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REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT: JANUARY 2004

Unemployment rates declined in January in three of the four regions and in most states, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Over the year, unemployment rates declined in about four-fifths of the states. The national jobless rate was little changed at 5.6 percent in January, although it continued a downward trend from mid-2003. Nonfarm payroll employment increased in 31 states and the District of Columbia in January.

Regional Unemployment (Seasonally Adjusted)

The South again had the lowest unemployment rate among the four regions in January, 5.2 percent, followed by the Midwest, 5.5 percent, and Northeast, 5.7 percent. The West continued to report the highest rate, 5.9 percent, despite a 0.4-percentage point decline from December. The Midwest and South also recorded over-the-month rate decreases of 0.4 percentage point each. All regions reported lower jobless rates over the year, led by the West (-0.7 percentage point) and the South (-0.5 point). The West has posted the highest unemployment rate for over 11 years. (See table 1.)

In January, the West North Central and South Atlantic divisions continued to report the lowest unemployment rates among the nine geographic divisions, 4.4 and 4.6 percent, respectively. The Pacific division again recorded the highest unemployment rate, 6.3 percent, followed by the West South Central, 6.1 percent, and East North Central, 6.0 percent. With the exception of the Middle Atlantic, all divisions reported over-the-month rate decreases. The largest declines were in the West North Central (-0.6 percentage point) and East South Central (-0.5 point). All nine divisions had over-the-year jobless rate declines, with the largest in the Mountain, Pacific, and South Atlantic (-0.6 percentage point each).

State Unemployment (Seasonally Adjusted)

In January, South Dakota and North Dakota reported the lowest unemployment rates, 2.9 and 3.0 percent, respectively, while another six states also recorded rates below 4.0 percent. Oregon and Alaska posted the highest jobless rates, 7.7 percent and 7.3 percent, respectively. Michigan had the next highest rate, 6.6 percent, followed by New York and Washington, 6.5 percent each. Overall, 12 states and the District of Columbia reported rates of 6.0 percent or higher in January. (See table 3 and chart 1.)

Compared with December, unemployment rates were lower in 40 states and the District of Columbia, higher in 7 states, and unchanged in 3 states. The largest over-the-month unemployment rate decreases were reported in Arkansas and Tennessee (-1.1 percentage points each) and in Delaware, Michigan, and South

Dakota (-1.0 point each). Another 15 states and the District of Columbia reported decreases of one-half percentage point or more. No state had an over-the-month jobless rate increase of more than 0.2 percentage point.

Unemployment rates were lower than a year earlier in 38 states and the District of Columbia, unchanged in 7 states, and higher in 5 states. North Dakota posted the largest unemployment rate decline from January 2003 (-1.2 percentage points), followed by Florida, Utah, and West Virginia (-1.0 point each). An additional 18 states recorded over-the-year rate declines of 0.5 percentage point or more. No state had a rate increase of more than 0.3 percentage point.

Nonfarm Payroll Employment (Seasonally Adjusted)

From December to January, total nonfarm employment increased in 31 states and the District of Columbia and decreased in 19 states. The largest employment increases occurred in Ohio (+23,600), California (+22,000), Wisconsin (+21,300), and Indiana (+18,300). The largest over-the-month percentage increases in employment were reported in Alaska (+1.2 percent), Wisconsin (+0.8 percent), Indiana and South Carolina (+0.6 percent each), and the District of Columbia and Louisiana (+0.5 percent each). The largest employment decreases occurred in Illinois (-35,900), Michigan (-15,500), Colorado (-15,100), and Pennsylvania (-14,000). The largest over-the-month percentage decreases occurred in New Hampshire (-1.1 percent), Colorado (-0.7 percent), and Illinois (-0.6 percent). (See table 5.)

Over the year, employment increased in 32 states and the District of Columbia and decreased in 18 states. The largest over-the-year gains in employment occurred in Florida (+127,100), Nevada (+42,800), Arizona (+42,300), and Virginia (+36,900). The largest percentage gains were reported in Nevada (+4.0 percent), Arizona and Wyoming (+1.9 percent each), and Florida (+1.8 percent). The largest over-the-year employment decreases were in Michigan (-73,100), Illinois (-60,400), Pennsylvania (-55,100), Massachusetts (-48,400), and Ohio (-46,500). The largest percentage declines in employment occurred in Oklahoma (-1.9 percent), Colorado and Michigan (-1.6 percent each), and Massachusetts (-1.5 percent). (See chart 2.)

The Metropolitan Area Employment and Unemployment release for January is scheduled to be issued on March 18. The Regional and State Employment and Unemployment release for February is scheduled to be issued on March 31.

Revisions to Regional, State, and Metropolitan Area Data Series

Labor Force Data Series

Labor force estimates for regions, divisions, states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City have been revised to incorporate updated Census 2000-based population controls, reestimation of models, and benchmarking to Current Population Survey annual averages (tables 1-4), as well as updated seasonal adjustment factors (tables 1 and 3). Not-seasonally-adjusted data back to 2000 and seasonally-adjusted data back to 1999 are subject to revision. The updated population controls reflect the annual updating of population estimates by the U.S. Census Bureau.

Nonfarm Payroll Data Series

Effective with this release, nonfarm payroll employment estimates for states and metropolitan areas have been revised to reflect 2003 benchmark levels (tables 5 and 6), as well as updated seasonal adjustment factors (table 5). For most states, not-seasonally-adjusted data back to April 2002 and seasonally-adjusted data back to 1999 are subject to revision.

Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, the Los Angeles-Long Beach metropolitan area, and New York City from the Local Area Unemployment Statistics (LAUS) program (tables 1-4). Also presented are nonfarm payroll employment estimates by state and major industry from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both Federal-State cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

Method of estimation. Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) data. A detailed description of the estimation procedures is available from BLS upon request. Effective January 1998, estimates for census regions and divisions are obtained by summing the model-based estimates for the component states and then calculating the unemployment rate.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. The regional and state data will not sum to national totals obtained from the CPS, since the monthly state estimates are not based directly on the CPS.

Seasonal adjustment. Seasonal adjustment of state (and Los Angeles-Long Beach and New York City) labor force levels are computed by aggregating independently seasonally adjusted employment and unemployment levels. Unemployment rates are then computed from these independently adjusted levels. Region and

division levels are calculated as the sum of the levels of the component states. Revisions of historical data for the most recent 5 years are usually made at the beginning of each calendar year, usually coincident with January estimates.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

Method of estimation. The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a “sum-of-states” employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other

types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

Labor force and unemployment estimates. Measures of sampling error, in the form of standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

Employment estimates. Measures of sampling error for state CES data at the supersector level and for metropolitan area CES data at the total nonfarm level are available on the BLS Web site at

(<http://www.bls.gov/sae/790stderr.htm>). Information on recent benchmark revisions for states is available at (<http://www.bls.gov/sae/>).

Additional information

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800), and from the *BLS Handbook of Methods*, Bulletin 2490, August 1997.

Estimates of labor force and unemployment for over 330 metropolitan areas are available in the news release, *Metropolitan Area Employment and Unemployment*. Estimates of labor force, employment, and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the BLS Web site at (<http://www.bls.gov/lau/>). Employment data from the CES program are available at (<http://www.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table 1. Civilian labor force and unemployment by census regions and divisions, seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004 ^P
Northeast	27,539.7	27,350.7	27,350.0	27,484.5	1,620.3	1,549.1	1,563.1	1,562.7	5.9	5.7	5.7	5.7
New England	7,572.4	7,535.6	7,539.3	7,563.8	399.5	401.2	410.7	381.3	5.3	5.3	5.4	5.0
Middle Atlantic	19,967.4	19,815.1	19,810.7	19,920.6	1,220.8	1,147.9	1,152.4	1,181.4	6.1	5.8	5.8	5.9
South	50,894.6	51,426.5	51,413.5	51,660.9	2,884.3	2,890.7	2,868.8	2,682.5	5.7	5.6	5.6	5.2
South Atlantic	26,805.8	27,110.7	27,101.2	27,247.1	1,403.5	1,360.0	1,350.9	1,257.5	5.2	5.0	5.0	4.6
East South Central	8,278.3	8,350.0	8,349.8	8,401.2	474.5	496.5	492.4	455.6	5.7	5.9	5.9	5.4
West South Central	15,810.5	15,965.8	15,962.5	16,012.6	1,006.3	1,034.2	1,025.5	969.4	6.4	6.5	6.4	6.1
Midwest	34,157.9	34,366.0	34,342.6	34,462.7	1,946.4	2,028.7	2,039.2	1,891.4	5.7	5.9	5.9	5.5
East North Central	23,444.7	23,608.0	23,589.2	23,678.0	1,431.1	1,496.6	1,504.1	1,420.5	6.1	6.3	6.4	6.0
West North Central	10,713.2	10,758.0	10,753.4	10,784.7	515.2	532.0	535.1	470.9	4.8	4.9	5.0	4.4
West	33,128.9	33,317.6	33,349.0	33,525.5	2,172.7	2,103.1	2,093.6	1,988.5	6.6	6.3	6.3	5.9
Mountain	9,767.6	9,878.9	9,889.2	9,970.7	559.6	527.6	526.4	512.9	5.7	5.3	5.3	5.1
Pacific	23,361.3	23,438.7	23,459.8	23,554.8	1,613.0	1,575.5	1,567.1	1,475.6	6.9	6.7	6.7	6.3

¹ These estimates are obtained by summing the state estimates.

^P = preliminary.

NOTE: The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central:

Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. Data have been revised to incorporate updated Census 2000-based population controls, reestimation of models, benchmarking to Current Population Survey annual averages, and updated seasonal adjustment factors.

