

BAE SYSTEMS

July 1 2002

The Performance Track Information Center
c/o Industrial Economics Incorporated
4th Floor
2067 Massachusetts Avenue
Cambridge, Massachusetts 02140

Re: 2001 Performance Track Reports

Please find attached the 2001 Performance Track Reports for BAE SYSTEMS Information and Electronic Systems Integration, Inc.

If you have questions regarding this information, please contact me at 603-885-6037.

Sincerely,



Jeff Mathis, P.E.
Manager, Environmental Affairs
BAE SYSTEMS

Attachments.

cc: Mr. Ty Perry, BAE SYSTEMS



Annual Performance Report Form

Facility Name: Canal Street Facility

Performance Track ID #: A01-0028

Annual Performance Report #: 1

Reporting Year: 2001

Due Date: April 1, 2002

Section A

General Facility Information

To the extent possible, EPA will pre-complete items A.1-A.8 for you. Please ensure that the information in A.1-A.8 below is accurate, complete, and up to date. Please supply or revise any information as necessary and then check the box to the left of the item(s) to indicate where changes have been made. Items A.9 and A.10 cannot be pre-completed; please respond as directed in A.9 and A.10 below.

Did you make changes? If so, check box.

- A.1 Name of your facility: Canal Street Facility
- A.2 Name of your parent company: BAE SYSTEMS Information and Electronic Systems Integration
- A.3 Facility contact person for the Performance Track program:
Name: Mr./Mrs./Ms./Dr. Mr. Jeff Mathis
Title: Manager, Environmental Affairs
Phone: 603-885-6037 Fax: 603-885-0462 E-mail: jeffrey.d.mathis@baesystems.com
- A.4 Facility's location: BAE SYSTEMS
Street Address: 95 Canal Street
Street Address (cont.):
City/State/Zip Code: Nashua, NH 03060
- A.5 Facility's website address (if any): <http://www.iewns.na.baesystems.com/>
- A.6 Number of employees (full-time equivalents) who currently work in the facility:
 Fewer than 50 50 - 99 100 - 499 500 - 1000 More than 1000
- A.7 Does your company meet the Small Business Administration definition of a small business for your sector? Yes No
- A.8 North American Industrial Classification System (NAICS) Code(s) that are used to classify business at the facility: 3699 _____
- A.9 In your application and, perhaps, in previous annual performance reports, you described what your facility does or makes. Have there been any (additional) changes to your facility's list of products and/or activities? If so, please list them in the space below. Yes No
- A.10 Please update the list of environmental requirements that apply to your facility. In the space below, indicate any changes that have taken place during this reporting period. If you have no changes to report, please write "No changes."
No changes

Section B

Environmental Management System

B.1 Environmental Management System Assessment. Please summarize EMS assessments conducted *during the year*. Attach additional sheets as necessary.

a. Was an EMS audit or other assessment done by an independent third party?

Yes No

If yes, please provide the *type* (e.g., ISO 14001 certification), the *scope*, and the *dates* (mo/yr) of each assessment.

The facilities were subject to two ISO 14001 Surveillance Audits during 2001. These audits were conducted on May 15th through 18th, and October 30th through November 2nd. The May ISO 14001 Surveillance audit focused on environmental policy, environmental aspects, and communications. The May audit also included a summary assessment of document control, corrective actions, objectives and targets, internal auditing, and management review. The October audit focused on legal and other requirements, objectives and targets, and monitoring and measurement. The audit also included a summary assessment of communications, document control, corrective actions, internal audits, and management review.

b. Was an internal or corporate EMS audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit.

Two internal EMS audits were performed during 2001. An internal audit was performed during January through March of 2001 at each facility for compliance with all aspects of the EMS. Another internal audit was also performed, using a consultant, in December 2001 that focused review of EMS documentation and recordkeeping.

c. Was a compliance audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit, and indicate *who* conducted the audit(s) (e.g., facility staff, corporate groups, third party).

A ESH compliance audit was performed in accordance with an written audit plan previously provided to the EPA. This audit was performed in January through March of 2002. The audit was performed using IEWS ESH program managers and environmental consultants.

d. (Optional) If you would like to describe any other audits or inspections that were conducted at your facility, please do so here.

Section B

(continued)

B.1

e. Briefly summarize corrective actions taken and other improvements made as a result of your EMS assessments and compliance audits.

Corrective actions taken from the EMS audits include the following:

- 1) Revise the IEWS Employee ESH Awareness Handbook to include the most recent ESH Policy
- 2) Discard outdated EMS procedures used to monitor and measure significant environmental aspect and replace with most recent versions. Perform outreach to ensure that similar procedures are the most recent version.
- 3) Review and update specific EMS records to ensure they are maintained as required. Review and update as appropriate EMS recordkeeping requirements.
- 4) Update obsolete document references with correct version.
- 5) Replace EMS procedure that was missing from a required location. Perform outreach to ensure that similar procedures are in the correct locations.

f. Has your facility corrected all instances of potential non-compliance and EMS non-conformance identified during your audits and other assessments?

Yes No No such instances identified

If no, please explain your plans to correct these instances.

g. When was the last Senior Management review of your EMS completed? *mo/yr* 03/08/02

Who headed the review?

Name: Mr./Mrs./Ms./Dr. Mr. Tom Fitzpatrick, Chairman of the ESH Council

Title: V.P. Mission Success and Product Assurance

Section B

(continued)

B.2 ISO 14001 Certification. Is your facility currently certified to ISO 14001? Yes No

B.3 Environmental Aspects Identification. When did your facility last conduct a systematic identification and/or review of your environmental aspects? *mo/yr* March 2002

B.4 Progress Toward Achieving Objectives and Targets. In the table below, please provide a narrative summary of progress made toward EMS objectives and targets. **You may limit the summary to environmental aspects that are *significant* and towards which *progress* has been made during the *reporting year*.** In cases where progress relates specifically to a Performance Track performance commitment, complete the *Environmental Aspect* column, but in the *Progress* column simply refer to the performance commitment tables in Section C, i.e. "See Section C." Attach additional sheets as necessary.

