Amusement and recreation attendants .....                                     | 8.40    | 13.6                        | –                 | –                           | 8.40              | 13.6                        |
| Transportation attendants .....   | 12.52   | 24.0                        | –                 | –                           | –                 | –                           |
| Transportation attendants, except flight attendants and baggage porters ..... | 12.52   | 24.0                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total        |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean         | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>                            |              |                             |                   |                             |                   |                             |
| Child care workers .....   | \$11.55      | 3.5%                        | \$12.50           | 7.4%                        | \$9.68            | 14.0%                       |
| Level 2 .....  | 10.04        | 11.8                        | –                 | –                           | –                 | –                           |
| Personal and home care aides .....   | 8.70         | 10.0                        | –                 | –                           | –                 | –                           |
| Level 3 .....  | 8.70         | 10.0                        | –                 | –                           | –                 | –                           |
| Recreation and fitness workers .....   | 13.28        | 6.7                         | 15.66             | 11.4                        | 10.71             | 14.7                        |
| Level 2 .....  | 8.77         | 5.7                         | –                 | –                           | 8.64              | 3.5                         |
| Level 3 .....  | 9.33         | 9.8                         | –                 | –                           | 8.48              | 5.1                         |
| Level 4 .....  | 13.23        | 10.3                        | –                 | –                           | –                 | –                           |
| Level 5 .....  | 21.30        | 23.1                        | –                 | –                           | –                 | –                           |
| Level 6 .....  | 19.50        | 11.2                        | 19.90             | 11.4                        | –                 | –                           |
| Recreation workers .....   | 13.28        | 7.2                         | 15.94             | 12.3                        | 10.63             | 15.3                        |
| Level 2 .....  | 8.77         | 5.7                         | –                 | –                           | 8.64              | 3.5                         |
| Level 3 .....  | 9.33         | 9.8                         | –                 | –                           | 8.48              | 5.1                         |
| Level 6 .....  | 21.36        | 8.3                         | –                 | –                           | –                 | –                           |
| <b>Sales and related occupations .....</b>   | <b>16.38</b> | <b>10.5</b>                 | <b>17.13</b>      | <b>8.9</b>                  | <b>9.16</b>       | <b>7.8</b>                  |
| Level 3 .....  | 12.17        | 2.1                         | 12.45             | 2.1                         | –                 | –                           |
| Level 5 .....  | 21.95        | 6.5                         | 21.95             | 6.5                         | –                 | –                           |
| Retail sales workers .....   | 12.98        | 6.1                         | 13.65             | 5.3                         | 9.16              | 7.8                         |
| Level 3 .....  | 12.17        | 2.1                         | 12.45             | 2.1                         | –                 | –                           |
| Cashiers, all workers .....  | 13.11        | 6.5                         | 13.79             | 5.5                         | –                 | –                           |
| Level 3 .....  | 12.20        | 2.1                         | 12.45             | 2.1                         | –                 | –                           |
| Cashiers .....   | 13.11        | 6.5                         | 13.79             | 5.5                         | –                 | –                           |
| Level 3 .....  | 12.20        | 2.1                         | 12.45             | 2.1                         | –                 | –                           |
| <b>Office and administrative support occupations .....</b>                         | <b>15.37</b> | <b>1.8</b>                  | <b>15.57</b>      | <b>1.6</b>                  | <b>11.19</b>      | <b>7.5</b>                  |
| Level 2 .....  | 10.90        | 7.2                         | 11.71             | 6.8                         | 8.71              | 4.9                         |
| Level 3 .....  | 11.97        | 1.6                         | 12.11             | 2.0                         | 10.88             | 8.2                         |
| Level 4 .....  | 14.04        | 2.0                         | 14.04             | 2.1                         | 14.14             | 8.0                         |
| Level 5 .....  | 16.20        | 2.0                         | 16.14             | 1.8                         | 20.92             | 25.8                        |
| Level 6 .....  | 18.14        | 2.2                         | 18.14             | 2.2                         | –                 | –                           |
| Level 7 .....  | 24.82        | 9.2                         | 24.82             | 9.2                         | –                 | –                           |
| Level 8 .....  | 19.99        | 3.4                         | 19.99             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 15.83        | 9.3                         | 16.34             | 7.8                         | 8.73              | 17.1                        |
| First-line supervisors/managers of office and administrative support workers ..... | 18.68        | 4.9                         | 18.68             | 4.9                         | –                 | –                           |
| Level 6 .....  | 19.19        | 7.6                         | 19.19             | 7.6                         | –                 | –                           |
| Level 7 .....  | 21.27        | 14.3                        | 21.27             | 14.3                        | –                 | –                           |
| Financial clerks .....   | 16.28        | 2.5                         | 16.28             | 2.6                         | –                 | –                           |
| Level 4 .....  | 14.52        | 2.5                         | 14.23             | 2.5                         | –                 | –                           |

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| <b>Financial clerks –Continued</b>                               |         |                             |                   |                             |                   |                             |
| Level 5 .....  | \$16.20 | 2.9%                        | \$16.23           | 2.8%                        | –                 | –                           |
| Level 6 .....  | 18.46   | 2.7                         | 18.46             | 2.7                         | –                 | –                           |
| Not able to be leveled .....                                     | 17.98   | 8.9                         | 17.98             | 8.9                         | –                 | –                           |
| Billing and posting clerks and machine operators .....           |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 15.86   | 9.2                         | 16.01             | 9.5                         | –                 | –                           |
| Level 4 .....  | 14.34   | 5.2                         | 14.34             | 5.2                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....               |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 16.24   | 3.1                         | 16.20             | 3.2                         | –                 | –                           |
| Level 5 .....  | 14.54   | 4.6                         | 14.02             | 3.1                         | –                 | –                           |
| Level 5 .....  | 15.74   | 3.3                         | 15.77             | 3.2                         | –                 | –                           |
| Level 6 .....  | 18.80   | 2.3                         | 18.80             | 2.3                         | –                 | –                           |
| Payroll and timekeeping clerks .....                             | 17.45   | 7.3                         | 17.45             | 7.3                         | –                 | –                           |
| Procurement clerks .....   | 17.33   | 10.0                        | 17.33             | 10.0                        | –                 | –                           |
| Court, municipal, and license clerks ..                          |         |                             |                   |                             |                   |                             |
| Level 3 .....  | 15.44   | 3.8                         | 15.60             | 3.9                         | –                 | –                           |
| Level 3 .....  | 12.58   | 3.7                         | 12.74             | 4.2                         | –                 | –                           |
| Level 4 .....  | 13.30   | 2.4                         | 13.29             | 2.4                         | –                 | –                           |
| Level 5 .....  | 17.95   | 4.8                         | 17.95             | 4.8                         | –                 | –                           |
| Level 6 .....  | 20.68   | 4.0                         | 20.68             | 4.0                         | –                 | –                           |
| Not able to be leveled .....                                     | 18.76   | 6.9                         | 18.76             | 6.9                         | –                 | –                           |
| Customer service representatives .....                           |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 14.60   | 3.6                         | 14.74             | 3.7                         | –                 | –                           |
| Level 4 .....  | 14.08   | 6.4                         | 14.35             | 6.6                         | –                 | –                           |
| Eligibility interviewers, government programs .....              |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 15.89   | 6.1                         | 15.89             | 6.1                         | –                 | –                           |
| Level 4 .....  | 12.17   | 7.2                         | 12.17             | 7.2                         | –                 | –                           |
| Level 5 .....  | 14.77   | 5.2                         | 14.77             | 5.2                         | –                 | –                           |
| Level 6 .....  | 18.03   | 3.5                         | 18.03             | 3.5                         | –                 | –                           |
| File clerks .....  | 13.55   | 10.7                        | 13.06             | 11.0                        | –                 | –                           |
| Library assistants, clerical .....                               |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 11.44   | 5.2                         | 12.45             | 5.5                         | \$9.27            | 6.1%                        |
| Level 2 .....  | 8.93    | 10.3                        | –                 | –                           | 7.84              | 5.9                         |
| Level 3 .....  | 11.65   | 14.6                        | –                 | –                           | 9.26              | 9.4                         |
| Level 4 .....  | 12.69   | 1.8                         | 12.75             | 1.7                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping ..... |         |                             |                   |                             |                   |                             |
| Level 4 .....  | 14.98   | 6.8                         | 14.95             | 6.9                         | –                 | –                           |
| Level 4 .....  | 12.91   | 9.9                         | 12.91             | 9.9                         | –                 | –                           |
| Receptionists and information clerks                             |         |                             |                   |                             |                   |                             |
| Level 2 .....  | 12.43   | 7.6                         | 12.83             | 7.1                         | –                 | –                           |
| Level 2 .....  | 9.43    | 4.1                         | –                 | –                           | –                 | –                           |
| Dispatchers .....  |         |                             |                   |                             |                   |                             |
| Level 3 .....  | 14.55   | 3.5                         | 14.67             | 3.8                         | –                 | –                           |
| Level 3 .....  | 12.75   | 3.5                         | 12.74             | 3.6                         | –                 | –                           |
| Level 4 .....  | 13.75   | 3.3                         | 13.95             | 3.7                         | –                 | –                           |
| Level 5 .....  | 16.03   | 4.5                         | 16.38             | 4.7                         | –                 | –                           |
| Level 6 .....  | 19.65   | 8.6                         | 19.65             | 8.6                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Police, fire, and ambulance                                     |         |                             |                   |                             |                   |                             |
| dispatchers .....   | \$14.61 | 3.7%                        | \$14.73           | 4.0%                        | –                 | –                           |
| Level 3 .....   | 12.83   | 4.3                         | 12.82             | 4.5                         | –                 | –                           |
| Level 4 .....   | 13.61   | 2.8                         | 13.78             | 3.2                         | –                 | –                           |
| Level 5 .....   | 16.47   | 5.2                         | 16.47             | 5.2                         | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....           | 14.07   | 6.2                         | –                 | –                           | –                 | –                           |
| Meter readers, utilities .....                                  | 13.01   | 11.2                        | 13.01             | 11.2                        | –                 | –                           |
| Secretaries and administrative assistants .....                 | 16.68   | 2.9                         | 16.70             | 2.9                         | \$14.34           | 16.9%                       |
| Level 3 .....   | 12.22   | 4.5                         | 12.24             | 4.5                         | –                 | –                           |
| Level 4 .....   | 14.94   | 2.8                         | 14.89             | 2.9                         | –                 | –                           |
| Level 5 .....   | 16.07   | 3.2                         | 16.08             | 3.2                         | –                 | –                           |
| Level 6 .....   | 17.67   | 3.1                         | 17.67             | 3.1                         | –                 | –                           |
| Level 7 .....   | 28.09   | 12.6                        | 28.09             | 12.6                        | –                 | –                           |
| Not able to be leveled .....                                    | 17.42   | 7.3                         | 17.42             | 7.3                         | –                 | –                           |
| Executive secretaries and administrative assistants .....       | 18.16   | 5.3                         | 18.17             | 5.4                         | –                 | –                           |
| Level 4 .....   | 14.74   | 4.0                         | 14.61             | 4.5                         | –                 | –                           |
| Level 5 .....   | 16.20   | 4.3                         | 16.20             | 4.3                         | –                 | –                           |
| Level 6 .....   | 18.10   | 3.5                         | 18.10             | 3.5                         | –                 | –                           |
| Level 7 .....   | 28.09   | 12.6                        | 28.09             | 12.6                        | –                 | –                           |
| Legal secretaries .....   | 14.76   | 4.4                         | 14.76             | 4.5                         | –                 | –                           |
| Level 4 .....   | 12.91   | 7.4                         | 12.91             | 7.4                         | –                 | –                           |
| Level 5 .....   | 13.87   | 7.3                         | –                 | –                           | –                 | –                           |
| Medical secretaries .....                                       | 14.68   | 9.7                         | 14.68             | 9.7                         | –                 | –                           |
| Secretaries, except legal, medical, and executive .....         | 15.45   | 2.5                         | 15.50             | 2.5                         | –                 | –                           |
| Level 3 .....   | 12.30   | 5.3                         | 12.33             | 5.4                         | –                 | –                           |
| Level 4 .....   | 15.46   | 3.2                         | 15.45             | 3.2                         | –                 | –                           |
| Level 5 .....   | 15.96   | 4.9                         | 15.96             | 4.9                         | –                 | –                           |
| Level 6 .....   | 16.25   | 5.9                         | 16.25             | 5.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 16.28   | 6.2                         | 16.28             | 6.2                         | –                 | –                           |
| Computer operators .....  | 16.57   | 7.1                         | 16.57             | 7.1                         | –                 | –                           |
| Data entry and information processing workers .....             | 16.54   | 14.2                        | 16.62             | 14.4                        | –                 | –                           |
| Level 4 .....   | 16.81   | 13.5                        | 16.81             | 13.5                        | –                 | –                           |
| Data entry keyers .....   | 17.96   | 18.3                        | 17.96             | 18.3                        | –                 | –                           |
| Word processors and typists .....                               | 13.74   | 15.2                        | 13.84             | 16.3                        | –                 | –                           |
| Level 4 .....   | 16.35   | 24.7                        | 16.35             | 24.7                        | –                 | –                           |
| Office clerks, general .....                                    | 13.89   | 4.2                         | 13.92             | 3.9                         | 13.41             | 15.6                        |
| Level 2 .....   | 10.20   | 6.2                         | –                 | –                           | 10.81             | 9.1                         |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                     |         |                             |                   |                             |                   |                             |
| Office clerks, general –Continued   |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$11.81 | 5.5%                        | \$11.91           | 5.8%                        | –                 | –                           |
| Level 4 .....   | 13.52   | 4.4                         | 13.61             | 4.4                         | –                 | –                           |
| Level 5 .....   | 16.21   | 4.0                         | 15.77             | 3.0                         | –                 | –                           |
| <b>Construction and extraction occupations .....</b>                                |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 17.82   | 2.6                         | 17.84             | 2.6                         | –                 | –                           |
| Level 3 .....   | 11.19   | 2.5                         | 11.21             | 2.7                         | –                 | –                           |
| Level 4 .....   | 12.51   | 3.0                         | 12.55             | 2.8                         | –                 | –                           |
| Level 5 .....   | 14.73   | 3.3                         | 14.73             | 3.3                         | –                 | –                           |
| Level 6 .....   | 15.80   | 4.7                         | 15.80             | 4.7                         | –                 | –                           |
| Level 7 .....   | 20.27   | 4.7                         | 20.25             | 4.7                         | –                 | –                           |
| Level 8 .....   | 23.01   | 1.6                         | 23.01             | 1.6                         | –                 | –                           |
| Not able to be leveled .....  | 29.49   | 5.0                         | 29.49             | 5.0                         | –                 | –                           |
| Not able to be leveled .....  | 23.06   | 4.9                         | 23.06             | 5.0                         | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... |         |                             |                   |                             |                   |                             |
| Level 6 .....   | 23.38   | 5.9                         | 23.38             | 5.9                         | –                 | –                           |
| Level 7 .....   | 19.45   | 8.3                         | 19.45             | 8.3                         | –                 | –                           |
| Level 7 .....   | 23.52   | 5.8                         | 23.52             | 5.8                         | –                 | –                           |
| Carpenters .....  | 16.38   | 8.8                         | –                 | –                           | –                 | –                           |
| Construction laborers .....   | 11.78   | 5.3                         | 11.78             | 5.3                         | –                 | –                           |
| Construction equipment operators .....  | 15.45   | 5.3                         | 15.45             | 5.3                         | –                 | –                           |
| Level 4 .....   | 14.87   | 6.3                         | 14.87             | 6.3                         | –                 | –                           |
| Level 5 .....   | 16.21   | 10.1                        | 16.21             | 10.1                        | –                 | –                           |
| Operating engineers and other construction equipment operators .....                |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 15.66   | 6.2                         | 15.66             | 6.2                         | –                 | –                           |
| Level 5 .....   | 14.96   | 7.1                         | 14.96             | 7.1                         | –                 | –                           |
| Level 5 .....   | 16.80   | 12.0                        | 16.80             | 12.0                        | –                 | –                           |
| Electricians .....  | 21.89   | 4.5                         | 21.87             | 4.6                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                           |         |                             |                   |                             |                   |                             |
| Plumbers, pipefitters, and steamfitters .....                                       | 20.07   | 7.3                         | 20.07             | 7.3                         | –                 | –                           |
| Construction and building inspectors  |         |                             |                   |                             |                   |                             |
| Level 6 .....   | 20.84   | 6.8                         | 20.84             | 6.8                         | –                 | –                           |
| Level 7 .....   | 21.90   | 3.7                         | 21.90             | 3.7                         | –                 | –                           |
| Level 7 .....   | 18.84   | 6.1                         | 18.79             | 6.2                         | –                 | –                           |
| Level 7 .....   | 22.42   | 3.6                         | 22.42             | 3.6                         | –                 | –                           |
| Highway maintenance workers .....   |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 13.40   | 4.3                         | 13.44             | 4.3                         | –                 | –                           |
| Level 3 .....   | 11.74   | 2.1                         | 11.82             | 2.0                         | –                 | –                           |
| Level 3 .....   | 12.33   | 6.6                         | 12.33             | 6.6                         | –                 | –                           |
| Level 4 .....   | 13.91   | 4.6                         | 13.91             | 4.6                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations</b> –Continued                                    |         |                             |                   |                             |                   |                             |
| Highway maintenance workers –Continued   |         |                             |                   |                             |                   |                             |
| Level 5 .....  | \$15.50 | 9.0%                        | \$15.50           | 9.0%                        | –                 | –                           |
| Septic tank servicers and sewer pipe cleaners .....  | 16.05   | 11.4                        | 16.05             | 11.4                        | –                 | –                           |
| <b>Installation, maintenance, and repair occupations</b> .....                               | 17.76   | 2.1                         | 17.90             | 2.4                         | \$13.70           | 9.2%                        |
| Level 3 .....  | 13.10   | 4.0                         | –                 | –                           | –                 | –                           |
| Level 4 .....  | 13.17   | 3.6                         | 13.45             | 3.5                         | –                 | –                           |
| Level 5 .....  | 16.06   | 4.3                         | 16.08             | 4.4                         | –                 | –                           |
| Level 6 .....  | 19.01   | 5.0                         | 19.01             | 5.0                         | –                 | –                           |
| Level 7 .....  | 22.18   | 4.7                         | 22.18             | 4.7                         | –                 | –                           |
| Not able to be leveled .....   | 18.50   | 12.6                        | 18.50             | 12.6                        | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 21.99   | 6.3                         | 21.99             | 6.3                         | –                 | –                           |
| Level 6 .....  | 18.70   | 11.9                        | 18.70             | 11.9                        | –                 | –                           |
| Level 7 .....  | 22.29   | 4.2                         | 22.29             | 4.2                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 19.55   | 12.0                        | 19.55             | 12.0                        | –                 | –                           |
| Automotive technicians and repairers   | 16.23   | 5.5                         | 16.34             | 5.6                         | –                 | –                           |
| Level 5 .....  | 14.77   | 6.5                         | 14.77             | 6.5                         | –                 | –                           |
| Automotive service technicians and mechanics .....   | 16.08   | 6.1                         | 16.20             | 6.3                         | –                 | –                           |
| Level 5 .....  | 14.05   | 6.3                         | 14.05             | 6.3                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                                  | 17.80   | 16.0                        | 17.80             | 16.0                        | –                 | –                           |
| Control and valve installers and repairers .....   | 15.99   | 10.5                        | 15.99             | 10.5                        | –                 | –                           |
| Control and valve installers and repairers, except mechanical door .....                     | 15.99   | 10.5                        | 15.99             | 10.5                        | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers                           | 16.97   | 3.6                         | 16.97             | 3.6                         | –                 | –                           |
| Level 4 .....  | 13.45   | 4.5                         | 13.45             | 4.5                         | –                 | –                           |
| Level 5 .....  | 17.18   | 5.0                         | 17.18             | 5.0                         | –                 | –                           |
| Level 6 .....  | 18.45   | 3.9                         | 18.45             | 3.9                         | –                 | –                           |
| Maintenance and repair workers, general .....  | 16.84   | 3.9                         | 16.84             | 3.9                         | –                 | –                           |
| Level 4 .....  | 13.45   | 4.5                         | 13.45             | 4.5                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Maintenance and repair workers, general –Continued                  |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$17.09 | 5.2%                        | \$17.09           | 5.2%                        | –                 | –                           |
| Level 6 .....   | 18.40   | 4.2                         | 18.40             | 4.2                         | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         | 16.81   | 7.8                         | 16.77             | 8.0                         | –                 | –                           |
| Level 5 .....   | 16.39   | 13.4                        | –                 | –                           | –                 | –                           |
| Helpers--installation, maintenance, and repair workers .....        | 13.60   | 8.2                         | 13.60             | 8.2                         | –                 | –                           |
| <b>Production occupations .....</b>                                 | 17.29   | 4.2                         | 17.30             | 4.3                         | –                 | –                           |
| Level 4 .....   | 14.32   | 3.7                         | 14.32             | 3.7                         | –                 | –                           |
| Level 5 .....   | 16.07   | 3.9                         | 16.07             | 3.9                         | –                 | –                           |
| Level 6 .....   | 18.58   | 8.0                         | 18.58             | 8.0                         | –                 | –                           |
| Level 7 .....   | 20.84   | 2.9                         | 20.84             | 2.9                         | –                 | –                           |
| First-line supervisors/managers of production and operating workers | 19.38   | 6.2                         | 19.38             | 6.2                         | –                 | –                           |
| Level 7 .....   | 20.44   | 4.7                         | 20.44             | 4.7                         | –                 | –                           |
| Water and liquid waste treatment plant and system operators .....   | 17.00   | 5.2                         | 17.00             | 5.2                         | –                 | –                           |
| Level 4 .....   | 15.01   | 5.8                         | 15.01             | 5.8                         | –                 | –                           |
| Level 5 .....   | 16.14   | 3.9                         | 16.14             | 3.9                         | –                 | –                           |
| Level 6 .....   | 18.91   | 9.8                         | 18.91             | 9.8                         | –                 | –                           |
| <b>Transportation and material moving occupations .....</b>         | 14.75   | 3.0                         | 15.41             | 1.9                         | \$11.46           | 4.1%                        |
| Level 1 .....   | 9.36    | 11.5                        | –                 | –                           | 7.61              | 3.5                         |
| Level 2 .....   | 11.72   | 3.6                         | 12.09             | 3.5                         | 10.42             | 6.4                         |
| Level 3 .....   | 14.57   | 4.4                         | 15.04             | 4.4                         | 12.43             | 4.2                         |
| Level 4 .....   | 16.10   | 3.2                         | 16.04             | 3.6                         | –                 | –                           |
| Level 5 .....   | 16.78   | 6.7                         | 16.78             | 6.7                         | –                 | –                           |
| Level 6 .....   | 19.29   | 8.2                         | 19.29             | 8.2                         | –                 | –                           |
| Not able to be leveled .....  | 18.74   | 12.4                        | 18.79             | 12.6                        | –                 | –                           |
| Bus drivers .....   | 14.74   | 3.9                         | 15.39             | 3.9                         | 12.72             | 5.6                         |
| Level 2 .....   | 11.85   | 5.9                         | 12.37             | 6.1                         | 10.80             | 7.9                         |
| Level 3 .....   | 14.70   | 6.4                         | 15.37             | 6.2                         | 12.65             | 2.8                         |
| Level 4 .....   | 17.12   | 6.6                         | 17.29             | 8.6                         | –                 | –                           |
| Bus drivers, transit and intercity ....                             | 17.89   | 16.8                        | –                 | –                           | –                 | –                           |
| Bus drivers, school .....   | 14.43   | 5.9                         | 15.03             | 6.8                         | 12.75             | 5.7                         |
| Level 2 .....   | 11.87   | 6.0                         | 12.37             | 6.1                         | 10.84             | 8.2                         |
| Level 3 .....   | 14.64   | 6.6                         | 15.30             | 6.6                         | 12.65             | 2.8                         |
| Level 4 .....   | 17.59   | 8.3                         | 17.96             | 11.4                        | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Driver/sales workers and truck drivers .....                     | \$15.93 | 5.0%                        | \$15.95           | 5.0%                        | –                 | –                           |
| Level 3 .....  | 14.81   | 6.1                         | 14.81             | 6.1                         | –                 | –                           |
| Level 4 .....  | 14.27   | 3.3                         | 14.27             | 3.3                         | –                 | –                           |
| Truck drivers, heavy and tractor-trailer .....                   | 16.13   | 5.1                         | 16.13             | 5.1                         | –                 | –                           |
| Level 3 .....  | 14.08   | 5.6                         | 14.08             | 5.6                         | –                 | –                           |
| Level 4 .....  | 14.56   | 3.7                         | 14.56             | 3.7                         | –                 | –                           |
| Laborers and material movers, hand                               | 10.79   | 8.0                         | 12.12             | 5.1                         | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 10.72   | 8.0                         | 12.05             | 5.1                         | –                 | –                           |
| Refuse and recyclable material collectors .....                  | 12.14   | 6.8                         | 13.30             | 4.8                         | –                 | –                           |
| Level 1 .....  | 10.46   | 17.7                        | –                 | –                           | –                 | –                           |
| Level 2 .....  | 10.63   | 5.5                         | –                 | –                           | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