Table 2. Civilian labor force and unemployment by census regions and divisions, not seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	December		January		December		January		December		January	
2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	
Northeast	27,516.2	27,301.4	27,318.7	27,264.6	1,519.1	1,473.2	1,775.2	1,719.0	5.5	5.4	6.5	6.3
New England	7,538.1	7,508.9	7,501.9	7,493.8	361.2	379.2	443.7	425.4	4.8	5.1	5.9	5.7
Middle Atlantic	19,978.1	19,792.5	19,816.8	19,770.8	1,157.9	1,094.0	1,331.5	1,293.6	5.8	5.5	6.7	6.5
South	50,581.9	51,194.0	50,325.3	51,073.7	2,674.9	2,653.7	3,051.9	2,842.6	5.3	5.2	6.1	5.6
South Atlantic	26,619.6	26,967.1	26,471.2	26,902.5	1,310.0	1,250.9	1,463.0	1,313.4	4.9	4.6	5.5	4.9
East South Central	8,254.3	8,336.0	8,193.7	8,315.3	434.8	453.0	513.2	492.6	5.3	5.4	6.3	5.9
West South Central	15,708.0	15,890.9	15,660.3	15,855.9	930.1	949.7	1,075.7	1,036.6	5.9	6.0	6.9	6.5
Midwest	33,965.2	34,180.0	33,759.6	34,056.5	1,806.6	1,918.4	2,191.5	2,134.8	5.3	5.6	6.5	6.3
East North Central	23,316.5	23,491.1	23,151.2	23,378.3	1,327.9	1,410.7	1,597.6	1,586.8	5.7	6.0	6.9	6.8
West North Central	10,648.7	10,689.0	10,608.4	10,678.2	478.7	507.7	593.8	548.1	4.5	4.7	5.6	5.1
West	32,995.9	33,259.6	32,892.6	33,287.0	2,048.8	1,994.5	2,328.8	2,145.6	6.2	6.0	7.1	6.4
Mountain	9,727.0	9,866.3	9,657.3	9,858.6	528.7	500.7	585.9	539.5	5.4	5.1	6.1	5.5
Pacific	23,268.9	23,393.4	23,235.3	23,428.4	1,520.2	1,493.8	1,742.9	1,606.1	6.5	6.4	7.5	6.9

¹ These estimates are obtained by summing the state estimates. The composition of the regions and divisions is described in table 1.

^P = preliminary.

NOTE: Data have been revised to incorporate updated Census 2000-based population controls, reestimation of models, and benchmarking to Current Population Survey annual averages.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 3. Civilian labor force and unemployment by state and selected areas, seasonally adjusted

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004 ^P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004 ^P
Alabama	2,117.9	2,163.8	2,163.0	2,169.7	120.8	126.7	126.1	130.4	5.7	5.9	5.8	6.0
Alaska	327.0	335.4	335.8	342.7	25.8	27.2	27.3	25.0	7.9	8.1	8.1	7.3
Arizona	2,679.2	2,694.2	2,699.4	2,743.0	157.6	134.0	134.3	142.2	5.9	5.0	5.0	5.2
Arkansas	1,274.4	1,262.1	1,259.2	1,307.6	71.0	82.2	79.3	67.8	5.6	6.5	6.3	5.2
California	17,431.0	17,480.2	17,487.0	17,556.5	1,187.6	1,146.4	1,139.8	1,077.2	6.8	6.6	6.5	6.1
Los Angeles-Long Beach	4,785.3	4,767.4	4,766.8	4,787.6	325.4	336.3	330.1	298.2	6.8	7.1	6.9	6.2
Colorado	2,460.5	2,487.2	2,487.1	2,499.4	147.1	145.9	146.8	139.4	6.0	5.9	5.9	5.6
Connecticut	1,806.3	1,797.4	1,797.4	1,793.7	94.0	96.8	98.4	83.9	5.2	5.4	5.5	4.7
Delaware	415.7	419.0	418.0	421.1	17.2	18.4	18.3	14.4	4.1	4.4	4.4	3.4
District of Columbia	301.4	301.3	298.9	303.3	20.0	21.2	20.9	19.0	6.6	7.0	7.0	6.3
Florida	8,111.7	8,202.6	8,205.8	8,280.6	426.2	401.8	398.1	357.3	5.3	4.9	4.9	4.3
Georgia	4,364.8	4,447.4	4,441.2	4,417.5	217.5	193.0	190.2	190.5	5.0	4.3	4.3	4.3
Hawaii	608.7	626.2	627.5	627.9	23.4	27.6	27.8	24.7	3.9	4.4	4.4	3.9
Idaho	689.3	694.4	695.3	697.4	38.6	35.0	34.9	33.8	5.6	5.0	5.0	4.8
Illinois	6,320.4	6,346.0	6,342.0	6,388.4	413.8	425.2	423.1	399.2	6.5	6.7	6.7	6.2
Indiana	3,183.3	3,188.7	3,188.7	3,208.7	156.9	162.3	162.9	161.7	4.9	5.1	5.1	5.0
Iowa	1,634.4	1,603.0	1,600.2	1,621.3	67.8	73.0	73.5	66.4	4.1	4.6	4.6	4.1
Kansas	1,425.5	1,438.9	1,440.2	1,462.7	75.6	76.0	77.1	68.9	5.3	5.3	5.4	4.7
Kentucky	1,941.1	1,963.3	1,963.6	1,979.9	114.0	118.2	117.2	103.3	5.9	6.0	6.0	5.2
Louisiana	2,021.2	2,048.1	2,050.8	2,039.1	124.3	127.4	128.9	123.5	6.2	6.2	6.3	6.1
Maine	687.3	697.9	699.4	699.5	33.1	35.9	36.2	34.2	4.8	5.1	5.2	4.9
Maryland	2,901.4	2,905.7	2,908.7	2,951.3	124.5	129.1	133.2	125.5	4.3	4.4	4.6	4.3
Massachusetts	3,446.7	3,390.7	3,393.5	3,422.6	194.7	192.9	200.3	190.6	5.6	5.7	5.9	5.6
Michigan	5,006.7	5,068.2	5,050.3	5,074.1	332.3	383.7	385.1	335.9	6.6	7.6	7.6	6.6
Minnesota	2,918.0	2,927.3	2,928.5	2,943.5	138.6	149.6	151.5	134.0	4.8	5.1	5.2	4.6
Mississippi	1,301.1	1,312.9	1,312.7	1,317.8	86.2	74.8	74.0	76.7	6.6	5.7	5.6	5.8
Missouri	2,998.9	3,034.4	3,030.6	3,000.4	167.6	164.6	164.4	140.8	5.6	5.4	5.4	4.7
Montana	468.8	477.9	478.5	481.2	21.7	22.7	23.0	22.0	4.6	4.8	4.8	4.6
Nebraska	968.6	980.6	980.0	987.5	37.4	39.4	39.3	38.2	3.9	4.0	4.0	3.9
Nevada	1,132.7	1,148.4	1,150.1	1,172.6	58.4	55.9	54.2	53.0	5.2	4.9	4.7	4.5
New Hampshire	711.3	725.2	725.3	725.9	32.0	30.3	30.0	29.7	4.5	4.2	4.1	4.1
New Jersey	4,365.9	4,379.9	4,387.6	4,402.6	261.4	242.5	247.8	242.3	6.0	5.5	5.6	5.5
New Mexico	888.0	903.0	903.4	897.5	52.9	58.3	57.9	51.1	6.0	6.5	6.4	5.7
New York	9,372.4	9,296.4	9,289.3	9,318.1	593.1	584.2	586.9	610.2	6.3	6.3	6.3	6.5
New York City	3,736.6	3,660.7	3,661.4	3,671.7	322.6	294.6	296.3	309.7	8.6	8.0	8.1	8.4
North Carolina	4,183.4	4,255.9	4,250.7	4,203.2	268.8	268.7	265.1	243.1	6.4	6.3	6.2	5.8
North Dakota	345.3	347.0	346.5	347.4	14.4	13.3	12.9	10.4	4.2	3.8	3.7	3.0
Ohio	5,881.5	5,920.7	5,922.8	5,891.9	352.3	359.7	365.9	367.4	6.0	6.1	6.2	6.2
Oklahoma	1,697.5	1,692.2	1,689.4	1,697.9	88.6	96.5	95.1	85.5	5.2	5.7	5.6	5.0
Oregon	1,856.2	1,847.2	1,854.8	1,869.9	146.4	141.7	140.6	144.2	7.9	7.7	7.6	7.7
Pennsylvania	6,229.1	6,138.9	6,133.8	6,199.9	366.3	321.1	317.8	329.0	5.9	5.2	5.2	5.3
Rhode Island	570.1	573.4	572.9	568.6	30.9	29.1	29.3	29.4	5.4	5.1	5.1	5.2
South Carolina	1,980.7	2,014.5	2,012.6	2,041.6	128.7	138.3	134.9	127.7	6.5	6.9	6.7	6.3
South Dakota	422.6	426.9	427.4	422.0	13.8	16.1	16.5	12.2	3.3	3.8	3.9	2.9
Tennessee	2,918.2	2,910.0	2,910.5	2,933.8	153.6	176.7	175.1	145.2	5.3	6.1	6.0	4.9
Texas	10,817.4	10,963.3	10,963.2	10,968.0	722.5	728.1	722.3	692.6	6.7	6.6	6.6	6.3
Utah	1,175.4	1,192.3	1,193.4	1,201.3	71.1	63.7	63.1	60.7	6.0	5.3	5.3	5.0
Vermont	350.7	350.9	350.8	353.6	14.8	16.3	16.5	13.6	4.2	4.6	4.7	3.8
Virginia	3,752.9	3,784.7	3,787.0	3,831.4	151.5	146.2	146.4	138.8	4.0	3.9	3.9	3.6
Washington	3,138.4	3,149.7	3,154.7	3,157.8	229.8	232.5	231.7	204.5	7.3	7.4	7.3	6.5
West Virginia	793.8	779.6	778.3	797.1	49.1	43.5	43.8	41.3	6.2	5.6	5.6	5.2
Wisconsin	3,052.7	3,084.3	3,085.4	3,115.0	175.8	165.7	167.2	156.4	5.8	5.4	5.4	5.0
Wyoming	273.8	281.6	281.9	278.3	12.2	12.2	12.2	10.8	4.5	4.3	4.3	3.9
Puerto Rico	1,384.0	1,395.1	1,399.5	1,395.9	162.1	179.6	162.3	163.3	11.7	12.9	11.6	11.7

