OCCUPATIONAL EMPLOYMENT REPORT **OF ACCOMMODATION (721000)**

In Cooperation with the **U.S. Department of Labor**



What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information.

Please see our website at http://www.bls.gov/OES for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates

у осс	cupation.	
1	Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? Operating: Go to item 2.	This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. <i>Please make any needed address corrections</i> .
_	Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of/_/: Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to item 2.	
	New Name: New Address:	How many employees, both full and part-time , worked at this location(s) during the pay period that included the reference date printed in Item 3?
li	Our records show that your main products or services are related to those isted below. If they are not, please list your main products or services on the ines provided and continue with the rest of the report.	Include • Full or part-time paid workers • Workers on paid leave • Workers assigned temporarily to other units • Incorporated firms - paid owners, officers, and staff Do Not Include • Contractors and temporary agency employees not on your payroll • Unpaid family workers • Workers on unpaid leave • Unincorporated firms - proprietors, owners, and partners
		Do all employees reported above work at one location? Yes NoEnter number of locations
		Please tell us who to contact if we have questions about your data. Name: Name:
-		Title:
-		Phone: ()Ext Date: E-mail address:

Instructions for Reporting by Occupation

Report part-time workers in the job they perform.

Report apprentices in the job for which they are being trained.

Report employees in the following ways:

timely.

- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained. For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.
- Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, an economist that supervises other economists is classified as an economist.

Instructions for Reporting Wage Information

For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Tips
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pav
- Longevity Pay
- On-call Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Cost-of-Living Allowance

Exclude as pay

- Attendance Bonus
- Back Pay
- Draw
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts
- Nonproduction Bonus (e.g., Holiday Bonus)
- Overtime Pay
- Perquisites
- · Profit Sharing Payment
- Relocation Allowance
- Tuition Repayments

- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Vacation Pay
- Weekend Pay
- Uniform Allowance

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

721000 ii

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONA DESCRIPTION				(F					IN SELE			NGES URLY RA	TE)	
22001111 11011		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	TOTAL
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479		\$131,560 - 166,399	\$166,400 and over	EMPLOYMENT
Accountants and Auditors and interpret accounting recipiving advice or preparing s	cords for the purpose of				1	2	3							6

- 1 For each occupation listed, read the definition to determine which occupations are found in your establishment.
- For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages. For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column D. For the full-time workers, use their annual wage: write "2" in column E and "3" in column F.
- Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

721000 iii

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	MPLOYI	_			_			
		Α	В	С	D	Е	F	G	н	I	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -						\$100,400	Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	

Management Occupations

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives -		Α	В	С	D	Е	F	G	Н	1	J	K	L	T
Determine and formulate policies and provide the overall companies or private and public sector organizations witl guidelines set up by a board of directors or similar government.	hin the													
	11-1011													
General and Operations Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate the operations of companies of private sector organizations. Duties include formulating private sector organizations, and planning the use of materesources, but are too diverse in nature to be classified in functional area of management or administration.	policies, erials and human													
												.,		
Advertising and Promotions Managers - Plan and direct advertising policies and programs or prod	duas sallataral	Α	В	С	D	Е	F	G	Н	l	J	K	L	Т
materials, such as posters, contests, coupons, or give-avextra interest in the purchase of a product or service for a entire organization, or on an account basis.	ways, to create													
materials, such as posters, contests, coupons, or give-avextra interest in the purchase of a product or service for a	ways, to create a department, an	A	В	С	D	E	F	G	Н	_	J	К	L	Т

