



**Employment Options  
for  
Foreign Service  
Family Members**

Family Liaison Office  
United States Department of State  
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## PREFACE

*“A person can’t stand in the same river twice.”*  
*–Old Chinese proverb–*

When the first edition of *Employment Options for Foreign Service Family Members* was being written in 1992, the Hudson Institute completed a study entitled, *Workforce 2000: Work and Workers for the 21st Century*. The study described a society that was very different from the one that began the 20th century.

Many of the things described in *Workforce 2000* have in fact become reality. The feminization of the workforce, the growth of service industries, and the need for improved child and elder care are certainly part of today’s job scene. Job-sharing, telecommuting, and flexitime, although not as prevalent as the authors predicted, are sure to become more so in the near future.

One thing that *Workforce* failed to predict was the extraordinary growth of the Internet and the World Wide Web and the impact this technology would have on the employment process. In preparing this new edition of *Employment Options* we have tried to incorporate information about the Internet and its impact on all phases of employment, including web sites wherever possible.

As before, this edition of *Employment Options* is designed to assist family members who wish to have a meaningful working life in the midst of change.

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