^P = preliminary.
NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Data have been revised to incorporate updated Census 2000-based

population controls, reestimation of models, benchmarking to Current Population Survey annual averages, and updated seasonal adjustment factors. Data for Puerto Rico reflect updated seasonal factors only.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 4. Civilian labor force and unemployment by state and selected areas, not seasonally adjusted

(Numbers in thousands)

State and Area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	December		January		December		January		December		January	
	2002	2003	2003	2004P	2002	2003	2003	2004P	2002	2003	2003	2004P
Alabama	2,114.2	2,168.7	2,097.8	2,149.5	113.6	117.7	119.4	128.8	5.4	5.4	5.7	6.0
Alaska	321.1	330.3	323.1	338.1	26.9	27.7	31.3	30.2	8.4	8.4	9.7	8.9
Arizona	2,686.5	2,708.3	2,647.2	2,709.6	148.8	125.7	150.2	134.9	5.5	4.6	5.7	5.0
Arkansas	1,265.0	1,245.4	1,253.7	1,286.4	68.1	74.9	83.9	80.1	5.4	6.0	6.7	6.2
California	17,370.0	17,437.1	17,334.3	17,460.0	1,115.8	1,077.3	1,272.2	1,162.4	6.4	6.2	7.3	6.7
Los Angeles-Long Beach	4,787.6	4,769.8	4,744.6	4,746.3	295.2	305.5	334.5	307.2	6.2	6.4	7.0	6.5
Colorado	2,446.6	2,479.5	2,428.6	2,467.8	138.2	141.1	155.9	148.6	5.7	5.7	6.4	6.0
Connecticut	1,787.9	1,782.9	1,785.9	1,774.3	81.2	89.1	101.8	91.8	4.5	5.0	5.7	5.2
Delaware	416.4	418.6	412.8	418.1	15.3	16.5	20.0	17.2	3.7	3.9	4.8	4.1
District of Columbia	298.4	295.7	296.6	298.4	18.7	19.5	20.6	19.6	6.3	6.6	6.9	6.6
Florida	8,093.0	8,189.4	8,000.9	8,160.2	394.8	362.8	443.9	371.6	4.9	4.4	5.5	4.6
Georgia	4,354.0	4,453.6	4,314.0	4,367.0	208.4	179.1	204.7	178.0	4.8	4.0	4.7	4.1
Hawaii	607.0	628.4	608.7	628.1	20.4	25.1	22.5	23.7	3.4	4.0	3.7	3.8
Idaho	685.0	691.6	679.5	687.6	41.8	37.1	47.2	42.3	6.1	5.4	6.9	6.2
Illinois	6,319.1	6,332.0	6,249.6	6,313.3	401.1	405.6	454.9	437.9	6.3	6.4	7.3	6.9
Indiana	3,156.9	3,169.3	3,138.3	3,163.7	152.6	158.3	172.5	177.3	4.8	5.0	5.5	5.6
Iowa	1,644.8	1,598.0	1,625.9	1,612.2	68.1	72.7	84.2	82.2	4.1	4.6	5.2	5.1
Kansas	1,415.7	1,433.4	1,415.8	1,451.9	66.7	70.1	82.9	76.3	4.7	4.9	5.9	5.3
Kentucky	1,931.4	1,957.4	1,922.4	1,959.7	104.0	108.2	130.9	118.6	5.4	5.5	6.8	6.1
Louisiana	1,986.7	2,031.3	1,999.8	2,017.8	123.1	124.8	141.1	140.3	6.2	6.1	7.1	7.0
Maine	678.4	691.9	674.5	686.4	31.4	34.9	38.7	39.7	4.6	5.0	5.7	5.8
Maryland	2,871.1	2,884.5	2,873.1	2,923.3	116.0	123.8	134.9	136.0	4.0	4.3	4.7	4.7
Massachusetts	3,444.8	3,384.3	3,420.6	3,396.4	173.9	183.1	213.5	209.6	5.0	5.4	6.2	6.2
Michigan	4,977.3	5,027.3	4,936.3	5,003.6	299.5	358.2	375.1	379.1	6.0	7.1	7.6	7.6
Minnesota	2,885.9	2,900.8	2,879.2	2,904.8	121.0	140.8	162.9	158.5	4.2	4.9	5.7	5.5
Mississippi	1,303.7	1,316.7	1,297.0	1,313.8	81.3	67.1	92.7	83.2	6.2	5.1	7.2	6.3
Missouri	2,991.1	3,022.4	2,978.5	2,981.2	162.1	157.9	186.8	160.3	5.4	5.2	6.3	5.4
Montana	463.0	472.5	461.5	474.0	23.6	24.9	26.2	26.5	5.1	5.3	5.7	5.6
Nebraska	957.8	973.4	958.2	977.2	33.6	36.3	40.8	41.5	3.5	3.7	4.3	4.3
Nevada	1,126.5	1,144.7	1,124.2	1,164.1	56.0	51.8	64.7	59.3	5.0	4.5	5.8	5.1
New Hampshire	709.4	723.2	705.8	720.3	31.5	28.6	35.1	32.6	4.4	4.0	5.0	4.5
New Jersey	4,358.2	4,387.0	4,327.6	4,364.5	241.5	230.0	273.7	254.6	5.5	5.2	6.3	5.8
New Mexico	883.2	901.0	878.7	888.3	46.5	53.1	53.8	52.0	5.3	5.9	6.1	5.9
New York	9,382.3	9,283.4	9,315.4	9,261.0	577.3	575.9	647.6	665.1	6.2	6.2	7.0	7.2
New York City	3,752.1	3,668.8	3,728.2	3,663.2	311.8	292.5	339.2	326.6	8.3	8.0	9.1	8.9
North Carolina	4,140.6	4,214.4	4,137.8	4,158.7	256.7	249.2	287.5	261.9	6.2	5.9	6.9	6.3
North Dakota	337.8	340.2	338.1	338.8	13.6	12.8	19.3	13.9	4.0	3.8	5.7	4.1
Ohio	5,838.2	5,897.4	5,801.2	5,811.7	319.7	338.9	393.0	408.7	5.5	5.7	6.8	7.0
Oklahoma	1,683.9	1,678.2	1,673.3	1,674.5	82.2	91.7	94.1	91.1	4.9	5.5	5.6	5.4
Oregon	1,837.5	1,841.9	1,838.0	1,851.3	132.8	135.3	166.2	164.1	7.2	7.3	9.0	8.9
Pennsylvania	6,237.6	6,122.1	6,173.9	6,145.3	339.1	288.2	410.1	373.9	5.4	4.7	6.6	6.1
Rhode Island	565.4	574.7	566.4	565.2	29.5	28.2	36.1	34.7	5.2	4.9	6.4	6.1
South Carolina	1,938.6	1,979.9	1,941.9	2,002.8	116.3	125.8	135.3	134.4	6.0	6.4	7.0	6.7
South Dakota	415.6	420.8	412.8	412.1	13.6	16.9	16.9	15.3	3.3	4.0	4.1	3.7
Tennessee	2,905.1	2,893.3	2,876.5	2,892.3	135.9	160.0	170.1	161.9	4.7	5.5	5.9	5.6
Texas	10,772.3	10,935.9	10,733.5	10,877.2	656.7	658.3	756.6	725.2	6.1	6.0	7.0	6.7
Utah	1,166.0	1,189.0	1,168.9	1,194.2	61.2	54.4	73.2	62.7	5.3	4.6	6.3	5.2
Vermont	352.2	351.9	348.6	351.2	13.7	15.4	18.6	17.0	3.9	4.4	5.3	4.8
Virginia	3,715.1	3,752.9	3,711.2	3,788.0	136.1	132.7	160.6	147.1	3.7	3.5	4.3	3.9
Washington	3,133.3	3,155.5	3,131.2	3,150.8	224.3	228.3	250.8	225.6	7.2	7.2	8.0	7.2
West Virginia	792.4	778.0	782.9	786.2	47.6	41.5	55.6	47.8	6.0	5.3	7.1	6.1
Wisconsin	3,025.0	3,065.1	3,025.8	3,086.0	155.0	149.8	202.2	183.7	5.1	4.9	6.7	6.0
Wyoming	270.2	279.5	268.5	273.0	12.4	12.5	14.8	13.3	4.6	4.5	5.5	4.9
Puerto Rico	1,350.4	1,394.6	1,374.9	1,386.1	147.8	140.3	156.5	156.7	10.9	10.1	11.4	11.3

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Data, except those for Puerto Rico, have been revised

to incorporate updated Census 2000-based population controls, reestimation of models, and benchmarking to Current Population Survey annual averages.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

(In thousands)