| Occupation <sup>4</sup> and combined work level | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                        | \$18.83          | 2.3%                        | \$20.02           | 2.5%                        | \$10.28           | 1.7%                        |
| <b>Management occupations</b> .....             | 38.00            | 1.9                         | 38.05             | 1.9                         | 30.35             | 9.0                         |
| Group II .....                                  | 21.77            | 3.1                         | –                 | –                           | –                 | –                           |
| Group III .....                                 | 37.34            | 3.2                         | –                 | –                           | –                 | –                           |
| Group IV .....                                  | 70.68            | 5.7                         | –                 | –                           | –                 | –                           |
| Chief executives .....                          | 64.95            | 26.0                        | 64.91             | 26.2                        | –                 | –                           |
| Group IV .....                                  | 112.61           | 26.1                        | 112.61            | 26.1                        | –                 | –                           |
| General and operations managers .....           | 42.18            | 7.1                         | 42.20             | 7.1                         | –                 | –                           |
| Group II .....                                  | 21.03            | 8.4                         | 21.03             | 8.4                         | –                 | –                           |
| Group III .....                                 | 36.76            | 6.5                         | 36.78             | 6.6                         | –                 | –                           |
| Group IV .....                                  | 85.23            | 7.0                         | 85.23             | 7.0                         | –                 | –                           |
| Legislators .....                               | 27.12            | 31.1                        | 30.71             | 40.3                        | 19.68             | 17.1                        |
| Advertising and promotions managers .....       | 31.85            | 15.1                        | 31.85             | 15.1                        | –                 | –                           |
| Group II .....                                  | 19.54            | 5.9                         | 19.54             | 5.9                         | –                 | –                           |
| Group III .....                                 | 34.63            | 16.2                        | 34.63             | 16.2                        | –                 | –                           |
| Marketing and sales managers .....              | 41.50            | 5.6                         | 41.50             | 5.6                         | –                 | –                           |
| Group III .....                                 | 40.05            | 7.8                         | –                 | –                           | –                 | –                           |
| Marketing managers .....                        | 45.16            | 9.3                         | 45.16             | 9.3                         | –                 | –                           |
| Group III .....                                 | 48.03            | 8.4                         | 48.03             | 8.4                         | –                 | –                           |
| Sales managers .....                            | 39.37            | 7.9                         | 39.37             | 7.9                         | –                 | –                           |
| Group III .....                                 | 37.41            | 9.7                         | 37.41             | 9.7                         | –                 | –                           |
| Public relations managers .....                 | 44.93            | 28.4                        | 46.74             | 28.4                        | –                 | –                           |
| Group II .....                                  | 23.00            | 22.6                        | –                 | –                           | –                 | –                           |
| Group III .....                                 | 28.14            | 15.3                        | 28.94             | 17.6                        | –                 | –                           |
| Administrative services managers .....          | 27.50            | 7.7                         | 27.50             | 7.7                         | –                 | –                           |
| Group II .....                                  | 23.80            | 6.0                         | 23.80             | 6.0                         | –                 | –                           |
| Computer and information systems managers ..... | 46.98            | 4.9                         | 46.92             | 5.3                         | –                 | –                           |
| Group III .....                                 | 45.14            | 7.6                         | 45.14             | 7.6                         | –                 | –                           |
| Group IV .....                                  | 62.13            | 1.1                         | 62.13             | 1.1                         | –                 | –                           |
| Financial managers .....                        | 37.16            | 4.0                         | 37.19             | 4.0                         | –                 | –                           |
| Group II .....                                  | 24.54            | 9.8                         | 24.54             | 9.8                         | –                 | –                           |
| Group III .....                                 | 41.03            | 4.1                         | 41.03             | 4.1                         | –                 | –                           |
| Group IV .....                                  | 68.48            | 8.0                         | 68.48             | 8.0                         | –                 | –                           |
| Human resources managers .....                  | 33.21            | 17.3                        | –                 | –                           | –                 | –                           |
| Compensation and benefits managers .....        | 30.96            | 7.2                         | 31.74             | 8.5                         | –                 | –                           |
| Training and development managers .....         | 60.47            | 24.9                        | 60.47             | 24.9                        | –                 | –                           |
| Group III .....                                 | 60.47            | 24.9                        | 60.47             | 24.9                        | –                 | –                           |
| Industrial production managers .....            | 32.35            | 10.0                        | 32.35             | 10.0                        | –                 | –                           |
| Group III .....                                 | 31.50            | 10.0                        | 31.50             | 10.0                        | –                 | –                           |
| Purchasing managers .....                       | 43.96            | 23.1                        | 43.96             | 23.1                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                        |                  |                             |                   |                             |                   |                             |
| Purchasing managers –Continued                                  |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$28.33          | 6.2%                        | \$28.33           | 6.2%                        | –                 | –                           |
| Transportation, storage, and distribution managers .....        | 31.25            | 12.1                        | 31.25             | 12.1                        | –                 | –                           |
| Construction managers .....                                     | 37.80            | 5.5                         | 37.80             | 5.5                         | –                 | –                           |
| Group III .....   | 39.83            | 6.8                         | 39.83             | 6.8                         | –                 | –                           |
| Education administrators .....                                  | 36.05            | 5.5                         | 36.07             | 5.5                         | –                 | –                           |
| Group II .....  | 20.90            | 11.8                        | –                 | –                           | –                 | –                           |
| Group III .....   | 37.73            | 4.3                         | –                 | –                           | –                 | –                           |
| Education administrators, elementary and secondary school ..... | 41.78            | 3.6                         | 41.78             | 3.6                         | –                 | –                           |
| Group III .....   | 41.64            | 2.7                         | 41.64             | 2.7                         | –                 | –                           |
| Education administrators, postsecondary .....                   | 35.07            | 7.8                         | 35.12             | 7.8                         | –                 | –                           |
| Group II .....  | 24.69            | 8.1                         | 24.82             | 7.9                         | –                 | –                           |
| Group III .....   | 34.47            | 10.2                        | 34.47             | 10.2                        | –                 | –                           |
| Engineering managers .....                                      | 52.43            | 7.1                         | 52.45             | 7.1                         | –                 | –                           |
| Group III .....   | 44.62            | 6.3                         | 44.62             | 6.3                         | –                 | –                           |
| Group IV .....  | 61.75            | 2.0                         | 61.75             | 2.0                         | –                 | –                           |
| Food service managers .....                                     | 18.71            | 6.0                         | 18.71             | 6.0                         | –                 | –                           |
| Group II .....  | 15.68            | 7.2                         | 15.68             | 7.2                         | –                 | –                           |
| Lodging managers .....  | 17.62            | 12.5                        | 17.62             | 12.5                        | –                 | –                           |
| Medical and health services managers .....                      | 38.16            | 6.1                         | 38.16             | 6.1                         | –                 | –                           |
| Group III .....   | 35.43            | 4.3                         | 35.43             | 4.3                         | –                 | –                           |
| Natural sciences managers .....                                 | 28.08            | 18.7                        | 28.08             | 18.7                        | –                 | –                           |
| Property, real estate, and community association managers ..... | 26.99            | 8.7                         | 26.99             | 8.7                         | –                 | –                           |
| Group II .....  | 21.32            | 6.0                         | 21.32             | 6.0                         | –                 | –                           |
| Group III .....   | 30.67            | 20.3                        | 30.70             | 20.4                        | –                 | –                           |
| Social and community service managers .....                     | 32.47            | 5.1                         | 32.47             | 5.1                         | –                 | –                           |
| Group III .....   | 26.70            | 6.9                         | 26.70             | 6.9                         | –                 | –                           |
| <b>Business and financial operations occupations .....</b>      | <b>30.08</b>     | <b>2.8</b>                  | <b>30.19</b>      | <b>2.8</b>                  | <b>\$25.11</b>    | <b>20.9%</b>                |
| Group II .....  | 22.31            | 2.6                         | –                 | –                           | –                 | –                           |
| Group III .....   | 37.06            | 2.6                         | –                 | –                           | –                 | –                           |
| Buyers and purchasing agents .....                              | 25.85            | 6.9                         | 25.85             | 6.9                         | –                 | –                           |
| Group II .....  | 22.96            | 10.5                        | –                 | –                           | –                 | –                           |
| Group III .....   | 32.16            | 1.8                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level   | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>  |                  |                                |                   |                                |                   |                                |
| Wholesale and retail buyers,<br>except farm products .....   | \$23.38          | 7.5%                           | \$23.38           | 7.5%                           | –                 | –                              |
| Group II .....   | 21.31            | 5.8                            | 21.31             | 5.8                            | –                 | –                              |
| Purchasing agents, except<br>wholesale, retail, and farm<br>products .....                               | 27.20            | 7.4                            | 27.20             | 7.4                            | –                 | –                              |
| Group II .....   | 23.96            | 13.3                           | 23.96             | 13.3                           | –                 | –                              |
| Group III .....  | 31.32            | 4.2                            | 31.32             | 4.2                            | –                 | –                              |
| Claims adjusters, appraisers,<br>examiners, and investigators .....                                      | 26.73            | 7.5                            | 26.73             | 7.5                            | –                 | –                              |
| Group II .....   | 22.08            | 7.2                            | –                 | –                              | –                 | –                              |
| Group III .....  | 35.21            | 4.8                            | –                 | –                              | –                 | –                              |
| Claims adjusters, examiners, and<br>investigators .....  | 26.45            | 8.2                            | 26.45             | 8.2                            | –                 | –                              |
| Group II .....   | 21.61            | 6.0                            | 21.61             | 6.0                            | –                 | –                              |
| Group III .....  | 35.61            | 5.4                            | 35.61             | 5.4                            | –                 | –                              |
| Compliance officers, except<br>agriculture, construction, health<br>and safety, and transportation ..... | 28.90            | 12.3                           | 28.89             | 12.5                           | –                 | –                              |
| Group II .....   | 18.55            | 10.6                           | 18.02             | 9.6                            | –                 | –                              |
| Group III .....  | 33.59            | 14.2                           | 33.59             | 14.2                           | –                 | –                              |
| Cost estimators .....  | 33.26            | 5.8                            | 33.26             | 5.8                            | –                 | –                              |
| Group II .....   | 24.29            | 5.4                            | 24.29             | 5.4                            | –                 | –                              |
| Group III .....  | 32.42            | 10.2                           | 32.42             | 10.2                           | –                 | –                              |
| Human resources, training, and labor<br>relations specialists .....                                      | 29.45            | 5.2                            | 29.51             | 5.2                            | –                 | –                              |
| Group II .....   | 23.28            | 11.6                           | –                 | –                              | –                 | –                              |
| Group III .....  | 37.76            | 6.8                            | –                 | –                              | –                 | –                              |
| Employment, recruitment, and<br>placement specialists .....  | 31.61            | 15.7                           | 31.67             | 15.7                           | –                 | –                              |
| Group II .....   | 19.83            | 11.5                           | 19.87             | 11.7                           | –                 | –                              |
| Group III .....  | 40.55            | 11.4                           | 40.55             | 11.4                           | –                 | –                              |
| Compensation, benefits, and job<br>analysis specialists .....  | 30.50            | 8.3                            | 30.50             | 8.3                            | –                 | –                              |
| Group III .....  | 36.91            | 7.6                            | 36.91             | 7.6                            | –                 | –                              |
| Training and development<br>specialists .....  | 28.22            | 7.2                            | 28.25             | 7.3                            | –                 | –                              |
| Group II .....   | 25.34            | 15.7                           | 25.37             | 15.7                           | –                 | –                              |
| Group III .....  | 30.62            | 6.7                            | 30.62             | 6.7                            | –                 | –                              |
| Logisticians .....   | 32.95            | 12.0                           | 32.95             | 12.0                           | –                 | –                              |
| Group II .....   | 23.40            | 9.2                            | 23.40             | 9.2                            | –                 | –                              |
| Group III .....  | 39.57            | 5.5                            | 39.57             | 5.5                            | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>   |                  |                                |                   |                                |                   |                                |
| Management analysts .....   | \$35.00          | 9.2%                           | \$35.03           | 9.2%                           | –                 | –                              |
| Group II .....  | 20.30            | 3.2                            | 20.30             | 3.2                            | –                 | –                              |
| Group III .....   | 39.64            | 6.6                            | 39.70             | 6.5                            | –                 | –                              |
| Accountants and auditors .....                                    | 26.42            | 5.4                            | 26.37             | 5.8                            | \$27.70           | 6.9%                           |
| Group II .....  | 22.47            | 4.7                            | 22.21             | 4.5                            | –                 | –                              |
| Group III .....   | 30.37            | 5.6                            | 30.53             | 6.0                            | –                 | –                              |
| Appraisers and assessors of real<br>estate .....                  | 19.81            | 8.2                            | 19.81             | 8.2                            | –                 | –                              |
| Group II .....  | 18.05            | 6.7                            | 18.05             | 6.7                            | –                 | –                              |
| Group III .....   | 20.02            | 11.7                           | 20.02             | 11.7                           | –                 | –                              |
| Budget analysts .....   | 34.09            | 11.7                           | 34.09             | 11.7                           | –                 | –                              |
| Group II .....  | 25.94            | 4.4                            | 25.94             | 4.4                            | –                 | –                              |
| Group III .....   | 38.70            | 11.3                           | 38.70             | 11.3                           | –                 | –                              |
| Credit analysts .....   | 32.59            | 12.1                           | 32.59             | 12.1                           | –                 | –                              |
| Group II .....  | 22.17            | 5.4                            | 22.17             | 5.4                            | –                 | –                              |
| Financial analysts and advisors .....                             | 35.40            | 14.0                           | 35.61             | 13.9                           | –                 | –                              |
| Group II .....  | 25.07            | 9.9                            | –                 | –                              | –                 | –                              |
| Group III .....   | 44.31            | 16.2                           | –                 | –                              | –                 | –                              |
| Financial analysts .....  | 38.61            | 16.5                           | 38.63             | 16.8                           | –                 | –                              |
| Group II .....  | 22.95            | 3.5                            | 22.95             | 3.5                            | –                 | –                              |
| Group III .....   | 47.03            | 20.3                           | 47.58             | 21.5                           | –                 | –                              |
| Personal financial advisors .....                                 | 33.23            | 16.8                           | 34.37             | 17.3                           | –                 | –                              |
| Insurance underwriters .....                                      | 26.36            | 17.4                           | 26.36             | 17.4                           | –                 | –                              |
| Group II .....  | 22.03            | 10.0                           | 22.03             | 10.0                           | –                 | –                              |
| Financial examiners .....   | 32.78            | 8.3                            | 32.78             | 8.3                            | –                 | –                              |
| Loan counselors and officers .....                                | 27.31            | 8.1                            | 26.19             | 6.9                            | –                 | –                              |
| Group II .....  | 21.52            | 11.5                           | –                 | –                              | –                 | –                              |
| Group III .....   | 34.85            | 6.0                            | –                 | –                              | –                 | –                              |
| Loan officers .....   | 27.66            | 8.3                            | 26.51             | 7.3                            | –                 | –                              |
| Group II .....  | 21.50            | 13.1                           | 21.50             | 13.1                           | –                 | –                              |
| Group III .....   | 34.94            | 6.2                            | 34.94             | 6.2                            | –                 | –                              |
| Tax examiners, collectors, preparers,<br>and revenue agents ..... | 14.41            | 13.2                           | 16.23             | 10.6                           | –                 | –                              |
| Group II .....  | 14.38            | 4.3                            | –                 | –                              | –                 | –                              |
| Tax examiners, collectors, and<br>revenue agents .....            | 16.47            | 11.9                           | 16.47             | 11.9                           | –                 | –                              |
| Group II .....  | 14.46            | 4.9                            | 14.46             | 4.9                            | –                 | –                              |
| <b>Computer and mathematical science occupations</b> .....        |                  |                                |                   |                                |                   |                                |
| Group II .....  | 35.71            | 4.3                            | 35.77             | 4.1                            | 31.46             | 24.3                           |
| Group III .....   | 24.54            | 2.3                            | –                 | –                              | –                 | –                              |
| Group III .....   | 40.80            | 5.3                            | –                 | –                              | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Group IV .....  | \$53.42          | 11.2%                       | –                 | –                           | –                 | –                           |
| Computer and information scientists, research .....             | 48.29            | 1.3                         | \$48.40           | 1.2%                        | –                 | –                           |
| Computer programmers .....                                      | 34.42            | 6.9                         | 34.09             | 6.4                         | –                 | –                           |
| Group II .....  | 26.62            | 2.1                         | 26.62             | 2.2                         | –                 | –                           |
| Group III .....   | 42.22            | 14.6                        | 41.83             | 14.5                        | –                 | –                           |
| Computer software engineers .....                               | 41.50            | 2.9                         | 41.50             | 2.9                         | –                 | –                           |
| Group II .....  | 29.82            | 4.9                         | –                 | –                           | –                 | –                           |
| Group III .....   | 43.01            | .9                          | –                 | –                           | –                 | –                           |
| Group IV .....  | 72.07            | 15.4                        | –                 | –                           | –                 | –                           |
| Computer software engineers, applications .....                 | 40.84            | 3.0                         | 40.84             | 3.0                         | –                 | –                           |
| Group II .....  | 29.19            | 6.4                         | 29.19             | 6.4                         | –                 | –                           |
| Group III .....   | 43.81            | 1.1                         | 43.81             | 1.1                         | –                 | –                           |
| Computer software engineers, systems software .....             | 42.96            | 6.3                         | 42.96             | 6.3                         | –                 | –                           |
| Group II .....  | 31.81            | 5.9                         | 31.81             | 5.9                         | –                 | –                           |
| Group III .....   | 40.99            | 3.9                         | 40.99             | 3.9                         | –                 | –                           |
| Computer support specialists .....                              | 25.35            | 4.6                         | 25.35             | 4.6                         | –                 | –                           |
| Group II .....  | 21.98            | 4.2                         | 21.98             | 4.2                         | –                 | –                           |
| Group III .....   | 38.67            | 7.3                         | 38.67             | 7.3                         | –                 | –                           |
| Computer systems analysts .....                                 | 38.88            | 5.1                         | 38.83             | 4.9                         | –                 | –                           |
| Group II .....  | 25.09            | 7.6                         | 25.38             | 7.6                         | –                 | –                           |
| Group III .....   | 40.92            | 6.4                         | 40.76             | 6.3                         | –                 | –                           |
| Database administrators .....                                   | 32.84            | 16.8                        | 32.84             | 16.8                        | –                 | –                           |
| Group III .....   | 42.04            | 14.8                        | 42.04             | 14.8                        | –                 | –                           |
| Network and computer systems administrators .....               | 31.13            | 3.8                         | 31.68             | 3.7                         | –                 | –                           |
| Group II .....  | 23.62            | 3.8                         | 24.19             | 3.7                         | –                 | –                           |
| Group III .....   | 37.14            | 7.1                         | 37.27             | 7.1                         | –                 | –                           |
| Network systems and data communications analysts .....          | 30.52            | 8.6                         | 30.52             | 8.6                         | –                 | –                           |
| Group II .....  | 22.54            | 10.9                        | 22.54             | 10.9                        | –                 | –                           |
| Group III .....   | 32.33            | 13.4                        | 32.33             | 13.4                        | –                 | –                           |
| Operations research analysts .....                              | 33.22            | 7.8                         | 33.22             | 7.8                         | –                 | –                           |
| Group II .....  | 22.07            | 7.3                         | 22.07             | 7.3                         | –                 | –                           |
| Group III .....   | 35.42            | 11.2                        | 35.42             | 11.2                        | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           | 32.96            | 2.7                         | 33.09             | 2.6                         | \$22.43           | 22.4%                       |
| Group I .....   | 15.33            | 6.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.84            | 2.9                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level             | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Architecture and engineering<br/>occupations</b> –Continued |                  |                                |                   |                                |                   |                                |
| Group III .....  | \$38.81          | 2.4%                           | –                 | –                              | –                 | –                              |
| Group IV .....   | 51.62            | 12.3                           | –                 | –                              | –                 | –                              |
| Architects, except naval .....                                 | 35.19            | 7.8                            | \$36.58           | 8.7%                           | –                 | –                              |
| Group II .....   | 21.67            | 6.1                            | –                 | –                              | –                 | –                              |
| Group III .....  | 45.97            | 13.5                           | –                 | –                              | –                 | –                              |
| Architects, except landscape and<br>naval .....                | 35.72            | 8.4                            | 37.35             | 9.1                            | –                 | –                              |
| Group II .....   | 21.67            | 6.1                            | –                 | –                              | –                 | –                              |
| Group III .....  | 50.29            | 12.6                           | 50.29             | 12.6                           | –                 | –                              |
| Engineers .....  | 37.63            | 2.2                            | 37.64             | 2.2                            | –                 | –                              |
| Group II .....   | 27.42            | 2.8                            | –                 | –                              | –                 | –                              |
| Group III .....  | 39.20            | 2.5                            | –                 | –                              | –                 | –                              |
| Group IV .....   | 51.62            | 12.3                           | –                 | –                              | –                 | –                              |
| Aerospace engineers .....                                      | 35.01            | 9.3                            | 35.01             | 9.3                            | –                 | –                              |
| Chemical engineers .....                                       | 43.48            | 5.2                            | 43.48             | 5.2                            | –                 | –                              |
| Group III .....  | 41.26            | 4.5                            | 41.26             | 4.5                            | –                 | –                              |
| Civil engineers .....  | 35.30            | 4.2                            | 35.30             | 4.2                            | –                 | –                              |
| Group II .....   | 27.32            | 6.1                            | 27.32             | 6.1                            | –                 | –                              |
| Group III .....  | 41.90            | 8.0                            | 41.90             | 8.0                            | –                 | –                              |
| Computer hardware engineers .....                              | 41.67            | 7.0                            | 42.53             | 7.9                            | –                 | –                              |
| Group III .....  | 40.84            | 7.2                            | 41.80             | 8.4                            | –                 | –                              |
| Electrical and electronics<br>engineers .....                  | 38.29            | 3.3                            | 38.29             | 3.3                            | –                 | –                              |
| Group II .....   | 28.05            | 5.0                            | –                 | –                              | –                 | –                              |
| Group III .....  | 39.40            | 3.8                            | –                 | –                              | –                 | –                              |
| Electrical engineers .....                                     | 37.85            | 5.6                            | 37.85             | 5.6                            | –                 | –                              |
| Group II .....   | 30.81            | 5.5                            | 30.81             | 5.5                            | –                 | –                              |
| Group III .....  | 38.40            | 6.3                            | 38.40             | 6.3                            | –                 | –                              |
| Electronics engineers, except<br>computer .....                | 38.75            | 1.7                            | 38.75             | 1.7                            | –                 | –                              |
| Group III .....  | 40.59            | 3.5                            | 40.59             | 3.5                            | –                 | –                              |
| Environmental engineers .....                                  | 30.54            | 8.6                            | 30.54             | 8.6                            | –                 | –                              |
| Group III .....  | 29.61            | 6.9                            | 29.61             | 6.9                            | –                 | –                              |
| Industrial engineers, including<br>health and safety .....     | 39.66            | 9.0                            | 39.66             | 9.0                            | –                 | –                              |
| Group III .....  | 36.46            | 8.1                            | –                 | –                              | –                 | –                              |
| Industrial engineers .....                                     | 35.88            | 6.5                            | 35.88             | 6.5                            | –                 | –                              |
| Group III .....  | 33.69            | 6.0                            | 33.69             | 6.0                            | –                 | –                              |
| Mechanical engineers .....                                     | 34.82            | 4.9                            | 34.82             | 4.9                            | –                 | –                              |
| Group II .....   | 26.38            | 10.9                           | 26.38             | 10.9                           | –                 | –                              |
| Group III .....  | 38.16            | 6.4                            | 38.16             | 6.4                            | –                 | –                              |
| Drafters .....   | 24.28            | 5.2                            | 24.28             | 5.2                            | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| <b>Drafters –Continued</b>                                     |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$24.40          | 4.8%                        | –                 | –                           | –                 | –                           |
| Architectural and civil drafters .....                         | 26.46            | 9.5                         | \$26.46           | 9.5%                        | –                 | –                           |
| Group II .....   | 25.77            | 9.6                         | 25.77             | 9.6                         | –                 | –                           |
| Mechanical drafters .....                                      | 20.83            | 4.2                         | 20.83             | 4.2                         | –                 | –                           |
| Group II .....   | 20.83            | 4.2                         | 20.83             | 4.2                         | –                 | –                           |
| <b>Engineering technicians, except drafters .....</b>          |                  |                             |                   |                             |                   |                             |
| Group I .....  | 24.25            | 3.3                         | 24.19             | 3.4                         | –                 | –                           |
| Group II .....   | 15.71            | 9.1                         | –                 | –                           | –                 | –                           |
| Group II .....   | 23.86            | 5.1                         | –                 | –                           | –                 | –                           |
| Group III .....  | 29.62            | 4.9                         | –                 | –                           | –                 | –                           |
| <b>Civil engineering technicians .....</b>                     |                  |                             |                   |                             |                   |                             |
| Group II .....   | 19.80            | 5.8                         | 19.80             | 5.8                         | –                 | –                           |
| Group II .....   | 19.69            | 6.1                         | 19.69             | 6.1                         | –                 | –                           |
| <b>Electrical and electronic engineering technicians .....</b> |                  |                             |                   |                             |                   |                             |
| Group II .....   | 24.86            | 3.7                         | 24.86             | 3.7                         | –                 | –                           |
| Group II .....   | 24.89            | 5.2                         | 24.89             | 5.2                         | –                 | –                           |
| <b>Mechanical engineering technicians .....</b>                |                  |                             |                   |                             |                   |                             |
| Group II .....   | 19.39            | 3.3                         | 19.39             | 3.3                         | –                 | –                           |
| Group II .....   | 18.85            | 2.2                         | 18.85             | 2.2                         | –                 | –                           |
| <b>Surveying and mapping technicians ..</b>                    |                  |                             |                   |                             |                   |                             |
| Group II .....   | 17.01            | 8.1                         | 17.38             | 7.9                         | –                 | –                           |
| Group II .....   | 19.60            | 7.6                         | 19.60             | 7.6                         | –                 | –                           |
| <b>Life, physical, and social science occupations .....</b>    |                  |                             |                   |                             |                   |                             |
| Group I .....  | 28.47            | 2.6                         | 28.56             | 2.6                         | –                 | –                           |
| Group I .....  | 13.03            | 7.5                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.81            | 2.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 34.10            | 3.7                         | –                 | –                           | –                 | –                           |
| Group IV .....   | 56.71            | 23.3                        | –                 | –                           | –                 | –                           |
| <b>Life scientists .....</b>                                   |                  |                             |                   |                             |                   |                             |
| Group II .....   | 31.81            | 6.4                         | 31.85             | 6.5                         | –                 | –                           |
| Group II .....   | 22.54            | 7.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 32.88            | 5.8                         | –                 | –                           | –                 | –                           |
| <b>Biological scientists .....</b>                             |                  |                             |                   |                             |                   |                             |
| Group II .....   | 32.10            | 13.3                        | 32.13             | 13.3                        | –                 | –                           |
| <b>Medical scientists .....</b>                                |                  |                             |                   |                             |                   |                             |
| Group II .....   | 32.44            | 9.5                         | 32.52             | 9.6                         | –                 | –                           |
| <b>Physical scientists .....</b>                               |                  |                             |                   |                             |                   |                             |
| Group II .....   | 32.44            | 9.8                         | 32.58             | 9.8                         | –                 | –                           |
| Group II .....   | 19.53            | 6.1                         | –                 | –                           | –                 | –                           |
| Group III .....  | 35.06            | 15.6                        | –                 | –                           | –                 | –                           |
| <b>Chemists and materials scientists ..</b>                    |                  |                             |                   |                             |                   |                             |
| Group III .....  | 38.00            | 23.5                        | 38.51             | 23.3                        | –                 | –                           |
| Group III .....  | 42.64            | 29.2                        | –                 | –                           | –                 | –                           |
| <b>Chemists .....</b>  |                  |                             |                   |                             |                   |                             |
| Group III .....  | 38.00            | 23.5                        | 38.51             | 23.3                        | –                 | –                           |
| Group III .....  | 42.64            | 29.2                        | 43.57             | 28.7                        | –                 | –                           |
| <b>Environmental scientists and geoscientists .....</b>        |                  |                             |                   |                             |                   |                             |
| Group II .....   | 28.14            | 11.6                        | 28.14             | 11.6                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Environmental scientists and geoscientists –Continued              |                  |                             |                   |                             |                   |                             |
| Group III .....  | \$29.83          | 6.9%                        | –                 | –                           | –                 | –                           |
| Environmental scientists and specialists, including health         |                  |                             |                   |                             |                   |                             |
| Group III .....  | 28.31            | 12.1                        | \$28.31           | 12.1%                       | –                 | –                           |
| Economists .....   | 30.15            | 6.9                         | 30.15             | 6.9                         | –                 | –                           |
| Group III .....  | 26.51            | 19.2                        | 26.51             | 19.2                        | –                 | –                           |
| Market and survey researchers .....                                | 30.11            | 15.3                        | 30.11             | 15.3                        | –                 | –                           |
| Group III .....  | 29.81            | 12.2                        | 29.83             | 12.3                        | –                 | –                           |
| Market research analysts .....                                     | 36.10            | 12.5                        | –                 | –                           | –                 | –                           |
| Group III .....  | 29.81            | 12.2                        | 29.83             | 12.3                        | –                 | –                           |
| Psychologists .....  | 36.10            | 12.5                        | 36.29             | 12.6                        | –                 | –                           |
| Group III .....  | 32.63            | 6.5                         | 32.63             | 6.5                         | –                 | –                           |
| Clinical, counseling, and school psychologists                     |                  |                             |                   |                             |                   |                             |
| Group III .....  | 33.35            | 7.4                         | –                 | –                           | –                 | –                           |
| Urban and regional planners .....                                  | 32.63            | 6.5                         | 32.63             | 6.5                         | –                 | –                           |
| Group III .....  | 33.35            | 7.4                         | 33.35             | 7.4                         | –                 | –                           |
| Biological technicians .....                                       | 25.99            | 8.5                         | 25.99             | 8.5                         | –                 | –                           |
| Group III .....  | 29.93            | 7.5                         | 29.93             | 7.5                         | –                 | –                           |
| Chemical technicians .....   | 20.58            | 5.1                         | 20.58             | 5.1                         | –                 | –                           |
| Group II .....   | 19.44            | 9.9                         | 19.44             | 9.9                         | –                 | –                           |
| Group I .....  | 20.56            | 5.9                         | 20.56             | 5.9                         | –                 | –                           |
| Group II .....   | 13.04            | 7.5                         | 13.04             | 7.5                         | –                 | –                           |
| Miscellaneous life, physical, and social science technicians ..... | 23.91            | 4.1                         | 23.91             | 4.1                         | –                 | –                           |
| Group II .....   | 20.82            | 7.4                         | 21.12             | 7.8                         | –                 | –                           |
| Group II .....   | 19.49            | 9.4                         | –                 | –                           | –                 | –                           |
| <b>Community and social services occupations</b>                   |                  |                             |                   |                             |                   |                             |
| Group II .....   | 18.58            | 3.1                         | 18.68             | 3.1                         | \$17.32           | 11.6%                       |
| Group III .....  | 15.93            | 3.2                         | –                 | –                           | –                 | –                           |
| Counselors .....   | 27.26            | 3.5                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.86            | 4.9                         | 22.11             | 5.0                         | 17.68             | 9.2                         |
| Group III .....  | 17.03            | 4.9                         | –                 | –                           | –                 | –                           |
| Substance abuse and behavioral disorder counselors .....           | 30.05            | 6.9                         | –                 | –                           | –                 | –                           |
| Group II .....   | 17.48            | 6.1                         | 17.63             | 5.8                         | –                 | –                           |
| Group II .....   | 17.01            | 7.0                         | 17.32             | 6.3                         | –                 | –                           |
| Educational, vocational, and school counselors .....               | 26.00            | 8.3                         | 26.12             | 8.4                         | –                 | –                           |
| Group II .....   | 16.35            | 7.7                         | 16.35             | 7.7                         | –                 | –                           |
| Group III .....  | 33.94            | 6.1                         | 34.11             | 6.1                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| Mental health counselors .....                                  | \$19.91          | 4.3%                        | \$19.59           | 4.8%                        | –                 | –                           |
| Group II .....  | 19.34            | 5.7                         | 19.34             | 5.7                         | –                 | –                           |
| Rehabilitation counselors .....                                 | 19.62            | 8.1                         | 19.62             | 8.1                         | –                 | –                           |
| Group II .....  | 17.12            | 6.3                         | 17.12             | 6.3                         | –                 | –                           |
| Group III .....   | 22.34            | 9.3                         | 22.34             | 9.3                         | –                 | –                           |
| Social workers .....  | 19.96            | 5.2                         | 19.68             | 5.3                         | \$24.87           | 17.3%                       |
| Group II .....  | 17.16            | 3.1                         | –                 | –                           | –                 | –                           |
| Group III .....   | 25.83            | 4.5                         | –                 | –                           | –                 | –                           |
| Child, family, and school social workers .....                  | 19.75            | 9.6                         | 19.81             | 10.1                        | –                 | –                           |
| Group II .....  | 15.61            | 5.8                         | 15.36             | 5.0                         | –                 | –                           |
| Group III .....   | 26.48            | 6.7                         | 26.49             | 6.7                         | –                 | –                           |
| Medical and public health social workers .....                  | 21.38            | 8.7                         | 20.49             | 5.7                         | –                 | –                           |
| Group II .....  | 17.68            | 4.0                         | 17.38             | 3.9                         | –                 | –                           |
| Group III .....   | 29.39            | 10.9                        | 26.99             | 6.8                         | –                 | –                           |
| Mental health and substance abuse social workers .....          | 19.49            | 3.7                         | 19.14             | 3.7                         | –                 | –                           |
| Group II .....  | 18.79            | 5.8                         | 18.19             | 5.8                         | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 14.22            | 5.7                         | 14.40             | 5.7                         | 12.67             | 11.1                        |
| Group II .....  | 13.63            | 6.3                         | –                 | –                           | –                 | –                           |
| Group III .....   | 22.27            | 5.6                         | –                 | –                           | –                 | –                           |
| Probation officers and correctional treatment specialists ..... | 18.38            | 3.3                         | 18.38             | 3.3                         | –                 | –                           |
| Group II .....  | 17.06            | 3.1                         | 17.06             | 3.1                         | –                 | –                           |
| Group III .....   | 22.18            | 6.6                         | 22.18             | 6.6                         | –                 | –                           |
| Social and human service assistants .....                       | 12.11            | 7.5                         | 12.19             | 7.5                         | –                 | –                           |
| Group II .....  | 12.13            | 8.3                         | 12.14             | 8.2                         | –                 | –                           |
| <b>Legal occupations</b> .....                                  | 35.09            | 9.7                         | 35.41             | 9.0                         | 27.88             | 45.8                        |
| Group II .....  | 19.25            | 4.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 39.91            | 10.4                        | –                 | –                           | –                 | –                           |
| Group IV .....  | 76.10            | 10.9                        | –                 | –                           | –                 | –                           |
| Lawyers .....   | 51.50            | 5.4                         | 50.96             | 5.7                         | –                 | –                           |
| Group III .....   | 44.59            | 6.8                         | 43.74             | 6.6                         | –                 | –                           |
| Group IV .....  | 76.10            | 10.9                        | 76.10             | 10.9                        | –                 | –                           |
| Judges, magistrates, and other judicial workers .....           | 31.36            | 25.9                        | 31.36             | 25.9                        | –                 | –                           |
| Paralegals and legal assistants .....                           | 22.44            | 5.8                         | 22.62             | 6.5                         | –                 | –                           |
| Group II .....  | 19.08            | 4.7                         | 19.12             | 4.6                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level            | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Legal occupations –Continued</b>                        |                  |                             |                   |                             |                   |                             |
| Miscellaneous legal support workers                        | \$19.95          | 5.0%                        | \$21.45           | 6.3%                        | –                 | –                           |
| Title examiners, abstractors, and searchers .....          | 20.18            | 7.9                         | 21.03             | 7.8                         | –                 | –                           |
| <b>Education, training, and library occupations</b>        |                  |                             |                   |                             |                   |                             |
| .....  | 27.56            | 2.0                         | 28.26             | 1.8                         | \$17.39           | 9.8%                        |
| Group I .....  | 11.84            | 2.5                         | –                 | –                           | –                 | –                           |
| Group II .....   | 24.25            | 4.1                         | –                 | –                           | –                 | –                           |
| Group III .....  | 32.37            | 1.9                         | –                 | –                           | –                 | –                           |
| Group IV .....   | 59.07            | 6.7                         | –                 | –                           | –                 | –                           |
| Postsecondary teachers .....                               | 37.97            | 4.9                         | 38.37             | 5.5                         | 33.33             | 10.1                        |
| Group II .....   | 23.08            | 6.0                         | –                 | –                           | –                 | –                           |
| Group III .....  | 38.89            | 3.4                         | –                 | –                           | –                 | –                           |
| Group IV .....   | 59.07            | 6.7                         | –                 | –                           | –                 | –                           |
| Business teachers, postsecondary ..                        | 42.59            | 12.5                        | 48.97             | 6.4                         | 19.02             | 37.5                        |
| Group III .....  | 47.65            | 6.0                         | 48.47             | 6.4                         | –                 | –                           |
| Math and computer teachers, postsecondary .....            | 39.54            | 13.5                        | 39.62             | 14.0                        | 38.23             | 10.2                        |
| Group III .....  | 37.13            | 12.3                        | –                 | –                           | –                 | –                           |
| Computer science teachers, postsecondary .....             | 40.97            | 19.4                        | 40.88             | 19.7                        | 42.91             | 19.3                        |
| Group III .....  | 37.06            | 18.8                        | 36.73             | 18.7                        | 42.91             | 19.3                        |
| Mathematical science teachers, postsecondary .....         | 37.03            | 6.5                         | 37.33             | 7.1                         | –                 | –                           |
| Group III .....  | 37.24            | 6.9                         | 37.45             | 7.4                         | –                 | –                           |
| Engineering and architecture teachers, postsecondary ..... | 57.81            | 17.9                        | 54.75             | 21.2                        | –                 | –                           |
| Engineering teachers, postsecondary .....                  | 57.81            | 17.9                        | 54.75             | 21.2                        | –                 | –                           |
| Life sciences teachers, postsecondary .....                | 43.54            | 6.8                         | 43.68             | 6.8                         | –                 | –                           |
| Group III .....  | 38.28            | 5.3                         | –                 | –                           | –                 | –                           |
| Group IV .....   | 61.19            | 6.3                         | –                 | –                           | –                 | –                           |
| Biological science teachers, postsecondary .....           | 43.00            | 7.3                         | 43.14             | 7.3                         | –                 | –                           |
| Group III .....  | 38.28            | 5.3                         | 38.42             | 5.3                         | –                 | –                           |
| Physical sciences teachers, postsecondary .....            | 48.47            | 9.7                         | 44.22             | 9.4                         | –                 | –                           |
| Group III .....  | 40.74            | 7.4                         | –                 | –                           | –                 | –                           |
| Chemistry teachers, postsecondary .....                    | 46.63            | 12.4                        | 46.63             | 12.4                        | –                 | –                           |
| Group III .....  | 41.51            | 11.0                        | 41.51             | 11.0                        | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                       | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |                  |                                |                   |                                |                   |                                |
| Social sciences teachers,<br>postsecondary .....                         | \$46.29          | 4.4%                           | \$45.84           | 4.4%                           | \$57.18           | 10.9%                          |
| Group III .....  | 44.89            | 3.3                            | –                 | –                              | –                 | –                              |
| Group IV .....   | 57.15            | 10.3                           | –                 | –                              | –                 | –                              |
| Psychology teachers,<br>postsecondary .....                              | 40.65            | 5.7                            | 40.68             | 5.8                            | –                 | –                              |
| Group III .....  | 37.72            | 5.5                            | 37.72             | 5.5                            | –                 | –                              |
| Sociology teachers,<br>postsecondary .....                               | 44.96            | 13.8                           | –                 | –                              | –                 | –                              |
| Health teachers, postsecondary .....                                     | 38.90            | 8.7                            | 38.01             | 8.8                            | –                 | –                              |
| Group III .....  | 38.12            | 8.8                            | –                 | –                              | –                 | –                              |
| Health specialties teachers,<br>postsecondary .....                      | 42.27            | 11.2                           | 43.06             | 11.3                           | –                 | –                              |
| Group III .....  | 38.90            | 7.0                            | –                 | –                              | –                 | –                              |
| Nursing instructors and<br>teachers, postsecondary .....                 | 36.82            | 11.7                           | 34.77             | 9.9                            | –                 | –                              |
| Group III .....  | 37.62            | 13.8                           | 35.15             | 11.6                           | –                 | –                              |
| Education and library science<br>teachers, postsecondary .....           | 32.97            | 8.5                            | 35.35             | 11.7                           | –                 | –                              |
| Group III .....  | 26.85            | 7.1                            | –                 | –                              | –                 | –                              |
| Education teachers,<br>postsecondary .....                               | 32.97            | 8.5                            | 35.35             | 11.7                           | –                 | –                              |
| Group III .....  | 26.85            | 7.1                            | 26.84             | 7.1                            | –                 | –                              |
| Law, criminal justice, and social<br>work teachers, postsecondary ..     | 49.56            | 16.6                           | 53.39             | 20.1                           | –                 | –                              |
| Group III .....  | 45.03            | 13.1                           | –                 | –                              | –                 | –                              |
| Criminal justice and law<br>enforcement teachers,<br>postsecondary ..... | 35.63            | 16.2                           | –                 | –                              | –                 | –                              |
| Arts, communications, and<br>humanities teachers,<br>postsecondary ..... | 37.99            | 6.6                            | 38.89             | 7.4                            | 27.77             | 17.3                           |
| Group II .....   | 25.60            | 16.8                           | –                 | –                              | –                 | –                              |
| Group III .....  | 36.52            | 5.7                            | –                 | –                              | –                 | –                              |
| Art, drama, and music teachers,<br>postsecondary .....                   | 31.10            | 9.4                            | 31.78             | 9.8                            | –                 | –                              |
| Group III .....  | 37.10            | 3.6                            | –                 | –                              | –                 | –                              |
| English language and literature<br>teachers, postsecondary .....         | 35.82            | 6.0                            | 36.61             | 6.1                            | 26.29             | 6.6                            |
| Group III .....  | 35.74            | 6.2                            | 36.54             | 6.4                            | –                 | –                              |
| Foreign language and literature<br>teachers, postsecondary .....         | 31.77            | 8.2                            | 32.28             | 9.6                            | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                          | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Education, training, and library<br/>occupations –Continued</b>          |                  |                                |                   |                                |                   |                                |
| History teachers, postsecondary   | \$44.62          | 12.8%                          | \$44.62           | 12.8%                          | –                 | –                              |
| Group III .....   | 32.18            | 5.1                            | 32.18             | 5.1                            | –                 | –                              |
| Philosophy and religion<br>teachers, postsecondary .....                    | 42.19            | 20.7                           | 42.19             | 20.7                           | –                 | –                              |
| Miscellaneous postsecondary<br>teachers .....                               | 31.17            | 8.1                            | 31.61             | 8.8                            | \$23.47           | 21.3%                          |
| Group II .....  | 22.82            | 5.5                            | –                 | –                              | –                 | –                              |
| Group III .....   | 35.96            | 6.5                            | –                 | –                              | –                 | –                              |
| Recreation and fitness studies<br>teachers, postsecondary .....             | 31.02            | 20.0                           | 31.00             | 20.2                           | –                 | –                              |
| Vocational education teachers,<br>postsecondary .....                       | –                | –                              | –                 | –                              | 21.36             | 23.6                           |
| Group II .....  | –                | –                              | –                 | –                              | 17.98             | 16.2                           |
| Primary, secondary, and special<br>education school teachers .....          | 29.83            | 2.1                            | 30.07             | 2.1                            | 15.67             | 21.4                           |
| Group II .....  | 26.35            | 6.8                            | –                 | –                              | –                 | –                              |
| Group III .....   | 30.92            | 2.1                            | –                 | –                              | –                 | –                              |
| Preschool and kindergarten<br>teachers .....                                | 21.06            | 11.4                           | 22.34             | 11.4                           | –                 | –                              |
| Group II .....  | 15.37            | 11.9                           | –                 | –                              | –                 | –                              |
| Group III .....   | 32.06            | 3.8                            | –                 | –                              | –                 | –                              |
| Preschool teachers, except<br>special education .....                       | 13.60            | 8.9                            | 14.20             | 10.3                           | –                 | –                              |
| Group II .....  | 12.58            | 8.3                            | 12.97             | 9.7                            | –                 | –                              |
| Kindergarten teachers, except<br>special education .....                    | 31.79            | 3.1                            | 31.79             | 3.1                            | –                 | –                              |
| Group II .....  | 32.53            | 2.9                            | 32.53             | 2.9                            | –                 | –                              |
| Group III .....   | 32.25            | 4.1                            | 32.25             | 4.1                            | –                 | –                              |
| Elementary and middle school<br>teachers .....                              | 30.19            | 2.0                            | 30.24             | 2.0                            | 21.80             | 7.1                            |
| Group II .....  | 28.88            | 3.8                            | –                 | –                              | –                 | –                              |
| Group III .....   | 30.61            | 2.3                            | –                 | –                              | –                 | –                              |
| Elementary school teachers,<br>except special education .....               | 29.93            | 2.1                            | 29.98             | 2.1                            | 20.33             | 7.2                            |
| Group II .....  | 28.34            | 4.2                            | 28.40             | 4.3                            | –                 | –                              |
| Group III .....   | 30.40            | 2.3                            | 30.44             | 2.4                            | –                 | –                              |
| Middle school teachers, except<br>special and vocational<br>education ..... | 31.27            | 2.6                            | 31.29             | 2.6                            | –                 | –                              |
| Group II .....  | 31.01            | 4.4                            | 31.01             | 4.4                            | –                 | –                              |
| Group III .....   | 31.44            | 3.4                            | 31.46             | 3.4                            | –                 | –                              |
| Secondary school teachers .....   | 31.75            | 2.7                            | 31.77             | 2.7                            | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                                     | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Education, training, and library occupations</b> –Continued                         |                  |                                |                   |                                |                   |                                |
| Secondary school teachers  |                  |                                |                   |                                |                   |                                |
| –Continued   |                  |                                |                   |                                |                   |                                |
| Group II .....   | \$33.98          | 3.2%                           | –                 | –                              | –                 | –                              |
| Group III .....  | 31.51            | 3.1                            | –                 | –                              | –                 | –                              |
| Secondary school teachers,<br>except special and<br>vocational education .....         | 31.88            | 2.9                            | \$31.90           | 2.9%                           | –                 | –                              |
| Group II .....   | 33.80            | 3.4                            | 33.88             | 3.4                            | –                 | –                              |
| Group III .....  | 31.67            | 3.5                            | 31.68             | 3.5                            | –                 | –                              |
| Vocational education teachers,<br>secondary school .....                               | 30.66            | 2.8                            | 30.66             | 2.8                            | –                 | –                              |
| Group III .....  | 30.30            | 3.1                            | 30.30             | 3.1                            | –                 | –                              |
| Special education teachers .....   | 31.13            | 2.9                            | 31.26             | 3.1                            | –                 | –                              |
| Group II .....   | 33.76            | 4.3                            | –                 | –                              | –                 | –                              |
| Group III .....  | 30.67            | 3.0                            | –                 | –                              | –                 | –                              |
| Special education teachers,<br>preschool, kindergarten, and<br>elementary school ..... | 32.38            | 4.1                            | 32.58             | 3.6                            | –                 | –                              |
| Group II .....   | 34.58            | 6.5                            | 35.25             | 6.4                            | –                 | –                              |
| Group III .....  | 32.00            | 4.7                            | 32.12             | 4.1                            | –                 | –                              |
| Special education teachers,<br>middle school .....                                     | 31.61            | 8.1                            | 31.61             | 8.1                            | –                 | –                              |
| Special education teachers,<br>secondary school .....                                  | 29.06            | 6.9                            | 29.18             | 6.9                            | –                 | –                              |
| Group III .....  | 28.50            | 6.9                            | 28.50             | 6.9                            | –                 | –                              |
| Other teachers and instructors .....   | 19.66            | 14.3                           | 23.77             | 11.4                           | \$12.52           | 13.7%                          |
| Group II .....   | 20.15            | 9.6                            | –                 | –                              | –                 | –                              |
| Group III .....  | 30.64            | 5.3                            | –                 | –                              | –                 | –                              |
| Adult literacy, remedial education,<br>and GED teachers and<br>instructors .....       | 26.71            | 6.7                            | –                 | –                              | 18.96             | 10.1                           |
| Group II .....   | 24.44            | 13.0                           | –                 | –                              | –                 | –                              |
| Self-enrichment education teachers   | 23.49            | 10.1                           | 27.22             | 10.1                           | 15.61             | 9.7                            |
| Group II .....   | 23.09            | 16.9                           | –                 | –                              | –                 | –                              |
| Librarians .....   | 29.13            | 4.9                            | 29.50             | 4.8                            | –                 | –                              |
| Group II .....   | 25.70            | 12.2                           | 26.14             | 13.1                           | –                 | –                              |
| Group III .....  | 31.55            | 5.7                            | 31.79             | 5.9                            | –                 | –                              |
| Library technicians .....  | 15.16            | 4.4                            | 14.47             | 3.4                            | –                 | –                              |
| Group II .....   | 15.15            | 5.1                            | 14.34             | 4.0                            | –                 | –                              |
| Instructional coordinators .....   | 33.62            | 5.2                            | 33.62             | 5.2                            | –                 | –                              |
| Group III .....  | 34.87            | 5.6                            | 34.87             | 5.6                            | –                 | –                              |
| Teacher assistants .....   | 11.81            | 2.3                            | 11.89             | 2.8                            | 11.14             | 5.3                            |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                         | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>          |                  |                             |                   |                             |                   |                             |
| Teacher assistants –Continued   |                  |                             |                   |                             |                   |                             |
| Group I .....   | \$11.79          | 2.5%                        | \$11.89           | 3.0%                        | \$11.01           | 6.0%                        |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Group I .....   | 24.20            | 4.6                         | 25.49             | 4.9                         | 13.39             | 18.6                        |
| Group II .....  | 11.67            | 3.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 18.81            | 3.9                         | –                 | –                           | –                 | –                           |
| Group III .....   | 40.72            | 16.1                        | –                 | –                           | –                 | –                           |
| Artists and related workers .....                                       | 27.64            | 32.0                        | –                 | –                           | –                 | –                           |
| Designers .....   | 18.49            | 3.0                         | 20.00             | 4.5                         | 11.56             | 10.8                        |
| Group II .....  | 17.20            | 5.3                         | –                 | –                           | –                 | –                           |
| Group III .....   | 25.05            | 9.3                         | –                 | –                           | –                 | –                           |
| Floral designers .....  | 12.18            | 10.5                        | –                 | –                           | –                 | –                           |
| Group II .....  | 12.27            | 10.6                        | –                 | –                           | –                 | –                           |
| Graphic designers .....   | 20.06            | 5.2                         | 20.06             | 5.4                         | –                 | –                           |
| Group II .....  | 19.45            | 5.7                         | 19.45             | 5.7                         | –                 | –                           |
| Interior designers .....  | 21.02            | 13.0                        | 21.02             | 13.0                        | –                 | –                           |
| Actors, producers, and directors .....                                  | 27.03            | 18.9                        | 29.54             | 18.5                        | –                 | –                           |
| Producers and directors .....   | 29.54            | 18.5                        | 29.54             | 18.5                        | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                   | 25.18            | 14.7                        | 26.90             | 12.4                        | 11.25             | 15.0                        |
| Coaches and scouts .....  | 22.23            | 18.2                        | 24.16             | 16.1                        | 11.25             | 15.0                        |
| News analysts, reporters and correspondents .....                       | 31.80            | 11.4                        | 32.43             | 10.1                        | –                 | –                           |
| Group II .....  | 22.22            | 8.5                         | –                 | –                           | –                 | –                           |
| Reporters and correspondents .....                                      | 31.80            | 11.4                        | 32.43             | 10.1                        | –                 | –                           |
| Group II .....  | 22.22            | 8.5                         | 22.22             | 8.5                         | –                 | –                           |
| Public relations specialists .....                                      | 25.66            | 9.8                         | 26.11             | 8.8                         | –                 | –                           |
| Group II .....  | 20.13            | 11.6                        | 20.13             | 11.6                        | –                 | –                           |
| Group III .....   | 33.05            | 13.0                        | 33.05             | 13.0                        | –                 | –                           |
| Writers and editors .....   | 33.83            | 15.6                        | 33.83             | 15.6                        | –                 | –                           |
| Group II .....  | 22.69            | 5.4                         | –                 | –                           | –                 | –                           |
| Group III .....   | 52.13            | 15.8                        | –                 | –                           | –                 | –                           |
| Editors .....   | 26.35            | 8.0                         | 26.35             | 8.0                         | –                 | –                           |
| Group II .....  | 21.51            | 5.1                         | 21.51             | 5.1                         | –                 | –                           |
| Group III .....   | 37.28            | 10.6                        | 37.28             | 10.6                        | –                 | –                           |
| Technical writers .....   | 38.32            | 24.4                        | 38.32             | 24.4                        | –                 | –                           |
| Miscellaneous media and communication workers .....                     | 17.28            | 23.2                        | –                 | –                           | –                 | –                           |
| Group II .....  | 17.28            | 23.2                        | –                 | –                           | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ...     | 19.01            | 9.3                         | 19.61             | 8.7                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                 | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Healthcare practitioner and technical<br/>occupations</b> ..... | \$31.22          | 14.3%                          | \$31.93           | 15.8%                          | \$26.41           | 4.2%                           |
| Group I .....  | 13.56            | 3.0                            | —                 | —                              | —                 | —                              |
| Group II .....   | 23.09            | 1.5                            | —                 | —                              | —                 | —                              |
| Group III .....  | 49.24            | 26.4                           | —                 | —                              | —                 | —                              |
| Group IV .....   | 105.24           | 11.9                           | —                 | —                              | —                 | —                              |
| Dietitians and nutritionists .....                                 | 19.97            | 6.6                            | 19.43             | 6.6                            | —                 | —                              |
| Group II .....   | 18.17            | 8.1                            | 16.94             | 6.4                            | —                 | —                              |
| Pharmacists .....  | 43.88            | 8.9                            | 48.56             | 3.9                            | 32.94             | 20.9                           |
| Group II .....   | 32.46            | 40.2                           | —                 | —                              | —                 | —                              |
| Group III .....  | 47.45            | 3.3                            | 49.51             | 1.7                            | 38.83             | 7.9                            |
| Physicians and surgeons .....                                      | 147.69           | 25.0                           | 147.98            | 25.0                           | —                 | —                              |
| Group IV .....   | 105.24           | 11.9                           | —                 | —                              | —                 | —                              |
| Registered nurses .....  | 27.98            | 1.8                            | 27.88             | 2.0                            | 28.52             | 1.9                            |
| Group II .....   | 26.04            | 1.9                            | 25.36             | 1.8                            | 28.95             | 3.3                            |
| Group III .....  | 29.66            | 2.9                            | 29.87             | 3.2                            | 28.26             | 2.4                            |
| Therapists .....   | 27.21            | 4.3                            | 26.27             | 4.3                            | 34.23             | 11.0                           |
| Group II .....   | 24.37            | 5.9                            | —                 | —                              | —                 | —                              |
| Group III .....  | 30.87            | 4.9                            | —                 | —                              | —                 | —                              |
| Occupational therapists .....                                      | 31.95            | 7.1                            | 28.98             | 3.7                            | —                 | —                              |
| Group III .....  | 34.77            | 7.9                            | 31.27             | 3.6                            | —                 | —                              |
| Physical therapists .....  | 33.10            | 2.5                            | 31.71             | 1.7                            | 40.11             | 4.9                            |
| Group III .....  | 34.35            | 5.9                            | 31.89             | .8                             | 41.62             | 2.2                            |
| Respiratory therapists .....                                       | 24.33            | 2.3                            | 24.25             | 2.5                            | 25.40             | 2.3                            |
| Group II .....   | 23.88            | 2.4                            | 23.83             | 2.6                            | —                 | —                              |
| Group III .....  | 27.34            | 3.8                            | —                 | —                              | —                 | —                              |
| Speech-language pathologists .....                                 | 30.46            | 8.7                            | 30.42             | 8.6                            | —                 | —                              |
| Group III .....  | 30.92            | 9.7                            | 30.88             | 9.7                            | —                 | —                              |
| Clinical laboratory technologists and<br>technicians .....         | 18.92            | 2.5                            | 18.83             | 2.5                            | 22.59             | 12.1                           |
| Group I .....  | 13.91            | 3.6                            | —                 | —                              | —                 | —                              |
| Group II .....   | 19.30            | 5.0                            | —                 | —                              | —                 | —                              |
| Group III .....  | 28.10            | 5.8                            | —                 | —                              | —                 | —                              |
| Medical and clinical laboratory<br>technologists .....             | 21.49            | 6.7                            | 21.37             | 6.7                            | 25.80             | 10.7                           |
| Group II .....   | 20.26            | 8.7                            | 20.19             | 8.8                            | —                 | —                              |
| Group III .....  | 28.17            | 6.0                            | 27.84             | 6.5                            | —                 | —                              |
| Medical and clinical laboratory<br>technicians .....               | 15.56            | 1.6                            | 15.54             | 1.7                            | —                 | —                              |
| Group I .....  | 13.97            | 3.6                            | 13.97             | 3.7                            | —                 | —                              |
| Group II .....   | 17.26            | 3.4                            | 17.27             | 3.4                            | —                 | —                              |
| Dental hygienists .....  | 29.30            | 9.3                            | 30.07             | 9.7                            | 27.18             | 10.2                           |
| Group II .....   | 29.54            | 9.2                            | 30.42             | 9.5                            | 27.18             | 10.2                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                  | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                                |                   |                                |                   |                                |
| Diagnostic related technologists and technicians .....              | \$24.74          | 4.0%                           | \$24.64           | 3.5%                           | \$25.40           | 19.4%                          |
| Group I .....   | 12.44            | 7.5                            | –                 | –                              | –                 | –                              |
| Group II .....  | 25.66            | 3.2                            | –                 | –                              | –                 | –                              |
| Cardiovascular technologists and technicians .....                  | 19.26            | 13.9                           | 20.06             | 14.0                           | –                 | –                              |
| Group I .....   | 12.65            | 7.7                            | 11.66             | 8.2                            | –                 | –                              |
| Group II .....  | 26.74            | 3.8                            | 26.43             | 5.1                            | –                 | –                              |
| Diagnostic medical sonographers ..                                  | 32.32            | 3.7                            | –                 | –                              | –                 | –                              |
| Nuclear medicine technologists .....                                | 29.79            | 4.8                            | –                 | –                              | –                 | –                              |
| Radiologic technologists and technicians .....                      | 25.23            | 2.9                            | 24.37             | 3.9                            | 30.74             | 12.2                           |
| Group II .....  | 24.59            | 3.5                            | 24.59             | 3.8                            | 24.63             | 2.9                            |
| Emergency medical technicians and paramedics .....                  | 15.05            | 5.3                            | 15.27             | 6.1                            | 12.70             | 4.2                            |
| Group II .....  | 16.02            | 11.2                           | 16.10             | 11.5                           | –                 | –                              |
| Health diagnosing and treating practitioner support technicians ... | 14.42            | 5.5                            | 15.11             | 6.8                            | 9.84              | 8.8                            |
| Group I .....   | 11.70            | 3.9                            | –                 | –                              | –                 | –                              |
| Group II .....  | 17.63            | 5.4                            | –                 | –                              | –                 | –                              |
| Pharmacy technicians .....  | 12.56            | 5.1                            | 13.34             | 6.2                            | 10.05             | 9.4                            |
| Group I .....   | 11.60            | 4.2                            | 12.30             | 3.8                            | 9.89              | 10.1                           |
| Group II .....  | 16.34            | 11.5                           | –                 | –                              | –                 | –                              |
| Psychiatric technicians .....                                       | 11.46            | 4.9                            | 11.46             | 5.0                            | –                 | –                              |
| Group I .....   | 10.59            | 6.1                            | 10.59             | 6.2                            | –                 | –                              |
| Surgical technologists .....  | 19.24            | 7.3                            | 19.24             | 7.3                            | –                 | –                              |
| Group I .....   | 17.48            | 5.7                            | 17.48             | 5.7                            | –                 | –                              |
| Group II .....  | 18.37            | 6.7                            | 18.37             | 6.7                            | –                 | –                              |
| Licensed practical and licensed vocational nurses .....             | 17.94            | 1.6                            | 17.77             | 1.8                            | 19.17             | 4.8                            |
| Group I .....   | 15.48            | 3.5                            | 15.45             | 3.8                            | 15.99             | 3.4                            |
| Group II .....  | 18.54            | 1.6                            | 18.39             | 1.8                            | 19.58             | 5.3                            |
| Medical records and health information technicians .....            | 16.07            | 4.3                            | 16.38             | 4.4                            | –                 | –                              |
| Group I .....   | 14.20            | 3.8                            | 14.41             | 3.8                            | –                 | –                              |
| Group II .....  | 19.07            | 7.3                            | 19.07             | 7.3                            | –                 | –                              |
| Miscellaneous health technologists and technicians .....            | 18.64            | 6.9                            | 19.26             | 8.2                            | 15.60             | 13.3                           |
| Group I .....   | 17.75            | 6.2                            | –                 | –                              | –                 | –                              |
| Group II .....  | 19.76            | 10.1                           | –                 | –                              | –                 | –                              |
| Occupational health and safety specialists .....                    | 20.46            | 10.8                           | 20.46             | 10.8                           | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Occupational health and safety specialists –Continued               |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$18.12          | 9.7%                        | \$18.12           | 9.7%                        | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         | 11.72            | 2.3                         | 12.04             | 2.2                         | \$9.75            | 4.6%                        |
| Group I .....   | 11.22            | 2.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 17.53            | 5.8                         | –                 | –                           | –                 | –                           |
| Nursing, psychiatric, and home health aides .....                   | 10.17            | 1.2                         | 10.35             | 1.2                         | 9.44              | 3.4                         |
| Group I .....   | 10.14            | 1.2                         | –                 | –                           | –                 | –                           |
| Home health aides .....   | 9.12             | 2.8                         | 9.55              | 3.7                         | 8.31              | 3.8                         |
| Group I .....   | 9.12             | 2.8                         | 9.55              | 3.7                         | 8.31              | 3.8                         |
| Nursing aides, orderlies, and attendants .....                      | 10.43            | 1.5                         | 10.49             | 1.4                         | 10.09             | 5.3                         |
| Group I .....   | 10.42            | 1.5                         | 10.48             | 1.4                         | 10.06             | 5.4                         |
| Psychiatric aides .....   | 10.26            | 3.8                         | 10.48             | 3.1                         | 9.59              | 6.5                         |
| Group I .....   | 10.01            | 5.6                         | 10.20             | 6.0                         | 9.56              | 6.6                         |
| Physical therapist assistants and aides .....                       | 19.92            | 13.1                        | 21.38             | 11.8                        | 11.32             | 10.8                        |
| Group I .....   | 16.01            | 22.3                        | –                 | –                           | –                 | –                           |
| Group II .....  | 22.24            | 13.6                        | –                 | –                           | –                 | –                           |
| Physical therapist assistants .....                                 | 21.79            | 13.0                        | 22.06             | 13.6                        | –                 | –                           |
| Group II .....  | 22.24            | 13.6                        | 22.28             | 14.0                        | –                 | –                           |
| Physical therapist aides .....                                      | 16.32            | 23.6                        | –                 | –                           | –                 | –                           |
| Group I .....   | 16.32            | 23.6                        | –                 | –                           | –                 | –                           |
| Miscellaneous healthcare support occupations .....                  | 13.05            | 2.9                         | 13.25             | 2.9                         | 10.48             | 13.5                        |
| Group I .....   | 12.58            | 3.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 16.83            | 4.1                         | –                 | –                           | –                 | –                           |
| Dental assistants .....   | 17.35            | 5.0                         | 17.35             | 5.0                         | –                 | –                           |
| Group I .....   | 16.99            | 6.0                         | 16.99             | 6.0                         | –                 | –                           |
| Medical assistants .....  | 12.84            | 2.3                         | 12.83             | 2.3                         | 13.48             | 6.5                         |
| Group I .....   | 12.41            | 2.9                         | 12.41             | 2.9                         | 12.80             | 7.1                         |
| Group II .....  | 17.18            | 6.8                         | 17.18             | 6.8                         | –                 | –                           |
| Medical equipment preparers .....                                   | 11.99            | 7.8                         | 11.99             | 7.8                         | –                 | –                           |
| Group I .....   | 11.99            | 7.8                         | 11.99             | 7.8                         | –                 | –                           |
| Medical transcriptionists .....                                     | 14.14            | 2.2                         | 14.03             | 2.0                         | –                 | –                           |
| Group I .....   | 13.98            | 1.9                         | 13.98             | 1.9                         | –                 | –                           |
| Pharmacy aides .....  | 10.61            | 5.3                         | 10.93             | 6.3                         | 9.61              | 3.4                         |
| Group I .....   | 10.61            | 5.3                         | 10.93             | 6.3                         | 9.61              | 3.4                         |
| Veterinary assistants and laboratory animal caretakers ....         | 10.52            | 16.5                        | –                 | –                           | –                 | –                           |
| Group I .....   | 10.44            | 17.1                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                                  | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Protective service occupations</b> .....   | \$16.36          | 2.4%                           | \$16.96           | 2.8%                           | \$10.18           | 6.6%                           |
| Group I .....   | 10.73            | 3.5                            | —                 | —                              | —                 | —                              |
| Group II .....  | 19.32            | 2.2                            | —                 | —                              | —                 | —                              |
| Group III .....   | 30.34            | 3.2                            | —                 | —                              | —                 | —                              |
| First-line supervisors/managers, law<br>enforcement workers .....                   | 31.05            | 2.7                            | 31.05             | 2.7                            | —                 | —                              |
| Group II .....  | 24.74            | 7.2                            | —                 | —                              | —                 | —                              |
| Group III .....   | 33.75            | 2.6                            | —                 | —                              | —                 | —                              |
| First-line supervisors/managers of<br>correctional officers .....                   | 21.25            | 14.5                           | 21.25             | 14.5                           | —                 | —                              |
| Group II .....  | 18.65            | 18.4                           | 18.65             | 18.4                           | —                 | —                              |
| First-line supervisors/managers of<br>police and detectives .....                   | 33.27            | 2.0                            | 33.27             | 2.0                            | —                 | —                              |
| Group II .....  | 27.92            | 4.7                            | 27.92             | 4.7                            | —                 | —                              |
| Group III .....   | 34.10            | 2.7                            | 34.10             | 2.7                            | —                 | —                              |
| First-line supervisors/managers of<br>fire fighting and prevention<br>workers ..... | 25.33            | 8.6                            | 25.33             | 8.6                            | —                 | —                              |
| Group II .....  | 20.25            | 4.7                            | 20.25             | 4.7                            | —                 | —                              |
| Group III .....   | 31.00            | 10.7                           | 31.00             | 10.7                           | —                 | —                              |
| Fire fighters .....   | 18.21            | 3.2                            | 18.34             | 3.2                            | 11.75             | 6.7                            |
| Group I .....   | 13.69            | 5.2                            | 13.77             | 5.2                            | —                 | —                              |
| Group II .....  | 18.53            | 2.9                            | 18.65             | 2.9                            | —                 | —                              |
| Fire inspectors .....   | 22.53            | 3.3                            | —                 | —                              | —                 | —                              |
| Group II .....  | 22.53            | 3.3                            | —                 | —                              | —                 | —                              |
| Fire inspectors and investigators ...   | 22.53            | 3.3                            | —                 | —                              | —                 | —                              |
| Group II .....  | 22.53            | 3.3                            | —                 | —                              | —                 | —                              |
| Bailiffs, correctional officers, and<br>jailers .....                               | 15.77            | 3.7                            | 15.79             | 3.8                            | —                 | —                              |
| Group I .....   | 12.73            | 4.5                            | —                 | —                              | —                 | —                              |
| Group II .....  | 16.15            | 4.7                            | —                 | —                              | —                 | —                              |
| Correctional officers and jailers ....  | 15.78            | 3.8                            | 15.80             | 3.8                            | —                 | —                              |
| Group I .....   | 12.77            | 4.5                            | 12.80             | 4.6                            | —                 | —                              |
| Group II .....  | 16.16            | 4.8                            | 16.16             | 4.8                            | —                 | —                              |
| Detectives and criminal investigators   | 21.71            | 7.2                            | 21.71             | 7.2                            | —                 | —                              |
| Group II .....  | 18.04            | 5.4                            | 18.04             | 5.4                            | —                 | —                              |
| Group III .....   | 24.98            | 8.0                            | 24.98             | 8.0                            | —                 | —                              |
| Parking enforcement workers .....   | 14.72            | 6.5                            | —                 | —                              | —                 | —                              |
| Group I .....   | 14.72            | 6.5                            | —                 | —                              | —                 | —                              |
| Police officers .....   | 21.79            | 2.6                            | 21.80             | 2.6                            | —                 | —                              |
| Group II .....  | 21.74            | 2.5                            | —                 | —                              | —                 | —                              |
| Police and sheriff's patrol officers  | 21.79            | 2.6                            | 21.80             | 2.6                            | —                 | —                              |
| Group II .....  | 21.74            | 2.5                            | 21.75             | 2.5                            | —                 | —                              |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Security guards and gaming surveillance officers .....                          | \$10.66          | 3.8%                        | \$10.70           | 3.6%                        | \$10.47           | 10.3%                       |
| Group I .....   | 10.40            | 4.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 17.00            | 11.9                        | –                 | –                           | –                 | –                           |
| Security guards .....   | 10.64            | 3.8                         | 10.67             | 3.6                         | 10.47             | 10.3                        |
| Group I .....   | 10.40            | 4.3                         | 10.54             | 3.9                         | 9.62              | 9.8                         |
| Group II .....  | 16.78            | 12.3                        | 14.56             | 10.2                        | 23.39             | 7.8                         |
| Miscellaneous protective service workers .....                                  | 11.38            | 5.7                         | 14.21             | 15.0                        | 9.16              | 4.9                         |
| Group I .....   | 10.48            | 6.2                         | –                 | –                           | –                 | –                           |
| Crossing guards .....   | 12.77            | 9.2                         | –                 | –                           | 12.77             | 9.2                         |
| Group I .....   | 12.77            | 9.2                         | –                 | –                           | 12.77             | 9.2                         |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 9.23             | 2.8                         | 10.41             | 18.4                        | –                 | –                           |
| Group I .....   | 9.23             | 3.8                         | –                 | –                           | –                 | –                           |
| <b>Food preparation and serving related occupations</b> .....                   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 7.87             | 2.9                         | 8.84              | 3.4                         | 6.59              | 1.9                         |
| Group II .....  | 7.43             | 2.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 15.65            | 5.6                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, food preparation and serving workers .....     | 13.70            | 6.3                         | 14.02             | 5.2                         | –                 | –                           |
| Group I .....   | 10.83            | 5.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 16.11            | 6.8                         | –                 | –                           | –                 | –                           |
| Chefs and head cooks .....  | 15.61            | 13.2                        | 15.61             | 13.2                        | –                 | –                           |
| Group II .....  | 15.84            | 9.8                         | 15.84             | 9.8                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 13.45            | 6.6                         | 13.80             | 5.3                         | –                 | –                           |
| Group I .....   | 10.88            | 5.8                         | 11.29             | 4.8                         | –                 | –                           |
| Group II .....  | 16.16            | 7.2                         | 16.21             | 7.3                         | –                 | –                           |
| Cooks .....   | 9.76             | 2.3                         | 10.09             | 2.5                         | 8.66              | 2.9                         |
| Group I .....   | 9.53             | 2.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 14.05            | 5.8                         | –                 | –                           | –                 | –                           |
| Cooks, fast food .....  | 7.83             | 3.8                         | 8.46              | 6.7                         | 7.10              | 4.3                         |
| Group I .....   | 7.83             | 3.8                         | 8.46              | 6.7                         | 7.10              | 4.3                         |
| Cooks, institution and cafeteria .....  | 11.41            | 2.5                         | 11.49             | 2.6                         | 9.86              | 9.6                         |
| Group I .....   | 10.76            | 4.3                         | 10.84             | 4.3                         | 8.82              | 8.3                         |
| Group II .....  | 14.83            | 5.0                         | 15.18             | 5.9                         | –                 | –                           |
| Cooks, restaurant .....   | 10.09            | 2.8                         | 10.15             | 3.4                         | 9.86              | 4.0                         |
| Group I .....   | 10.05            | 2.9                         | 10.11             | 3.5                         | 9.86              | 4.0                         |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                           |                  |                             |                   |                             |                   |                             |
| Cooks, restaurant –Continued   |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$11.49          | 12.0%                       | \$11.49           | 12.0%                       | –                 | –                           |
| Cooks, short order .....   | 8.84             | 5.6                         | 9.00              | 6.4                         | \$8.19            | 7.5%                        |
| Group I .....  | 8.76             | 5.7                         | 8.95              | 6.5                         | 7.93              | 6.7                         |
| Food preparation workers .....   | 8.72             | 3.6                         | 9.36              | 3.7                         | 7.81              | 3.3                         |
| Group I .....  | 8.63             | 3.4                         | 9.22              | 3.3                         | 7.80              | 3.3                         |
| Food service, tipped .....   | 4.92             | 5.9                         | 4.88              | 11.7                        | 4.95              | 4.9                         |
| Group I .....  | 4.92             | 5.9                         | –                 | –                           | –                 | –                           |
| Bartenders .....   | 7.04             | 4.9                         | 6.49              | 19.7                        | 7.74              | 17.0                        |
| Group I .....  | 7.04             | 4.9                         | 6.49              | 19.7                        | 7.74              | 17.0                        |
| Waiters and waitresses .....   | 3.78             | 3.7                         | 3.72              | 4.6                         | 3.84              | 6.0                         |
| Group I .....  | 3.78             | 3.7                         | 3.72              | 4.6                         | 3.84              | 6.0                         |
| Dining room and cafeteria attendants and bartender helpers .....                             | 7.21             | 4.5                         | 7.72              | 7.7                         | 6.74              | 5.0                         |
| Group I .....  | 7.22             | 4.5                         | 7.76              | 7.7                         | 6.74              | 5.0                         |
| Fast food and counter workers .....  | 7.46             | 2.3                         | 8.48              | 4.1                         | 6.90              | 2.4                         |
| Group I .....  | 7.46             | 2.3                         | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food .....                     | 7.44             | 2.5                         | 8.52              | 4.3                         | 6.89              | 2.4                         |
| Group I .....  | 7.43             | 2.5                         | 8.52              | 4.3                         | 6.88              | 2.3                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....                         | 7.64             | 5.1                         | 8.31              | 6.1                         | 7.03              | 6.1                         |
| Group I .....  | 7.67             | 5.7                         | 8.33              | 6.4                         | 6.99              | 7.0                         |
| Food servers, nonrestaurant .....  | 8.40             | 3.3                         | 8.58              | 3.8                         | 7.63              | 7.0                         |
| Group I .....  | 8.37             | 3.3                         | 8.54              | 3.8                         | 7.63              | 7.0                         |
| Dishwashers .....  | 8.40             | 4.0                         | 8.50              | 6.0                         | 8.10              | 3.0                         |
| Group I .....  | 8.40             | 4.0                         | 8.50              | 6.0                         | 8.10              | 3.0                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                               | 7.66             | 7.7                         | 9.45              | 15.2                        | 6.89              | 5.0                         |
| Group I .....  | 7.65             | 7.7                         | 9.43              | 15.5                        | 6.89              | 5.1                         |
| <b>Building and grounds cleaning and maintenance occupations</b>                             |                  |                             |                   |                             |                   |                             |
| Group I .....  | 10.45            | 2.7                         | 10.87             | 3.0                         | 8.49              | 2.7                         |
| Group II .....   | 9.84             | 2.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.06            | 6.0                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 18.55            | 12.1                        | 18.55             | 12.1                        | –                 | –                           |
| Group I .....  | 13.48            | 9.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.84            | 9.5                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>                               |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | \$15.28          | 6.5%                        | \$15.28           | 6.5%                        | –                 | –                           |
| Group I .....  | 13.05            | 9.9                         | 13.05             | 9.9                         | –                 | –                           |
| Group II .....   | 16.21            | 6.2                         | 16.21             | 6.2                         | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 24.51            | 13.9                        | 24.51             | 13.9                        | –                 | –                           |
| Group II .....   | 22.99            | 11.6                        | 22.99             | 11.6                        | –                 | –                           |
| Building cleaning workers .....  | 9.67             | 2.4                         | 9.97              | 2.5                         | \$8.53            | 2.9%                        |
| Group I .....  | 9.53             | 2.1                         | –                 | –                           | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 9.88             | 3.0                         | 10.27             | 3.4                         | 8.65              | 3.2                         |
| Group I .....  | 9.69             | 2.7                         | 10.09             | 3.3                         | 8.58              | 3.0                         |
| Maids and housekeeping cleaners  | 9.05             | 2.4                         | 9.20              | 2.3                         | 7.94              | 5.4                         |
| Group I .....  | 9.05             | 2.3                         | 9.19              | 2.3                         | 7.91              | 5.5                         |
| Grounds maintenance workers .....  | 11.31            | 5.6                         | 11.58             | 5.5                         | 7.98              | 5.4                         |
| Group I .....  | 11.07            | 6.0                         | –                 | –                           | –                 | –                           |
| Group II .....   | 15.93            | 8.2                         | –                 | –                           | –                 | –                           |
| Landscaping and groundskeeping workers .....   | 11.21            | 6.2                         | 11.47             | 6.1                         | 7.97              | 5.7                         |
| Group I .....  | 10.93            | 6.7                         | 11.18             | 6.7                         | 7.97              | 5.7                         |
| Group II .....   | 15.93            | 8.2                         | 15.93             | 8.2                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....   | 12.21            | 2.9                         | 13.26             | 4.8                         | 10.11             | 8.5                         |
| Group I .....  | 9.53             | 4.8                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.66            | 4.4                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of personal service workers .....                              | 15.24            | 5.1                         | 15.49             | 5.9                         | –                 | –                           |
| Group II .....   | 15.54            | 6.4                         | –                 | –                           | –                 | –                           |
| Nonfarm animal caretakers .....  | 10.43            | 10.3                        | –                 | –                           | –                 | –                           |
| Group I .....  | 9.53             | 4.7                         | –                 | –                           | –                 | –                           |
| Miscellaneous entertainment attendants and related workers .....                               | 9.39             | 8.2                         | 11.67             | 5.0                         | 7.09              | 3.2                         |
| Group I .....  | 8.35             | 10.8                        | –                 | –                           | –                 | –                           |
| Amusement and recreation attendants .....  | 8.78             | 12.3                        | 11.54             | 6.7                         | 7.00              | 3.3                         |
| Group I .....  | 7.12             | 3.5                         | 7.97              | 4.2                         | 7.00              | 3.3                         |
| Barbers and cosmetologists .....   | 16.73            | 6.4                         | 17.56             | 6.0                         | –                 | –                           |
| Group I .....  | 15.12            | 23.7                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>                       |                  |                             |                   |                             |                   |                             |
| Barbers and cosmetologists –Continued   |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$17.47          | 4.0%                        | –                 | –                           | –                 | –                           |
| Hairdressers, hairstylists, and cosmetologists .....                          |                  |                             |                   |                             |                   |                             |
| Group I .....   | 16.73            | 6.4                         | \$17.56           | 6.0%                        | –                 | –                           |
| Group II .....  | 15.12            | 23.7                        | –                 | –                           | –                 | –                           |
| Group II .....  | 17.47            | 4.0                         | 17.81             | 3.8                         | –                 | –                           |
| Miscellaneous personal appearance workers .....                               |                  |                             |                   |                             |                   |                             |
| Group I .....   | 9.58             | 13.7                        | –                 | –                           | –                 | –                           |
| Group I .....   | 9.58             | 13.7                        | –                 | –                           | –                 | –                           |
| Baggage porters, bellhops, and concierges .....                               |                  |                             |                   |                             |                   |                             |
| Group I .....   | 10.37            | 9.7                         | 10.24             | 10.0                        | –                 | –                           |
| Group I .....   | 10.34            | 10.1                        | –                 | –                           | –                 | –                           |
| Baggage porters and bellhops .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 7.92             | 18.9                        | 7.87              | 19.3                        | –                 | –                           |
| Group I .....   | 7.97             | 18.7                        | 7.93              | 19.2                        | –                 | –                           |
| Tour and travel guides .....  |                  |                             |                   |                             |                   |                             |
| Tour guides and escorts .....   | 11.43            | 17.6                        | –                 | –                           | –                 | –                           |
| Tour guides and escorts .....   | 11.43            | 17.6                        | –                 | –                           | –                 | –                           |
| Transportation attendants .....   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 37.65            | 4.1                         | 37.98             | 4.1                         | –                 | –                           |
| Group I .....   | 9.43             | 9.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 42.34            | 1.4                         | –                 | –                           | –                 | –                           |
| Flight attendants .....   |                  |                             |                   |                             |                   |                             |
| Group II .....  | 42.34            | 1.4                         | 42.04             | 1.2                         | –                 | –                           |
| Group II .....  | 42.34            | 1.4                         | 42.04             | 1.2                         | –                 | –                           |
| Transportation attendants, except flight attendants and baggage porters ..... |                  |                             |                   |                             |                   |                             |
| Group I .....   | 11.72            | 22.1                        | –                 | –                           | –                 | –                           |
| Group I .....   | 9.43             | 9.7                         | –                 | –                           | –                 | –                           |
| Child care workers .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 8.54             | 2.5                         | 8.71              | 3.4                         | \$7.94            | 2.9%                        |
| Group I .....   | 8.46             | 2.4                         | 8.61              | 3.3                         | 7.94              | 2.9                         |
| Group II .....  | 10.71            | 12.6                        | 10.71             | 12.6                        | –                 | –                           |
| Personal and home care aides .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 9.30             | 3.5                         | 10.16             | 1.8                         | 8.60              | 4.4                         |
| Group I .....   | 9.30             | 3.5                         | 10.16             | 1.8                         | 8.60              | 4.4                         |
| Recreation and fitness workers .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 12.90            | 6.7                         | 13.50             | 7.9                         | 12.29             | 12.6                        |
| Group I .....   | 10.16            | 6.4                         | –                 | –                           | –                 | –                           |
| Group II .....  | 18.85            | 3.3                         | –                 | –                           | –                 | –                           |
| Fitness trainers and aerobics instructors .....                               |                  |                             |                   |                             |                   |                             |
| Group I .....   | 15.62            | 7.7                         | –                 | –                           | 16.58             | 8.8                         |
| Group I .....   | 13.61            | 14.0                        | –                 | –                           | 13.33             | 19.3                        |
| Group II .....  | 16.77            | 8.0                         | –                 | –                           | 18.02             | 5.8                         |
| Recreation workers .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 11.83            | 5.7                         | 13.51             | 9.4                         | 9.48              | 11.3                        |
| Group I .....   | 9.47             | 5.0                         | 10.91             | 7.5                         | 8.08              | 2.9                         |
| Group II .....  | 22.05            | 7.3                         | 21.53             | 4.5                         | 23.77             | 23.9                        |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                    | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Sales and related occupations</b> .....                            | \$15.42          | 3.3%                           | \$17.74           | 3.9%                           | \$8.35            | 1.8%                           |
| Group I .....   | 10.55            | 2.0                            | —                 | —                              | —                 | —                              |
| Group II .....  | 23.62            | 4.1                            | —                 | —                              | —                 | —                              |
| Group III .....   | 51.26            | 15.1                           | —                 | —                              | —                 | —                              |
| First-line supervisors/managers, sales<br>workers .....               | 19.17            | 6.2                            | 19.51             | 5.8                            | —                 | —                              |
| Group I .....   | 12.47            | 5.4                            | —                 | —                              | —                 | —                              |
| Group II .....  | 18.22            | 6.3                            | —                 | —                              | —                 | —                              |
| Group III .....   | 52.25            | 12.3                           | —                 | —                              | —                 | —                              |
| First-line supervisors/managers of<br>retail sales workers .....      | 17.33            | 6.5                            | 17.36             | 6.5                            | —                 | —                              |
| Group I .....   | 12.81            | 6.0                            | 12.85             | 6.1                            | —                 | —                              |
| Group II .....  | 18.00            | 7.4                            | 18.02             | 7.4                            | —                 | —                              |
| First-line supervisors/managers of<br>non-retail sales workers .....  | 25.66            | 15.2                           | 28.47             | 9.2                            | —                 | —                              |
| Group II .....  | 19.25            | 12.5                           | 19.25             | 12.5                           | —                 | —                              |
| Group III .....   | 50.06            | 16.4                           | 50.06             | 16.4                           | —                 | —                              |
| Retail sales workers .....  | 10.39            | 2.1                            | 11.67             | 3.6                            | 8.11              | 1.6                            |
| Group I .....   | 9.88             | 2.2                            | —                 | —                              | —                 | —                              |
| Group II .....  | 19.74            | 5.0                            | —                 | —                              | —                 | —                              |
| Cashiers, all workers .....   | 8.73             | 1.9                            | 9.46              | 2.5                            | 7.82              | 1.9                            |
| Group I .....   | 8.66             | 2.0                            | —                 | —                              | —                 | —                              |
| Cashiers .....  | 8.72             | 1.9                            | 9.44              | 2.4                            | 7.82              | 2.0                            |
| Group I .....   | 8.65             | 2.0                            | 9.35              | 2.8                            | 7.87              | 1.9                            |
| Counter and rental clerks and parts<br>salespersons .....             | 11.20            | 4.6                            | 12.59             | 4.5                            | 7.65              | 3.8                            |
| Group I .....   | 10.15            | 4.6                            | —                 | —                              | —                 | —                              |
| Group II .....  | 19.39            | 7.4                            | —                 | —                              | —                 | —                              |
| Counter and rental clerks .....                                       | 9.16             | 4.3                            | 10.21             | 4.7                            | 7.01              | 3.6                            |
| Group I .....   | 9.03             | 4.2                            | 10.06             | 4.6                            | 7.01              | 3.6                            |
| Parts salespersons .....  | 14.48            | 2.8                            | 15.82             | 3.4                            | 9.29              | 3.3                            |
| Group I .....   | 12.52            | 4.6                            | 13.77             | 4.3                            | 9.29              | 3.3                            |
| Group II .....  | 19.96            | 7.8                            | 19.96             | 7.8                            | —                 | —                              |
| Retail salespersons .....   | 11.94            | 3.2                            | 13.22             | 4.1                            | 8.67              | 2.7                            |
| Group I .....   | 11.31            | 3.6                            | 12.71             | 5.3                            | 8.63              | 2.9                            |
| Group II .....  | 19.86            | 5.9                            | 20.40             | 5.6                            | —                 | —                              |
| Advertising sales agents .....  | 17.91            | 22.3                           | 17.91             | 22.3                           | —                 | —                              |
| Group II .....  | 29.17            | 21.9                           | 29.17             | 21.9                           | —                 | —                              |
| Insurance sales agents .....  | 26.74            | 16.9                           | 26.74             | 16.9                           | —                 | —                              |
| Group I .....   | 17.36            | 12.8                           | 17.36             | 12.8                           | —                 | —                              |
| Group II .....  | 27.10            | 24.8                           | 27.10             | 24.8                           | —                 | —                              |
| Securities, commodities, and<br>financial services sales agents ..... | 55.92            | 31.8                           | 58.24             | 31.0                           | —                 | —                              |
| Group II .....  | 28.18            | 7.6                            | 28.18             | 7.6                            | —                 | —                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Travel agents .....  | \$12.33          | 10.6%                       | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....   | 29.63            | 3.7                         | \$29.71           | 3.9%                        | –                 | –                           |
| Group I .....  | 20.50            | 8.9                         | –                 | –                           | –                 | –                           |
| Group II .....   | 28.94            | 6.9                         | –                 | –                           | –                 | –                           |
| Group III .....  | 41.22            | 7.6                         | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 32.90            | 11.0                        | 32.90             | 11.0                        | –                 | –                           |
| Group II .....   | 34.18            | 14.1                        | 34.18             | 14.1                        | –                 | –                           |
| Group III .....  | 39.81            | 15.7                        | 39.81             | 15.7                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 28.57            | 5.0                         | 28.68             | 5.2                         | –                 | –                           |
| Group I .....  | 21.56            | 11.6                        | 21.56             | 11.6                        | –                 | –                           |
| Group II .....   | 27.46            | 6.5                         | 27.46             | 6.5                         | –                 | –                           |
| Group III .....  | 42.04            | 6.7                         | 42.04             | 6.7                         | –                 | –                           |
| Sales engineers .....  | 27.64            | 10.3                        | 27.64             | 10.3                        | –                 | –                           |
| Telemarketers .....  | 14.46            | 8.6                         | 14.87             | 9.0                         | \$11.90           | 15.8%                       |
| Group I .....  | 14.16            | 10.5                        | 14.51             | 11.4                        | 12.16             | 15.4                        |
| Miscellaneous sales and related workers .....  | 15.49            | 8.3                         | 17.23             | 9.0                         | 9.07              | 2.9                         |
| Group I .....  | 11.97            | 9.1                         | –                 | –                           | –                 | –                           |
| Group II .....   | 20.47            | 12.2                        | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b> .....   | 14.71            | 1.1                         | 15.03             | 1.1                         | 11.80             | 2.1                         |
| Group I .....  | 12.94            | 1.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.86            | 1.2                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of office and administrative support workers .....                 | 20.55            | 3.1                         | 20.56             | 3.2                         | –                 | –                           |
| Group II .....   | 20.46            | 3.7                         | 20.46             | 3.7                         | –                 | –                           |
| Switchboard operators, including answering service .....   | 10.44            | 6.6                         | 10.89             | 4.7                         | –                 | –                           |
| Group I .....  | 10.43            | 6.7                         | 10.88             | 4.8                         | –                 | –                           |
| Telephone operators .....  | 11.79            | 7.7                         | 11.92             | 7.6                         | –                 | –                           |
| Group I .....  | 11.19            | 2.8                         | 11.30             | 2.3                         | –                 | –                           |
| Financial clerks .....   | 14.35            | 1.8                         | 14.56             | 1.9                         | 12.88             | 2.5                         |
| Group I .....  | 12.86            | 2.2                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.05            | 1.6                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Bill and account collectors .....                               | \$15.07          | 4.1%                        | \$15.13           | 4.2%                        | –                 | –                           |
| Group I .....   | 14.13            | 4.0                         | 14.10             | 4.1                         | –                 | –                           |
| Group II .....  | 16.82            | 8.4                         | 17.10             | 8.2                         | –                 | –                           |
| Billing and posting clerks and machine operators .....          | 13.45            | 6.3                         | 13.50             | 6.5                         | –                 | –                           |
| Group I .....   | 12.76            | 6.3                         | 12.81             | 6.5                         | –                 | –                           |
| Group II .....  | 17.37            | 6.5                         | 17.37             | 6.5                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....              | 15.24            | 1.5                         | 15.37             | 1.6                         | \$14.45           | 2.7%                        |
| Group I .....   | 13.17            | 2.5                         | 13.10             | 2.5                         | 13.49             | 3.6                         |
| Group II .....  | 18.07            | 2.6                         | 18.05             | 2.7                         | 18.31             | 7.8                         |
| Payroll and timekeeping clerks .....                            | 18.24            | 4.0                         | 18.30             | 4.1                         | –                 | –                           |
| Group I .....   | 15.79            | 9.5                         | 15.78             | 9.8                         | –                 | –                           |
| Group II .....  | 21.11            | 9.3                         | 21.11             | 9.3                         | –                 | –                           |
| Procurement clerks .....  | 16.37            | 6.8                         | 17.07             | 6.4                         | –                 | –                           |
| Group I .....   | 15.62            | 9.9                         | 15.62             | 9.9                         | –                 | –                           |
| Group II .....  | 17.99            | 8.0                         | 17.99             | 8.0                         | –                 | –                           |
| Tellers .....   | 11.73            | 1.4                         | 11.96             | 1.8                         | 11.01             | 1.4                         |
| Group I .....   | 11.64            | 2.0                         | 11.81             | 2.3                         | 11.03             | 1.6                         |
| Brokerage clerks .....  | –                | –                           | 15.68             | 11.0                        | –                 | –                           |
| Court, municipal, and license clerks ..                         | 16.20            | 6.2                         | 15.60             | 3.9                         | –                 | –                           |
| Group I .....   | 12.96            | 2.0                         | 13.12             | 1.7                         | –                 | –                           |
| Group II .....  | 20.39            | 8.9                         | 18.66             | 3.6                         | –                 | –                           |
| Credit authorizers, checkers, and clerks .....                  | 15.52            | 7.0                         | 15.53             | 7.3                         | –                 | –                           |
| Group I .....   | 15.02            | 9.8                         | 15.01             | 10.5                        | –                 | –                           |
| Customer service representatives .....                          | 14.54            | 3.3                         | 14.81             | 3.7                         | 11.32             | 4.5                         |
| Group I .....   | 13.43            | 4.2                         | 13.64             | 4.3                         | 9.91              | 7.7                         |
| Group II .....  | 18.47            | 1.9                         | 18.59             | 1.8                         | –                 | –                           |
| Eligibility interviewers, government programs .....             | 16.11            | 5.5                         | 16.11             | 5.5                         | –                 | –                           |
| Group I .....   | 12.17            | 7.2                         | 12.17             | 7.2                         | –                 | –                           |
| Group II .....  | 17.13            | 4.4                         | 17.13             | 4.4                         | –                 | –                           |
| File clerks .....   | 10.85            | 5.9                         | 11.32             | 5.8                         | 9.16              | 14.8                        |
| Group I .....   | 10.82            | 6.0                         | 11.28             | 6.0                         | 9.17              | 15.0                        |
| Hotel, motel, and resort desk clerks ..                         | 9.64             | 2.6                         | 9.59              | 3.0                         | –                 | –                           |
| Group I .....   | 9.64             | 2.6                         | 9.59              | 3.0                         | –                 | –                           |
| Interviewers, except eligibility and loan .....                 | 12.04            | 14.5                        | 12.65             | 16.8                        | –                 | –                           |
| Group I .....   | 11.86            | 15.7                        | 12.49             | 18.4                        | –                 | –                           |
| Library assistants, clerical .....                              | 11.50            | 4.8                         | 12.40             | 5.1                         | 9.28              | 5.9                         |
| Group I .....   | 11.49            | 4.8                         | 12.40             | 5.2                         | 9.28              | 5.9                         |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                      | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |                  |                             |                   |                             |                   |                             |
| Loan interviewers and clerks .....                                   | \$16.58          | 8.1%                        | \$16.54           | 8.4%                        | –                 | –                           |
| Group I .....  | 13.71            | 5.2                         | 13.61             | 5.5                         | –                 | –                           |
| Group II .....   | 22.61            | 14.5                        | 22.61             | 14.5                        | –                 | –                           |
| New accounts clerks .....  | 15.68            | 8.8                         | 15.82             | 9.5                         | –                 | –                           |
| Group I .....  | 15.81            | 9.6                         | 15.98             | 10.5                        | –                 | –                           |
| Order clerks .....   | 13.69            | 7.0                         | 13.96             | 6.9                         | \$11.27           | 13.3%                       |
| Group I .....  | 12.64            | 5.9                         | 12.83             | 5.7                         | 11.27             | 13.3                        |
| Human resources assistants, except payroll and timekeeping .....     | 15.15            | 3.0                         | 15.22             | 3.0                         | –                 | –                           |
| Group I .....  | 13.84            | 3.7                         | 13.94             | 4.0                         | –                 | –                           |
| Group II .....   | 16.95            | 2.2                         | 16.95             | 2.2                         | –                 | –                           |
| Receptionists and information clerks .....                           | 11.94            | 2.2                         | 12.21             | 2.4                         | 10.71             | 9.4                         |
| Group I .....  | 11.90            | 2.6                         | 12.13             | 2.5                         | 10.72             | 10.8                        |
| Reservation and transportation ticket agents and travel clerks ..... | 14.54            | 3.3                         | 14.56             | 3.7                         | 14.45             | 7.8                         |
| Group I .....  | 14.58            | 4.8                         | 14.19             | 7.0                         | 15.86             | 5.3                         |
| Couriers and messengers .....  | 8.90             | 8.6                         | –                 | –                           | 7.87              | 10.9                        |
| Group I .....  | 8.90             | 8.6                         | –                 | –                           | 7.87              | 10.9                        |
| Dispatchers .....  | 15.58            | 4.9                         | 15.71             | 5.3                         | 12.86             | 2.7                         |
| Group I .....  | 12.80            | 5.9                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.94            | 5.5                         | –                 | –                           | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                        | 14.61            | 3.7                         | 14.73             | 4.0                         | –                 | –                           |
| Group I .....  | 13.35            | 2.5                         | 13.40             | 2.8                         | –                 | –                           |
| Group II .....   | 17.84            | 7.4                         | 17.84             | 7.4                         | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                | 16.18            | 7.5                         | 16.29             | 8.0                         | –                 | –                           |
| Group I .....  | 12.30            | 11.3                        | 12.31             | 11.9                        | –                 | –                           |
| Group II .....   | 19.33            | 6.7                         | 19.54             | 6.6                         | –                 | –                           |
| Meter readers, utilities .....                                       | 14.21            | 5.3                         | 14.21             | 5.3                         | –                 | –                           |
| Group I .....  | 14.06            | 5.3                         | 14.06             | 5.3                         | –                 | –                           |
| Production, planning, and expediting clerks .....                    | 18.55            | 7.6                         | 18.55             | 7.6                         | –                 | –                           |
| Group I .....  | 15.11            | 6.7                         | 15.11             | 6.7                         | –                 | –                           |
| Group II .....   | 20.19            | 5.5                         | 20.19             | 5.5                         | –                 | –                           |
| Shipping, receiving, and traffic clerks .....                        | 12.70            | 3.5                         | 12.74             | 3.5                         | 9.16              | 5.3                         |
| Group I .....  | 14.40            | 6.1                         | 14.48             | 6.0                         | 8.81              | 7.1                         |
| Group II .....   | 16.68            | 6.2                         | 16.68             | 6.2                         | –                 | –                           |
| Stock clerks and order fillers .....                                 | 10.92            | 2.7                         | 11.62             | 2.9                         | 8.35              | 3.2                         |
| Group I .....  | 10.72            | 2.5                         | 11.41             | 2.7                         | 8.25              | 2.2                         |
| Weighers, measurers, checkers, and samplers, recordkeeping .....     | 12.74            | 13.8                        | 13.71             | 13.8                        | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                          | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>             |                  |                                |                   |                                |                   |                                |
| Weighers, measurers, checkers, and<br>samplers, recordkeeping<br>–Continued |                  |                                |                   |                                |                   |                                |
| Group I .....   | \$10.33          | 15.8%                          | \$11.33           | 20.2%                          | –                 | –                              |
| Group II .....  | 17.88            | 15.0                           | 17.88             | 15.0                           | –                 | –                              |
| Secretaries and administrative<br>assistants .....                          |                  |                                |                   |                                |                   |                                |
| Group I .....   | 17.06            | 2.2                            | 17.20             | 2.3                            | \$13.95           | 5.0%                           |
| Group I .....   | 14.27            | 2.4                            | –                 | –                              | –                 | –                              |
| Group II .....  | 19.05            | 4.3                            | –                 | –                              | –                 | –                              |
| Executive secretaries and<br>administrative assistants .....                |                  |                                |                   |                                |                   |                                |
| Group I .....   | 20.01            | 4.0                            | 20.16             | 4.2                            | 16.71             | 7.5                            |
| Group I .....   | 14.84            | 3.1                            | 14.62             | 3.4                            | 15.95             | 7.0                            |
| Group II .....  | 21.11            | 2.6                            | 21.12             | 2.6                            | –                 | –                              |
| Legal secretaries .....   |                  |                                |                   |                                |                   |                                |
| Group I .....   | 17.45            | 9.7                            | 17.45             | 9.7                            | –                 | –                              |
| Group I .....   | 14.53            | 13.6                           | 14.53             | 13.6                           | –                 | –                              |
| Medical secretaries .....   |                  |                                |                   |                                |                   |                                |
| Group I .....   | 13.62            | 2.9                            | 13.71             | 2.7                            | 12.77             | 8.3                            |
| Group I .....   | 13.38            | 3.4                            | 13.47             | 3.1                            | 12.59             | 8.6                            |
| Group II .....  | 15.83            | 5.4                            | 15.83             | 5.8                            | –                 | –                              |
| Secretaries, except legal, medical,<br>and executive .....                  |                  |                                |                   |                                |                   |                                |
| Group I .....   | 15.50            | 1.5                            | 15.65             | 1.4                            | 12.33             | 9.0                            |
| Group I .....   | 14.54            | 2.3                            | 14.68             | 2.3                            | 11.49             | 6.2                            |
| Group II .....  | 16.82            | 6.3                            | 16.89             | 5.9                            | –                 | –                              |
| Computer operators .....  |                  |                                |                   |                                |                   |                                |
| Group I .....   | 15.94            | 3.9                            | 16.31             | 5.2                            | –                 | –                              |
| Group I .....   | 13.11            | 4.6                            | 13.28             | 3.5                            | –                 | –                              |
| Group II .....  | 17.10            | 5.9                            | 17.10             | 5.9                            | –                 | –                              |
| Data entry and information<br>processing workers .....                      |                  |                                |                   |                                |                   |                                |
| Group I .....   | 14.65            | 5.1                            | 14.57             | 5.2                            | 15.43             | 20.0                           |
| Group I .....   | 13.91            | 4.2                            | –                 | –                              | –                 | –                              |
| Data entry keyers .....   |                  |                                |                   |                                |                   |                                |
| Group I .....   | 14.58            | 5.6                            | 14.46             | 5.7                            | 15.69             | 20.4                           |
| Group I .....   | 13.74            | 4.6                            | 13.49             | 3.7                            | 15.69             | 20.4                           |
| Word processors and typists .....   |                  |                                |                   |                                |                   |                                |
| Group I .....   | 15.09            | 8.8                            | 15.24             | 9.1                            | –                 | –                              |
| Group I .....   | 15.06            | 10.4                           | 15.15             | 10.8                           | –                 | –                              |
| Desktop publishers .....  |                  |                                |                   |                                |                   |                                |
| Group I .....   | 15.28            | 7.5                            | 15.28             | 7.5                            | –                 | –                              |
| Insurance claims and policy<br>processing clerks .....                      |                  |                                |                   |                                |                   |                                |
| Group I .....   | 14.84            | 5.1                            | 15.07             | 5.1                            | 11.18             | 15.1                           |
| Group I .....   | 12.55            | 5.4                            | 12.76             | 5.5                            | 10.56             | 15.2                           |
| Group II .....  | 18.65            | 5.0                            | 18.64             | 5.0                            | –                 | –                              |
| Mail clerks and mail machine<br>operators, except postal service ...        |                  |                                |                   |                                |                   |                                |
| Group I .....   | 12.32            | 5.8                            | 12.61             | 6.2                            | 10.72             | 11.1                           |
| Group I .....   | 12.63            | 5.2                            | 13.01             | 5.2                            | 10.75             | 11.5                           |
| Office clerks, general .....  |                  |                                |                   |                                |                   |                                |
| Group I .....   | 14.00            | 1.7                            | 14.31             | 1.9                            | 11.95             | 4.6                            |
| Group I .....   | 13.19            | 2.0                            | 13.53             | 2.2                            | 11.00             | 3.8                            |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                     |                  |                             |                   |                             |                   |                             |
| Office clerks, general –Continued   |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$17.89          | 3.5%                        | \$17.53           | 2.8%                        | \$27.16           | 24.7%                       |
| Office machine operators, except computer .....                                     |                  |                             |                   |                             |                   |                             |
| Group I .....   | 11.81            | 3.5                         | 11.99             | 3.8                         | –                 | –                           |
| Group I .....   | 11.55            | 2.2                         | 11.74             | .6                          | –                 | –                           |
| Statistical assistants .....  |                  |                             |                   |                             |                   |                             |
| Group II .....  | 23.40            | 11.6                        | 23.44             | 11.6                        | –                 | –                           |
| Group II .....  | 23.55            | 11.5                        | 23.55             | 11.5                        | –                 | –                           |
| <b>Farming, fishing, and forestry occupations .....</b>                             |                  |                             |                   |                             |                   |                             |
| Group I .....   | 10.31            | 16.7                        | 10.31             | 16.7                        | –                 | –                           |
| Group I .....   | 9.65             | 16.7                        | –                 | –                           | –                 | –                           |
| <b>Construction and extraction occupations .....</b>                                |                  |                             |                   |                             |                   |                             |
| Group I .....   | 16.34            | 1.9                         | 16.37             | 2.0                         | 12.45             | 10.7                        |
| Group I .....   | 12.45            | 1.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 19.58            | 1.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 34.82            | 3.6                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... |                  |                             |                   |                             |                   |                             |
| Group II .....  | 23.11            | 3.8                         | 23.15             | 3.9                         | –                 | –                           |
| Group II .....  | 22.85            | 3.8                         | 22.85             | 3.8                         | –                 | –                           |
| Brickmasons, blockmasons, and stonemasons .....                                     |                  |                             |                   |                             |                   |                             |
| Group I .....   | 17.79            | 11.3                        | 18.17             | 10.2                        | –                 | –                           |
| Group I .....   | 18.79            | 9.9                         | 19.29             | 7.7                         | –                 | –                           |
| Carpenters .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 18.05            | 5.1                         | 18.08             | 5.1                         | –                 | –                           |
| Group I .....   | 13.30            | 5.9                         | 13.33             | 6.0                         | –                 | –                           |
| Group II .....  | 19.03            | 5.0                         | 19.05             | 5.1                         | –                 | –                           |
| Cement masons, concrete finishers, and terrazzo workers .....                       |                  |                             |                   |                             |                   |                             |
| Group II .....  | 16.13            | 5.5                         | 16.13             | 5.5                         | –                 | –                           |
| Group II .....  | 16.65            | 5.4                         | –                 | –                           | –                 | –                           |
| Cement masons and concrete finishers .....  |                  |                             |                   |                             |                   |                             |
| Group II .....  | 16.13            | 5.5                         | 16.13             | 5.5                         | –                 | –                           |
| Group II .....  | 16.65            | 5.4                         | 16.65             | 5.4                         | –                 | –                           |
| Construction laborers .....   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 11.67            | 4.6                         | 11.72             | 4.6                         | –                 | –                           |
| Group I .....   | 11.65            | 4.8                         | 11.70             | 4.8                         | –                 | –                           |
| Construction equipment operators .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 15.16            | 2.1                         | 15.16             | 2.1                         | –                 | –                           |
| Group I .....   | 14.03            | 3.2                         | –                 | –                           | –                 | –                           |
| Group II .....  | 16.73            | 6.8                         | –                 | –                           | –                 | –                           |
| Paving, surfacing, and tamping equipment operators .....                            |                  |                             |                   |                             |                   |                             |
| Group I .....   | 13.33            | 4.1                         | 13.33             | 4.1                         | –                 | –                           |
| Group I .....   | 13.14            | 6.1                         | 13.14             | 6.1                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                      | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>            |                  |                             |                   |                             |                   |                             |
| Operating engineers and other construction equipment operators ..... | \$15.83          | 3.3%                        | \$15.83           | 3.3%                        | –                 | –                           |
| Group I .....  | 14.39            | 3.5                         | 14.39             | 3.5                         | –                 | –                           |
| Group II .....   | 17.77            | 7.9                         | 17.77             | 7.9                         | –                 | –                           |
| Drywall installers, ceiling tile installers, and tapers .....        | 17.43            | 5.5                         | 17.43             | 5.5                         | –                 | –                           |
| Group II .....   | 18.60            | 3.9                         | –                 | –                           | –                 | –                           |
| Drywall and ceiling tile installers ..                               | 17.40            | 8.1                         | 17.40             | 8.1                         | –                 | –                           |
| Group II .....   | 19.18            | 5.5                         | 19.18             | 5.5                         | –                 | –                           |
| Electricians .....   | 19.40            | 5.7                         | 19.44             | 5.7                         | –                 | –                           |
| Group I .....  | 14.12            | 4.9                         | 14.12             | 4.9                         | –                 | –                           |
| Group II .....   | 19.66            | 3.7                         | 19.72             | 3.7                         | –                 | –                           |
| Insulation workers .....   | 14.38            | 7.8                         | 14.38             | 7.8                         | –                 | –                           |
| Painters and paperhangers .....                                      | 12.61            | 3.4                         | 12.57             | 3.3                         | –                 | –                           |
| Group I .....  | 12.16            | 2.8                         | –                 | –                           | –                 | –                           |
| Painters, construction and maintenance .....                         | 12.61            | 3.4                         | 12.57             | 3.3                         | –                 | –                           |
| Group I .....  | 12.16            | 2.8                         | 12.16             | 2.8                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....            | 17.98            | 2.6                         | 17.98             | 2.6                         | –                 | –                           |
| Group I .....  | 12.34            | 5.6                         | –                 | –                           | –                 | –                           |
| Group II .....   | 19.05            | 3.1                         | –                 | –                           | –                 | –                           |
| Pipelayers .....   | 13.32            | 8.5                         | 13.32             | 8.5                         | –                 | –                           |
| Group I .....  | 12.58            | 7.0                         | 12.58             | 7.0                         | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                        | 18.44            | 3.1                         | 18.44             | 3.1                         | –                 | –                           |
| Group I .....  | 12.15            | 7.3                         | 12.15             | 7.3                         | –                 | –                           |
| Group II .....   | 19.08            | 3.1                         | 19.08             | 3.1                         | –                 | –                           |
| Roofers .....  | 13.56            | 10.1                        | 13.56             | 10.1                        | –                 | –                           |
| Group I .....  | 10.59            | 5.8                         | 10.59             | 5.8                         | –                 | –                           |
| Sheet metal workers .....  | 18.04            | 7.4                         | 18.04             | 7.4                         | –                 | –                           |
| Group II .....   | 17.62            | 6.7                         | 17.62             | 6.7                         | –                 | –                           |
| Helpers, construction trades .....                                   | 11.42            | 1.4                         | 11.42             | 1.4                         | –                 | –                           |
| Group I .....  | 11.27            | 1.3                         | –                 | –                           | –                 | –                           |
| Helpers--carpenters .....  | 12.61            | 5.6                         | 12.69             | 5.6                         | –                 | –                           |
| Group I .....  | 12.74            | 6.2                         | 12.83             | 6.1                         | –                 | –                           |
| Helpers--electricians .....  | 11.71            | 3.1                         | 11.67             | 3.2                         | –                 | –                           |
| Group I .....  | 11.59            | 2.8                         | 11.54             | 2.8                         | –                 | –                           |
| Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....   | 12.65            | 4.0                         | 12.65             | 4.0                         | –                 | –                           |
| Group I .....  | 12.65            | 4.0                         | 12.65             | 4.0                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations</b> –Continued                                    |                  |                             |                   |                             |                   |                             |
| Construction and building inspectors   | \$22.02          | 3.5%                        | \$22.02           | 3.6%                        | –                 | –                           |
| Group II .....   | 21.42            | 2.8                         | 21.42             | 2.8                         | –                 | –                           |
| Highway maintenance workers .....  | 13.40            | 4.3                         | 13.44             | 4.3                         | –                 | –                           |
| Group I .....  | 12.81            | 3.2                         | 12.86             | 3.1                         | –                 | –                           |
| Group II .....   | 15.50            | 9.0                         | 15.50             | 9.0                         | –                 | –                           |
| Septic tank servicers and sewer pipe cleaners .....  | 16.05            | 11.4                        | 16.05             | 11.4                        | –                 | –                           |
| Miscellaneous construction and related workers .....   | 13.93            | 8.9                         | 13.93             | 8.9                         | –                 | –                           |
| Group I .....  | 12.63            | 5.1                         | –                 | –                           | –                 | –                           |
| Group II .....   | 17.29            | 12.8                        | –                 | –                           | –                 | –                           |
| <b>Installation, maintenance, and repair occupations</b> .....                               | 19.25            | 1.8                         | 19.34             | 1.9                         | \$14.43           | 15.8%                       |
| Group I .....  | 12.89            | 4.2                         | –                 | –                           | –                 | –                           |
| Group II .....   | 20.97            | 1.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 34.44            | 8.6                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 27.43            | 3.5                         | 27.47             | 3.5                         | –                 | –                           |
| Group II .....   | 25.41            | 5.2                         | 25.45             | 5.2                         | –                 | –                           |
| Group III .....  | 41.14            | 8.3                         | 41.14             | 8.3                         | –                 | –                           |
| Computer, automated teller, and office machine repairers .....                               | 17.28            | 4.9                         | 17.90             | 4.1                         | –                 | –                           |
| Group II .....   | 17.25            | 5.2                         | 17.79             | 4.8                         | –                 | –                           |
| Radio and telecommunications equipment installers and repairers .....                        | 26.99            | 2.3                         | 27.27             | 2.0                         | –                 | –                           |
| Group II .....   | 27.27            | 2.3                         | –                 | –                           | –                 | –                           |
| Telecommunications equipment installers and repairers, except line installers .....          | 26.99            | 2.3                         | 27.27             | 2.0                         | –                 | –                           |
| Group II .....   | 27.27            | 2.3                         | 27.27             | 2.3                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 18.34            | 4.2                         | 18.46             | 4.7                         | –                 | –                           |
| Group I .....  | 13.60            | 6.9                         | –                 | –                           | –                 | –                           |
| Group II .....   | 20.07            | 5.1                         | –                 | –                           | –                 | –                           |
| Electrical and electronics installers and repairers, transportation equipment .....          | 23.65            | 7.9                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>             |                  |                             |                   |                             |                   |                             |
| Electrical and electronics repairers, commercial and industrial equipment ..... | \$19.27          | 7.6%                        | \$19.27           | 7.6%                        | –                 | –                           |
| Group II .....  | 20.48            | 10.2                        | 20.48             | 10.2                        | –                 | –                           |
| Electrical and electronics repairers, powerhouse, substation, and relay .....   | 24.53            | 13.1                        | 24.53             | 13.1                        | –                 | –                           |
| Group II .....  | 24.53            | 13.1                        | 24.53             | 13.1                        | –                 | –                           |
| Electronic home entertainment equipment installers and repairers .....          | 15.02            | 12.9                        | –                 | –                           | –                 | –                           |
| Aircraft mechanics and service technicians .....                                | 25.65            | 8.4                         | 25.65             | 8.4                         | –                 | –                           |
| Group II .....  | 24.68            | 9.5                         | 24.68             | 9.5                         | –                 | –                           |
| Automotive technicians and repairers .....                                      | 17.62            | 3.8                         | 17.73             | 3.8                         | –                 | –                           |
| Group I .....   | 15.81            | 17.8                        | –                 | –                           | –                 | –                           |
| Group II .....  | 18.13            | 3.7                         | –                 | –                           | –                 | –                           |
| Automotive body and related repairers .....                                     | 17.86            | 12.6                        | 18.06             | 12.5                        | –                 | –                           |
| Group I .....   | 18.28            | 21.3                        | –                 | –                           | –                 | –                           |
| Group II .....  | 19.15            | 9.3                         | 19.15             | 9.3                         | –                 | –                           |
| Automotive service technicians and mechanics .....                              | 17.53            | 3.8                         | 17.62             | 3.6                         | –                 | –                           |
| Group I .....   | 12.31            | 8.4                         | 12.41             | 8.7                         | –                 | –                           |
| Group II .....  | 17.91            | 4.6                         | 17.98             | 4.3                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                     | 17.40            | 5.6                         | 17.40             | 5.6                         | –                 | –                           |
| Group II .....  | 18.52            | 5.6                         | 18.52             | 5.6                         | –                 | –                           |
| Heavy vehicle and mobile equipment service technicians and mechanics .....      | 19.60            | 4.4                         | 19.60             | 4.4                         | –                 | –                           |
| Group II .....  | 19.63            | 4.4                         | –                 | –                           | –                 | –                           |
| Mobile heavy equipment mechanics, except engines .....                          | 19.56            | 4.7                         | 19.56             | 4.7                         | –                 | –                           |
| Group II .....  | 19.60            | 4.7                         | 19.60             | 4.7                         | –                 | –                           |
| Small engine mechanics .....  | 13.56            | 14.5                        | 13.48             | 15.9                        | –                 | –                           |
| Group II .....  | 15.76            | 14.9                        | –                 | –                           | –                 | –                           |
| Control and valve installers and repairers .....                                | 16.74            | 8.8                         | 16.74             | 8.8                         | –                 | –                           |
| Group II .....  | 19.19            | 3.4                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                             | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>         |                  |                             |                   |                             |                   |                             |
| Control and valve installers and repairers, except mechanical door .....    | \$18.17          | 4.5%                        | \$18.17           | 4.5%                        | –                 | –                           |
| Group II .....  | 19.19            | 3.4                         | 19.19             | 3.4                         | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers ..... | 18.92            | 6.6                         | 18.36             | 7.9                         | –                 | –                           |
| Group I .....   | 13.42            | 8.4                         | 13.42             | 8.4                         | –                 | –                           |
| Group II .....  | 21.32            | 7.1                         | 20.68             | 8.4                         | –                 | –                           |
| Home appliance repairers .....  | 14.64            | 4.1                         | 14.64             | 4.1                         | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers .....    | 18.60            | 3.1                         | 18.64             | 3.1                         | –                 | –                           |
| Group I .....   | 12.71            | 4.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.30            | 3.4                         | –                 | –                           | –                 | –                           |
| Industrial machinery mechanics ....   | 21.06            | 5.2                         | 21.06             | 5.2                         | –                 | –                           |
| Group II .....  | 21.23            | 5.5                         | 21.23             | 5.5                         | –                 | –                           |
| Maintenance and repair workers, general .....                               | 16.49            | 5.2                         | 16.57             | 5.3                         | –                 | –                           |
| Group I .....   | 12.56            | 5.1                         | 12.65             | 5.3                         | –                 | –                           |
| Group II .....  | 19.05            | 4.7                         | 19.05             | 4.7                         | –                 | –                           |
| Maintenance workers, machinery ..   | 18.30            | 4.3                         | 18.30             | 4.3                         | –                 | –                           |
| Group I .....   | 13.76            | 2.4                         | 13.76             | 2.4                         | –                 | –                           |
| Group II .....  | 19.82            | 3.9                         | 19.82             | 3.9                         | –                 | –                           |
| Millwrights .....   | 21.94            | 6.3                         | 21.94             | 6.3                         | –                 | –                           |
| Group II .....  | 21.59            | 6.3                         | 21.59             | 6.3                         | –                 | –                           |
| Line installers and repairers .....   | 23.74            | 4.1                         | 23.74             | 4.1                         | –                 | –                           |
| Group I .....   | 16.42            | 6.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 25.49            | 3.1                         | –                 | –                           | –                 | –                           |
| Electrical power-line installers and repairers .....                        | 22.49            | 8.0                         | 22.49             | 8.0                         | –                 | –                           |
| Group II .....  | 24.44            | 6.5                         | 24.44             | 6.5                         | –                 | –                           |
| Telecommunications line installers and repairers .....                      | 24.66            | 3.3                         | 24.66             | 3.3                         | –                 | –                           |
| Group II .....  | 26.25            | 1.7                         | 26.25             | 1.7                         | –                 | –                           |
| Precision instrument and equipment repairers .....                          | 17.07            | 6.8                         | 17.07             | 6.8                         | –                 | –                           |
| Group II .....  | 16.96            | 4.2                         | –                 | –                           | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers .....           | 13.77            | 3.6                         | 13.83             | 4.0                         | –                 | –                           |
| Group I .....   | 11.67            | 3.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.42            | 5.2                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Helpers--installation, maintenance, and repair workers .....        | \$11.93          | 4.7%                        | \$12.01           | 4.7%                        | –                 | –                           |
| Group I .....   | 11.57            | 4.0                         | 11.65             | 4.2                         | –                 | –                           |
| <b>Production occupations</b> .....                                 | 14.50            | 2.9                         | 14.59             | 2.9                         | \$11.29           | 8.6%                        |
| Group I .....   | 12.35            | 3.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 19.33            | 2.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 32.04            | 2.8                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of production and operating workers | 22.56            | 2.5                         | 22.56             | 2.5                         | –                 | –                           |
| Group II .....  | 21.28            | 3.6                         | 21.28             | 3.6                         | –                 | –                           |
| Electrical, electronics, and electromechanical assemblers .....     | 12.55            | 5.3                         | 12.57             | 5.3                         | –                 | –                           |
| Group I .....   | 11.98            | 6.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 15.41            | 4.9                         | –                 | –                           | –                 | –                           |
| Electrical and electronic equipment assemblers .....                | 12.25            | 6.8                         | 12.28             | 6.8                         | –                 | –                           |
| Group I .....   | 11.66            | 7.6                         | 11.69             | 7.5                         | –                 | –                           |
| Group II .....  | 15.33            | 8.1                         | 15.33             | 8.1                         | –                 | –                           |
| Electromechanical equipment assemblers .....                        | 13.46            | 6.8                         | 13.46             | 6.8                         | –                 | –                           |
| Group I .....   | 12.78            | 7.4                         | 12.78             | 7.4                         | –                 | –                           |
| Engine and other machine assemblers                                 | 16.13            | 19.9                        | 16.13             | 19.9                        | –                 | –                           |
| Structural metal fabricators and fitters .....                      | 13.84            | 11.2                        | 13.84             | 11.2                        | –                 | –                           |
| Miscellaneous assemblers and fabricators .....                      | 13.64            | 3.5                         | 13.71             | 4.1                         | 11.56             | 22.1                        |
| Group I .....   | 13.60            | 4.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 15.65            | 4.2                         | –                 | –                           | –                 | –                           |
| Team assemblers .....   | 15.09            | 15.5                        | 15.09             | 15.5                        | –                 | –                           |
| Group I .....   | 14.92            | 16.0                        | 14.92             | 16.0                        | –                 | –                           |
| Bakers .....  | 10.41            | 5.0                         | 10.70             | 5.0                         | –                 | –                           |
| Group I .....   | 10.39            | 5.0                         | 10.69             | 5.0                         | –                 | –                           |
| Butchers and other meat, poultry, and fish processing workers ..... | 10.64            | 5.4                         | 10.82             | 5.0                         | 9.46              | 19.6                        |
| Group I .....   | 10.31            | 5.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 11.89            | 21.3                        | –                 | –                           | –                 | –                           |
| Butchers and meat cutters .....                                     | 12.72            | 10.8                        | 12.56             | 12.1                        | –                 | –                           |
| Group I .....   | 13.62            | 4.2                         | 13.89             | 3.6                         | –                 | –                           |
| Group II .....  | 11.89            | 21.3                        | 11.45             | 22.3                        | –                 | –                           |
| Meat, poultry, and fish cutters and trimmers .....                  | 9.20             | 4.0                         | 9.70              | 2.1                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Meat, poultry, and fish cutters and trimmers –Continued   |                  |                             |                   |                             |                   |                             |
| Group I .....   | \$9.20           | 4.0%                        | \$9.70            | 2.1%                        | –                 | –                           |
| Miscellaneous food processing workers .....   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 10.34            | 12.0                        | 10.47             | 12.9                        | –                 | –                           |
| Group I .....   | 9.79             | 11.3                        | –                 | –                           | –                 | –                           |
| Food batchmakers .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 12.99            | 7.0                         | 14.00             | 1.0                         | –                 | –                           |
| Group I .....   | 12.17            | 7.7                         | –                 | –                           | –                 | –                           |
| Computer control programmers and operators .....  |                  |                             |                   |                             |                   |                             |
| Group I .....   | 16.67            | 8.1                         | 16.67             | 8.1                         | –                 | –                           |
| Group I .....   | 13.58            | 5.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 18.09            | 9.8                         | –                 | –                           | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 15.96            | 6.3                         | 15.96             | 6.3                         | –                 | –                           |
| Group I .....   | 13.58            | 5.1                         | 13.58             | 5.1                         | –                 | –                           |
| Group II .....  | 17.31            | 9.0                         | 17.31             | 9.0                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....  |                  |                             |                   |                             |                   |                             |
| Group II .....  | 16.91            | 11.7                        | 16.91             | 11.7                        | –                 | –                           |
| Group II .....  | 18.47            | 2.8                         | –                 | –                           | –                 | –                           |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic .....                          |                  |                             |                   |                             |                   |                             |
|   | 14.98            | 6.1                         | 14.98             | 6.1                         | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 12.39            | 8.6                         | 12.39             | 8.6                         | –                 | –                           |
| Group I .....   | 11.98            | 6.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 16.39            | 8.3                         | –                 | –                           | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 11.46            | 10.2                        | 11.46             | 10.2                        | –                 | –                           |
| Group I .....   | 11.34            | 8.5                         | 11.34             | 8.5                         | –                 | –                           |
| Group II .....  | 14.40            | 10.1                        | 14.40             | 10.1                        | –                 | –                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... |                  |                             |                   |                             |                   |                             |
| Group I .....   | 12.74            | 7.4                         | 12.74             | 7.4                         | –                 | –                           |
| Group I .....   | 12.33            | 5.2                         | 12.33             | 5.2                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         |                  |                             |                   |                             |                   |                             |
|   | 15.25            | 11.0                        | 15.25             | 11.0                        | –                 | –                           |
| Machinists .....  |                  |                             |                   |                             |                   |                             |
| Group II .....  | 19.35            | 4.5                         | 19.35             | 4.5                         | –                 | –                           |
| Group II .....  | 19.41            | 5.7                         | 19.41             | 5.7                         | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level  | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Production occupations —Continued</b>  |                  |                                |                   |                                |                   |                                |
| Molders and molding machine<br>setters, operators, and tenders,<br>metal and plastic .....              | \$12.36          | 8.7%                           | \$12.36           | 8.7%                           | —                 | —                              |
| Group I .....   | 12.32            | 8.9                            | —                 | —                              | —                 | —                              |
| Molding, coremaking, and casting<br>machine setters, operators, and<br>tenders, metal and plastic ..... | 12.33            | 8.7                            | 12.33             | 8.7                            | —                 | —                              |
| Group I .....   | 12.30            | 9.0                            | 12.30             | 9.0                            | —                 | —                              |
| Multiple machine tool setters,<br>operators, and tenders, metal and<br>plastic .....                    | 16.36            | 5.3                            | 16.36             | 5.3                            | —                 | —                              |
| Group I .....   | 14.54            | 2.9                            | 14.54             | 2.9                            | —                 | —                              |
| Group II .....  | 22.35            | 4.5                            | 22.35             | 4.5                            | —                 | —                              |
| Tool and die makers .....   | 21.36            | 6.4                            | 21.36             | 6.4                            | —                 | —                              |
| Group II .....  | 21.36            | 6.4                            | 21.36             | 6.4                            | —                 | —                              |
| Welding, soldering, and brazing<br>workers .....  | 18.09            | 4.4                            | 18.09             | 4.4                            | —                 | —                              |
| Group I .....   | 15.35            | 15.3                           | —                 | —                              | —                 | —                              |
| Group II .....  | 18.64            | 5.4                            | —                 | —                              | —                 | —                              |
| Welders, cutters, solderers, and<br>brazers .....   | 18.59            | 4.6                            | 18.59             | 4.6                            | —                 | —                              |
| Group I .....   | 16.62            | 19.6                           | 16.62             | 19.6                           | —                 | —                              |
| Group II .....  | 18.67            | 5.9                            | 18.67             | 5.9                            | —                 | —                              |
| Welding, soldering, and brazing<br>machine setters, operators, and<br>tenders .....                     | 15.57            | 5.4                            | 15.57             | 5.4                            | —                 | —                              |
| Group II .....  | 18.34            | 6.2                            | 18.34             | 6.2                            | —                 | —                              |
| Miscellaneous metalworkers and<br>plastic workers .....   | 15.46            | 17.3                           | 15.90             | 15.6                           | —                 | —                              |
| Group I .....   | 11.39            | 12.8                           | —                 | —                              | —                 | —                              |
| Group II .....  | 17.24            | 6.6                            | —                 | —                              | —                 | —                              |
| Heat treating equipment setters,<br>operators, and tenders, metal<br>and plastic .....                  | 11.83            | 29.6                           | 11.83             | 29.6                           | —                 | —                              |
| Plating and coating machine<br>setters, operators, and tenders,<br>metal and plastic .....              | —                | —                              | 15.44             | 29.1                           | —                 | —                              |
| Bookbinders and bindery workers .....   | 12.34            | 4.5                            | 13.54             | 7.9                            | —                 | —                              |
| Bindery workers .....   | 12.34            | 4.5                            | 13.54             | 7.9                            | —                 | —                              |
| Printers .....  | 16.08            | 3.1                            | 16.27             | 2.6                            | —                 | —                              |
| Group I .....   | 14.18            | 4.8                            | —                 | —                              | —                 | —                              |
| Group II .....  | 19.37            | 6.3                            | —                 | —                              | —                 | —                              |
| Prepress technicians and workers ..   | 20.00            | 10.0                           | 20.00             | 10.0                           | —                 | —                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>  |                  |                             |                   |                             |                   |                             |
| Prepress technicians and workers<br>—Continued  |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$21.45          | 4.7%                        | \$21.45           | 4.7%                        | —                 | —                           |
| Printing machine operators .....  | 15.68            | 3.5                         | 15.89             | 2.9                         | —                 | —                           |
| Group I .....   | 13.52            | 7.1                         | 13.69             | 6.9                         | —                 | —                           |
| Group II .....  | 19.67            | 7.4                         | 19.67             | 7.4                         | —                 | —                           |
| Laundry and dry-cleaning workers ....   | 10.80            | 9.3                         | 10.86             | 8.5                         | —                 | —                           |
| Group I .....   | 10.80            | 9.3                         | 10.86             | 8.5                         | —                 | —                           |
| Pressers, textile, garment, and related<br>materials .....  | 8.06             | 7.2                         | 8.06              | 7.2                         | —                 | —                           |
| Group I .....   | 8.00             | 7.6                         | 8.00              | 7.6                         | —                 | —                           |
| Sewing machine operators .....  | 12.03            | 10.7                        | 12.01             | 10.9                        | —                 | —                           |
| Group I .....   | 12.44            | 9.9                         | 12.42             | 10.1                        | —                 | —                           |
| Textile machine setters, operators,<br>and tenders .....  | 11.73            | 6.2                         | 11.73             | 6.2                         | —                 | —                           |
| Group I .....   | 11.79            | 4.6                         | —                 | —                           | —                 | —                           |
| Group II .....  | 16.16            | 3.3                         | —                 | —                           | —                 | —                           |
| Textile bleaching and dyeing<br>machine operators and tenders   | 11.98            | 8.5                         | 11.98             | 8.5                         | —                 | —                           |
| Group I .....   | 11.60            | 11.6                        | 11.60             | 11.6                        | —                 | —                           |
| Textile cutting machine setters,<br>operators, and tenders .....                                      | 10.19            | 18.5                        | 10.19             | 18.5                        | —                 | —                           |
| Group I .....   | 10.63            | 10.0                        | 10.63             | 10.0                        | —                 | —                           |
| Textile knitting and weaving<br>machine setters, operators, and<br>tenders .....                      | 11.80            | 5.2                         | 11.80             | 5.2                         | —                 | —                           |
| Group I .....   | 11.70            | 4.7                         | 11.70             | 4.7                         | —                 | —                           |
| Textile winding, twisting, and<br>drawing out machine setters,<br>operators, and tenders .....        | 12.08            | 7.2                         | 12.08             | 7.2                         | —                 | —                           |
| Group I .....   | 12.03            | 7.1                         | 12.03             | 7.1                         | —                 | —                           |
| Miscellaneous textile, apparel, and<br>furnishings workers .....                                      | 14.53            | 8.4                         | 14.54             | 8.4                         | —                 | —                           |
| Group I .....   | 13.21            | 7.6                         | —                 | —                           | —                 | —                           |
| Group II .....  | 19.45            | 3.9                         | —                 | —                           | —                 | —                           |
| Extruding and forming machine<br>setters, operators, and tenders,<br>synthetic and glass fibers ..... | 16.26            | 12.1                        | 16.26             | 12.1                        | —                 | —                           |
| Group I .....   | 13.78            | 11.6                        | 13.78             | 11.6                        | —                 | —                           |
| Upholsterers .....  | 16.76            | 15.1                        | 16.76             | 15.1                        | —                 | —                           |
| Group I .....   | 14.86            | 14.9                        | 14.86             | 14.9                        | —                 | —                           |
| Group II .....  | 20.09            | 3.4                         | 20.09             | 3.4                         | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Woodworking machine setters, operators, and tenders .....                       | \$13.65          | 2.8%                        | \$13.65           | 2.8%                        | –                 | –                           |
| Group I .....   | 12.74            | 2.3                         | –                 | –                           | –                 | –                           |
| Sawing machine setters, operators, and tenders, wood .....                      | 12.38            | 3.0                         | 12.38             | 3.0                         | –                 | –                           |
| Group I .....   | 12.06            | 3.9                         | 12.06             | 3.9                         | –                 | –                           |
| Woodworking machine setters, operators, and tenders, except sawing .....        | 14.30            | 3.7                         | 14.31             | 3.8                         | –                 | –                           |
| Group I .....   | 13.32            | 2.8                         | 13.32             | 2.8                         | –                 | –                           |
| Power plant operators, distributors, and dispatchers .....                      | 27.18            | 20.7                        | 27.18             | 20.7                        | –                 | –                           |
| Group II .....  | 27.86            | 4.8                         | –                 | –                           | –                 | –                           |
| Power plant operators .....   | 22.17            | 16.8                        | 22.17             | 16.8                        | –                 | –                           |
| Group II .....  | 27.86            | 4.8                         | 27.86             | 4.8                         | –                 | –                           |
| Water and liquid waste treatment plant and system operators .....               | 17.66            | 7.7                         | 17.67             | 7.7                         | –                 | –                           |
| Group I .....   | 14.64            | 5.3                         | 14.64             | 5.3                         | –                 | –                           |
| Group II .....  | 18.71            | 8.7                         | 18.71             | 8.7                         | –                 | –                           |
| Miscellaneous plant and system operators .....                                  | 20.75            | 7.1                         | 20.75             | 7.1                         | –                 | –                           |
| Group II .....  | 21.99            | 5.1                         | –                 | –                           | –                 | –                           |
| Chemical plant and system operators .....                                       | 20.68            | 10.4                        | 20.68             | 10.4                        | –                 | –                           |
| Group II .....  | 22.65            | 6.6                         | 22.65             | 6.6                         | –                 | –                           |
| Chemical processing machine setters, operators, and tenders .....               | 19.58            | 11.4                        | 19.58             | 11.4                        | –                 | –                           |
| Group II .....  | 23.08            | 6.6                         | –                 | –                           | –                 | –                           |
| Chemical equipment operators and tenders .....                                  | 19.92            | 12.9                        | 19.92             | 12.9                        | –                 | –                           |
| Group II .....  | 23.08            | 6.7                         | 23.08             | 6.7                         | –                 | –                           |
| Crushing, grinding, polishing, mixing, and blending workers .....               | 15.50            | 11.4                        | 15.50             | 11.4                        | –                 | –                           |
| Group I .....   | 12.57            | 8.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 21.12            | 8.9                         | –                 | –                           | –                 | –                           |
| Crushing, grinding, and polishing machine setters, operators, and tenders ..... | 19.14            | 23.1                        | 19.14             | 23.1                        | –                 | –                           |
| Grinding and polishing workers, hand .....                                      | 11.51            | 4.3                         | 11.51             | 4.3                         | –                 | –                           |
| Group I .....   | 11.51            | 4.3                         | 11.51             | 4.3                         | –                 | –                           |
| Mixing and blending machine setters, operators, and tenders ..                  | 16.34            | 10.9                        | 16.34             | 10.9                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level   | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |                  |                                |                   |                                |                   |                                |
| Mixing and blending machine<br>setters, operators, and tenders<br>–Continued                     |                  |                                |                   |                                |                   |                                |
| Group I .....  | \$12.92          | 13.0%                          | \$12.92           | 13.0%                          | –                 | –                              |
| Group II .....   | 21.01            | 9.1                            | 21.01             | 9.1                            | –                 | –                              |
| Cutting workers .....  | 13.78            | 8.4                            | 13.78             | 8.4                            | –                 | –                              |
| Group I .....  | 13.73            | 8.5                            | –                 | –                              | –                 | –                              |
| Cutters and trimmers, hand .....   | 15.89            | 8.5                            | 15.89             | 8.5                            | –                 | –                              |
| Group I .....  | 15.69            | 9.3                            | 15.69             | 9.3                            | –                 | –                              |
| Cutting and slicing machine<br>setters, operators, and tenders ..                                | 12.94            | 8.7                            | 12.94             | 8.7                            | –                 | –                              |
| Group I .....  | 12.94            | 9.0                            | 12.94             | 9.0                            | –                 | –                              |
| Extruding, forming, pressing, and<br>compacting machine setters,<br>operators, and tenders ..... | 13.09            | 31.2                           | 13.09             | 31.2                           | –                 | –                              |
| Group I .....  | 11.02            | 20.4                           | 11.02             | 20.4                           | –                 | –                              |
| Furnace, kiln, oven, drier, and kettle<br>operators and tenders .....                            | 18.07            | 13.6                           | 18.07             | 13.6                           | –                 | –                              |
| Group I .....  | 14.44            | 4.3                            | 14.44             | 4.3                            | –                 | –                              |
| Inspectors, testers, sorters, samplers,<br>and weighers .....                                    | 13.15            | 6.7                            | 13.30             | 7.0                            | –                 | –                              |
| Group I .....  | 11.46            | 5.7                            | 11.52             | 5.9                            | –                 | –                              |
| Group II .....   | 17.57            | 8.0                            | 17.57             | 8.0                            | –                 | –                              |
| Medical, dental, and ophthalmic<br>laboratory technicians .....                                  | 16.71            | 11.2                           | 16.71             | 11.2                           | –                 | –                              |
| Group I .....  | 15.93            | 13.9                           | –                 | –                              | –                 | –                              |
| Dental laboratory technicians .....  | 18.65            | 8.0                            | 18.65             | 8.0                            | –                 | –                              |
| Packaging and filling machine<br>operators and tenders .....                                     | 13.94            | 8.7                            | 13.94             | 8.7                            | –                 | –                              |
| Group I .....  | 13.28            | 10.0                           | 13.28             | 10.0                           | –                 | –                              |
| Group II .....   | 18.78            | 4.5                            | 18.78             | 4.5                            | –                 | –                              |
| Painting workers .....   | 17.28            | 11.7                           | 17.47             | 12.9                           | –                 | –                              |
| Group I .....  | 16.17            | 9.9                            | –                 | –                              | –                 | –                              |
| Group II .....   | 19.96            | 17.7                           | –                 | –                              | –                 | –                              |
| Coating, painting, and spraying<br>machine setters, operators, and<br>tenders .....              | 15.50            | 7.1                            | 15.50             | 7.1                            | –                 | –                              |
| Group I .....  | 15.09            | 8.6                            | 15.09             | 8.6                            | –                 | –                              |
| Painters, transportation equipment<br>Group I .....  | 23.08            | 12.5                           | 23.08             | 12.5                           | –                 | –                              |
| Group I .....  | 21.73            | 12.5                           | 21.73             | 12.5                           | –                 | –                              |
| Painting, coating, and decorating<br>workers .....   | 14.98            | 9.3                            | –                 | –                              | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>  |                  |                             |                   |                             |                   |                             |
| Photographic process workers and processing machine operators .....                                       | \$8.40           | 6.0%                        | —                 | —                           | —                 | —                           |
| Group I .....   | 8.40             | 6.0                         | —                 | —                           | —                 | —                           |
| Photographic processing machine operators .....   | 8.17             | 6.8                         | —                 | —                           | —                 | —                           |
| Group I .....   | 8.17             | 6.8                         | —                 | —                           | —                 | —                           |
| Miscellaneous production workers ....   | 13.67            | 5.2                         | \$13.68           | 5.5%                        | \$13.44           | 21.4%                       |
| Group I .....   | 12.08            | 4.2                         | —                 | —                           | —                 | —                           |
| Group II .....  | 20.56            | 8.5                         | —                 | —                           | —                 | —                           |
| Cementing and gluing machine operators and tenders .....  | 10.30            | 7.1                         | 10.30             | 7.1                         | —                 | —                           |
| Molders, shapers, and casters, except metal and plastic .....   | 14.88            | 4.9                         | 14.88             | 4.9                         | —                 | —                           |
| Group I .....   | 15.04            | 6.4                         | 15.04             | 6.4                         | —                 | —                           |
| Paper goods machine setters, operators, and tenders .....   | 18.79            | 10.2                        | 18.79             | 10.2                        | —                 | —                           |
| Group I .....   | 15.61            | 12.6                        | 15.61             | 12.6                        | —                 | —                           |
| Group II .....  | 19.90            | 10.3                        | 19.90             | 10.3                        | —                 | —                           |
| Helpers--production workers .....   | 10.88            | 4.7                         | 10.99             | 4.3                         | 8.22              | 9.3                         |
| Group I .....   | 10.67            | 2.7                         | 10.77             | 2.4                         | —                 | —                           |
| <b>Transportation and material moving occupations .....</b>   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 13.82            | 3.5                         | 14.76             | 3.6                         | 8.98              | 3.9                         |
| Group II .....  | 12.31            | 2.9                         | —                 | —                           | —                 | —                           |
| Group III .....   | 19.68            | 3.4                         | —                 | —                           | —                 | —                           |
| Group III .....   | 113.73           | 12.4                        | —                 | —                           | —                 | —                           |
| First-line supervisors/managers of helpers, laborers, and material movers, hand .....                     | 19.61            | 6.1                         | 19.69             | 6.0                         | —                 | —                           |
| Group I .....   | 13.52            | 12.9                        | —                 | —                           | —                 | —                           |
| Group II .....  | 21.51            | 5.0                         | 21.51             | 5.0                         | —                 | —                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 22.77            | 5.7                         | 22.77             | 5.7                         | —                 | —                           |
| Group II .....  | 23.15            | 7.0                         | 23.15             | 7.0                         | —                 | —                           |
| Aircraft pilots and flight engineers ....   | 123.34           | 10.7                        | 123.34            | 10.7                        | —                 | —                           |
| Group III .....   | 131.78           | 8.0                         | —                 | —                           | —                 | —                           |
| Airline pilots, copilots, and flight engineers .....  | 128.18           | 9.9                         | 128.18            | 9.9                         | —                 | —                           |
| Group III .....   | 137.51           | 6.6                         | 137.51            | 6.6                         | —                 | —                           |
| Bus drivers .....   | 13.60            | 3.6                         | 13.91             | 4.4                         | 12.52             | 4.0                         |
| Group I .....   | 13.25            | 4.6                         | —                 | —                           | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Bus drivers, transit and intercity ....                          | \$12.85          | 12.2%                       | \$13.11           | 12.6%                       | –                 | –                           |
| Group I .....  | 10.58            | 10.9                        | 10.79             | 11.9                        | –                 | –                           |
| Bus drivers, school .....  | 13.86            | 5.7                         | 14.28             | 7.3                         | \$12.81           | 4.5%                        |
| Group I .....  | 13.87            | 5.9                         | 14.31             | 7.4                         | 12.78             | 4.7                         |
| Driver/sales workers and truck drivers .....                     | 15.74            | 4.2                         | 16.18             | 3.7                         | 8.49              | 10.3                        |
| Group I .....  | 15.32            | 5.2                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.22            | 7.3                         | –                 | –                           | –                 | –                           |
| Driver/sales workers .....                                       | 12.78            | 12.0                        | 15.14             | 15.0                        | 6.36              | 7.0                         |
| Group I .....  | 12.22            | 11.2                        | 14.53             | 14.3                        | 6.36              | 7.0                         |
| Truck drivers, heavy and tractor-trailer .....                   | 16.92            | 5.2                         | 16.94             | 5.3                         | 14.81             | 6.8                         |
| Group I .....  | 16.48            | 6.7                         | 16.50             | 6.8                         | 14.81             | 6.8                         |
| Group II .....   | 18.33            | 7.4                         | 18.33             | 7.4                         | –                 | –                           |
| Truck drivers, light or delivery services .....                  | 14.28            | 5.6                         | 14.78             | 5.2                         | 9.30              | 18.2                        |
| Group I .....  | 14.26            | 6.3                         | 14.73             | 5.9                         | 9.46              | 20.3                        |
| Taxi drivers and chauffeurs .....                                | 11.16            | 6.4                         | 12.12             | 6.1                         | 10.04             | 12.7                        |
| Group I .....  | 11.16            | 6.4                         | 12.12             | 6.1                         | 10.04             | 12.7                        |
| Parking lot attendants .....                                     | 7.55             | 6.2                         | 7.52              | 7.5                         | 7.69              | 3.1                         |
| Group I .....  | 7.55             | 6.2                         | 7.52              | 7.5                         | 7.69              | 3.1                         |
| Crane and tower operators .....                                  | 21.11            | 8.2                         | 21.11             | 8.2                         | –                 | –                           |
| Dredge, excavating, and loading machine operators .....          | 16.03            | 6.7                         | 16.03             | 6.7                         | –                 | –                           |
| Group I .....  | 14.89            | 9.8                         | –                 | –                           | –                 | –                           |
| Group II .....   | 17.41            | 5.1                         | –                 | –                           | –                 | –                           |
| Excavating and loading machine and dragline operators .....      | 16.03            | 6.7                         | 16.03             | 6.7                         | –                 | –                           |
| Group I .....  | 14.89            | 9.8                         | 14.89             | 9.8                         | –                 | –                           |
| Group II .....   | 17.40            | 5.1                         | 17.41             | 5.2                         | –                 | –                           |
| Industrial truck and tractor operators .....                     | 14.25            | 3.1                         | 14.41             | 3.1                         | 10.95             | 2.6                         |
| Group I .....  | 13.30            | 1.9                         | 13.41             | 1.8                         | 10.68             | 2.9                         |
| Group II .....   | 20.41            | 4.2                         | 20.41             | 4.2                         | –                 | –                           |
| Laborers and material movers, hand .....                         | 10.33            | 2.1                         | 10.87             | 2.0                         | 8.87              | 4.1                         |
| Group I .....  | 10.25            | 1.8                         | –                 | –                           | –                 | –                           |
| Group II .....   | 15.95            | 5.5                         | –                 | –                           | –                 | –                           |
| Cleaners of vehicles and equipment .....                         | 9.06             | 6.0                         | 9.60              | 6.9                         | 7.19              | 5.7                         |
| Group I .....  | 9.10             | 6.2                         | 9.74              | 6.7                         | 7.19              | 5.7                         |
| Laborers and freight, stock, and material movers, hand .....     | 10.91            | 3.2                         | 11.35             | 2.8                         | 9.58              | 6.3                         |
| Group I .....  | 10.86            | 3.1                         | 11.24             | 2.5                         | 9.67              | 7.4                         |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Laborers and freight, stock, and material movers, hand –Continued |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$15.57          | 4.7%                        | \$15.57           | 4.7%                        | –                 | –                           |
| Machine feeders and offbearers .....                              | 10.97            | 3.2                         | 10.93             | 4.6                         | \$11.27           | 12.7%                       |
| Group I .....   | 10.46            | 3.3                         | 10.52             | 3.4                         | –                 | –                           |
| Packers and packagers, hand .....                                 | 8.92             | 2.4                         | 9.73              | 3.3                         | 7.84              | 1.7                         |
| Group I .....   | 8.85             | 2.5                         | 9.71              | 3.5                         | 7.71              | 1.8                         |
| Refuse and recyclable material collectors .....                   | 12.42            | 6.9                         | 13.58             | 2.2                         | –                 | –                           |
| Group I .....   | 12.31            | 8.1                         | 13.58             | 2.7                         | –                 | –                           |

