

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$22.23	1.2%	34.7	\$21.31	1.3%	34.7	\$28.19	2.4%	34.9
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	35.38	1.3	35.6	35.00	1.6	36.0	36.80	2.5	34.2
Management, business, and financial .....	38.90	3.6	38.6	39.28	4.1	39.1	35.57	2.4	35.0
Professional and related ...	33.72	1.6	34.3	32.52	2.1	34.4	37.02	2.8	34.1
Service .....	13.08	2.9	31.2	11.49	3.9	30.4	20.61	2.2	35.4
Sales and office .....	17.31	1.2	33.8	17.15	1.2	33.8	19.13	3.2	34.3
Sales and related .....	18.44	1.9	31.7	18.43	1.9	31.7	18.76	12.2	32.3
Office and administrative support .....	16.73	1.2	35.0	16.41	1.0	35.1	19.15	3.8	34.5
Natural resources, construction, and maintenance .....	23.26	2.7	39.1	23.42	2.7	39.2	21.73	8.9	37.8
Construction and extraction .....	25.17	2.3	38.5	25.71	2.3	38.7	21.17	9.9	36.9
Installation, maintenance, and repair .....	21.47	3.5	39.6	21.38	3.7	39.6	22.79	9.1	39.5
Production, transportation, and material moving .....	15.93	2.3	37.6	15.68	2.4	37.7	20.94	2.5	37.4
Production .....	15.63	2.1	38.7	15.52	2.2	38.7	21.54	11.3	39.7
Transportation and material moving .....	16.21	3.7	36.7	15.85	3.9	36.7	20.79	5.6	36.9
Full time .....	23.64	1.3	38.9	22.71	1.4	39.2	29.26	2.3	37.2
Part time .....	11.95	1.0	19.5	11.82	.9	19.6	13.48	6.4	18.8
Union .....	24.99	.8	36.1	21.98	1.4	36.0	28.88	1.6	36.2
Nonunion .....	21.31	1.6	34.3	21.18	1.6	34.5	25.12	8.4	30.0
Time .....	22.01	1.9	34.6	20.99	2.2	34.5	28.19	2.4	34.9
Incentive .....	26.93	12.3	38.5	26.94	12.3	38.5	—	—	—

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	–	–	–	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	–	–	–	( 6 )	( 6 )	( 6 )
1-49 workers .....	18.12	2.0	33.5	18.14	2.1	33.6	17.36	7.4	28.3
50-99 workers .....	20.75	3.5	33.4	20.63	3.6	33.4	24.14	9.3	32.2
100-499 workers .....	21.75	2.9	35.9	20.90	3.2	36.0	29.32	3.6	35.2
500 workers or more .....	27.89	1.9	35.9	27.46	2.7	36.1	28.77	2.4	35.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.23	1.2%	\$23.64	1.3%	\$11.95	1.0%
<b>Management occupations</b> .....	46.78	3.9	47.08	3.6	23.86	10.3
Level 7 .....	22.08	4.9	22.13	4.9	—	—
Level 8 .....	26.77	5.1	26.77	5.1	—	—
Level 9 .....	30.62	3.0	30.71	2.9	—	—
Level 10 .....	33.39	8.6	33.33	8.7	—	—
Level 11 .....	46.65	5.7	46.63	5.7	—	—
Level 12 .....	58.50	2.1	58.50	2.1	—	—
Level 13 .....	71.41	3.3	71.41	3.3	—	—
Level 14 .....	86.17	7.5	86.17	7.5	—	—
Not able to be leveled .....	57.69	11.6	58.76	10.4	22.17	12.2
General and operations managers .....	46.92	4.5	47.68	4.5	—	—
Level 9 .....	29.89	5.6	29.92	5.9	—	—
Level 11 .....	50.66	5.6	50.66	5.6	—	—
Not able to be leveled .....	58.43	8.0	60.91	5.4	—	—
Legislators .....	23.90	35.1	—	—	16.42	39.0
Not able to be leveled .....	23.90	35.1	—	—	16.42	39.0
Advertising and promotions managers .....	30.92	10.5	30.92	10.5	—	—
Marketing and sales managers .....	49.80	7.9	49.80	7.9	—	—
Level 9 .....	32.28	6.7	32.28	6.7	—	—
Level 11 .....	49.59	2.5	49.59	2.5	—	—
Level 12 .....	61.79	9.7	61.79	9.7	—	—
Not able to be leveled .....	45.52	18.5	45.52	18.5	—	—
Marketing managers .....	51.75	7.7	51.75	7.7	—	—
Level 11 .....	51.66	4.5	51.66	4.5	—	—
Not able to be leveled .....	41.58	32.0	41.58	32.0	—	—
Sales managers .....	46.44	7.9	46.44	7.9	—	—
Level 9 .....	32.13	9.8	32.13	9.8	—	—
Public relations managers .....	65.31	15.2	65.31	15.2	—	—
Administrative services managers .....	30.20	3.1	30.20	3.1	—	—
Computer and information systems managers .....	65.33	12.1	65.33	12.1	—	—
Level 13 .....	65.11	3.8	65.11	3.8	—	—
Not able to be leveled .....	71.47	14.1	71.47	14.1	—	—
Financial managers .....	49.57	2.6	49.65	2.6	—	—
Level 7 .....	25.40	12.0	—	—	—	—
Level 8 .....	32.55	8.3	32.55	8.3	—	—
Level 9 .....	27.80	6.5	27.80	6.5	—	—
Level 10 .....	34.50	5.1	34.50	5.1	—	—
Level 11 .....	51.75	10.0	51.75	10.0	—	—
Level 12 .....	59.63	8.5	59.63	8.5	—	—
Not able to be leveled .....	54.61	8.6	54.61	8.6	—	—
Human resources managers .....	37.71	5.4	37.53	5.9	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Human resources managers						
–Continued						
Level 11 .....	\$43.38	5.5%	–	–	–	–
Not able to be leveled .....	54.52	11.9	\$54.52	11.9%	–	–
Compensation and benefits managers .....	37.57	10.4	37.57	10.4	–	–
Industrial production managers .....	44.40	6.0	44.40	6.0	–	–
Not able to be leveled .....	53.20	11.5	53.20	11.5	–	–
Purchasing managers .....	49.09	12.1	49.09	12.1	–	–
Transportation, storage, and distribution managers .....	40.33	13.3	40.33	13.3	–	–
Not able to be leveled .....	38.13	13.8	38.13	13.8	–	–
Education administrators .....	37.47	4.7	37.61	4.8	–	–
Level 8 .....	23.31	7.9	23.27	8.1	–	–
Level 9 .....	29.97	18.8	30.68	19.3	–	–
Level 11 .....	45.54	11.6	45.54	11.6	–	–
Level 12 .....	56.76	14.2	56.76	14.2	–	–
Not able to be leveled .....	44.41	10.1	44.41	10.1	–	–
Education administrators, elementary and secondary school .....	46.55	7.5	47.47	7.4	–	–
Level 11 .....	44.29	9.2	44.29	9.2	–	–
Education administrators, postsecondary .....	40.41	5.5	40.41	5.5	–	–
Level 8 .....	24.65	5.9	24.65	5.9	–	–
Level 9 .....	30.10	5.4	30.10	5.4	–	–
Not able to be leveled .....	41.56	9.5	41.56	9.5	–	–
Engineering managers .....	47.45	7.5	47.45	7.5	–	–
Food service managers .....	34.66	20.4	34.66	20.4	–	–
Medical and health services managers .....	41.93	11.2	41.95	11.2	–	–
Level 9 .....	32.09	8.3	32.13	8.4	–	–
Level 11 .....	51.01	12.5	51.01	12.5	–	–
Not able to be leveled .....	43.25	12.9	43.26	12.9	–	–
Property, real estate, and community association managers .....	–	–	27.05	6.9	–	–
Social and community service managers .....	28.49	8.2	28.49	8.2	–	–
Level 7 .....	21.66	4.3	21.66	4.3	–	–
<b>Business and financial operations occupations</b>						
Level 5 .....	19.75	2.6	19.75	2.6	–	–
occupations .....	30.85	2.8	30.83	2.8	\$31.57	7.8%

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 6 .....	\$19.24	11.4%	\$19.23	11.5%	–	–
Level 7 .....	24.50	6.0	24.04	4.7	–	–
Level 8 .....	29.17	8.7	29.13	8.7	–	–
Level 9 .....	30.58	2.5	30.72	2.6	–	–
Level 10 .....	35.54	6.6	34.82	5.6	–	–
Level 11 .....	41.35	7.3	41.36	7.3	–	–
Level 12 .....	65.02	6.0	65.02	6.0	–	–
Level 13 .....	68.25	6.8	68.25	6.8	–	–
Not able to be leveled .....	33.62	5.8	33.72	6.1	\$31.60	8.2%
Buyers and purchasing agents .....	27.32	6.6	27.32	6.6	–	–
Level 7 .....	20.82	4.4	20.82	4.4	–	–
Level 8 .....	31.38	21.8	31.38	21.8	–	–
Level 9 .....	30.90	6.0	30.90	6.0	–	–
Not able to be leveled .....	26.52	8.9	26.52	8.9	–	–
Wholesale and retail buyers, except farm products .....	28.43	13.1	28.43	13.1	–	–
Purchasing agents, except wholesale, retail, and farm products .....	25.66	7.2	25.66	7.2	–	–
Level 7 .....	19.65	4.0	19.65	4.0	–	–
Level 9 .....	28.29	3.7	28.29	3.7	–	–
Claims adjusters, appraisers, examiners, and investigators .....	26.74	3.2	26.80	3.3	–	–
Level 7 .....	24.81	4.8	24.81	4.8	–	–
Level 9 .....	30.92	2.5	30.92	2.5	–	–
Claims adjusters, examiners, and investigators .....	26.69	3.2	26.75	3.3	–	–
Level 7 .....	24.53	4.6	24.53	4.6	–	–
Level 9 .....	31.06	2.7	31.06	2.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	27.10	8.8	27.10	8.8	–	–
Level 7 .....	23.67	7.1	23.67	7.1	–	–
Cost estimators .....	32.83	10.1	32.83	10.1	–	–
Human resources, training, and labor relations specialists .....	26.54	8.4	26.70	8.6	–	–
Level 7 .....	20.11	5.3	21.09	5.3	–	–
Level 8 .....	23.06	10.0	23.06	10.0	–	–
Level 9 .....	30.52	10.6	30.52	10.6	–	–
