

#### **GEI/SNAP: A Ground-Breaking Employment Program**

GEI/SNAP is a U.S. Department of State Family Liaison Office initiative dedicated to assisting family members of U.S. government employees assigned to U.S. embassies and consulates abroad with all aspects of career management, including their search for employment.

# How GEI/SNAP Works

At post, the Global Employment Advisor (GEA) assists and facilitates the Foreign Service family member's employment search by:

- Building a network of potential local employers
- Assisting the Foreign Service family member to connect to potential employers
- Providing job-coaching, workshops, and other career development services

Foreign Service spouses may obtain work permits and work legally in most overseas locations. This is the case in the 150 countries where the United States has a negotiated bilateral work agreement or de facto work arrangement.

The Global Employment Initiative and Strategic Networking As-L sistance Program (GEI/SNAP) is a Family Liaison Office program designed to help Foreign Service family members with career development and identification of employment opportunities. GEI/SNAP establishes global partnerships with multinational corporations, organizations, and NGOs at the headquarters level to provide U.S. Department of State and other Foreign Service agency family members with the contacts necessary to develop and sustain their career ambitions while living abroad.



### The Family Liaison Office

United States Department of State Harry S Truman Building Rm. 1239 Washington, DC 20520 Phone: (202) 647-1076, 800-440-0397 Fax: (202) 647-1670 E-mail: FLOAskEmployment@state.gov

To learn more about the Global Employment Initiative/SNAP, please visit: http://www.state.gov/m/dghr/flo/c21627.htm

# **GLOBAL EMPLOYMENT** INITIATIVE







U.S. DEPARTMENT OF STATE

STRATEGIC NETWORKING ASSISTANCE PROGRAM





OFFERING THE BEST AND **BRIGHTEST MOBILE TALENT** 



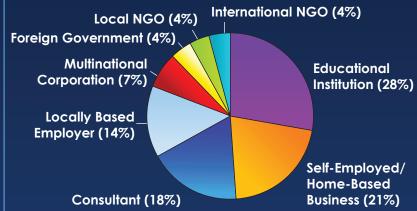
#### **Benefits of Participating** in GEI/SNAP

- Culturally appropriate resume or CV preparation
- Information on culturally appropriate interviewing techniques
- Briefings on cross-cultural issues as they relate to the workplace
- Database of potential local employers
- Employment contacts in the family member's professional area of interest
- Networking assistance
- Workshops on employment-related topics
- Self-assessment tools
- One-on-one career advising



#### **Industries Where Family Members Are Working**

Of those family members with jobs on the local economy:









## family members include:

- Hilton Hotels ACDI/VOCA IBM American University of Rome KPMG International CARE McKinsey & Company Merck & Co., Inc. CHF International ONE Africa Television CITI Price Waterhouse Coopers Clear Channel PROCOSI Red Cross Deloitte Elizabeth Glaser Pediatric AIDS Samsung Foundation United Nations World Bank World Vision
- American University in Cairo  $\bullet$ Clements Global Insurance Group Freshfields Bruckhaus Deringer Habitat for Humanity

#### The Global Employment Initiative maintains offices in these **Principal Cities:**

- Athens
- Baku
- Belgrade
- Berlin
- Bogotá
- Brasilia
- Brussels
- Cairo
- Copenhagen
- Dar es Salaam
- Gaborone
- Guayaquil Helsinki
- Johannesburg
- Kuwait



# Companies that currently successfully employ Foreign Service

- La Paz
- Lima
- London
- Lusaka
- Manila
- Mexico City
- Montreal
- Ottawa
- Panama City
- Paris
- Podgorica
- Pretoria
- Ouito
- Riga

- Rome
- San Salvador
- São Paulo
- Sarajevo
- Seoul
- Taipei
- Tallinn
- The Hague
- Toronto
- Vienna
- Vilnius
- Warsaw
- Windhoek
- Yerevan