<i>Environmental Aspect</i>	<i>Progress Made This Year</i> <i>(e.g., quantitative or qualitative improvements, activities conducted)</i>
Electrical Power Consumption	Annual company-wide 2001 electricity charges were 1.4% less than the annual 2000 charges. This objective was achieved.
Fuel Oil Consumption	Replace fuel-fired steam absorber with high efficiency centrifugal absorber. The objective is ongoing and expected to be achieved in 2002.
Hazardous Solid Waste	See Section C
Solid Waste	See Section C
Removal (Outdoor Environmental Conservation Projects)	See Section C
Indoor Environmental Conservation Projects	See Section C

Section C

Environmental Performance Commitments

Please use the tables on pages 6-9 to summarize your facility's environmental performance against your Performance Track performance commitments. Complete only those boxes related to the baseline, current year, and performance commitment. If any of the boxes have been pre-completed for you, please verify the information. If you find information that is incorrect, cross it out and write in the correct information. **Leave blank any columns for future reporting years.**

C.1

Performance Commitment 1

a. Use this table to report data related to your first performance commitment.

Category (see page 16 of the instructions): Waste					
Aspect (see page 16 of the instructions): Hazardous Solid Wastes					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	34	93			49 (optional)
<i>Measurement Units</i>	Pounds of hazardous waste disposed per million dollars of annual sales.				
<i>Normalizing Factor*</i>	1.0	1.00 (1)			N.A. (1) (optional)
<i>Basis for your Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity* (per year)</i>	34	93			49
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Recycling and source reduction were implemented to achieve the hazardous waste reduction commitments. Indoor-related remediation activities (Performance Commitment #4) delayed progress on achieving this goal.

FOOTNOTES:

(1) Since the original performance commitments were normalized for annual sales, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.2 Performance Commitment 2

a. Use this table to report data related to your second performance commitment.

Category (see page 16 of the instructions): Waste					
Aspect (see page 16 of the instructions): Solid Waste					
	<i>Baseline</i> <i>(as stated in</i> <i>your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance</i> <i>Commitment</i> <i>(the goal stated</i> <i>in your</i> <i>application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity</i> <i>(per year)</i>	503	388			493 (optional)
<i>Measurement Units</i>	Pounds of solid waste disposed per million dollars of annual sales.				
<i>Normalizing</i> <i>Factor*</i>	1.0	1.0 (1)			N.A. (1) (optional)
<i>Basis for your</i> <i>Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity*</i> <i>(per year)</i>	503	388			493
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Recycling and source reduction activities were utilized to achieve the solid waste reduction commitments.

FOOTNOTES:

(1) Since the original performance commitments were normalized for annual sales, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.3 Performance Commitment 3

a. Use this table to report data related to your third performance commitment.

Category (see page 16 of the instructions): Preservation/Restoration					
Aspect (see page 16 of the instructions): Removal					
	<i>Baseline</i> (as stated in your application)	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment</i> (the goal stated in your application)
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity</i> (per year)	N.A.	0.0			40,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.00			(optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity*</i> (per year)	N.A.	N.A.			N.A.
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

No outdoor-related remediation activities were performed at this facility during 2001.

FOOTNOTES:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.4 Performance Commitment 4

a. Use this table to report data related to your fourth performance commitment.

Category (see page 16 of the instructions): Other					
Aspect (see page 16 of the instructions): Building-Related Environmental Conservation Projects					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	N.A.	163,000			50,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.0			1.0 (optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity* (per year)</i>	N.A.	N.A.			N.A.
*See pages 15-17 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Completion of multiple lead paint and asbestos removal related projects.

FOOTNOTE:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section D

Public Outreach and Performance Reporting

D.1 Please briefly summarize the public outreach and reporting activities that your facility has conducted during the year. Feel free, but not obligated, to attach supporting materials (e.g., meeting agendas, public announcements). All external communications between IEWS and the public are administered through the Communications Department and in accordance with a IEWS Management Directive and Procedure. IEWS is posting the 2001 Performance Track Annual Report on an external web site.

D.2 Please indicate which of the following methods your facility plans to use to make its Performance Track Annual Performance Report available to the public. Please check as many as are appropriate.

- Website (URL www.iews.na.baesystems.com)
- Open House
- Meetings
- Press Releases
- Community Advisory Panel
- Other

Section E

Self-Certification of Continued Program Participation

On behalf of IEWS Canal Street Facility,
(name of my facility)

I certify that

- ◆ I have read and agree to the terms and conditions specified in *the National Environmental Performance Track Program Guide*. This facility, to the best of my knowledge, continues to meet all program criteria;
- ◆ I have personally examined and am familiar with the information contained in this Annual Performance Report. The information contained in this report is, to the best of my knowledge and based on reasonable inquiry, true, accurate, and complete;
- ◆ My facility has an environmental management system (EMS), as defined in the Performance Track EMS criteria, including systems to maintain compliance with all applicable federal, state, tribal, and local environmental requirements in place at the facility, and the EMS will be maintained for the duration of the facility's participation in the program;
- ◆ My facility has conducted an objective assessment of its compliance with all applicable federal, state, tribal, and local environmental requirements; and the facility has corrected all identified instances of potential or actual noncompliance; and
- ◆ Based on the foregoing compliance assessments and subsequent corrective actions (if any were necessary), my facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with applicable federal, state, tribal, and local environmental requirements.

I agree that EPA's decision whether to accept participants into or remove them from the National Environmental Performance Track is wholly discretionary, and I waive any right that may exist under any law to challenge EPA's acceptance or removal decision.

I am the senior manager with responsibility for the facility and am fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is part of the National Environmental Performance Track program.