Not able to be leveled .....	22.83	5.1	22.35	4.3	–	–
Employment, recruitment, and placement specialists .....	26.91	16.0	26.91	16.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Compensation, benefits, and job analysis specialists .....	\$27.40	5.6%	\$27.40	5.6%	–	–
Training and development specialists .....	29.76	12.9	31.12	13.3	–	–
Logisticians .....	28.90	6.1	28.90	6.1	–	–
Management analysts .....	31.91	11.3	31.91	11.3	–	–
Level 9 .....	28.79	6.4	28.79	6.4	–	–
Accountants and auditors .....	31.19	4.0	31.07	4.0	–	–
Level 7 .....	27.69	13.4	26.49	13.3	–	–
Level 8 .....	29.22	4.6	29.09	4.8	–	–
Level 9 .....	28.79	3.8	29.06	5.2	–	–
Level 10 .....	37.42	4.6	37.42	4.6	–	–
Level 11 .....	45.99	12.6	45.99	12.6	–	–
Not able to be leveled .....	33.60	4.9	33.00	5.4	–	–
Appraisers and assessors of real estate .....	29.63	18.3	–	–	–	–
Credit analysts .....	26.03	14.8	26.03	14.8	–	–
Financial analysts and advisors .....	46.10	21.3	46.10	21.3	–	–
Level 7 .....	25.24	13.7	25.24	13.7	–	–
Level 8 .....	29.37	8.5	29.37	8.5	–	–
Level 9 .....	35.40	7.3	35.40	7.3	–	–
Level 11 .....	51.93	13.5	51.93	13.5	–	–
Level 12 .....	130.25	38.7	130.25	38.7	–	–
Not able to be leveled .....	47.64	37.3	47.64	37.3	–	–
Financial analysts .....	46.91	17.8	46.91	17.8	–	–
Level 9 .....	39.13	5.5	39.13	5.5	–	–
Level 11 .....	50.57	4.1	50.57	4.1	–	–
Personal financial advisors .....	60.34	43.9	60.34	43.9	–	–
Insurance underwriters .....	33.30	14.1	33.30	14.1	–	–
Financial examiners .....	28.58	11.0	28.58	11.0	–	–
Loan counselors and officers .....	33.09	11.7	33.09	11.7	–	–
Level 9 .....	30.40	4.0	30.40	4.0	–	–
Loan officers .....	33.71	12.0	33.71	12.0	–	–
Tax examiners, collectors, preparers, and revenue agents .....	25.86	12.5	25.86	12.5	–	–
Tax examiners, collectors, and revenue agents .....	25.86	12.5	25.86	12.5	–	–
<b>Computer and mathematical science occupations</b> .....	37.20	5.0	37.25	5.0	\$35.40	6.3%
Level 5 .....	16.81	3.0	17.04	3.2	–	–
Level 6 .....	23.44	4.5	22.82	2.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 7 .....	\$28.39	3.5%	\$28.44	3.5%	–	–
Level 8 .....	29.85	3.8	29.86	3.8	–	–
Level 9 .....	35.19	2.1	34.71	2.7	–	–
Level 10 .....	36.82	4.7	36.82	4.7	–	–
Level 11 .....	43.35	3.3	43.30	3.4	–	–
Level 12 .....	50.99	7.9	50.99	7.9	–	–
Level 13 .....	62.74	5.7	62.74	5.7	–	–
Not able to be leveled .....	37.00	4.3	37.18	4.3	–	–
Computer programmers .....	36.14	5.4	36.16	5.5	–	–
Level 8 .....	30.20	6.0	30.20	6.0	–	–
Level 9 .....	34.34	2.9	34.34	2.9	–	–
Not able to be leveled .....	37.76	3.6	37.99	3.9	–	–
Computer software engineers .....	44.38	5.9	44.44	6.0	–	–
Level 9 .....	33.77	2.4	33.93	2.3	–	–
Level 10 .....	37.86	1.8	37.86	1.8	–	–
Level 11 .....	44.06	6.5	44.06	6.5	–	–
Level 12 .....	54.13	8.9	54.13	8.9	–	–
Not able to be leveled .....	40.32	17.7	40.32	17.7	–	–
Computer software engineers, applications .....	45.46	9.2	45.60	9.3	–	–
Level 9 .....	34.20	4.6	34.59	4.3	–	–
Computer software engineers, systems software .....	43.34	5.0	43.34	5.0	–	–
Level 10 .....	38.29	1.7	38.29	1.7	–	–
Level 11 .....	49.55	2.8	49.55	2.8	–	–
Level 12 .....	48.35	4.5	48.35	4.5	–	–
Computer support specialists .....	29.23	14.0	29.71	12.7	–	–
Level 6 .....	21.57	3.3	21.57	3.3	–	–
Level 7 .....	31.75	8.0	31.75	8.0	–	–
Not able to be leveled .....	23.19	9.6	23.19	9.6	–	–
Computer systems analysts .....	37.67	3.8	37.37	4.6	–	–
Level 7 .....	23.38	7.1	23.38	7.1	–	–
Level 8 .....	28.16	4.7	28.16	4.7	–	–
Level 9 .....	36.00	2.4	35.45	3.2	–	–
Level 10 .....	34.13	2.0	34.13	2.0	–	–
Level 11 .....	41.77	2.0	41.24	2.0	–	–
Not able to be leveled .....	39.68	2.0	39.68	2.0	–	–
Database administrators .....	31.95	10.4	31.32	12.8	–	–
Network and computer systems administrators .....	33.41	2.8	33.44	2.9	–	–
Level 8 .....	30.93	9.8	–	–	–	–
Level 9 .....	33.88	7.4	33.88	7.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Network systems and data communications analysts .....	\$50.50	10.2%	\$50.64	11.4%	–	–
Operations research analysts .....	31.84	3.9	31.84	3.9	–	–
<b>Architecture and engineering occupations</b>						
.....	33.60	5.3	33.65	5.3	–	–
Level 5 .....	19.99	8.1	19.99	8.1	–	–
Level 6 .....	23.94	6.1	23.94	6.1	–	–
Level 7 .....	27.33	3.9	27.35	4.0	–	–
Level 8 .....	32.04	3.2	32.05	3.2	–	–
Level 9 .....	31.26	5.8	31.26	5.8	–	–
Level 10 .....	38.33	4.9	38.33	4.9	–	–
Level 11 .....	44.13	2.7	44.14	2.7	–	–
Level 12 .....	49.23	6.2	49.23	6.2	–	–
Not able to be leveled .....	39.44	5.3	39.44	5.3	–	–
Architects, except naval .....	37.45	7.9	37.45	7.9	–	–
Architects, except landscape and naval .....	37.47	8.0	37.47	8.0	–	–
Engineers .....	38.05	4.8	38.17	4.7	–	–
Level 7 .....	29.26	2.8	29.48	3.1	–	–
Level 8 .....	33.18	4.1	33.20	4.1	–	–
Level 9 .....	32.20	5.5	32.20	5.5	–	–
Level 10 .....	38.36	4.8	38.36	4.8	–	–
Level 11 .....	44.13	2.7	44.14	2.7	–	–
Level 12 .....	49.23	6.2	49.23	6.2	–	–
Not able to be leveled .....	46.97	3.6	46.97	3.6	–	–
Civil engineers .....	30.11	4.1	30.11	4.1	–	–
Level 9 .....	25.13	7.4	25.13	7.4	–	–
Electrical and electronics engineers .....	38.54	8.3	38.95	7.3	–	–
Level 7 .....	29.66	3.6	30.52	4.9	–	–
Level 8 .....	37.69	7.9	37.69	7.9	–	–
Level 9 .....	34.99	4.0	34.99	4.0	–	–
Level 10 .....	38.00	5.7	38.00	5.7	–	–
Level 11 .....	46.25	4.5	46.25	4.5	–	–
Level 12 .....	44.11	5.3	44.11	5.3	–	–
Electrical engineers .....	39.13	8.8	39.65	7.5	–	–
Level 7 .....	29.66	3.6	30.52	4.9	–	–
Level 9 .....	36.84	1.4	36.84	1.4	–	–
Electronics engineers, except computer .....	35.78	4.3	35.78	4.3	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Industrial engineers, including health and safety .....	\$34.47	6.9%	\$34.50	7.0%	–	–
Level 9 .....	29.96	5.0	29.96	5.0	–	–
Industrial engineers .....	34.47	6.9	34.50	7.0	–	–
Level 9 .....	29.96	5.0	29.96	5.0	–	–
Materials engineers .....	31.32	14.3	31.32	14.3	–	–
Mechanical engineers .....	35.27	8.4	35.26	8.4	–	–
Level 8 .....	27.83	8.0	27.83	8.0	–	–
Level 9 .....	33.81	3.9	33.81	3.9	–	–
Level 11 .....	38.59	3.8	38.56	3.8	–	–
Drafters .....	26.07	3.6	26.09	3.6	–	–
Level 5 .....	17.36	6.8	17.36	6.8	–	–
Level 7 .....	22.88	2.8	22.88	2.8	–	–
Architectural and civil drafters .....	27.61	6.1	27.65	6.2	–	–
Electrical and electronics drafters .....	22.75	8.3	22.75	8.3	–	–
Engineering technicians, except drafters .....	26.71	2.5	26.71	2.5	–	–
Level 6 .....	24.35	13.2	24.35	13.2	–	–
Level 7 .....	27.42	5.8	27.42	5.8	–	–
Level 8 .....	29.13	2.1	29.13	2.1	–	–
Level 9 .....	28.48	12.3	28.48	12.3	–	–
Electrical and electronic engineering technicians .....	28.77	.7	28.77	.7	–	–
Level 8 .....	29.07	2.2	29.07	2.2	–	–
Mechanical engineering technicians .....	27.43	5.8	27.43	5.8	–	–
<b>Life, physical, and social science occupations .....</b>	<b>31.25</b>	<b>3.0</b>	<b>31.12</b>	<b>3.3</b>	<b>\$34.79</b>	<b>14.3%</b>
Level 4 .....	17.55	10.2	17.65	10.3	–	–
Level 5 .....	23.36	10.5	23.36	10.5	–	–
Level 6 .....	19.94	6.4	19.94	6.4	–	–
Level 7 .....	22.12	8.9	22.12	8.9	–	–
Level 8 .....	23.74	12.7	23.68	13.3	–	–
Level 9 .....	30.94	2.3	31.19	2.5	–	–
Level 10 .....	38.93	3.6	38.93	3.6	–	–
Level 11 .....	38.82	3.4	37.98	7.6	–	–
Level 12 .....	43.97	5.2	43.97	5.2	–	–
Not able to be leveled .....	34.51	8.4	34.41	8.5	–	–
Life scientists .....	38.10	4.6	38.10	4.6	–	–
Level 11 .....	38.51	10.6	38.51	10.6	–	–
Level 12 .....	43.90	6.8	43.90	6.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Biological scientists .....	\$37.05	5.4%	\$37.05	5.4%	–	–
