

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$27.10	3.7%	\$28.10	3.6%	\$16.67	4.7%
Management occupations	38.40	11.4	38.15	11.2	54.46	13.4
Level 9	27.00	14.9	27.00	14.9	—	—
Level 11	47.10	3.0	46.53	2.8	—	—
Not able to be leveled	43.09	17.0	43.12	17.0	—	—
Education administrators	45.36	5.4	45.26	5.6	—	—
Level 11	49.87	2.9	49.66	3.0	—	—
Not able to be leveled	48.12	11.6	48.14	11.7	—	—
Education administrators, elementary and secondary school	47.47	7.2	47.35	7.4	—	—
Level 11	51.02	4.3	50.77	4.5	—	—
Not able to be leveled	51.31	13.7	51.36	13.7	—	—
Education administrators, postsecondary	38.41	21.4	38.41	21.4	—	—
Medical and health services managers	43.21	14.7	43.21	14.7	—	—
Business and financial operations occupations	28.90	7.6	28.41	5.1	—	—
Level 9	32.08	3.6	32.08	3.6	—	—
Not able to be leveled	30.74	13.7	30.74	13.7	—	—
Accountants and auditors	26.64	6.1	26.64	6.1	—	—
Computer and mathematical science occupations	30.60	12.4	30.60	12.4	—	—
Level 9	31.15	9.6	31.15	9.6	—	—
Not able to be leveled	33.50	23.0	33.50	23.0	—	—
Computer support specialists	23.59	10.0	23.59	10.0	—	—
Architecture and engineering occupations	29.24	.2	29.24	.2	—	—
Life, physical, and social science occupations	32.08	17.6	32.91	19.3	—	—
Not able to be leveled	37.93	20.9	39.68	20.3	—	—
Psychologists	51.23	19.4	51.23	19.4	—	—
Clinical, counseling, and school psychologists	51.23	19.4	51.23	19.4	—	—
Community and social services occupations	26.59	9.6	26.66	9.9	—	—
Level 7	20.95	9.3	20.76	9.7	—	—
Level 9	32.66	8.0	32.91	7.6	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$35.28	4.3%	\$35.49	4.2%	–	–
Level 9	35.22	3.7	35.43	3.6	–	–
Educational, vocational, and school counselors	42.68	6.5	43.47	5.4	–	–
Level 9	44.24	6.6	45.37	4.2	–	–
Social workers	24.82	9.8	24.85	10.0	–	–
Level 7	19.47	10.2	19.47	10.2	–	–
Level 9	31.59	12.6	–	–	–	–
Child, family, and school social workers	24.90	9.9	24.90	9.9	–	–
Miscellaneous community and social service specialists	21.10	11.2	20.89	12.2	–	–
Social and human service assistants	17.63	7.8	17.63	7.8	–	–
Legal occupations	24.68	7.7	24.68	7.7	–	–
Education, training, and library occupations	35.91	3.5	37.71	3.1	\$17.85	6.1%
Level 3	13.81	8.7	13.70	7.3	14.04	12.5
Level 4	14.39	6.1	14.47	7.2	13.84	4.9
Level 6	16.43	5.4	–	–	14.58	13.1
Level 7	20.44	6.6	24.57	5.6	14.28	17.0
Level 8	36.76	6.5	38.19	8.6	–	–
Level 9	42.47	3.2	42.51	3.3	40.17	10.9
Level 10	47.36	6.2	–	–	–	–
Level 11	42.30	9.6	42.32	9.7	–	–
Not able to be leveled	36.64	5.6	38.28	6.8	12.58	19.0
Postsecondary teachers	50.58	11.9	51.80	11.3	27.65	14.6
Level 9	43.27	12.5	–	–	–	–
Level 11	40.50	10.3	40.50	10.5	–	–
Social sciences teachers, postsecondary	35.27	6.9	–	–	–	–
Miscellaneous postsecondary teachers	44.58	9.8	47.66	9.9	24.41	9.9
Level 9	43.48	12.2	–	–	–	–
Primary, secondary, and special education school teachers	41.78	1.4	42.61	1.3	20.71	12.0
Level 7	19.05	8.7	–	–	10.34	15.1
Level 8	38.68	9.1	38.68	9.1	–	–
Level 9	43.11	3.2	43.06	3.2	47.30	6.8
Not able to be leveled	42.61	3.9	45.03	3.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool and kindergarten teachers	\$45.51	8.8%	\$45.51	8.8%	–	–
Level 9	43.71	12.2	43.71	12.2	–	–
Kindergarten teachers, except special education	45.10	10.5	45.10	10.5	–	–
Level 9	42.75	13.2	42.75	13.2	–	–