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES						R OF EI t Part-ti								
DESCRIPTION OF BUILDS		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	_
	time or full-time) Annual Salary	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24 \$64,480 -	49.74 \$81,640 -	63.24	79.99	and over \$166,400	Total Employment
	(full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639		\$103,480 - 131,559	- 166,399		
Administrative Comices Manager						-	_					1/		Т
Administrative Services Managers - (Facilities Manager) Plan, direct, or coordinate suppor	tive services of	Α	В	С	D	Е	F	G	Н	I	J	K	L	
an organization, such as recordkeeping, mail distribution operator/receptionist, and other office support services.														
	11-3011													
Financial Managers -		Α	В	С	D	Е	F	G	Н	J	J	K	L	Т
(Controller) Plan, direct, and coordinate accounting, in insurance, securities, and other financial activities of a b department of an establishment.						_					C		_	·
Compensation and Benefits Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate compensation and benefits ac of an organization. Include job analysis and position des managers.														
							_							
Purchasing Managers - (Procurement Manager) Plan, direct, or coordinate the buyers, purchasing officers, and related workers involve materials, products, and services.		A	В	С	D	Е	F	G	Н	-	J	К	L	Т
Food Service Managers -		Α	В	С	D	Е	F	G	Н		J	К	L	Т
Plan, direct, or coordinate activities of an organization or serves food and beverages.	department that		_			_	•						_	·
Gaming Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, organize, direct, control, or coordinate gaming ope casino. Formulate gaming policies for their area of resp														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l	_	_	_	_		TED WA	_			
		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -		\$31,720 -	\$40,040 -	\$50,960	- \$64,480		\$103,480			Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	
Lodging Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Hotel Manager) Plan, direct, or coordinate activities o or department that provides lodging and other accommo														
	11-9081													
Business and Financial Operation	ns Occupa	ation	ıs											
Purchasing Agents, Except Wholesale, Retail, and F		Α	В	С	D	E	F	G	Н	I	J	K	L	T
Purchase machinery, equipment, tools, parts, supplies, necessary for the operation of an establishment. Purcha														
finished materials for manufacturing. Include contract sp	pecialists, field													
contractors, purchasers, price analysts, tooling coordina buyers.	tors, and media													
buyers.	13-1023													
	10 1020													
Compensation, Benefits, and Job Analysis Specialis		Α	В	С	D	E	F	G	Н	I	J	K	L	T
Conduct programs of compensation and benefits and joi employer.	analysis for													
	13-1072													
Meeting and Convention Planners -		Α	В	С	D	Е	F	G	Н	1	J	К		Т
Coordinate activities of staff and convention personnel to	o make					_	•			•		1	_	•
arrangements for group meetings and conventions.														
	13-1121													
Accountants and Auditors -		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
Examine, analyze, and interpret accounting records for to giving advice or preparing statements. Install or advise of														
recording costs or other financial and budgetary data.	on systems of													
,														
	13-2011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES										TED WA				
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total Employment
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103 479		\$131,560 - 166,399		Lilipioyillelit
Arts, Design, Entertainment, Spe Public Relations Specialists -	orts, and N	Medi A	а Ос	cupa c	tion D	S E	F	G	н	ı	J	К	L	Т
Engage in promoting or creating good will for individuals, organizations by writing or selecting favorable publicity nreleasing it through various communications media. May arrange displays, and make speeches.	naterial and													
Healthcare Support Occupations Massage Therapists - Massage customers for hygienic or remedial purposes.	31-9011	Α	В	С	D	E	F	G	н	I	J	К	L	T
Protective Service Occupations														
Gaming Surveillance Officers and Gaming Investigat Act as oversight and security agent for management and Observe casino or casino hotel operation for irregular ac cheating or theft by either employees or patrons.	customers.	A	В	С	D	E	F	G	Н	l	J	К	L	Т
Security Guards -		Α	В	С	D	Е	F	G	н		J	K		Т
(Bouncer) Guard, patrol, or monitor premises to prever or infractions of rules.	t theft, violence,			J		_	,	J	.,	'	Ü	, T	_	
Lifeguards, Ski Patrol, and Other Recreational Protection Workers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Monitor recreational areas, such as pools, beaches, or s provide assistance and protection to participants.	33-9092													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l	_	R OF EI t Part-tii		_	-		_			
DESCRIPTION OF BUTTES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -			\$81,640 -		\$131,560		Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	
Food Preparation and Serving R	elated Oc	cupa	tions	S										
Chefs and Head Cooks -		Ā	В	С	D	Е	F	G	Н	1	J	К	L	Т
Direct the preparation, seasoning, and cooking of salads	, soups, fish,							_						
meats, vegetables, desserts, or other foods.														
	35-1011	1												
First Line Owner is an /Management Food December											1	1		
First-Line Supervisors/Managers of Food Preparatio Workers -	n and Serving	Α	В	С	D	E	F	G	Н	- 1	J	К	L	Т
Supervise workers engaged in preparing and serving for														
workers have other employees reporting directly to them	·													
	35-1012													
Cooks, Fast Food -		Α	В	С	D	Е	F	G	Н		J	К	L	Т
Prepare and cook food in a fast food restaurant with a lir	nited menu.					_	•	J	••	•			_	
Duties of the cooks are limited to preparation of a few ba														
normally involve operating large-volume single-purpose	cooking													
equipment.														
	35-2011	1												
												1		_
Cooks, Institution and Cafeteria -	auch ac	Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Prepare and cook large quantities of food for institutions schools, hospitals, or cafeterias.	, such as													
Schools, hospitals, or caleterias.	35-2012													
	33-2012		<u> </u>	<u> </u>										
Cooks, Restaurant -		Α	В	С	D	Е	F	G	Н	Ī	J	K	L	Т
Prepare, season, and cook soups, meats, vegetables, d														
foodstuffs in restaurants. May order supplies, keep reco	ds and													
accounts, price items on menu, or plan menu.														
	35-2014													
Cooks, Short Order -		Α	В	С	D	Е	F	G	Н	J	J	К	L	Т
,				_		_		_					_	•
Prepare and cook to order a variety of foods that require	only a short													
Prepare and cook to order a variety of foods that require preparation time. May take orders from customers and s														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES							MPLOY me Wor							
		Α	В	С	D	E	F	G	н	1	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -	\$50,960 -		\$81,640 -				Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	
Food Preparation Workers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Kitchen Helper) Perform a variety of food preparation cooking, such as preparing cold foods and shellfish, slicin brewing coffee or tea.														
	00 2021													
Bartenders - Mix and serve drinks to patrons, directly or through waits	taff	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
with and serve diffics to pations, directly of through waits	35-3011													
								1						
Combined Food Preparation and Serving Workers, In Food -	cluding Fast	Α	В	С	D	E	F	G	н	1	J	K	L	Т
Perform duties which combine both food preparation and	food service.													
	35-3021													
Counter Attendants, Cafeteria, Food Concession, and	d Coffee Shop -	Α	В	С	D	E	F	G	н	l ı	J	K	L	Т