State	Total ¹				Construction				Manufacturing			
	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P
Alabama	1,881.7	1,872.8	1,872.3	1,878.9	101.0	99.1	99.0	99.9	(2)	(2)	(2)	(2)
Alaska	299.9	299.8	301.3	304.8	16.0	17.0	17.4	17.3	(2)	(2)	(2)	(2)
Arizona	2,278.1	2,309.2	2,314.6	2,320.4	173.5	182.7	184.9	185.6	178.8	172.5	172.7	173.2
Arkansas	1,147.0	1,145.3	1,145.7	1,143.7	52.4	50.4	50.0	49.9	210.3	205.0	205.1	203.9
California	14,430.0	14,437.4	14,416.6	14,438.8	785.2	797.4	799.6	807.5	1,586.1	1,528.5	1,527.5	1,524.6
Colorado	2,165.8	2,149.2	2,147.0	2,131.9	155.4	149.5	149.8	145.8	160.2	153.6	153.9	153.0
Connecticut	1,656.0	1,640.6	1,639.7	1,639.0	61.9	61.9	61.4	61.6	204.5	196.7	196.2	194.8
Delaware ³	413.8	416.5	415.8	416.1	24.2	24.9	25.1	25.5	(2)	(2)	(2)	(2)
District of Columbia ³	666.9	663.8	665.3	668.7	13.4	12.8	13.0	13.5	(2)	(2)	(2)	(2)
Florida	7,233.6	7,348.7	7,357.0	7,360.7	436.6	455.9	459.8	458.4	397.2	384.8	383.0	383.0
Georgia	3,865.2	3,874.0	3,875.3	3,889.5	194.8	201.3	200.9	202.1	(2)	(2)	(2)	(2)
Hawaii ³	566.6	573.0	574.2	575.8	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	572.7	571.0	573.1	574.6	36.9	36.9	37.0	37.6	64.1	60.6	60.6	60.8
Illinois	5,848.4	5,822.8	5,823.9	5,788.0	278.8	280.8	283.1	272.0	735.0	709.7	708.3	711.4
Indiana	2,906.4	2,896.2	2,898.1	2,916.4	145.9	145.9	147.7	152.1	583.4	569.0	569.3	569.6
Iowa	1,441.7	1,445.0	1,444.5	1,447.3	64.8	65.9	66.1	66.8	223.0	219.5	219.3	219.8
Kansas	1,314.9	1,312.9	1,313.9	1,314.1	63.5	63.1	63.3	63.9	174.8	170.7	170.3	173.4
Kentucky	1,786.5	1,786.4	1,785.3	1,793.3	83.7	84.7	85.1	86.4	269.6	265.8	266.1	266.4
Louisiana	1,908.8	1,904.7	1,900.7	1,910.4	119.4	118.2	118.2	119.8	158.5	154.4	153.8	155.6
Maine	605.5	608.0	609.1	607.4	30.0	31.1	31.2	31.1	65.3	63.5	63.0	62.1
Maryland ³	2,482.2	2,487.0	2,486.0	2,495.4	169.3	169.1	168.2	171.2	151.9	144.9	144.6	145.0
Massachusetts	3,212.0	3,173.4	3,169.1	3,163.6	138.4	137.6	137.8	139.0	335.6	322.4	321.6	321.5
Michigan	4,449.3	4,403.4	4,391.7	4,376.2	192.0	190.6	191.2	188.1	744.9	717.7	717.3	719.2
Minnesota	2,650.8	2,655.3	2,657.3	2,660.7	123.6	127.7	127.4	126.9	348.6	343.8	344.6	346.4
Mississippi	1,120.0	1,120.4	1,120.0	1,119.8	52.9	51.3	50.9	50.7	181.8	176.8	177.7	177.2
Missouri	2,684.6	2,682.8	2,680.1	2,688.0	135.4	132.3	132.4	136.5	317.6	312.3	311.4	313.2
Montana	397.7	400.0	401.7	400.8	22.5	22.6	23.0	23.0	19.6	18.3	18.4	18.4
Nebraska	908.7	903.5	903.2	905.4	46.0	46.3	46.2	46.8	103.5	101.5	101.5	101.8
Nevada	1,069.8	1,104.9	1,108.8	1,112.6	96.1	104.2	104.6	105.1	(2)	(2)	(2)	(2)
New Hampshire	615.0	620.9	622.3	615.4	27.8	29.0	29.0	28.4	81.9	78.8	78.7	77.7
New Jersey	3,976.4	3,998.2	3,999.2	3,998.8	159.7	159.3	158.7	160.5	358.6	349.1	348.3	348.3
New Mexico	772.3	779.8	782.4	780.6	46.7	47.2	47.4	47.2	37.0	36.1	36.0	35.7
New York	8,433.5	8,417.1	8,418.2	8,407.2	321.8	320.8	321.5	319.1	632.9	605.4	603.6	601.5
North Carolina	3,814.0	3,806.0	3,800.7	3,800.8	214.4	211.7	211.9	214.4	623.9	589.8	588.4	587.9
North Dakota	330.9	333.4	333.4	332.4	15.5	16.2	16.4	16.5	23.6	23.1	23.1	23.1
Ohio	5,424.8	5,367.5	5,354.7	5,378.3	234.0	227.9	225.9	230.0	866.4	828.6	826.9	829.4
Oklahoma	1,470.4	1,444.0	1,443.7	1,442.4	64.3	61.5	61.4	61.3	(2)	(2)	(2)	(2)
Oregon	1,572.2	1,564.8	1,568.4	1,564.8	77.3	78.8	79.7	76.8	200.0	197.7	198.5	197.5
Pennsylvania	5,626.1	5,589.8	5,585.0	5,571.0	247.1	243.7	242.0	242.4	735.2	703.9	702.4	699.9
Rhode Island	481.6	484.8	485.7	487.4	19.3	21.8	21.9	22.4	60.4	58.5	58.4	58.0
South Carolina	1,814.0	1,812.7	1,811.6	1,823.3	113.4	112.0	111.8	111.9	(2)	(2)	(2)	(2)
South Dakota	377.6	379.2	379.6	379.9	19.0	19.7	20.0	19.7	37.8	37.1	37.7	37.3
Tennessee	2,662.2	2,677.5	2,681.1	2,680.7	116.0	115.7	116.2	117.0	(2)	(2)	(2)	(2)
Texas	9,407.1	9,379.4	9,381.6	9,384.7	560.8	549.1	550.0	551.3	919.5	891.4	889.0	887.8
Utah	1,075.2	1,079.5	1,081.8	1,083.2	68.0	66.8	66.6	69.4	112.9	111.6	112.2	113.2
Vermont	298.5	298.9	299.3	300.2	14.8	15.6	15.6	15.7	38.5	36.9	36.9	36.9
Virginia	3,493.9	3,520.6	3,519.9	3,530.8	214.1	224.2	224.9	229.4	315.3	297.1	295.4	294.7
Washington	2,657.6	2,668.7	2,669.0	2,673.8	155.3	158.2	158.2	158.0	273.8	260.9	261.5	261.5
West Virginia	730.5	720.8	721.8	724.8	33.5	32.9	33.2	33.8	66.0	64.3	63.1	64.5
Wisconsin	2,776.1	2,777.5	2,775.3	2,796.6	124.1	123.6	124.1	128.1	515.6	502.7	502.1	500.4
Wyoming	248.4	252.6	253.5	253.2	19.2	20.0	20.1	19.8	(2)	(2)	(2)	(2)