Medical scientists .....	40.84	4.2	40.84	4.2	–	–
Physical scientists .....	30.64	7.2	30.64	7.2	–	–
Level 9 .....	28.58	4.5	28.58	4.5	–	–
Chemists and materials scientists ..	28.26	9.1	28.26	9.1	–	–
Chemists .....	28.03	9.8	28.03	9.8	–	–
Environmental scientists and geoscientists .....	33.22	13.1	33.22	13.1	–	–
Environmental scientists and specialists, including health .....	33.73	14.0	33.73	14.0	–	–
Market and survey researchers .....	26.90	13.8	26.90	13.8	–	–
Market research analysts .....	26.90	13.8	26.90	13.8	–	–
Psychologists .....	38.77	5.2	39.99	8.8	\$36.09	14.9%
Level 9 .....	37.45	13.3	41.02	11.5	–	–
Level 11 .....	42.25	7.8	–	–	–	–
Clinical, counseling, and school psychologists .....	38.88	5.4	40.20	9.4	36.17	15.1
Level 9 .....	37.45	13.3	41.02	11.5	–	–
Miscellaneous social scientists and related workers .....	42.32	17.4	–	–	–	–
Chemical technicians .....	28.64	14.1	28.64	14.1	–	–
Miscellaneous life, physical, and social science technicians .....	20.14	9.6	20.23	9.8	–	–
Environmental science and protection technicians, including health .....	23.80	6.9	–	–	–	–
<b>Community and social services occupations</b>						
.....	23.25	4.1	23.82	4.2	17.45	16.9
Level 5 .....	13.58	7.7	13.71	8.1	–	–
Level 6 .....	16.45	5.6	17.54	5.5	–	–
Level 7 .....	18.67	1.4	18.26	2.5	–	–
Level 8 .....	27.34	10.2	27.37	10.2	–	–
Level 9 .....	33.04	7.8	33.92	7.7	–	–
Level 10 .....	35.08	6.9	35.08	6.9	–	–
Level 11 .....	31.50	11.7	33.02	8.5	–	–
Not able to be leveled .....	36.79	16.1	37.17	16.1	–	–
Counselors .....	25.52	8.0	25.75	8.2	–	–
Level 6 .....	15.50	11.0	15.59	10.8	–	–
Level 7 .....	18.30	4.9	18.30	4.9	–	–
Level 8 .....	26.04	20.4	26.04	20.4	–	–
Level 9 .....	37.89	21.0	38.89	19.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
<b>Counselors –Continued</b>						
Not able to be leveled .....	\$45.79	11.1%	\$46.15	10.8%	–	–
Substance abuse and behavioral disorder counselors .....	17.20	7.5	17.38	7.5	–	–
Educational, vocational, and school counselors .....	34.39	8.8	34.63	8.8	–	–
Level 7 .....	17.47	8.8	17.47	8.8	–	–
Level 9 .....	42.71	19.5	42.71	19.5	–	–
Mental health counselors .....	20.82	3.7	20.82	3.7	–	–
Rehabilitation counselors .....	17.97	7.4	17.94	7.9	–	–
Social workers .....	25.09	9.9	25.35	10.4	\$20.74	11.6%
Level 6 .....	20.98	5.5	21.16	5.1	–	–
Level 7 .....	18.53	3.9	18.59	3.7	–	–
Level 8 .....	25.45	6.5	25.44	6.5	–	–
Level 9 .....	33.07	14.2	33.59	14.9	–	–
Not able to be leveled .....	30.75	11.3	30.96	11.6	–	–
Child, family, and school social workers .....	28.12	24.1	28.82	25.6	–	–
Level 6 .....	20.48	9.0	20.73	8.4	–	–
Level 7 .....	19.02	6.8	19.41	6.6	–	–
Level 9 .....	44.93	20.7	45.84	20.4	–	–
Medical and public health social workers .....	27.54	2.4	27.65	2.4	–	–
Level 7 .....	21.93	6.3	–	–	–	–
Level 9 .....	29.35	1.5	–	–	–	–
Mental health and substance abuse social workers .....	20.50	9.7	20.47	9.0	–	–
Level 7 .....	16.56	7.0	16.56	7.0	–	–
Miscellaneous community and social service specialists .....	18.64	10.4	19.76	9.4	–	–
Level 5 .....	12.59	11.6	–	–	–	–
Level 6 .....	13.62	14.4	15.84	10.0	–	–
Level 7 .....	18.44	8.4	18.07	6.7	–	–
Level 9 .....	26.60	12.5	26.60	12.5	–	–
Probation officers and correctional treatment specialists .....	29.46	12.6	29.46	12.6	–	–
Social and human service assistants .....	14.08	6.8	14.73	3.1	–	–
Level 5 .....	12.59	11.6	–	–	–	–
Level 6 .....	12.53	15.7	14.92	13.2	–	–
Level 7 .....	16.64	12.2	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations</b> .....	\$42.83	10.7%	\$42.82	10.9%	\$42.95	4.6%
Level 6 .....	19.02	12.1	19.02	12.1	—	—
Level 7 .....	24.12	11.3	24.12	11.3	—	—
Level 11 .....	42.37	2.8	41.81	2.4	—	—
Level 12 .....	72.95	5.0	72.95	5.0	—	—
Not able to be leveled .....	39.57	12.0	39.59	12.5	—	—
Lawyers .....	56.28	11.3	56.69	11.4	—	—
Level 11 .....	42.37	2.8	41.81	2.4	—	—
Level 12 .....	73.42	4.8	73.42	4.8	—	—
Not able to be leveled .....	44.95	12.3	45.09	13.1	—	—
Judges, magistrates, and other judicial workers .....	55.30	10.4	57.59	8.7	—	—
Not able to be leveled .....	55.30	10.4	57.59	8.7	—	—
Paralegals and legal assistants .....	21.35	8.4	21.35	8.4	—	—
Miscellaneous legal support workers	23.23	14.8	23.23	14.8	—	—
Law clerks .....	25.63	18.2	25.63	18.2	—	—
<b>Education, training, and library occupations</b> .....	36.18	2.8	37.76	2.7	17.82	5.1
Level 2 .....	10.80	5.0	11.02	4.8	10.24	7.9
Level 3 .....	11.66	9.5	11.67	10.5	11.61	4.3
Level 4 .....	15.38	5.5	15.68	7.0	13.72	8.7
Level 5 .....	13.93	6.0	14.25	7.1	11.29	8.7
Level 6 .....	15.28	13.6	19.43	15.1	11.91	5.5
Level 7 .....	23.25	10.6	24.38	10.0	17.36	10.9
Level 8 .....	39.22	3.8	39.34	3.9	—	—
Level 9 .....	44.49	1.8	44.61	1.7	37.33	17.7
Level 10 .....	36.93	7.2	36.99	7.3	—	—
Level 11 .....	42.37	5.4	42.44	5.4	—	—
Level 12 .....	56.69	4.9	57.19	4.9	—	—
Level 13 .....	78.89	3.0	78.79	3.0	—	—
Level 14 .....	98.52	12.9	98.52	12.9	—	—
Not able to be leveled .....	39.87	8.9	42.83	11.2	—	—
Postsecondary teachers .....	51.30	4.9	51.93	5.1	33.28	12.0
Level 7 .....	25.25	6.6	24.59	6.9	29.29	2.5
Level 8 .....	29.39	5.7	29.39	5.7	—	—
Level 9 .....	35.99	8.8	35.53	9.4	38.24	12.2
Level 10 .....	33.00	13.7	33.13	14.0	—	—
Level 11 .....	43.08	6.2	43.17	6.2	—	—
Level 12 .....	56.77	4.9	57.27	4.9	—	—
Level 13 .....	78.89	3.0	78.79	3.0	—	—
Level 14 .....	98.52	12.9	98.52	12.9	—	—
Not able to be leveled .....	56.58	11.5	57.62	12.0	27.14	23.8
Business teachers, postsecondary ..	68.71	12.3	70.28	11.0	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Math and computer teachers, postsecondary .....	\$47.55	16.4%	\$48.54	16.6%	–	–
Level 9 .....	32.52	11.8	33.44	12.2	–	–
Computer science teachers, postsecondary .....	46.77	26.6	46.93	27.0	–	–
Mathematical science teachers, postsecondary .....	48.20	9.4	49.94	9.4	–	–
Level 9 .....	33.60	20.3	–	–	–	–
Engineering and architecture teachers, postsecondary .....	69.03	22.7	–	–	–	–
Life sciences teachers, postsecondary .....	39.68	21.8	39.68	21.9	–	–
Biological science teachers, postsecondary .....	39.37	22.4	39.37	22.6	–	–
Physical sciences teachers, postsecondary .....	56.59	5.7	55.74	5.4	–	–
Chemistry teachers, postsecondary .....	56.46	4.3	56.46	4.3	–	–
Social sciences teachers, postsecondary .....	57.76	13.8	59.08	14.1	–	–
Level 11 .....	38.39	9.9	38.39	9.9	–	–
Level 12 .....	52.95	7.2	52.95	7.2	–	–
Not able to be leveled .....	78.37	13.9	78.37	13.9	–	–
Psychology teachers, postsecondary .....	55.20	11.7	55.20	11.7	–	–
Sociology teachers, postsecondary .....	64.45	24.7	64.45	24.7	–	–
Health teachers, postsecondary .....	66.91	10.6	67.09	10.4	–	–
Level 11 .....	42.02	9.9	42.02	9.9	–	–
Not able to be leveled .....	81.62	8.2	81.62	8.2	–	–
Health specialties teachers, postsecondary .....	71.63	10.3	71.87	10.1	–	–
Not able to be leveled .....	82.32	7.7	82.32	7.7	–	–
Education and library science teachers, postsecondary .....	35.21	16.5	–	–	–	–
Education teachers, postsecondary .....	35.21	16.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	48.21	7.0	49.05	7.1	\$22.13	27.5%
Level 10 .....	37.36	11.8	37.68	12.9	–	–
Level 11 .....	46.55	9.3	46.55	9.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Arts, communications, and humanities teachers, postsecondary –Continued						
Level 12 .....	\$50.86	10.5%	\$51.83	10.6%	–	–
Not able to be leveled .....	48.40	15.2	48.50	16.3	–	–
Art, drama, and music teachers, postsecondary .....						