Serve food to diners at counter or from a steam table.	. conce onep	, ,				_	•			•		- 1	_	•
	35-3022													
Waiters and Waitresses -		Α	В	С	D	E	F	G	н	1 .	J	K	_	Т
Take orders and serve food and beverages to patrons at	tables in dining	A	В	C	U			G	п	•	J	- K	L	
establishment. Please include tips when calculating wage														
	35-3031													
Food Servers, Nonrestaurant -		Α	В	С	D	Е	F	G	н		J	K	L	Т
(<i>Tray-Service Worker</i>) Serve food to patrons outside o	f a restaurant												_	-
environment, such as in hotels, hospital rooms, or cars.														
	35-3041													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES							MPLOYI							
DESCRIPTION OF BUTTES		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639		\$103,480 - 131,559			Employment
Dining Room and Cafeteria Attendants and Bartende	r Helpers -	Α	В	С	D	Е	F	G	Н	1	J	К	1	т
(Busser) Facilitate food service. Clean tables, carry dirt replace soiled table linens; set tables; replenish supply o silverware, glassware, and dishes; supply service bar wit	y dishes, f clean linens,		_		_								_	
Dishwashers -		Α	В	С	D	Е	F	G	Н			К	1	т
Clean dishes, kitchen, food preparation equipment, or uto	ensils. 35-9021	A	Б	U	D	_		G	"		3	K	L	
Hosts and Hostesses, Restaurant, Lounge, and Coffe	e Shon -	Α	В	С	D	Е	F	G	Н	1		К		т
Welcome patrons, seat them at tables or in lounge, and I quality of facilities and service.	-	^		•	D			J			, and the second	· · ·		
Building and Grounds Cleaning a	and Maint	enai	nce C)ccu _j	patio	ns								
First-Line Supervisors/Managers of Housekeeping an Workers -	nd Janitorial	Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Supervise work activities of cleaning personnel in hotels, offices, and other establishments. These workers have o reporting directly to them.	•													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	me Woı	kers A	-	TED WA	_			
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
	Hourly (part-	under	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Tatal
	time or full-time) Annual Salary	\$7.50 under	9.49 \$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -	\$50,960 -	39.24 \$64,480 -	49.74 -\$81,640 -		\$131,560		Total Employment
	(full-time only)	\$15,600	19,759	24,959	\$24,960 - 31,719	40,039	50,959	64,479	81,639	103,479		- 166,399		
	* * * * * * * * * * * * * * * * * * * *											!		
First-Line Supervisors/Managers of Landscaping, La and Groundskeeping Workers -	wn Service,	Α	В	С	D	Е	F	G	н	- 1	J	K	L	Т
Plan, organize, or coordinate activities of workers engage	ed in													
landscaping or groundskeeping activities, such as planti														
maintaining trees, flowers, and lawns, and applying fertil	zers and other													
chemicals. May also coordinate activities of workers eng														
retaining walls, constructing pathways, installing patios, a														
activities. These workers have other employees reporting them.	g directly to													
	37-1012													
Janitors and Cleaners, Except Maids and Housekeep	ing Cleaners -	Α	В	С	D	Е	F	G	Н		J	К	L	Т
Keep buildings in clean and orderly condition. Perform h	_										_		_	
duties, such as cleaning floors, shampooing rugs, washing	ng walls and													
glass, and removing rubbish. Duties may include tending	furnace and													
boiler.														
	37-2011													
Maids and Housekeeping Cleaners -		Α	В	С	D	Е	F	G	н		J	К	1	Т
Perform any combination of light cleaning duties to main	tain private					_	•		••	•		1	_	•
households or commercial establishments, such as hote														
and hospitals, in a clean and orderly manner. Duties incl														
beds, replenishing linens, cleaning rooms and halls, and	vacuuming.													
	37-2012													
Landscaping and Groundskeeping Workers -		Α	В	С	D	Е	F	G	н		J	К		Т
Landscaping and Groundskeeping workers - Landscape or maintain grounds of property using hand of	r nower tools or	A	D	U	U			G	П	•	J	Λ.	L	•
equipment. Workers typically perform a variety of tasks,														
include: sod laying, mowing, planting, fertilizing, sprinkle	r installation, and													
installation of mortarless segmental concrete masonry un	nits.													
	37-3011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_	-	ΓED WA g to an l	_			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -		\$50,960 -	\$64,480 -	\$81,640 -	\$103,480		\$166,400	Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	
Personal Care and Service Occup	oations													
Gaming Supervisors -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Supervise gaming operations and personnel in an assigr Circulate among tables and observe operations. Ensure and games are covered for each shift.														
	39-1011													
Slot Key Persons -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Coordinate/supervise functions of slot department worke service to patrons. Handle and settle complaints of playopayoff jackpots. Reset slot machines after payoffs. Mak or adjustments to slot machines. Report hazards and enrules.	ers. Verify and e minor repairs													
First-Line Supervisors/Managers of Personal Service	Workers -	Α	В	С	D	Е	F	G	Н	1	_	K	-	т
Supervise and coordinate activities of personal service was supervisors of flight attendants, hairdressers, or caddies have other employees reporting directly to them.	orkers, such as	A	Б	C	D		·	G	п	•	J	K		•
Gaming Dealers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Operate table games. Stand or sit behind table and ope chance by dispensing the appropriate number of cards o players, or operating other gaming equipment. Compare hand against players' hands and payoff or collect players chips.	r blocks to the house's													
Gaming and Sports Book Writers and Runners -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Assist in the operation of games such as keno and bingo tickets presented by patrons, calculate amount of winning patrons.														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_	-		GE RAI			
		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total Employment
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639		\$103,480 - 131,559			Lilipioyillelit
	(full-tillie Offly)	ψ10,000	10,700	24,000	01,710	40,000	00,000	04,470	01,000	100,475	101,000	100,000	and over	
Amusement and Recreation Attendants -		Α	В	С	D	E	F	G	Н	ı	J	K	L	T
Perform variety of attending duties at amusement or rec														
May schedule use of recreation facilities, maintain and p equipment to participants of sporting events or recreation														
operate amusement concessions and rides.	iai pursuits, oi													
Special and and and made	39-3091													
	39-3091													
Baggage Porters and Bellhops -		Α	В	С	D	E	F	G	Н	ı	J	K	L	T
Handle baggage for travelers at transportation terminals	or for guests at													
hotels or similar establishments.														
39-6011														
Concierges -		Α	В	С	D	Е	F	G	Н		J	К	L	Т
Assist patrons at hotel, apartment or office building with	personal					_	•			•	J	1	_	•
services.														
	39-6012													
						_	_							_
Fitness Trainers and Aerobics Instructors -	ala in avaraina	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
(Personal Trainer) Instruct or coach groups or individu activities and the fundamentals of sports. Demonstrate to														
methods of participation. Those required to hold teaching														
be reported in the appropriate teaching category.	g dogrood criodid													
	39-9031	1												
Recreation Workers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Conduct recreation activities with groups in public, private														
agencies or recreation facilities. Organize and promote a arts and crafts, sports, games, music, dramatics, social in														
camping, and hobbies.	eoreanori,													
	39-9032													
	39-9U3Z			<u> </u>		<u> </u>	<u> </u>		<u> </u>	<u> </u>				

