

Table 450. State and Local Government—Full-Time Employment and Salary by Sex and Race/Ethnic Group: 1980 to 2003

[As of June 30. (2,350 represents 2,350,000.) Excludes school systems and educational institutions. Based on reports from state governments (42 in 1980; 47 in 1983; 49 in 1981, and 1984 through 1987; and 50 in 1989 through 1991) and a sample of county, municipal, township, and special district jurisdictions employing 15 or more nonelected, nonappointed full-time employees. Beginning 1993, only for state and local governments with 100 or more employees. For definition of median, see Guide to Tabular Presentation]

Year and occupation	Employment (1,000)						Median annual salary (\$1,000)					
	Male	Female	White ¹	Minority			Male	Female	White ¹	Minority		
				Total ²	Black ¹	Hispanic ³				Total ²	Black ¹	Hispanic ³
1980	2,350	1,637	3,146	842	619	163	15.2	11.4	13.8	11.8	11.5	12.3
1981	2,740	1,925	3,591	1,074	780	205	17.7	13.1	16.1	13.5	13.3	14.7
1983	2,674	1,818	3,423	1,069	768	219	20.1	15.3	18.5	15.9	15.6	17.3
1984	2,700	1,880	3,458	1,121	799	233	21.4	16.2	19.6	17.4	16.5	18.4
1985	2,789	1,952	3,563	1,179	835	248	22.3	17.3	20.6	18.4	17.5	19.2
1986	2,797	1,982	3,549	1,230	865	259	23.4	18.1	21.5	19.6	18.7	20.2
1987	2,818	2,031	3,600	1,249	872	268	24.2	18.9	22.4	20.9	19.3	21.1
1989	3,030	2,227	3,863	1,394	961	308	26.1	20.6	24.1	22.1	20.7	22.7
1990	3,071	2,302	3,918	1,456	994	327	27.3	21.8	25.2	23.3	22.0	23.8
1991	3,110	2,349	3,965	1,494	1,011	340	28.4	22.7	26.4	23.8	22.7	24.5
1993	2,820	2,204	3,588	1,436	948	341	30.6	24.3	28.5	25.9	24.2	26.8
1995	2,960	2,355	3,781	1,534	993	379	33.5	27.0	31.4	26.3	26.8	28.6
1997	2,898	2,307	3,676	1,529	973	392	34.6	27.9	32.2	30.2	27.4	29.5
1999	2,939	2,393	3,723	1,609	1,012	417	37.0	29.9	34.8	31.1	29.6	31.2
2001	3,080	2,554	3,888	1,746	1,077	471	39.8	32.1	37.5	34.0	31.5	33.8
2003, total	3,134	2,610	3,919	1,826	1,097	508	42.2	34.7	40.0	35.9	33.6	36.6
Officials/administrators	215	126	275	65	39	17	66.4	59.2	64.0	63.0	61.5	62.8
Professionals	654	819	1,064	409	228	96	52.2	44.9	48.6	46.6	43.1	45.6
Technicians	273	204	340	138	75	40	42.2	34.6	39.6	36.3	34.5	37.8
Protective service	923	209	795	337	205	107	43.0	35.5	42.2	40.1	37.3	44.0
Paraprofessionals	109	301	238	172	119	39	31.0	28.0	29.8	27.2	25.7	29.8
Admin. support	122	795	593	325	188	102	31.1	29.2	29.4	29.5	28.8	29.5
Skilled craft	401	23	308	116	67	37	38.6	32.9	38.4	38.0	36.2	38.2
Service/maintenance	437	133	306	264	177	71	31.4	24.2	30.4	29.3	28.3	29.9

¹ Non-Hispanic. ² Includes other minority groups not shown separately. ³ Persons of Hispanic origin may be of any race.

Source: U.S. Equal Employment Opportunity Commission, 1980–1991, *State and Local Government Information Report*, annual; beginning 1993, biennial.