English language and literature teachers, postsecondary .....	49.73	15.6	49.98	15.9	–	–
Foreign language and literature teachers, postsecondary .....	46.72	7.5	48.83	8.7	–	–
History teachers, postsecondary .....	54.17	8.5	–	–	–	–
Philosophy and religion teachers, postsecondary .....	44.59	7.2	44.75	7.6	–	–
Miscellaneous postsecondary teachers .....						
Level 7 .....	42.39	10.4	42.85	11.1	\$34.07	17.9%
Level 9 .....	25.35	6.5	24.73	7.0	–	–
Level 11 .....	45.19	8.9	42.21	10.5	–	–
Level 12 .....	41.25	12.1	41.34	12.2	–	–
Not able to be leveled .....	62.84	6.4	–	–	–	–
Vocational education teachers, postsecondary .....	39.64	21.9	40.85	24.0	25.89	26.4
Primary, secondary, and special education school teachers .....						
Level 5 .....	37.81	3.5	38.83	3.1	19.90	11.6
Level 6 .....	13.45	3.9	–	–	–	–
Level 7 .....	15.22	18.5	–	–	11.56	4.4
Level 8 .....	24.22	15.3	26.24	13.6	16.40	12.7
Level 9 .....	40.18	3.8	40.29	3.8	–	–
Level 10 .....	42.36	2.2	42.35	2.1	–	–
Not able to be leveled .....	41.12	10.2	41.19	10.2	–	–
Preschool and kindergarten teachers .....	34.90	15.9	37.43	19.1	22.51	30.4
Level 7 .....	23.99	20.8	24.82	22.2	–	–
Level 9 .....	17.26	20.5	17.26	20.5	–	–
Preschool teachers, except special education .....	44.99	9.1	44.99	9.1	–	–
Kindergarten teachers, except special education .....	22.66	24.7	23.30	26.3	–	–
Elementary and middle school teachers .....	31.28	17.0	33.69	26.4	–	–
Elementary and middle school teachers .....	37.93	5.0	39.38	4.3	15.50	6.0

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers –Continued						
Level 6 .....	\$11.63	5.2%	–	–	\$11.54	5.6%
Level 7 .....	24.55	12.0	\$27.78	10.2%	17.40	11.2
Level 8 .....	39.19	3.8	39.33	3.8	–	–
Level 9 .....	42.46	3.2	42.64	3.0	–	–
Not able to be leveled .....	28.46	22.3	31.84	25.6	13.38	8.2
Elementary school teachers, except special education .....						
Level 6 .....	37.00	6.5	38.83	5.7	15.06	5.8
Level 7 .....	11.63	5.2	–	–	11.54	5.6
Level 8 .....	24.56	12.3	27.78	10.2	16.89	11.7
Level 9 .....	39.84	4.6	40.06	4.6	–	–
Not able to be leveled .....	41.55	3.9	41.79	3.7	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	40.81	3.5	40.97	3.6	–	–
Level 9 .....	37.81	6.7	37.81	6.7	–	–
Not able to be leveled .....	45.11	2.0	45.11	2.0	–	–
Secondary school teachers .....						
Level 7 .....	30.76	29.6	37.36	9.2	–	–
Level 8 .....	44.12	4.5	43.67	4.9	–	–
Level 9 .....	40.73	2.7	40.73	2.7	–	–
Not able to be leveled .....	42.25	4.0	42.77	5.1	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	40.81	2.2	41.42	2.0	29.94	31.3
Level 8 .....	30.01	36.2	–	–	–	–
Level 9 .....	44.25	4.6	43.78	5.0	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	44.37	11.5	44.37	11.5	–	–
Special education teachers .....						
Level 8 .....	48.46	20.1	48.46	20.1	–	–
Level 9 .....	44.21	3.9	43.84	4.7	–	–
Not able to be leveled .....	43.06	3.6	43.06	3.6	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	44.88	4.4	44.18	5.8	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	42.42	3.9	41.70	5.4	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	43.51	1.3	43.51	1.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, preschool, kindergarten, and elementary school –Continued						
Level 9 .....	\$42.93	5.4%	\$41.68	8.3%	–	–
Special education teachers, middle school .....	44.64	8.2	44.64	8.2	–	–
Level 9 .....	45.55	12.1	45.55	12.1	–	–
Special education teachers, secondary school .....	47.71	7.3	47.75	7.3	–	–
Level 8 .....	42.49	11.2	42.49	11.2	–	–
Level 9 .....	49.82	11.9	49.82	11.9	–	–
Other teachers and instructors .....	47.29	2.5	50.58	3.0	–	–
Level 6 .....	10.96	4.4	–	–	\$10.73	5.6%
Level 7 .....	19.77	12.4	–	–	–	–
Level 9 .....	51.96	.8	52.35	.7	–	–
Librarians .....	29.63	17.1	29.78	17.4	–	–
Level 7 .....	20.96	4.5	20.97	4.7	–	–
Level 8 .....	21.56	14.7	–	–	–	–
Level 9 .....	37.46	8.8	37.46	8.8	–	–
Not able to be leveled .....	37.07	24.4	37.07	24.4	–	–
Library technicians .....	13.34	14.5	13.26	15.9	–	–
Level 5 .....	13.15	15.4	13.19	16.2	–	–
Instructional coordinators .....	27.67	5.7	28.09	5.3	–	–
Level 7 .....	21.74	19.5	–	–	–	–
Teacher assistants .....	13.35	3.7	13.94	3.8	10.66	7.2
Level 2 .....	10.78	5.1	11.02	4.8	10.18	8.1
Level 3 .....	11.61	9.7	11.63	10.6	11.46	4.2
Level 4 .....	15.56	5.5	15.77	6.9	14.16	9.1
Not able to be leveled .....	18.61	7.2	19.56	4.6	–	–
<b>Arts, design, entertainment, sports, and media occupations</b>						
Level 5 .....	34.13	11.8	34.56	12.3	20.91	9.8
Level 6 .....	16.24	13.4	16.25	13.6	–	–
Level 7 .....	17.75	6.7	17.70	6.9	–	–
Level 8 .....	29.86	7.5	30.06	8.2	26.52	12.0
Level 9 .....	29.85	5.6	29.85	5.6	–	–
Level 11 .....	38.68	4.6	38.68	4.6	–	–
Not able to be leveled .....	52.33	6.1	52.33	6.1	–	–
Artists and related workers .....	43.48	22.9	45.20	23.2	21.18	10.2
Designers .....	27.64	13.1	27.64	13.1	–	–
Level 5 .....	28.25	7.3	28.34	7.6	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Designers –Continued						
Level 5 .....	\$16.87	16.8%	\$16.87	16.8%	–	–
Level 6 .....	17.95	6.7	–	–	–	–
Level 8 .....	26.37	7.8	26.37	7.8	–	–
Not able to be leveled .....	32.72	29.4	32.72	29.4	–	–
Graphic designers .....	24.03	4.4	24.03	4.4	–	–
Level 8 .....	25.57	12.9	25.57	12.9	–	–
Actors, producers, and directors .....	81.43	29.6	81.43	29.6	–	–
Not able to be leveled .....	81.43	29.6	81.43	29.6	–	–
Producers and directors .....	81.43	29.6	81.43	29.6	–	–
Not able to be leveled .....	81.43	29.6	81.43	29.6	–	–
Athletes, coaches, umpires, and related workers .....	21.08	5.9	21.36	9.7	\$20.53	6.6%
Not able to be leveled .....	21.08	5.9	21.36	9.7	20.53	6.6
Coaches and scouts .....	21.08	5.9	21.36	9.7	20.53	6.6
Not able to be leveled .....	21.08	5.9	21.36	9.7	20.53	6.6
Musicians, singers, and related workers .....	36.97	17.6	–	–	–	–
Not able to be leveled .....	36.97	17.6	–	–	–	–
Public relations specialists .....	29.78	20.8	29.78	20.8	–	–
Writers and editors .....	28.42	12.1	28.51	12.1	–	–
Level 7 .....	23.44	18.4	–	–	–	–
Editors .....	31.07	11.9	31.07	11.9	–	–
Broadcast and sound engineering technicians and radio operators ...	31.04	5.3	31.49	7.7	28.18	4.7
Level 7 .....	26.75	7.6	–	–	–	–
Audio and video equipment technicians .....	24.45	8.3	–	–	–	–
Level 7 .....	26.62	11.3	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
Level 3 .....	11.23	5.2	–	–	–	–
Level 4 .....	14.99	3.1	15.18	4.3	14.49	4.8
Level 5 .....	19.30	3.1	19.74	3.1	17.35	9.3
Level 6 .....	22.11	5.1	22.12	5.4	22.00	10.9
Level 7 .....	25.49	2.9	25.49	3.6	25.50	7.5
Level 8 .....	31.12	2.9	31.83	2.4	28.97	5.8
Level 9 .....	33.90	2.8	33.71	2.2	34.82	13.9
Level 10 .....	37.59	2.7	38.42	4.1	33.25	3.4
Level 11 .....	40.27	5.5	40.34	5.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 12 .....	\$71.28	6.3%	\$71.28	6.3%	–	–
Level 13 .....	49.16	8.6	48.01	10.1	–	–
Level 14 .....	88.19	2.5	88.31	2.6	–	–
Not able to be leveled .....	36.57	10.4	34.13	10.0	\$59.68	21.5%
Pharmacists .....	43.93	9.2	47.26	2.5	24.78	37.2
Level 9 .....	46.47	6.1	49.49	1.8	40.96	11.3
Level 10 .....	49.60	4.2	49.63	4.2	–	–
Level 11 .....	46.96	3.3	46.96	3.3	–	–
Not able to be leveled .....	47.80	2.3	47.80	2.3	–	–
Physicians and surgeons .....	56.56	5.2	55.25	5.0	73.60	.9
Level 9 .....	21.07	8.3	21.07	8.3	–	–
Level 10 .....	27.41	3.7	27.41	3.7	–	–