Signature/Date

William T. Perry 7/1/02

Printed Name Mr./Mrs./Ms./Dr. Mr. William T. Perry

Title Director of Facilities/Environmental Safety and Health

Phone Number/E-mail Address 603-885-2184/william.t.perry@baesystems.com

Facility Name Canal Street

Facility Street Address 95 Canal Street, Nashua, New Hampshire 03060

Performance Track Identification Number A01-0028

Paperwork Reduction Act Notice

The public reporting and recordkeeping burden for this collection of information is estimated to average 188 hours per respondent annually. Burden means the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a Federal agency. This includes the time needed to review instructions; develop, acquire, install, and utilize technology and systems for the purposes of collecting, validating, and verifying information, processing and maintaining information, and disclosing and providing information; adjust the existing ways to comply with any previously applicable instructions and requirements; train personnel to be able to respond to a collection of information; search data sources; complete and review the collection of information; and transmit or otherwise disclose the information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.



Annual Performance Report Form

Facility Name: South Nashua Facility

Performance Track ID #: A01-0028

Annual Performance Report #: 1

Reporting Year: 2001

Due Date: April 1, 2002

Section A

General Facility Information

To the extent possible, EPA will pre-complete items A.1-A.8 for you. Please ensure that the information in A.1-A.8 below is accurate, complete, and up to date. Please supply or revise any information as necessary and then check the box to the left of the item(s) to indicate where changes have been made. Items A.9 and A.10 cannot be pre-completed; please respond as directed in A.9 and A.10 below.

Did you make changes? If so, check box.

- A.1 Name of your facility: South Nashua Facility
- A.2 Name of your parent company: BAE SYSTEMS Information and Electronic Systems Integration
- A.3 Facility contact person for the Performance Track program:
Name: Mr./Mrs./Ms./Dr. Mr. Jeff Mathis
Title: Manager, Environmental Affairs
Phone: 603-885-6037 Fax: 603-885-0462 E-mail: jeffrey.d.mathis@baesystems.com
- A.4 Facility's location: BAE SYSTEMS
Street Address: 65 Spit Brook Road
Street Address (cont.):
City/State/Zip Code: Nashua, NH 03061
- A.5 Facility's website address (if any): <http://www.iewns.na.baesystems.com/>
- A.6 Number of employees (full-time equivalents) who currently work in the facility:
 Fewer than 50 50 - 99 100 - 499 500 - 1000 More than 1000
- A.7 Does your company meet the Small Business Administration definition of a small business for your sector? Yes No
- A.8 North American Industrial Classification System (NAICS) Code(s) that are used to classify business at the facility: 3699 _____
- A.9 In your application and, perhaps, in previous annual performance reports, you described what your facility does or makes. Have there been any (additional) changes to your facility's list of products and/or activities? If so, please list them in the space below. Yes No
- A.10 Please update the list of environmental requirements that apply to your facility. In the space below, indicate any changes that have taken place during this reporting period. If you have no changes to report, please write "No changes."
No changes

Section B

Environmental Management System

B.1 Environmental Management System Assessment. Please summarize EMS assessments conducted *during the year*. Attach additional sheets as necessary.

- a. Was an EMS audit or other assessment done by an independent third party?
 Yes No

If yes, please provide the *type* (e.g., ISO 14001 certification), the *scope*, and the *dates* (mo/yr) of each assessment.

The facilities were subject to two ISO 14001 Surveillance Audits during 2001. These audit were conducted on May 15th through 18th, and October 30th through November 2nd. The May ISO 14001 Surveillance audit focused on environmental policy, environmental aspects, and communications. The May audit also included a summary assessment of document control, corrective actions, objectives and targets, internal auditing, and management review. The October audit focused on legal and other requirements, objectives and targets, and monitoring and measurement. The audit also included a summary assessment of communications, document control, corrective actions, internal audits, and management review.

- b. Was an internal or corporate EMS audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit.

Two internal EMS audits were performed during 2001. An internal audit was performed during January through March of 2001 at each facility for compliance with all aspects of the EMS. Another internal audit was also performed, using a consultant, in December 2001 that focused review of EMS documentation and recordkeeping.

- c. Was a compliance audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit, and indicate *who* conducted the audit(s) (e.g., facility staff, corporate groups, third party).

A ESH compliance audit was performed in accordance with an written audit plan previously provided to the EPA. This audit was performed in January through March of 2002. The audit was performed using IEWS ESH program managers and environmental consultants.

- d. (Optional) If you would like to describe any other audits or inspections that were conducted at your facility, please do so here.

Section B

(continued)

B.1

e. Briefly summarize corrective actions taken and other improvements made as a result of your EMS assessments and compliance audits.

Corrective actions taken from the EMS audits include the following:

- 1) Revise the IEWS Employee ESH Awareness Handbook to include the most recent ESH Policy
- 2) Discard outdated EMS procedures used to monitor and measure a significant environmental aspect and replace with most recent version. Perform outreach to ensure that similar procedures are the most recent version.
- 3) Place a "For Reference Only" sticker on a 40CFR book to ensure that it is suitably identified.
- 4) Update obsolete document references with correct version.

f. Has your facility corrected all instances of potential non-compliance and EMS non-conformance identified during your audits and other assessments?

Yes No No such instances identified

If no, please explain your plans to correct these instances.

g. When was the last Senior Management review of your EMS completed? *mo/yr* 03/08/02

Who headed the review?

Name: Mr./Mrs./Ms./Dr. Mr. Tom Fitzpatrick, Chairman of the ESH Council

Title: V.P. Mission Success and Product Assurance

Section B

(continued)

B.2 ISO 14001 Certification. Is your facility currently certified to ISO 14001? Yes No

B.3 Environmental Aspects Identification. When did your facility last conduct a systematic identification and/or review of your environmental aspects? *mo/yr* March 2002

B.4 Progress Toward Achieving Objectives and Targets. In the table below, please provide a narrative summary of progress made toward EMS objectives and targets. **You may limit the summary to environmental aspects that are *significant* and towards which *progress* has been made during the *reporting year*.** In cases where progress relates specifically to a Performance Track performance commitment, complete the *Environmental Aspect* column, but in the *Progress* column simply refer to the performance commitment tables in Section C, i.e. "See Section C." Attach additional sheets as necessary.

