



***Benefits Administration Letter***

**Number: 08-306**

**Date: October 14, 2008**

Subject: 2009 FEHB Withholdings and Contribution Rates

---

The official Federal Employees Health Benefits (FEHB) Program withholdings and contribution rates for 2009 are available in a PDF file format on the OPM web site at [www.opm.gov/insure/health/09rates/index.asp](http://www.opm.gov/insure/health/09rates/index.asp). These are the only rates agency payroll providers should use to update their systems and are effective for pay periods beginning after December 31, 2008.

The FEHB withholdings and contribution rates also are available in an ASCII and Excel file format. If you are a subscriber to "FINPAY" listserv, you will receive these files. If you are not a FINPAY subscriber and want these files, please email us at [finance@opm.gov](mailto:finance@opm.gov) using "Want FEHB Rates" as the subject. We will email you the rate files.

If you have questions about this letter, we recommend sending an email to [finance@opm.gov](mailto:finance@opm.gov). You also may call us on 202-606-0606.

Keith Willingham  
Associate Chief Financial Officer  
Center for Financial Services