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_		_	-		GE RA			
DESCRIPTION OF BUTTES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479	\$103,480 - 131,559			Employmen
Sales and Related Occupations														
First-Line Supervisors/Managers of Retail Sales Wo		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
Directly supervise sales workers in a retail establishmen	<u>. </u>													
Duties may include management functions, such as pur budgeting, and personnel work. These workers have oth														
reporting directly to them.	iei employees													
, and grants, and a	41-1011													
	41 1011		<u> </u>	<u> </u>							<u> </u>	<u> </u>		
First-Line Supervisors/Managers of Non-Retail Sales		Α	В	С	D	Е	F	G	Н	T	J	K	L	T
Directly supervise and coordinate activities of sales work														
retail sales workers. May perform duties, such as budge														
personnel work. These workers have other employees r to them.	eporting directly													
to them.	44 4040													
	41-1012													
Cashiers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Receive and disburse money in establishments other the	an financial													
institutions. Usually involves use of electronic scanners,	cash registers,													
or related equipment.														
	41-2011													
Gaming Change Persons and Booth Cashiers -			В		D	F	F	_	ы			1/		т
(Slot Attendant) Exchange coins and tokens for patrol	ns' money May	Α	В	С	U	Е	F	G	Н	ı	J	K	L	
issue payoffs and obtain customer's signature on receip	•													
exceed the amount held in the slot machine.	t which withings													
		1												
	41-2012		l	I		<u> </u>	<u> </u>				<u> </u>			
	41-2012													
Retail Salespersons -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Retail Salespersons - Sell merchandise, such as furniture, motor vehicles, appaparel in a retail establishment.		Α	В	С	D	E	F	G	Н	I	J	К	L	Т

