In Cooperation with the U.S. Department of Labor

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information.
Please see our website at $h t t p: / / w w w . b / s . g o v / O E S$ for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates by occupation.

1 Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?

## Operating: Go to item 2.

Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided.Permanently out of business as of $\qquad$ 1 : Return the form to the address at the top.Sold or merged: Enter the new name and address below, then go to item 2.

レ
New Name: $\qquad$
New Address: $\qquad$

3
This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections.

4
How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3 ?
Enter the number here...

## Include

- Full or part-time paid workers
- Workers on paid leave
- Workers assigned temporarily to other units
- Incorporated firms - paid owners, officers, and staff



## Do Not Include

- Contractors and temporary agency employees not on your payroll
- Unpaid family workers
- Workers on unpaid leave
- Unincorporated firms - proprietors, owners, and partners

Do all employees reported above work at one location?
 No...Enter number of locations


5 Please tell us who to contact if we have questions about your data.


Report part-time workers in the job they perform.

Report apprentices in the job for which they are being trained.

Report employees in the following ways:

- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained.
For example: An employee trained as an engineer,
but working as a drafter, should be reported as a drafter.
- Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is no measurable difference in skill requirements, report employees in the occupation in which they spend the most time.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, an economist that supervises other economists is classified as an economist.


## For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:


## Include as pay

- Base Rate
- Commissions
- Tips
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- On-call Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Cost-of-Living Allowance


## Exclude as pay

- Attendance Bonus - Severance Pay
- Back Pay
- Draw
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts
- Nonproduction Bonus (e.g., Holiday Bonus)
- Overtime Pay
- Perquisites
- Profit Sharing Payment
- Relocation Allowance
- Tuition Repayments


 timely.



 have to complete this questionnaire if it does not display a currently valid OMB control number.


## Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.


1 For each occupation listed, read the definition to determine which occupations are found in your establishment.

2 For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages. For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns $\$ 12,480$ per year; and five are full-time: two earn \$32,000 per year, and three earn $\$ 46,000$. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; $20 \mathrm{hrs} \times 52$ weeks = $1040 \mathrm{hrs} / \mathrm{yr}$, \$12480/1040 hrs = $\$ 12 / \mathrm{hr}$. Write "1" in column D. For the full-time workers, use their annual wage: write " 2 " in column E and " 3 " in column F.

3 Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

## OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | I | J | K | L | T |
| Hourly (parttime or full-time) | $\begin{aligned} & \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{gathered} \$ 7.50- \\ 9.49 \end{gathered}$ | $\begin{gathered} \$ 9.50- \\ 11.99 \end{gathered}$ | $\begin{gathered} \$ 12.00- \\ 15.24 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 15.25-19.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 19.25- \\ 24.49 \\ \hline \end{array}$ | $\begin{gathered} \$ 24.50 \\ 30.99 \\ \hline \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 31.00- \\ 39.24 \\ \hline \end{array}$ | $\begin{gathered} \$ 39.25- \\ 49.74 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 49.75- \\ 63.24 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 63.25- \\ 79.99 \\ \hline \end{gathered}$ | $\begin{array}{\|l\|} \hline \$ 80.00 \\ \text { and over } \end{array}$ | Tot |
| Annual Salary (full-time only) | $\begin{gathered} \text { under } \\ \$ 15,600 \end{gathered}$ | $\begin{array}{\|r\|} \hline \$ 15,600 \\ 19,759 \\ \hline \end{array}$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \\ \hline \end{array}$ | $\begin{array}{r} \$ 31,720 \\ 40,039 \\ \hline \end{array}$ | $\begin{array}{r} \$ 40,040 \\ 50,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 50,960 \\ \hline 64,479 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 64,480 \\ 81,639 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \hline \$ 81,640 \\ 103,479 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\left\|\begin{array}{c} \$ 131,560 \\ -166,399 \end{array}\right\|$ | $\begin{array}{\|c} \$ 166,400 \\ \text { and over } \end{array}$ | Employment |

## Management Occupations

(Managers in this section generally have other managers/supervisors reporting to them.)

| Chief Executives - <br> Determine and formulate policies and provide the overall direction of companies or private and public sector organizations within the guidelines set up by a board of directors or similar governing body. | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11-1011 |  |  |  |  |  |  |  |  |  |  |  |  |  |

General and Operations Managers -
Plan, direct, or coordinate the operations of companies or public and private sector organizations. Duties include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse in nature to be classified in any one functional area of management or administration.


| Marketing Managers - |
| :--- |
| Determine the demand for products and services offered by a firm and its |
| competitors and identify potential customers. Develop pricing strategies | with the goal of maximizing the firm's profits or share of the market.