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$7.85   | \$10.23 | \$14.75 | \$22.75 | \$34.01 |
| <b>Management occupations</b> .....  | 19.23  | 24.77   | 33.62   | 46.86   | 63.35   |
| Chief executives .....   | 20.52  | 20.52   | 55.34   | 75.48   | 104.45  |
| General and operations managers .....  | 19.05  | 25.64   | 37.42   | 52.35   | 80.67   |
| Legislators .....  | 5.11   | 17.33   | 18.91   | 31.45   | 72.12   |
| Advertising and promotions managers .....  | 17.85  | 18.36   | 23.56   | 37.69   | 62.05   |
| Marketing and sales managers .....   | 23.48  | 29.22   | 42.97   | 51.77   | 61.98   |
| Marketing managers .....   | 29.05  | 31.77   | 40.43   | 61.90   | 72.12   |
| Sales managers .....   | 22.60  | 26.25   | 42.97   | 47.60   | 58.78   |
| Public relations managers .....  | 15.00  | 19.95   | 26.67   | 43.99   | 64.24   |
| Administrative services managers .....   | 19.23  | 21.04   | 25.96   | 31.49   | 34.30   |
| Computer and information systems managers .....  | 27.98  | 33.62   | 41.98   | 60.41   | 67.31   |
| Financial managers .....   | 15.92  | 23.89   | 34.62   | 46.26   | 61.27   |
| Human resources managers .....   | 27.29  | 27.40   | 27.40   | 29.17   | 54.47   |
| Compensation and benefits managers .....   | 25.95  | 27.29   | 28.17   | 29.17   | 45.34   |
| Training and development managers .....  | 32.00  | 35.70   | 45.20   | 96.15   | 96.15   |
| Industrial production managers .....   | 22.56  | 22.56   | 28.87   | 37.88   | 48.99   |
| Purchasing managers .....  | 22.48  | 27.40   | 32.89   | 78.08   | 78.08   |
| Transportation, storage, and distribution managers .....   | 19.69  | 20.00   | 35.18   | 35.18   | 39.46   |
| Construction managers .....  | 23.14  | 28.78   | 36.71   | 45.25   | 53.35   |
| Education administrators .....   | 20.00  | 26.38   | 34.10   | 44.84   | 55.29   |
| Education administrators, elementary and secondary school ..                                       | 30.58  | 34.10   | 40.87   | 48.67   | 55.54   |
| Education administrators, postsecondary .....  | 21.09  | 26.31   | 30.21   | 38.94   | 55.29   |
| Engineering managers .....   | 37.44  | 42.32   | 51.65   | 63.35   | 65.98   |
| Food service managers .....  | 11.03  | 15.59   | 16.06   | 18.27   | 22.15   |
| Lodging managers .....   | 9.94   | 14.90   | 17.17   | 18.88   | 23.30   |
| Medical and health services managers .....   | 22.17  | 29.70   | 34.17   | 44.75   | 55.04   |
| Natural sciences managers .....  | 21.20  | 21.20   | 23.60   | 27.52   | 58.78   |
| Property, real estate, and community association managers .....                                    | 19.87  | 21.73   | 23.98   | 30.42   | 33.51   |
| Social and community service managers .....  | 23.02  | 28.41   | 33.79   | 33.79   | 34.21   |
| <b>Business and financial operations occupations</b> .....   | 17.00  | 20.79   | 26.49   | 34.66   | 46.56   |
| Buyers and purchasing agents .....   | 17.30  | 20.19   | 24.13   | 31.66   | 35.09   |
| Wholesale and retail buyers, except farm products .....  | 14.92  | 17.30   | 24.03   | 25.24   | 33.85   |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 19.50  | 20.43   | 26.14   | 32.24   | 37.50   |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 15.61  | 18.75   | 24.82   | 32.21   | 43.00   |
| Claims adjusters, examiners, and investigators .....   | 15.08  | 18.24   | 24.38   | 31.17   | 43.75   |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 16.20  | 18.80   | 28.84   | 32.93   | 34.38   |
| Cost estimators .....  | 21.54  | 25.75   | 29.65   | 40.80   | 47.50   |
| Human resources, training, and labor relations specialists .....                                   | 17.21  | 21.64   | 25.75   | 32.69   | 41.48   |
| Employment, recruitment, and placement specialists .....   | 14.67  | 18.88   | 25.88   | 37.98   | 86.10   |
| Compensation, benefits, and job analysis specialists .....   | 19.06  | 21.39   | 29.45   | 38.46   | 42.70   |
| Training and development specialists .....   | 14.47  | 19.00   | 31.60   | 32.69   | 39.87   |
| Logisticians .....   | 18.50  | 20.67   | 30.31   | 39.54   | 53.94   |