<i>Environmental Aspect</i>	<i>Progress Made This Year (e.g., quantitative or qualitative improvements, activities conducted)</i>
Electrical Power Consumption	Annual company-wide 2001 electricity charges were 1.4% less than the annual 2000 charges. This objective was achieved.
Fuel Oil Release From USTs	Replace facility heating oil UST with an AST. This objective was achieved.
Hazardous Solid Wastes	See Section C
Solid Waste	See Section C
Removal (Outdoor Environmental Conservation Projects)	See Section C
Indoor Environmental Conservation Projects	See Section C

Section C

Environmental Performance Commitments

Please use the tables on pages 6-9 to summarize your facility's environmental performance against your Performance Track performance commitments. Complete only those boxes related to the baseline, current year, and performance commitment. If any of the boxes have been pre-completed for you, please verify the information. If you find information that is incorrect, cross it out and write in the correct information. **Leave blank any columns for future reporting years.**

Performance Commitment 1

C.1

a. Use this table to report data related to your first performance commitment.

Category (see page 16 of the instructions): Waste

Aspect (see page 16 of the instructions): Hazardous Solid Wastes

	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	79	115			113 (optional)
<i>Measurement Units</i>	Pounds of hazardous waste disposed per million dollars of annual sales.				
<i>Normalizing Factor*</i>	1.0	1.0 (1)			N.A. (1) (optional)
<i>Basis for your Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity* (per year)</i>	79	115			113

*See pages 17-19 of the instructions for more information

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Recycling and source reduction were implemented to achieve the hazardous waste reduction commitments. Building-related remediation activities (Performance Commitment #4) delayed progress on achieving this goal.

FOOTNOTES:

(1) - The original performance commitments were normalized for annual sales. Therefore, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.2

Performance Commitment 2

a. Use this table to report data related to your second performance commitment.

Category (see page 16 of the instructions): Waste					
Aspect (see page 16 of the instructions): Solid Waste					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	565	429			555 (optional)
<i>Measurement Units</i>	Pounds of solid waste disposed per million dollars of annual sales.				
<i>Normalizing Factor*</i>	1.0	1.0 (1)			N.A. (1) (optional)
<i>Basis for your Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity* (per year)</i>	565	429			555
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Recycling and source reduction activities were utilized to achieve the solid waste reduction commitments.

FOOTNOTES:

(1) - The original performance commitments were normalized for annual sales. Therefore, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.3 Performance Commitment 3

a. Use this table to report data related to your third performance commitment.

Category (see page 16 of the instructions): Preservation/Restoration					
Aspect (see page 16 of the instructions): Removal					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	N.A.	0.0			50,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.00			(optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity* (per year)</i>	N.A.	N.A.			N.A.
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

No outdoor-related remediation activities were performed at this facility during 2001.

FOOTNOTES:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.4 Performance Commitment 4

a. Use this table to report data related to your fourth performance commitment.

Category (see page 16 of the instructions): Other					
Aspect (see page 16 of the instructions): Building-Related Environmental Conservation Projects					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	N.A.	161,700			40,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.0			1.0 (optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity* (per year)</i>	N.A.	N.A.			N.A.
*See pages 15-17 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Completion of multiple lead paint and asbestos removal related projects.

FOOTNOTES:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section D

Public Outreach and Performance Reporting

D.1 Please briefly summarize the public outreach and reporting activities that your facility has conducted during the year. Feel free, but not obligated, to attach supporting materials (e.g., meeting agendas, public announcements). All external communications between IEWS and the public are administered through the Communications Department and in accordance with a IEWS Management Directive and Procedure. IEWS is posting the 2001 Performance Track Annual Report on an external web site.

D.2 Please indicate which of the following methods your facility plans to use to make its Performance Track Annual Performance Report available to the public. Please check as many as are appropriate.

- Website (URL www.iews.na.baesystems.com)
- Open House
- Meetings
- Press Releases
- Community Advisory Panel
- Other

Section E

Self-Certification of Continued Program Participation

On behalf of IEWS South Nashua Facility,
(name of my facility)

I certify that

- ◆ I have read and agree to the terms and conditions specified in *the National Environmental Performance Track Program Guide*. This facility, to the best of my knowledge, continues to meet all program criteria;
- ◆ I have personally examined and am familiar with the information contained in this Annual Performance Report. The information contained in this report is, to the best of my knowledge and based on reasonable inquiry, true, accurate, and complete;
- ◆ My facility has an environmental management system (EMS), as defined in the Performance Track EMS criteria, including systems to maintain compliance with all applicable federal, state, tribal, and local environmental requirements in place at the facility, and the EMS will be maintained for the duration of the facility's participation in the program;
- ◆ My facility has conducted an objective assessment of its compliance with all applicable federal, state, tribal, and local environmental requirements; and the facility has corrected all identified instances of potential or actual noncompliance; and
- ◆ Based on the foregoing compliance assessments and subsequent corrective actions (if any were necessary), my facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with applicable federal, state, tribal, and local environmental requirements.

I agree that EPA's decision whether to accept participants into or remove them from the National Environmental Performance Track is wholly discretionary, and I waive any right that may exist under any law to challenge EPA's acceptance or removal decision.

I am the senior manager with responsibility for the facility and am fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is part of the National Environmental Performance Track program.

Signature/Date  7/1/02

Printed Name Mr./Mrs./Ms./Dr. Mr. William T. Perry

Title Director of Facilities/Environmental Safety and Health

Phone Number/E-mail Address 603-885-2184/william.t.perry@baesystems.com

Facility Name South Nashua Facility

Facility Street Address 65 Spit Brook Road, Nashua, New Hampshire 03061

Performance Track Identification Number A01-0028

Paperwork Reduction Act Notice

The public reporting and recordkeeping burden for this collection of information is estimated to average 188 hours per respondent annually. Burden means the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a Federal agency. This includes the time needed to review instructions; develop, acquire, install, and utilize technology and systems for the purposes of collecting, validating, and verifying information, processing and maintaining information, and disclosing and providing information; adjust the existing ways to comply with any previously applicable instructions and requirements; train personnel to be able to respond to a collection of information; search data sources; complete and review the collection of information; and transmit or otherwise disclose the information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.