Level 11 .....	28.65	13.2	28.65	13.2	–	–
Level 12 .....	74.46	9.0	74.46	9.0	–	–
Level 13 .....	49.16	8.6	48.01	10.1	–	–
Level 14 .....	89.15	2.2	–	–	–	–
Not able to be leveled .....	47.66	16.8	37.39	32.0	–	–
Family and general practitioners ...	58.22	5.4	58.22	5.4	–	–
Internists, general .....	63.32	10.7	63.32	10.7	–	–
Physician assistants .....	39.30	4.2	–	–	–	–
Registered nurses .....	32.64	2.0	33.38	2.7	29.20	7.1
Level 7 .....	25.31	3.9	25.42	4.6	24.03	5.6
Level 8 .....	31.57	3.7	32.60	3.2	28.86	6.2
Level 9 .....	32.69	3.0	33.38	2.2	29.67	12.3
Level 10 .....	34.53	1.8	35.25	3.6	32.20	3.9
Level 11 .....	41.75	7.9	41.77	8.1	–	–
Not able to be leveled .....	39.55	11.3	39.85	11.1	–	–
Therapists .....	32.63	9.4	30.67	4.7	43.05	31.6
Level 7 .....	24.68	6.2	24.20	7.0	26.53	21.2
Level 8 .....	28.64	3.0	28.51	3.4	–	–
Level 9 .....	39.34	10.8	34.68	3.6	61.69	27.8
Not able to be leveled .....	39.07	9.4	39.32	10.6	–	–
Occupational therapists .....	35.10	7.8	37.26	13.3	32.91	5.9
Level 9 .....	35.20	14.3	–	–	–	–
Physical therapists .....	33.59	4.1	33.76	4.0	–	–
Level 9 .....	34.77	1.6	34.76	1.7	–	–
Recreational therapists .....	16.31	9.6	16.31	9.6	–	–
Respiratory therapists .....	27.23	5.0	26.77	6.2	29.96	9.8
Level 7 .....	25.37	9.9	25.58	11.1	–	–
Clinical laboratory technologists and technicians .....	20.16	4.9	20.21	4.9	19.21	9.5
Level 4 .....	14.95	4.3	14.91	4.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians –Continued						
Level 5 .....	\$18.19	8.7%	\$17.77	8.5%	–	–
Level 7 .....	23.26	6.3	23.32	6.4	–	–
Level 8 .....	25.12	2.3	25.11	2.4	–	–
Not able to be leveled .....	22.34	12.4	–	–	–	–
Medical and clinical laboratory						
technologists .....	23.66	8.1	23.70	8.3	–	–
Level 8 .....	25.12	2.3	25.11	2.4	–	–
Medical and clinical laboratory						
technicians .....	18.18	4.7	18.17	4.3	–	–
Level 4 .....	15.31	4.9	–	–	–	–
Level 5 .....	18.02	9.2	17.77	8.5	–	–
Dental hygienists .....	31.66	4.5	31.96	5.0	–	–
Diagnostic related technologists and						
technicians .....	24.62	5.9	24.46	7.2	\$26.01	11.8%
Level 5 .....	23.45	8.0	23.96	7.4	16.89	6.2
Level 6 .....	23.95	8.4	23.46	8.1	–	–
Level 7 .....	27.83	5.8	27.96	5.8	–	–
Level 8 .....	30.83	2.8	–	–	–	–
Cardiovascular technologists and						
technicians .....	15.68	7.4	15.50	9.1	–	–
Radiologic technologists and						
technicians .....	24.79	6.6	24.47	7.4	27.52	7.6
Level 5 .....	23.45	8.0	23.96	7.4	16.89	6.2
Level 6 .....	23.79	12.3	23.12	12.7	–	–
Level 7 .....	26.19	2.2	26.32	1.9	–	–
Level 8 .....	30.87	2.7	–	–	–	–
Emergency medical technicians and						
paramedics .....	18.96	14.6	22.25	12.1	14.58	12.4
Level 6 .....	21.63	13.5	–	–	–	–
Health diagnosing and treating						
practitioner support technicians ...	15.67	8.0	17.20	10.3	12.36	16.5
Level 4 .....	14.09	4.3	14.66	10.9	–	–
Level 5 .....	15.50	16.4	–	–	–	–
Pharmacy technicians .....						
Level 4 .....	14.89	3.8	15.13	5.4	–	–
Level 4 .....	14.36	6.6	14.66	10.9	–	–
Surgical technologists .....	19.66	10.0	–	–	–	–
Licensed practical and licensed						
vocational nurses .....	19.64	5.0	19.57	4.8	20.10	7.1
Level 4 .....	16.10	8.9	16.06	9.2	16.63	5.9
Level 5 .....	19.21	7.3	19.95	7.3	15.76	4.6

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Licensed practical and licensed vocational nurses –Continued						
Level 6 .....	\$21.11	4.8%	\$20.76	4.7%	\$25.04	9.0%
Level 7 .....	20.86	8.4	18.60	5.6	–	–
Medical records and health information technicians .....	16.52	14.6	16.98	14.8	–	–
Miscellaneous health technologists and technicians .....	16.68	8.0	16.56	8.2	–	–
Occupational health and safety specialists and technicians .....	25.69	9.1	25.69	9.1	–	–
Occupational health and safety specialists .....	25.69	9.1	25.69	9.1	–	–
Miscellaneous healthcare practitioner and technical workers .....	26.54	9.3	26.80	9.2	–	–
<b>Healthcare support occupations .....</b>	12.84	2.5	13.25	2.9	10.80	3.9
Level 2 .....	10.81	2.4	11.16	2.1	9.46	4.1
Level 3 .....	12.10	4.9	12.51	5.0	10.74	4.7
Level 4 .....	15.06	2.8	15.12	3.1	14.34	4.0
Level 5 .....	14.96	13.5	14.96	13.9	–	–
Level 6 .....	20.19	1.1	20.19	1.1	–	–
Not able to be leveled .....	14.90	7.3	16.32	6.8	11.88	9.1
Nursing, psychiatric, and home health aides .....	12.29	2.3	12.57	4.2	10.67	6.8
Level 2 .....	10.76	2.0	11.12	3.4	9.33	3.7
Level 3 .....	12.46	4.9	12.58	5.0	11.59	5.7
Level 4 .....	14.40	3.3	14.44	3.6	13.99	6.8
Level 5 .....	13.94	13.6	–	–	–	–
Not able to be leveled .....	13.68	4.6	14.65	9.6	11.74	11.3
Home health aides .....	10.34	4.5	10.67	2.2	9.25	4.6
Level 2 .....	10.08	4.9	10.43	.4	9.18	2.8
Level 3 .....	9.40	5.6	9.52	5.2	–	–
Nursing aides, orderlies, and attendants .....	13.02	2.2	13.12	2.4	12.34	2.4
Level 2 .....	11.91	4.5	12.03	4.6	10.22	7.4
Level 3 .....	12.84	4.2	12.91	4.5	12.36	5.2
Level 4 .....	14.29	4.4	14.36	4.7	13.88	7.8
Level 5 .....	16.55	11.6	–	–	–	–
Not able to be leveled .....	13.64	5.1	14.65	9.6	11.58	10.0
Psychiatric aides .....	14.93	4.7	14.97	4.6	–	–
Level 4 .....	14.62	5.3	14.62	5.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Occupational therapist assistants and aides .....	\$14.67	7.1%	\$15.18	8.2%	–	–
Physical therapist assistants and aides .....	12.12	11.9	12.15	12.5	–	–
Physical therapist aides .....	11.60	13.6	11.59	15.0	–	–
Miscellaneous healthcare support occupations .....	14.27	4.2	15.26	4.8	\$10.97	3.7%
Level 2 .....	11.18	6.8	11.48	8.5	–	–
Level 3 .....	10.91	7.9	12.35	12.8	10.15	8.2
Level 4 .....	15.80	4.5	15.82	4.8	15.32	5.1
Level 5 .....	19.60	13.6	20.46	10.5	–	–
Dental assistants .....	15.06	7.1	16.20	5.7	11.81	11.6
Level 4 .....	15.35	1.6	15.44	1.0	–	–
Medical assistants .....	14.87	12.2	15.28	12.1	–	–
Level 4 .....	16.92	15.1	16.92	15.1	–	–
Medical equipment preparers .....	16.57	11.4	16.59	12.0	–	–
Medical transcriptionists .....	14.90	6.5	14.84	6.8	–	–
Level 4 .....	12.36	8.6	–	–	–	–
Pharmacy aides .....	9.23	11.1	–	–	7.72	2.3
Level 3 .....	8.04	2.2	–	–	7.82	2.1
<b>Protective service occupations</b> .....	20.65	7.9	21.76	7.6	10.03	2.9
Level 1 .....	8.38	6.4	7.75	3.0	9.11	9.1
Level 2 .....	10.12	3.2	10.33	4.1	9.48	3.1
Level 3 .....	12.01	5.6	12.16	4.7	10.75	16.6
Level 4 .....	19.94	4.8	20.32	4.9	–	–
Level 5 .....	17.99	5.9	18.22	5.7	–	–
Level 6 .....	24.67	5.8	25.31	6.5	13.11	9.8
Level 7 .....	28.85	2.3	28.85	2.3	–	–
Level 8 .....	34.07	7.9	34.07	7.9	–	–
Level 9 .....	37.90	4.9	37.90	4.9	–	–
Not able to be leveled .....	23.41	14.7	23.51	14.9	–	–
First-line supervisors/managers, law enforcement workers .....	39.69	6.7	39.69	6.7	–	–
First-line supervisors/managers of police and detectives .....	42.48	4.1	42.48	4.1	–	–
Fire fighters .....	27.64	5.5	27.75	5.0	–	–
Level 6 .....	28.31	7.4	28.31	7.4	–	–
Fire inspectors .....	19.53	11.1	19.53	11.1	–	–
Fire inspectors and investigators .....	19.82	11.8	19.82	11.8	–	–
Bailiffs, correctional officers, and jailers .....	23.82	6.6	23.92	6.7	–	–
Level 6 .....	22.95	7.4	23.10	7.5	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 7 .....	\$29.38	4.5%	\$29.38	4.5%	–	–
Correctional officers and jailers ....	23.64	6.3	23.73	6.4	–	–
Level 6 .....	22.95	7.4	23.10	7.5	–	–
Detectives and criminal investigators	37.80	4.1	37.80	4.1	–	–
Level 8 .....	38.56	13.5	38.56	13.5	–	–