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Business and financial operations occupations –Continued</b> |  |         |         |         |         |
| Management analysts .....                                       | \$19.22  | \$23.04 | \$32.79 | \$46.17 | \$51.64 |
| Accountants and auditors .....                                  | 17.31  | 20.50   | 24.82   | 29.61   | 39.00   |
| Appraisers and assessors of real estate .....                   | 14.38  | 15.65   | 16.63   | 23.55   | 29.39   |
| Budget analysts .....   | 23.00  | 26.27   | 29.52   | 43.07   | 51.10   |
| Credit analysts .....   | 19.75  | 22.09   | 28.99   | 29.26   | 76.66   |
| Financial analysts and advisors .....                           | 17.87  | 22.22   | 27.57   | 41.60   | 64.33   |
| Financial analysts .....  | 19.68  | 23.50   | 27.70   | 45.47   | 82.34   |
| Personal financial advisors .....                               | 19.58  | 20.00   | 27.79   | 40.87   | 52.89   |
| Insurance underwriters .....                                    | 16.10  | 19.01   | 24.98   | 29.94   | 39.90   |
| Financial examiners .....                                       | 20.25  | 24.18   | 33.65   | 34.66   | 43.75   |
| Loan counselors and officers .....                              | 16.15  | 17.64   | 26.67   | 35.00   | 37.62   |
| Loan officers .....   | 16.15  | 17.84   | 27.18   | 35.00   | 37.62   |
| Tax examiners, collectors, preparers, and revenue agents .....  | 9.90   | 10.00   | 13.22   | 16.34   | 19.01   |
| Tax examiners, collectors, and revenue agents .....             | 12.89  | 13.09   | 14.56   | 18.11   | 20.42   |
| <b>Computer and mathematical science occupations .....</b>      |  |         |         |         |         |
| Computer and information scientists, research .....             | 19.37  | 24.90   | 34.81   | 43.01   | 53.00   |
| Computer programmers .....                                      | 32.93  | 34.86   | 48.22   | 56.87   | 65.34   |
| Computer software engineers .....                               | 22.84  | 24.23   | 33.02   | 37.55   | 48.08   |
| Computer software engineers, applications .....                 | 27.64  | 33.17   | 42.25   | 47.19   | 54.99   |
| Computer software engineers, systems software .....             | 27.64  | 34.50   | 42.25   | 44.88   | 53.00   |
| Computer software engineers, systems software .....             | 27.94  | 32.31   | 40.96   | 48.56   | 60.00   |
| Computer support specialists .....                              | 15.47  | 18.01   | 23.67   | 28.83   | 39.97   |
| Computer systems analysts .....                                 | 25.00  | 30.53   | 37.54   | 46.55   | 53.85   |
| Database administrators .....                                   | 18.00  | 21.37   | 30.23   | 38.15   | 57.69   |
| Network and computer systems administrators .....               | 18.86  | 21.80   | 28.77   | 37.40   | 44.52   |
| Network systems and data communications analysts .....          | 18.38  | 24.04   | 24.04   | 39.90   | 45.19   |
| Operations research analysts .....                              | 20.67  | 24.92   | 26.72   | 43.40   | 48.11   |
| <b>Architecture and engineering occupations .....</b>           |  |         |         |         |         |
| Architects, except naval .....                                  | 19.39  | 24.93   | 31.09   | 40.03   | 48.44   |
| Architects, except landscape and naval .....                    | 19.23  | 20.19   | 31.73   | 52.23   | 56.67   |
| Architects, except landscape and naval .....                    | 17.74  | 20.19   | 31.73   | 52.45   | 56.67   |
| Engineers .....   | 25.21  | 29.86   | 36.54   | 43.55   | 50.77   |
| Aerospace engineers .....                                       | 26.67  | 27.87   | 34.87   | 38.88   | 43.15   |
| Chemical engineers .....  | 31.87  | 32.24   | 39.39   | 52.68   | 56.78   |
| Civil engineers .....   | 24.00  | 25.96   | 31.25   | 42.71   | 52.00   |
| Computer hardware engineers .....                               | 29.42  | 32.93   | 41.20   | 50.91   | 56.29   |
| Electrical and electronics engineers .....                      | 25.29  | 32.52   | 38.18   | 44.59   | 49.04   |
| Electrical engineers .....                                      | 25.83  | 32.48   | 35.07   | 44.99   | 53.42   |
| Electronics engineers, except computer .....                    | 25.08  | 32.71   | 40.87   | 44.35   | 48.10   |
| Environmental engineers .....                                   | 22.00  | 24.81   | 28.85   | 31.16   | 41.46   |
| Industrial engineers, including health and safety .....         | 27.24  | 31.50   | 36.68   | 49.57   | 56.66   |
| Industrial engineers .....                                      | 22.09  | 28.61   | 35.03   | 40.03   | 49.94   |
| Mechanical engineers .....                                      | 22.23  | 28.57   | 35.90   | 39.36   | 45.31   |
| Drafters .....  | 17.25  | 20.00   | 22.65   | 30.40   | 32.53   |
| Architectural and civil drafters .....                          | 15.97  | 20.49   | 30.40   | 31.09   | 34.32   |

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Architecture and engineering occupations –Continued</b>         |  |         |         |         |         |
| Mechanical drafters .....  | \$18.50  | \$18.50 | \$20.98 | \$21.79 | \$24.81 |
| Engineering technicians, except drafters .....                     | 16.76  | 20.44   | 25.35   | 28.18   | 29.52   |
| Civil engineering technicians .....                                | 14.59  | 16.18   | 20.11   | 23.56   | 25.03   |
| Electrical and electronic engineering technicians .....            | 18.13  | 21.65   | 25.58   | 28.18   | 28.38   |
| Mechanical engineering technicians .....                           | 16.18  | 16.70   | 17.28   | 21.64   | 25.25   |
| Surveying and mapping technicians .....                            | 12.50  | 14.35   | 15.00   | 19.39   | 20.88   |
| <b>Life, physical, and social science occupations</b>              |  |         |         |         |         |
| Life scientists .....  | 16.58  | 20.93   | 25.28   | 33.12   | 42.08   |
| Biological scientists .....  | 18.15  | 20.50   | 29.64   | 38.50   | 46.91   |
| Biological scientists .....  | 18.15  | 20.50   | 38.11   | 38.50   | 41.57   |
| Medical scientists .....   | 18.90  | 21.12   | 28.34   | 37.98   | 44.61   |
| Physical scientists .....  | 19.23  | 23.61   | 27.50   | 34.78   | 49.51   |
| Chemists and materials scientists .....                            | 20.98  | 23.00   | 28.34   | 39.44   | 79.33   |
| Chemists .....   | 20.98  | 23.00   | 28.34   | 39.44   | 79.33   |
| Environmental scientists and geoscientists .....                   | 18.13  | 23.17   | 25.61   | 32.46   | 43.80   |
| Environmental scientists and specialists, including health ..      | 18.13  | 22.72   | 25.59   | 32.66   | 43.80   |
| Economists .....   | 15.85  | 21.67   | 26.16   | 34.25   | 35.04   |
| Market and survey researchers .....                                | 22.12  | 24.44   | 27.79   | 32.21   | 43.68   |
| Market research analysts .....                                     | 22.12  | 24.44   | 27.79   | 32.21   | 43.68   |
| Psychologists .....  | 21.72  | 23.56   | 28.67   | 40.39   | 53.57   |
| Clinical, counseling, and school psychologists .....               | 21.72  | 23.56   | 28.67   | 40.39   | 53.57   |
| Urban and regional planners .....                                  | 21.38  | 23.20   | 23.56   | 26.37   | 36.29   |
| Biological technicians .....                                       | 11.42  | 17.72   | 21.94   | 25.18   | 26.56   |
| Chemical technicians .....   | 13.00  | 14.51   | 22.23   | 23.45   | 28.18   |
| Miscellaneous life, physical, and social science technicians ..... | 14.91  | 16.62   | 20.10   | 24.44   | 30.43   |
| <b>Community and social services occupations</b>                   |  |         |         |         |         |
| Counselors .....   | 11.09  | 14.00   | 16.75   | 21.52   | 28.00   |
| Substance abuse and behavioral disorder counselors .....           | 13.04  | 15.67   | 19.45   | 24.76   | 33.81   |
| Educational, vocational, and school counselors .....               | 11.67  | 15.72   | 17.00   | 19.78   | 23.83   |
| Mental health counselors .....                                     | 12.00  | 17.37   | 24.73   | 31.04   | 41.27   |
| Rehabilitation counselors .....                                    | 15.83  | 18.10   | 20.80   | 22.05   | 22.58   |
| Social workers .....   | 13.64  | 14.98   | 18.18   | 22.68   | 27.09   |
| Child, family, and school social workers .....                     | 13.94  | 15.35   | 18.50   | 22.85   | 28.50   |
| Medical and public health social workers .....                     | 12.50  | 14.26   | 17.75   | 24.39   | 30.32   |
| Mental health and substance abuse social workers .....             | 15.04  | 16.62   | 20.00   | 24.74   | 30.65   |
| Miscellaneous community and social service specialists .....       | 13.65  | 17.45   | 19.00   | 20.71   | 25.72   |
| Probation officers and correctional treatment specialists .....    | 9.05   | 10.50   | 13.93   | 16.41   | 19.97   |
| Social and human service assistants .....                          | 14.44  | 15.17   | 16.83   | 20.51   | 25.44   |
| Social and human service assistants .....                          | 8.95   | 9.47    | 11.50   | 14.78   | 16.41   |
| <b>Legal occupations</b>   |  |         |         |         |         |
| Lawyers .....  | 15.63  | 19.23   | 28.81   | 47.59   | 69.71   |
| Judges, magistrates, and other judicial workers .....              | 21.15  | 33.92   | 48.08   | 68.27   | 76.92   |
| Paralegals and legal assistants .....                              | 11.05  | 16.63   | 19.24   | 60.00   | 60.00   |
| Miscellaneous legal support workers .....                          | 14.42  | 17.31   | 19.33   | 28.85   | 34.62   |
| Miscellaneous legal support workers .....                          | 15.90  | 16.06   | 20.70   | 22.13   | 25.66   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Legal occupations</b> –Continued                                      |  |         |         |         |         |
| Title examiners, abstractors, and searchers .....                        | \$15.90  | \$16.06 | \$20.10 | \$22.13 | \$25.66 |
| <b>Education, training, and library occupations</b> .....                |  |         |         |         |         |
| Postsecondary teachers .....   | 10.65  | 18.45   | 26.59   | 34.61   | 43.17   |
| Business teachers, postsecondary .....                                   | 22.98  | 25.14   | 34.74   | 46.22   | 59.85   |
| Math and computer teachers, postsecondary .....                          | 11.91  | 33.45   | 46.82   | 54.09   | 60.26   |
| Computer science teachers, postsecondary .....                           | 26.25  | 28.77   | 32.11   | 44.17   | 62.53   |
| Mathematical science teachers, postsecondary .....                       | 23.74  | 28.77   | 31.54   | 52.67   | 67.47   |
| Engineering and architecture teachers, postsecondary .....               | 27.41  | 29.36   | 33.75   | 43.00   | 52.05   |
| Engineering teachers, postsecondary .....                                | 37.10  | 37.10   | 46.22   | 82.56   | 84.12   |
| Life sciences teachers, postsecondary .....                              | 37.10  | 37.10   | 46.22   | 82.56   | 84.12   |
| Biological science teachers, postsecondary .....                         | 29.06  | 32.85   | 38.23   | 50.43   | 66.24   |
| Physical sciences teachers, postsecondary .....                          | 28.94  | 32.85   | 38.21   | 48.97   | 69.71   |
| Chemistry teachers, postsecondary .....                                  | 31.82  | 37.82   | 47.74   | 62.63   | 62.63   |
| Social sciences teachers, postsecondary .....                            | 26.99  | 31.82   | 45.56   | 53.58   | 58.89   |
| Psychology teachers, postsecondary .....                                 | 32.76  | 38.74   | 41.66   | 52.48   | 66.89   |
| Sociology teachers, postsecondary .....                                  | 28.70  | 38.74   | 38.95   | 44.59   | 53.72   |
| Health teachers, postsecondary .....                                     | 30.77  | 32.76   | 46.86   | 56.30   | 60.90   |
| Health specialties teachers, postsecondary .....                         | 26.60  | 29.07   | 39.44   | 42.33   | 53.40   |
| Nursing instructors and teachers, postsecondary .....                    | 26.15  | 41.59   | 41.59   | 42.33   | 42.33   |
| Education and library science teachers, postsecondary .....              | 26.60  | 27.69   | 31.36   | 41.66   | 53.40   |
| Education teachers, postsecondary .....                                  | 15.96  | 21.84   | 29.71   | 39.50   | 49.43   |
| Law, criminal justice, and social work teachers,<br>postsecondary .....  | 15.96  | 21.84   | 29.71   | 39.50   | 49.43   |
| Criminal justice and law enforcement teachers,<br>postsecondary .....    | 30.70  | 31.35   | 45.00   | 59.33   | 82.08   |
| Arts, communications, and humanities teachers,<br>postsecondary .....    | 30.70  | 30.70   | 31.35   | 44.59   | 51.52   |
| Art, drama, and music teachers, postsecondary .....                      | 24.24  | 28.25   | 35.71   | 43.59   | 57.21   |
| English language and literature teachers, postsecondary ...              | 16.04  | 24.24   | 35.12   | 36.02   | 40.00   |
| Foreign language and literature teachers, postsecondary ...              | 22.15  | 28.25   | 34.88   | 40.89   | 52.80   |
| History teachers, postsecondary .....                                    | 24.14  | 25.14   | 30.74   | 37.54   | 43.59   |
| Philosophy and religion teachers, postsecondary .....                    | 28.13  | 31.22   | 38.37   | 57.21   | 65.13   |
| Miscellaneous postsecondary teachers .....                               | 27.87  | 30.10   | 42.28   | 57.00   | 57.00   |
| Recreation and fitness studies teachers, postsecondary .....             | 20.47  | 23.80   | 24.00   | 37.62   | 49.47   |
| Primary, secondary, and special education school teachers .....          | 18.90  | 19.62   | 32.26   | 39.84   | 45.08   |
| Preschool and kindergarten teachers .....                                | 20.35  | 23.83   | 28.87   | 35.03   | 41.17   |
| Preschool teachers, except special education .....                       | 9.50   | 10.37   | 18.13   | 28.92   | 37.61   |
| Kindergarten teachers, except special education .....                    | 8.75   | 10.00   | 10.50   | 12.50   | 25.95   |
| Elementary and middle school teachers .....                              | 23.45  | 25.47   | 29.47   | 36.61   | 43.68   |
| Elementary school teachers, except special education .....               | 21.33  | 23.89   | 28.98   | 34.67   | 40.82   |
| Middle school teachers, except special and vocational<br>education ..... | 21.25  | 23.75   | 28.51   | 34.50   | 40.52   |
| Secondary school teachers .....  | 21.74  | 25.09   | 30.60   | 34.98   | 41.54   |
|  | 22.32  | 25.65   | 30.75   | 36.61   | 41.78   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations</b> –Continued                   |  |         |         |         |         |
| Secondary school teachers, except special and vocational education .....         | \$22.28  | \$25.65 | \$31.07 | \$37.14 | \$42.57 |
| Vocational education teachers, secondary school .....                            | 24.56  | 28.54   | 30.22   | 32.22   | 37.82   |
| Special education teachers .....   | 23.01  | 23.96   | 28.55   | 35.94   | 44.55   |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 22.52  | 24.85   | 30.39   | 37.86   | 46.28   |
| Special education teachers, middle school .....                                  | 21.76  | 24.97   | 29.69   | 38.95   | 44.60   |
| Special education teachers, secondary school .....                               | 23.38  | 23.90   | 26.76   | 30.79   | 39.38   |
| Other teachers and instructors .....   | 8.00   | 9.40    | 17.91   | 27.58   | 34.20   |
| Adult literacy, remedial education, and GED teachers and instructors .....       | 18.90  | 21.51   | 25.05   | 31.96   | 35.07   |
| Self-enrichment education teachers .....   | 11.00  | 17.91   | 23.54   | 28.62   | 35.90   |
| Librarians .....   | 19.16  | 21.18   | 27.55   | 34.50   | 43.01   |
| Library technicians .....  | 11.50  | 12.85   | 14.28   | 15.91   | 19.03   |
| Instructional coordinators .....   | 22.94  | 25.21   | 34.38   | 42.29   | 44.95   |
| Teacher assistants .....   | 8.64   | 9.68    | 11.34   | 12.92   | 15.52   |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....          |  |         |         |         |         |
| Artists and related workers .....  | 10.16  | 15.26   | 20.48   | 28.58   | 42.60   |
| Artists and related workers .....  | 11.36  | 14.42   | 23.44   | 47.07   | 47.07   |
| Designers .....  | 10.00  | 14.42   | 18.27   | 22.00   | 25.13   |
| Floral designers .....   | 10.00  | 10.00   | 10.50   | 14.75   | 15.75   |
| Graphic designers .....  | 14.50  | 16.79   | 19.48   | 23.52   | 25.00   |
| Interior designers .....   | 12.00  | 18.38   | 20.21   | 22.00   | 25.13   |
| Actors, producers, and directors .....   | 10.00  | 16.57   | 19.10   | 38.24   | 58.19   |
| Producers and directors .....  | 14.84  | 17.49   | 22.75   | 41.88   | 58.19   |
| Athletes, coaches, umpires, and related workers .....                            | 10.16  | 15.42   | 24.24   | 32.97   | 43.27   |
| Coaches and scouts .....   | 8.50   | 15.39   | 20.00   | 31.73   | 32.97   |
| News analysts, reporters and correspondents .....                                | 14.67  | 18.02   | 28.08   | 49.93   | 51.26   |
| Reporters and correspondents .....   | 14.67  | 18.02   | 28.08   | 49.93   | 51.26   |
| Public relations specialists .....   | 12.88  | 19.47   | 21.07   | 33.65   | 39.40   |
| Writers and editors .....  | 20.28  | 21.09   | 25.73   | 38.53   | 60.95   |
| Editors .....  | 19.01  | 21.03   | 21.09   | 29.17   | 42.02   |
| Technical writers .....  | 21.05  | 23.93   | 30.33   | 60.95   | 60.95   |
| Miscellaneous media and communication workers .....                              | 9.34   | 9.78    | 18.00   | 27.48   | 27.48   |
| Broadcast and sound engineering technicians and radio operators .....            | 12.48  | 15.50   | 18.17   | 18.66   | 35.74   |
| <b>Healthcare practitioner and technical occupations</b> .....                   |  |         |         |         |         |
| Dietitians and nutritionists .....   | 14.04  | 18.04   | 24.59   | 30.24   | 41.81   |
| Dietitians and nutritionists .....   | 14.48  | 15.96   | 18.93   | 22.97   | 28.05   |
| Pharmacists .....  | 11.34  | 42.44   | 49.25   | 52.00   | 55.50   |
| Physicians and surgeons .....  | 24.24  | 68.68   | 156.42  | 215.49  | 225.11  |
| Registered nurses .....  | 20.35  | 23.60   | 27.00   | 30.75   | 35.81   |
| Therapists .....   | 18.25  | 22.63   | 26.32   | 31.17   | 35.60   |
| Occupational therapists .....  | 24.04  | 25.97   | 29.57   | 35.77   | 49.41   |
| Physical therapists .....  | 28.44  | 30.29   | 32.66   | 34.62   | 42.00   |

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations –Continued</b>           |  |         |         |         |         |
| Respiratory therapists .....  | \$19.53  | \$21.56 | \$24.66 | \$26.59 | \$28.57 |
| Speech-language pathologists .....  | 23.95  | 25.82   | 26.85   | 33.30   | 44.99   |
| Clinical laboratory technologists and technicians .....                       | 12.00  | 14.83   | 17.41   | 23.11   | 25.55   |
| Medical and clinical laboratory technologists .....                           | 13.24  | 16.16   | 23.02   | 24.71   | 27.17   |
| Medical and clinical laboratory technicians .....                             | 11.46  | 13.00   | 15.69   | 17.08   | 19.38   |
| Dental hygienists .....   | 22.50  | 24.29   | 28.00   | 34.76   | 37.00   |
| Diagnostic related technologists and technicians .....                        | 14.04  | 20.92   | 25.75   | 29.74   | 33.64   |
| Cardiovascular technologists and technicians .....                            | 10.22  | 13.00   | 14.04   | 24.30   | 32.00   |
| Diagnostic medical sonographers .....   | 25.68  | 29.90   | 31.64   | 35.95   | 37.12   |
| Nuclear medicine technologists .....  | 25.36  | 30.05   | 30.05   | 30.05   | 34.94   |
| Radiologic technologists and technicians .....                                | 18.04  | 21.85   | 26.00   | 27.04   | 32.19   |
| Emergency medical technicians and paramedics .....                            | 9.61   | 10.95   | 13.34   | 19.38   | 22.94   |
| Health diagnosing and treating practitioner support technicians               | 9.28   | 10.98   | 13.77   | 17.00   | 20.16   |
| Pharmacy technicians .....  | 8.84   | 10.00   | 12.00   | 15.27   | 16.25   |
| Psychiatric technicians .....   | 7.90   | 10.00   | 11.17   | 12.76   | 14.94   |
| Surgical technologists .....  | 14.89  | 16.00   | 18.58   | 20.16   | 23.92   |
| Licensed practical and licensed vocational nurses .....                       | 14.08  | 15.70   | 17.17   | 19.80   | 23.07   |
| Medical records and health information technicians .....                      | 10.73  | 13.06   | 14.73   | 18.02   | 22.11   |
| Miscellaneous health technologists and technicians .....                      | 13.28  | 15.15   | 17.25   | 20.05   | 26.01   |
| Occupational health and safety specialists .....                              | 13.69  | 13.69   | 20.11   | 25.19   | 26.25   |
| <b>Healthcare support occupations</b> .....                                   | 8.25   | 9.50    | 11.00   | 13.05   | 15.92   |
| Nursing, psychiatric, and home health aides .....                             | 7.88   | 9.00    | 10.01   | 11.23   | 12.61   |
| Home health aides .....   | 7.20   | 8.08    | 9.00    | 10.05   | 10.55   |
| Nursing aides, orderlies, and attendants .....                                | 8.00   | 9.13    | 10.25   | 11.56   | 12.83   |
| Psychiatric aides .....   | 8.00   | 9.25    | 10.41   | 11.23   | 11.90   |
| Physical therapist assistants and aides .....                                 | 10.05  | 17.18   | 20.06   | 23.95   | 27.05   |
| Physical therapist assistants .....   | 17.18  | 17.18   | 20.06   | 27.05   | 32.00   |
| Physical therapist aides .....  | 10.00  | 10.05   | 12.50   | 23.84   | 24.78   |
| Miscellaneous healthcare support occupations .....                            | 9.50   | 10.89   | 12.55   | 14.50   | 17.49   |
| Dental assistants .....   | 12.55  | 14.50   | 17.25   | 19.50   | 21.88   |
| Medical assistants .....  | 10.00  | 10.97   | 12.73   | 14.00   | 15.91   |
| Medical equipment preparers .....   | 9.00   | 9.46    | 11.77   | 14.09   | 15.30   |
| Medical transcriptionists .....   | 12.70  | 13.26   | 13.77   | 15.35   | 15.57   |
| Pharmacy aides .....  | 8.67   | 9.40    | 10.14   | 12.00   | 12.00   |
| Veterinary assistants and laboratory animal caretakers .....                  | 6.34   | 7.00    | 10.00   | 10.66   | 15.81   |
| <b>Protective service occupations</b> .....                                   | 8.50   | 10.32   | 14.44   | 20.12   | 27.10   |
| First-line supervisors/managers, law enforcement workers .....                | 16.46  | 21.58   | 30.94   | 40.29   | 45.81   |
| First-line supervisors/managers of correctional officers .....                | 13.22  | 13.22   | 17.48   | 28.21   | 38.14   |
| First-line supervisors/managers of police and detectives .....                | 19.38  | 25.14   | 33.09   | 42.20   | 46.25   |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 16.35  | 18.81   | 21.53   | 31.25   | 40.83   |
| Fire fighters .....   | 11.76  | 13.47   | 17.16   | 22.69   | 26.92   |
| Fire inspectors .....   | 20.33  | 20.42   | 23.71   | 23.71   | 26.23   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Protective service occupations –Continued</b>  |  |         |         |         |         |
| Fire inspectors and investigators .....   | \$20.33  | \$20.42 | \$23.71 | \$23.71 | \$26.23 |
| Bailiffs, correctional officers, and jailers .....  | 11.69  | 13.41   | 14.74   | 17.55   | 21.84   |
| Correctional officers and jailers .....   | 11.69  | 13.41   | 14.74   | 17.55   | 21.84   |
| Detectives and criminal investigators .....   | 14.42  | 16.21   | 20.58   | 26.43   | 31.97   |
| Parking enforcement workers .....   | 11.66  | 12.98   | 13.53   | 17.51   | 19.85   |
| Police officers .....   | 14.20  | 16.62   | 20.57   | 25.95   | 31.44   |
| Police and sheriff's patrol officers .....  | 14.20  | 16.62   | 20.57   | 25.95   | 31.44   |
| Security guards and gaming surveillance officers .....  | 7.66   | 8.70    | 9.92    | 11.84   | 14.81   |
| Security guards .....   | 7.66   | 8.70    | 9.92    | 11.80   | 14.81   |
| Miscellaneous protective service workers .....  | 7.60   | 7.79    | 9.42    | 12.86   | 18.22   |
| Crossing guards .....   | 7.24   | 10.39   | 13.63   | 14.10   | 17.39   |
| Lifeguards, ski patrol, and other recreational protective<br>service workers .....              | 7.44   | 7.60    | 8.73    | 10.24   | 10.75   |
| <b>Food preparation and serving related occupations .....</b>                                   |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving<br>workers .....                  | 3.13   | 6.00    | 7.50    | 9.80    | 12.25   |
| First-line supervisors/managers of food preparation and<br>serving workers .....                | 8.50   | 10.10   | 13.00   | 15.29   | 19.71   |
| Chefs and head cooks .....  | 10.00  | 10.56   | 12.00   | 22.63   | 22.65   |
| Cooks .....   | 8.50   | 10.10   | 13.00   | 14.99   | 19.71   |
| Cooks, fast food .....  | 6.75   | 7.75    | 9.39    | 11.35   | 13.22   |
| Cooks, institution and cafeteria .....  | 6.25   | 6.67    | 7.50    | 8.75    | 10.00   |
| Cooks, restaurant .....   | 8.40   | 9.25    | 10.85   | 12.77   | 15.13   |
| Cooks, short order .....  | 7.00   | 8.35    | 10.00   | 11.75   | 13.27   |
| Cooks, short order .....  | 7.00   | 7.15    | 7.80    | 10.50   | 12.00   |
| Food preparation workers .....  | 6.75   | 7.25    | 8.00    | 10.00   | 12.04   |
| Food service, tipped .....  | 2.13   | 2.75    | 3.65    | 6.67    | 9.75    |
| Bartenders .....  | 3.36   | 4.25    | 6.50    | 9.90    | 12.18   |
| Waiters and waitresses .....  | 2.13   | 2.23    | 3.15    | 3.67    | 6.77    |
| Dining room and cafeteria attendants and bartender helpers ..                                   | 4.00   | 5.40    | 7.25    | 8.94    | 10.51   |
| Fast food and counter workers .....   | 6.00   | 6.30    | 7.00    | 8.00    | 9.93    |
| Combined food preparation and serving workers, including<br>fast food .....                     | 6.00   | 6.26    | 6.95    | 8.00    | 9.90    |
| Counter attendants, cafeteria, food concession, and coffee<br>shop .....                        | 6.00   | 6.66    | 7.00    | 7.65    | 10.30   |
| Food servers, nonrestaurant .....   | 6.67   | 7.86    | 8.49    | 8.60    | 10.02   |
| Dishwashers .....   | 7.00   | 7.43    | 8.00    | 9.00    | 10.50   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                  | 4.00   | 6.00    | 7.25    | 9.00    | 12.00   |
| <b>Building and grounds cleaning and maintenance occupations</b>                                |  |         |         |         |         |
| First-line supervisors/managers, building and grounds cleaning<br>and maintenance workers ..... | 7.00   | 8.00    | 9.56    | 11.90   | 14.85   |
| First-line supervisors/managers of housekeeping and<br>janitorial workers .....                 | 11.50  | 13.94   | 17.26   | 21.18   | 30.28   |
| First-line supervisors/managers of housekeeping and<br>janitorial workers .....                 | 11.18  | 12.50   | 14.10   | 17.87   | 19.08   |