Annual Performance Report Form

Facility Name: H.W. Pope Technical Park

Performance Track ID #: A01-0028

Annual Performance Report #: 1

Reporting Year: 2001

Due Date: April 1, 2002

Section A

General Facility Information

To the extent possible, EPA will pre-complete items A.1-A.8 for you. Please ensure that the information in A.1-A.8 below is accurate, complete, and up to date. Please supply or revise any information as necessary and then check the box to the left of the item(s) to indicate where changes have been made. Items A.9 and A.10 cannot be pre-completed; please respond as directed in A.9 and A.10 below.

Did you make changes? If so, check box.

- A.1 Name of your facility: H.W. Pope Technical Park
- A.2 Name of your parent company: BAE SYSTEMS Information and Electronic Systems Integration
- A.3 Facility contact person for the Performance Track program:
Name: Mr./Mrs./Ms./Dr. Mr. Jeff Mathis
Title: Manager, Environmental Affairs
Phone: 603-885-6037 Fax: 603-885-0462 E-mail: jeffrey.d.mathis@baesystems.com
- A.4 Facility's location: BAE SYSTEMS
Street Address: 65 River Road
Street Address (cont.):
City/State/Zip Code: Hudson, NH 03051
- A.5 Facility's website address (if any): <http://www.iewns.na.baesystems.com/>
- A.6 Number of employees (full-time equivalents) who currently work in the facility:
 Fewer than 50 50 - 99 100 - 499 500 - 1000 More than 1000
- A.7 Does your company meet the Small Business Administration definition of a small business for your sector? Yes No
- A.8 North American Industrial Classification System (NAICS) Code(s) that are used to classify business at the facility: 3699 _____
- A.9 In your application and, perhaps, in previous annual performance reports, you described what your facility does or makes. Have there been any (additional) changes to your facility's list of products and/or activities? If so, please list them in the space below. Yes No
- A.10 Please update the list of environmental requirements that apply to your facility. In the space below, indicate any changes that have taken place during this reporting period. If you have no changes to report, please write "No changes."
No changes

Section B

Environmental Management System

B.1 Environmental Management System Assessment. Please summarize EMS assessments conducted *during the year*. Attach additional sheets as necessary.

a. Was an EMS audit or other assessment done by an independent third party?

Yes No

If yes, please provide the *type* (e.g., ISO 14001 certification), the *scope*, and the *dates* (mo/yr) of each assessment.

The facilities were subject to two ISO 14001 Surveillance Audits during 2001. These audit were conducted on May 15th through 18th, and October 30th through November 2nd. The May ISO 14001 Surveillance audit focused on environmental policy, environmental aspects, and communications. The May audit also included a summary assessment of document control, corrective actions, objectives and targets, internal auditing, and management review. The October audit focused on legal and other requirements, objectives and targets, and monitoring and measurement. The audit also included a summary assessment of communications, document control, corrective actions, internal audits, and management review.

b. Was an internal or corporate EMS audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit.

Two internal EMS audits were performed during 2001. An internal audit was performed during January through March of 2001 at each facility for compliance with all aspects of the EMS. Another internal audit was also performed, using a consultant, in December 2001 that focused review of EMS documentation and recordkeeping.

c. Was a compliance audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit, and indicate *who* conducted the audit(s) (e.g., facility staff, corporate groups, third party).

A ESH compliance audit was performed in accordance with an written audit plan previously provided to the EPA. This audit was performed in January through March of 2002. The audit was performed using IEWS ESH program managers and environmental consultants.

d. (Optional) If you would like to describe any other audits or inspections that were conducted at your facility, please do so here.

Section B

(continued)

B.1

e. Briefly summarize corrective actions taken and other improvements made as a result of your EMS assessments and compliance audits.

Corrective actions taken from the EMS audits include the following:

- 1) Revise the IEWS Employee ESH Awareness Handbook to include the most recent ESH Policy.
- 2) Update obsolete document references with correct version.
- 3) Discard outdated EMS procedures used to monitor and measure a significant environmental aspect and replace with most recent version. Perform outreach to ensure that similar procedures are the most recent version.

f. Has your facility corrected all instances of potential non-compliance and EMS non-conformance identified during your audits and other assessments?

Yes No No such instances identified

If no, please explain your plans to correct these instances.

g. When was the last Senior Management review of your EMS completed? *mo/yr* 03/08/02

Who headed the review?

Name: Mr./Mrs./Ms./Dr. Mr. Tom Fitzpatrick, Chairman of the ESH Council

Title: V.P. Mission Success and Product Assurance

Section B

(continued)

B.2 ISO 14001 Certification. Is your facility currently certified to ISO 14001? Yes No

B.3 Environmental Aspects Identification. When did your facility last conduct a systematic identification and/or review of your environmental aspects? *mo/yr* March 2002

B.4 Progress Toward Achieving Objectives and Targets. In the table below, please provide a narrative summary of progress made toward EMS objectives and targets. **You may limit the summary to environmental aspects that are *significant* and towards which *progress* has been made during the *reporting year*.** In cases where progress relates specifically to a Performance Track performance commitment, complete the *Environmental Aspect* column, but in the *Progress* column simply refer to the performance commitment tables in Section C, i.e. "See Section C." Attach additional sheets as necessary.

<i>Environmental Aspect</i>	<i>Progress Made This Year</i> <i>(e.g., quantitative or qualitative improvements, activities conducted)</i>
Electrical Power Consumption	Annual company-wide 2001 electricity charges were 1.4% less than the annual 2000 charges. This objective was achieved.
Hazardous Solid Wastes	See Section C
Solid Waste	See Section C
Removal (Outdoor Environmental Conservation Projects)	See Section C
Indoor Environmental Conservation Projects	See Section C

Section C

Environmental Performance Commitments

Please use the tables on pages 6-9 to summarize your facility's environmental performance against your Performance Track performance commitments. Complete only those boxes related to the baseline, current year, and performance commitment. If any of the boxes have been pre-completed for you, please verify the information. If you find information that is incorrect, cross it out and write in the correct information. **Leave blank any columns for future reporting years.**

C.1

Performance Commitment 1

a. Use this table to report data related to your first performance commitment.

