REASON FOR						POSITION DESCRIPTION COVER SHEET				
1. NEW		2. IDENTICAL ADDITION TO THE ESTABLISHED PD NUMBER		3. REPLACES PD NUMBER						
RECOMMEN	DED									
4. TITLE							5. PAY PLAN	6. SERIES	7. GRAD	DE
8. WORKING TITLE							9. INCUMBENT (Optional)			
OFFICIAL										
10. TITLE Hydrologic Tech	nician									
11. PP	12. SERIES	13. FUNC	14. GRADE	15. DATE		16. I/A			17. CLASSIFIER	
				MONTH/DAY/YEAR		YES NO				
GS	1316		05	0	1/15/03			FMB		
18. ORGANIZA	ATIONAL	STRUC	TURE (A	gency/E	Bureau)					
1st						5th				
2nd						6th				
3rd						7th				
4th						8th				
SUPERVISOR	R'S CER	TIFICATI	ON							
	with the knowle									nctions for which I am responsible. nts may continue violations of such
19. Supervisor's Signat		20. Date		22. Second Level Supervisor's Signature 23. Date						
21. Supervisor's Name and Title						24. Second Level Supervisor's Name and Title				
FACTOR EVA	ALUATIO	N SYST	EM			l				
FACTOR	CTOR		25. FLD/BMK		26. POINTS	FACTOR	25. FLD/BMK			26. POINTS
1. Knowledge Re	quired		FLD 1-4		550	6. Personal Conta	acts	2		
2. Supervisory Co	ontrols		FLD 2-2		125	7. Purpose of Co	ntacts	А		45
3. Guidelines		FLD 3-2		125	8. Physical Dema	ınds	8-2		20	
4. Complexity			FLD 4-2		75	9. Work Environn	nent	9-2		20
5. Scope and Effect FLI			FLD	5-2 75		27		7. TOTAL POINTS		27. 1035
Job Family Position	n Classificatio	on Standard f	for Technical	Work in the	e Physical Scien	ces Group, GS-1300	28	B. GRADE		28. GS-5
CLASSIFICA	TION CE	RTIFICA	TION							
I certify that this position standards.	has been classifi	ed as required b	y Title 5, US Coo	le, in conform	nance with standards p	published by the OPM or, if	no published st	andard applies directly, c	onsistently wi	th the most applicable published
29. Signature /S/FR	. BENKO				30. Date 01/15/03					
31. Name and Tit	le: Francine	e M. Benko	, Human Re	sources	Specialist					
32. Remarks FLSA: N Nonsensitive/Low Risk FPL: Standard Job#1316-05 33. OPM Certification Number									Number	
								-		