Not able to be leveled .....	40.13	18.6	40.13	18.6	–	–
Police officers .....	29.20	2.1	29.80	1.7	\$12.43	6.1%
Level 5 .....	16.90	8.4	–	–	–	–
Level 6 .....	25.62	6.5	27.83	4.9	–	–
Level 7 .....	28.81	2.0	28.81	2.0	–	–
Level 8 .....	31.39	7.5	31.39	7.5	–	–
Police and sheriff's patrol officers	29.20	2.1	29.80	1.7	12.43	6.1
Level 5 .....	16.90	8.4	–	–	–	–
Level 6 .....	25.62	6.5	27.83	4.9	–	–
Level 7 .....	28.81	2.0	28.81	2.0	–	–
Level 8 .....	31.39	7.5	31.39	7.5	–	–
Security guards and gaming surveillance officers .....	11.29	3.7	11.66	4.0	9.59	2.4
Level 1 .....	7.86	3.3	7.75	3.0	–	–
Level 2 .....	10.06	2.9	10.25	4.3	9.45	2.9
Level 3 .....	12.05	5.9	12.14	4.8	11.11	23.8
Level 4 .....	15.55	5.7	15.62	6.1	–	–
Level 5 .....	20.30	14.8	20.30	14.8	–	–
Security guards .....	11.29	3.6	11.66	4.0	9.59	2.4
Level 1 .....	7.86	3.3	7.75	3.0	–	–
Level 2 .....	10.06	2.9	10.25	4.3	9.45	2.9
Level 3 .....	12.05	5.9	12.14	4.8	11.11	23.8
Level 4 .....	15.55	5.7	15.62	6.1	–	–
Level 5 .....	20.30	14.8	20.30	14.8	–	–
Miscellaneous protective service workers .....	12.24	8.6	14.07	9.0	10.62	6.1
Level 1 .....	11.45	9.6	–	–	11.45	9.6
Level 2 .....	11.41	9.7	–	–	–	–
Level 3 .....	10.31	12.5	–	–	8.77	6.4
Crossing guards .....	11.98	8.8	–	–	11.98	8.8
Level 1 .....	11.73	10.9	–	–	11.73	10.9
Lifeguards, ski patrol, and other recreational protective service workers .....	9.24	10.6	–	–	9.66	10.4
Level 3 .....	8.85	8.5	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> .....	\$8.88	2.7%	\$10.23	4.3%	\$6.94	3.1%
Level 1 .....	7.08	5.2	7.23	9.2	6.97	3.2
Level 2 .....	7.86	4.7	8.61	5.4	6.94	3.7
Level 3 .....	8.87	7.4	10.37	5.2	6.08	10.6
Level 4 .....	12.63	2.7	13.24	2.8	9.58	9.2
Level 5 .....	16.94	9.7	16.94	9.7	—	—
Level 6 .....	19.53	7.1	19.53	7.1	—	—
Not able to be leveled .....	11.70	14.2	11.81	14.8	—	—
First-line supervisors/managers, food preparation and serving workers .....	17.42	4.6	17.57	5.4	—	—
Level 4 .....	14.50	7.9	14.50	9.3	—	—
Level 5 .....	19.20	8.9	19.20	8.9	—	—
Level 6 .....	19.87	8.0	19.87	8.0	—	—
Not able to be leveled .....	15.08	12.1	15.08	12.1	—	—
Chefs and head cooks .....	18.99	13.5	18.99	13.5	—	—
First-line supervisors/managers of food preparation and serving workers .....	17.26	4.9	17.42	5.8	—	—
Level 4 .....	14.52	8.6	14.53	10.2	—	—
Level 5 .....	19.19	9.6	19.19	9.6	—	—
Level 6 .....	19.31	9.3	19.31	9.3	—	—
Not able to be leveled .....	14.91	10.8	14.91	10.8	—	—
Cooks .....	10.72	7.9	11.77	5.6	8.26	5.9
Level 2 .....	9.28	8.6	9.73	12.6	8.65	4.4
Level 3 .....	10.71	7.1	11.02	8.7	9.36	8.0
Level 4 .....	12.73	3.3	12.89	3.2	10.91	9.5
Level 5 .....	13.01	18.9	13.01	18.9	—	—
Cooks, institution and cafeteria .....	12.71	4.2	13.03	5.1	9.18	3.5
Level 2 .....	11.43	3.7	—	—	—	—
Level 3 .....	11.02	9.6	11.05	10.1	—	—
Level 4 .....	13.10	10.4	13.10	10.4	—	—
Cooks, restaurant .....	11.32	5.3	11.68	6.3	9.59	4.8
Level 2 .....	9.86	3.3	10.10	5.2	—	—
Level 3 .....	10.78	7.4	11.09	9.5	—	—
Level 4 .....	12.37	2.0	12.71	1.7	—	—
Cooks, short order .....	9.34	3.0	9.54	2.3	8.94	5.9
Level 2 .....	7.69	7.4	—	—	8.40	6.4
Food preparation workers .....	9.57	5.8	11.44	6.9	7.83	4.0
Level 1 .....	7.05	6.1	—	—	6.81	5.6
Level 2 .....	9.88	3.8	10.60	4.1	9.04	4.6
Level 3 .....	11.08	5.9	11.71	7.9	9.03	12.7
Food service, tipped .....	5.59	4.0	6.01	7.4	5.16	7.4
Level 1 .....	5.97	9.6	6.06	8.8	5.83	15.3

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food service, tipped –Continued						
Level 2 .....	\$5.00	9.4%	\$5.22	23.8%	\$4.86	10.1%
Level 3 .....	5.51	7.2	6.79	14.9	4.64	14.0
Level 4 .....	5.78	19.1	–	–	4.81	6.0
Bartenders .....	6.59	10.8	6.19	9.6	7.12	15.4
Level 2 .....	6.58	7.4	–	–	–	–
Level 3 .....	7.33	10.2	6.52	5.8	8.96	26.0
Level 4 .....	6.42	22.9	–	–	5.44	10.1
Waiters and waitresses .....	4.88	4.8	5.67	3.7	4.11	5.3
Level 1 .....	5.30	7.6	5.95	5.5	3.94	16.7
Level 2 .....	4.49	9.3	4.62	20.2	4.40	9.7
Level 3 .....	4.72	10.6	6.40	23.6	3.90	9.0
Dining room and cafeteria attendants and bartender helpers .....	7.62	13.9	7.00	20.4	8.33	14.0
Level 1 .....	7.06	15.2	6.24	18.6	8.00	16.3
Level 2 .....	10.43	4.2	–	–	11.05	3.6
Fast food and counter workers .....	8.50	2.9	9.50	3.3	7.63	1.6
Level 1 .....	7.59	1.5	7.93	1.9	7.43	1.7
Level 2 .....	8.61	7.5	9.30	6.8	7.83	2.7
Level 3 .....	11.64	4.8	11.84	5.2	9.77	7.4
Combined food preparation and serving workers, including fast food .....	8.50	4.5	9.84	2.2	7.63	1.6
Level 1 .....	7.67	2.2	8.51	3.6	7.40	1.6
Level 2 .....	8.76	8.9	9.83	2.9	7.85	3.4
Level 3 .....	11.43	8.8	11.53	9.1	10.55	11.6
Counter attendants, cafeteria, food concession, and coffee shop ....	8.49	7.2	8.95	10.1	7.63	2.1
Level 1 .....	7.36	2.5	–	–	7.57	3.0
Level 2 .....	8.14	5.1	8.28	8.2	7.70	2.1
Level 3 .....	11.95	11.5	–	–	–	–
Food servers, nonrestaurant .....	11.01	2.4	11.50	3.1	9.46	5.3
Level 1 .....	8.87	7.6	9.23	8.1	–	–
Level 2 .....	11.48	6.3	11.70	7.3	–	–
Level 3 .....	12.83	4.8	–	–	–	–
Dishwashers .....	8.11	3.0	8.36	3.5	6.96	1.4
Level 1 .....	8.02	4.5	8.40	5.1	6.96	1.4
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.91	11.4	10.79	23.0	7.72	2.4
Level 1 .....	7.56	5.6	–	–	7.59	2.4

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$14.54	7.2%	\$15.22	5.8%	\$9.33	8.6%
Level 1 .....	13.35	10.9	14.21	9.1	7.91	3.2
Level 2 .....	12.92	10.3	13.83	7.8	9.08	6.4
Level 3 .....	13.68	2.6	13.98	2.8	9.18	4.1
Level 4 .....	15.52	4.0	15.54	4.0	—	—
Level 5 .....	18.21	5.5	18.25	5.7	—	—
Level 6 .....	20.42	4.7	20.42	4.7	—	—
Level 7 .....	24.46	15.2	24.46	15.2	—	—
Not able to be leveled .....	17.80	6.6	18.48	7.4	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	26.22	9.9	26.22	9.9	—	—
Level 6 .....	20.55	3.5	20.55	3.5	—	—
Level 7 .....	30.21	7.9	30.21	7.9	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	22.11	6.6	22.11	6.6	—	—
Level 7 .....	30.91	9.8	30.91	9.8	—	—
Building cleaning workers .....	13.74	6.8	14.44	5.3	9.31	9.1
Level 1 .....	13.44	10.9	14.28	8.9	7.90	3.5
Level 2 .....	12.80	8.7	13.81	5.6	9.12	6.9
Level 3 .....	13.62	3.6	13.99	4.1	9.18	4.1
Level 4 .....	15.76	8.1	15.76	8.1	—	—
Level 5 .....	18.93	8.5	19.06	8.5	—	—
Not able to be leveled .....	16.89	7.1	16.95	8.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	14.02	8.4	14.75	6.1	9.47	12.4
Level 1 .....	13.98	12.0	14.75	8.9	8.13	4.9
Level 2 .....	12.79	12.9	14.24	9.2	8.76	3.8
Level 3 .....	13.75	4.0	14.10	4.4	9.11	5.0
Level 4 .....	15.19	8.0	15.18	8.0	—	—
Level 5 .....	18.93	8.5	19.06	8.5	—	—
Not able to be leveled .....	17.15	7.3	17.34	9.5	—	—
Maids and housekeeping cleaners .....	11.04	2.6	11.60	2.4	8.77	5.2
Level 1 .....	10.25	2.2	11.22	4.3	7.56	3.5
Level 2 .....	11.48	4.1	11.54	5.3	—	—
Level 3 .....	11.80	3.0	12.16	2.5	—	—
Grounds maintenance workers .....	14.10	5.8	14.38	6.1	9.59	11.9
Level 1 .....	9.08	8.7	—	—	8.14	3.3
Level 2 .....	11.67	6.9	11.87	7.6	—	—
Level 3 .....	14.08	4.9	14.08	4.9	—	—
Level 4 .....	15.33	11.8	15.43	12.1	—	—
Level 5 .....	22.29	2.5	22.29	2.5	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Landscaping and groundskeeping workers .....	\$13.44	9.3%	\$13.69	9.6%	\$9.69	12.2%
Level 1 .....	9.10	8.9	–	–	8.12	3.4
Level 2 .....	10.51	9.2	10.65	9.8	–	–
Level 3 .....	13.73	5.1	13.73	5.1	–	–
Level 4 .....	15.33	11.8	15.43	12.1	–	–
<b>Personal care and service occupations</b> .....						