## Business and Financial Operations Occupations



OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  | (Report Part-time Workers According to an Hourly Rate) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| Hourly (parttime or full-time) | under <br> $\$ 7.50$ | $\begin{gathered} \$ 7.50-49 \\ 9.49 \end{gathered}$ | $\begin{gathered} \$ 9.50-11.99 \end{gathered}$ | $\begin{gathered} \$ 12.00- \\ 15.24 \end{gathered}$ | $\begin{gathered} \$ 15.25- \\ 19.24 \end{gathered}$ | $\begin{gathered} \$ 19.25- \\ 24.49 \end{gathered}$ | $\begin{gathered} \$ 24.50- \\ 30.99 \end{gathered}$ | $\begin{gathered} \$ 31.00-1 \\ 39.24 \end{gathered}$ | $\begin{gathered} \$ 39.25- \\ 49.74 \end{gathered}$ | $\begin{array}{\|c\|} \$ 49.75- \\ 63.24 \end{array}$ | $\begin{gathered} \$ 63.25-1 \\ 79.99 \end{gathered}$ | $\begin{gathered} \$ 80.00 \\ \text { and over } \end{gathered}$ | Tot |
| Annual Salary (full-time only) | $\begin{gathered} \text { under } \\ \$ 15,600 \end{gathered}$ | $\left.\begin{array}{\|r} \$ 15,600 \\ 19,759 \end{array} \right\rvert\,$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \end{array}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \$ 31,720 \\ 40,039 \end{array}$ | $\begin{array}{r} \$ 40,040 \\ 50,959 \end{array}$ | $\begin{array}{r} \$ 50,960 \\ 64,479 \end{array}$ | $\begin{array}{r} \$ 64,480 \\ 81,639 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 81,640 \\ 103,479 \end{array}$ | $\begin{array}{\|} \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \$ 131,560 \\ -166,399 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 166,400 \\ \text { and over } \end{array}$ | Employment |

## Accountants and Auditors -

Examine, analyze, and interpret accounting records for the purpose of giving advice or preparing statements. Install or advise on systems of recording costs or other financial and budgetary data.

| $\mathbf{A}$ | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

## Computer and Mathematical Occupations

Computer Programmers -
Convert project specifications and statements of problems and Convert project specifications and statements of problems and
procedures to detailed logical flow charts for coding into computer language. Develop and write computer programs to store, locate, and retrieve specific documents, data, and information. May program web sites.

| $\mathbf{A}$ | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |


| Computer Support Specialists - |
| :--- | :--- |
| (Help Desk Representative) Provide technical assistance to computer |
| system users. Answer questions or resolve computer problems for | system users. Answer questions or resolve computer problems for clients.


| $\mathbf{A}$ | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

Network and Computer Systems Administrators -
Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain and monitor network hardware and software to ensure network availability to all system users.

| A | B | C | D | E | F | G | H | I | J | K | L | T |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

## OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| Hourly (parttime or full-time) | $\begin{aligned} & \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{array}{r} \$ 7.50- \\ 9.49 \end{array}$ | $\begin{gathered} \$ 9.50-11.99 \end{gathered}$ | $\begin{array}{\|c\|} \$ 12.00- \\ 15.24 \end{array}$ | $\begin{gathered} \$ 15.25- \\ 19.24 \end{gathered}$ | $\begin{gathered} \$ 19.25- \\ 24.49 \end{gathered}$ | $\begin{array}{\|r\|} \$ 24.50 \\ 30.99 \end{array}$ | $\begin{gathered} \$ 31.00- \\ 39.24 \end{gathered}$ | $\begin{array}{\|c\|} \$ 39.25- \\ 49.74 \end{array}$ | $\begin{array}{\|c\|} \$ 49.75-1 \\ 63.24 \end{array}$ | $\begin{array}{\|c\|} \$ 63.25- \\ 79.99 \end{array}$ | $\begin{gathered} \$ 80.00 \\ \text { and over } \end{gathered}$ | Total |
| Annual Salary (full-time only) | $\begin{array}{\|c\|} \hline \text { under } \\ \$ 15,600 \end{array}$ | $\begin{array}{\|r\|} \$ 15,600 \\ 19,759 \\ \hline \end{array}$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \$ 31,720 \\ 40,039 \\ \hline \end{array}$ | $\begin{array}{r} \$ 40,040 \\ 50,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 50,960 \\ 64,479 \\ \hline \end{array}$ | \$64,480 <br> 81,639 | $\begin{array}{\|r\|} \$ 81,640 \\ 103,479 \\ \hline \end{array}$ | $\begin{array}{\|c} \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\left\lvert\, \begin{array}{\|c\|} \$ 131,560 \\ -166,399 \\ \hline \end{array}\right.$ | $\begin{aligned} & \$ 166,400 \\ & \text { and over } \end{aligned}$ | Employment |