#### THIS SIDE TO BE COMPLETED BY THE CLASSIFIER A. KEY DATA 2. DEPT. CD/AGCY-BUR-CD. (4) 1. FUNCTION (1) 3. SON (4) 4. MR. NO. (6) 5. GRADE (2) 6. IP NO. (8) A/C/D/I/R 05 **B. MASTER RECORD** 3. OCC FUNC. 4. OFF. TITLE CD 1. PAY 2. OCC.SER (4) 5. OFF. TITLE (38) PLAN (2) CD (2) (5) GS 1316 0002 HYDRLGC TECHNON 6. HQ.FLD.CD. (1) 7. SUP.CD. (1) 8. CLASS STD. CD. (1) 9. INTERDIS. CD. (1) 10. DT. CLASS (6) 2=Sup. GSSG N=NO МО YEAR 1=HQ X=New Std. Applied DAY 6=Leader WLGEG 4=Sup. CSRA 5=Mgmt. CSRA Blank=NA Y=Interdis 8=All Others 15 03 12. INACT/ACT (1) 14. DT.INACT/REACT (6) 15. AGCY. USE (10) 11. EARLY RET. CD. (1) 13. DT. ABOL. (6) 1=Primary МО DAY YEAR МО DAY YEAR 3=Foreign Svc. I=Inactive Α 2=Secondary Blank=NA 16. INTERDIS. SER. (40) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4) 17. INTERDIS. TITLE CD. (50) (5) (5) (5) (5) (5) (5) (5) (5) (5) C. INDIVIDUAL POSITION 1. FLSA CD/PAY TABLE CD (1) 2. FIN. DIS. REQ. (1) 3. POS. SCHED. (1) 4. POS. SENS. (1) 5. COMP. LEV. (4) 1=Low risk/non 4=Special Ν E=Exempt 0 0=None A=Sched A 0=Excepted but not 1N 05 sensitive 5=Moderate risk sensitive N=Nonexempt 3=SF 278 B=Sched B A, B, C Ν Ν 2=Non critical C=Sched C 4=OGE 450 sensitive 6=High risk 6. WK. TITLE CD. (4) 7. WK TITLE (38) 8. ORG. STR. CD. (18) 9. VAC. REV. CD. (1) 3rd 4th 5th 6th 7th 8th 1st 2nd 0=Position Action B=Lower Grade D=Different title and/or No Vacancy C=Higher Grade series E=New Position/New FTE A=No Change 10. TARGET GD. (2) 12. PROJ. DTY. IND. (1) 13. DUTY STATION (9) 17. DATE EST. (6) 11. LANG. REQ. 14. BUS. CD. (4) 15. DT. LST. AUDIT (6) 16. PAS. IND. (1) Blank=N/A State (2) City(4) Cnty(3) МО DAY YEAR Blank=N/A МО DAY YEAR Y=Yes 1=PAS 01 15 03 21. POS. ST. 18. GD. BASIS. IND. (1) 19. DT. REQ. REC. (6) 20. NTE. DT. (6) 4=Sup./Program МО DAY YEAR МО DAY YEAR Y=Perm 1=Rev. when vacant 2=Impact of Person 5=RGEG N=Other 6=Policy Analysis GEG 3=Sup./GSSG 22. MAINT. REV./CLASS. ACT. CD.(2) (1st Digit = Activity and 2nd Digit = Results) Normal Act Maintenance Review Act Results 1=No Action Reg. 1=Desk Audit 5=Desk Audi 5=Series Change 9=Other 6=Sup. Audit 2=Minor PD Change 2=Sup. Audit 6=Pos. Upgrade 3=Paper Rev 7=Paper Rev. 3=New PD Req. 7=Pos. Downgrade 4=PME/Activity Rev. 8=Panel Rev. 4=Title Change 8=New Pos. 23. DT. EMP. ASGN. (6) 24. DT. ABOL. (6) 25. INACT/ACT (1) 26. DT. INACT/REACT (6) 27. ACCTG. STAT. (4) 28. INT. ASGN. SER. (4) 29. AGCY. USE (8) YEAR DAY YEAR MO MO DAY YEAR 1=Inact. MO DAY Α 2=Act. 30. CLASSIFIER'S SIGNATURE 31. DATE 32. REMARKS Standard Job #1316-05

FORM AD-332 (Revised 4/86)

MASTER RECORD/INDIVIDUAL POSITION DATA

# Hydrologic Technician GS-1316-05

### A. Major Duties

Typical, but not all-inclusive, duties are illustrated by performance of any combination of the following:

Performs a variety of tests, that are not completely standardized, using various standard references, guides, and precedents to obtain needed information, and select and adapt methods and procedures.

Sets up, adjusts, and operates laboratory/field equipment, records instrumental readings, uses simple mathematical procedures to convert instrument readings, and evaluate test data.

Conducts, assembles, and installs new equipment, and modifies and repairs experimental or other equipment used in the conduct of research assignments.

Visually examines the test items to determine apparent damage or change; determines the cause of deviations in the test data, e.g., equipment malfunctions, sampling technique, or observation errors; and recognizes and reports errors, inconsistencies, and other deficiencies in the technical data.

Uses appropriate computer software in assembling and tabulating data.

Selects the best method for presenting the data and prepares drafts, drawings, charts, figures and reports illustrating and summarizing results for use by the research scientist in preparation of manuscripts, reports, etc.

Keeps work-site in a neat and orderly manner.

#### **B.** Evaluation Factors

#### 1. Knowledge Required by the Position (FLD 1-4: 550 pts)

Knowledge of, and skill in applying basic hydrologic principles to participate in scientific experiments where equipment and methods are being evaluated.

Knowledge of hydrologic processes, methods, and procedures necessary to perform a full range of duties in the area of responsibility.