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P
Alabama	369.8	372.9	372.9	375.0	96.7	96.9	97.2	96.3	(2)	(2)	(2)	(2)
Alaska	61.3	61.5	61.7	62.1	(2)	(2)	(2)	(2)	23.5	22.7	22.7	23.4
Arizona	(2)	(2)	(2)	(2)	158.7	159.8	159.3	162.5	316.4	322.2	322.3	327.2
Arkansas	239.9	242.1	242.6	241.0	49.8	50.5	50.5	50.7	103.8	102.4	102.3	103.8
California	2,719.0	2,735.4	2,724.5	2,730.2	(2)	(2)	(2)	(2)	2,099.3	2,131.7	2,133.9	2,135.5
Colorado	408.5	402.8	400.3	399.8	152.8	155.9	155.8	153.5	288.9	285.8	285.6	281.0
Connecticut	(2)	(2)	(2)	(2)	142.5	143.3	143.6	143.2	199.2	195.0	194.2	195.0
Delaware ³	77.6	78.3	78.1	79.4	45.6	45.2	45.3	45.3	59.8	59.4	59.5	59.3
District of Columbia ³	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	140.9	142.2	142.6	143.4
Florida	1,463.7	1,469.1	1,468.2	1,460.6	479.5	488.8	488.5	492.3	1,230.5	1,280.5	1,280.6	1,284.9
Georgia	827.2	816.1	811.9	812.4	214.6	216.0	216.4	222.8	494.4	500.5	500.3	504.4
Hawaii ³	107.6	108.9	108.9	109.1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Idaho	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	69.9	70.4	70.5	69.6
Illinois	1,189.7	1,191.4	1,193.7	1,176.9	401.6	405.2	404.4	402.2	774.8	768.3	764.6	754.6
Indiana	575.7	569.4	568.1	577.8	141.0	140.9	140.8	140.0	256.3	256.9	257.2	258.0
Iowa	303.8	303.5	304.2	303.6	94.6	96.3	96.7	97.4	105.3	104.9	105.1	104.6
Kansas	262.2	259.7	260.4	261.9	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Kentucky	370.1	371.6	371.2	372.0	85.6	86.2	86.3	89.0	154.8	154.5	155.5	155.4
Louisiana	384.8	380.3	381.4	382.7	101.4	99.5	100.3	101.3	179.0	177.3	176.7	177.6
Maine	122.7	124.3	124.7	123.7	(2)	(2)	(2)	(2)	50.9	51.5	51.3	50.8
Maryland ³	462.3	461.3	462.2	465.8	154.7	156.1	155.9	157.9	363.4	360.4	358.5	360.2
Massachusetts	573.9	571.9	571.3	566.2	226.0	221.3	221.9	223.4	444.9	433.7	432.9	429.1
Michigan	821.2	813.0	808.3	811.4	216.3	218.8	218.8	219.6	594.2	582.7	580.7	573.5
Minnesota	522.8	522.7	523.9	523.8	173.8	177.8	178.2	177.0	295.6	295.7	294.3	293.4
Mississippi	220.3	219.7	219.7	220.6	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Missouri	536.9	534.2	533.8	535.8	162.0	163.2	163.0	163.6	(2)	(2)	(2)	(2)
Montana	84.4	84.7	84.6	84.4	20.1	20.3	20.4	20.5	32.5	32.9	33.0	33.1
Nebraska	194.4	193.4	192.9	194.6	62.1	61.5	61.8	61.5	90.8	91.7	91.8	90.4
Nevada	192.3	201.5	201.8	202.2	57.2	58.6	60.2	60.3	118.2	123.0	124.4	126.0
New Hampshire	136.8	140.1	140.5	139.9	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
New Jersey	877.5	880.7	881.5	874.0	276.6	278.8	278.7	281.2	578.9	575.5	576.7	574.1
New Mexico	135.2	136.0	136.5	135.4	33.6	34.1	34.2	34.1	89.3	88.7	88.9	88.6
New York	1,475.4	1,476.4	1,477.7	1,470.6	698.4	698.5	699.6	700.3	1,047.1	1,043.5	1,043.7	1,038.2
North Carolina	722.0	722.1	722.6	724.1	(2)	(2)	(2)	(2)	418.9	425.1	422.2	418.2
North Dakota	71.6	72.0	72.0	71.9	18.3	18.6	18.7	18.5	23.9	23.7	23.6	23.7
Ohio	1,046.9	1,046.4	1,042.8	1,042.8	310.4	313.0	313.2	314.2	616.8	602.4	599.5	609.3
Oklahoma	279.7	276.2	276.7	274.2	82.9	83.9	83.7	84.8	160.2	154.5	154.2	153.8
Oregon	315.5	312.4	311.4	312.7	97.0	99.3	99.1	99.9	170.3	171.6	172.5	172.1
Pennsylvania	1,113.1	1,114.2	1,114.4	1,108.4	337.0	338.3	338.4	338.8	603.5	595.4	594.6	590.5
Rhode Island	80.7	81.0	81.1	80.7	(2)	(2)	(2)	(2)	48.9	49.1	49.1	49.4
South Carolina	347.9	346.5	346.1	348.0	90.6	90.5	90.9	91.3	(2)	(2)	(2)	(2)
South Dakota	76.6	77.3	77.4	77.2	27.7	27.7	28.1	28.0	(2)	(2)	(2)	(2)
Tennessee	579.8	581.8	581.2	584.8	138.7	139.4	139.3	141.2	289.8	288.0	290.5	292.3
Texas	1,940.7	1,928.7	1,926.2	1,934.7	582.8	585.9	586.0	585.2	1,049.1	1,050.1	1,049.2	1,040.3
Utah	212.9	214.1	214.6	213.6	(2)	(2)	(2)	(2)	130.6	133.7	133.9	131.7
Vermont	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	20.2	20.3	20.1	20.2
Virginia	632.4	636.7	639.2	636.7	184.2	189.4	189.4	191.4	545.3	557.9	555.6	562.4
Washington	509.6	514.1	512.5	518.8	149.5	154.0	154.1	155.8	290.6	295.1	295.0	296.7
West Virginia	135.6	133.5	135.8	135.0	(2)	(2)	(2)	(2)	57.4	56.0	56.6	56.7
Wisconsin	534.8	540.0	538.4	550.7	155.4	159.9	160.2	160.1	243.8	245.8	243.4	247.7
Wyoming	48.4	48.6	48.8	48.9	(2)	(2)	(2)	(2)	15.4	15.4	15.6	15.2

See footnotes at end of table.

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P	Jan. 2003	Nov. 2003	Dec. 2003	Jan. 2004P
Alabama	(2)	(2)	(2)	(2)	152.9	156.2	157.4	158.3	357.8	359.7	359.4	359.4
Alaska	31.8	33.7	33.9	34.4	30.3	29.6	29.7	30.8	81.7	81.3	81.7	82.0
Arizona	240.5	252.3	252.6	254.0	232.0	234.0	234.1	233.8	392.2	393.5	394.6	395.6
Arkansas	138.1	141.1	141.4	141.4	88.8	87.8	87.8	87.5	196.8	198.3	198.4	198.6
California	1,518.1	1,549.6	1,554.6	1,559.2	1,394.6	1,400.5	1,398.4	1,406.3	2,451.9	2,399.4	2,392.2	2,392.9
Colorado	211.0	215.3	216.5	217.1	246.6	247.4	247.6	244.0	357.4	356.0	354.8	355.2
Connecticut	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	251.3	244.3	244.2	245.2
Delaware ³	50.1	50.0	49.9	50.6	37.4	38.9	38.5	37.5	57.4	58.2	58.2	57.6
District of Columbia ³	(2)	(2)	(2)	(2)	50.7	49.9	49.8	51.1	231.2	230.6	231.1	229.9
Florida	872.0	893.1	894.1	897.2	808.9	814.3	817.0	823.0	1,050.2	1,062.6	1,063.7	1,059.3
Georgia	(2)	(2)	(2)	(2)	349.0	353.5	354.0	354.7	633.2	635.0	634.1	636.6
Hawaii ³	64.2	66.6	66.8	66.6	99.0	100.1	101.0	100.9	119.4	119.2	118.7	120.1
Idaho	(2)	(2)	(2)	(2)	54.6	53.6	53.8	53.8	112.8	113.0	113.2	114.0
Illinois	714.1	721.9	722.4	722.2	494.7	500.8	500.2	501.8	861.7	849.2	851.5	857.3
Indiana	357.0	362.0	361.7	364.2	270.4	274.0	274.7	274.8	422.4	424.7	425.0	427.0
Iowa	189.5	190.2	190.5	191.2	(2)	(2)	(2)	(2)	243.0	246.0	245.8	243.6
Kansas	(2)	(2)	(2)	(2)	109.0	109.4	109.4	110.0	251.3	250.1	250.7	250.9
Kentucky	227.0	230.0	229.7	230.2	154.7	159.3	158.4	156.7	314.7	306.8	306.7	309.2
Louisiana	243.9	249.7	248.0	248.0	196.4	199.3	198.7	200.9	377.6	378.9	377.9	378.6
Maine	105.9	107.8	107.5	107.6	58.1	58.2	59.1	59.2	103.5	103.5	103.8	104.0
Maryland ³	336.6	340.0	342.1	342.9	218.8	220.4	217.8	220.8	461.6	459.3	459.9	460.5
Massachusetts	573.0	577.7	576.5	575.9	288.0	288.2	287.2	289.4	419.4	409.7	409.6	410.0
Michigan	542.3	553.4	552.2	545.4	396.5	397.9	397.6	396.5	689.4	680.4	678.4	675.4
Minnesota	363.2	367.4	367.2	370.1	231.0	236.4	236.7	237.1	403.8	396.8	399.0	400.1
Mississippi	(2)	(2)	(2)	(2)	123.8	124.2	123.6	123.4	241.2	244.6	245.1	245.0
Missouri	352.2	354.2	354.8	359.9	260.7	262.6	263.0	261.8	430.6	428.3	428.9	431.7
Montana	52.9	53.4	53.7	54.1	52.2	52.4	52.2	52.7	83.7	85.8	86.3	84.6
Nebraska	114.8	114.0	113.7	114.0	78.4	77.6	77.5	78.4	161.0	160.2	160.6	160.7
Nevada	(2)	(2)	(2)	(2)	302.2	305.2	304.4	305.4	133.5	135.6	136.3	136.0
New Hampshire	(2)	(2)	(2)	(2)	61.3	62.6	63.3	62.9	89.0	91.8	92.0	89.9
New Jersey	534.0	543.8	544.0	546.1	317.1	324.0	324.0	327.9	617.9	629.6	630.1	632.3
New Mexico	97.0	100.5	100.7	101.6	81.2	80.8	81.3	81.6	193.7	197.5	198.2	197.7
New York	1,484.4	1,510.4	1,509.9	1,516.4	646.9	649.3	649.8	653.3	1,490.3	1,484.9	1,485.2	1,482.8
North Carolina	423.8	430.6	431.4	434.4	333.4	335.4	337.9	338.9	638.4	651.5	651.8	648.2
North Dakota	47.2	47.6	47.5	47.5	29.8	29.9	30.0	29.3	74.7	76.0	75.9	75.5
Ohio	725.6	732.3	733.2	731.5	485.3	484.3	481.1	493.2	801.1	798.9	799.5	795.7
Oklahoma	177.4	174.9	174.8	176.8	127.3	125.3	124.8	125.9	296.1	289.1	290.2	289.8
Oregon	188.5	186.7	186.1	187.6	151.3	152.2	153.3	152.0	272.3	267.4	267.7	267.1
Pennsylvania	975.6	979.6	981.1	979.7	468.9	472.0	471.3	474.4	742.9	741.8	741.2	737.6
Rhode Island	(2)	(2)	(2)	(2)	48.6	49.7	49.9	50.7	66.3	66.6	66.6	66.6
South Carolina	174.2	180.9	180.9	182.5	192.1	200.5	204.8	207.1	326.8	331.6	332.7	332.6
South Dakota	55.3	55.6	55.5	55.8	39.7	39.6	38.8	40.2	74.2	74.4	74.5	74.7
Tennessee	(2)	(2)	(2)	(2)	246.1	248.4	248.5	251.0	410.3	412.8	413.2	409.5
Texas	1,107.2	1,128.7	1,132.5	1,136.6	856.9	862.9	863.9	869.0	1,645.8	1,646.9	1,647.6	1,645.4
Utah	118.1	121.1	121.9	121.9	100.0	99.5	101.8	101.9	196.8	197.3	198.0	198.3
Vermont	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	51.5	52.0	52.2	51.8
Virginia	367.4	369.7	370.5	368.3	307.8	309.0	308.6	312.1	636.0	642.4	641.9	639.6
Washington	310.0	313.8	314.5	313.5	247.9	248.4	247.1	246.1	520.0	523.3	524.8	522.4
West Virginia	108.8	107.2	106.8	107.3	65.5	66.2	65.9	65.4	143.1	140.9	140.8	142.9
Wisconsin	362.4	371.0	371.8	374.5	244.2	244.3	244.2	248.2	408.6	408.6	409.2	407.4
Wyoming	(2)	(2)	(2)	(2)	30.9	30.4	30.9	30.9	63.4	63.7	64.0	64.2

¹ Includes natural resources and mining, information, and other services, except public administration, not shown separately.