## Life, Physical, and Social Science Occupations

| Chemists - <br> Conduct qualitative and quantitative chemical analyses or chemical experiments in laboratories for quality or process control or to develop new products or knowledge. | A | B | C | D | E | F | G | H | I | J | K | L | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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Biological Technicians -
Assist biological and medical scientists in laboratories. Set up, operate,
and maintain laboratory instruments and equipment, monitor
experiments, make observations, and calculate and record results.

| $\mathbf{A}$ | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

Chemical Technicians -
Conduct chemical and physical laboratory tests to assist scientists in the analyses of solids, liquids, and gaseous materials. Work involves experimental, theoretical, or practical application of chemistry and related sciences.

| A | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

## OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  | (Report Part-time Workers According to an Hourly Rate) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| Hourly (parttime or full-time) | $\begin{aligned} & \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{gathered} \$ 7.50- \\ 9.49 \end{gathered}$ | $\begin{gathered} \$ 9.50-11.99 \end{gathered}$ | $\begin{gathered} \$ 12.00- \\ 15.24 \end{gathered}$ | $\begin{gathered} \$ 15.25- \\ 19.24 \end{gathered}$ | $\begin{gathered} \$ 19.25- \\ 24.49 \end{gathered}$ | $\begin{gathered} \$ 24.50- \\ 30.99 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 31.00-1 \\ 39.24 \end{array}$ | $\begin{array}{\|c\|} \$ 39.25-1 \\ 49.74 \end{array}$ | $\begin{gathered} \$ 49.75- \\ 63.24 \end{gathered}$ | $\text { \|\$63.25-\|} \begin{array}{\|c\|} \hline 79.99 \end{array}$ | $\begin{gathered} \$ 80.00 \\ \text { and over } \end{gathered}$ |  |
| Annual Salary (full-time only) | $\begin{gathered} \text { under } \\ \$ 15,600 \end{gathered}$ | $\begin{array}{\|r\|} \$ 15,600 \\ 19,759 \\ \hline \end{array}$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 24,960 \\ 31,719 \\ \hline \end{array}$ | $\begin{array}{r} \$ 31,720 \\ 40,039 \\ \hline \end{array}$ | $\left.\begin{array}{r} \$ 40,040 \\ 50,959 \end{array} \right\rvert\,$ | $\begin{array}{r} \$ 50,960 \\ 64,479 \end{array}$ | $\begin{array}{\|} \$ 64,480 \\ 81,639 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 81,640 \\ 103,479 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\left.\begin{array}{r} \$ 131,560 \\ -166,399 \end{array} \right\rvert\,$ | $\begin{aligned} & \$ 166,400 \\ & \text { and over } \end{aligned}$ | ent |

## Arts, Design, Entertainment, Sports, and Media Occupations

Graphic Designers -
Design or create graphics to meet a client's specific commercial or promotional needs, such as packaging, displays, or logos.

Interpreters and Translators -
Translate or interpret written, oral, or sign language text into another
language for others.

| $\mathbf{A}$ | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

Photographers -
Photograph persons, subjects, merchandise, or other commercial products.