Category (see page 16 of the instructions): Waste					
Aspect (see page 16 of the instructions): Hazardous Solid Wastes					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	2	1			2 (optional)
<i>Measurement Units</i>	Pounds of hazardous waste disposed per million dollars of annual sales.				
<i>Normalizing Factor*</i>	1.0	1.0 (1)			N.A. (1) (optional)
<i>Basis for your Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity* (per year)</i>	2	1			2
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.
Recycling and source reduction were implemented to achieve the hazardous waste reduction commitments.

FOOTNOTES:

(1) - The original performance commitments were normalized for annual sales. Therefore, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.2 Performance Commitment 2

a. Use this table to report data related to your second performance commitment.

Category (see page 16 of the instructions): Waste					
Aspect (see page 16 of the instructions): Solid Waste					
	<i>Baseline</i> (as stated in your application)	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment</i> (the goal stated in your application)
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity</i> (per year)	363	271			356 (optional)
<i>Measurement Units</i>	Pounds of solid waste disposed per million dollars of annual sales.				
<i>Normalizing Factor*</i>	1.0	1.0 (1)			N.A. (1) (optional)
<i>Basis for your Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity*</i> (per year)	363	271			356
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Recycling and source reduction activities were utilized to achieve the solid waste reduction commitments.

FOOTNOTES:

(1) - The original performance commitments were normalized for annual sales. Therefore, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.3

Performance Commitment 3

a. Use this table to report data related to your third performance commitment.

Category (see page 16 of the instructions): Preservation/Restoration					
Aspect (see page 16 of the instructions): Removal					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	N.A.	74,000			40,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.0			(optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity* (per year)</i>	N.A.	N.A.			N.A.
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Removal of a previously closed underground storage tank.

FOOTNOTES:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.4 Performance Commitment 4

a. Use this table to report data related to your fourth performance commitment.

Category (see page 16 of the instructions): Other					
Aspect (see page 16 of the instructions): Building-Related Environmental Conservation Projects					
	<i>Baseline</i> (as stated in your application)	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment</i> (the goal stated in your application)
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity</i> (per year)	N.A.	4,000			50,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.0			1.0 (optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity*</i> (per year)	N.A.	N.A.			N.A.
*See pages 15-17 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Completion of multiple lead paint and asbestos removal related projects.

FOOTNOTES:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section D

Public Outreach and Performance Reporting

D.1 Please briefly summarize the public outreach and reporting activities that your facility has conducted during the year. Feel free, but not obligated, to attach supporting materials (e.g., meeting agendas, public announcements). All external communications between IEWS and the public are administered through the Communications Department and in accordance with a IEWS Management Directive and Procedure. IEWS is posting the 2001 Performance Track Annual Report on an external web site.

D.2 Please indicate which of the following methods your facility plans to use to make its Performance Track Annual Performance Report available to the public. Please check as many as are appropriate.

- Website (URL www.iews.na.baesystems.com)
- Open House
- Meetings
- Press Releases
- Community Advisory Panel
- Other

Section E

Self-Certification of Continued Program Participation

On behalf of IEWS H.W. Pope Technical Park Facility,
(name of my facility)

I certify that

- ◆ I have read and agree to the terms and conditions specified in *the National Environmental Performance Track Program Guide*. This facility, to the best of my knowledge, continues to meet all program criteria;
- ◆ I have personally examined and am familiar with the information contained in this Annual Performance Report. The information contained in this report is, to the best of my knowledge and based on reasonable inquiry, true, accurate, and complete;
- ◆ My facility has an environmental management system (EMS), as defined in the Performance Track EMS criteria, including systems to maintain compliance with all applicable federal, state, tribal, and local environmental requirements in place at the facility, and the EMS will be maintained for the duration of the facility's participation in the program;
- ◆ My facility has conducted an objective assessment of its compliance with all applicable federal, state, tribal, and local environmental requirements; and the facility has corrected all identified instances of potential or actual noncompliance; and
- ◆ Based on the foregoing compliance assessments and subsequent corrective actions (if any were necessary), my facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with applicable federal, state, tribal, and local environmental requirements.

I agree that EPA's decision whether to accept participants into or remove them from the National Environmental Performance Track is wholly discretionary, and I waive any right that may exist under any law to challenge EPA's acceptance or removal decision.

I am the senior manager with responsibility for the facility and am fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is part of the National Environmental Performance Track program.

Signature/Date William T. Perry 7/1/02

Printed Name Mr./Mrs./Ms./Dr. Mr. William T. Perry

Title Director of Facilities/Environmental Safety and Health

Phone Number/E-mail Address 603-885-2184/william.t.perry@baesystems.com

Facility Name H.W. Pope Technical Park Facility

Facility Street Address 65 River Road, Hudson, New Hampshire 03051

Performance Track Identification Number A01-0028

Paperwork Reduction Act Notice

The public reporting and recordkeeping burden for this collection of information is estimated to average 188 hours per respondent annually. Burden means the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a Federal agency. This includes the time needed to review instructions; develop, acquire, install, and utilize technology and systems for the purposes of collecting, validating, and verifying information, processing and maintaining information, and disclosing and providing information; adjust the existing ways to comply with any previously applicable instructions and requirements; train personnel to be able to respond to a collection of information; search data sources; complete and review the collection of information; and transmit or otherwise disclose the information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.



Annual Performance Report Form

Facility Name: Merrimack Facility

Performance Track ID #: A01-0028

Annual Performance Report #: 1

Reporting Year: 2001

Due Date: April 1, 2002

Section A

General Facility Information

To the extent possible, EPA will pre-complete items A.1-A.8 for you. Please ensure that the information in A.1-A.8 below is accurate, complete, and up to date. Please supply or revise any information as necessary and then check the box to the left of the item(s) to indicate where changes have been made. Items A.9 and A.10 cannot be pre-completed; please respond as directed in A.9 and A.10 below.

Did you make changes? If so, check box.