G H \$24.50 - \$31.00 30.99 39.24 \$50,960 - \$64,480 64,479 81,639	4 49.74 63.2 0 - \$81,640 - \$103,4		over Total 400 Employment
30.99 39.24 \$50,960 - \$64,480 64,479 81,639	4 49.74 63.2 0 - \$81,640 - \$103, 9 103,479 - 131,	4 79.99 and c	over Total 400 Employment over
\$50,960 - \$64,480 64,479 81,639	0 - \$81,640 - \$103,4 9 103,479 - 131,8	180 \$131,560 \$166, 559 - 166,399 and d	400 Employment
			_
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G H	l J	K L	Т
	<u> </u>		
G H	l J	K L	Т
		G H I J	G H I J K L

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				-							AGE RAI Hourly F			
DESCRIPTION OF DUTIES		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	T
	time or full-time) Annual Salary	\$7.50 under	9.49 \$15,600 -	11.99 \$19,760 -	15.24 \$24,960 -	19.24 \$31,720 -	24.49 \$40,040 -	30.99 \$50,960 -	39.24 \$64,480 -	49.74 \$81,640 -	63.24		and over \$166,400	Total Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479			and over	' '
Payroll and Timekeeping Clerks -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	т
Compile and post employee time and payroll data. May	prepare	A		J		_	•	J		•	J	10	_	•
paychecks.	43-3051													
Customer Service Depresentatives			_		-	_	-	0	- 11			1/		Т
Customer Service Representatives - Interact with customers to provide information in response	se to inquiries	Α	В	С	D	Е	F	G	Н	ı	J	K	L	<u> </u>
about products and services and to handle and resolve	complaints.													
Exclude individuals whose duties are primarily sales or r	epair.													
	43-4051													
	43-4031													
Hotel, Motel, and Resort Desk Clerks -	oring and	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Accommodate hotel, motel, and resort patrons by register assigning rooms to guests, issuing room keys, transmitting messages, keeping records of occupied rooms and guest making and confirming reservations, and presenting state collecting payments from departing guests.	ng and receiving sts' accounts,													
Human Daggurges Assistants Event Dayrell and Ti	meksening		-	^	2	-	-	•				V		Т
Human Resources Assistants, Except Payroll and Ti (Personnel Clerk) Compile and keep personnel record		Α	В	С	D	Е	F	G	Н	ı	J	К	L	
for each employee, such as address, weekly earnings, a	bsences, and													
date of and reason for termination. Compile and type repembly ment records. Search employee files and furnish														
authorized persons.	illioilliation to													
	43-4161													
Describerate and lufarra C. O. I.						_	_					15		-
Receptionists and Information Clerks - Answer inquiries and obtain information for general publ	ic customers	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
visitors, and other interested parties. Provide information activities conducted at establishment; location of departr and employees within organization.	regarding													
	43-4171													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					_	_	_	_	_		GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479	\$103,480 - 131,559		\$166,400 and over	Employment
Reservation and Transportation Ticket Agents and T		Α	В	С	D	Е	F	G	Н		J	К		Т
Make and confirm reservations and sell tickets to passer large hotel or motel chains. May check baggage and dire to designated concourse, pier, or track; make reservation tickets, arrange for visas, or contact individuals and grouthem of package tours.	ngers and for ect passengers ns, deliver		, and the second	· ·	D .			0			J	K		·
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Verify and keep records on incoming and outgoing shipn items for shipment. Duties include assembling, addressing and shipping merchandise or material; receiving, unpack and recording incoming merchandise or material; and art transportation of products.	ng, stamping, ing, verifying													
Stock Clerks and Order Fillers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Tool-Crib Attendant) Receive, store, and issue sales merchandise, materials, equipment, and other items from warehouse, or storage yard to fill shelves, racks, tables, orders.	n stockroom,													
Executive Secretaries and Administrative Assistants	_	Α	В	С	D	Е	F	G	Н		J	K		Т
Provide administrative support by performing clerical and tasks. Higher-level executive assistants and administrative may also conduct independent projects and assume greatesponsibilities.	d administrative ve assistants	A	В	C	U	L		9	п		7	K		•
Secretaries, Except Legal, Medical, and Executive -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Perform clerical and routine administrative functions succorrespondence, scheduling appointments, filing, or provinformation.														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı	_	_	_	_	-		GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	T
	time or full-time) Annual Salary	\$7.50 under	9.49 \$15,600 -	11.99 \$19.760 -	15.24 \$24,960 -	19.24 \$31,720 -	24.49 \$40,040 -	30.99 \$50,960 -	39.24 \$64,480 -	49.74 \$81.640 -	63.24	79.99 \$131,560	and over	Total Employment
	(full-time only)	\$15,600		24,959	31,719	40,039	50,959	64,479	81,639			- 166,399		, ,
Office Clerks, General -		Α	В	С	D	Е	F	G	н		J	К	L	Т
Perform duties too varied and diverse to be classified in office clerical occupation, requiring limited knowledge of management systems and procedures. Clerical duties m in accordance with the office procedures of individual es	office ay be assigned													
	43-9061													
Installation, Maintenance, and F		upat	tions	5										
First-Line Supervisors/Managers of Mechanics, Insta	illers, and	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Repairers - Supervise and coordinate the activities of mechanics, insrepairers. These workers have other employees reportin them.														
														_
Maintenance and Repair Workers, General - (Maintenance Mechanic) Perform work involving the s more maintenance or craft occupations to keep machine equipment, or the structure of an establishment in repair	s, mechanical	Α	В	С	D	E	F	G	Н	ı	J	К	L	Т
Coin, Vending, and Amusement Machine Servicers a	nd Repairers -	Α	В	С	D	Е	F	G	Н		J	К	L	Т
Install, service, adjust, or repair coin, vending, or amuse including video games, juke boxes, pinball machines, or	ment machines				-								-	
Locksmiths and Safe Repairers -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Repair and open locks; make keys; change locks and sa and install and repair safes.	fe combinations;				J Company	ı	•		•	•			_	