Knowledge of basic electricity and electronic applications, instrumentation, and programming to the extent necessary for installing data acquisition systems, sensors, and connecting conductors to recording equipment for gathering data.

# Hydrologic Technician GS-1316-05

Skill in the operation of basic equipment common to laboratory and field to perform various tests, and take measurements and readings.

Knowledge of the application of instrumentation used in analyses so that equipment can be modified to accommodate existing sampling and analytical conditions.

Ability to follow assigned protocols, and recognize and report abnormal or unexpected results.

Skill in keeping exact and detailed records of data obtained from experiments.

Ability to operate a personal computer.

Knowledge of safe laboratory procedures.

#### 2. Supervisory Controls (FLD 2-2: 125 pts)

The supervisor or higher graded employee makes continuing assignments by initially indicating, orally or through written work orders, the amount of work expected, what is to be done, the location of reference material or work samples, and the nature of the limits applicable to the assignments.

Within established procedures, the incumbent independently executes the task sequences associated with recurring and continuing work and makes adjustments to accommodate needed minor deviations in work methods. Unfamiliar situations or technical deviations from established practices are referred to the supervisor for guidance or resolution.

The supervisor ensures that tasks completed, data developed, methods used in securing and verifying data, and application of guidelines are technically accurate and in compliance with instructions and established procedures.

## 3. Guidelines (FLD 3-2: 125 pts)

Procedures for doing the work have been established and a number of specific guidelines are applicable.

Incumbent uses judgment in selecting the appropriate guidelines because of the number, similarity, linkage, and overlapping nature of the guides. The guidelines contain criteria to solve the core question or problems contained in the assignments, though the applicability may not be readily apparent, i.e., the guides often require careful study and cross-referencing.

### 4. Complexity (FLD 4-2: 75 pts)

Assignments consist of performing a variety of routine procedural tasks or one or more complex duties related to regular and recurring technical work, operating a variety of pieces of equipment or one or more complex equipment systems commonly associated with the work site, and/or performing a full variety of the standardized technical support and technical duties associated with the work.

Performance of the assignments requires making choices when, for example, executing a number of sequential, related steps or assembling several pieces of equipment. Incumbent exercises independence in recognizing differences, choosing the right course of action, and selecting and executing the proper task sequences for completing the work.

Incumbent deals with facts, e.g., spots readings which are outside the normal range of tolerance or acceptability, or determines how best to present raw data. Incumbent determines what needs to be done to update or complete records and documents, and initiates action to acquire needed information from others as indicated by situations encountered in the work.

#### 5. Scope and Effect (FLD 5-2: 75 pts)

Completed assignments constitute a complete segment of assignments with broader scope, e.g., daily collects data for use by others involved in research. Work products affect the accuracy, reliability, or acceptability of further procedures, processes or services, e.g., the ability of the scientist to complete with accuracy a phase of the research process.

### 6. Personal Contacts and (2a: 45 pts)

### 7. Purpose of Contacts

Personal contacts are with employees in the agency, inside and outside of the immediate work unit, e.g., personnel from higher level organizational units, or, occasionally, resource individuals from State and local government units, or other Federal agencies.

The personal contacts are established to exchange information about procedures, schedules, or operating problems; clarify information on records; report on the results of studies; explain the steps involved in operating equipment; explain the reason that work is being performed; or exchange other factual information. The facts or information exchanged may range from easily understood to highly technical.

### 8. Physical Demands (FLD 8-2: 20 pts)

The work requires some physical exertion, such as regular and recurring running, walking, or bending. In many situations the duration of the activity (such as most of a work day) contributes to the arduous nature of the job. In other situations, there may be special requirements for agility or dexterity such as exceptional had/eye coordination.

#### 9. Work Environment (FLD 9-2: 20 pts)

The work is performed in a laboratory, shop, field, or other research setting which involves regular and recurring moderate risks or discomforts requiring special safety precautions, e.g., working with electronic equipment or working outdoors. The employee is required to use protective clothing such as, boots, goggles, gloves.

#### C. Other Considerations (Check if applicable)

gram

TOTAL POINTS: 1035 points (GS-5 Range: 855-1100 points)