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Building and grounds cleaning and maintenance occupations</b>                               |  |         |         |         |         |
| –Continued   |  |         |         |         |         |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | \$16.51  | \$19.62 | \$21.25 | \$30.28 | \$30.28 |
| Building cleaning workers .....  | 7.00   | 7.71    | 9.00    | 11.02   | 13.21   |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 7.00   | 7.76    | 9.50    | 11.29   | 13.25   |
| Maids and housekeeping cleaners .....  | 6.81   | 7.52    | 8.44    | 10.04   | 12.17   |
| Grounds maintenance workers .....  | 8.00   | 8.98    | 10.48   | 13.23   | 16.14   |
| Landscaping and groundskeeping workers .....   | 8.00   | 8.97    | 10.25   | 13.00   | 16.14   |
| <b>Personal care and service occupations</b> .....   |  |         |         |         |         |
| First-line supervisors/managers of personal service workers .....                              | 11.15  | 11.66   | 13.21   | 17.80   | 21.11   |
| Nonfarm animal caretakers .....  | 8.43   | 9.00    | 9.50    | 10.08   | 15.32   |
| Miscellaneous entertainment attendants and related workers .....                               | 5.85   | 6.50    | 8.54    | 12.44   | 12.44   |
| Amusement and recreation attendants .....  | 5.50   | 6.15    | 7.57    | 12.44   | 12.44   |
| Barbers and cosmetologists .....   | 6.94   | 10.50   | 16.01   | 17.86   | 27.09   |
| Hairdressers, hairstylists, and cosmetologists .....   | 6.94   | 10.50   | 16.01   | 17.86   | 27.09   |
| Miscellaneous personal appearance workers .....  | 7.32   | 7.32    | 8.57    | 8.57    | 16.44   |
| Baggage porters, bellhops, and concierges .....  | 4.75   | 6.81    | 11.73   | 12.81   | 14.10   |
| Baggage porters and bellhops .....   | 4.10   | 4.75    | 6.81    | 11.13   | 12.33   |
| Tour and travel guides .....   | 6.30   | 6.90    | 14.40   | 14.48   | 14.58   |
| Tour guides and escorts .....  | 6.30   | 6.90    | 14.40   | 14.48   | 14.58   |
| Transportation attendants .....  | 10.94  | 37.97   | 40.26   | 48.20   | 48.20   |
| Flight attendants .....  | 37.97  | 37.97   | 40.26   | 48.20   | 48.44   |
| Transportation attendants, except flight attendants and baggage porters .....                  | 6.67   | 8.14    | 9.32    | 12.10   | 25.42   |
| Child care workers .....   | 6.50   | 7.00    | 8.00    | 9.33    | 11.07   |
| Personal and home care aides .....   | 7.75   | 8.25    | 9.36    | 10.20   | 11.04   |
| Recreation and fitness workers .....   | 7.00   | 8.18    | 11.00   | 16.32   | 20.90   |
| Fitness trainers and aerobics instructors .....  | 8.84   | 11.39   | 14.00   | 18.00   | 22.50   |
| Recreation workers .....   | 6.68   | 7.99    | 9.50    | 14.23   | 20.89   |
| <b>Sales and related occupations</b> .....   |  |         |         |         |         |
| First-line supervisors/managers, sales workers .....   | 9.75   | 12.61   | 16.35   | 21.16   | 30.87   |
| First-line supervisors/managers of retail sales workers .....                                  | 9.95   | 12.62   | 16.35   | 19.31   | 24.62   |
| First-line supervisors/managers of non-retail sales workers .....                              | 9.14   | 12.00   | 20.70   | 29.43   | 48.44   |
| Retail sales workers .....   | 6.67   | 7.50    | 9.00    | 11.43   | 15.00   |
| Cashiers, all workers .....  | 6.67   | 7.25    | 8.20    | 9.52    | 11.56   |
| Cashiers .....   | 6.67   | 7.25    | 8.20    | 9.52    | 11.54   |
| Counter and rental clerks and parts salespersons .....   | 6.50   | 8.00    | 9.53    | 13.50   | 17.21   |
| Counter and rental clerks .....  | 6.25   | 7.14    | 9.00    | 9.76    | 12.36   |
| Parts salespersons .....   | 9.00   | 10.29   | 13.75   | 16.40   | 20.51   |
| Retail salespersons .....  | 6.76   | 8.00    | 10.00   | 13.00   | 17.66   |
| Advertising sales agents .....   | 7.80   | 8.07    | 12.15   | 18.38   | 47.50   |
| Insurance sales agents .....   | 12.00  | 15.91   | 20.41   | 35.98   | 40.37   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |          |
|---|--|---------|---------|---------|----------|
|   | 10   | 25      | 50      | 75      | 90       |
| <b>Sales and related occupations</b> –Continued   |  |         |         |         |          |
| Securities, commodities, and financial services sales agents .....                                    | \$16.04  | \$27.05 | \$38.28 | \$49.52 | \$109.92 |
| Travel agents .....   | 10.43  | 10.43   | 10.43   | 12.63   | 17.34    |
| Sales representatives, wholesale and manufacturing .....  | 15.39  | 19.76   | 26.10   | 37.08   | 47.45    |
| Sales representatives, wholesale and manufacturing,<br>technical and scientific products .....        | 15.39  | 20.67   | 24.81   | 44.13   | 56.02    |
| Sales representatives, wholesale and manufacturing, except<br>technical and scientific products ..... | 15.50  | 19.38   | 26.49   | 34.61   | 47.45    |
| Sales engineers .....   | 18.12  | 22.18   | 29.85   | 33.15   | 33.15    |
| Telemarketers .....   | 8.36   | 10.90   | 13.48   | 15.50   | 21.64    |
| Miscellaneous sales and related workers .....   | 8.24   | 9.37    | 14.01   | 17.97   | 27.50    |
| <b>Office and administrative support occupations</b> .....  |  |         |         |         |          |
| First-line supervisors/managers of office and administrative<br>support workers .....                 | 14.38  | 15.85   | 19.69   | 22.66   | 28.58    |
| Switchboard operators, including answering service .....  | 7.49   | 8.75    | 10.00   | 11.37   | 14.64    |
| Telephone operators .....   | 9.00   | 9.00    | 11.70   | 11.70   | 20.02    |
| Financial clerks .....  | 10.00  | 11.07   | 13.73   | 16.50   | 19.50    |
| Bill and account collectors .....   | 11.07  | 13.06   | 14.73   | 16.57   | 18.94    |
| Billing and posting clerks and machine operators .....  | 9.99   | 10.75   | 12.91   | 15.25   | 18.99    |
| Bookkeeping, accounting, and auditing clerks .....  | 10.50  | 12.25   | 14.62   | 17.45   | 20.51    |
| Payroll and timekeeping clerks .....  | 12.00  | 14.42   | 17.17   | 20.60   | 24.92    |
| Procurement clerks .....  | 11.55  | 12.99   | 16.56   | 19.50   | 22.51    |
| Tellers .....   | 9.61   | 10.32   | 11.23   | 12.65   | 14.98    |
| Court, municipal, and license clerks .....  | 11.12  | 12.15   | 14.42   | 18.23   | 23.59    |
| Credit authorizers, checkers, and clerks .....  | 11.29  | 12.02   | 15.48   | 18.07   | 20.25    |
| Customer service representatives .....  | 9.79   | 11.81   | 13.58   | 16.62   | 20.13    |
| Eligibility interviewers, government programs .....   | 11.59  | 13.14   | 16.00   | 18.87   | 20.65    |
| File clerks .....   | 7.85   | 8.30    | 10.00   | 12.05   | 15.40    |
| Hotel, motel, and resort desk clerks .....  | 8.00   | 8.50    | 9.50    | 10.40   | 11.50    |
| Interviewers, except eligibility and loan .....   | 7.00   | 8.59    | 11.72   | 14.16   | 20.00    |
| Library assistants, clerical .....  | 7.67   | 9.33    | 11.39   | 12.85   | 15.12    |
| Loan interviewers and clerks .....  | 11.13  | 12.50   | 14.90   | 17.34   | 19.99    |
| New accounts clerks .....   | 13.26  | 13.66   | 14.73   | 18.46   | 18.46    |
| Order clerks .....  | 9.39   | 10.00   | 12.98   | 16.11   | 20.98    |
| Human resources assistants, except payroll and timekeeping .....                                      | 11.22  | 13.40   | 15.12   | 17.12   | 19.23    |
| Receptionists and information clerks .....  | 8.32   | 10.00   | 11.81   | 14.00   | 15.13    |
| Reservation and transportation ticket agents and travel clerks ...                                    | 9.00   | 10.96   | 15.17   | 17.54   | 18.35    |
| Couriers and messengers .....   | 5.15   | 8.00    | 8.40    | 10.00   | 12.57    |
| Dispatchers .....   | 9.73   | 12.00   | 15.70   | 18.39   | 22.36    |
| Police, fire, and ambulance dispatchers .....   | 10.76  | 12.44   | 13.98   | 16.34   | 18.53    |
| Dispatchers, except police, fire, and ambulance .....   | 9.19   | 11.95   | 16.82   | 19.26   | 24.00    |
| Meter readers, utilities .....  | 10.00  | 11.14   | 13.37   | 17.07   | 18.45    |
| Production, planning, and expediting clerks .....   | 11.90  | 14.70   | 18.08   | 22.87   | 25.00    |
| Shipping, receiving, and traffic clerks .....   | 8.30   | 9.70    | 12.00   | 15.01   | 18.16    |
| Stock clerks and order fillers .....  | 7.50   | 9.00    | 10.59   | 12.50   | 14.21    |

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |              |              |              |              |
|--|--|--------------|--------------|--------------|--------------|
|  | 10   | 25           | 50           | 75           | 90           |
| <b>Office and administrative support occupations –Continued</b>                        |  |              |              |              |              |
| Weighers, measurers, checkers, and samplers, recordkeeping ....                        | \$7.40   | \$7.90       | \$12.09      | \$14.85      | \$20.72      |
| Secretaries and administrative assistants .....  | 11.30  | 13.47        | 15.32        | 19.23        | 24.36        |
| Executive secretaries and administrative assistants .....                              | 12.62  | 15.24        | 18.62        | 22.84        | 29.11        |
| Legal secretaries .....  | 14.12  | 15.32        | 15.32        | 18.62        | 25.97        |
| Medical secretaries .....  | 10.00  | 11.50        | 13.27        | 15.30        | 18.10        |
| Secretaries, except legal, medical, and executive .....                                | 10.70  | 12.98        | 14.62        | 17.61        | 20.47        |
| Computer operators .....   | 11.50  | 13.03        | 14.58        | 18.45        | 23.48        |
| Data entry and information processing workers .....                                    | 9.92   | 11.28        | 13.81        | 17.50        | 19.44        |
| Data entry keyers .....  | 9.98   | 11.38        | 13.63        | 17.50        | 18.98        |
| Word processors and typists .....  | 9.74   | 11.24        | 14.53        | 16.64        | 24.04        |
| Desktop publishers .....   | 11.55  | 13.00        | 16.50        | 17.00        | 17.38        |
| Insurance claims and policy processing clerks .....                                    | 10.00  | 12.00        | 14.42        | 16.95        | 21.11        |
| Mail clerks and mail machine operators, except postal service ..                       | 8.55   | 10.34        | 12.40        | 13.46        | 16.87        |
| Office clerks, general .....   | 9.98   | 11.50        | 13.40        | 15.75        | 18.75        |
| Office machine operators, except computer .....  | 9.60   | 9.70         | 11.73        | 13.09        | 14.50        |
| Statistical assistants .....   | 14.09  | 23.84        | 25.01        | 27.52        | 27.52        |
| <b>Farming, fishing, and forestry occupations .....</b>                                | <b>6.50</b>                                      | <b>7.00</b>  | <b>8.00</b>  | <b>13.01</b> | <b>15.70</b> |
| <b>Construction and extraction occupations .....</b>                                   | <b>10.00</b>                                     | <b>12.00</b> | <b>15.00</b> | <b>19.26</b> | <b>24.04</b> |
| First-line supervisors/managers of construction trades and<br>extraction workers ..... | 16.92  | 20.00        | 23.00        | 25.72        | 30.00        |
| Brickmasons, blockmasons, and stonemasons .....  | 9.75   | 12.53        | 20.47        | 21.00        | 21.00        |
| Brickmasons and blockmasons .....  | 10.00  | 18.00        | 20.47        | 21.00        | 21.00        |
| Carpenters .....   | 12.00  | 15.00        | 17.00        | 20.00        | 25.25        |
| Cement masons, concrete finishers, and terrazzo workers .....                          | 13.50  | 14.55        | 16.00        | 18.00        | 19.50        |
| Cement masons and concrete finishers .....   | 13.50  | 14.55        | 16.00        | 18.00        | 19.50        |
| Construction laborers .....  | 8.50   | 9.94         | 11.50        | 13.16        | 15.00        |
| Construction equipment operators .....   | 11.26  | 13.31        | 14.01        | 17.00        | 18.53        |
| Paving, surfacing, and tamping equipment operators .....                               | 10.83  | 12.00        | 13.66        | 14.00        | 15.00        |
| Operating engineers and other construction equipment<br>operators .....                | 12.00  | 13.75        | 15.00        | 17.24        | 19.13        |
| Drywall installers, ceiling tile installers, and tapers .....                          | 13.11  | 14.00        | 17.25        | 18.75        | 22.50        |
| Drywall and ceiling tile installers .....  | 13.00  | 13.11        | 16.00        | 20.00        | 23.13        |
| Electricians .....   | 12.57  | 14.50        | 17.50        | 21.11        | 33.11        |
| Insulation workers .....   | 11.43  | 12.15        | 13.50        | 15.78        | 19.46        |
| Painters and paperhangers .....  | 10.00  | 11.00        | 12.50        | 13.50        | 15.60        |
| Painters, construction and maintenance .....   | 10.00  | 11.00        | 12.50        | 13.50        | 15.60        |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                              | 12.51  | 14.94        | 18.50        | 20.36        | 23.40        |
| Pipelayers .....   | 10.33  | 10.33        | 13.70        | 13.98        | 16.25        |
| Plumbers, pipefitters, and steamfitters .....  | 12.51  | 15.30        | 18.50        | 20.36        | 23.40        |
| Roofers .....  | 8.50   | 10.00        | 11.33        | 20.38        | 22.38        |
| Sheet metal workers .....  | 13.91  | 15.00        | 16.50        | 18.50        | 27.25        |
| Helpers, construction trades .....   | 8.12   | 10.00        | 11.00        | 13.00        | 15.00        |
| Helpers--carpenters .....  | 9.00   | 11.50        | 12.50        | 14.20        | 14.75        |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations –Continued</b>                                       |  |         |         |         |         |
| Helpers--electricians .....   | \$9.50   | \$10.07 | \$12.00 | \$13.00 | \$14.00 |
| Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...                                | 9.50   | 10.53   | 13.25   | 15.00   | 15.15   |
| Construction and building inspectors .....  | 16.89  | 17.99   | 21.00   | 24.47   | 30.29   |
| Highway maintenance workers .....   | 10.61  | 11.48   | 12.55   | 15.10   | 17.81   |
| Septic tank servicers and sewer pipe cleaners .....   | 12.13  | 12.91   | 14.17   | 17.27   | 24.40   |
| Miscellaneous construction and related workers .....  | 10.57  | 11.00   | 12.46   | 16.99   | 20.50   |
| <b>Installation, maintenance, and repair occupations .....</b>                                  |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....                | 11.00  | 13.75   | 18.00   | 24.09   | 29.13   |
| Computer, automated teller, and office machine repairers .....                                  | 16.95  | 20.88   | 27.94   | 31.01   | 38.38   |
| Radio and telecommunications equipment installers and<br>repairers .....                        | 11.65  | 15.54   | 18.14   | 18.67   | 21.50   |
| Telecommunications equipment installers and repairers,<br>except line installers .....          | 22.24  | 26.34   | 27.69   | 29.90   | 31.70   |
| Miscellaneous electrical and electronic equipment mechanics,<br>installers, and repairers ..... | 22.24  | 26.34   | 27.69   | 29.90   | 31.70   |
| Electrical and electronics installers and repairers,<br>transportation equipment .....          | 12.31  | 14.72   | 17.31   | 21.15   | 27.68   |
| Electrical and electronics repairers, commercial and<br>industrial equipment .....              | 16.00  | 19.89   | 24.45   | 27.68   | 29.50   |
| Electrical and electronics repairers, powerhouse, substation,<br>and relay .....                | 12.00  | 13.36   | 17.54   | 22.23   | 29.53   |
| Electrical and electronics repairers, powerhouse, substation,<br>and relay .....                | 16.94  | 16.94   | 27.82   | 29.96   | 31.01   |
| Electronic home entertainment equipment installers and<br>repairers .....                       | 10.44  | 12.00   | 13.85   | 17.00   | 17.74   |
| Aircraft mechanics and service technicians .....  | 13.00  | 21.80   | 26.94   | 28.39   | 39.81   |
| Automotive technicians and repairers .....  | 9.50   | 13.33   | 16.33   | 22.58   | 26.25   |
| Automotive body and related repairers .....   | 11.50  | 13.75   | 16.15   | 23.09   | 25.51   |
| Automotive service technicians and mechanics .....  | 9.00   | 12.67   | 16.00   | 22.58   | 26.69   |
| Bus and truck mechanics and diesel engine specialists .....                                     | 11.50  | 13.45   | 17.00   | 20.00   | 25.09   |
| Heavy vehicle and mobile equipment service technicians and<br>mechanics .....                   | 14.97  | 16.84   | 20.56   | 22.04   | 23.64   |
| Mobile heavy equipment mechanics, except engines .....  | 14.97  | 16.33   | 20.56   | 22.04   | 23.64   |
| Small engine mechanics .....  | 9.75   | 10.00   | 11.25   | 14.53   | 18.50   |
| Control and valve installers and repairers .....  | 10.00  | 14.08   | 16.76   | 20.65   | 21.50   |
| Control and valve installers and repairers, except mechanical<br>door .....                     | 12.67  | 16.00   | 17.50   | 21.50   | 22.31   |
| Heating, air conditioning, and refrigeration mechanics and<br>installers .....                  | 11.00  | 14.30   | 16.50   | 24.09   | 29.00   |
| Home appliance repairers .....  | 10.69  | 12.16   | 14.44   | 15.50   | 18.36   |
| Industrial machinery installation, repair, and maintenance<br>workers .....                     | 11.55  | 14.04   | 17.50   | 21.83   | 28.34   |
| Industrial machinery mechanics .....  | 13.97  | 16.45   | 20.25   | 25.46   | 29.13   |
| Maintenance and repair workers, general .....   | 10.50  | 12.42   | 15.38   | 19.06   | 25.49   |
| Maintenance workers, machinery .....  | 12.74  | 14.29   | 17.20   | 21.39   | 25.34   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Installation, maintenance, and repair occupations –Continued</b>   |  |         |         |         |         |
| Millwrights .....   | \$15.71  | \$20.83 | \$22.71 | \$24.45 | \$25.45 |
| Line installers and repairers .....   | 16.00  | 19.05   | 25.28   | 28.04   | 29.60   |
| Electrical power-line installers and repairers .....  | 15.80  | 17.37   | 22.00   | 27.80   | 29.60   |
| Telecommunications line installers and repairers .....  | 17.23  | 23.04   | 26.54   | 28.10   | 29.57   |
| Precision instrument and equipment repairers .....  | 11.12  | 13.78   | 18.10   | 18.44   | 19.95   |
| Miscellaneous installation, maintenance, and repair workers .....   | 9.60   | 10.39   | 12.27   | 15.07   | 18.78   |
| Helpers--installation, maintenance, and repair workers .....  | 8.57   | 10.32   | 12.00   | 13.34   | 15.07   |
| <b>Production occupations</b> .....   |  |         |         |         |         |
| First-line supervisors/managers of production and operating workers .....                                       | 8.00   | 10.00   | 13.17   | 17.22   | 23.10   |
| Electrical, electronics, and electromechanical assemblers .....   | 8.70   | 10.15   | 12.00   | 14.14   | 17.03   |
| Electrical and electronic equipment assemblers .....  | 8.50   | 9.99    | 11.50   | 13.70   | 16.79   |
| Electromechanical equipment assemblers .....  | 9.98   | 11.22   | 12.20   | 16.96   | 17.03   |
| Engine and other machine assemblers .....   | 7.50   | 14.30   | 14.92   | 17.47   | 25.60   |
| Structural metal fabricators and fitters .....  | 8.75   | 9.50    | 14.75   | 16.00   | 18.00   |
| Miscellaneous assemblers and fabricators .....  | 8.00   | 10.17   | 12.50   | 15.26   | 22.92   |
| Team assemblers .....   | 10.00  | 11.00   | 12.89   | 14.61   | 29.55   |
| Bakers .....  | 8.00   | 8.50    | 10.50   | 11.66   | 12.77   |
| Butchers and other meat, poultry, and fish processing workers .....   | 7.10   | 8.03    | 9.80    | 12.40   | 15.50   |
| Butchers and meat cutters .....   | 7.30   | 10.00   | 12.97   | 15.50   | 17.23   |
| Meat, poultry, and fish cutters and trimmers .....  | 6.82   | 8.00    | 9.30    | 9.80    | 12.00   |
| Miscellaneous food processing workers .....   | 6.60   | 7.00    | 11.47   | 12.70   | 14.89   |
| Food batchmakers .....  | 8.40   | 12.70   | 13.32   | 14.89   | 14.90   |
| Computer control programmers and operators .....  | 11.55  | 14.25   | 17.02   | 19.76   | 19.76   |
| Computer-controlled machine tool operators, metal and plastic .....   | 11.55  | 13.89   | 16.22   | 17.75   | 19.76   |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 12.62  | 13.28   | 13.75   | 17.68   | 22.81   |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic .....                          | 12.62  | 13.28   | 13.28   | 17.61   | 17.97   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 7.70   | 10.00   | 11.90   | 14.90   | 17.59   |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 7.60   | 8.50    | 10.75   | 12.77   | 17.54   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 10.00  | 10.80   | 13.07   | 14.25   | 16.28   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 11.12  | 11.12   | 14.76   | 18.28   | 20.19   |
| Machinists .....  | 13.31  | 15.00   | 19.51   | 21.50   | 26.67   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 8.60   | 10.00   | 13.10   | 13.47   | 16.45   |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 8.60   | 10.00   | 13.10   | 13.47   | 16.45   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>  |  |         |         |         |         |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                  | \$12.25  | \$12.58 | \$15.85 | \$16.45 | \$22.92 |
| Tool and die makers .....   | 16.00  | 19.32   | 21.90   | 24.50   | 24.50   |
| Welding, soldering, and brazing workers .....   | 12.50  | 15.00   | 17.50   | 19.89   | 25.40   |
| Welders, cutters, solderers, and brazers .....  | 12.54  | 15.32   | 17.99   | 20.00   | 28.70   |
| Welding, soldering, and brazing machine setters, operators, and tenders .....                   | 11.75  | 13.44   | 15.00   | 17.54   | 18.75   |
| Miscellaneous metalworkers and plastic workers .....  | 9.60   | 9.84    | 13.93   | 17.93   | 19.89   |
| Heat treating equipment setters, operators, and tenders, metal and plastic .....                | 8.00   | 8.50    | 9.90    | 13.93   | 19.32   |
| Bookbinders and bindery workers .....   | 7.00   | 8.00    | 9.00    | 13.50   | 23.94   |
| Bindery workers .....   | 7.00   | 8.00    | 9.00    | 13.50   | 23.94   |
| Printers .....  | 10.81  | 11.97   | 15.00   | 20.05   | 22.42   |
| Prepress technicians and workers .....  | 13.50  | 13.50   | 19.73   | 23.25   | 29.23   |
| Printing machine operators .....  | 10.81  | 11.00   | 14.03   | 19.81   | 21.87   |
| Laundry and dry-cleaning workers .....  | 7.50   | 8.53    | 10.00   | 13.13   | 16.69   |
| Pressers, textile, garment, and related materials .....   | 6.25   | 6.70    | 7.50    | 8.75    | 11.59   |
| Sewing machine operators .....  | 7.00   | 8.50    | 12.50   | 15.31   | 16.28   |
| Textile machine setters, operators, and tenders .....   | 8.50   | 10.00   | 11.68   | 12.96   | 14.75   |
| Textile bleaching and dyeing machine operators and tenders .....                                | 8.50   | 10.00   | 11.82   | 13.50   | 14.50   |
| Textile cutting machine setters, operators, and tenders .....                                   | 8.00   | 8.00    | 8.03    | 12.02   | 13.06   |
| Textile knitting and weaving machine setters, operators, and tenders .....                      | 9.25   | 10.15   | 12.09   | 13.42   | 14.10   |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders .....        | 9.34   | 10.35   | 11.68   | 12.82   | 15.59   |
| Miscellaneous textile, apparel, and furnishings workers .....                                   | 8.57   | 10.25   | 14.50   | 17.98   | 20.96   |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers ..... | 12.40  | 13.27   | 17.15   | 19.03   | 19.03   |
| Upholsterers .....  | 9.25   | 15.45   | 15.45   | 19.65   | 23.49   |
| Woodworking machine setters, operators, and tenders .....                                       | 10.00  | 10.75   | 14.00   | 14.71   | 17.00   |
| Sawing machine setters, operators, and tenders, wood .....                                      | 9.80   | 10.00   | 11.44   | 14.30   | 14.67   |
| Woodworking machine setters, operators, and tenders, except sawing .....                        | 10.25  | 13.00   | 14.01   | 15.00   | 18.00   |
| Power plant operators, distributors, and dispatchers .....                                      | 13.95  | 17.05   | 29.14   | 36.04   | 36.04   |
| Power plant operators .....   | 13.75  | 15.67   | 22.70   | 29.14   | 29.91   |
| Water and liquid waste treatment plant and system operators ....                                | 12.57  | 14.23   | 16.17   | 20.80   | 22.91   |
| Miscellaneous plant and system operators .....  | 15.40  | 17.31   | 20.91   | 24.44   | 25.20   |
| Chemical plant and system operators .....   | 13.65  | 17.04   | 22.82   | 25.13   | 25.20   |
| Chemical processing machine setters, operators, and tenders ....                                | 11.00  | 14.50   | 20.03   | 23.84   | 29.30   |
| Chemical equipment operators and tenders .....  | 11.00  | 15.00   | 19.67   | 23.84   | 29.30   |
| Crushing, grinding, polishing, mixing, and blending workers ....                                | 10.00  | 10.42   | 13.16   | 19.91   | 25.09   |
| Crushing, grinding, and polishing machine setters, operators, and tenders .....                 | 10.50  | 11.90   | 17.30   | 28.57   | 28.57   |
| Grinding and polishing workers, hand .....  | 10.42  | 10.42   | 10.87   | 11.90   | 13.16   |
| Mixing and blending machine setters, operators, and tenders .....                               | 10.00  | 10.75   | 14.11   | 21.94   | 25.09   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>   |  |         |         |         |         |
| Cutting workers .....  | \$10.00  | \$11.00 | \$12.76 | \$15.96 | \$18.90 |
| Cutters and trimmers, hand .....   | 12.76  | 13.00   | 15.04   | 18.41   | 22.36   |
| Cutting and slicing machine setters, operators, and tenders ....   | 9.50   | 10.51   | 11.99   | 14.02   | 17.53   |
| Extruding, forming, pressing, and compacting machine setters,<br>operators, and tenders .....                | 8.52   | 8.52    | 9.00    | 14.80   | 28.49   |
| Furnace, kiln, oven, drier, and kettle operators and tenders .....   | 12.53  | 13.19   | 15.85   | 16.05   | 36.07   |
| Inspectors, testers, sorters, samplers, and weighers .....   | 8.50   | 9.40    | 11.71   | 15.39   | 20.16   |
| Medical, dental, and ophthalmic laboratory technicians .....   | 8.31   | 11.28   | 16.03   | 20.00   | 26.60   |
| Dental laboratory technicians .....  | 11.28  | 14.00   | 16.05   | 22.00   | 26.60   |
| Packaging and filling machine operators and tenders .....  | 9.20   | 11.13   | 14.00   | 16.85   | 18.84   |
| Painting workers .....   | 10.78  | 12.73   | 16.63   | 19.00   | 28.14   |
| Coating, painting, and spraying machine setters, operators,<br>and tenders .....                             | 9.50   | 11.35   | 15.30   | 16.91   | 23.75   |
| Painters, transportation equipment .....   | 14.62  | 15.00   | 21.90   | 34.03   | 34.03   |
| Painting, coating, and decorating workers .....  | 10.78  | 13.00   | 17.30   | 17.30   | 18.87   |
| Photographic process workers and processing machine<br>operators .....                                       | 6.81   | 6.81    | 8.26    | 9.00    | 10.00   |
| Photographic processing machine operators .....  | 6.81   | 6.81    | 8.25    | 9.00    | 10.00   |
| Miscellaneous production workers .....   | 7.20   | 9.00    | 12.50   | 17.17   | 22.44   |
| Cementing and gluing machine operators and tenders .....   | 8.00   | 9.00    | 10.00   | 11.19   | 11.84   |
| Molders, shapers, and casters, except metal and plastic .....  | 10.00  | 14.18   | 15.16   | 17.32   | 17.91   |
| Paper goods machine setters, operators, and tenders .....  | 13.26  | 15.33   | 16.97   | 21.03   | 28.52   |
| Helpers--production workers .....  | 6.75   | 7.50    | 9.60    | 13.60   | 17.09   |
| <b>Transportation and material moving occupations</b> .....  | 7.45   | 9.07    | 12.00   | 16.00   | 21.72   |
| First-line supervisors/managers of helpers, laborers, and<br>material movers, hand .....                     | 9.54   | 16.19   | 20.00   | 23.41   | 27.52   |
| First-line supervisors/managers of transportation and<br>material-moving machine and vehicle operators ..... | 15.00  | 18.43   | 24.05   | 26.92   | 29.25   |
| Aircraft pilots and flight engineers .....   | 31.04  | 85.29   | 145.91  | 145.91  | 172.03  |
| Airline pilots, copilots, and flight engineers .....   | 85.29  | 85.29   | 145.91  | 145.91  | 173.18  |
| Bus drivers .....  | 8.93   | 10.14   | 12.96   | 15.57   | 18.73   |
| Bus drivers, transit and intercity .....   | 7.96   | 8.94    | 11.20   | 14.90   | 20.00   |
| Bus drivers, school .....  | 9.20   | 11.15   | 12.96   | 15.69   | 18.18   |
| Driver/sales workers and truck drivers .....   | 9.32   | 11.53   | 14.61   | 19.91   | 22.50   |
| Driver/sales workers .....   | 6.00   | 6.49    | 10.00   | 18.69   | 24.10   |
| Truck drivers, heavy and tractor-trailer .....   | 11.00  | 12.81   | 15.75   | 20.85   | 22.50   |
| Truck drivers, light or delivery services .....  | 8.38   | 10.00   | 13.00   | 16.80   | 25.57   |
| Taxi drivers and chauffeurs .....  | 7.48   | 10.20   | 12.00   | 12.50   | 14.00   |
| Parking lot attendants .....   | 6.24   | 6.24    | 7.62    | 8.50    | 8.73    |
| Crane and tower operators .....  | 17.15  | 20.36   | 22.55   | 22.55   | 22.55   |
| Dredge, excavating, and loading machine operators .....  | 11.00  | 14.14   | 16.76   | 18.25   | 19.50   |
| Excavating and loading machine and dragline operators .....  | 11.00  | 14.11   | 16.75   | 18.25   | 19.50   |
| Industrial truck and tractor operators .....   | 9.83   | 11.25   | 13.67   | 16.35   | 21.16   |
| Laborers and material movers, hand .....   | 7.00   | 8.00    | 9.73    | 11.90   | 14.95   |

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |        |         |         |
|--|--|--------|--------|---------|---------|
|  | 10   | 25     | 50     | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |        |        |         |         |
| Cleaners of vehicles and equipment .....                         | \$6.40   | \$7.11 | \$8.70 | \$10.00 | \$12.00 |
| Laborers and freight, stock, and material movers, hand .....     | 7.02   | 8.25   | 10.04  | 12.75   | 15.93   |
| Machine feeders and offbearers .....                             | 8.19   | 8.94   | 10.85  | 12.04   | 13.44   |
| Packers and packagers, hand .....                                | 6.50   | 7.25   | 8.38   | 10.00   | 12.00   |
| Refuse and recyclable material collectors .....                  | 8.17   | 9.83   | 12.06  | 13.49   | 16.78   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$7.50   | \$9.95 | \$14.02 | \$21.76 | \$33.45 |
| <b>Management occupations</b> .....                                  | 19.12  | 24.04  | 33.19   | 47.03   | 63.35   |
| Chief executives .....   | 20.52  | 20.52  | 55.34   | 91.35   | 146.01  |
| General and operations managers .....                                | 19.05  | 25.64  | 37.63   | 52.45   | 81.17   |
| Advertising and promotions managers .....                            | 18.36  | 18.36  | 23.56   | 38.46   | 62.05   |
| Marketing and sales managers .....                                   | 23.48  | 29.22  | 42.97   | 51.77   | 61.98   |
| Marketing managers .....   | 29.05  | 31.77  | 43.27   | 61.90   | 72.12   |
| Sales managers .....   | 22.60  | 26.25  | 42.97   | 47.60   | 58.78   |
| Public relations managers .....                                      | 15.00  | 19.95  | 24.95   | 44.31   | 64.24   |
| Administrative services managers .....                               | 19.23  | 21.63  | 25.96   | 32.49   | 47.41   |
| Computer and information systems managers .....                      | 27.98  | 35.10  | 47.16   | 62.50   | 67.31   |
| Financial managers .....   | 15.92  | 22.71  | 34.03   | 46.26   | 61.27   |
| Industrial production managers .....                                 | 22.34  | 22.56  | 28.85   | 37.89   | 49.99   |
| Purchasing managers .....  | 26.92  | 27.87  | 34.59   | 78.08   | 78.08   |
| Transportation, storage, and distribution managers .....             | 19.69  | 19.69  | 20.00   | 31.25   | 40.11   |
| Construction managers .....  | 23.14  | 28.78  | 36.87   | 45.67   | 53.35   |
| Education administrators .....                                       | 17.55  | 21.26  | 28.37   | 40.19   | 42.54   |
| Education administrators, elementary and secondary school ..         | 28.37  | 31.98  | 34.10   | 40.87   | 40.87   |
| Education administrators, postsecondary .....                        | 22.55  | 26.20  | 32.89   | 47.86   | 64.71   |
| Engineering managers .....   | 37.44  | 43.54  | 51.97   | 63.35   | 65.98   |
| Food service managers .....  | 11.03  | 15.59  | 16.06   | 18.00   | 21.32   |
| Lodging managers .....   | 9.94   | 14.90  | 17.17   | 18.88   | 23.30   |
| Medical and health services managers .....                           | 19.12  | 29.87  | 34.17   | 41.10   | 47.66   |
| Property, real estate, and community association managers .....      | 19.87  | 22.44  | 26.04   | 30.42   | 36.06   |
| Social and community service managers .....                          | 23.08  | 29.36  | 33.79   | 33.79   | 33.79   |
| <b>Business and financial operations occupations</b> .....           | 17.88  | 21.79  | 27.98   | 36.54   | 48.16   |
| Buyers and purchasing agents .....                                   | 17.25  | 20.19  | 24.13   | 31.72   | 35.09   |
| Wholesale and retail buyers, except farm products .....              | 14.92  | 17.30  | 24.03   | 25.24   | 33.85   |
| Purchasing agents, except wholesale, retail, and farm products ..... | 19.43  | 20.76  | 28.85   | 32.48   | 37.71   |
| Claims adjusters, appraisers, examiners, and investigators .....     | 15.38  | 18.75  | 24.82   | 32.21   | 43.00   |
| Claims adjusters, examiners, and investigators .....                 | 15.08  | 18.24  | 24.04   | 30.29   | 43.75   |
| Cost estimators .....  | 21.54  | 25.78  | 29.65   | 40.80   | 48.83   |
| Human resources, training, and labor relations specialists .....     | 18.88  | 25.75  | 27.92   | 33.33   | 48.50   |
| Employment, recruitment, and placement specialists .....             | 18.88  | 27.92  | 33.65   | 39.42   | 86.10   |
| Compensation, benefits, and job analysis specialists .....           | 24.87  | 31.85  | 33.69   | 42.70   | 42.70   |
| Training and development specialists .....                           | 14.13  | 22.74  | 32.69   | 32.69   | 39.87   |
| Logisticians .....   | 18.50  | 20.67  | 30.31   | 39.54   | 53.94   |
| Management analysts .....  | 21.17  | 30.02  | 35.23   | 47.47   | 53.34   |
| Accountants and auditors .....                                       | 18.27  | 20.91  | 25.21   | 30.29   | 39.68   |
| Budget analysts .....  | 24.62  | 28.93  | 43.03   | 48.16   | 51.10   |
| Credit analysts .....  | 19.75  | 22.09  | 28.99   | 29.26   | 76.66   |
| Financial analysts and advisors .....                                | 18.29  | 22.22  | 27.70   | 42.50   | 64.33   |
| Financial analysts .....   | 17.29  | 23.50  | 27.70   | 48.08   | 83.29   |
| Personal financial advisors .....                                    | 19.58  | 20.00  | 27.79   | 40.87   | 52.89   |

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Business and financial operations occupations –Continued</b> |  |         |         |         |         |
| Insurance underwriters .....                                    | \$16.59  | \$19.37 | \$26.11 | \$30.41 | \$41.37 |
| Financial examiners .....                                       | 20.25  | 21.90   | 33.65   | 33.73   | 45.48   |
| Loan counselors and officers .....                              | 16.15  | 17.64   | 26.38   | 35.00   | 37.62   |
| Loan officers .....   | 16.15  | 17.84   | 27.18   | 35.00   | 37.62   |
| <b>Computer and mathematical science occupations .....</b>      |  |         |         |         |         |
| Computer and information scientists, research .....             | 21.37  | 26.79   | 36.58   | 44.23   | 53.85   |
| Computer programmers .....                                      | 32.93  | 34.86   | 48.22   | 56.87   | 65.34   |
| Computer software engineers .....                               | 22.84  | 24.23   | 34.34   | 37.75   | 48.08   |
| Computer software engineers, applications .....                 | 27.64  | 33.65   | 42.25   | 47.27   | 55.29   |
| Computer software engineers, systems software .....             | 27.64  | 34.72   | 42.25   | 45.00   | 53.13   |
| Computer support specialists .....                              | 28.10  | 32.31   | 41.59   | 50.00   | 60.06   |
| Computer systems analysts .....                                 | 16.00  | 18.01   | 24.26   | 31.70   | 43.27   |
| Database administrators .....                                   | 28.07  | 32.15   | 39.10   | 48.66   | 53.85   |
| Network and computer systems administrators .....               | 18.00  | 21.37   | 35.59   | 49.73   | 57.69   |
| Network systems and data communications analysts .....          | 18.86  | 22.73   | 28.77   | 36.90   | 44.45   |
| Operations research analysts .....                              | 23.56  | 24.04   | 26.67   | 41.35   | 45.72   |
| Operations research analysts .....                              | 18.69  | 22.35   | 39.44   | 46.05   | 50.32   |
| <b>Architecture and engineering occupations .....</b>           |  |         |         |         |         |
| Architects, except naval .....                                  | 19.65  | 25.67   | 32.21   | 40.87   | 48.92   |
| Architects, except landscape and naval .....                    | 17.74  | 20.19   | 31.73   | 52.45   | 56.67   |
| Architects, except landscape and naval .....                    | 17.74  | 20.19   | 31.73   | 52.45   | 56.67   |
| Engineers .....   | 25.96  | 31.25   | 37.85   | 44.35   | 52.00   |
| Aerospace engineers .....                                       | 26.67  | 27.87   | 34.87   | 38.88   | 43.15   |
| Chemical engineers .....  | 31.87  | 32.24   | 39.39   | 52.68   | 56.78   |
| Civil engineers .....   | 23.32  | 27.89   | 32.21   | 44.08   | 53.85   |
| Computer hardware engineers .....                               | 29.42  | 32.93   | 41.20   | 50.91   | 56.29   |
| Electrical and electronics engineers .....                      | 25.88  | 33.03   | 38.72   | 44.80   | 49.20   |
| Electrical engineers .....                                      | 28.95  | 33.04   | 35.22   | 45.60   | 53.82   |
| Electronics engineers, except computer .....                    | 25.07  | 32.40   | 40.87   | 44.35   | 48.10   |
| Industrial engineers, including health and safety .....         | 28.61  | 32.65   | 37.81   | 49.57   | 56.66   |
| Industrial engineers .....                                      | 27.24  | 30.11   | 35.25   | 41.22   | 49.94   |
| Mechanical engineers .....                                      | 22.23  | 28.57   | 35.90   | 39.36   | 45.31   |
| Drafters .....  | 18.00  | 20.49   | 23.50   | 30.40   | 34.32   |
| Architectural and civil drafters .....                          | 16.00  | 20.49   | 30.40   | 34.32   | 34.32   |
| Mechanical drafters .....                                       | 18.50  | 18.50   | 20.98   | 21.79   | 24.81   |
| Engineering technicians, except drafters .....                  | 17.00  | 20.90   | 25.35   | 28.18   | 29.00   |
| Electrical and electronic engineering technicians .....         | 18.00  | 21.65   | 25.51   | 28.18   | 28.18   |
| Mechanical engineering technicians .....                        | 16.18  | 16.70   | 17.28   | 21.64   | 25.25   |
| Surveying and mapping technicians .....                         | 12.50  | 14.25   | 14.35   | 17.03   | 19.39   |
| <b>Life, physical, and social science occupations .....</b>     |  |         |         |         |         |
| Life scientists .....   | 16.35  | 21.57   | 26.16   | 34.97   | 44.89   |
| Life scientists .....   | 18.15  | 20.50   | 32.53   | 38.50   | 46.91   |
| Biological scientists .....                                     | 18.15  | 20.50   | 38.11   | 38.50   | 41.57   |
| Medical scientists .....  | 18.91  | 21.12   | 30.29   | 38.07   | 44.94   |
| Physical scientists .....                                       | 19.23  | 23.89   | 29.77   | 40.56   | 79.33   |