- A.1 Name of your facility: Merrimack Facility
- A.2 Name of your parent company: BAE SYSTEMS Information and Electronic Systems Integration
- A.3 Facility contact person for the Performance Track program:
Name: Mr./Mrs./Ms./Dr. Mr. Jeff Mathis
Title: Manager, Environmental Affairs
Phone: 603-885-6037 Fax: 603-885-0462 E-mail: jeffrey.d.mathis@baesystems.com
- A.4 Facility's location: BAE SYSTEMS
Street Address: 130 D.W. Highway, No.
Street Address (cont.):
City/State/Zip Code: Merrimack, NH 03054
- A.5 Facility's website address (if any): <http://www.iewns.na.baesystems.com/>
- A.6 Number of employees (full-time equivalents) who currently work in the facility:
 Fewer than 50 50 - 99 100 - 499 500 - 1000 More than 1000
- A.7 Does your company meet the Small Business Administration definition of a small business for your sector? Yes No
- A.8 North American Industrial Classification System (NAICS) Code(s) that are used to classify business at the facility: 3699 _____
- A.9 In your application and, perhaps, in previous annual performance reports, you described what your facility does or makes. Have there been any (additional) changes to your facility's list of products and/or activities? If so, please list them in the space below. Yes No
- A.10 Please update the list of environmental requirements that apply to your facility. In the space below, indicate any changes that have taken place during this reporting period. If you have no changes to report, please write "No changes."
No changes

Section B

Environmental Management System

B.1 Environmental Management System Assessment. Please summarize EMS assessments conducted *during the year*. Attach additional sheets as necessary.

a. Was an EMS audit or other assessment done by an independent third party?

Yes No

If yes, please provide the *type* (e.g., ISO 14001 certification), the *scope*, and the *dates* (mo/yr) of each assessment.

The facilities were subject to two ISO 14001 Surveillance Audits during 2001. These audit were conducted on May 15th through 18th, and October 30th through November 2nd. The May ISO 14001 Surveillance audit focused on environmental policy, environmental aspects, and communications. The May audit also included a summary assessment of document control, corrective actions, objectives and targets, internal auditing, and management review. The October audit focused on legal and other requirements, objectives and targets, and monitoring and measurement. The audit also included a summary assessment of communications, document control, corrective actions, internal audits, and management review.

b. Was an internal or corporate EMS audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit.

Two internal EMS audits were performed during 2001. An internal audit was performed during January through March of 2001 at each facility for compliance with all aspects of the EMS. Another internal audit was also performed, using a consultant, in December 2001 that focused review of EMS documentation and recordkeeping.

c. Was a compliance audit conducted? Yes No

If yes, please provide the *scope* and the *dates* (mo/yr) of each audit, and indicate *who* conducted the audit(s) (e.g., facility staff, corporate groups, third party).

A ESH compliance audit was performed in accordance with an written audit plan previously provided to the EPA. This audit was performed in January through March of 2002. The audit was performed using IEWS ESH program managers and environmental consultants.

d. (Optional) If you would like to describe any other audits or inspections that were conducted at your facility, please do so here.

Section B

(continued)

B.1

e. Briefly summarize corrective actions taken and other improvements made as a result of your EMS assessments and compliance audits.

Corrective actions taken from the EMS audits include the following:

- 1) Revise the IEWS Employee ESH Awareness Handbook to include the most recent ESH Policy
- 2) Review and update specific EMS records to ensure they are maintained as required.
- 3) Update obsolete document references with correct version.

f. Has your facility corrected all instances of potential non-compliance and EMS non-conformance identified during your audits and other assessments?

Yes No No such instances identified

If no, please explain your plans to correct these instances.

g. When was the last Senior Management review of your EMS completed? *mo/yr* 03/08/02

Who headed the review?

Name: Mr./Mrs./Ms./Dr. Mr. Tom Fitzpatrick, Chairman of the ESH Council

Title: V.P. Mission Success and Product Assurance

Section B

(continued)

B.2 ISO 14001 Certification. Is your facility currently certified to ISO 14001? Yes No

B.3 Environmental Aspects Identification. When did your facility last conduct a systematic identification and/or review of your environmental aspects? *mo/yr* March 2002

B.4 Progress Toward Achieving Objectives and Targets. In the table below, please provide a narrative summary of progress made toward EMS objectives and targets. **You may limit the summary to environmental aspects that are *significant* and towards which *progress* has been made during the *reporting year*.** In cases where progress relates specifically to a Performance Track performance commitment, complete the *Environmental Aspect* column, but in the *Progress* column simply refer to the performance commitment tables in Section C, i.e. "See Section C." Attach additional sheets as necessary.

<i>Environmental Aspect</i>	<i>Progress Made This Year</i> <i>(e.g., quantitative or qualitative improvements, activities conducted)</i>
Electrical Power Consumption	Annual company-wide 2001 electricity charges were 1.4% less than the annual 2000 charges. This objective was achieved.
Water Consumption	Replace once-through cooling system for process heat rejection with a cooling loop and water tower. This objective was achieved.
Hazardous Solid Wastes	See Section C
Solid Waste	See Section C
Removal (Outdoor Environmental Conservation Projects)	See Section C
Indoor Environmental Conservation Projects	See Section C

Section C

Environmental Performance Commitments

Please use the tables on pages 6-9 to summarize your facility's environmental performance against your Performance Track performance commitments. Complete only those boxes related to the baseline, current year, and performance commitment. If any of the boxes have been pre-completed for you, please verify the information. If you find information that is incorrect, cross it out and write in the correct information. **Leave blank any columns for future reporting years.**

C.1

Performance Commitment 1

a. Use this table to report data related to your first performance commitment.

Category (see page 16 of the instructions): Waste					
Aspect (see page 16 of the instructions): Hazardous Wastes					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	91	96 (1)			11 (1) (optional)
<i>Measurement Units</i>	Pounds of hazardous waste disposed per million dollars of annual sales.				
<i>Normalizing Factor*</i>	1.0	1.0 (2)			N.A. (2) (optional)
<i>Basis for your Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity* (per year)</i>	91	96			11
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Recycling and source reduction were implemented to achieve the hazardous waste reduction commitments. Indoor and outdoor-related remediation activities (Performance Commitments #3 and #4) delayed progress on achieving this goal.