² This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

³ Natural resources and mining is combined with construction.

P = preliminary.

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2003 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 1999 for most states are subject to revision. Estimates subsequent to the current benchmark are provisional and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

(In thousands)

State	Total				Natural resources and mining				Construction				Manufacturing			
	Dec.		Jan.		Dec.		Jan.		Dec.		Jan.		Dec.		Jan.	
	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P
Alabama	1,894.8	1,886.1	1,857.0	1,864.2	12.5	12.6	12.5	12.4	99.2	98.8	97.3	97.6	304.0	289.3	298.6	288.3
Alaska	286.0	290.2	279.0	284.7	10.5	10.0	10.0	9.6	14.3	15.3	12.5	13.7	6.2	5.9	8.7	9.0
Arizona	2,311.9	2,348.9	2,253.0	2,303.0	8.4	7.9	8.2	7.9	172.4	184.7	168.7	181.9	178.6	173.9	177.0	172.9
Arkansas	1,152.4	1,153.5	1,128.7	1,130.3	6.8	6.9	6.5	6.6	52.2	49.7	49.3	48.1	211.1	205.5	209.4	203.7
California	14,604.0	14,541.6	14,238.8	14,290.0	22.7	21.4	20.8	20.2	780.0	792.8	754.3	775.4	1,593.3	1,521.2	1,560.6	1,506.5
Colorado	2,196.0	2,167.1	2,129.6	2,111.8	12.7	13.0	12.5	12.7	154.3	145.5	145.2	136.9	162.3	155.1	158.9	152.7
Connecticut	1,678.2	1,660.9	1,630.9	1,616.4	.8	.8	.7	.7	61.3	61.1	56.2	56.0	206.4	197.0	204.1	195.1
Delaware	418.9	418.6	403.1	405.6	(1)	(1)	(1)	(1)	24.2	25.2	23.0	24.0	36.6	35.2	34.5	34.9
District of Columbia	671.1	669.2	656.9	658.6	(1)	(1)	(1)	(1)	13.3	13.3	13.0	13.0	3.0	2.5	2.6	2.5
Florida	7,321.5	7,440.2	7,187.8	7,329.5	-	-	-	-	439.6	460.8	430.4	454.3	400.3	385.2	395.4	383.1
Georgia	3,903.3	3,899.8	3,814.1	3,837.0	11.9	12.4	11.8	12.4	192.5	199.0	188.5	196.4	459.5	446.7	457.8	447.4
Hawaii	573.4	581.1	559.6	571.3	(1)	(1)	(1)	(1)	27.2	28.4	26.7	28.8	15.0	15.1	14.7	15.0
Idaho	575.0	576.3	555.3	559.2	3.7	3.7	3.5	3.5	36.8	36.1	32.3	32.8	64.7	60.8	63.3	60.3
Illinois	5,918.3	5,869.2	5,713.0	5,689.0	9.7	9.7	9.1	9.1	276.9	278.0	246.8	246.5	740.2	708.6	726.7	706.1
Indiana	2,933.2	2,928.4	2,850.2	2,868.4	7.0	7.2	6.6	6.9	143.6	146.2	131.7	138.4	584.0	569.7	577.9	565.4
Iowa	1,458.6	1,456.4	1,411.9	1,419.8	1.9	2.0	1.5	1.6	63.4	64.1	55.2	57.0	223.8	219.3	220.5	217.9
Kansas	1,339.7	1,324.3	1,300.0	1,299.8	6.4	6.5	6.2	6.5	62.4	61.3	58.0	58.2	177.3	171.3	173.6	170.8
Kentucky	1,803.0	1,802.9	1,755.6	1,766.1	19.7	18.9	19.4	18.5	83.3	85.7	76.6	80.7	272.0	268.0	269.2	267.0
Louisiana	1,910.6	1,917.5	1,886.0	1,894.0	47.4	48.2	47.3	47.7	116.9	118.3	117.2	117.7	160.0	154.9	156.6	153.6
Maine	609.9	612.6	584.0	586.9	2.8	2.7	2.7	2.6	29.5	30.5	27.0	28.0	67.0	63.8	64.2	61.7
Maryland	2,501.6	2,513.0	2,429.3	2,451.5	(1)	(1)	(1)	(1)	166.6	169.8	161.0	164.5	152.1	144.9	150.0	143.8
Massachusetts	3,261.7	3,201.7	3,151.6	3,110.5	1.7	1.8	1.5	1.6	139.3	138.0	126.9	128.3	340.3	322.7	334.5	321.9
Michigan	4,513.3	4,428.9	4,354.0	4,297.6	8.5	7.8	7.6	7.1	190.6	188.3	168.8	167.4	756.3	722.4	739.8	714.5
Minnesota	2,673.2	2,670.7	2,594.7	2,604.5	6.3	5.7	6.1	5.4	119.3	121.8	106.0	108.6	348.8	343.5	343.6	342.7
Mississippi	1,123.2	1,125.9	1,107.2	1,109.9	8.5	8.9	8.3	8.6	52.4	50.7	51.0	48.9	182.2	178.3	180.5	176.2
Missouri	2,720.0	2,700.1	2,640.4	2,649.0	4.5	4.5	4.4	4.5	133.8	129.9	125.3	126.1	320.2	313.5	315.4	312.4
Montana	399.7	402.5	386.4	390.8	6.3	6.3	6.0	6.4	21.5	22.3	19.2	20.0	19.7	18.7	19.1	18.2
Nebraska	913.4	909.5	891.9	890.0	1.3	1.2	1.3	1.1	44.5	45.1	41.4	42.8	105.0	101.9	102.8	101.4
Nevada	1,072.7	1,115.3	1,053.5	1,099.2	8.7	8.8	8.2	8.8	93.3	103.9	91.2	101.8	43.6	44.6	43.0	44.7
New Hampshire	624.2	627.6	603.6	608.9	.9	1.0	.9	1.0	28.0	29.1	25.7	26.9	83.3	79.0	81.7	77.7
New Jersey	4,014.6	4,036.4	3,908.0	3,940.3	1.7	1.6	1.4	1.4	161.8	159.6	149.1	149.7	360.2	349.4	353.2	344.8
New Mexico	776.2	786.1	759.5	767.1	13.8	14.5	13.8	14.3	45.6	47.1	44.4	45.1	36.9	35.4	36.2	34.7
New York	8,583.2	8,527.3	8,264.6	8,252.1	4.9	5.1	4.4	4.3	323.2	321.0	291.4	288.3	638.7	605.7	623.0	593.1
North Carolina	3,846.7	3,827.1	3,750.6	3,762.8	7.7	7.5	7.6	7.4	213.7	211.7	206.1	208.6	628.7	590.5	620.9	585.9
North Dakota	334.5	336.6	324.0	327.3	3.1	3.2	2.9	3.1	14.2	15.0	12.4	13.4	23.6	23.6	23.2	23.1
Ohio	5,486.2	5,424.2	5,309.8	5,282.3	11.9	11.7	11.5	11.4	232.2	225.4	207.5	205.6	875.5	831.8	861.0	826.4
Oklahoma	1,486.7	1,454.3	1,449.0	1,424.9	27.3	29.5	28.0	29.4	63.1	60.5	61.9	59.0	148.6	142.7	146.5	141.9
Oregon	1,582.3	1,581.7	1,540.0	1,541.3	9.5	9.3	8.9	8.7	76.5	78.8	72.1	72.7	197.5	196.8	195.2	194.1
Pennsylvania	5,670.0	5,632.0	5,522.5	5,476.7	17.8	17.7	17.2	16.8	240.4	237.4	223.8	220.4	739.8	703.7	730.5	694.9
Rhode Island	487.2	491.9	469.9	476.5	.2	.2	.2	.1	19.4	22.1	17.2	20.2	61.3	59.1	60.1	57.9
South Carolina	1,814.4	1,823.7	1,777.3	1,792.9	5.0	4.8	5.1	4.7	111.0	112.1	110.7	109.9	283.4	272.2	281.6	270.0
South Dakota	378.6	380.1	367.9	370.8	.9	.8	.8	.8	18.1	18.8	16.0	16.7	37.9	38.2	37.5	37.6
Tennessee	2,698.1	2,709.4	2,619.4	2,641.6	4.4	4.2	4.2	4.1	115.7	117.0	109.4	110.7	423.1	414.7	416.4	412.2
Texas	9,481.1	9,441.8	9,289.0	9,285.2	144.2	147.3	142.7	145.8	553.1	544.9	545.8	538.3	925.3	891.3	913.1	885.0
Utah	1,087.1	1,094.6	1,058.2	1,069.8	7.0	6.5	6.6	6.2	68.3	67.1	62.6	63.7	113.6	112.3	112.1	111.3
Vermont	304.1	304.9	297.2	298.4	.9	1.0	.8	.8	14.3	15.6	13.0	14.0	38.8	37.3	37.9	36.6
Virginia	3,529.5	3,547.5	3,437.3	3,484.2	10.2	10.0	10.0	10.1	212.9	223.8	204.4	220.1	318.1	296.5	313.9	294.6
Washington	2,669.4	2,686.4	2,609.0	2,629.4	9.3	8.7	8.7	8.3	151.6	155.2	144.9	147.7	274.6	260.2	268.8	257.2
West Virginia	737.2	728.5	714.4	711.1	22.5	20.6	22.1	20.6	31.8	32.9	28.4	29.4	67.0	63.4	65.5	64.0
Wisconsin	2,801.8	2,793.9	2,710.5	2,741.1	3.6	3.7	3.2	3.3	120.9	121.8	108.6	112.8	521.2	501.4	509.3	497.5
Wyoming	246.1	251.0	238.9	244.2	17.3	19.0	17.1	19.1	18.2	19.1	16.6	17.3	9.6	9.8	9.2	9.1
Puerto Rico	1,023.9	1,021.3	991.7	1,002.8	1.2	1.2	1.2	1.2	69.7	68.0	68.3	67.1	119.4	116.6	116.1	115.6