OCCUPATIONAL TITLE AND					_		MPLOYI		-		-			
DESCRIPTION OF DUTIES		Α	В	С	(Report	E Part-til	me Wor	Kers Ac	corain(to an i	Houriy i	Kate) K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 -	\$19,760 - 24,959	\$24,960 - 31,719				\$64,480 - 81,639		\$103,480	\$131,560 - 166,399	\$166,400	Employment
Production Occupations														
First-Line Supervisors/Managers of Production and C Workers -	perating	Α	В	С	D	E	F	G	Н	-	J	К	L	T
Supervise and coordinate the activities of production and workers, such as inspectors, precision workers, machine operators, assemblers, fabricators, and plant and system These workers have other employees reporting directly to	setters and operators.													
	51-1011													
Bakers - Mix and bake ingredients according to recipes to produce cookies, cakes, pies, pastries, or other baked goods.	breads, rolls,	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Laundry and Dry-Cleaning Workers -		Δ	В	С	D	Е	F	G	п		.J	V		_
Operate or tend washing or dry-cleaning machines to was industrial or household articles, such as cloth garments, sfurs, blankets, draperies, fine linens, rugs, and carpets. In and dyers of these articles.	suede, leather,	A	В	J	D	E	F	G	H		J	К	Ĺ	1
Transportation and Material Mo	ving Occu	patio	ons											
First-Line Supervisors/Managers of Helpers, Laborers Movers, Hand -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Supervise and coordinate the activities of helpers, laborel movers. These workers have other employees reporting of														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				ı	_	_	_	_			AGE RA Hourly I			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479	\$103,480 - 131,559	\$131,560 - 166,399	\$166,400 and over	Employmen
First-Line Supervisors/Managers of Transportation a Moving Machine and Vehicle Operators -	nd Material-	Α	В	С	D	E	F	G	н	ı	J	к	L	т
Directly supervise and coordinate activities of transportal moving machine and vehicle operators and helpers. The other employees reporting directly to them.														
Taxi Drivers and Chauffeurs - Drive automobiles, vans, or limousines to transport pass occasionally carry cargo.	engers. May 53-3041	A	В	С	D	Е	F	G	Н	I	J	К	L	Т
Parking Lot Attendants -		Α	В	С	D	Е	F	G	н		J	К	L	Т
(Valet Parker) Park automobiles or issue tickets for cusparking lot or garage.	stomers in a 53-6021													
_aborers and Freight, Stock, and Material Movers, Ha	and -	Α	В	С	D	Е	F	G	н		J	К	L	Т
Manually move freight, stock, or other materials or perforunskilled general labor. Include all unskilled manual laboelsewhere classified.	m other													
										Subto	otal oymer	nt		Т