FOOTNOTES:

- (1) - Due to waste generated from indoor and outdoor remediation activities (see Performance Commitments 3 and 4) during 2001, the hazardous waste reduction goal was not achieved.
- (2) - The original performance commitments were normalized for annual sales. Therefore, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.2 Performance Commitment 2

a. Use this table to report data related to your second performance commitment.

Category (see page 16 of the instructions): Waste					
Aspect (see page 16 of the instructions): Solid Waste					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	428	424			420 (optional)
<i>Measurement Units</i>	Pounds of solid waste disposed per million dollars of annual sales.				
<i>Normalizing Factor*</i>	1.0	1.00 (1)			N.A. (1) (optional)
<i>Basis for your Normalizing Factor*</i>	Waste generation will change in proportion to the economic activity of the company.				
<i>Normalized Quantity* (per year)</i>	428	424			420
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Recycling and source reduction activities were utilized to achieve the solid waste reduction commitments.

FOOTNOTES:

(1) Since the original performance commitments were normalized for annual sales, the normalizing factor is 1.0.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.3

Performance Commitment 3

a. Use this table to report data related to your third performance commitment.

Category (see page 16 of the instructions): Preservation/Restoration					
Aspect (see page 16 of the instructions): Removal					
	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	N.A.	33,000			40,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.00			(optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity* (per year)</i>	N.A.	N.A.			N.A.
*See pages 17-19 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Removal and cleanup of grease trap and hydraulic lift.

FOOTNOTE:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section C

(continued)

C.4 Performance Commitment 4

a. Use this table to report data related to your fourth performance commitment.

Category (see page 16 of the instructions): Other

Aspect (see page 16 of the instructions): Building-Related Environmental Conservation Projects

	<i>Baseline (as stated in your application)</i>	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Performance Commitment (the goal stated in your application)</i>
<i>Calendar Year</i>	2000	2001			2003
<i>Actual Quantity (per year)</i>	N.A.	107,000			50,000 (1) (optional)
<i>Measurement Units</i>	Dollars per year of capital and expense costs.				
<i>Normalizing Factor*</i>	1.0	1.0			1.0 (optional)
<i>Basis for your Normalizing Factor*</i>	N.A.				
<i>Normalized Quantity* (per year)</i>	N.A.	N.A.			N.A.
*See pages 15-17 of the instructions for more information					

b. Briefly describe how you achieved improvements for this aspect or, if relevant, any circumstances that delayed progress.

Completion of multiple lead paint and asbestos removal related projects.

FOOTNOTE:

(1) - The Performance Commitment shown is for the entire Company in New Hampshire, whereas the "Year 1" data is for this single facility.

c. Please list any other EPA voluntary programs to which you are also reporting these data (e.g., Energy Star, Project XL).

Section D

Public Outreach and Performance Reporting

D.1 Please briefly summarize the public outreach and reporting activities that your facility has conducted during the year. Feel free, but not obligated, to attach supporting materials (e.g., meeting agendas, public announcements). All external communications between IEWS and the public are administered through the Communications Department and in accordance with a IEWS Management Directive and Procedure. IEWS is posting the 2001 Performance Track Annual Report on an external web site.

D.2 Please indicate which of the following methods your facility plans to use to make its Performance Track Annual Performance Report available to the public. Please check as many as are appropriate.

Website (URL www.iews.na.baesystems.com)

Open House

Meetings

Press Releases

Community Advisory Panel

Other

Section E

Self-Certification of Continued Program Participation

On behalf of IEWS Merrimack Facility,
(name of my facility)

I certify that

- ◆ I have read and agree to the terms and conditions specified in *the National Environmental Performance Track Program Guide*. This facility, to the best of my knowledge, continues to meet all program criteria;
- ◆ I have personally examined and am familiar with the information contained in this Annual Performance Report. The information contained in this report is, to the best of my knowledge and based on reasonable inquiry, true, accurate, and complete;
- ◆ My facility has an environmental management system (EMS), as defined in the Performance Track EMS criteria, including systems to maintain compliance with all applicable federal, state, tribal, and local environmental requirements in place at the facility, and the EMS will be maintained for the duration of the facility's participation in the program;
- ◆ My facility has conducted an objective assessment of its compliance with all applicable federal, state, tribal, and local environmental requirements; and the facility has corrected all identified instances of potential or actual noncompliance; and
- ◆ Based on the foregoing compliance assessments and subsequent corrective actions (if any were necessary), my facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with applicable federal, state, tribal, and local environmental requirements.

I agree that EPA's decision whether to accept participants into or remove them from the National Environmental Performance Track is wholly discretionary, and I waive any right that may exist under any law to challenge EPA's acceptance or removal decision.

I am the senior manager with responsibility for the facility and am fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is part of the National Environmental Performance Track program.

Signature/Date  7/1/02

Printed Name Mr./Mrs./Ms./Dr. Mr. William T. Perry

Title Director of Facilities/Environmental Safety and Health

Phone Number/E-mail Address 603-885-2184/william.t.perry@baesystems.com

Facility Name Merrimack Facility

Facility Street Address 130 D.W. Highway, No., Merrimack, New Hampshire 03054

Performance Track Identification Number A01-0028

Paperwork Reduction Act Notice

The public reporting and recordkeeping burden for this collection of information is estimated to average 188 hours per respondent annually. Burden means the total time, effort, or financial resources expended by persons to generate, maintain, retain, or disclose or provide information to or for a Federal agency. This includes the time needed to review instructions; develop, acquire, install, and utilize technology and systems for the purposes of collecting, validating, and verifying information, processing and maintaining information, and disclosing and providing information; adjust the existing ways to comply with any previously applicable instructions and requirements; train personnel to be able to respond to a collection of information; search data sources; complete and review the collection of information; and transmit or otherwise disclose the information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number.

Send comments on the Agency's need for this information, the accuracy of the provided burden estimates, and any suggested methods for minimizing respondent burden, including through the use of automated collection techniques to the Director, Collection Strategies Division, U.S. Environmental Protection Agency (2822), 1200 Pennsylvania Ave., NW, Washington, D.C. 20460. Include the OMB control number in any correspondence. Do not send the completed form to this address.