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Information				Financial activities				Professional and business services			
	Dec.		Jan.		Dec.		Jan.		Dec.		Jan.		Dec.		Jan.	
	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P
Alabama	380.5	381.7	365.6	372.5	33.1	31.5	32.5	31.3	97.2	97.2	95.9	96.1	186.3	187.1	182.7	184.4
Alaska	59.3	59.6	57.2	57.9	7.1	7.0	6.8	6.9	13.8	14.5	13.7	14.1	21.9	22.4	22.0	22.0
Arizona	460.9	464.5	442.6	451.1	50.8	48.8	49.6	47.9	158.6	161.1	156.5	159.1	317.2	326.1	308.8	319.7
Arkansas	244.4	246.7	236.2	238.3	20.3	20.3	20.1	20.1	49.8	50.7	49.4	50.3	102.9	102.3	101.0	100.6
California	2,829.9	2,815.3	2,699.7	2,713.8	479.4	464.7	479.8	466.7	873.7	896.8	866.1	891.1	2,126.3	2,147.0	2,060.1	2,109.4
Colorado	424.6	411.8	405.6	397.8	88.6	84.2	86.5	83.0	154.1	155.4	152.4	154.4	289.1	285.9	278.7	276.2
Connecticut	320.4	316.4	306.3	303.2	40.0	39.0	40.1	39.1	143.1	143.7	142.4	142.7	201.0	196.0	193.5	190.8
Delaware	80.4	80.9	76.1	76.9	7.6	7.3	7.5	7.2	38.0	44.9	45.5	44.8	69.1	59.9	59.1	58.5
District of Columbia	29.0	28.7	27.5	27.6	24.7	24.1	25.0	24.3	31.3	31.1	30.8	30.6	140.5	143.6	137.7	141.0
Florida	1,521.4	1,519.4	1,462.2	1,462.6	176.0	172.6	172.3	172.0	481.7	488.8	475.9	488.7	1,229.6	1,285.1	1,211.4	1,270.5
Georgia	862.8	841.9	819.1	814.8	128.9	127.5	130.3	123.2	215.3	217.6	213.1	218.0	516.9	501.8	483.4	490.0
Hawaii	111.0	112.9	107.4	109.8	11.7	10.0	10.8	9.9	28.4	28.6	27.7	28.7	70.6	70.7	69.0	70.2
Idaho	118.9	118.3	113.8	113.9	9.3	9.2	9.1	9.0	26.4	27.4	26.1	26.9	69.9	71.1	66.2	67.6
Illinois	1,235.1	1,227.1	1,180.2	1,171.4	139.4	133.4	136.4	131.8	403.7	405.0	398.9	400.6	779.4	770.7	747.5	742.1
Indiana	595.6	583.1	568.8	571.1	41.8	41.2	41.0	40.9	140.8	140.7	139.5	139.3	256.3	258.9	246.5	250.8
Iowa	312.3	309.1	299.5	299.6	34.5	33.6	33.6	33.7	94.2	97.0	94.2	97.0	106.1	105.9	102.3	102.8
Kansas	271.0	266.4	260.2	259.6	49.3	46.7	48.8	46.5	69.6	70.8	68.5	70.9	126.7	125.1	122.5	121.0
Kentucky	382.8	380.6	366.0	368.3	30.8	30.3	30.5	30.1	85.4	86.8	84.8	87.2	157.5	157.5	151.0	151.7
Louisiana	393.0	389.9	380.1	379.5	28.9	29.0	29.2	29.2	100.9	100.7	100.8	100.7	177.3	178.1	177.8	176.7
Maine	127.4	128.8	119.5	120.8	11.6	11.2	11.3	11.1	35.4	35.0	34.8	34.4	50.8	50.9	49.2	49.1
Maryland	480.7	479.2	456.0	460.5	51.1	49.6	50.4	49.7	153.8	156.9	153.2	156.2	363.2	363.8	351.8	354.1
Massachusetts	598.8	590.1	568.8	562.3	96.9	89.6	93.7	88.8	226.4	222.0	224.7	221.9	449.8	435.1	433.5	420.9
Michigan	854.0	830.1	807.5	798.8	72.6	70.0	71.0	69.2	216.5	217.7	214.7	216.2	597.3	578.3	576.8	562.7
Minnesota	538.9	536.7	518.6	517.2	64.3	62.2	62.5	61.5	174.8	178.1	172.0	175.9	297.7	295.8	287.8	286.4
Mississippi	225.9	223.7	217.7	218.0	15.7	14.8	15.5	14.4	46.0	46.6	45.8	46.4	77.1	81.1	76.9	79.0
Missouri	554.0	544.3	529.4	531.8	67.6	65.6	68.0	65.3	162.0	163.0	160.5	162.5	309.4	303.8	299.2	298.0
Montana	86.4	86.5	82.5	83.0	7.8	7.5	7.7	7.5	19.9	20.4	19.9	20.4	31.7	32.8	31.2	31.9
Nebraska	199.7	197.5	192.6	193.4	24.5	21.4	21.5	21.5	62.1	61.6	61.7	61.2	90.5	92.8	88.3	89.5
Nevada	199.3	205.5	190.2	198.5	16.5	15.6	16.1	15.7	57.2	60.3	56.6	59.7	116.2	124.2	117.4	125.5
New Hampshire	144.6	146.4	136.0	139.6	12.6	11.7	12.7	11.5	36.8	37.4	36.8	37.3	53.9	54.4	52.3	52.6
New Jersey	910.7	909.4	873.8	872.3	105.6	102.1	102.8	98.5	276.4	279.6	274.5	279.2	579.9	578.5	562.2	564.6
New Mexico	139.9	140.0	134.1	134.3	16.8	15.9	16.3	15.6	33.8	34.1	33.3	33.8	90.2	88.9	87.7	86.7
New York	1,541.6	1,531.4	1,464.5	1,462.8	290.6	278.3	277.0	268.8	703.4	701.7	692.2	694.6	1,062.6	1,051.6	1,018.7	1,019.1
North Carolina	745.0	739.0	710.8	716.9	77.9	75.2	76.2	74.5	190.1	192.2	187.1	190.8	419.0	422.7	407.8	417.1
North Dakota	73.6	73.7	70.9	71.4	7.9	7.8	7.7	7.8	18.4	18.7	18.2	18.4	23.8	23.5	23.2	23.2
Ohio	1,089.2	1,079.5	1,034.7	1,031.4	99.2	96.4	98.2	95.4	311.1	313.3	307.9	311.4	621.5	602.9	597.8	597.6
Oklahoma	287.9	283.7	276.6	271.8	34.0	30.3	33.5	29.8	82.5	84.0	81.6	84.4	160.5	153.6	154.3	149.9
Oregon	326.3	321.9	310.4	307.9	36.0	33.5	35.0	33.5	97.1	98.8	95.9	98.5	171.0	173.5	163.8	167.9
Pennsylvania	1,155.0	1,149.3	1,107.8	1,103.6	125.7	122.0	124.1	120.4	336.5	338.2	335.3	336.6	607.3	593.7	588.6	578.0
Rhode Island	84.5	84.0	79.6	80.6	11.2	10.8	11.1	10.7	33.6	33.7	33.1	33.4	48.8	49.9	46.4	47.3
South Carolina	355.8	352.8	342.3	343.9	28.3	26.8	27.5	26.3	89.6	91.1	88.8	90.9	185.4	186.3	180.4	183.0
South Dakota	78.2	78.4	75.1	75.5	6.9	6.9	6.8	6.8	28.0	28.1	27.6	27.9	24.6	23.8	23.9	23.5
Tennessee	597.1	603.0	571.2	576.7	52.9	52.1	52.1	51.2	139.1	140.3	137.8	139.0	293.4	292.3	281.3	287.2
Texas	2,005.5	1,977.6	1,926.7	1,921.5	242.6	231.0	238.6	228.4	583.1	587.0	577.8	581.0	1,053.1	1,052.3	1,027.9	1,025.6
Utah	221.8	221.8	211.1	211.0	30.7	30.6	30.1	30.0	64.6	65.6	64.1	65.2	132.0	133.8	126.5	129.4
Vermont	60.5	59.6	57.9	57.1	6.6	6.5	6.5	6.4	13.2	13.2	13.0	13.1	20.3	20.2	19.3	19.5
Virginia	663.7	662.8	625.3	632.0	102.6	101.3	101.3	101.2	184.4	189.7	182.6	190.1	546.9	558.3	535.9	553.5
Washington	522.2	528.9	502.2	509.4	93.3	93.2	92.2	92.2	148.7	154.9	148.2	153.7	291.3	296.3	282.3	290.4
West Virginia	139.7	139.0	133.5	133.4	13.4	12.6	12.9	12.6	31.8	31.1	30.8	30.8	57.5	57.4	55.5	55.9
Wisconsin	555.9	554.8	528.3	544.1	51.4	49.5	50.7	49.2	155.5	160.1	154.3	159.8	238.7	244.3	234.9	241.6
Wyoming	49.2	48.9	47.1	47.8	4.1	4.2	4.1	4.1	9.9	10.5	9.8	10.5	15.2	15.3	14.3	14.6
Puerto Rico	187.6	189.1	179.1	183.4	21.8	20.9	21.1	21.1	43.8	42.1	41.0	42.0	101.8	96.3	96.2	95.6

See footnotes at end of table.