Elementary and middle school teachers	41.69	1.6	42.58	1.4	\$17.29	25.7%
Level 7	19.58	8.9	–	–	9.22	7.0
Level 8	38.07	9.1	38.07	9.1	–	–
Level 9	43.23	2.8	43.25	2.8	–	–
Not able to be leveled	43.50	6.4	44.36	6.1	–	–
Elementary school teachers, except special education	41.53	1.8	42.68	1.6	17.29	25.7
Level 7	19.58	8.9	–	–	9.22	7.0
Level 8	37.49	9.4	37.49	9.4	–	–
Level 9	43.76	2.6	43.79	2.6	–	–
Not able to be leveled	41.93	7.8	43.03	7.5	–	–
Middle school teachers, except special and vocational education	42.24	2.5	42.24	2.5	–	–
Level 9	41.56	4.5	41.56	4.5	–	–
Not able to be leveled	47.95	4.8	47.95	4.8	–	–
Secondary school teachers	41.52	.8	42.64	1.1	–	–
Level 8	37.93	7.9	37.93	7.9	–	–
Level 9	43.22	3.2	43.12	3.2	–	–
Not able to be leveled	39.96	8.1	46.93	3.7	–	–
Secondary school teachers, except special and vocational education	41.88	1.1	42.87	1.1	–	–
Level 8	37.93	7.9	37.93	7.9	–	–
Level 9	43.58	2.7	43.47	2.7	–	–
Not able to be leveled	39.96	8.1	46.93	3.7	–	–
Special education teachers	42.18	5.7	41.82	6.0	–	–
Level 9	41.91	6.6	41.49	7.0	–	–
Special education teachers, preschool, kindergarten, and elementary school	44.76	3.6	44.40	3.9	–	–
Level 9	44.84	4.5	44.39	5.1	–	–
Other teachers and instructors	24.08	9.1	28.11	12.7	17.92	28.2
Level 6	18.55	20.6	–	–	12.90	8.0
Librarians	25.78	8.4	27.66	9.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants	\$14.30	4.3%	\$14.42	4.8%	\$13.80	7.1%
Level 3	13.81	8.7	13.70	7.3	14.04	12.5
Level 4	14.40	6.2	14.47	7.2	13.87	5.2
Not able to be leveled	15.33	8.0	15.83	8.3	–	–
Arts, design, entertainment, sports, and media occupations	17.17	6.1	–	–	–	–
Healthcare practitioner and technical occupations						
Level 6	20.96	5.9	–	–	–	–
Level 7	24.03	15.8	23.03	14.6	–	–
Level 9	39.02	8.2	39.62	8.8	–	–
Registered nurses	29.40	9.8	29.00	10.6	–	–
Level 7	24.26	16.3	23.15	14.9	–	–
Level 9	35.67	6.9	35.86	7.8	–	–
Therapists	42.74	11.7	43.72	11.0	–	–
Emergency medical technicians and paramedics	19.04	10.0	–	–	–	–
Healthcare support occupations						
Level 3	14.76	3.0	–	–	–	–
Nursing, psychiatric, and home health aides	13.57	6.4	13.56	8.3	–	–
Level 3	14.76	3.0	–	–	–	–
Nursing aides, orderlies, and attendants	14.29	4.1	–	–	–	–
Level 3	14.95	4.2	–	–	–	–
Protective service occupations						
Level 5	18.69	3.2	19.21	2.3	–	–
Level 6	23.96	4.5	23.59	4.7	–	–
Level 7	26.96	7.5	26.96	7.5	–	–
Not able to be leveled	26.42	5.2	26.60	5.4	–	–
First-line supervisors/managers, law enforcement workers	33.89	11.1	33.89	11.1	–	–
First-line supervisors/managers of fire fighting and prevention workers	29.37	4.5	29.37	4.5	–	–
Fire fighters	22.10	5.3	22.25	5.2	–	–
Level 5	19.36	5.6	19.43	5.9	–	–
Level 6	24.36	6.4	24.36	6.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers	\$22.79	4.4%	\$22.79	4.4%	–	–
Level 6	21.78	7.9	21.78	7.9	–	–
Level 7	26.66	7.3	26.66	7.3	–	–
Correctional officers and jailers	21.90	3.1	21.90	3.1	–	–
Level 6	21.14	8.6	21.14	8.6	–	–
Level 7	25.28	6.4	25.28	6.4	–	–
Police officers	25.17	8.1	25.49	7.3	–	–
Level 5	17.33	17.3	–	–	–	–
Level 6	26.30	3.9	25.48	2.7	–	–
Level 7	27.50	14.9	27.50	14.9	–	–
Police and sheriff’s patrol officers	25.17	8.1	25.49	7.3	–	–
Level 5	17.33	17.3	–	–	–	–
Level 6	26.30	3.9	25.48	2.7	–	–
Level 7	27.50	14.9	27.50	14.9	–	–
Miscellaneous protective service workers	16.77	7.3	–	–	\$16.77	7.3%