Level 1 .....	12.10	5.2	13.40	6.6	9.66	3.1
Level 2 .....	9.57	3.2	9.11	3.6	9.98	7.2
Level 3 .....	8.98	4.5	9.79	5.8	7.92	3.0
Level 4 .....	11.39	10.6	11.77	12.1	10.35	5.2
Level 5 .....	14.74	8.6	15.58	14.3	10.57	13.1
Level 6 .....	20.85	13.2	23.71	15.4	–	–
Level 7 .....	17.26	9.6	20.06	9.6	–	–
Level 8 .....	20.10	11.5	19.51	12.3	–	–
Not able to be leveled .....	22.70	15.1	–	–	–	–
First-line supervisors/managers of gaming workers .....	11.72	21.6	16.60	13.3	7.98	17.9
Gaming supervisors .....	15.95	8.0	15.95	8.0	–	–
Slot key persons .....	23.72	.4	23.72	.4	–	–
First-line supervisors/managers of personal service workers .....	13.34	3.2	13.34	3.2	–	–
Gaming services workers .....	22.03	12.9	22.03	12.9	–	–
Level 2 .....	7.76	9.0	7.93	6.8	7.29	22.4
Level 3 .....	6.55	.4	7.17	10.1	–	–
Gaming dealers .....	8.83	13.4	8.34	10.2	–	–
Level 2 .....	6.86	2.5	7.37	4.0	4.65	4.1
Level 3 .....	6.31	3.1	7.17	10.1	–	–
Level 3 .....	7.31	2.2	7.36	2.0	–	–
Ushers, lobby attendants, and ticket takers .....	16.39	5.5	–	–	10.89	2.7
Miscellaneous entertainment attendants and related workers ....	10.58	21.5	–	–	–	–
Barbers and cosmetologists .....	13.75	12.5	–	–	13.42	10.3
Level 4 .....	12.73	23.3	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	13.87	15.6	–	–	13.55	16.0
Level 4 .....	12.62	23.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	12.29	25.0	12.40	26.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Transportation attendants .....	\$35.04	5.0%	\$35.42	4.7%	–	–
Transportation attendants, except flight attendants and baggage porters .....	12.39	16.1	–	–	–	–
Child care workers .....	10.81	2.5	11.43	5.0	\$10.29	2.3%
Level 1 .....	11.96	1.9	–	–	11.96	1.9
Level 2 .....	9.29	5.8	10.82	6.4	7.93	5.0
Level 3 .....	9.88	7.9	9.72	9.3	–	–
Level 4 .....	11.17	5.5	11.77	1.3	–	–
Level 5 .....	12.99	9.2	12.98	9.5	–	–
Not able to be leveled .....	10.99	12.3	–	–	–	–
Personal and home care aides .....	9.18	3.1	9.31	.8	–	–
Level 3 .....	9.47	4.1	–	–	–	–
Level 4 .....	9.79	1.0	–	–	–	–
Recreation and fitness workers .....	11.25	7.8	13.08	9.0	9.75	6.5
Level 2 .....	8.55	1.7	–	–	8.67	2.7
Level 3 .....	8.42	16.8	–	–	7.80	10.6
Level 4 .....	11.84	9.9	13.39	8.6	–	–
Recreation workers .....	11.22	9.4	12.67	10.8	9.57	10.2
Level 2 .....	8.38	1.8	–	–	8.45	1.9
Level 3 .....	8.13	19.6	–	–	7.18	7.7
Level 4 .....	12.44	9.5	12.66	10.6	–	–
<b>Sales and related occupations .....</b>	18.44	1.9	21.86	2.4	8.91	1.0
Level 1 .....	7.99	2.2	8.39	2.8	7.85	3.5
Level 2 .....	9.22	3.3	10.22	4.2	8.23	2.3
Level 3 .....	11.36	5.6	12.72	9.9	9.20	3.1
Level 4 .....	17.41	13.8	17.69	13.9	14.57	8.7
Level 5 .....	20.64	8.0	20.70	8.1	–	–
Level 6 .....	26.67	6.2	26.67	6.2	–	–
Level 7 .....	29.59	8.1	29.59	8.1	–	–
Level 8 .....	39.35	16.5	39.35	16.5	–	–
Level 9 .....	36.66	9.7	36.66	9.7	–	–
Level 10 .....	60.63	15.1	60.63	15.1	–	–
Level 11 .....	44.91	11.9	44.91	11.9	–	–
Level 12 .....	62.59	4.2	62.59	4.2	–	–
Not able to be leveled .....	25.25	12.1	26.69	12.5	–	–
First-line supervisors/managers, sales workers .....	21.70	14.3	21.50	14.4	–	–
Level 4 .....	12.59	5.6	12.59	5.6	–	–
Level 5 .....	17.06	9.0	17.06	9.0	–	–
Level 6 .....	23.94	7.8	23.94	7.8	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 7 .....	\$21.01	11.3%	\$21.01	11.3%	–	–
Not able to be leveled .....	27.31	31.4	26.60	32.8	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	18.94	5.9	18.67	5.5	–	–
Level 5 .....	12.38	8.6	12.38	8.6	–	–
Level 6 .....	16.34	7.9	16.34	7.9	–	–
Not able to be leveled .....	23.85	8.8	23.85	8.8	–	–
Level 7 .....	20.55	10.5	19.33	7.6	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 7 .....	31.26	21.9	31.26	21.9	–	–
Not able to be leveled .....	23.37	10.8	23.37	10.8	–	–
Not able to be leveled .....	47.52	2.5	47.52	2.5	–	–
Retail sales workers .....	11.60	4.8	13.62	5.7	\$8.62	1.6%
Level 1 .....	7.88	2.5	8.02	.7	7.83	3.5
Level 2 .....	9.34	3.6	10.67	6.5	8.22	2.4
Level 3 .....	11.48	6.7	12.97	12.1	9.21	3.2
Level 4 .....	15.11	6.6	15.26	5.9	13.61	17.1
Level 5 .....	19.40	5.7	19.45	5.8	–	–
Cashiers, all workers .....						
Level 1 .....	9.55	4.0	10.73	5.0	8.21	1.3
Level 2 .....	7.87	1.2	7.94	2.3	7.84	1.0
Level 3 .....	9.44	5.4	10.62	7.6	8.29	2.8
Level 4 .....	10.53	5.5	11.64	6.7	8.37	3.7
Level 4 .....	12.99	13.1	13.88	18.9	–	–
Cashiers .....						
Level 1 .....	9.54	4.1	10.71	5.1	8.21	1.3
Level 2 .....	7.87	1.2	7.94	2.3	7.84	1.0
Level 3 .....	9.44	5.4	10.62	7.6	8.29	2.8
Level 4 .....	10.50	5.6	11.62	6.8	8.37	3.7
Level 4 .....	13.01	13.3	13.88	18.9	–	–
Gaming change persons and booth cashiers .....						
Level 4 .....	12.43	2.5	–	–	–	–
Counter and rental clerks and parts salespersons .....						
Level 2 .....	11.93	7.2	13.50	9.2	7.99	10.5
Level 3 .....	7.56	8.2	–	–	6.89	5.4
Level 4 .....	11.08	5.8	11.43	9.1	9.87	8.7
Level 4 .....	11.83	5.7	11.78	5.3	–	–
Counter and rental clerks .....						
Level 2 .....	10.57	6.5	11.84	7.6	8.07	2.8
Level 3 .....	8.33	2.6	–	–	–	–
Level 3 .....	10.36	10.1	–	–	–	–
Parts salespersons .....						