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Other services				Government			
	Dec.		Jan.		Dec.		Jan.		Dec.		Jan.		Dec.		Jan.	
	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P	2002	2003	2003	2004 ^P
Alabama	187.1	187.8	184.4	186.4	149.6	154.2	146.1	152.1	83.9	82.8	83.1	82.2	361.4	363.1	358.3	360.9
Alaska	31.9	33.9	31.5	33.8	26.6	27.3	25.6	26.0	11.3	11.2	11.1	11.0	83.1	83.1	79.9	80.7
Arizona	240.7	253.6	239.8	253.7	232.2	234.6	228.0	231.2	86.4	86.2	85.0	85.7	405.7	407.5	388.8	391.9
Arkansas	138.7	142.4	137.3	140.9	85.3	86.1	82.6	83.0	40.6	40.5	40.2	40.1	200.3	202.4	196.7	198.6
California	1,532.7	1,566.8	1,502.6	1,546.3	1,385.6	1,395.5	1,346.1	1,369.6	505.7	503.4	497.6	497.9	2,474.7	2,416.7	2,451.1	2,393.1
Colorado	212.0	218.3	209.8	216.5	248.5	249.8	243.8	245.0	85.1	85.4	85.7	86.6	364.7	362.7	350.5	350.0
Connecticut	266.9	268.6	261.1	263.3	121.0	125.4	114.7	118.7	62.8	62.8	61.5	62.4	254.5	250.1	250.3	244.4
Delaware	49.7	50.3	49.7	50.2	36.0	37.1	33.3	34.2	18.3	18.4	17.7	18.2	59.0	59.4	56.7	56.7
District of Columbia	92.4	90.0	88.3	88.0	49.3	49.8	47.4	48.3	56.4	55.9	55.0	54.6	231.2	230.2	229.6	228.7
Florida	876.8	900.2	868.3	893.2	806.1	817.1	797.6	811.5	315.5	323.0	314.5	321.0	1,067.5	1,080.5	1,052.7	1,065.3
Georgia	379.6	390.6	380.5	387.0	335.9	350.9	331.8	340.1	165.5	171.0	164.8	170.6	634.5	640.4	633.0	637.1
Hawaii	64.4	67.2	63.1	65.8	98.6	101.4	97.8	100.4	24.0	24.6	23.5	24.2	122.5	122.2	118.9	118.5
Idaho	61.6	64.6	61.3	64.1	51.9	52.6	51.4	51.5	17.9	18.1	17.7	17.8	113.9	114.4	110.6	111.8
Illinois	720.5	726.4	709.0	718.0	486.7	495.5	464.7	475.1	251.4	249.4	246.6	245.8	875.3	865.4	847.1	842.5
Indiana	357.8	367.6	357.5	364.6	265.0	272.6	253.9	261.7	106.1	105.0	104.1	103.7	435.2	436.2	422.7	425.6
Iowa	194.3	194.8	189.9	191.5	121.5	123.1	116.6	119.5	56.3	56.1	55.6	55.6	250.3	251.4	243.0	243.6
Kansas	159.6	158.5	156.0	156.9	108.0	108.6	103.4	105.9	52.9	52.2	52.2	52.1	256.5	256.9	250.6	251.4
Kentucky	227.5	230.4	225.8	228.7	150.0	155.5	144.1	150.1	76.0	78.0	75.5	77.8	318.0	311.2	312.7	306.0
Louisiana	242.6	249.4	242.2	248.2	193.1	198.2	190.0	195.9	71.6	69.3	70.3	69.0	378.9	381.5	374.5	375.8
Maine	106.6	108.1	104.3	106.0	51.1	51.9	48.0	48.6	19.7	21.3	20.1	21.3	108.0	108.4	102.9	103.3
Maryland	337.8	344.3	333.6	340.2	208.6	215.7	201.0	208.4	115.0	116.3	113.1	115.7	472.7	472.5	459.2	458.4
Massachusetts	585.7	586.1	568.3	570.1	278.0	279.6	262.2	266.7	117.3	117.3	115.0	115.7	427.5	419.4	422.5	412.3
Michigan	541.7	556.4	538.6	543.1	389.3	390.5	369.0	377.4	173.8	169.9	170.1	168.8	712.7	697.5	690.1	672.4
Minnesota	364.3	369.8	360.2	367.3	222.8	230.0	216.6	223.9	120.2	118.3	117.7	116.4	415.8	408.8	403.6	399.2
Mississippi	115.2	116.0	114.3	116.1	120.3	122.4	118.7	120.7	37.1	36.4	37.2	35.9	242.8	247.0	241.3	245.7
Missouri	354.4	359.9	349.7	356.0	252.7	258.7	235.5	245.6	117.3	118.0	115.6	115.7	444.1	438.9	437.4	431.1
Montana	53.3	54.2	53.2	54.2	49.1	50.0	48.6	49.6	16.3	16.3	15.9	15.9	87.7	87.5	83.1	83.7
Nebraska	114.4	114.0	114.4	111.2	75.9	76.7	73.8	74.4	33.9	34.9	34.4	34.1	161.6	162.4	159.7	159.4
Nevada	74.0	77.5	73.5	77.4	297.6	304.6	296.5	302.4	29.1	30.6	29.4	30.9	137.2	139.7	131.4	133.8
New Hampshire	92.3	94.8	92.1	94.6	57.5	59.8	56.3	58.6	20.6	19.6	20.4	19.3	93.7	94.4	88.7	89.8
New Jersey	536.2	547.9	532.3	543.3	306.0	312.2	293.7	303.8	149.0	153.7	148.6	152.0	627.1	642.4	616.4	630.7
New Mexico	97.3	101.8	97.7	102.0	79.1	80.0	78.0	78.4	27.6	28.1	27.5	28.0	195.2	200.3	190.5	194.2
New York	1,509.5	1,533.7	1,470.7	1,500.6	638.0	643.6	598.8	606.7	352.0	350.8	344.6	343.3	1,518.7	1,504.4	1,479.3	1,470.5
North Carolina	424.6	435.3	420.3	431.3	326.9	325.1	313.2	315.5	160.1	160.7	158.6	159.0	653.0	667.2	642.0	655.8
North Dakota	47.2	47.5	46.9	47.3	29.2	29.7	28.1	28.3	15.2	15.3	15.1	15.2	78.3	78.6	75.4	76.1
Ohio	728.9	740.9	719.1	727.4	471.2	478.2	449.1	459.2	228.1	226.2	224.7	223.8	817.4	817.9	798.3	792.7
Oklahoma	177.3	176.4	176.2	176.4	123.5	122.8	120.9	119.1	74.8	74.9	74.4	74.2	307.2	295.9	295.1	289.0
Oregon	190.1	189.4	186.7	187.4	146.4	149.8	143.7	145.6	56.2	57.2	55.6	56.8	275.7	272.7	272.7	268.2
Pennsylvania	975.3	992.6	964.1	967.3	455.3	460.1	435.7	443.9	259.2	260.9	255.9	257.6	757.7	756.4	739.5	737.2
Rhode Island	92.2	92.6	89.6	90.1	45.8	48.2	43.3	45.8	22.6	23.2	22.2	23.0	67.6	68.1	67.1	67.4
South Carolina	174.9	183.8	173.2	182.4	183.4	189.5	176.1	184.3	64.0	64.3	63.4	64.7	333.6	340.0	328.2	332.8
South Dakota	55.3	55.7	55.2	55.6	37.4	37.5	35.6	36.4	15.7	16.0	15.5	15.6	75.6	75.9	73.9	74.4
Tennessee	310.5	318.1	307.2	314.8	239.7	245.6	229.9	235.8	102.8	103.5	101.5	102.2	419.4	418.6	408.4	407.7
Texas	1,105.7	1,136.8	1,098.8	1,129.4	840.8	849.6	821.9	834.3	356.1	354.6	352.9	354.4	1,671.6	1,669.4	1,642.8	1,641.5
Utah	119.2	122.0	117.4	121.1	99.0	101.1	97.7	99.9	32.5	32.8	31.9	32.5	198.4	201.0	198.1	199.5
Vermont	51.5	53.9	50.9	53.2	34.4	32.6	35.9	35.6	10.2	10.1	9.9	9.9	53.4	54.9	52.1	52.2
Virginia	372.9	375.4	368.2	370.9	296.2	297.5	283.5	289.1	177.3	181.5	178.3	183.3	644.3	650.7	633.9	639.3
Washington	312.0	316.3	307.8	312.7	242.1	242.8	235.7	235.3	97.7	99.6	97.5	98.4	526.6	530.3	520.7	524.1
West Virginia	109.7	107.7	108.4	106.7	63.7	65.3	61.8	63.3	55.2	55.4	54.7	55.1	144.9	143.1	140.8	139.3
Wisconsin	363.0	373.9	359.8	371.7	232.1	237.0	225.6	233.5	133.3	129.5	131.5	127.1	426.2	417.9	404.3	400.5
Wyoming	20.2	21.4	20.4	21.2	27.7	28.0	27.5	27.1	9.6	9.5	9.5	9.3	65.1	65.3	63.3	64.1
Puerto Rico	90.7	91.8	85.8	89.6	68.8	70.2	65.6	67.9	16.8	15.9	16.1	15.7	302.3	309.2	301.2	303.6

¹ Natural resources and mining is combined with construction.

^P = preliminary.

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect March 2003 benchmarks. All unadjusted data from April 2002 are subject to revision. Estimates

subsequent to the current benchmark month are provisional and will be revised when new information becomes available.

— Data not available.

Chart 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2003 – January 2004