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Life, physical, and social science occupations</b> –Continued      |  |         |         |         |         |
| Chemists and materials scientists .....                               | \$22.17  | \$24.44 | \$34.78 | \$52.72 | \$79.33 |
| Chemists .....  | 22.17  | 24.44   | 34.78   | 52.72   | 79.33   |
| Economists .....  | 15.85  | 22.22   | 26.67   | 34.25   | 35.04   |
| Market and survey researchers .....                                   | 22.12  | 24.44   | 27.79   | 32.21   | 43.68   |
| Market research analysts .....  | 22.12  | 24.44   | 27.79   | 32.21   | 43.68   |
| Biological technicians .....  | 11.42  | 18.27   | 21.94   | 26.35   | 26.56   |
| Chemical technicians .....  | 12.72  | 14.00   | 22.04   | 23.04   | 28.18   |
| Miscellaneous life, physical, and social science technicians .....    | 14.02  | 20.07   | 22.00   | 27.44   | 31.08   |
| <b>Community and social services occupations</b> .....                |  |         |         |         |         |
| Counselors .....  | 9.67   | 12.25   | 15.15   | 18.56   | 22.24   |
| Substance abuse and behavioral disorder counselors .....              | 12.00  | 14.06   | 15.83   | 19.22   | 24.73   |
| Educational, vocational, and school counselors .....                  | 10.70  | 14.86   | 17.00   | 19.22   | 20.64   |
| Social workers .....  | 12.00  | 12.00   | 17.00   | 21.23   | 24.73   |
| Child, family, and school social workers .....                        | 12.50  | 14.39   | 17.00   | 20.71   | 25.28   |
| Medical and public health social workers .....                        | 12.50  | 14.00   | 15.15   | 18.50   | 20.08   |
| Medical and public health social workers .....                        | 12.38  | 16.62   | 20.65   | 24.78   | 32.05   |
| Mental health and substance abuse social workers .....                | 12.02  | 15.00   | 19.00   | 20.71   | 26.00   |
| Miscellaneous community and social service specialists .....          | 8.95   | 9.50    | 11.99   | 14.79   | 16.41   |
| Social and human service assistants .....                             | 8.95   | 9.05    | 10.00   | 13.25   | 15.00   |
| <b>Legal occupations</b> .....  |  |         |         |         |         |
| Lawyers .....   | 15.63  | 19.23   | 28.85   | 48.08   | 74.68   |
| Lawyers .....   | 21.03  | 36.33   | 55.29   | 72.84   | 76.92   |
| Paralegals and legal assistants .....                                 | 14.42  | 17.31   | 19.33   | 28.85   | 34.62   |
| Miscellaneous legal support workers .....                             | 15.90  | 16.06   | 20.70   | 22.13   | 25.66   |
| Title examiners, abstractors, and searchers .....                     | 15.90  | 16.06   | 20.10   | 22.13   | 25.66   |
| <b>Education, training, and library occupations</b> .....             |  |         |         |         |         |
| Postsecondary teachers .....  | 8.79   | 10.37   | 21.18   | 29.36   | 38.11   |
| Postsecondary teachers .....  | 23.00  | 23.80   | 28.11   | 39.52   | 57.00   |
| Business teachers, postsecondary .....                                | 30.28  | 33.45   | 42.18   | 56.62   | 71.45   |
| Math and computer teachers, postsecondary .....                       | 23.52  | 26.25   | 28.77   | 48.16   | 59.85   |
| Computer science teachers, postsecondary .....                        | 23.52  | 26.25   | 28.77   | 56.62   | 59.85   |
| Mathematical science teachers, postsecondary .....                    | 18.90  | 24.65   | 31.11   | 37.65   | 37.65   |
| Life sciences teachers, postsecondary .....                           | 29.06  | 29.36   | 33.83   | 47.65   | 72.12   |
| Biological science teachers, postsecondary .....                      | 29.06  | 29.36   | 33.83   | 47.65   | 72.12   |
| Social sciences teachers, postsecondary .....                         | 30.77  | 35.25   | 44.25   | 53.57   | 67.64   |
| Psychology teachers, postsecondary .....                              | 28.70  | 42.74   | 44.59   | 53.72   | 67.64   |
| Health teachers, postsecondary .....                                  | 26.60  | 26.60   | 30.95   | 42.57   | 81.61   |
| Arts, communications, and humanities teachers,<br>postsecondary ..... | 22.15  | 27.56   | 31.22   | 43.15   | 57.00   |
| Art, drama, and music teachers, postsecondary .....                   | 16.04  | 21.01   | 24.24   | 28.71   | 38.74   |
| English language and literature teachers, postsecondary ....          | 22.15  | 26.00   | 34.17   | 40.60   | 47.48   |
| History teachers, postsecondary .....                                 | 27.56  | 28.13   | 30.10   | 32.33   | 35.52   |
| Philosophy and religion teachers, postsecondary .....                 | 27.87  | 30.10   | 42.28   | 57.00   | 57.00   |
| Primary, secondary, and special education school teachers .....       | 10.00  | 12.00   | 21.35   | 29.89   | 35.84   |
| Preschool and kindergarten teachers .....                             | 8.25   | 10.00   | 10.37   | 12.02   | 14.00   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>              |  |         |         |         |         |
| Preschool teachers, except special education .....                          | \$8.25   | \$10.00 | \$10.37 | \$12.02 | \$13.90 |
| Elementary and middle school teachers .....                                 | 17.49  | 20.04   | 23.97   | 29.81   | 35.57   |
| Elementary school teachers, except special education .....                  | 16.49  | 19.44   | 22.67   | 29.61   | 33.39   |
| Middle school teachers, except special and vocational<br>education .....    | 17.49  | 23.36   | 29.48   | 36.14   | 41.54   |
| Secondary school teachers .....   | 20.70  | 24.56   | 30.40   | 35.84   | 38.78   |
| Secondary school teachers, except special and vocational<br>education ..... | 20.70  | 24.56   | 30.40   | 35.84   | 38.78   |
| Special education teachers .....  | 16.93  | 18.23   | 26.45   | 31.83   | 32.79   |
| Other teachers and instructors .....  | 7.76   | 9.40    | 10.48   | 20.61   | 31.20   |
| Librarians .....  | 19.71  | 21.18   | 25.00   | 27.98   | 31.00   |
| Teacher assistants .....  | 8.25   | 8.79    | 9.50    | 10.50   | 12.37   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>     |  |         |         |         |         |
| Artists and related workers .....   | 10.07  | 14.94   | 21.00   | 30.33   | 43.27   |
| Artists and related workers .....   | 11.36  | 14.42   | 23.44   | 47.07   | 47.07   |
| Designers .....   | 10.00  | 14.00   | 18.27   | 21.20   | 25.25   |
| Floral designers .....  | 10.00  | 10.00   | 10.50   | 14.75   | 15.75   |
| Graphic designers .....   | 14.00  | 16.79   | 18.27   | 20.79   | 25.00   |
| Interior designers .....  | 12.00  | 18.38   | 20.21   | 22.00   | 25.13   |
| Actors, producers, and directors .....                                      | 10.00  | 16.57   | 19.10   | 38.24   | 58.19   |
| Producers and directors .....   | 14.84  | 18.26   | 27.07   | 49.76   | 58.19   |
| Athletes, coaches, umpires, and related workers .....                       | 8.50   | 16.10   | 31.73   | 32.97   | 43.27   |
| Coaches and scouts .....  | 8.50   | 14.50   | 29.28   | 31.73   | 32.97   |
| News analysts, reporters and correspondents .....                           | 14.67  | 18.02   | 28.08   | 49.93   | 51.26   |
| Reporters and correspondents .....  | 14.67  | 18.02   | 28.08   | 49.93   | 51.26   |
| Public relations specialists .....  | 12.88  | 20.00   | 25.98   | 33.92   | 43.85   |
| Writers and editors .....   | 20.28  | 21.09   | 25.73   | 38.53   | 60.95   |
| Editors .....   | 19.01  | 21.03   | 21.09   | 29.17   | 42.02   |
| Technical writers .....   | 21.05  | 23.93   | 30.33   | 60.95   | 60.95   |
| <b>Healthcare practitioner and technical occupations .....</b>              |  |         |         |         |         |
| Dietitians and nutritionists .....  | 14.50  | 18.72   | 25.13   | 30.78   | 47.81   |
| Dietitians and nutritionists .....  | 18.11  | 18.93   | 22.60   | 23.89   | 28.98   |
| Pharmacists .....   | 11.23  | 43.00   | 49.25   | 52.00   | 55.50   |
| Physicians and surgeons .....   | 24.24  | 72.12   | 156.42  | 215.49  | 225.11  |
| Registered nurses .....   | 20.70  | 24.00   | 27.24   | 30.95   | 36.13   |
| Therapists .....  | 17.75  | 22.04   | 25.99   | 31.18   | 35.00   |
| Occupational therapists .....   | 24.04  | 25.97   | 29.98   | 35.77   | 49.41   |
| Physical therapists .....   | 28.44  | 30.45   | 32.66   | 34.62   | 42.00   |
| Respiratory therapists .....  | 19.31  | 20.40   | 23.85   | 26.52   | 27.85   |
| Speech-language pathologists .....  | 24.72  | 25.82   | 25.82   | 26.52   | 30.65   |
| Clinical laboratory technologists and technicians .....                     | 12.00  | 14.79   | 17.14   | 23.11   | 25.50   |
| Medical and clinical laboratory technologists .....                         | 13.24  | 16.16   | 23.06   | 24.71   | 27.40   |
| Medical and clinical laboratory technicians .....                           | 11.46  | 13.00   | 15.69   | 17.14   | 19.38   |
| Dental hygienists .....   | 23.26  | 25.28   | 28.57   | 34.76   | 37.00   |
| Diagnostic related technologists and technicians .....                      | 14.04  | 20.23   | 26.00   | 29.74   | 34.16   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations</b> –Continued             |  |         |         |         |         |
| Cardiovascular technologists and technicians .....                              | \$13.00  | \$13.81 | \$21.23 | \$25.50 | \$32.00 |
| Nuclear medicine technologists .....  | 25.36  | 30.05   | 30.05   | 30.05   | 34.94   |
| Radiologic technologists and technicians .....                                  | 16.38  | 22.41   | 26.00   | 27.04   | 35.72   |
| Health diagnosing and treating practitioner support technicians                 | 8.40   | 10.29   | 14.91   | 18.00   | 20.16   |
| Pharmacy technicians .....  | 8.40   | 9.50    | 12.00   | 14.78   | 16.15   |
| Psychiatric technicians .....   | 7.00   | 7.00    | 7.25    | 8.70    | 10.01   |
| Surgical technologists .....  | 15.04  | 16.42   | 18.83   | 20.16   | 25.62   |
| Licensed practical and licensed vocational nurses .....                         | 14.17  | 15.85   | 17.48   | 19.82   | 23.21   |
| Medical records and health information technicians .....                        | 11.29  | 14.00   | 14.73   | 20.67   | 23.00   |
| Miscellaneous health technologists and technicians .....                        | 13.22  | 14.50   | 16.50   | 19.58   | 26.01   |
| <b>Healthcare support occupations</b> .....                                     | 8.13   | 9.44    | 10.98   | 13.20   | 16.00   |
| Nursing, psychiatric, and home health aides .....                               | 7.85   | 8.81    | 10.00   | 11.09   | 12.55   |
| Home health aides .....   | 7.15   | 8.08    | 9.00    | 10.05   | 10.28   |
| Nursing aides, orderlies, and attendants .....                                  | 7.95   | 9.08    | 10.25   | 11.55   | 12.86   |
| Psychiatric aides .....   | 8.00   | 8.00    | 9.01    | 10.00   | 10.76   |
| Physical therapist assistants and aides .....                                   | 10.05  | 17.18   | 20.06   | 23.95   | 27.05   |
| Physical therapist assistants .....   | 17.18  | 17.18   | 20.06   | 27.05   | 32.00   |
| Physical therapist aides .....  | 10.00  | 10.05   | 12.50   | 23.84   | 24.78   |
| Miscellaneous healthcare support occupations .....                              | 9.50   | 10.76   | 12.57   | 14.50   | 17.49   |
| Dental assistants .....   | 13.18  | 14.92   | 17.25   | 19.50   | 21.53   |
| Medical assistants .....  | 10.00  | 10.97   | 12.73   | 14.00   | 15.91   |
| Medical equipment preparers .....   | 9.00   | 9.46    | 11.77   | 14.09   | 15.30   |
| Medical transcriptionists .....   | 12.70  | 13.26   | 13.41   | 15.26   | 15.57   |
| Pharmacy aides .....  | 8.67   | 9.00    | 10.14   | 12.00   | 12.00   |
| Veterinary assistants and laboratory animal caretakers .....                    | 6.34   | 7.00    | 10.00   | 10.00   | 17.55   |
| <b>Protective service occupations</b> .....                                     | 7.60   | 8.72    | 9.97    | 12.62   | 14.94   |
| Security guards and gaming surveillance officers .....                          | 7.55   | 8.53    | 9.92    | 11.80   | 14.81   |
| Security guards .....   | 7.55   | 8.52    | 9.92    | 11.80   | 14.81   |
| Miscellaneous protective service workers .....                                  | 7.60   | 7.60    | 8.73    | 10.75   | 12.86   |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 7.25   | 7.60    | 8.50    | 9.42    | 10.75   |
| <b>Food preparation and serving related occupations</b> .....                   | 3.13   | 6.00    | 7.32    | 9.50    | 12.07   |
| First-line supervisors/managers, food preparation and serving workers .....     | 8.50   | 10.00   | 12.73   | 14.99   | 19.71   |
| Chefs and head cooks .....  | 10.00  | 10.56   | 12.00   | 22.63   | 22.65   |
| First-line supervisors/managers of food preparation and serving workers .....   | 8.25   | 9.93    | 12.73   | 14.93   | 19.71   |
| Cooks .....   | 6.67   | 7.50    | 9.19    | 11.17   | 13.00   |
| Cooks, fast food .....  | 6.25   | 6.67    | 7.50    | 8.75    | 10.00   |
| Cooks, institution and cafeteria .....  | 8.31   | 9.08    | 11.00   | 12.50   | 14.70   |
| Cooks, restaurant .....   | 7.00   | 8.35    | 10.00   | 11.75   | 13.27   |
| Cooks, short order .....  | 7.00   | 7.15    | 7.80    | 10.50   | 12.00   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |        |        |         |
|--|--|--------|--------|--------|---------|
|  | 10   | 25     | 50     | 75     | 90      |
| <b>Food preparation and serving related occupations –Continued</b> |  |        |        |        |         |
| Food preparation workers .....                                     | \$6.70   | \$7.25 | \$8.00 | \$9.98 | \$12.04 |
| Food service, tipped .....   | 2.13   | 2.75   | 3.65   | 6.50   | 9.50    |
| Bartenders .....   | 3.36   | 4.25   | 6.50   | 9.90   | 12.18   |
| Waiters and waitresses .....                                       | 2.13   | 2.23   | 3.15   | 3.67   | 6.77    |
| Dining room and cafeteria attendants and bartender helpers ..      | 4.00   | 5.40   | 7.25   | 8.35   | 10.51   |
| Fast food and counter workers .....                                | 6.00   | 6.26   | 7.00   | 8.00   | 9.80    |
| Combined food preparation and serving workers, including           |  |        |        |        |         |
| fast food .....  | 6.00   | 6.25   | 6.85   | 8.00   | 9.75    |
| Counter attendants, cafeteria, food concession, and coffee         |  |        |        |        |         |
| shop .....   | 6.00   | 6.63   | 7.00   | 7.64   | 10.05   |
| Food servers, nonrestaurant .....                                  | 6.50   | 7.77   | 8.30   | 8.49   | 9.61    |
| Dishwashers .....  | 7.00   | 7.43   | 8.00   | 9.00   | 10.50   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....     | 4.00   | 6.00   | 7.25   | 9.00   | 12.00   |
| <b>Building and grounds cleaning and maintenance occupations</b>   |  |        |        |        |         |
| First-line supervisors/managers, building and grounds cleaning     | 7.00   | 7.71   | 8.98   | 11.12  | 13.99   |
| and maintenance workers .....                                      | 11.50  | 13.94  | 17.50  | 21.25  | 30.28   |
| First-line supervisors/managers of housekeeping and                |  |        |        |        |         |
| janitorial workers .....   | 11.18  | 11.50  | 13.94  | 17.26  | 18.13   |
| First-line supervisors/managers of landscaping, lawn service,      |  |        |        |        |         |
| and groundskeeping workers .....                                   | 17.00  | 19.62  | 21.25  | 30.28  | 46.15   |
| Building cleaning workers .....                                    | 7.00   | 7.50   | 8.50   | 10.55  | 13.00   |
| Janitors and cleaners, except maids and housekeeping               |  |        |        |        |         |
| cleaners .....   | 7.00   | 7.25   | 8.78   | 10.90  | 13.14   |
| Maids and housekeeping cleaners .....                              | 6.78   | 7.50   | 8.28   | 9.75   | 12.17   |
| Grounds maintenance workers .....                                  | 7.75   | 8.50   | 9.25   | 11.70  | 14.00   |
| Landscaping and groundskeeping workers .....                       | 7.53   | 8.50   | 9.00   | 11.00  | 13.80   |
| <b>Personal care and service occupations</b>                       |  |        |        |        |         |
| First-line supervisors/managers of personal service workers .....  | 6.67   | 7.67   | 9.36   | 13.17  | 17.86   |
| Nonfarm animal caretakers .....                                    | 11.31  | 11.89  | 14.84  | 17.81  | 21.11   |
| Miscellaneous entertainment attendants and related workers .....   | 8.43   | 9.00   | 9.42   | 11.85  | 15.32   |
| Amusement and recreation attendants .....                          | 5.85   | 6.50   | 8.54   | 12.44  | 12.44   |
| Amusement and recreation attendants .....                          | 5.50   | 6.15   | 7.51   | 12.44  | 12.44   |
| Barbers and cosmetologists .....                                   | 6.94   | 10.50  | 16.01  | 17.86  | 27.09   |
| Hairdressers, hairstylists, and cosmetologists .....               | 6.94   | 10.50  | 16.01  | 17.86  | 27.09   |
| Miscellaneous personal appearance workers .....                    | 7.32   | 7.32   | 8.57   | 8.57   | 16.44   |
| Baggage porters, bellhops, and concierges .....                    | 4.75   | 6.81   | 11.73  | 12.81  | 14.10   |
| Baggage porters and bellhops .....                                 | 4.10   | 4.75   | 6.81   | 11.13  | 12.33   |
| Transportation attendants .....                                    | 35.52  | 37.97  | 40.26  | 48.20  | 48.20   |
| Flight attendants .....  | 37.97  | 37.97  | 40.26  | 48.20  | 48.44   |
| Child care workers .....   | 6.50   | 7.00   | 8.00   | 9.13   | 10.32   |
| Personal and home care aides .....                                 | 7.75   | 8.25   | 9.40   | 10.20  | 11.04   |
| Recreation and fitness workers .....                               | 6.94   | 8.18   | 11.00  | 16.32  | 20.00   |
| Fitness trainers and aerobics instructors .....                    | 8.70   | 12.00  | 14.00  | 20.00  | 23.00   |
| Recreation workers .....   | 6.67   | 7.99   | 8.64   | 11.00  | 16.32   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>Sales and related occupations</b> .....  | \$7.00   | \$8.20 | \$10.70 | \$16.88 | \$30.27 |
| First-line supervisors/managers, sales workers .....  | 9.60   | 12.50  | 16.35   | 20.91   | 30.87   |
| First-line supervisors/managers of retail sales workers .....   | 9.94   | 12.50  | 16.23   | 19.23   | 24.62   |
| First-line supervisors/managers of non-retail sales workers ...                                       | 9.14   | 12.00  | 20.70   | 29.43   | 48.44   |
| Retail sales workers .....  | 6.67   | 7.50   | 9.00    | 11.35   | 15.00   |
| Cashiers, all workers .....   | 6.65   | 7.25   | 8.19    | 9.50    | 11.50   |
| Cashiers .....  | 6.65   | 7.25   | 8.19    | 9.50    | 11.50   |
| Counter and rental clerks and parts salespersons .....  | 6.50   | 8.00   | 9.53    | 13.50   | 17.21   |
| Counter and rental clerks .....   | 6.25   | 7.14   | 9.00    | 9.76    | 12.36   |
| Parts salespersons .....  | 9.00   | 10.29  | 13.75   | 16.40   | 20.51   |
| Retail salespersons .....   | 6.76   | 8.00   | 10.00   | 13.00   | 17.66   |
| Advertising sales agents .....  | 7.80   | 8.07   | 12.15   | 18.38   | 47.50   |
| Insurance sales agents .....  | 12.00  | 15.91  | 20.41   | 35.98   | 40.37   |
| Securities, commodities, and financial services sales agents .....                                    | 16.04  | 27.05  | 38.28   | 49.52   | 109.92  |
| Travel agents .....   | 10.43  | 10.43  | 10.43   | 12.63   | 17.34   |
| Sales representatives, wholesale and manufacturing .....  | 15.39  | 19.76  | 26.10   | 37.08   | 47.45   |
| Sales representatives, wholesale and manufacturing,<br>technical and scientific products .....        | 15.39  | 20.67  | 24.81   | 44.13   | 56.02   |
| Sales representatives, wholesale and manufacturing, except<br>technical and scientific products ..... | 15.50  | 19.38  | 26.49   | 34.61   | 47.45   |
| Sales engineers .....   | 18.12  | 22.18  | 29.85   | 33.15   | 33.15   |
| Telemarketers .....   | 8.36   | 10.90  | 13.48   | 15.50   | 21.64   |
| Miscellaneous sales and related workers .....   | 8.00   | 9.37   | 14.00   | 17.97   | 27.50   |
| <b>Office and administrative support occupations</b> .....  | 9.49   | 11.13  | 13.67   | 16.88   | 20.67   |
| First-line supervisors/managers of office and administrative<br>support workers .....                 | 14.38  | 16.93  | 20.00   | 23.36   | 28.77   |
| Switchboard operators, including answering service .....  | 7.49   | 8.33   | 10.00   | 11.24   | 14.64   |
| Telephone operators .....   | 9.00   | 9.00   | 11.10   | 11.70   | 12.00   |
| Financial clerks .....  | 10.00  | 11.00  | 13.25   | 16.25   | 19.39   |
| Bill and account collectors .....   | 10.75  | 13.04  | 14.73   | 16.59   | 19.34   |
| Billing and posting clerks and machine operators .....  | 9.99   | 10.55  | 12.50   | 14.87   | 18.90   |
| Bookkeeping, accounting, and auditing clerks .....  | 10.25  | 12.00  | 14.50   | 17.34   | 20.51   |
| Payroll and timekeeping clerks .....  | 12.00  | 14.20  | 17.17   | 20.60   | 26.45   |
| Procurement clerks .....  | 8.74   | 12.15  | 16.70   | 19.50   | 21.15   |
| Tellers .....   | 9.61   | 10.32  | 11.23   | 12.65   | 14.98   |
| Credit authorizers, checkers, and clerks .....  | 11.29  | 12.02  | 15.48   | 18.07   | 20.25   |
| Customer service representatives .....  | 9.66   | 11.81  | 13.58   | 16.63   | 20.19   |
| File clerks .....   | 7.85   | 7.93   | 10.00   | 12.00   | 15.40   |
| Hotel, motel, and resort desk clerks .....  | 8.00   | 8.50   | 9.50    | 10.40   | 11.50   |
| Interviewers, except eligibility and loan .....   | 7.00   | 8.15   | 11.66   | 14.29   | 20.00   |
| Library assistants, clerical .....  | 9.06   | 9.06   | 12.59   | 15.12   | 15.12   |
| Loan interviewers and clerks .....  | 11.13  | 12.50  | 14.90   | 17.34   | 19.99   |
| New accounts clerks .....   | 13.26  | 13.66  | 14.73   | 18.46   | 18.46   |
| Order clerks .....  | 9.39   | 10.00  | 12.98   | 16.11   | 20.98   |
| Human resources assistants, except payroll and timekeeping .....                                      | 11.50  | 13.89  | 15.12   | 16.88   | 17.44   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |              |              |              |              |
|--|--|--------------|--------------|--------------|--------------|
|  | 10   | 25           | 50           | 75           | 90           |
| <b>Office and administrative support occupations –Continued</b>                        |  |              |              |              |              |
| Receptionists and information clerks .....   | \$8.25   | \$10.00      | \$11.81      | \$14.00      | \$15.13      |
| Reservation and transportation ticket agents and travel clerks ...                     | 9.00   | 10.96        | 15.17        | 17.54        | 18.35        |
| Couriers and messengers .....  | 7.50   | 8.00         | 8.40         | 10.61        | 12.57        |
| Dispatchers .....  | 9.19   | 11.50        | 17.00        | 20.21        | 24.12        |
| Dispatchers, except police, fire, and ambulance .....                                  | 9.19   | 11.50        | 17.00        | 20.21        | 24.12        |
| Meter readers, utilities .....   | 11.14  | 12.50        | 13.93        | 18.26        | 18.82        |
| Production, planning, and expediting clerks .....                                      | 11.68  | 14.70        | 19.05        | 22.87        | 25.36        |
| Shipping, receiving, and traffic clerks .....  | 8.30   | 9.70         | 12.00        | 15.01        | 18.16        |
| Stock clerks and order fillers .....   | 7.50   | 8.98         | 10.56        | 12.50        | 14.21        |
| Weighers, measurers, checkers, and samplers, recordkeeping ....                        | 7.40   | 7.90         | 12.09        | 14.85        | 20.72        |
| Secretaries and administrative assistants .....  | 11.06  | 13.40        | 15.32        | 19.23        | 25.38        |
| Executive secretaries and administrative assistants .....                              | 13.09  | 16.00        | 19.23        | 24.24        | 30.67        |
| Legal secretaries .....  | 15.32  | 15.32        | 15.32        | 19.13        | 26.20        |
| Medical secretaries .....  | 10.00  | 11.49        | 13.20        | 15.11        | 18.00        |
| Secretaries, except legal, medical, and executive .....                                | 10.70  | 12.87        | 14.50        | 18.16        | 21.01        |
| Computer operators .....   | 11.00  | 13.03        | 14.50        | 18.45        | 23.48        |
| Data entry and information processing workers .....                                    | 9.98   | 11.14        | 13.63        | 16.65        | 18.37        |
| Data entry keyers .....  | 9.92   | 11.02        | 13.40        | 16.65        | 18.37        |
| Word processors and typists .....  | 12.91  | 14.53        | 15.17        | 17.00        | 23.39        |
| Desktop publishers .....   | 11.55  | 13.00        | 16.50        | 17.00        | 17.38        |
| Insurance claims and policy processing clerks .....                                    | 10.00  | 12.00        | 14.42        | 16.95        | 21.11        |
| Mail clerks and mail machine operators, except postal service ..                       | 10.00  | 10.40        | 12.60        | 14.18        | 16.87        |
| Office clerks, general .....   | 10.00  | 11.50        | 13.41        | 15.75        | 18.66        |
| Office machine operators, except computer .....  | 9.60   | 9.70         | 11.73        | 13.09        | 14.25        |
| <b>Farming, fishing, and forestry occupations .....</b>                                | <b>6.50</b>                                      | <b>7.00</b>  | <b>8.00</b>  | <b>13.01</b> | <b>15.70</b> |
| <b>Construction and extraction occupations .....</b>                                   | <b>10.00</b>                                     | <b>12.00</b> | <b>15.00</b> | <b>19.00</b> | <b>24.00</b> |
| First-line supervisors/managers of construction trades and<br>extraction workers ..... | 16.92  | 20.00        | 23.00        | 25.72        | 30.00        |
| Brickmasons, blockmasons, and stonemasons .....  | 9.75   | 12.53        | 20.47        | 21.00        | 21.00        |
| Brickmasons and blockmasons .....  | 10.00  | 18.00        | 20.47        | 21.00        | 21.00        |
| Carpenters .....   | 12.00  | 15.00        | 17.00        | 20.00        | 25.25        |
| Cement masons, concrete finishers, and terrazzo workers .....                          | 13.50  | 14.55        | 16.00        | 18.00        | 19.50        |
| Cement masons and concrete finishers .....   | 13.50  | 14.55        | 16.00        | 18.00        | 19.50        |
| Construction laborers .....  | 8.50   | 9.94         | 11.50        | 13.20        | 15.00        |
| Construction equipment operators .....   | 11.16  | 13.50        | 14.01        | 17.00        | 18.13        |
| Paving, surfacing, and tamping equipment operators .....                               | 10.83  | 12.00        | 13.66        | 14.00        | 15.00        |
| Operating engineers and other construction equipment<br>operators .....                | 12.50  | 14.00        | 15.00        | 17.00        | 19.13        |
| Drywall installers, ceiling tile installers, and tapers .....                          | 13.11  | 14.00        | 17.25        | 18.75        | 22.50        |
| Drywall and ceiling tile installers .....  | 13.00  | 13.11        | 16.00        | 20.00        | 23.13        |
| Electricians .....   | 12.57  | 14.50        | 17.44        | 20.60        | 33.11        |
| Insulation workers .....   | 11.43  | 12.15        | 13.50        | 15.78        | 19.46        |
| Painters and paperhangers .....  | 10.00  | 11.00        | 12.50        | 13.50        | 15.60        |

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations</b> –Continued                                       |  |         |         |         |         |
| Painters, construction and maintenance .....  | \$10.00  | \$11.00 | \$12.50 | \$13.50 | \$15.60 |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                       | 12.51  | 14.94   | 18.16   | 20.36   | 23.40   |
| Plumbers, pipefitters, and steamfitters .....   | 12.51  | 15.14   | 18.50   | 20.36   | 23.40   |
| Roofers .....   | 8.50   | 9.50    | 11.33   | 15.00   | 22.38   |
| Sheet metal workers .....   | 13.91  | 15.00   | 16.50   | 18.50   | 27.25   |
| Helpers, construction trades .....  | 8.12   | 10.00   | 11.00   | 13.00   | 15.00   |
| Helpers--carpenters .....   | 11.00  | 11.50   | 12.60   | 14.20   | 14.75   |
| Helpers--electricians .....   | 9.50   | 10.07   | 12.00   | 13.00   | 14.00   |
| Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...                                | 9.50   | 10.55   | 14.00   | 15.00   | 15.15   |
| Miscellaneous construction and related workers .....  | 10.57  | 11.00   | 12.46   | 16.99   | 20.50   |
| <b>Installation, maintenance, and repair occupations</b> .....                                  |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....                | 10.69  | 13.75   | 18.01   | 24.85   | 29.26   |
| Computer, automated teller, and office machine repairers .....                                  | 18.00  | 22.49   | 30.30   | 32.87   | 39.85   |
| Radio and telecommunications equipment installers and<br>repairers .....                        | 11.54  | 15.39   | 18.62   | 18.62   | 22.72   |
| Telecommunications equipment installers and repairers,<br>except line installers .....          | 22.24  | 26.34   | 27.69   | 29.90   | 31.70   |
| Miscellaneous electrical and electronic equipment mechanics,<br>installers, and repairers ..... | 22.24  | 26.34   | 27.69   | 29.90   | 31.70   |
| Electrical and electronics repairers, commercial and<br>industrial equipment .....              | 12.34  | 14.72   | 17.36   | 20.50   | 27.68   |
| Electrical and electronics repairers, powerhouse, substation,<br>and relay .....                | 12.00  | 14.00   | 17.89   | 22.94   | 29.53   |
| Electronic home entertainment equipment installers and<br>repairers .....                       | 16.94  | 16.94   | 21.61   | 27.82   | 29.96   |
| Aircraft mechanics and service technicians .....  | 10.44  | 12.00   | 13.85   | 17.00   | 17.74   |
| Automotive technicians and repairers .....  | 13.00  | 21.80   | 26.94   | 28.39   | 39.81   |
| Automotive body and related repairers .....   | 9.38   | 13.25   | 16.47   | 23.00   | 26.42   |
| Automotive service technicians and mechanics .....  | 11.50  | 13.75   | 16.00   | 23.09   | 25.51   |
| Bus and truck mechanics and diesel engine specialists .....                                     | 9.00   | 12.00   | 16.00   | 23.00   | 26.90   |
| Heavy vehicle and mobile equipment service technicians and<br>mechanics .....                   | 11.35  | 13.50   | 17.02   | 20.00   | 25.00   |
| Mobile heavy equipment mechanics, except engines .....  | 14.97  | 16.84   | 20.56   | 22.04   | 23.64   |
| Small engine mechanics .....  | 14.97  | 16.33   | 20.56   | 22.04   | 23.64   |
| Control and valve installers and repairers .....  | 9.75   | 10.00   | 11.25   | 15.00   | 18.50   |
| Heating, air conditioning, and refrigeration mechanics and<br>installers .....                  | 9.00   | 15.00   | 17.19   | 20.69   | 21.50   |
| Home appliance repairers .....  | 11.00  | 14.30   | 16.50   | 24.09   | 29.00   |
| Industrial machinery installation, repair, and maintenance<br>workers .....                     | 10.69  | 12.16   | 14.44   | 15.50   | 18.36   |
| Industrial machinery mechanics .....  | 11.22  | 14.00   | 17.55   | 22.18   | 28.75   |
| Maintenance and repair workers, general .....   | 13.97  | 16.23   | 20.25   | 25.46   | 29.13   |
| Maintenance workers, machinery .....  | 10.00  | 11.83   | 15.27   | 19.06   | 27.78   |
| Maintenance workers, machinery .....  | 12.74  | 14.29   | 17.05   | 21.51   | 25.34   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Installation, maintenance, and repair occupations –Continued</b>   |  |         |         |         |         |
| Millwrights .....   | \$15.71  | \$20.83 | \$22.71 | \$24.45 | \$25.45 |
| Line installers and repairers .....   | 16.00  | 19.05   | 25.28   | 28.04   | 29.60   |
| Electrical power-line installers and repairers .....  | 15.80  | 17.37   | 22.00   | 27.80   | 29.60   |
| Telecommunications line installers and repairers .....  | 17.23  | 23.04   | 26.54   | 28.10   | 29.57   |
| Precision instrument and equipment repairers .....  | 11.00  | 13.92   | 18.10   | 18.27   | 21.69   |
| Miscellaneous installation, maintenance, and repair workers .....   | 9.50   | 10.35   | 12.27   | 15.07   | 17.96   |
| Helpers--installation, maintenance, and repair workers .....  | 8.57   | 10.20   | 11.75   | 12.54   | 15.07   |
| <b>Production occupations</b> .....   |  |         |         |         |         |
| First-line supervisors/managers of production and operating workers .....                                       | 8.00   | 10.00   | 13.13   | 17.15   | 23.10   |
| Electrical, electronics, and electromechanical assemblers .....   | 8.70   | 10.15   | 12.00   | 14.14   | 17.03   |
| Electrical and electronic equipment assemblers .....  | 8.50   | 9.99    | 11.50   | 13.70   | 16.79   |
| Electromechanical equipment assemblers .....  | 9.98   | 11.22   | 12.20   | 16.96   | 17.03   |
| Engine and other machine assemblers .....   | 7.50   | 14.30   | 14.92   | 17.47   | 25.60   |
| Structural metal fabricators and fitters .....  | 8.75   | 9.50    | 14.75   | 16.00   | 18.00   |
| Miscellaneous assemblers and fabricators .....  | 8.00   | 10.17   | 12.50   | 15.25   | 22.92   |
| Team assemblers .....   | 10.00  | 11.00   | 12.89   | 14.61   | 29.55   |
| Bakers .....  | 8.00   | 8.50    | 10.50   | 11.66   | 12.77   |
| Butchers and other meat, poultry, and fish processing workers ..  | 7.10   | 8.03    | 9.80    | 12.40   | 15.50   |
| Butchers and meat cutters .....   | 7.30   | 10.00   | 12.97   | 15.50   | 17.23   |
| Meat, poultry, and fish cutters and trimmers .....  | 6.82   | 8.00    | 9.30    | 9.80    | 12.00   |
| Miscellaneous food processing workers .....   | 6.60   | 7.00    | 11.47   | 12.70   | 14.89   |
| Food batchmakers .....  | 8.40   | 12.70   | 13.32   | 14.89   | 14.90   |
| Computer control programmers and operators .....  | 11.55  | 14.25   | 17.02   | 19.76   | 19.76   |
| Computer-controlled machine tool operators, metal and plastic .....   | 11.55  | 13.89   | 16.22   | 17.75   | 19.76   |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 12.62  | 13.28   | 13.75   | 17.68   | 22.81   |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic .....                          | 12.62  | 13.28   | 13.28   | 17.61   | 17.97   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 7.70   | 10.00   | 11.90   | 14.90   | 17.59   |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 7.60   | 8.50    | 10.75   | 12.77   | 17.54   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 10.00  | 10.80   | 13.07   | 14.25   | 16.28   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 11.12  | 11.12   | 14.76   | 18.28   | 20.19   |
| Machinists .....  | 13.31  | 15.00   | 19.51   | 21.50   | 26.67   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 8.60   | 10.00   | 13.10   | 13.47   | 16.45   |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 8.60   | 10.00   | 13.10   | 13.47   | 16.45   |

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>  |  |         |         |         |         |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                  | \$12.25  | \$12.58 | \$15.85 | \$16.45 | \$22.92 |
| Tool and die makers .....   | 16.00  | 19.32   | 21.90   | 24.50   | 24.50   |
| Welding, soldering, and brazing workers .....   | 12.50  | 15.00   | 17.50   | 19.89   | 25.40   |
| Welders, cutters, solderers, and brazers .....  | 12.54  | 15.45   | 17.89   | 20.00   | 28.70   |
| Welding, soldering, and brazing machine setters, operators, and tenders .....                   | 11.75  | 13.44   | 15.00   | 17.54   | 18.75   |
| Miscellaneous metalworkers and plastic workers .....  | 9.60   | 9.84    | 13.93   | 17.93   | 19.89   |
| Heat treating equipment setters, operators, and tenders, metal and plastic .....                | 8.00   | 8.50    | 9.90    | 13.93   | 19.32   |
| Bookbinders and bindery workers .....   | 7.00   | 8.00    | 9.00    | 13.50   | 23.94   |
| Bindery workers .....   | 7.00   | 8.00    | 9.00    | 13.50   | 23.94   |
| Printers .....  | 10.81  | 11.97   | 15.00   | 20.18   | 22.51   |
| Prepress technicians and workers .....  | 13.50  | 13.50   | 19.73   | 23.25   | 29.23   |
| Printing machine operators .....  | 10.81  | 11.00   | 14.03   | 19.81   | 21.87   |
| Laundry and dry-cleaning workers .....  | 7.50   | 8.53    | 10.00   | 13.13   | 16.69   |
| Pressers, textile, garment, and related materials .....   | 6.25   | 6.70    | 7.50    | 8.75    | 11.59   |
| Sewing machine operators .....  | 7.00   | 8.50    | 12.50   | 15.31   | 16.28   |
| Textile machine setters, operators, and tenders .....   | 8.50   | 10.00   | 11.68   | 12.96   | 14.75   |
| Textile bleaching and dyeing machine operators and tenders .....                                | 8.50   | 10.00   | 11.82   | 13.50   | 14.50   |
| Textile cutting machine setters, operators, and tenders .....                                   | 8.00   | 8.00    | 8.03    | 12.02   | 13.06   |
| Textile knitting and weaving machine setters, operators, and tenders .....                      | 9.25   | 10.15   | 12.09   | 13.42   | 14.10   |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders .....        | 9.34   | 10.35   | 11.68   | 12.82   | 15.59   |
| Miscellaneous textile, apparel, and furnishings workers .....                                   | 8.57   | 10.25   | 14.50   | 17.98   | 20.96   |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers ..... | 12.40  | 13.27   | 17.15   | 19.03   | 19.03   |
| Upholsterers .....  | 9.25   | 15.45   | 15.45   | 19.65   | 23.49   |
| Woodworking machine setters, operators, and tenders .....                                       | 10.00  | 10.75   | 14.00   | 14.71   | 17.00   |
| Sawing machine setters, operators, and tenders, wood .....                                      | 9.80   | 10.00   | 11.44   | 14.30   | 14.67   |
| Woodworking machine setters, operators, and tenders, except sawing .....                        | 10.25  | 13.00   | 14.01   | 15.00   | 18.00   |
| Power plant operators, distributors, and dispatchers .....                                      | 13.91  | 16.55   | 29.14   | 36.04   | 36.04   |
| Power plant operators .....   | 13.75  | 15.46   | 21.01   | 28.68   | 29.37   |
| Water and liquid waste treatment plant and system operators .....                               | 13.73  | 16.09   | 17.75   | 29.62   | 29.62   |
| Miscellaneous plant and system operators .....  | 15.40  | 17.31   | 20.91   | 24.44   | 25.20   |
| Chemical plant and system operators .....   | 13.65  | 17.04   | 22.82   | 25.13   | 25.20   |
| Chemical processing machine setters, operators, and tenders .....                               | 11.00  | 14.50   | 20.03   | 23.84   | 29.30   |
| Chemical equipment operators and tenders .....  | 11.00  | 15.00   | 19.67   | 23.84   | 29.30   |
| Crushing, grinding, polishing, mixing, and blending workers .....                               | 10.00  | 10.42   | 13.16   | 19.91   | 25.09   |
| Crushing, grinding, and polishing machine setters, operators, and tenders .....                 | 10.50  | 11.90   | 17.30   | 28.57   | 28.57   |
| Grinding and polishing workers, hand .....  | 10.42  | 10.42   | 10.87   | 11.90   | 13.16   |
| Mixing and blending machine setters, operators, and tenders .....                               | 10.00  | 10.75   | 14.11   | 21.94   | 25.09   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |             |              |              |              |
|--|--|-------------|--------------|--------------|--------------|
|  | 10   | 25          | 50           | 75           | 90           |
| <b>Production occupations –Continued</b>   |  |             |              |              |              |
| Cutting workers .....  | \$10.00  | \$11.00     | \$12.76      | \$15.96      | \$18.90      |
| Cutters and trimmers, hand .....   | 12.76  | 13.00       | 15.04        | 18.41        | 22.36        |
| Cutting and slicing machine setters, operators, and tenders ....   | 9.50   | 10.51       | 11.99        | 14.02        | 17.53        |
| Extruding, forming, pressing, and compacting machine setters,<br>operators, and tenders .....                | 8.52   | 8.52        | 9.00         | 14.80        | 28.49        |
| Furnace, kiln, oven, drier, and kettle operators and tenders .....   | 12.53  | 13.19       | 15.85        | 16.05        | 36.07        |
| Inspectors, testers, sorters, samplers, and weighers .....   | 8.50   | 9.40        | 11.69        | 15.39        | 20.19        |
| Medical, dental, and ophthalmic laboratory technicians .....   | 8.31   | 11.28       | 16.03        | 20.00        | 26.60        |
| Dental laboratory technicians .....  | 11.28  | 14.00       | 16.05        | 22.00        | 26.60        |
| Packaging and filling machine operators and tenders .....  | 9.20   | 11.13       | 14.00        | 16.85        | 18.84        |
| Painting workers .....   | 10.78  | 12.73       | 16.63        | 19.00        | 28.14        |
| Coating, painting, and spraying machine setters, operators,<br>and tenders .....                             | 9.50   | 11.35       | 15.30        | 16.91        | 23.75        |
| Painters, transportation equipment .....   | 14.62  | 15.00       | 21.90        | 34.03        | 34.03        |
| Painting, coating, and decorating workers .....  | 10.78  | 13.00       | 17.30        | 17.30        | 18.87        |
| Photographic process workers and processing machine<br>operators .....                                       | 6.81   | 6.81        | 8.25         | 9.00         | 10.00        |
| Photographic processing machine operators .....  | 6.81   | 6.81        | 8.25         | 9.00         | 10.00        |
| Miscellaneous production workers .....   | 7.20   | 9.00        | 12.50        | 17.21        | 22.44        |
| Cementing and gluing machine operators and tenders .....   | 8.00   | 9.00        | 10.00        | 11.19        | 11.84        |
| Molders, shapers, and casters, except metal and plastic .....  | 10.00  | 14.18       | 15.16        | 17.32        | 17.91        |
| Paper goods machine setters, operators, and tenders .....  | 13.26  | 15.33       | 16.97        | 21.03        | 28.52        |
| Helpers--production workers .....  | 6.75   | 7.50        | 9.60         | 13.60        | 17.09        |
| <b>Transportation and material moving occupations .....</b>  | <b>7.30</b>                                      | <b>9.00</b> | <b>11.88</b> | <b>15.93</b> | <b>21.76</b> |
| First-line supervisors/managers of helpers, laborers, and<br>material movers, hand .....                     | 9.54   | 16.19       | 19.38        | 23.41        | 27.52        |
| First-line supervisors/managers of transportation and<br>material-moving machine and vehicle operators ..... | 15.00  | 18.75       | 24.05        | 26.92        | 29.25        |
| Aircraft pilots and flight engineers .....   | 85.29  | 85.29       | 145.91       | 145.91       | 173.18       |
| Airline pilots, copilots, and flight engineers .....   | 85.29  | 85.29       | 145.91       | 145.91       | 173.18       |
| Bus drivers .....  | 7.96   | 8.94        | 10.00        | 13.80        | 14.90        |
| Bus drivers, transit and intercity .....   | 7.96   | 8.94        | 9.00         | 14.90        | 14.90        |
| Driver/sales workers and truck drivers .....   | 9.25   | 11.52       | 14.56        | 19.95        | 22.50        |
| Driver/sales workers .....   | 6.00   | 6.49        | 10.00        | 18.69        | 24.10        |
| Truck drivers, heavy and tractor-trailer .....   | 11.00  | 12.75       | 15.75        | 20.88        | 22.50        |
| Truck drivers, light or delivery services .....  | 8.38   | 10.00       | 13.00        | 16.80        | 26.12        |
| Taxi drivers and chauffeurs .....  | 7.21   | 8.75        | 12.00        | 12.50        | 14.00        |
| Parking lot attendants .....   | 6.24   | 6.24        | 7.62         | 8.50         | 8.73         |
| Crane and tower operators .....  | 17.15  | 21.12       | 22.55        | 22.55        | 22.55        |
| Dredge, excavating, and loading machine operators .....  | 11.00  | 14.00       | 16.84        | 18.00        | 19.00        |
| Excavating and loading machine and dragline operators .....  | 11.00  | 14.00       | 16.80        | 18.00        | 19.00        |
| Industrial truck and tractor operators .....   | 9.83   | 11.25       | 13.67        | 16.35        | 21.16        |
| Laborers and material movers, hand .....   | 7.00   | 8.00        | 9.73         | 11.88        | 14.97        |
| Cleaners of vehicles and equipment .....   | 6.40   | 7.11        | 8.50         | 10.00        | 11.76        |

See footnotes at end of table.

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |        |         |         |         |
| Laborers and freight, stock, and material movers, hand .....     | \$7.02   | \$8.25 | \$10.02 | \$12.75 | \$16.00 |
| Machine feeders and offbearers .....                             | 8.19   | 8.94   | 10.85   | 12.04   | 13.44   |
| Packers and packagers, hand .....                                | 6.50   | 7.25   | 8.38    | 10.00   | 12.00   |
| Refuse and recyclable material collectors .....                  | 8.17   | 11.45  | 13.03   | 13.38   | 16.78   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$10.92  | \$13.63 | \$19.06 | \$27.39 | \$36.36 |
| <b>Management occupations</b> .....  | 21.01  | 27.91   | 34.21   | 45.34   | 55.59   |
| Chief executives .....   | 27.17  | 27.17   | 56.13   | 65.53   | 92.84   |
| General and operations managers .....  | 19.67  | 28.22   | 33.43   | 42.17   | 57.18   |
| Legislators .....  | 5.11   | 17.33   | 18.91   | 31.45   | 72.12   |
| Administrative services managers .....   | 17.68  | 19.73   | 24.39   | 26.44   | 28.52   |
| Computer and information systems managers .....  | 31.89  | 33.62   | 35.08   | 40.46   | 49.99   |
| Financial managers .....   | 26.68  | 32.31   | 38.94   | 47.32   | 59.73   |
| Human resources managers .....   | 25.95  | 25.95   | 29.52   | 38.13   | 45.34   |
| Construction managers .....  | 25.39  | 27.34   | 34.65   | 35.72   | 49.04   |
| Education administrators .....   | 24.60  | 29.92   | 37.94   | 47.27   | 55.29   |
| Education administrators, elementary and secondary school ..                                       | 30.65  | 36.43   | 46.01   | 50.57   | 56.65   |
| Education administrators, postsecondary .....  | 20.61  | 26.62   | 30.21   | 38.94   | 55.29   |
| Medical and health services managers .....   | 22.17  | 29.70   | 41.30   | 58.59   | 99.99   |
| Property, real estate, and community association managers .....                                    | 14.08  | 17.31   | 19.23   | 22.05   | 33.51   |
| Social and community service managers .....  | 21.45  | 27.07   | 30.21   | 34.21   | 46.86   |
| <b>Business and financial operations occupations</b> .....   | 14.21  | 16.89   | 20.46   | 26.60   | 32.24   |
| Buyers and purchasing agents .....   | 19.50  | 19.50   | 24.48   | 26.92   | 34.37   |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 19.50  | 19.50   | 24.48   | 26.92   | 34.37   |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 12.05  | 15.69   | 18.80   | 21.03   | 29.40   |
| Human resources, training, and labor relations specialists .....                                   | 14.66  | 17.63   | 20.81   | 26.93   | 32.82   |
| Employment, recruitment, and placement specialists .....   | 14.42  | 14.67   | 17.79   | 20.81   | 22.95   |
| Compensation, benefits, and job analysis specialists .....   | 17.69  | 19.06   | 22.71   | 30.32   | 38.17   |
| Training and development specialists .....   | 14.47  | 18.49   | 22.35   | 28.90   | 33.04   |
| Management analysts .....  | 17.34  | 18.45   | 21.22   | 25.96   | 33.01   |
| Accountants and auditors .....   | 13.83  | 17.53   | 21.63   | 26.70   | 30.44   |
| Appraisers and assessors of real estate .....  | 14.38  | 15.65   | 16.63   | 23.55   | 29.39   |
| Budget analysts .....  | 22.39  | 26.27   | 27.39   | 28.26   | 28.26   |
| Tax examiners, collectors, preparers, and revenue agents .....                                     | 12.89  | 13.09   | 14.31   | 17.44   | 19.70   |
| Tax examiners, collectors, and revenue agents .....  | 12.89  | 13.09   | 14.44   | 17.54   | 20.05   |
| <b>Computer and mathematical science occupations</b> .....   | 15.65  | 18.58   | 24.08   | 29.37   | 34.96   |
| Computer programmers .....   | 17.04  | 23.04   | 25.01   | 33.02   | 34.83   |
| Computer software engineers .....  | 24.33  | 26.19   | 33.25   | 35.85   | 37.95   |
| Computer support specialists .....   | 13.47  | 17.69   | 20.98   | 24.88   | 27.08   |
| Computer systems analysts .....  | 15.67  | 20.77   | 27.05   | 29.37   | 31.65   |
| Database administrators .....  | 15.52  | 15.52   | 29.20   | 31.96   | 34.96   |
| Network and computer systems administrators .....  | 16.81  | 21.70   | 30.40   | 40.05   | 45.32   |
| Network systems and data communications analysts .....   | 18.38  | 18.38   | 19.85   | 27.95   | 36.52   |
| <b>Architecture and engineering occupations</b> .....  | 17.70  | 20.93   | 25.73   | 31.06   | 38.61   |
| Engineers .....  | 20.98  | 24.78   | 28.39   | 32.28   | 41.58   |
| Civil engineers .....  | 24.04  | 24.85   | 29.54   | 38.85   | 44.54   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Architecture and engineering occupations –Continued</b>         |  |         |         |         |         |
| Environmental engineers .....                                      | \$22.00  | \$24.78 | \$28.85 | \$31.16 | \$36.50 |
| Engineering technicians, except drafters .....                     | 14.59  | 17.49   | 21.08   | 25.84   | 30.13   |
| Civil engineering technicians .....                                | 14.59  | 16.18   | 20.11   | 23.56   | 25.03   |
| Surveying and mapping technicians .....                            | 14.33  | 17.22   | 19.19   | 20.88   | 28.19   |
| <b>Life, physical, and social science occupations</b> .....        |  |         |         |         |         |
| Life scientists .....  | 16.62  | 19.54   | 23.43   | 27.65   | 33.20   |
| Physical scientists .....  | 17.78  | 17.78   | 19.80   | 22.38   | 23.70   |
| Physical scientists .....  | 17.94  | 21.16   | 25.61   | 30.34   | 31.65   |
| Environmental scientists and geoscientists .....                   | 19.37  | 21.48   | 25.14   | 28.76   | 30.83   |
| Environmental scientists and specialists, including health ..      | 18.14  | 20.93   | 24.82   | 29.06   | 31.71   |
| Psychologists .....  | 21.72  | 25.32   | 30.70   | 41.31   | 53.57   |
| Clinical, counseling, and school psychologists .....               | 21.72  | 25.32   | 30.70   | 41.31   | 53.57   |
| Urban and regional planners .....                                  | 21.38  | 23.20   | 23.56   | 26.37   | 36.29   |
| Miscellaneous life, physical, and social science technicians ..... | 14.91  | 15.95   | 16.87   | 19.99   | 25.14   |
| <b>Community and social services occupations</b> .....             |  |         |         |         |         |
| Counselors .....   | 14.04  | 16.24   | 19.96   | 25.72   | 32.00   |
| Counselors .....   | 16.24  | 18.51   | 22.81   | 29.80   | 39.50   |
| Educational, vocational, and school counselors .....               | 18.42  | 22.81   | 28.22   | 36.03   | 45.31   |
| Mental health counselors .....                                     | 17.06  | 18.61   | 20.80   | 22.05   | 22.58   |
| Rehabilitation counselors .....                                    | 13.94  | 17.55   | 19.68   | 24.50   | 29.24   |
| Social workers .....   | 15.22  | 17.44   | 20.39   | 26.35   | 30.87   |
| Child, family, and school social workers .....                     | 17.44  | 21.05   | 26.33   | 30.99   | 37.61   |
| Medical and public health social workers .....                     | 15.04  | 15.74   | 18.39   | 23.39   | 28.21   |
| Mental health and substance abuse social workers .....             | 15.99  | 17.56   | 19.01   | 21.24   | 25.46   |
| Miscellaneous community and social service specialists .....       | 12.14  | 13.88   | 15.93   | 19.71   | 23.12   |
| Probation officers and correctional treatment specialists .....    | 14.44  | 15.17   | 16.83   | 20.51   | 25.44   |
| Social and human service assistants .....                          | 11.25  | 12.98   | 14.49   | 15.98   | 18.97   |
| <b>Legal occupations</b> .....                                     |  |         |         |         |         |
| Lawyers .....  | 14.58  | 20.55   | 28.50   | 36.45   | 47.89   |
| Lawyers .....  | 21.48  | 26.63   | 33.75   | 43.27   | 47.89   |
| Judges, magistrates, and other judicial workers .....              | 11.05  | 16.63   | 19.24   | 60.00   | 60.00   |
| Paralegals and legal assistants .....                              | 12.00  | 13.69   | 17.03   | 26.54   | 28.81   |
| <b>Education, training, and library occupations</b> .....          |  |         |         |         |         |
| Postsecondary teachers .....                                       | 12.29  | 21.65   | 28.00   | 35.89   | 44.18   |
| Postsecondary teachers .....                                       | 22.60  | 29.66   | 38.67   | 47.76   | 60.61   |
| Business teachers, postsecondary .....                             | 11.91  | 30.16   | 46.82   | 52.35   | 59.85   |
| Math and computer teachers, postsecondary .....                    | 28.90  | 30.52   | 33.99   | 43.88   | 66.55   |
| Mathematical science teachers, postsecondary .....                 | 28.40  | 30.55   | 34.02   | 45.28   | 53.85   |
| Life sciences teachers, postsecondary .....                        | 29.22  | 34.63   | 39.80   | 50.43   | 62.59   |
| Biological science teachers, postsecondary .....                   | 28.94  | 32.85   | 38.23   | 51.49   | 62.83   |
| Physical sciences teachers, postsecondary .....                    | 31.82  | 36.79   | 48.74   | 62.63   | 62.63   |
| Social sciences teachers, postsecondary .....                      | 35.19  | 38.74   | 40.56   | 50.48   | 66.67   |
| Health teachers, postsecondary .....                               | 26.54  | 29.20   | 39.99   | 42.33   | 50.73   |
| Health specialties teachers, postsecondary .....                   | 26.15  | 41.59   | 41.59   | 42.33   | 42.33   |
| Nursing instructors and teachers, postsecondary .....              | 26.65  | 29.07   | 34.59   | 45.07   | 56.42   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>                      |  |         |         |         |         |
| Education and library science teachers, postsecondary .....                         | \$15.96  | \$22.20 | \$29.71 | \$39.50 | \$49.43 |
| Education teachers, postsecondary .....   | 15.96  | 22.20   | 29.71   | 39.50   | 49.43   |
| Law, criminal justice, and social work teachers,<br>postsecondary .....             | 30.70  | 42.19   | 45.00   | 55.16   | 68.40   |
| Arts, communications, and humanities teachers,<br>postsecondary .....               | 26.58  | 32.93   | 37.54   | 47.19   | 60.46   |
| English language and literature teachers, postsecondary ....                        | 28.25  | 30.95   | 37.22   | 41.55   | 55.83   |
| Miscellaneous postsecondary teachers .....  | 20.90  | 25.08   | 33.81   | 43.26   | 55.62   |
| Vocational education teachers, postsecondary .....                                  | 20.90  | 20.90   | 23.40   | 33.81   | 39.60   |
| Primary, secondary, and special education school teachers .....                     | 22.17  | 24.85   | 29.70   | 35.70   | 42.10   |
| Preschool and kindergarten teachers .....   | 23.39  | 25.49   | 29.33   | 36.61   | 43.68   |
| Preschool teachers, except special education .....                                  | 18.08  | 25.95   | 28.92   | 36.58   | 44.55   |
| Kindergarten teachers, except special education .....                               | 23.56  | 25.49   | 29.52   | 36.61   | 43.68   |
| Elementary and middle school teachers .....   | 21.97  | 24.42   | 29.34   | 34.92   | 41.04   |
| Elementary school teachers, except special education .....                          | 21.90  | 24.14   | 28.93   | 34.91   | 40.84   |
| Middle school teachers, except special and vocational<br>education .....            | 22.08  | 25.22   | 30.94   | 34.97   | 41.98   |
| Secondary school teachers .....   | 22.45  | 25.74   | 30.99   | 37.11   | 43.23   |
| Secondary school teachers, except special and vocational<br>education .....         | 22.33  | 25.65   | 31.23   | 38.28   | 43.79   |
| Vocational education teachers, secondary school .....                               | 24.56  | 28.54   | 30.22   | 32.22   | 37.82   |
| Special education teachers .....  | 23.35  | 24.12   | 28.58   | 36.17   | 44.60   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 22.55  | 24.85   | 30.39   | 38.16   | 46.40   |
| Special education teachers, middle school .....                                     | 21.76  | 24.97   | 29.69   | 38.95   | 44.60   |
| Special education teachers, secondary school .....                                  | 23.38  | 23.90   | 26.92   | 31.30   | 39.68   |
| Other teachers and instructors .....  | 9.16   | 13.96   | 23.21   | 29.41   | 40.35   |
| Adult literacy, remedial education, and GED teachers and<br>instructors .....       | 18.00  | 20.29   | 24.11   | 31.50   | 32.44   |
| Self-enrichment education teachers .....  | 18.21  | 22.32   | 27.39   | 32.70   | 40.09   |
| Librarians .....  | 18.00  | 21.38   | 28.85   | 36.65   | 47.48   |
| Library technicians .....   | 11.37  | 12.36   | 13.65   | 16.26   | 19.03   |
| Instructional coordinators .....  | 21.78  | 25.21   | 34.54   | 42.29   | 43.34   |
| Teacher assistants .....  | 9.16   | 10.66   | 12.07   | 13.55   | 16.48   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>             |  |         |         |         |         |
| Public relations specialists .....  | 12.55  | 16.18   | 18.17   | 20.91   | 24.24   |
| .....   | 12.82  | 17.43   | 20.91   | 25.61   | 31.43   |
| <b>Healthcare practitioner and technical occupations .....</b>                      |  |         |         |         |         |
| Dietitians and nutritionists .....  | 11.93  | 16.33   | 21.63   | 27.12   | 32.19   |
| Registered nurses .....   | 13.37  | 15.23   | 18.43   | 19.40   | 28.05   |
| Therapists .....  | 19.36  | 21.89   | 25.83   | 29.89   | 35.00   |
| Speech-language pathologists .....  | 21.43  | 24.00   | 26.94   | 30.46   | 40.30   |
| Clinical laboratory technologists and technicians .....                             | 23.95  | 25.83   | 29.90   | 40.30   | 46.03   |
| Medical and clinical laboratory technologists .....                                 | 13.01  | 19.45   | 21.38   | 24.75   | 26.05   |
| .....   | 18.81  | 20.27   | 22.18   | 25.05   | 26.05   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations –Continued</b>             |  |         |         |         |         |
| Diagnostic related technologists and technicians .....                          | \$10.22  | \$21.04 | \$25.41 | \$29.38 | \$32.19 |
| Radiologic technologists and technicians .....                                  | 19.55  | 21.54   | 25.21   | 27.00   | 32.19   |
| Emergency medical technicians and paramedics .....                              | 8.83   | 9.98    | 13.12   | 17.16   | 21.46   |
| Health diagnosing and treating practitioner support technicians                 | 10.63  | 11.33   | 12.55   | 14.94   | 19.10   |
| Pharmacy technicians .....  | 11.54  | 11.68   | 13.75   | 20.07   | 20.53   |
| Psychiatric technicians .....   | 9.70   | 10.98   | 11.60   | 13.12   | 14.94   |
| Licensed practical and licensed vocational nurses .....                         | 12.45  | 14.92   | 16.97   | 18.47   | 19.50   |
| Medical records and health information technicians .....                        | 10.45  | 12.41   | 14.75   | 17.79   | 20.23   |
| Occupational health and safety specialists and technicians .....                | 13.69  | 13.69   | 20.11   | 23.51   | 26.25   |
| Occupational health and safety specialists .....                                | 13.69  | 13.69   | 20.11   | 23.51   | 26.25   |
| <b>Healthcare support occupations</b> .....                                     |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                               | 8.96   | 10.00   | 11.09   | 12.43   | 14.32   |
| Nursing, psychiatric, and home health aides .....                               | 8.76   | 9.60    | 10.92   | 11.47   | 12.74   |
| Home health aides .....   | 8.95   | 8.95    | 9.52    | 12.62   | 14.04   |
| Nursing aides, orderlies, and attendants .....                                  | 8.50   | 9.35    | 10.36   | 11.60   | 12.66   |
| Miscellaneous healthcare support occupations .....                              | 10.40  | 10.95   | 12.46   | 14.32   | 17.71   |
| Medical assistants .....  | 9.66   | 11.00   | 12.46   | 13.52   | 14.32   |
| <b>Protective service occupations</b> .....                                     |  |         |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                  | 12.19  | 14.18   | 17.82   | 23.74   | 31.26   |
| First-line supervisors/managers of law enforcement workers .....                | 16.46  | 21.58   | 30.94   | 40.29   | 45.81   |
| First-line supervisors/managers of correctional officers .....                  | 13.22  | 13.22   | 17.48   | 28.21   | 38.14   |
| First-line supervisors/managers of police and detectives .....                  | 19.38  | 25.14   | 33.09   | 42.20   | 46.25   |
| First-line supervisors/managers of fire fighting and prevention workers .....   | 16.35  | 18.81   | 21.53   | 31.25   | 40.83   |
| Fire fighters .....   | 11.67  | 13.26   | 16.14   | 20.28   | 25.82   |
| Fire inspectors .....   | 20.33  | 20.42   | 23.71   | 23.71   | 26.23   |
| Fire inspectors and investigators .....   | 20.33  | 20.42   | 23.71   | 23.71   | 26.23   |
| Bailiffs, correctional officers, and jailers .....                              | 11.69  | 13.41   | 14.74   | 17.55   | 21.84   |
| Correctional officers and jailers .....   | 11.69  | 13.41   | 14.74   | 17.55   | 21.84   |
| Detectives and criminal investigators .....                                     | 14.42  | 16.21   | 20.58   | 26.43   | 31.97   |
| Parking enforcement workers .....   | 11.66  | 12.98   | 13.53   | 17.51   | 19.85   |
| Police officers .....   | 14.20  | 16.64   | 20.62   | 25.96   | 31.46   |
| Police and sheriff's patrol officers .....                                      | 14.20  | 16.64   | 20.62   | 25.96   | 31.46   |
| Security guards and gaming surveillance officers .....                          | 10.38  | 11.44   | 12.28   | 13.57   | 15.11   |
| Security guards .....   | 10.38  | 11.44   | 12.28   | 13.57   | 15.11   |
| Miscellaneous protective service workers .....                                  | 8.22   | 8.22    | 12.92   | 15.75   | 20.00   |
| Crossing guards .....   | 7.24   | 10.39   | 13.63   | 14.10   | 17.39   |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 8.25   | 9.09    | 13.80   | 15.26   | 19.42   |
| <b>Food preparation and serving related occupations</b> .....                   |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving workers .....     | 8.83   | 9.83    | 10.94   | 14.97   | 17.23   |
| First-line supervisors/managers, food preparation and serving workers .....     | 12.37  | 14.57   | 14.99   | 17.88   | 24.16   |
| First-line supervisors/managers of food preparation and serving workers .....   | 12.37  | 14.57   | 14.99   | 17.88   | 24.16   |