Report additional occupations on supplemental pages at the end of form.

Report additional occupations on supplemental pages at the end of form.

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

OCCUPATIONAL TITLE AND				l							GE RA			
DESCRIPTION OF DUTIES	Hourly (part-	A under	B \$7.50 -	C \$9.50 -	D \$12.00 -	E \$15.25 -	F \$19.25 -	G \$24.50 -	H \$31.00 -	I \$39.25 -	J \$49.75 -	K \$63.25 -	L \$80.00	T
	time or full-time) Annual Salary	\$7.50 under	9.49 \$15,600 -	11.99 \$19,760 -	15.24 \$24,960 -	19.24 \$31,720 -	24.49 \$40,040 -	30.99 \$50,960 -	39.24 \$64,480 -	49.74	63.24 \$103,480	79.99	and over \$166.400	Total Employment
	(full-time only)	\$15,600		24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	
		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
_														
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
_														
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
_														
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
_														
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
_														
FIPS Schedule Number FOR OFFICE	NAICS Code	Unit	Total Emplo	yment	Revie	wed By	Date R	eviewed		Subto	tal Emp pa	loymen ge	t - this	
USE ONLY										Total E	Employr on thi	nent ide s form	entified	

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

OCCUPATIONAL TITLE AND	(Report Part-time Workers According to an Hourly Rate)													
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479		\$131,560 - 166,399		Employmen
	(run-time orny)	ψ13,000	19,709	24,333	31,713	40,009	30,333	04,473	01,000	103,473	- 101,000	100,399	and over	
		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
		Α	В	С	D	Е	F	G	Н		J	К	L	Т
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