Food preparation and serving related occupations						
	13.59	7.9	14.29	9.1	10.86	2.8
Cooks	14.72	13.2	15.31	14.2	–	–
Cooks, institution and cafeteria	14.72	13.2	15.31	14.2	–	–
Building and grounds cleaning and maintenance occupations						
	15.98	3.9	16.30	3.8	12.06	8.8
Level 1	14.15	5.9	14.68	7.7	–	–
Level 2	14.44	9.4	14.54	9.5	–	–
Level 3	14.82	5.3	15.16	5.2	–	–
Level 4	16.18	7.2	16.18	7.2	–	–
Not able to be leveled	15.29	4.3	15.47	4.0	–	–
Building cleaning workers	15.10	3.6	15.36	3.6	12.15	8.9
Level 1	14.89	4.4	15.66	7.1	–	–
Level 2	14.73	9.6	14.84	9.8	–	–
Level 3	14.59	5.2	14.90	5.0	–	–
Level 4	16.18	7.2	16.18	7.2	–	–
Not able to be leveled	15.29	4.3	15.47	4.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners	15.09	3.7	15.36	3.8	12.15	8.9
Level 1	14.89	4.4	15.66	7.1	–	–
Level 2	14.61	11.2	14.74	11.6	–	–
Level 3	14.59	5.2	14.90	5.0	–	–
Level 4	16.18	7.2	16.18	7.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Not able to be leveled	\$15.29	4.3%	\$15.47	4.0%	–	–
Personal care and service occupations						
occupations	12.67	6.3	–	–	\$11.71	6.0%
Level 1	9.65	4.2	–	–	9.65	4.2
Child care workers	10.59	5.3	–	–	10.59	5.3
Recreation and fitness workers	12.47	8.9	–	–	–	–
Recreation workers	12.47	8.9	–	–	–	–
Sales and related occupations	14.20	17.5	–	–	–	–
Office and administrative support occupations						
occupations	18.77	3.6	19.39	3.6	13.24	7.0
Level 2	13.65	9.0	–	–	10.25	11.8
Level 3	14.32	4.7	15.06	4.8	12.08	9.1
Level 4	17.47	6.1	17.68	6.4	16.07	9.9
Level 5	19.33	5.3	19.44	5.1	–	–
Level 6	19.91	5.1	19.91	5.1	–	–
Not able to be leveled	23.02	9.2	23.22	9.3	–	–
Financial clerks	17.81	6.4	18.26	5.8	–	–
Bookkeeping, accounting, and auditing clerks	17.35	8.4	17.87	8.2	–	–
Library assistants, clerical	13.48	14.1	–	–	–	–
Dispatchers	22.22	7.2	23.18	7.5	–	–
Police, fire, and ambulance dispatchers	20.57	9.7	–	–	–	–
Secretaries and administrative assistants	18.98	5.9	19.03	6.1	–	–
Level 4	16.31	7.9	16.27	8.4	–	–
Level 6	20.31	6.5	20.31	6.5	–	–
Not able to be leveled	21.28	16.5	21.28	16.5	–	–
Executive secretaries and administrative assistants	21.04	8.3	21.04	8.3	–	–
Secretaries, except legal, medical, and executive	17.14	6.4	17.15	6.7	–	–
Level 4	16.99	6.5	17.01	7.3	–	–
Not able to be leveled	18.10	8.2	18.10	8.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$16.15	6.8%	\$16.15	6.8%	–	–
Office clerks, general	16.54	4.2	17.56	4.1	\$12.90	7.4%
Level 4	16.83	11.7	–	–	–	–
Level 5	17.46	7.9	–	–	–	–
Construction and extraction occupations						
Level 6	22.93	5.1	23.12	5.1	–	–
Construction and building inspectors	23.47	6.0	24.21	5.2	–	–
	26.37	9.8	–	–	–	–
Installation, maintenance, and repair occupations						
Not able to be leveled	21.11	4.4	21.11	4.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.44	7.7	21.44	7.7	–	–
Maintenance and repair workers, general	19.37	.7	19.37	.7	–	–
	19.37	.7	19.37	.7	–	–
Production occupations	20.64	15.0	20.64	15.0	–	–
Transportation and material moving occupations						
Level 3	17.91	6.4	19.27	8.6	14.89	11.0
Level 4	15.32	3.3	15.49	2.4	–	–
Not able to be leveled	14.96	10.9	–	–	–	–
Bus drivers	21.22	12.9	21.40	13.7	–	–
Bus drivers, school	16.72	8.4	19.49	7.0	14.95	11.6
Laborers and material movers, hand	15.33	9.6	–	–	–	–
	19.01	22.0	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.