See footnotes at end of table.



**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>Food preparation and serving related occupations –Continued</b>                                |  |        |         |         |         |
| Cooks .....   | \$8.81   | \$9.74 | \$10.77 | \$13.98 | \$18.30 |
| Cooks, institution and cafeteria .....  | 8.81   | 9.74   | 10.77   | 13.82   | 17.73   |
| Food service, tipped .....  | 8.65   | 9.14   | 10.04   | 10.60   | 14.44   |
| Dining room and cafeteria attendants and bartender helpers ..                                     | 8.83   | 9.14   | 10.06   | 10.60   | 14.44   |
| Fast food and counter workers .....   | 7.79   | 9.78   | 9.93    | 11.55   | 13.92   |
| Combined food preparation and serving workers, including<br>fast food .....                       | 9.67   | 9.83   | 9.93    | 11.34   | 13.92   |
| Counter attendants, cafeteria, food concession, and coffee<br>shop .....                          | 7.52   | 7.52   | 7.52    | 12.01   | 13.56   |
| <b>Building and grounds cleaning and maintenance occupations</b>                                  | 8.92   | 10.00  | 11.46   | 13.87   | 17.43   |
| First-line supervisors/managers, building and grounds cleaning<br>and maintenance workers .....   | 12.72  | 15.29  | 17.16   | 19.14   | 20.64   |
| First-line supervisors/managers of housekeeping and<br>janitorial workers .....                   | 12.52  | 14.44  | 16.22   | 18.36   | 20.64   |
| First-line supervisors/managers of landscaping, lawn service,<br>and groundskeeping workers ..... | 15.75  | 16.51  | 19.89   | 19.97   | 20.96   |
| Building cleaning workers .....   | 8.52   | 9.66   | 10.76   | 12.39   | 14.33   |
| Janitors and cleaners, except maids and housekeeping<br>cleaners .....                            | 8.79   | 9.74   | 10.87   | 12.50   | 14.45   |
| Maids and housekeeping cleaners .....   | 7.90   | 8.78   | 10.25   | 11.56   | 13.00   |
| Grounds maintenance workers .....   | 9.85   | 10.74  | 12.60   | 16.14   | 18.44   |
| Landscaping and groundskeeping workers .....  | 10.18  | 10.95  | 12.83   | 16.14   | 18.44   |
| <b>Personal care and service occupations</b> .....  | 7.03   | 8.40   | 10.91   | 15.53   | 20.97   |
| First-line supervisors/managers of personal service workers .....                                 | 8.40   | 11.15  | 11.35   | 16.90   | 18.48   |
| Miscellaneous entertainment attendants and related workers .....                                  | 6.33   | 6.50   | 7.89    | 9.42    | 10.74   |
| Amusement and recreation attendants .....   | 6.33   | 6.50   | 7.89    | 9.42    | 10.74   |
| Transportation attendants .....   | 7.98   | 8.49   | 9.93    | 12.25   | 25.79   |
| Transportation attendants, except flight attendants and<br>baggage porters .....                  | 7.98   | 8.49   | 9.93    | 12.25   | 25.79   |
| Child care workers .....  | 7.10   | 8.30   | 11.48   | 13.79   | 16.20   |
| Personal and home care aides .....  | 5.85   | 8.54   | 9.03    | 9.25    | 11.25   |
| Recreation and fitness workers .....  | 7.00   | 8.25   | 10.80   | 16.26   | 22.60   |
| Recreation workers .....  | 7.00   | 8.00   | 10.10   | 16.26   | 23.38   |
| <b>Sales and related occupations</b> .....  | 9.78   | 11.48  | 15.33   | 20.85   | 25.23   |
| Retail sales workers .....  | 9.00   | 10.28  | 12.34   | 14.72   | 17.91   |
| Cashiers, all workers .....   | 9.78   | 10.28  | 12.70   | 14.72   | 17.91   |
| Cashiers .....  | 9.78   | 10.28  | 12.70   | 14.72   | 17.91   |
| <b>Office and administrative support occupations</b> .....  | 10.58  | 12.15  | 14.79   | 17.80   | 21.14   |
| First-line supervisors/managers of office and administrative<br>support workers .....             | 14.42  | 15.00  | 19.39   | 21.81   | 22.59   |
| Financial clerks .....  | 11.91  | 13.84  | 15.96   | 18.35   | 21.45   |

See footnotes at end of table.



**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |              |              |              |              |
|--|--|--------------|--------------|--------------|--------------|
|  | 10   | 25           | 50           | 75           | 90           |
| <b>Office and administrative support occupations –Continued</b>                        |  |              |              |              |              |
| Billing and posting clerks and machine operators .....                                 | \$11.15  | \$12.93      | \$15.39      | \$17.35      | \$25.12      |
| Bookkeeping, accounting, and auditing clerks .....                                     | 11.91  | 13.84        | 16.11        | 18.40        | 20.78        |
| Payroll and timekeeping clerks .....   | 14.42  | 14.42        | 17.78        | 20.01        | 21.76        |
| Procurement clerks .....   | 13.12  | 14.97        | 16.56        | 16.56        | 23.72        |
| Court, municipal, and license clerks .....   | 11.12  | 12.12        | 14.16        | 17.25        | 22.78        |
| Customer service representatives .....   | 12.03  | 12.41        | 14.58        | 16.52        | 17.36        |
| Eligibility interviewers, government programs .....                                    | 11.37  | 12.81        | 15.54        | 18.24        | 20.89        |
| File clerks .....  | 8.96   | 10.00        | 12.55        | 17.35        | 17.83        |
| Library assistants, clerical .....   | 7.24   | 9.76         | 11.39        | 12.69        | 15.07        |
| Human resources assistants, except payroll and timekeeping .....                       | 10.68  | 11.49        | 14.53        | 17.12        | 19.39        |
| Receptionists and information clerks .....   | 8.46   | 9.10         | 11.52        | 15.21        | 17.58        |
| Dispatchers .....  | 10.97  | 12.44        | 13.95        | 16.17        | 18.39        |
| Police, fire, and ambulance dispatchers .....  | 10.76  | 12.44        | 13.98        | 16.34        | 18.53        |
| Dispatchers, except police, fire, and ambulance .....                                  | 11.35  | 11.95        | 13.53        | 15.41        | 17.64        |
| Meter readers, utilities .....   | 10.00  | 10.00        | 10.66        | 16.45        | 17.09        |
| Secretaries and administrative assistants .....  | 11.69  | 13.72        | 15.50        | 18.95        | 21.91        |
| Executive secretaries and administrative assistants .....                              | 12.20  | 14.38        | 16.83        | 20.63        | 24.08        |
| Legal secretaries .....  | 10.80  | 12.02        | 14.76        | 16.56        | 19.83        |
| Medical secretaries .....  | 11.90  | 11.90        | 13.27        | 16.66        | 20.98        |
| Secretaries, except legal, medical, and executive .....                                | 11.50  | 13.48        | 15.04        | 17.26        | 19.95        |
| Computer operators .....   | 12.35  | 13.73        | 17.28        | 19.15        | 21.21        |
| Data entry and information processing workers .....                                    | 9.64   | 11.96        | 13.93        | 22.14        | 26.45        |
| Data entry keyers .....  | 13.57  | 13.57        | 13.93        | 26.45        | 26.45        |
| Word processors and typists .....  | 9.41   | 9.80         | 11.28        | 14.12        | 28.00        |
| Office clerks, general .....   | 9.66   | 10.98        | 12.85        | 16.03        | 18.97        |
| <b>Construction and extraction occupations .....</b>                                   | <b>11.32</b>                                     | <b>13.17</b> | <b>16.90</b> | <b>21.56</b> | <b>25.67</b> |
| First-line supervisors/managers of construction trades and<br>extraction workers ..... | 15.42  | 19.99        | 23.55        | 25.80        | 31.08        |
| Carpenters .....   | 12.54  | 13.46        | 13.93        | 18.59        | 21.24        |
| Construction laborers .....  | 9.18   | 10.08        | 12.14        | 12.56        | 14.06        |
| Construction equipment operators .....   | 11.51  | 12.54        | 14.45        | 17.23        | 20.62        |
| Operating engineers and other construction equipment<br>operators .....                | 11.38  | 12.54        | 14.88        | 17.64        | 21.93        |
| Electricians .....   | 18.40  | 19.72        | 22.36        | 22.36        | 26.89        |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                              | 13.19  | 14.98        | 20.53        | 25.34        | 25.57        |
| Plumbers, pipefitters, and steamfitters .....  | 14.00  | 16.72        | 20.84        | 25.57        | 25.57        |
| Construction and building inspectors .....   | 16.07  | 17.49        | 20.88        | 24.47        | 30.48        |
| Highway maintenance workers .....  | 10.61  | 11.48        | 12.55        | 15.10        | 17.81        |
| Septic tank servicers and sewer pipe cleaners .....                                    | 12.13  | 12.91        | 14.17        | 17.27        | 24.40        |
| <b>Installation, maintenance, and repair occupations .....</b>                         | <b>12.26</b>                                     | <b>14.12</b> | <b>17.02</b> | <b>20.19</b> | <b>24.26</b> |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....       | 14.79  | 17.39        | 20.89        | 25.51        | 30.01        |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Installation, maintenance, and repair occupations –Continued</b>                          |  |         |         |         |         |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | \$12.00  | \$14.73 | \$16.83 | \$25.14 | \$31.01 |
| Automotive technicians and repairers .....   | 11.07  | 13.63   | 15.69   | 18.22   | 23.19   |
| Automotive service technicians and mechanics .....   | 11.07  | 13.63   | 14.79   | 18.62   | 23.50   |
| Bus and truck mechanics and diesel engine specialists .....                                  | 12.56  | 12.93   | 14.81   | 25.85   | 27.21   |
| Control and valve installers and repairers .....   | 11.75  | 12.03   | 14.25   | 17.67   | 24.84   |
| Control and valve installers and repairers, except mechanical door .....                     | 11.75  | 12.03   | 14.25   | 17.67   | 24.84   |
| Industrial machinery installation, repair, and maintenance workers .....                     | 12.26  | 14.24   | 16.63   | 19.41   | 22.03   |
| Maintenance and repair workers, general .....  | 12.26  | 14.23   | 16.61   | 19.16   | 22.03   |
| Miscellaneous installation, maintenance, and repair workers .....                            | 11.34  | 13.34   | 13.34   | 20.75   | 24.09   |
| Helpers--installation, maintenance, and repair workers .....                                 | 10.03  | 13.34   | 13.34   | 13.34   | 13.34   |
| <b>Production occupations</b> .....  | 12.13  | 14.23   | 16.17   | 20.12   | 22.91   |
| First-line supervisors/managers of production and operating workers .....                    | 14.61  | 15.28   | 19.36   | 23.16   | 24.34   |
| Water and liquid waste treatment plant and system operators .....                            | 12.32  | 14.03   | 16.13   | 20.10   | 22.24   |
| <b>Transportation and material moving occupations</b> .....                                  | 9.65   | 11.80   | 13.88   | 16.56   | 20.82   |
| Bus drivers .....  | 9.84   | 11.75   | 14.05   | 16.24   | 20.19   |
| Bus drivers, transit and intercity .....   | 10.55  | 12.36   | 17.62   | 22.65   | 26.93   |
| Bus drivers, school .....  | 9.68   | 11.69   | 13.81   | 15.87   | 19.18   |
| Driver/sales workers and truck drivers .....   | 12.54  | 13.19   | 15.40   | 18.93   | 20.82   |
| Truck drivers, heavy and tractor-trailer .....   | 12.69  | 13.22   | 15.75   | 19.05   | 20.82   |
| Laborers and material movers, hand .....   | 7.47   | 8.32    | 11.59   | 12.17   | 13.80   |
| Laborers and freight, stock, and material movers, hand .....                                 | 7.47   | 8.32    | 11.59   | 12.09   | 13.80   |
| Refuse and recyclable material collectors .....  | 7.50   | 9.65    | 11.59   | 14.25   | 16.85   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup>**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$8.75   | \$11.25 | \$15.74 | \$24.04 | \$35.58 |
| <b>Management occupations</b> .....  | 19.27  | 25.00   | 33.65   | 46.92   | 63.35   |
| Chief executives .....   | 20.52  | 20.52   | 55.34   | 75.48   | 104.45  |
| General and operations managers .....  | 19.05  | 25.64   | 37.63   | 52.35   | 80.67   |
| Legislators .....  | 4.54   | 12.50   | 26.67   | 31.45   | 72.12   |
| Advertising and promotions managers .....  | 17.85  | 18.36   | 23.56   | 37.69   | 62.05   |
| Marketing and sales managers .....   | 23.48  | 29.22   | 42.97   | 51.77   | 61.98   |
| Marketing managers .....   | 29.05  | 31.77   | 40.43   | 61.90   | 72.12   |
| Sales managers .....   | 22.60  | 26.25   | 42.97   | 47.60   | 58.78   |
| Public relations managers .....  | 15.00  | 18.96   | 27.74   | 44.31   | 64.24   |
| Administrative services managers .....   | 19.23  | 21.04   | 25.96   | 31.49   | 34.30   |
| Computer and information systems managers .....  | 27.98  | 33.62   | 41.98   | 60.41   | 67.31   |
| Financial managers .....   | 15.92  | 23.58   | 34.67   | 46.40   | 61.27   |
| Compensation and benefits managers .....   | 25.95  | 27.24   | 28.17   | 29.17   | 45.34   |
| Training and development managers .....  | 32.00  | 35.70   | 45.20   | 96.15   | 96.15   |
| Industrial production managers .....   | 22.56  | 22.56   | 28.87   | 37.88   | 48.99   |
| Purchasing managers .....  | 22.48  | 27.40   | 32.89   | 78.08   | 78.08   |
| Transportation, storage, and distribution managers .....   | 19.69  | 20.00   | 35.18   | 35.18   | 39.46   |
| Construction managers .....  | 23.14  | 28.78   | 36.71   | 45.25   | 53.35   |
| Education administrators .....   | 20.00  | 26.62   | 34.10   | 45.01   | 55.29   |
| Education administrators, elementary and secondary school ..                                       | 30.58  | 34.10   | 40.87   | 48.67   | 55.54   |
| Education administrators, postsecondary .....  | 21.11  | 26.31   | 30.21   | 38.94   | 55.29   |
| Engineering managers .....   | 37.44  | 42.32   | 51.70   | 63.35   | 65.98   |
| Food service managers .....  | 11.03  | 15.59   | 16.06   | 18.27   | 22.15   |
| Lodging managers .....   | 9.94   | 14.90   | 17.17   | 18.88   | 23.30   |
| Medical and health services managers .....   | 22.17  | 29.70   | 34.17   | 44.75   | 55.04   |
| Natural sciences managers .....  | 21.20  | 21.20   | 23.60   | 27.52   | 58.78   |
| Property, real estate, and community association managers .....                                    | 19.87  | 21.73   | 23.98   | 30.42   | 33.51   |
| Social and community service managers .....  | 23.02  | 28.41   | 33.79   | 33.79   | 34.21   |
| <b>Business and financial operations occupations</b> .....   | 17.10  | 20.79   | 26.46   | 34.48   | 46.94   |
| Buyers and purchasing agents .....   | 17.30  | 20.19   | 24.13   | 31.66   | 35.09   |
| Wholesale and retail buyers, except farm products .....  | 14.92  | 17.30   | 24.03   | 25.24   | 33.85   |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 19.50  | 20.43   | 26.14   | 32.24   | 37.50   |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 15.61  | 18.75   | 24.82   | 32.21   | 43.00   |
| Claims adjusters, examiners, and investigators .....   | 15.08  | 18.24   | 24.38   | 31.17   | 43.75   |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 16.20  | 18.80   | 28.84   | 32.93   | 34.38   |
| Cost estimators .....  | 21.54  | 25.75   | 29.65   | 40.80   | 47.50   |
| Human resources, training, and labor relations specialists .....                                   | 17.21  | 21.68   | 25.75   | 32.69   | 41.48   |
| Employment, recruitment, and placement specialists .....   | 14.67  | 18.88   | 27.92   | 37.98   | 86.10   |
| Compensation, benefits, and job analysis specialists .....   | 19.06  | 21.39   | 29.45   | 38.46   | 42.70   |
| Training and development specialists .....   | 14.47  | 19.68   | 31.74   | 32.69   | 39.87   |
| Logisticians .....   | 18.50  | 20.67   | 30.31   | 39.54   | 53.94   |
| Management analysts .....  | 19.22  | 23.04   | 32.85   | 46.17   | 51.64   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Business and financial operations occupations –Continued</b> |  |         |         |         |         |
| Accountants and auditors .....                                  | \$17.00  | \$20.08 | \$24.82 | \$29.81 | \$38.65 |
| Appraisers and assessors of real estate .....                   | 14.38  | 15.65   | 16.63   | 23.55   | 29.39   |
| Budget analysts .....   | 23.00  | 26.27   | 29.52   | 43.07   | 51.10   |
| Credit analysts .....   | 19.75  | 22.09   | 28.99   | 29.26   | 76.66   |
| Financial analysts and advisors .....                           | 18.07  | 22.22   | 27.57   | 41.76   | 64.33   |
| Financial analysts .....  | 19.23  | 23.50   | 27.57   | 48.08   | 83.29   |
| Personal financial advisors .....                               | 19.68  | 21.20   | 27.79   | 41.30   | 52.89   |
| Insurance underwriters .....                                    | 16.10  | 19.01   | 24.98   | 29.94   | 39.90   |
| Financial examiners .....                                       | 20.25  | 24.18   | 33.65   | 34.66   | 43.75   |
| Loan counselors and officers .....                              | 14.42  | 17.17   | 23.89   | 31.27   | 40.14   |
| Loan officers .....   | 15.36  | 17.17   | 25.89   | 31.27   | 43.91   |
| Tax examiners, collectors, preparers, and revenue agents .....  | 12.89  | 13.09   | 14.58   | 17.53   | 20.05   |
| Tax examiners, collectors, and revenue agents .....             | 12.89  | 13.09   | 14.56   | 18.11   | 20.42   |
| <b>Computer and mathematical science occupations .....</b>      |  |         |         |         |         |
| Computer and information scientists, research .....             | 19.94  | 25.00   | 34.81   | 43.00   | 53.11   |
| Computer programmers .....                                      | 32.93  | 34.86   | 50.79   | 57.72   | 65.67   |
| Computer software engineers .....                               | 22.84  | 24.23   | 32.69   | 37.55   | 47.47   |
| Computer software engineers, applications .....                 | 27.64  | 33.17   | 42.25   | 47.19   | 54.99   |
| Computer software engineers, systems software .....             | 27.64  | 34.50   | 42.25   | 44.88   | 53.00   |
| Computer software engineers, systems software .....             | 27.94  | 32.31   | 40.96   | 48.56   | 60.00   |
| Computer support specialists .....                              | 15.47  | 18.01   | 23.67   | 28.83   | 39.97   |
| Computer systems analysts .....                                 | 25.00  | 30.53   | 37.36   | 45.95   | 53.85   |
| Database administrators .....                                   | 18.00  | 21.37   | 30.23   | 38.15   | 57.69   |
| Network and computer systems administrators .....               | 20.19  | 23.02   | 29.43   | 37.68   | 45.32   |
| Network systems and data communications analysts .....          | 18.38  | 24.04   | 24.04   | 39.90   | 45.19   |
| Operations research analysts .....                              | 20.67  | 24.92   | 26.72   | 43.40   | 48.11   |
| <b>Architecture and engineering occupations .....</b>           |  |         |         |         |         |
| Architects, except naval .....                                  | 19.47  | 25.13   | 31.20   | 40.18   | 48.56   |
| Architects, except naval .....                                  | 19.23  | 24.69   | 32.32   | 52.45   | 56.67   |
| Architects, except landscape and naval .....                    | 17.74  | 23.32   | 31.73   | 52.45   | 56.67   |
| Engineers .....   | 25.21  | 29.86   | 36.54   | 43.59   | 50.80   |
| Aerospace engineers .....                                       | 26.67  | 27.87   | 34.87   | 38.88   | 43.15   |
| Chemical engineers .....  | 31.87  | 32.24   | 39.39   | 52.68   | 56.78   |
| Civil engineers .....   | 24.00  | 25.96   | 31.25   | 42.71   | 52.00   |
| Computer hardware engineers .....                               | 29.42  | 32.69   | 45.29   | 51.95   | 56.29   |
| Electrical and electronics engineers .....                      | 25.29  | 32.52   | 38.18   | 44.59   | 49.04   |
| Electrical engineers .....                                      | 25.83  | 32.48   | 35.07   | 44.99   | 53.42   |
| Electronics engineers, except computer .....                    | 25.08  | 32.71   | 40.87   | 44.35   | 48.10   |
| Environmental engineers .....                                   | 22.00  | 24.81   | 28.85   | 31.16   | 41.46   |
| Industrial engineers, including health and safety .....         | 27.24  | 31.50   | 36.68   | 49.57   | 56.66   |
| Industrial engineers .....                                      | 22.09  | 28.61   | 35.03   | 40.03   | 49.94   |
| Mechanical engineers .....                                      | 22.23  | 28.57   | 35.90   | 39.36   | 45.31   |
| Drafters .....  | 17.25  | 20.00   | 22.65   | 30.40   | 32.53   |
| Architectural and civil drafters .....                          | 15.97  | 20.49   | 30.40   | 31.09   | 34.32   |
| Mechanical drafters .....                                       | 18.50  | 18.50   | 20.98   | 21.79   | 24.81   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Architecture and engineering occupations</b> –Continued         |  |         |         |         |         |
| Engineering technicians, except drafters .....                     | \$16.88  | \$20.46 | \$25.35 | \$28.18 | \$28.96 |
| Civil engineering technicians .....                                | 14.59  | 16.18   | 20.11   | 23.56   | 25.03   |
| Electrical and electronic engineering technicians .....            | 18.13  | 21.65   | 25.58   | 28.18   | 28.38   |
| Mechanical engineering technicians .....                           | 16.18  | 16.70   | 17.28   | 21.64   | 25.25   |
| Surveying and mapping technicians .....                            | 14.00  | 14.35   | 15.00   | 19.39   | 21.11   |
| <b>Life, physical, and social science occupations</b> .....        |  |         |         |         |         |
| Life scientists .....  | 16.58  | 20.98   | 25.33   | 33.22   | 42.30   |
| Biological scientists .....  | 18.15  | 20.50   | 29.90   | 38.50   | 46.91   |
| Biological scientists .....  | 18.15  | 20.50   | 38.11   | 38.50   | 41.57   |
| Medical scientists .....   | 18.75  | 21.12   | 28.50   | 37.98   | 44.61   |
| Physical scientists .....  | 19.23  | 23.62   | 27.54   | 34.78   | 49.51   |
| Chemists and materials scientists .....                            | 20.98  | 23.62   | 30.20   | 39.44   | 79.33   |
| Chemists .....   | 20.98  | 23.62   | 30.20   | 39.44   | 79.33   |
| Environmental scientists and geoscientists .....                   | 18.13  | 23.17   | 25.61   | 32.46   | 43.80   |
| Environmental scientists and specialists, including health ..      | 18.13  | 22.72   | 25.59   | 32.66   | 43.80   |
| Economists .....   | 15.85  | 21.67   | 26.16   | 34.25   | 35.04   |
| Market and survey researchers .....                                | 22.12  | 24.44   | 27.79   | 32.21   | 43.68   |
| Market research analysts .....                                     | 22.12  | 24.44   | 27.79   | 32.21   | 43.68   |
| Psychologists .....  | 21.72  | 23.56   | 28.67   | 40.39   | 53.57   |
| Clinical, counseling, and school psychologists .....               | 21.72  | 23.56   | 28.67   | 40.39   | 53.57   |
| Urban and regional planners .....                                  | 21.38  | 23.20   | 23.56   | 26.37   | 36.29   |
| Biological technicians .....                                       | 11.42  | 17.72   | 21.94   | 25.18   | 26.56   |
| Chemical technicians .....   | 13.00  | 14.51   | 22.23   | 23.45   | 28.18   |
| Miscellaneous life, physical, and social science technicians ..... | 14.91  | 16.87   | 20.76   | 24.79   | 30.77   |
| <b>Community and social services occupations</b> .....             |  |         |         |         |         |
| Counselors .....   | 11.50  | 14.06   | 16.82   | 21.61   | 28.21   |
| Substance abuse and behavioral disorder counselors .....           | 13.58  | 15.62   | 19.91   | 25.47   | 34.46   |
| Educational, vocational, and school counselors .....               | 12.50  | 15.43   | 16.68   | 20.64   | 23.83   |
| Mental health counselors .....                                     | 12.00  | 17.37   | 24.73   | 31.17   | 41.53   |
| Rehabilitation counselors .....                                    | 15.83  | 18.01   | 20.80   | 22.05   | 22.52   |
| Social workers .....   | 13.64  | 14.98   | 18.18   | 22.68   | 27.09   |
| Child, family, and school social workers .....                     | 13.65  | 15.21   | 18.43   | 22.60   | 28.50   |
| Medical and public health social workers .....                     | 12.50  | 14.26   | 17.21   | 24.79   | 30.32   |
| Mental health and substance abuse social workers .....             | 15.04  | 16.43   | 18.94   | 24.28   | 28.87   |
| Miscellaneous community and social service specialists .....       | 13.65  | 16.86   | 18.65   | 20.71   | 25.16   |
| Miscellaneous community and social service specialists .....       | 9.05   | 11.09   | 14.13   | 16.41   | 20.13   |
| Probation officers and correctional treatment specialists .....    | 14.44  | 15.17   | 16.83   | 20.51   | 25.44   |
| Social and human service assistants .....                          | 8.95   | 9.47    | 11.50   | 14.78   | 16.41   |
| <b>Legal occupations</b> .....                                     |  |         |         |         |         |
| Lawyers .....  | 15.90  | 19.23   | 28.85   | 47.89   | 69.71   |
| Judges, magistrates, and other judicial workers .....              | 21.15  | 33.87   | 48.08   | 67.31   | 76.92   |
| Paralegals and legal assistants .....                              | 11.05  | 16.63   | 19.24   | 60.00   | 60.00   |
| Miscellaneous legal support workers .....                          | 14.42  | 17.31   | 19.67   | 28.85   | 34.62   |
| Title examiners, abstractors, and searchers .....                  | 15.90  | 20.10   | 22.13   | 25.55   | 25.66   |
| Title examiners, abstractors, and searchers .....                  | 15.90  | 20.10   | 22.13   | 22.13   | 25.66   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations</b> .....                           | \$11.38  | \$20.61 | \$27.27 | \$35.08 | \$43.40 |
| Postsecondary teachers .....  | 23.80  | 26.25   | 35.25   | 46.22   | 58.89   |
| Business teachers, postsecondary .....  | 33.45  | 41.25   | 46.82   | 55.31   | 60.26   |
| Math and computer teachers, postsecondary .....                                     | 26.25  | 28.77   | 32.11   | 43.00   | 62.92   |
| Computer science teachers, postsecondary .....                                      | 23.52  | 28.77   | 31.54   | 48.16   | 68.56   |
| Mathematical science teachers, postsecondary .....                                  | 27.41  | 29.87   | 34.02   | 43.00   | 53.16   |
| Engineering and architecture teachers, postsecondary .....                          | 37.10  | 37.10   | 43.70   | 82.56   | 82.56   |
| Engineering teachers, postsecondary .....   | 37.10  | 37.10   | 43.70   | 82.56   | 82.56   |
| Life sciences teachers, postsecondary .....   | 29.14  | 32.85   | 38.23   | 50.43   | 67.90   |
| Biological science teachers, postsecondary .....                                    | 29.06  | 32.85   | 38.23   | 49.52   | 69.71   |
| Physical sciences teachers, postsecondary .....                                     | 28.00  | 32.05   | 43.99   | 49.03   | 57.16   |
| Chemistry teachers, postsecondary .....   | 26.99  | 31.82   | 45.56   | 53.58   | 58.89   |
| Social sciences teachers, postsecondary .....                                       | 32.76  | 38.74   | 41.20   | 50.41   | 63.22   |
| Psychology teachers, postsecondary .....  | 28.70  | 38.74   | 38.95   | 44.59   | 53.72   |
| Health teachers, postsecondary .....  | 26.60  | 29.07   | 38.59   | 42.33   | 50.73   |
| Health specialties teachers, postsecondary .....                                    | 26.15  | 41.59   | 41.59   | 42.33   | 48.72   |
| Nursing instructors and teachers, postsecondary .....                               | 26.60  | 27.69   | 30.95   | 39.83   | 50.73   |
| Education and library science teachers, postsecondary .....                         | 21.00  | 25.71   | 30.35   | 42.36   | 49.43   |
| Education teachers, postsecondary .....   | 21.00  | 25.71   | 30.35   | 42.36   | 49.43   |
| Law, criminal justice, and social work teachers,<br>postsecondary .....             | 30.70  | 31.35   | 47.61   | 65.26   | 95.76   |
| Arts, communications, and humanities teachers,<br>postsecondary .....               | 25.14  | 28.71   | 36.01   | 44.26   | 57.76   |
| Art, drama, and music teachers, postsecondary .....                                 | 24.24  | 24.24   | 35.12   | 36.01   | 36.91   |
| English language and literature teachers, postsecondary ....                        | 26.00  | 28.63   | 34.88   | 41.46   | 52.80   |
| Foreign language and literature teachers, postsecondary ....                        | 24.14  | 25.14   | 32.93   | 37.54   | 43.59   |
| History teachers, postsecondary .....   | 28.13  | 31.22   | 38.37   | 57.21   | 65.13   |
| Philosophy and religion teachers, postsecondary .....                               | 27.87  | 30.10   | 42.28   | 57.00   | 57.00   |
| Miscellaneous postsecondary teachers .....  | 20.90  | 23.80   | 24.07   | 38.31   | 49.66   |
| Recreation and fitness studies teachers, postsecondary .....                        | 18.90  | 19.62   | 32.26   | 39.84   | 45.08   |
| Primary, secondary, and special education school teachers .....                     | 20.80  | 24.01   | 29.06   | 35.17   | 41.29   |
| Preschool and kindergarten teachers .....   | 10.00  | 10.37   | 23.39   | 30.21   | 38.52   |
| Preschool teachers, except special education .....                                  | 8.25   | 10.10   | 10.50   | 13.90   | 27.93   |
| Kindergarten teachers, except special education .....                               | 23.45  | 25.47   | 29.47   | 36.61   | 43.68   |
| Elementary and middle school teachers .....   | 21.36  | 23.95   | 29.06   | 34.67   | 40.84   |
| Elementary school teachers, except special education .....                          | 21.28  | 23.75   | 28.58   | 34.50   | 40.54   |
| Middle school teachers, except special and vocational<br>education .....            | 21.71  | 25.15   | 30.60   | 34.98   | 41.54   |
| Secondary school teachers .....   | 22.33  | 25.65   | 30.77   | 36.61   | 41.78   |
| Secondary school teachers, except special and vocational<br>education .....         | 22.31  | 25.65   | 31.09   | 37.15   | 42.61   |
| Vocational education teachers, secondary school .....                               | 24.56  | 28.54   | 30.22   | 32.22   | 37.82   |
| Special education teachers .....  | 23.03  | 24.45   | 28.58   | 35.94   | 44.55   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 22.55  | 24.85   | 30.66   | 38.05   | 46.34   |
| Special education teachers, middle school .....                                     | 21.76  | 24.97   | 29.69   | 38.95   | 44.60   |

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>          |  |         |         |         |         |
| Special education teachers, secondary school .....                      | \$23.38  | \$23.90 | \$26.76 | \$30.79 | \$39.38 |
| Other teachers and instructors .....                                    | 9.40   | 15.25   | 23.70   | 31.20   | 38.52   |
| Self-enrichment education teachers .....                                | 17.91  | 22.89   | 25.07   | 31.72   | 39.00   |
| Librarians .....  | 19.58  | 21.61   | 27.55   | 34.88   | 43.70   |
| Library technicians .....   | 11.50  | 12.85   | 14.22   | 15.36   | 17.66   |
| Instructional coordinators .....  | 22.94  | 25.21   | 34.38   | 42.29   | 44.95   |
| Teacher assistants .....  | 8.73   | 9.92    | 11.44   | 13.01   | 15.48   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |  |         |         |         |         |
| Designers .....   | 12.00  | 16.57   | 21.05   | 30.33   | 43.27   |
| Graphic designers .....   | 12.00  | 15.75   | 19.00   | 23.52   | 26.00   |
| Interior designers .....  | 14.50  | 16.79   | 19.23   | 23.52   | 25.00   |
| Actors, producers, and directors .....                                  | 12.00  | 18.38   | 20.21   | 22.00   | 25.13   |
| Producers and directors .....   | 14.84  | 17.49   | 22.75   | 41.88   | 58.19   |
| Athletes, coaches, umpires, and related workers .....                   | 14.84  | 17.49   | 22.75   | 41.88   | 58.19   |
| Coaches and scouts .....  | 15.39  | 18.03   | 31.73   | 32.97   | 43.27   |
| News analysts, reporters and correspondents .....                       | 13.46  | 15.42   | 24.88   | 31.73   | 32.97   |
| Reporters and correspondents .....                                      | 15.38  | 18.44   | 28.83   | 49.93   | 51.26   |
| Public relations specialists .....                                      | 15.38  | 18.44   | 28.83   | 49.93   | 51.26   |
| Writers and editors .....   | 13.73  | 20.00   | 21.15   | 33.65   | 39.40   |
| Editors .....   | 20.28  | 21.09   | 25.73   | 38.53   | 60.95   |
| Technical writers .....   | 19.01  | 21.03   | 21.09   | 29.17   | 42.02   |
| Broadcast and sound engineering technicians and radio operators .....   | 21.05  | 23.93   | 30.33   | 60.95   | 60.95   |
| <b>Healthcare practitioner and technical occupations .....</b>          |  |         |         |         |         |
| Dietitians and nutritionists .....                                      | 14.25  | 18.00   | 24.34   | 30.00   | 42.44   |
| Pharmacists .....   | 14.42  | 15.96   | 18.43   | 22.60   | 24.98   |
| Physicians and surgeons .....   | 43.00  | 47.71   | 50.53   | 52.54   | 55.50   |
| Registered nurses .....   | 24.24  | 68.68   | 156.42  | 215.49  | 225.11  |
| Therapists .....  | 20.29  | 23.45   | 26.85   | 30.64   | 35.50   |
| Occupational therapists .....   | 17.33  | 22.37   | 25.99   | 30.00   | 33.62   |
| Physical therapists .....   | 24.04  | 24.82   | 29.17   | 31.63   | 35.77   |
| Respiratory therapists .....  | 27.63  | 30.11   | 32.01   | 33.41   | 34.88   |
| Speech-language pathologists .....                                      | 19.36  | 21.42   | 24.53   | 26.84   | 28.65   |
| Clinical laboratory technologists and technicians .....                 | 23.95  | 25.82   | 26.77   | 33.29   | 44.99   |
| Medical and clinical laboratory technologists .....                     | 12.00  | 14.83   | 17.41   | 23.11   | 25.43   |
| Medical and clinical laboratory technicians .....                       | 13.24  | 16.16   | 23.00   | 24.71   | 26.94   |
| Dental hygienists .....   | 11.46  | 13.00   | 15.69   | 17.14   | 19.38   |
| Diagnostic related technologists and technicians .....                  | 24.29  | 26.85   | 28.57   | 35.00   | 39.00   |
| Cardiovascular technologists and technicians .....                      | 13.81  | 21.24   | 26.00   | 29.00   | 32.19   |
| Radiologic technologists and technicians .....                          | 10.22  | 13.00   | 22.15   | 25.18   | 32.00   |
| Emergency medical technicians and paramedics .....                      | 17.51  | 21.30   | 26.00   | 27.04   | 30.00   |
| Health diagnosing and treating practitioner support technicians .....   | 9.27   | 11.00   | 13.70   | 20.00   | 23.00   |
| Pharmacy technicians .....  | 10.00  | 11.57   | 14.71   | 18.00   | 20.16   |
|   | 9.50   | 11.00   | 12.67   | 15.27   | 16.54   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations –Continued</b>             |  |        |         |         |         |
| Psychiatric technicians .....   | \$7.85   | \$9.98 | \$11.17 | \$12.77 | \$14.94 |
| Surgical technologists .....  | 14.89  | 16.00  | 18.58   | 20.16   | 23.92   |
| Licensed practical and licensed vocational nurses .....                         | 14.00  | 15.37  | 17.00   | 19.64   | 22.77   |
| Medical records and health information technicians .....                        | 10.88  | 13.35  | 15.38   | 19.02   | 23.03   |
| Miscellaneous health technologists and technicians .....                        | 13.68  | 15.75  | 17.25   | 20.89   | 26.01   |
| Occupational health and safety specialists .....                                | 13.69  | 13.69  | 20.11   | 25.19   | 26.25   |
| <b>Healthcare support occupations .....</b>                                     |  |        |         |         |         |
| Nursing, psychiatric, and home health aides .....                               | 8.59   | 9.83   | 11.23   | 13.41   | 16.13   |
| Home health aides .....   | 8.08   | 9.13   | 10.11   | 11.37   | 12.65   |
| Nursing aides, orderlies, and attendants .....                                  | 8.00   | 8.30   | 9.50    | 10.05   | 10.91   |
| Psychiatric aides .....   | 8.19   | 9.29   | 10.30   | 11.60   | 12.81   |
| Physical therapist assistants and aides .....                                   | 8.25   | 9.60   | 10.98   | 11.23   | 11.89   |
| Physical therapist assistants .....   | 13.45  | 17.18  | 20.06   | 24.78   | 32.00   |
| Miscellaneous healthcare support occupations .....                              | 17.18  | 17.18  | 20.06   | 27.05   | 32.00   |
| Dental assistants .....   | 9.97   | 11.00  | 12.83   | 14.63   | 17.50   |
| Medical assistants .....  | 12.55  | 14.50  | 17.25   | 19.50   | 21.88   |
| Medical equipment preparers .....   | 10.00  | 10.82  | 12.55   | 14.00   | 15.91   |
| Medical transcriptionists .....   | 9.00   | 9.46   | 11.77   | 14.09   | 15.30   |
| Pharmacy aides .....  | 12.70  | 13.26  | 13.41   | 15.26   | 15.57   |
| Pharmacy aides .....  | 8.67   | 9.75   | 11.85   | 12.00   | 12.00   |
| <b>Protective service occupations .....</b>                                     |  |        |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                  | 9.00   | 11.20  | 14.79   | 20.73   | 27.97   |
| First-line supervisors/managers of correctional officers .....                  | 16.46  | 21.58  | 30.94   | 40.29   | 45.81   |
| First-line supervisors/managers of police and detectives .....                  | 13.22  | 13.22  | 17.48   | 28.21   | 38.14   |
| First-line supervisors/managers of fire fighting and prevention workers .....   | 19.38  | 25.14  | 33.09   | 42.20   | 46.25   |
| Fire fighters .....   | 16.35  | 18.81  | 21.53   | 31.25   | 40.83   |
| Bailiffs, correctional officers, and jailers .....                              | 11.95  | 13.76  | 17.20   | 22.79   | 26.95   |
| Correctional officers and jailers .....   | 11.79  | 13.41  | 14.74   | 17.55   | 21.84   |
| Detectives and criminal investigators .....                                     | 11.73  | 13.41  | 14.74   | 17.55   | 21.84   |
| Police officers .....   | 14.42  | 16.21  | 20.58   | 26.43   | 31.97   |
| Police and sheriff's patrol officers .....                                      | 14.20  | 16.62  | 20.58   | 25.96   | 31.44   |
| Security guards and gaming surveillance officers .....                          | 14.20  | 16.62  | 20.58   | 25.96   | 31.44   |
| Security guards .....   | 8.00   | 9.00   | 9.92    | 11.92   | 14.81   |
| Miscellaneous protective service workers .....                                  | 8.00   | 9.00   | 9.92    | 11.85   | 14.78   |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 8.73   | 8.76   | 12.86   | 17.43   | 25.32   |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 8.73   | 8.73   | 8.73    | 9.97    | 15.81   |
| <b>Food preparation and serving related occupations .....</b>                   |  |        |         |         |         |
| First-line supervisors/managers, food preparation and serving workers .....     | 3.65   | 6.50   | 8.49    | 11.00   | 13.86   |
| Chefs and head cooks .....  | 9.00   | 10.56  | 13.25   | 15.50   | 20.19   |
| First-line supervisors/managers of food preparation and serving workers .....   | 10.00  | 10.56  | 12.00   | 22.63   | 22.65   |
| First-line supervisors/managers of food preparation and serving workers .....   | 8.75   | 10.33  | 13.25   | 15.38   | 19.71   |