## Healthcare Practitioner and Technical Occupations



| OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES |  | NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | A | B | c | D | E | F | G | H | 1 | J | K | L | T |
|  | Hourly (parttime or full-time) | $\begin{aligned} & \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{gathered} \$ 7.50- \\ 9.49 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 9.50-1 \\ 11.99 \end{array}$ | $\begin{array}{\|l\|} \hline \$ 12.000 \\ 15.24 \end{array}$ | $\begin{array}{\|c} \$ 15.25- \\ \hline 19.24 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 19.25-49 \\ \hline 24.49 \end{array}$ | $\begin{gathered} \$ 24.50 \\ 30.99 \end{gathered}$ | $\begin{array}{r} \$ 31.00 \\ 39.24 \\ \hline \end{array}$ | $\begin{array}{\|} \hline 39.25- \\ 49.74 \\ \hline \end{array}$ | $\begin{gathered} \$ 49.75- \\ 63.24 \end{gathered}$ | $\begin{array}{\|c} \$ 63.25 \\ 79.99 \end{array}$ | $\begin{array}{\|l\|} \hline \$ 80.00 \\ \text { and over } \end{array}$ |  |
|  | Annual Salary <br> (full-time only) | $\begin{array}{\|c\|} \hline \text { under } \\ \$ 15,600 \end{array}$ | $\begin{gathered} \$ 15,600 \\ 19,759 \end{gathered}$ | $\begin{gathered} \$ 19,760 \\ 24,959 \end{gathered}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \end{array}$ | $\begin{gathered} \$ 31,720 \\ 40,039 \end{gathered}$ | $\begin{gathered} \mathbf{5 4 0 , 0 4 0} \\ 50,959 \end{gathered}$ | $\begin{array}{r} \$ 50,960 \\ 64,479 \end{array}$ | $\begin{array}{r} \$ 64,480 \\ 81,639 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 81,640 \\ 103,479 \end{array}$ | $\begin{gathered} \mathbf{8} 103,480 \\ -131,559 \end{gathered}$ |  | $\begin{array}{\|l\|l\|} \$ 166,400 \\ \text { and over } \end{array}$ | Employment |

## Healthcare Support Occupations

| Veterinary Assistants and Laboratory Animal Caretakers - <br> Feed, water, and examine pets and other nonfarm animals for signs of illness, disease, or injury in laboratories and animal hospitals and clinics. Clean and disinfect cages and work areas, and sterilize laboratory and surgical equipment. | A | B | C | D | E | F | G | H | I | J | K | L | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Building and Grounds Cleaning and Maintenance Occupations

| Janitors and Cleaners, Except Maids and Housekeeping Cleaners Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler. | A | B | C | D | E | F | G | H | I | J | K | L | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 37-2011 |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Personal Care and Service Occupations

| Nonfarm Animal Caretakers - <br> (Groomer) Feed, water, groom, bathe, exercise, or otherwise care for pets and other nonfarm animals, such as dogs, cats, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 39-2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |

## OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| Hourly (parttime or full-time) | $\begin{aligned} & \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{gathered} \$ 7.50- \\ 9.49 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 9.50- \\ 11.99 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 12.00 \\ 15.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 15.25- \\ 19.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 19.25- \\ 24.49 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 24.50 \\ 30.99 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 31.00- \\ 39.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 39.25- \\ 49.74 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 49.75- \\ 63.24 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \hline \$ 63.25 \\ 79.99 \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline \$ 80.00 \\ \text { and over } \end{array}$ | Total |
| Annual Salary (full-time only) | $\begin{aligned} & \text { under } \\ & \$ 15,600 \end{aligned}$ | $\begin{array}{r} \$ 15,600 \\ 19,759 \\ \hline \end{array}$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \\ \hline \end{array}$ | $\begin{array}{r} \$ 31,720 \\ 40,039 \\ \hline \end{array}$ | $\begin{array}{r} \$ 40,040 \\ 50,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 50,960 \\ 64,479 \end{array}$ | $\begin{array}{r} \$ 64,480 \\ 81,639 \\ \hline \end{array}$ | $\begin{array}{r} \$ 81,640 \\ 103,479 \end{array}$ | $\begin{array}{\|} \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\left\|\begin{array}{\|c} \$ 131,560 \\ -166,399 \end{array}\right\|$ | $\begin{aligned} & \$ 166,400 \\ & \text { and over } \end{aligned}$ | Employment |

## Sales and Related Occupations







## OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| Hourly (parttime or full-time) | $\begin{aligned} & \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{gathered} \$ 7.50- \\ 9.49 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 9.50- \\ 11.99 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 12.00 \\ 15.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 15.25- \\ 19.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 19.25- \\ 24.49 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 24.50 \\ 30.99 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 31.00- \\ 39.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 39.25- \\ 49.74 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 49.75- \\ 63.24 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \hline \$ 63.25 \\ 79.99 \\ \hline \end{array}$ | $\begin{array}{\|l\|} \hline \$ 80.00 \\ \text { and over } \end{array}$ | Total |
| Annual Salary (full-time only) | $\begin{aligned} & \text { under } \\ & \$ 15,600 \end{aligned}$ | $\begin{array}{r} \$ 15,600 \\ 19,759 \\ \hline \end{array}$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \\ \hline \end{array}$ | $\begin{array}{r} \$ 31,720 \\ 40,039 \\ \hline \end{array}$ | $\begin{array}{r} \$ 40,040 \\ 50,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 50,960 \\ 64,479 \end{array}$ | $\begin{array}{r} \$ 64,480 \\ 81,639 \\ \hline \end{array}$ | $\begin{array}{r} \$ 81,640 \\ 103,479 \end{array}$ | $\begin{array}{\|} \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\left\|\begin{array}{\|c} \$ 131,560 \\ -166,399 \end{array}\right\|$ | $\begin{aligned} & \$ 166,400 \\ & \text { and over } \end{aligned}$ | Employment |