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |         |         |
|---|--|--------|--------|---------|---------|
|   | 10   | 25     | 50     | 75      | 90      |
| <b>Food preparation and serving related occupations –Continued</b>                                |  |        |        |         |         |
| Cooks .....   | \$7.15   | \$8.00 | \$9.90 | \$11.63 | \$13.57 |
| Cooks, fast food .....  | 6.50   | 7.33   | 8.00   | 10.00   | 11.00   |
| Cooks, institution and cafeteria .....  | 8.40   | 9.25   | 10.92  | 12.94   | 15.13   |
| Cooks, restaurant .....   | 6.62   | 8.26   | 10.00  | 12.00   | 13.57   |
| Cooks, short order .....  | 7.00   | 7.15   | 8.25   | 11.00   | 12.00   |
| Food preparation workers .....  | 6.87   | 7.50   | 9.00   | 11.00   | 12.50   |
| Food service, tipped .....  | 2.13   | 2.75   | 3.66   | 6.33    | 9.75    |
| Bartenders .....  | 3.36   | 4.07   | 6.00   | 7.95    | 11.11   |
| Waiters and waitresses .....  | 2.13   | 2.13   | 3.38   | 3.94    | 6.28    |
| Dining room and cafeteria attendants and bartender helpers ..                                     | 4.78   | 6.00   | 7.84   | 9.14    | 11.35   |
| Fast food and counter workers .....   | 6.00   | 6.55   | 7.50   | 9.71    | 11.52   |
| Combined food preparation and serving workers, including<br>fast food .....                       | 6.00   | 6.50   | 7.94   | 9.83    | 11.50   |
| Counter attendants, cafeteria, food concession, and coffee<br>shop .....                          | 6.40   | 6.96   | 7.00   | 9.10    | 13.35   |
| Food servers, nonrestaurant .....   | 7.24   | 8.00   | 8.49   | 8.88    | 10.21   |
| Dishwashers .....   | 7.00   | 7.43   | 8.00   | 9.00    | 10.00   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                    | 5.26   | 8.00   | 9.00   | 12.00   | 14.00   |
| <b>Building and grounds cleaning and maintenance occupations</b>                                  | 7.00   | 8.17   | 10.01  | 12.30   | 15.42   |
| First-line supervisors/managers, building and grounds cleaning<br>and maintenance workers .....   | 11.50  | 13.94  | 17.26  | 21.18   | 30.28   |
| First-line supervisors/managers of housekeeping and<br>janitorial workers .....                   | 11.18  | 12.50  | 14.10  | 17.87   | 19.08   |
| First-line supervisors/managers of landscaping, lawn service,<br>and groundskeeping workers ..... | 16.51  | 19.62  | 21.25  | 30.28   | 30.28   |
| Building cleaning workers .....   | 7.00   | 8.00   | 9.50   | 11.56   | 13.50   |
| Janitors and cleaners, except maids and housekeeping<br>cleaners .....                            | 7.00   | 8.00   | 10.00  | 11.82   | 13.67   |
| Maids and housekeeping cleaners .....   | 7.00   | 7.84   | 8.50   | 10.25   | 12.17   |
| Grounds maintenance workers .....   | 8.00   | 8.98   | 10.74  | 13.67   | 16.14   |
| Landscaping and groundskeeping workers .....  | 8.00   | 8.98   | 10.58  | 13.25   | 16.36   |
| <b>Personal care and service occupations</b>  | 7.00   | 8.00   | 10.20  | 14.00   | 21.45   |
| First-line supervisors/managers of personal service workers .....                                 | 11.15  | 11.67  | 14.84  | 17.81   | 21.11   |
| Miscellaneous entertainment attendants and related workers .....                                  | 8.00   | 9.95   | 12.44  | 12.44   | 13.92   |
| Amusement and recreation attendants .....   | 7.65   | 12.44  | 12.44  | 12.44   | 12.44   |
| Barbers and cosmetologists .....  | 7.37   | 10.75  | 16.01  | 17.86   | 27.09   |
| Hairdressers, hairstylists, and cosmetologists .....  | 7.37   | 10.75  | 16.01  | 17.86   | 27.09   |
| Baggage porters, bellhops, and concierges .....   | 4.75   | 6.67   | 11.50  | 12.81   | 14.33   |
| Baggage porters and bellhops .....  | 4.10   | 4.75   | 6.81   | 11.13   | 12.33   |
| Transportation attendants .....   | 12.25  | 37.97  | 40.26  | 48.20   | 48.20   |
| Flight attendants .....   | 37.74  | 37.97  | 40.26  | 48.20   | 48.20   |
| Child care workers .....  | 6.70   | 7.00   | 8.24   | 9.60    | 11.37   |
| Personal and home care aides .....  | 9.25   | 9.50   | 10.00  | 10.75   | 11.26   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Personal care and service occupations –Continued</b>  |  |         |         |         |         |
| Recreation and fitness workers .....   | \$8.18   | \$10.03 | \$11.39 | \$16.32 | \$21.40 |
| Recreation workers .....   | 8.18   | 8.64    | 11.00   | 17.47   | 21.46   |
| <b>Sales and related occupations</b>   |  |         |         |         |         |
| First-line supervisors/managers, sales workers .....   | 8.00   | 9.50    | 12.82   | 19.89   | 35.12   |
| First-line supervisors/managers of retail sales workers .....                                      | 10.43  | 12.82   | 16.35   | 21.41   | 30.87   |
| First-line supervisors/managers of non-retail sales workers ...                                    | 10.10  | 12.70   | 16.35   | 19.31   | 24.92   |
| Retail sales workers .....   | 10.91  | 16.00   | 24.04   | 33.66   | 52.70   |
| Cashiers, all workers .....  | 7.46   | 8.33    | 9.96    | 12.50   | 16.71   |
| Cashiers .....   | 7.25   | 8.00    | 8.92    | 10.50   | 12.25   |
| Counter and rental clerks and parts salespersons .....   | 7.25   | 8.00    | 8.92    | 10.50   | 12.25   |
| Counter and rental clerks .....  | 8.00   | 9.51    | 10.90   | 15.37   | 18.09   |
| Parts salespersons .....   | 7.14   | 9.00    | 9.53    | 10.00   | 15.37   |
| Retail salespersons .....  | 10.50  | 12.35   | 15.16   | 16.88   | 23.39   |
| Advertising sales agents .....   | 7.50   | 9.00    | 11.00   | 14.37   | 20.00   |
| Insurance sales agents .....   | 7.80   | 8.07    | 12.15   | 18.38   | 47.50   |
| Securities, commodities, and financial services sales agents .....                                 | 12.00  | 15.91   | 20.41   | 35.98   | 40.37   |
| Sales representatives, wholesale and manufacturing .....   | 16.49  | 29.56   | 38.28   | 57.69   | 112.99  |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 15.50  | 19.88   | 26.49   | 37.08   | 47.45   |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 15.39  | 20.67   | 24.81   | 44.13   | 56.02   |
| Sales engineers .....  | 15.50  | 19.44   | 26.93   | 34.95   | 47.45   |
| Telemarketers .....  | 18.12  | 22.18   | 29.85   | 33.15   | 33.15   |
| Miscellaneous sales and related workers .....  | 8.88   | 10.90   | 13.50   | 16.00   | 21.88   |
| Office and administrative support occupations .....  | 8.88   | 11.37   | 15.06   | 19.00   | 28.20   |
| First-line supervisors/managers of office and administrative support workers .....                 | 10.00  | 11.58   | 14.22   | 17.41   | 20.98   |
| Switchboard operators, including answering service .....   | 14.38  | 15.80   | 19.50   | 22.84   | 28.58   |
| Telephone operators .....  | 8.33   | 9.32    | 10.50   | 11.78   | 14.69   |
| Financial clerks .....   | 9.00   | 9.00    | 11.70   | 11.70   | 20.02   |
| Bill and account collectors .....  | 10.01  | 11.25   | 13.97   | 16.83   | 19.93   |
| Billing and posting clerks and machine operators .....   | 11.00  | 13.06   | 14.73   | 16.57   | 19.23   |
| Bookkeeping, accounting, and auditing clerks .....   | 9.99   | 10.75   | 12.93   | 15.38   | 19.00   |
| Payroll and timekeeping clerks .....   | 10.50  | 12.07   | 14.77   | 17.60   | 20.67   |
| Procurement clerks .....   | 12.00  | 14.42   | 17.17   | 20.60   | 24.92   |
| Tellers .....  | 11.75  | 13.04   | 16.59   | 19.50   | 23.72   |
| Brokerage clerks .....   | 9.66   | 10.36   | 11.54   | 12.67   | 15.15   |
| Court, municipal, and license clerks .....   | 12.16  | 12.16   | 14.22   | 18.52   | 21.17   |
| Credit authorizers, checkers, and clerks .....   | 11.12  | 12.29   | 14.36   | 17.62   | 23.18   |
| Customer service representatives .....   | 11.29  | 12.02   | 15.74   | 18.07   | 20.25   |
| Eligibility interviewers, government programs .....  | 10.08  | 11.90   | 13.78   | 17.20   | 20.36   |
| File clerks .....  | 11.59  | 13.14   | 16.00   | 18.87   | 20.65   |
| Hotel, motel, and resort desk clerks .....   | 7.93   | 9.13    | 10.44   | 12.88   | 15.93   |
|  | 8.00   | 8.50    | 9.50    | 10.35   | 11.14   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |              |              |              |              |
|--|--|--------------|--------------|--------------|--------------|
|  | 10   | 25           | 50           | 75           | 90           |
| <b>Office and administrative support occupations –Continued</b>                        |  |              |              |              |              |
| Interviewers, except eligibility and loan .....  | \$7.00   | \$9.50       | \$12.35      | \$14.73      | \$20.00      |
| Library assistants, clerical .....   | 9.06   | 11.12        | 12.69        | 13.76        | 15.23        |
| Loan interviewers and clerks .....   | 11.13  | 12.44        | 14.71        | 17.34        | 20.44        |
| New accounts clerks .....  | 13.54  | 13.66        | 14.97        | 18.46        | 18.46        |
| Order clerks .....   | 9.39   | 10.29        | 13.00        | 17.00        | 20.98        |
| Human resources assistants, except payroll and timekeeping .....                       | 11.50  | 13.40        | 15.12        | 17.12        | 19.23        |
| Receptionists and information clerks .....   | 9.00   | 10.00        | 12.00        | 14.00        | 15.60        |
| Reservation and transportation ticket agents and travel clerks .....                   | 7.80   | 10.96        | 15.81        | 17.54        | 18.00        |
| Dispatchers .....  | 9.73   | 11.96        | 15.85        | 18.53        | 22.42        |
| Police, fire, and ambulance dispatchers .....  | 10.43  | 12.49        | 14.16        | 16.47        | 18.60        |
| Dispatchers, except police, fire, and ambulance .....                                  | 9.19   | 11.50        | 16.85        | 19.35        | 24.05        |
| Meter readers, utilities .....   | 10.00  | 11.14        | 13.37        | 17.07        | 18.45        |
| Production, planning, and expediting clerks .....                                      | 11.90  | 14.70        | 18.08        | 22.87        | 25.00        |
| Shipping, receiving, and traffic clerks .....  | 8.35   | 9.75         | 12.00        | 15.05        | 18.16        |
| Stock clerks and order fillers .....   | 8.86   | 9.94         | 11.24        | 13.00        | 14.70        |
| Weighers, measurers, checkers, and samplers, recordkeeping .....                       | 7.40   | 9.75         | 12.52        | 16.06        | 20.84        |
| Secretaries and administrative assistants .....  | 11.47  | 13.62        | 15.32        | 19.23        | 24.49        |
| Executive secretaries and administrative assistants .....                              | 12.63  | 15.24        | 18.75        | 23.13        | 29.19        |
| Legal secretaries .....  | 14.26  | 15.32        | 15.32        | 18.62        | 25.97        |
| Medical secretaries .....  | 10.00  | 11.80        | 13.31        | 15.14        | 18.10        |
| Secretaries, except legal, medical, and executive .....                                | 11.05  | 13.18        | 15.00        | 18.01        | 20.59        |
| Computer operators .....   | 12.00  | 13.03        | 15.14        | 18.87        | 23.48        |
| Data entry and information processing workers .....                                    | 9.85   | 11.38        | 13.81        | 16.88        | 18.37        |
| Data entry keyers .....  | 9.95   | 11.45        | 13.81        | 17.50        | 18.37        |
| Word processors and typists .....  | 9.74   | 11.30        | 14.53        | 16.64        | 24.04        |
| Desktop publishers .....   | 11.55  | 13.00        | 16.50        | 17.00        | 17.38        |
| Insurance claims and policy processing clerks .....                                    | 10.00  | 12.04        | 14.46        | 17.14        | 21.63        |
| Mail clerks and mail machine operators, except postal service .....                    | 10.34  | 10.40        | 12.98        | 14.18        | 16.87        |
| Office clerks, general .....   | 10.22  | 11.94        | 13.78        | 15.93        | 19.06        |
| Office machine operators, except computer .....  | 9.60   | 9.70         | 11.73        | 13.09        | 14.50        |
| Statistical assistants .....   | 14.09  | 23.84        | 25.01        | 27.52        | 27.52        |
| <b>Farming, fishing, and forestry occupations .....</b>                                | <b>6.50</b>                                      | <b>7.00</b>  | <b>8.00</b>  | <b>13.01</b> | <b>15.70</b> |
| <b>Construction and extraction occupations .....</b>                                   | <b>10.00</b>                                     | <b>12.00</b> | <b>15.00</b> | <b>19.46</b> | <b>24.04</b> |
| First-line supervisors/managers of construction trades and<br>extraction workers ..... | 16.92  | 20.00        | 23.00        | 25.72        | 30.00        |
| Brickmasons, blockmasons, and stonemasons .....  | 10.00  | 18.00        | 20.47        | 21.00        | 21.00        |
| Brickmasons and blockmasons .....  | 10.50  | 18.00        | 20.47        | 21.00        | 24.38        |
| Carpenters .....   | 12.00  | 15.00        | 17.00        | 20.00        | 25.25        |
| Cement masons, concrete finishers, and terrazzo workers .....                          | 13.50  | 14.55        | 16.00        | 18.00        | 19.50        |
| Cement masons and concrete finishers .....   | 13.50  | 14.55        | 16.00        | 18.00        | 19.50        |
| Construction laborers .....  | 8.50   | 9.94         | 11.70        | 13.16        | 15.00        |
| Construction equipment operators .....   | 11.26  | 13.31        | 14.01        | 17.00        | 18.53        |
| Paving, surfacing, and tamping equipment operators .....                               | 10.83  | 12.00        | 13.66        | 14.00        | 15.00        |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |              |              |              |              |
|--|--|--------------|--------------|--------------|--------------|
|  | 10   | 25           | 50           | 75           | 90           |
| <b>Construction and extraction occupations –Continued</b>                                    |  |              |              |              |              |
| Operating engineers and other construction equipment operators .....                         | \$12.00  | \$13.75      | \$15.00      | \$17.24      | \$19.13      |
| Drywall installers, ceiling tile installers, and tapers .....                                | 13.11  | 14.00        | 17.25        | 18.75        | 22.50        |
| Drywall and ceiling tile installers .....  | 13.00  | 13.11        | 16.00        | 20.00        | 23.13        |
| Electricians .....   | 12.57  | 15.00        | 17.50        | 21.25        | 33.11        |
| Insulation workers .....   | 11.43  | 12.15        | 13.50        | 15.78        | 19.46        |
| Painters and paperhangers .....  | 10.00  | 11.00        | 12.50        | 13.50        | 15.60        |
| Painters, construction and maintenance .....   | 10.00  | 11.00        | 12.50        | 13.50        | 15.60        |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                    | 12.51  | 14.94        | 18.50        | 20.36        | 23.40        |
| Pipelayers .....   | 10.33  | 10.33        | 13.70        | 13.98        | 16.25        |
| Plumbers, pipefitters, and steamfitters .....  | 12.51  | 15.30        | 18.50        | 20.36        | 23.40        |
| Roofers .....  | 8.50   | 10.00        | 11.33        | 20.38        | 22.38        |
| Sheet metal workers .....  | 13.91  | 15.00        | 16.50        | 18.50        | 27.25        |
| Helpers, construction trades .....   | 8.12   | 10.00        | 11.00        | 13.00        | 15.00        |
| Helpers--carpenters .....  | 9.00   | 11.50        | 12.60        | 14.20        | 14.75        |
| Helpers--electricians .....  | 9.50   | 10.07        | 12.00        | 13.00        | 14.00        |
| Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...                             | 9.50   | 10.53        | 13.25        | 15.00        | 15.15        |
| Construction and building inspectors .....   | 16.89  | 17.99        | 21.00        | 24.47        | 30.29        |
| Highway maintenance workers .....  | 10.63  | 11.50        | 12.55        | 15.13        | 18.02        |
| Septic tank servicers and sewer pipe cleaners .....  | 12.13  | 12.91        | 14.17        | 17.27        | 24.40        |
| Miscellaneous construction and related workers .....   | 10.57  | 11.00        | 12.46        | 16.99        | 20.50        |
| <b>Installation, maintenance, and repair occupations .....</b>                               | <b>11.00</b>                                     | <b>13.97</b> | <b>18.01</b> | <b>24.14</b> | <b>29.13</b> |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 16.95  | 20.78        | 27.94        | 31.25        | 38.46        |
| Computer, automated teller, and office machine repairers .....                               | 14.42  | 15.92        | 18.62        | 19.21        | 22.72        |
| Radio and telecommunications equipment installers and repairers .....                        | 24.17  | 26.34        | 27.69        | 29.90        | 31.70        |
| Telecommunications equipment installers and repairers, except line installers .....          | 24.17  | 26.34        | 27.69        | 29.90        | 31.70        |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 12.50  | 14.72        | 17.36        | 21.30        | 27.68        |
| Electrical and electronics repairers, commercial and industrial equipment .....              | 12.00  | 13.36        | 17.54        | 22.23        | 29.53        |
| Electrical and electronics repairers, powerhouse, substation, and relay .....                | 16.94  | 16.94        | 27.82        | 29.96        | 31.01        |
| Aircraft mechanics and service technicians .....   | 13.00  | 21.80        | 26.94        | 28.39        | 39.81        |
| Automotive technicians and repairers .....   | 9.50   | 13.33        | 16.51        | 22.83        | 26.25        |
| Automotive body and related repairers .....  | 11.50  | 13.75        | 16.33        | 23.09        | 25.51        |
| Automotive service technicians and mechanics .....   | 9.00   | 12.74        | 16.00        | 22.58        | 26.90        |
| Bus and truck mechanics and diesel engine specialists .....                                  | 11.50  | 13.45        | 17.00        | 20.00        | 25.09        |
| Heavy vehicle and mobile equipment service technicians and mechanics .....                   | 14.97  | 16.84        | 20.56        | 22.04        | 23.64        |
| Mobile heavy equipment mechanics, except engines .....                                       | 14.97  | 16.33        | 20.56        | 22.04        | 23.64        |
| Small engine mechanics .....   | 9.75   | 10.00        | 11.25        | 15.00        | 18.50        |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Installation, maintenance, and repair occupations</b> –Continued                    |  |         |         |         |         |
| Control and valve installers and repairers .....                                       | \$10.00  | \$14.08 | \$16.76 | \$20.65 | \$21.50 |
| Control and valve installers and repairers, except mechanical door .....               | 12.67  | 16.00   | 17.50   | 21.50   | 22.31   |
| Heating, air conditioning, and refrigeration mechanics and installers .....            | 11.00  | 14.00   | 16.14   | 21.00   | 28.69   |
| Home appliance repairers .....   | 10.69  | 12.16   | 14.44   | 15.50   | 18.36   |
| Industrial machinery installation, repair, and maintenance workers .....               | 11.79  | 14.13   | 17.50   | 21.83   | 28.45   |
| Industrial machinery mechanics .....   | 13.97  | 16.45   | 20.25   | 25.46   | 29.13   |
| Maintenance and repair workers, general .....  | 10.50  | 12.50   | 15.43   | 19.06   | 25.61   |
| Maintenance workers, machinery .....   | 12.74  | 14.29   | 17.20   | 21.39   | 25.34   |
| Millwrights .....  | 15.71  | 20.83   | 22.71   | 24.45   | 25.45   |
| Line installers and repairers .....  | 16.00  | 19.05   | 25.28   | 28.04   | 29.60   |
| Electrical power-line installers and repairers .....                                   | 15.80  | 17.37   | 22.00   | 27.80   | 29.60   |
| Telecommunications line installers and repairers .....                                 | 17.23  | 23.04   | 26.54   | 28.10   | 29.57   |
| Precision instrument and equipment repairers .....                                     | 11.12  | 13.78   | 18.10   | 18.44   | 19.95   |
| Miscellaneous installation, maintenance, and repair workers .....                      | 9.75   | 10.44   | 12.27   | 15.07   | 18.78   |
| Helpers--installation, maintenance, and repair workers .....                           | 9.00   | 10.35   | 12.00   | 13.34   | 15.07   |
| <b>Production occupations</b> .....  | 8.17   | 10.05   | 13.26   | 17.29   | 23.32   |
| First-line supervisors/managers of production and operating workers .....              | 14.61  | 17.00   | 21.01   | 27.19   | 33.43   |
| Electrical, electronics, and electromechanical assemblers .....                        | 8.77   | 10.18   | 12.04   | 14.20   | 17.03   |
| Electrical and electronic equipment assemblers .....                                   | 8.50   | 10.00   | 11.54   | 13.77   | 16.79   |
| Electromechanical equipment assemblers .....   | 9.98   | 11.22   | 12.20   | 16.96   | 17.03   |
| Engine and other machine assemblers .....  | 7.50   | 14.30   | 14.92   | 17.47   | 25.60   |
| Structural metal fabricators and fitters .....   | 8.75   | 9.50    | 14.75   | 16.00   | 18.00   |
| Miscellaneous assemblers and fabricators .....   | 8.00   | 10.25   | 12.62   | 15.04   | 22.92   |
| Team assemblers .....  | 10.00  | 11.00   | 12.89   | 14.61   | 29.55   |
| Bakers .....   | 8.00   | 9.50    | 11.50   | 12.33   | 12.77   |
| Butchers and other meat, poultry, and fish processing workers ..                       | 7.30   | 8.75    | 9.80    | 12.75   | 15.50   |
| Butchers and meat cutters .....  | 7.30   | 7.30    | 13.10   | 15.50   | 17.00   |
| Meat, poultry, and fish cutters and trimmers .....                                     | 8.00   | 9.00    | 9.80    | 9.90    | 12.50   |
| Miscellaneous food processing workers .....  | 6.60   | 7.00    | 11.47   | 12.70   | 14.89   |
| Food batchmakers .....   | 12.70  | 12.70   | 14.56   | 14.89   | 15.32   |
| Computer control programmers and operators .....                                       | 11.55  | 14.25   | 17.02   | 19.76   | 19.76   |
| Computer-controlled machine tool operators, metal and plastic .....                    | 11.55  | 13.89   | 16.22   | 17.75   | 19.76   |
| Forming machine setters, operators, and tenders, metal and plastic .....               | 12.62  | 13.28   | 13.75   | 17.68   | 22.81   |
| Extruding and drawing machine setters, operators, and tenders, metal and plastic ..... | 12.62  | 13.28   | 13.28   | 17.61   | 17.97   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....          | 7.70   | 10.00   | 11.90   | 14.90   | 17.59   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>  |  |        |         |         |         |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | \$7.60   | \$8.50 | \$10.75 | \$12.77 | \$17.54 |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 10.00  | 10.80  | 13.07   | 14.25   | 16.28   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 11.12  | 11.12  | 14.76   | 18.28   | 20.19   |
| Machinists .....  | 13.31  | 15.00  | 19.51   | 21.50   | 26.67   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 8.60   | 10.00  | 13.10   | 13.47   | 16.45   |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....               | 8.60   | 10.00  | 13.10   | 13.47   | 16.45   |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 12.25  | 12.58  | 15.85   | 16.45   | 22.92   |
| Tool and die makers .....   | 16.00  | 19.32  | 21.90   | 24.50   | 24.50   |
| Welding, soldering, and brazing workers .....   | 12.50  | 15.00  | 17.50   | 19.89   | 25.40   |
| Welders, cutters, solderers, and brazers .....  | 12.54  | 15.32  | 17.99   | 20.00   | 28.70   |
| Welding, soldering, and brazing machine setters, operators, and tenders .....                                   | 11.75  | 13.44  | 15.00   | 17.54   | 18.75   |
| Miscellaneous metalworkers and plastic workers .....  | 9.60   | 9.80   | 14.00   | 17.93   | 19.89   |
| Heat treating equipment setters, operators, and tenders, metal and plastic .....                                | 8.00   | 8.50   | 9.90    | 13.93   | 19.32   |
| Plating and coating machine setters, operators, and tenders, metal and plastic .....                            | 9.80   | 9.80   | 12.67   | 15.54   | 29.31   |
| Bookbinders and bindery workers .....   | 8.00   | 8.23   | 11.00   | 19.00   | 23.94   |
| Bindery workers .....   | 8.00   | 8.23   | 11.00   | 19.00   | 23.94   |
| Printers .....  | 11.00  | 11.97  | 15.38   | 20.65   | 22.86   |
| Prepress technicians and workers .....  | 13.50  | 13.50  | 19.73   | 23.25   | 29.23   |
| Printing machine operators .....  | 11.00  | 11.39  | 14.44   | 20.18   | 22.21   |
| Laundry and dry-cleaning workers .....  | 7.50   | 8.53   | 10.00   | 13.13   | 16.94   |
| Pressers, textile, garment, and related materials .....   | 6.25   | 6.70   | 7.50    | 8.75    | 11.59   |
| Sewing machine operators .....  | 7.00   | 8.50   | 12.50   | 15.00   | 16.28   |
| Textile machine setters, operators, and tenders .....   | 8.50   | 10.00  | 11.68   | 12.96   | 14.75   |
| Textile bleaching and dyeing machine operators and tenders .....  | 8.50   | 10.00  | 11.82   | 13.50   | 14.50   |
| Textile cutting machine setters, operators, and tenders .....   | 8.00   | 8.00   | 8.03    | 12.02   | 13.06   |
| Textile knitting and weaving machine setters, operators, and tenders .....                                      | 9.25   | 10.15  | 12.09   | 13.42   | 14.10   |
| Textile winding, twisting, and drawing out machine setters, operators, and tenders .....                        | 9.34   | 10.35  | 11.68   | 12.82   | 15.59   |
| Miscellaneous textile, apparel, and furnishings workers .....   | 8.57   | 10.38  | 14.50   | 18.00   | 20.99   |
| Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....                 | 12.40  | 13.27  | 17.15   | 19.03   | 19.03   |
| Upholsterers .....  | 9.25   | 15.45  | 15.45   | 19.65   | 23.49   |
| Woodworking machine setters, operators, and tenders .....   | 10.00  | 10.75  | 14.00   | 14.71   | 17.00   |
| Sawing machine setters, operators, and tenders, wood .....  | 9.80   | 10.00  | 11.44   | 14.30   | 14.67   |

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations</b> –Continued  |  |         |         |         |         |
| Woodworking machine setters, operators, and tenders, except sawing .....                                  | \$10.25  | \$13.00 | \$14.01 | \$15.00 | \$18.00 |
| Power plant operators, distributors, and dispatchers .....  | 13.95  | 17.05   | 29.14   | 36.04   | 36.04   |
| Power plant operators .....   | 13.75  | 15.67   | 22.70   | 29.14   | 29.91   |
| Water and liquid waste treatment plant and system operators ....  | 12.57  | 14.23   | 16.17   | 20.80   | 22.91   |
| Miscellaneous plant and system operators .....  | 15.40  | 17.31   | 20.91   | 24.44   | 25.20   |
| Chemical plant and system operators .....   | 13.65  | 17.04   | 22.82   | 25.13   | 25.20   |
| Chemical processing machine setters, operators, and tenders ....  | 11.00  | 14.50   | 20.03   | 23.84   | 29.30   |
| Chemical equipment operators and tenders .....  | 11.00  | 15.00   | 19.67   | 23.84   | 29.30   |
| Crushing, grinding, polishing, mixing, and blending workers ....  | 10.00  | 10.42   | 13.16   | 19.91   | 25.09   |
| Crushing, grinding, and polishing machine setters, operators, and tenders .....                           | 10.50  | 11.90   | 17.30   | 28.57   | 28.57   |
| Grinding and polishing workers, hand .....  | 10.42  | 10.42   | 10.87   | 11.90   | 13.16   |
| Mixing and blending machine setters, operators, and tenders   | 10.00  | 10.75   | 14.11   | 21.94   | 25.09   |
| Cutting workers .....   | 10.00  | 11.00   | 12.76   | 15.96   | 18.90   |
| Cutters and trimmers, hand .....  | 12.76  | 13.00   | 15.04   | 18.41   | 22.36   |
| Cutting and slicing machine setters, operators, and tenders ....  | 9.50   | 10.51   | 11.99   | 14.02   | 17.53   |
| Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....                | 8.52   | 8.52    | 9.00    | 14.80   | 28.49   |
| Furnace, kiln, oven, drier, and kettle operators and tenders .....  | 12.53  | 13.19   | 15.85   | 16.05   | 36.07   |
| Inspectors, testers, sorters, samplers, and weighers .....  | 8.25   | 9.40    | 11.97   | 15.41   | 22.40   |
| Medical, dental, and ophthalmic laboratory technicians .....  | 8.31   | 11.28   | 16.03   | 20.00   | 26.60   |
| Dental laboratory technicians .....   | 11.28  | 14.00   | 16.05   | 22.00   | 26.60   |
| Packaging and filling machine operators and tenders .....   | 9.20   | 11.13   | 14.00   | 16.85   | 18.84   |
| Painting workers .....  | 9.50   | 11.36   | 16.56   | 20.67   | 28.14   |
| Coating, painting, and spraying machine setters, operators, and tenders .....                             | 9.50   | 11.35   | 15.30   | 16.91   | 23.75   |
| Painters, transportation equipment .....  | 14.62  | 15.00   | 21.90   | 34.03   | 34.03   |
| Miscellaneous production workers .....  | 7.20   | 9.00    | 12.53   | 17.13   | 22.44   |
| Cementing and gluing machine operators and tenders .....  | 8.00   | 9.00    | 10.00   | 11.19   | 11.84   |
| Molders, shapers, and casters, except metal and plastic .....   | 10.00  | 14.18   | 15.16   | 17.32   | 17.91   |
| Paper goods machine setters, operators, and tenders .....   | 13.26  | 15.33   | 16.97   | 21.03   | 28.52   |
| Helpers--production workers .....   | 6.75   | 7.50    | 9.61    | 13.60   | 17.09   |
| <b>Transportation and material moving occupations</b> .....   | 8.30   | 10.00   | 12.89   | 16.92   | 22.50   |
| First-line supervisors/managers of helpers, laborers, and material movers, hand .....                     | 9.54   | 16.60   | 20.00   | 23.41   | 27.52   |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 15.00  | 18.43   | 24.05   | 26.92   | 29.25   |
| Aircraft pilots and flight engineers .....  | 31.04  | 85.29   | 145.91  | 145.91  | 172.03  |
| Airline pilots, copilots, and flight engineers .....  | 85.29  | 85.29   | 145.91  | 145.91  | 173.18  |
| Bus drivers .....   | 8.93   | 10.00   | 13.64   | 15.72   | 20.00   |
| Bus drivers, transit and intercity .....  | 7.96   | 9.00    | 11.51   | 14.90   | 20.00   |
| Bus drivers, school .....   | 9.00   | 10.70   | 13.83   | 15.80   | 19.63   |
| Driver/sales workers and truck drivers .....  | 10.00  | 11.71   | 14.75   | 20.13   | 22.50   |

See footnotes at end of table.

**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |        |         |         |         |
| Driver/sales workers .....                                       | \$6.50   | \$9.75 | \$13.15 | \$21.75 | \$24.10 |
| Truck drivers, heavy and tractor-trailer .....                   | 11.00  | 12.81  | 15.75   | 20.85   | 22.50   |
| Truck drivers, light or delivery services .....                  | 9.00   | 10.00  | 13.23   | 17.19   | 27.00   |
| Taxi drivers and chauffeurs .....                                | 10.20  | 11.56  | 12.50   | 13.00   | 14.00   |
| Parking lot attendants .....                                     | 6.24   | 6.24   | 7.62    | 8.73    | 8.73    |
| Crane and tower operators .....                                  | 17.15  | 20.36  | 22.55   | 22.55   | 22.55   |
| Dredge, excavating, and loading machine operators .....          | 11.00  | 14.11  | 16.80   | 18.25   | 19.50   |
| Excavating and loading machine and dragline operators .....      | 11.00  | 14.11  | 16.75   | 18.25   | 19.50   |
| Industrial truck and tractor operators .....                     | 10.00  | 11.30  | 13.80   | 16.37   | 21.33   |
| Laborers and material movers, hand .....                         | 7.50   | 8.50   | 10.02   | 12.41   | 15.16   |
| Cleaners of vehicles and equipment .....                         | 6.98   | 7.50   | 9.00    | 10.04   | 13.50   |
| Laborers and freight, stock, and material movers, hand .....     | 7.80   | 8.80   | 10.50   | 13.12   | 16.24   |
| Machine feeders and offbearers .....                             | 8.19   | 8.88   | 10.81   | 11.65   | 13.31   |
| Packers and packagers, hand .....                                | 7.00   | 8.10   | 9.50    | 10.83   | 13.02   |
| Refuse and recyclable material collectors .....                  | 11.14  | 11.88  | 13.13   | 15.02   | 16.78   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |         |         |
|---|--|--------|--------|---------|---------|
|   | 10   | 25     | 50     | 75      | 90      |
| <b>All workers</b> .....  | \$6.00   | \$6.91 | \$8.25 | \$11.00 | \$16.25 |
| <b>Management occupations</b> .....   | 13.75  | 21.77  | 27.29  | 32.49   | 54.60   |
| Legislators .....   | 11.07  | 17.33  | 17.33  | 17.33   | 36.67   |
| <b>Business and financial operations occupations</b> .....                    | 9.90   | 15.00  | 29.61  | 35.00   | 35.00   |
| Accountants and auditors .....  | 22.31  | 22.97  | 29.61  | 29.61   | 39.00   |
| <b>Computer and mathematical science occupations</b> .....                    | 14.86  | 17.58  | 20.22  | 50.00   | 53.00   |
| <b>Architecture and engineering occupations</b> .....                         | 10.00  | 16.72  | 19.53  | 34.80   | 38.76   |
| <b>Community and social services occupations</b> .....                        | 9.25   | 10.20  | 16.00  | 19.22   | 24.84   |
| Counselors .....  | 9.60   | 16.00  | 19.22  | 19.22   | 22.00   |
| Social workers .....  | 18.50  | 18.50  | 19.87  | 24.00   | 61.58   |
| Miscellaneous community and social service specialists .....                  | 8.50   | 9.50   | 13.00  | 15.00   | 15.00   |
| <b>Legal occupations</b> .....  | 12.47  | 12.47  | 16.06  | 28.50   | 52.89   |
| <b>Education, training, and library occupations</b> .....                     | 7.96   | 8.75   | 11.91  | 20.55   | 32.50   |
| Postsecondary teachers .....  | 11.91  | 12.96  | 26.55  | 56.62   | 62.63   |
| Business teachers, postsecondary .....  | 11.91  | 11.91  | 11.91  | 23.00   | 33.33   |
| Math and computer teachers, postsecondary .....                               | 24.23  | 26.55  | 33.75  | 44.17   | 56.62   |
| Computer science teachers, postsecondary .....                                | 23.74  | 26.25  | 42.00  | 56.62   | 57.13   |
| Social sciences teachers, postsecondary .....                                 | 26.55  | 60.61  | 60.61  | 60.61   | 72.92   |
| Arts, communications, and humanities teachers,<br>postsecondary .....         | 16.04  | 16.04  | 24.73  | 39.27   | 40.00   |
| English language and literature teachers, postsecondary .....                 | 22.15  | 22.15  | 22.15  | 22.15   | 43.23   |
| Miscellaneous postsecondary teachers .....                                    | 10.00  | 12.75  | 23.40  | 31.30   | 37.19   |
| Vocational education teachers, postsecondary .....                            | 11.15  | 12.75  | 23.00  | 24.00   | 37.19   |
| Primary, secondary, and special education school teachers .....               | 8.75   | 10.00  | 12.50  | 20.55   | 23.54   |
| Elementary and middle school teachers .....                                   | 15.97  | 17.94  | 22.06  | 24.95   | 30.78   |
| Elementary school teachers, except special education .....                    | 10.29  | 17.70  | 22.06  | 22.06   | 26.48   |
| Other teachers and instructors .....  | 7.76   | 7.96   | 9.57   | 17.01   | 23.21   |
| Adult literacy, remedial education, and GED teachers and<br>instructors ..... | 14.00  | 15.00  | 20.00  | 21.80   | 21.80   |
| Self-enrichment education teachers .....                                      | 9.00   | 11.00  | 16.00  | 18.52   | 22.00   |
| Teacher assistants .....  | 7.50   | 8.50   | 10.40  | 12.07   | 15.90   |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....       | 8.40   | 10.00  | 11.00  | 14.42   | 21.36   |
| Designers .....   | 10.00  | 10.00  | 10.00  | 11.00   | 14.42   |
| Athletes, coaches, umpires, and related workers .....                         | 7.03   | 7.42   | 10.35  | 13.00   | 15.73   |
| Coaches and scouts .....  | 7.03   | 7.42   | 10.35  | 13.00   | 15.73   |
| <b>Healthcare practitioner and technical occupations</b> .....                | 13.06  | 19.00  | 26.00  | 32.00   | 38.20   |
| Pharmacists .....   | 10.10  | 11.34  | 35.25  | 49.25   | 54.00   |
| Registered nurses .....   | 21.63  | 24.61  | 28.01  | 31.32   | 36.42   |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations</b> –Continued         |  |         |         |         |         |
| Therapists .....  | \$19.00  | \$24.99 | \$36.70 | \$42.00 | \$49.41 |
| Physical therapists .....   | 32.36  | 41.59   | 42.00   | 42.00   | 42.50   |
| Respiratory therapists .....  | 21.80  | 24.99   | 25.93   | 26.00   | 26.52   |
| Clinical laboratory technologists and technicians .....                     | 13.77  | 14.95   | 20.92   | 26.88   | 33.35   |
| Medical and clinical laboratory technologists .....                         | 20.18  | 20.67   | 24.90   | 33.35   | 33.35   |
| Dental hygienists .....   | 22.50  | 23.26   | 24.29   | 30.40   | 33.00   |
| Diagnostic related technologists and technicians .....                      | 14.04  | 14.04   | 25.49   | 36.79   | 37.99   |
| Radiologic technologists and technicians .....                              | 22.41  | 25.49   | 28.04   | 36.79   | 37.99   |
| Emergency medical technicians and paramedics .....                          | 10.50  | 10.75   | 11.33   | 15.98   | 17.00   |
| Health diagnosing and treating practitioner support technicians             | 7.63   | 8.00    | 8.84    | 10.49   | 12.88   |
| Pharmacy technicians .....  | 8.00   | 8.00    | 8.84    | 10.49   | 13.25   |
| Licensed practical and licensed vocational nurses .....                     | 15.77  | 16.00   | 18.00   | 23.21   | 25.00   |
| Miscellaneous health technologists and technicians .....                    | 9.42   | 13.22   | 14.50   | 20.05   | 20.05   |
| <b>Healthcare support occupations</b> .....                                 |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                           | 7.15   | 8.00    | 9.25    | 11.00   | 13.00   |
| Nursing, psychiatric, and home health aides .....                           | 7.15   | 8.00    | 9.00    | 10.25   | 12.40   |
| Home health aides .....   | 7.00   | 7.15    | 8.50    | 9.25    | 10.00   |
| Nursing aides, orderlies, and attendants .....                              | 7.70   | 8.28    | 9.50    | 11.23   | 13.02   |
| Psychiatric aides .....   | 8.00   | 8.00    | 9.35    | 10.00   | 12.12   |
| Physical therapist assistants and aides .....                               | 8.16   | 10.00   | 10.05   | 12.50   | 18.86   |
| Miscellaneous healthcare support occupations .....                          | 6.75   | 8.40    | 10.25   | 11.66   | 15.02   |
| Medical assistants .....  | 10.60  | 11.66   | 13.66   | 15.02   | 16.01   |
| Pharmacy aides .....  | 8.40   | 8.50    | 9.50    | 10.00   | 11.00   |
| <b>Protective service occupations</b> .....                                 |  |         |         |         |         |
| Fire fighters .....   | 6.75   | 7.60    | 8.75    | 10.75   | 14.81   |
| Fire fighters .....   | 8.82   | 11.33   | 11.50   | 13.31   | 13.31   |
| Security guards and gaming surveillance officers .....                      | 6.67   | 7.75    | 9.00    | 10.38   | 14.81   |
| Security guards .....   | 6.67   | 7.75    | 9.00    | 10.38   | 14.81   |
| Miscellaneous protective service workers .....                              | 7.10   | 7.60    | 8.22    | 10.75   | 13.63   |
| Crossing guards .....   | 7.24   | 10.39   | 13.63   | 14.10   | 17.39   |
| <b>Food preparation and serving related occupations</b> .....               |  |         |         |         |         |
| Cooks .....   | 3.00   | 5.54    | 6.70    | 8.00    | 9.93    |
| Cooks .....   | 6.25   | 7.00    | 8.35    | 9.98    | 12.00   |
| Cooks, fast food .....  | 5.85   | 6.39    | 6.89    | 8.00    | 8.50    |
| Cooks, institution and cafeteria .....                                      | 6.29   | 9.00    | 9.98    | 12.00   | 12.00   |
| Cooks, restaurant .....   | 7.84   | 8.35    | 9.57    | 11.00   | 12.00   |
| Cooks, short order .....  | 7.00   | 7.25    | 7.25    | 8.50    | 12.00   |
| Food preparation workers .....  | 6.50   | 7.05    | 7.45    | 8.06    | 10.00   |
| Food service, tipped .....  | 2.13   | 2.75    | 3.65    | 6.85    | 9.75    |
| Bartenders .....  | 3.00   | 5.70    | 8.00    | 12.18   | 12.18   |
| Waiters and waitresses .....  | 2.13   | 2.34    | 3.13    | 3.65    | 6.86    |
| Dining room and cafeteria attendants and bartender helpers ..               | 2.17   | 5.40    | 7.00    | 8.21    | 10.00   |
| Fast food and counter workers .....   | 6.00   | 6.25    | 6.74    | 7.28    | 8.20    |
| Combined food preparation and serving workers, including<br>fast food ..... | 6.00   | 6.25    | 6.67    | 7.28    | 8.15    |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |        |        |
|---|--|--------|--------|--------|--------|
|   | 10   | 25     | 50     | 75     | 90     |
| <b>Food preparation and serving related occupations –Continued</b>    |  |        |        |        |        |
| Counter attendants, cafeteria, food concession, and coffee shop ..... | \$5.48   | \$6.40 | \$7.00 | \$7.50 | \$8.30 |
| Food servers, nonrestaurant .....                                     | 6.06   | 6.70   | 7.65   | 8.46   | 10.00  |
| Dishwashers .....   | 6.50   | 7.00   | 8.00   | 8.50   | 10.50  |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....        | 3.65   | 6.00   | 7.00   | 8.10   | 9.50   |
| <b>Building and grounds cleaning and maintenance occupations</b>      |  |        |        |        |        |
| Building cleaning workers .....                                       | 6.50   | 7.00   | 8.00   | 9.60   | 10.97  |
| Janitors and cleaners, except maids and housekeeping cleaners .....   | 6.50   | 7.00   | 8.00   | 9.75   | 10.97  |
| Maids and housekeeping cleaners .....                                 | 6.65   | 7.00   | 8.00   | 9.75   | 11.00  |
| Grounds maintenance workers .....                                     | 5.85   | 6.75   | 7.19   | 8.50   | 10.90  |
| Landscaping and groundskeeping workers .....                          | 6.67   | 6.95   | 7.50   | 9.22   | 9.50   |
| Landscaping and groundskeeping workers .....                          | 6.44   | 6.95   | 7.50   | 9.22   | 9.50   |
| <b>Personal care and service occupations</b>                          |  |        |        |        |        |
| Miscellaneous entertainment attendants and related workers .....      | 6.30   | 7.17   | 8.42   | 12.50  | 14.07  |
| Amusement and recreation attendants .....                             | 5.35   | 6.00   | 6.67   | 7.79   | 8.96   |
| Child care workers .....  | 5.15   | 5.85   | 6.50   | 7.50   | 8.96   |
| Personal and home care aides .....                                    | 6.50   | 6.70   | 7.66   | 8.55   | 9.33   |
| Recreation and fitness workers .....                                  | 7.25   | 8.00   | 8.50   | 9.30   | 10.74  |
| Fitness trainers and aerobics instructors .....                       | 6.67   | 7.50   | 9.24   | 16.42  | 20.00  |
| Recreation workers .....  | 7.94   | 10.43  | 17.01  | 20.00  | 25.00  |
| Recreation workers .....  | 6.65   | 6.94   | 7.99   | 9.24   | 11.63  |
| <b>Sales and related occupations</b>                                  |  |        |        |        |        |
| Retail sales workers .....  | 6.25   | 7.00   | 7.75   | 9.05   | 10.74  |
| Cashiers, all workers .....   | 6.18   | 6.99   | 7.60   | 8.79   | 10.30  |
| Cashiers .....  | 6.17   | 6.99   | 7.50   | 8.50   | 9.75   |
| Counter and rental clerks and parts salespersons .....                | 6.15   | 6.99   | 7.50   | 8.50   | 9.75   |
| Counter and rental clerks .....                                       | 6.25   | 6.50   | 7.50   | 8.50   | 9.50   |
| Parts salespersons .....  | 5.65   | 6.25   | 7.00   | 7.60   | 8.36   |
| Retail salespersons .....   | 8.00   | 8.50   | 9.14   | 10.00  | 10.29  |
| Telemarketers .....   | 6.25   | 7.00   | 8.00   | 9.56   | 11.43  |
| Miscellaneous sales and related workers .....                         | 6.52   | 8.69   | 11.22  | 15.49  | 15.49  |
| Miscellaneous sales and related workers .....                         | 7.21   | 7.69   | 8.25   | 9.45   | 12.53  |
| <b>Office and administrative support occupations</b>                  |  |        |        |        |        |
| Financial clerks .....  | 7.50   | 8.90   | 11.07  | 13.98  | 16.21  |
| Bookkeeping, accounting, and auditing clerks .....                    | 9.50   | 10.60  | 13.00  | 14.50  | 16.25  |
| Tellers .....   | 10.45  | 13.00  | 14.50  | 15.00  | 17.04  |
| Customer service representatives .....                                | 9.50   | 10.00  | 10.92  | 11.50  | 13.15  |
| File clerks .....   | 8.00   | 9.00   | 11.00  | 13.13  | 15.62  |
| Library assistants, clerical .....                                    | 7.50   | 7.50   | 8.30   | 10.00  | 12.05  |
| Order clerks .....  | 6.43   | 7.67   | 9.02   | 11.02  | 12.88  |
| Receptionists and information clerks .....                            | 7.65   | 8.60   | 10.70  | 13.72  | 15.10  |
| Reservation and transportation ticket agents and travel clerks .....  | 7.00   | 8.13   | 10.00  | 14.00  | 15.00  |
| Couriers and messengers .....   | 9.77   | 9.77   | 13.83  | 18.07  | 21.22  |
| Couriers and messengers .....   | 5.15   | 7.16   | 8.00   | 10.00  | 10.00  |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |              |              |              |              |
|--|--|--------------|--------------|--------------|--------------|
|  | 10   | 25           | 50           | 75           | 90           |
| <b>Office and administrative support occupations –Continued</b>  |  |              |              |              |              |
| Dispatchers .....  | \$12.00  | \$12.44      | \$12.44      | \$13.53      | \$14.21      |
| Shipping, receiving, and traffic clerks .....                    | 7.70   | 7.70         | 8.70         | 9.95         | 10.91        |
| Stock clerks and order fillers .....                             | 6.90   | 7.36         | 8.03         | 9.00         | 10.50        |
| Secretaries and administrative assistants .....                  | 10.04  | 10.50        | 12.61        | 16.00        | 18.70        |
| Executive secretaries and administrative assistants .....        | 12.00  | 13.73        | 16.00        | 18.70        | 19.42        |
| Medical secretaries .....  | 10.50  | 10.50        | 10.67        | 15.94        | 16.71        |
| Secretaries, except legal, medical, and executive .....          | 8.90   | 10.00        | 12.42        | 12.61        | 13.78        |
| Data entry and information processing workers .....              | 10.00  | 10.01        | 11.57        | 21.67        | 21.67        |
| Data entry keyers .....  | 10.00  | 10.36        | 11.57        | 21.67        | 21.67        |
| Insurance claims and policy processing clerks .....              | 7.23   | 7.60         | 12.33        | 14.00        | 14.00        |
| Mail clerks and mail machine operators, except postal service .. | 8.55   | 8.55         | 8.55         | 12.11        | 12.57        |
| Office clerks, general .....                                     | 8.27   | 9.71         | 11.50        | 12.09        | 15.00        |
| <b>Construction and extraction occupations .....</b>             | <b>6.50</b>                                      | <b>9.44</b>  | <b>13.17</b> | <b>13.50</b> | <b>19.13</b> |
| <b>Installation, maintenance, and repair occupations .....</b>   | <b>9.35</b>                                      | <b>10.00</b> | <b>11.65</b> | <b>17.07</b> | <b>29.00</b> |
| <b>Production occupations .....</b>                              | <b>6.82</b>                                      | <b>8.03</b>  | <b>10.00</b> | <b>13.36</b> | <b>17.30</b> |
| Miscellaneous assemblers and fabricators .....                   | 7.25   | 8.58         | 9.64         | 15.92        | 15.92        |
| Butchers and other meat, poultry, and fish processing workers .. | 6.82   | 6.82         | 6.82         | 12.00        | 17.23        |
| Miscellaneous production workers .....                           | 7.85   | 10.00        | 10.00        | 20.00        | 21.50        |
| Helpers--production workers .....                                | 7.00   | 7.68         | 7.85         | 7.85         | 9.63         |
| <b>Transportation and material moving occupations .....</b>      | <b>6.15</b>                                      | <b>6.70</b>  | <b>8.00</b>  | <b>10.35</b> | <b>13.44</b> |
| Bus drivers .....  | 8.90   | 11.18        | 12.90        | 13.80        | 16.44        |
| Bus drivers, school .....  | 9.52   | 11.26        | 12.90        | 13.80        | 16.45        |
| Driver/sales workers and truck drivers .....                     | 5.15   | 5.85         | 6.98         | 9.80         | 14.46        |
| Driver/sales workers .....                                       | 5.15   | 5.85         | 6.10         | 6.40         | 8.04         |
| Truck drivers, heavy and tractor-trailer .....                   | 13.00  | 13.50        | 15.90        | 16.55        | 16.55        |
| Truck drivers, light or delivery services .....                  | 5.15   | 6.67         | 8.48         | 11.32        | 14.94        |
| Taxi drivers and chauffeurs .....                                | 7.00   | 8.06         | 12.00        | 12.00        | 12.00        |
| Parking lot attendants .....                                     | 6.88   | 6.88         | 7.47         | 8.37         | 8.68         |
| Industrial truck and tractor operators .....                     | 7.75   | 9.83         | 11.67        | 12.24        | 12.64        |
| Laborers and material movers, hand .....                         | 6.25   | 7.00         | 8.00         | 10.00        | 12.75        |
| Cleaners of vehicles and equipment .....                         | 5.85   | 6.40         | 6.91         | 7.75         | 10.00        |
| Laborers and freight, stock, and material movers, hand .....     | 6.32   | 7.16         | 8.82         | 10.83        | 14.46        |
| Machine feeders and offbearers .....                             | 8.15   | 8.98         | 11.63        | 13.44        | 13.44        |
| Packers and packagers, hand .....                                | 6.15   | 6.70         | 7.50         | 8.50         | 10.00        |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.