## Office and Administrative Support Occupations

First-Line Supervisors/Managers of Office and Administrative Support Workers -
Supervise and coordinate the activities of clerical and administrative support workers. These workers have other employees reporting directly to them.

| A | B | C | D | E | F | G | H | I | J | K | L | T |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |




OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  | (Report Part-time Workers According to an Hourly Rate) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| Hourly (parttime or full-time) | under <br> \$7.50 | $\begin{gathered} \$ 7.50- \\ 9.49 \end{gathered}$ | $\begin{gathered} \$ 9.50-11.99 \end{gathered}$ | $\begin{array}{\|c\|} \hline \$ 12.00-15.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 15.25- \\ 19.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 19.25- \\ 24.49 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 24.50 \\ 30.99 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 31.00- \\ 39.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 39.25-1 \\ 49.74 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 49.75- \\ 63.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 63.25- \\ 79.99 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 80.00 \\ \text { and over } \\ \hline \end{array}$ | Total |
| Annual Salary (full-time only) | $\begin{gathered} \text { under } \\ \$ 15,600 \end{gathered}$ | $\begin{array}{\|r} \$ 15,600 \\ 19,759 \end{array}$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \end{array}$ | $\begin{array}{\|} \$ 24,960 \\ 31,719 \end{array}$ | $\begin{array}{\|r} \$ 31,720 \\ 40,039 \end{array}$ | $\begin{array}{r} \$ 40,040 \\ 50,959 \end{array}$ | $\begin{array}{r} \$ 50,960 \\ 64,479 \end{array}$ | $\begin{array}{\|r\|} \$ 64,480 \\ 81,639 \end{array}$ | $\left\|\begin{array}{c} \$ 81,640 \\ 103,479 \end{array}\right\|$ | $\begin{array}{\|} \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\left\|\begin{array}{c} \$ 131,560 \\ -166,399 \end{array}\right\|$ | $\begin{aligned} & \$ 166,400 \\ & \text { and over } \end{aligned}$ | Employment |

Receptionists and Information Clerks -
Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization.

| $\mathbf{A}$ | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |



## Medical Secretaries -

Perform secretarial duties utilizing specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties include scheduling appointments, billing patients, and compiling and recording medical charts, reports, and correspondence.


| Secretaries, Except Legal, Medical, and Executive - |
| :--- |
| Perform clerical and routine administrative functions such as preparing | correspondence, scheduling appointments, filing, or providing information.


| $\mathbf{A}$ | $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{E}$ | $\mathbf{F}$ | $\mathbf{G}$ | $\mathbf{H}$ | $\mathbf{I}$ | $\mathbf{J}$ | $\mathbf{K}$ | $\mathbf{L}$ | $\mathbf{T}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

Data Entry Keyers -
(Keypunch Operator) Operate data entry device, such as keyboard or photo composing perforator.

| A | B | C | D | E | F | G | H | I | J | K | L | T |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

## OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES
(Report Part-time Workers According to an Hourly Rate)

|  | (Report Part-time Workers According to an Hourly Rate) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| Hourly (part- <br> time or full-time) | $\begin{aligned} & \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{array}{r} \$ 7.50-49 \\ 9.49 \end{array}$ | $\begin{gathered} \$ 9.50-11.99 \end{gathered}$ | $\begin{gathered} \$ 12.00- \\ 15.24 \end{gathered}$ | $\begin{array}{r} \$ 15.25- \\ 19.24 \end{array}$ | $\begin{array}{r} \$ 19.25- \\ 24.49 \end{array}$ | $\begin{array}{\|c\|} \$ 24.50- \\ 30.99 \end{array}$ | $\begin{gathered} \$ 31.00- \\ 39.24 \end{gathered}$ | $\begin{array}{\|c\|} \$ 39.25-1 \\ 49.74 \end{array}$ | $\begin{gathered} \$ 49.75- \\ 63.24 \end{gathered}$ | $\begin{gathered} \$ 63.25- \\ 79.99 \end{gathered}$ | $\begin{array}{\|c\|} \$ 80.00 \\ \text { and over } \end{array}$ | Total |
| Annual Salary <br> (full-time only) | $\begin{gathered} \text { under } \\ \$ 15,600 \end{gathered}$ | $\begin{array}{r} \$ 15,600 \\ 19,759 \\ \hline \end{array}$ | $\begin{array}{r} \$ 19,760 \\ 24,959 \\ \hline \end{array}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \\ \hline \end{array}$ | $\begin{array}{r} \$ 31,720 \\ 40,039 \\ \hline \end{array}$ | $\begin{array}{r} \$ 40,040 \\ 50,959 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \$ 50,960 \\ 64,479 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 64,480 \\ 81,639 \\ \hline \end{array}$ | $\begin{array}{\|} \$ 81,640 \\ 103,479 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 103,480 \\ -131,559 \\ \hline \end{array}$ | $\left\|\begin{array}{c} \$ 131,560 \\ -166,399 \end{array}\right\|$ | $\begin{array}{\|c} \$ 166,400 \\ \text { and over } \end{array}$ | Employment |


| Office Clerks, General - <br> Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring limited knowledge of office management systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments. | A | B | C | D | E | F | G | H | 1 | J | K | L | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 43-9061 |  |  |  |  |  |  |  |  |  |  |  |  |  |

Installation, Maintenance, and Repair Occupations

| Maintenance and Repair Workers, General - <br> (Maintenance Mechanic) Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. | A | B | C | D | E | F | G | H | I | J | K | L | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 49-9042 |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Production Occupations



Report additional occupations on supplemental pages at the end of form.

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.


## Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

| OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES |  | NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES <br> (Report Part-time Workers According to an Hourly Rate) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | A | B | c | D | E | F | G | H | 1 | J | K | L | T |
|  | $\begin{aligned} & \hline \text { Hourly (part- } \\ & \text { time or full-time) } \\ & \hline \end{aligned}$ | $\begin{aligned} & \hline \text { under } \\ & \$ 7.50 \end{aligned}$ | $\begin{array}{\|c} \hline 87.50- \\ 9.49 \end{array}$ | $\begin{aligned} & \$ 9.50- \\ & 11.99 \end{aligned}$ | $\begin{array}{\|r\|} \hline \$ 12.00 \\ 15.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 15.25- \\ 19.24 \end{array}$ | $\begin{array}{\|c} \$ 19.25- \\ 24.49 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 24.50 \\ 30.99 \end{array}$ | $\begin{array}{\|} \$ 31.00 \\ 39.24 \\ \hline \end{array}$ | $\begin{array}{r} \$ 39.25 \\ \hline 49.74 \\ \hline \end{array}$ | $\begin{array}{r} \$ 49.75- \\ 63.24 \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \$ 63.25-95 \\ 79.99 \end{array}$ | $\begin{array}{\|c\|} \hline \$ 80.00 \\ \text { and over } \end{array}$ | Total |
|  | Annual Salary (full-time only) | $\begin{aligned} & \text { under } \\ & \$ 15,600 \end{aligned}$ | $\begin{array}{\|c} \$ 15,600 \\ 19,759 \end{array}$ | $\begin{gathered} \$ 19,760 \\ 24,959 \end{gathered}$ | $\begin{array}{r} \$ 24,960 \\ 31,719 \end{array}$ | $\begin{array}{r} \$ 31,720 \\ 40,039 \end{array}$ | $\begin{array}{\|c} -\$ 40,040 \\ 50,959 \end{array}$ | $\begin{array}{r} \mathbf{5 5 0 , 9 6 0} \\ 64,479 \end{array}$ | $\begin{array}{\|} \hline 864,480 \\ 81,639 \\ \hline \end{array}$ | $\begin{gathered} \mathbf{8} 81,640 \\ 103,479 \end{gathered}$ | $\begin{gathered} \mathbf{5 1 0 3 , 4 0}, \\ \hline \\ \hline 131,559 \end{gathered}$ | $\begin{array}{\|l\|} \hline \$ 131,560 \\ -166,399 \\ \hline \end{array}$ | $\$ 166,400$ and over | Employment |