Level 3 .....	13.56	13.1	15.20	16.1	–	–
Level 3 .....	11.24	6.6	11.23	9.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail salespersons .....	\$12.89	9.3%	\$15.27	9.8%	\$9.02	3.3%
Level 1 .....	7.85	6.1	8.19	1.8	7.79	6.9
Level 2 .....	9.60	3.2	10.96	10.6	8.54	4.9
Level 3 .....	12.40	12.4	14.82	18.9	9.70	5.9
Level 4 .....	15.90	8.9	16.14	8.1	13.85	19.1
Level 5 .....	18.34	9.1	18.41	9.3	–	–
Not able to be leveled .....	–	–	–	–	9.90	7.0
Advertising sales agents .....	20.75	17.3	20.75	17.3	–	–
Insurance sales agents .....	30.36	17.2	30.54	17.3	–	–
Securities, commodities, and financial services sales agents .....	49.77	12.3	49.77	12.3	–	–
Level 7 .....	27.29	11.3	27.29	11.3	–	–
Not able to be leveled .....	59.77	8.5	59.77	8.5	–	–
Sales representatives, wholesale and manufacturing .....	33.96	9.3	34.04	9.3	–	–
Level 4 .....	21.43	15.6	21.43	15.6	–	–
Level 5 .....	28.65	18.0	29.07	17.6	–	–
Level 6 .....	28.03	5.3	28.03	5.3	–	–
Level 7 .....	36.06	10.4	36.06	10.4	–	–
Level 8 .....	44.80	15.3	44.80	15.3	–	–
Level 10 .....	48.81	4.7	48.81	4.7	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	35.91	29.2	35.91	29.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	33.35	5.5	33.45	5.4	–	–
Level 4 .....	22.12	14.0	22.12	14.0	–	–
Level 5 .....	28.65	18.0	29.07	17.6	–	–
Level 7 .....	37.51	11.2	37.51	11.2	–	–
Models, demonstrators, and product promoters .....	17.05	12.9	–	–	–	–
Demonstrators and product promoters .....	17.05	12.9	–	–	–	–
Sales engineers .....	31.13	11.8	31.13	11.8	–	–
Telemarketers .....	14.64	15.5	15.75	19.5	11.67	15.2
Miscellaneous sales and related workers .....	19.02	18.0	21.37	17.7	9.09	3.3
Level 2 .....	9.11	3.4	–	–	8.15	1.3
Level 4 .....	14.46	3.5	14.38	3.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> .....	\$16.73	1.2%	\$17.24	1.1%	\$12.68	1.9%
Level 1 .....	9.43	5.0	10.93	7.1	8.21	5.0
Level 2 .....	11.47	2.0	11.65	2.9	10.80	2.4
Level 3 .....	13.09	1.3	13.27	1.2	11.91	5.8
Level 4 .....	16.32	.7	16.52	1.0	14.58	3.0
Level 5 .....	18.78	1.6	18.90	1.7	16.80	1.8
Level 6 .....	21.94	1.2	21.98	1.2	18.92	7.8
Level 7 .....	26.94	2.1	27.06	2.3	—	—
Level 8 .....	31.37	6.5	31.37	6.5	—	—
Not able to be leveled .....	18.45	6.8	18.61	6.4	16.43	13.5
First-line supervisors/managers of office and administrative support workers .....	23.96	2.7	24.01	2.7	—	—
Level 5 .....	16.67	1.5	16.67	1.5	—	—
Level 6 .....	21.68	7.7	21.91	7.7	—	—
Level 7 .....	26.07	6.3	26.07	6.3	—	—
Level 8 .....	30.45	12.2	30.45	12.2	—	—
Not able to be leveled .....	30.97	5.9	30.97	5.9	—	—
Switchboard operators, including answering service .....	14.55	11.6	15.77	10.4	10.59	13.8
Level 2 .....	12.97	10.0	13.60	9.5	11.65	14.1
Financial clerks .....	15.49	1.7	15.74	1.8	12.86	5.7
Level 2 .....	11.96	13.5	12.45	13.7	9.41	7.8
Level 3 .....	12.31	1.3	12.50	1.7	11.11	2.5
Level 4 .....	15.63	6.9	15.78	6.8	13.43	5.9
Level 5 .....	17.73	4.8	17.59	5.3	19.48	2.5
Level 6 .....	22.06	8.2	22.24	8.0	—	—
Level 7 .....	21.43	6.3	21.74	7.2	—	—
Not able to be leveled .....	16.24	5.8	16.56	6.6	—	—
Bill and account collectors .....	15.97	8.2	16.17	8.4	—	—
Level 4 .....	14.63	4.5	14.63	4.5	—	—
Level 5 .....	17.48	12.4	17.35	12.8	—	—
Billing and posting clerks and machine operators .....	15.30	2.1	15.55	2.4	13.76	8.0
Level 2 .....	14.74	18.6	14.74	18.6	—	—
Level 3 .....	14.07	2.5	14.23	2.3	—	—
Level 4 .....	15.79	4.9	16.31	4.8	14.30	7.4
Level 5 .....	16.29	12.7	16.29	12.7	—	—
Bookkeeping, accounting, and auditing clerks .....	17.15	2.1	17.23	2.1	15.59	4.3
Level 3 .....	12.20	5.0	12.24	5.4	11.79	6.4
Level 4 .....	16.89	7.2	16.98	7.0	—	—
Level 5 .....	18.38	6.0	18.25	7.1	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 6 .....	\$22.12	9.7%	\$22.33	9.6%	–	–
Level 7 .....	22.63	14.2	22.63	14.2	–	–
Not able to be leveled .....	17.02	4.8	17.04	4.9	–	–
Payroll and timekeeping clerks .....	17.25	5.9	17.47	5.1	–	–
Level 4 .....	15.87	6.5	16.28	5.9	–	–
Level 5 .....	16.11	4.7	16.11	4.7	–	–
Procurement clerks .....	17.92	10.4	18.02	10.6	–	–
Tellers .....	11.61	1.1	11.85	1.5	\$10.29	2.9%
Level 2 .....	10.84	6.6	11.24	6.6	9.33	7.9
Level 3 .....	11.38	3.4	11.56	4.2	10.72	2.0
Level 4 .....	12.00	5.3	12.05	5.3	–	–
Brokerage clerks .....	22.87	2.8	22.73	3.0	–	–
Level 7 .....	24.22	7.3	24.22	7.3	–	–
Court, municipal, and license clerks ..	21.91	8.6	22.32	8.9	–	–
Level 5 .....	20.98	6.6	20.97	6.6	–	–
Credit authorizers, checkers, and clerks .....	24.23	14.3	17.95	10.3	–	–
Customer service representatives .....	16.53	7.2	16.71	7.5	11.95	10.6
Level 2 .....	–	–	–	–	8.56	6.0
Level 3 .....	13.24	3.0	13.35	2.9	–	–
Level 4 .....	18.13	9.6	18.26	10.3	13.13	14.3
Level 5 .....	18.32	7.2	18.32	7.2	–	–
Level 6 .....	20.62	4.1	20.72	4.0	–	–
Level 7 .....	24.87	8.4	24.87	8.4	–	–
Not able to be leveled .....	14.66	10.4	14.42	9.8	–	–
Eligibility interviewers, government programs .....	21.34	8.8	21.14	9.5	–	–
File clerks .....	11.70	4.2	12.30	3.8	11.02	10.2
Level 1 .....	8.99	4.6	–	–	–	–
Level 2 .....	12.22	10.1	11.21	4.3	12.93	10.2
Hotel, motel, and resort desk clerks ..	10.25	5.3	10.42	5.1	–	–
Level 3 .....	10.51	6.3	–	–	–	–
Interviewers, except eligibility and loan .....	15.92	8.7	16.38	8.7	12.38	6.2
Level 3 .....	13.06	5.3	–	–	–	–
Level 4 .....	13.87	5.3	13.97	5.7	–	–
Library assistants, clerical .....	12.38	7.6	15.11	7.6	8.65	4.8
Level 2 .....	9.35	12.9	–	–	7.85	6.9
Level 3 .....	10.98	7.2	12.55	5.4	8.94	5.1
Level 4 .....	16.30	11.4	16.61	11.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Loan interviewers and clerks .....	\$16.56	3.9%	\$16.65	4.0%	–	–
Level 4 .....	14.37	8.6	14.37	8.6	–	–
Level 5 .....	16.28	7.1	–	–	–	–
Level 6 .....	19.80	10.8	19.80	10.8	–	–
Order clerks .....	13.19	9.9	13.19	10.1	–	–
Level 3 .....	12.82	4.9	12.69	5.7	–	–
Level 4 .....	15.21	7.7	15.42	7.3	–	–
Human resources assistants, except payroll and timekeeping .....	19.30	2.2	19.30	2.2	–	–
Receptionists and information clerks	13.54	2.6	14.00	3.3	\$11.59	2.3%
Level 2 .....	11.86	2.8	12.37	4.9	10.86	10.4
Level 3 .....	12.97	5.0	12.87	5.5	13.63	5.5
Level 4 .....	19.05	3.8	19.06	3.8	–	–
Not able to be leveled .....	17.55	6.9	–	–	–	–
Reservation and transportation ticket agents and travel clerks .....	17.48	3.1	18.07	5.9	–	–
Level 4 .....	18.16	4.3	–	–	–	–
Couriers and messengers .....	12.24	10.3	12.34	11.3	–	–
Level 2 .....	13.74	17.2	–	–	–	–
Dispatchers .....	22.58	5.4	22.64	5.4	–	–
Level 3 .....	14.13	8.6	14.20	8.7	–	–
Level 4 .....	19.06	8.2	19.15	8.2	–	–
Police, fire, and ambulance dispatchers .....	19.03	9.8	19.33	10.8	–	–
Dispatchers, except police, fire, and ambulance .....	23.17	6.1	23.17	6.1	–	–
Level 3 .....	13.78	12.1	13.78	12.1	–	–
Production, planning, and expediting clerks .....	18.98	3.7	18.98	3.7	–	–
Level 4 .....	16.78	8.6	16.78	8.6	–	–
Level 6 .....	23.85	7.4	23.85	7.4	–	–
Shipping, receiving, and traffic clerks	12.57	6.6	12.61	6.1	–	–
Level 2 .....	10.54	7.7	10.63	8.4	–	–
Level 3 .....	12.88	2.2	13.08	2.6	–	–
Level 4 .....	13.67	9.5	13.67	9.5	–	–
Level 5 .....	15.67	1.5	15.80	1.6	–	–
Stock clerks and order fillers .....	11.00	6.0	12.50	7.0	8.05	5.8
Level 1 .....	8.27	2.6	10.92	14.7	7.64	3.6
Level 2 .....	10.39	4.1	10.56	6.4	9.44	5.4
Level 3 .....	12.77	9.1	13.46	9.1	–	–
Level 4 .....	15.83	6.9	15.83	6.9	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Weighers, measurers, checkers, and samplers, recordkeeping .....	–	–	\$17.91	22.8%	–	–
Secretaries and administrative assistants .....	\$20.31	1.8%	20.89	1.7	\$15.09	6.1%
Level 2 .....	11.97	2.4	–	–	11.93	7.0
Level 3 .....	14.55	6.4	14.76	6.4	11.33	11.2
Level 4 .....	16.31	1.9	16.88	1.5	13.96	3.8
Level 5 .....	20.57	5.8	21.20	7.1	–	–
Level 6 .....	22.71	2.4	22.71	2.4	–	–
Level 7 .....	27.60	4.3	27.76	4.2	–	–
Not able to be leveled .....	21.73	6.7	22.04	6.1	17.18	7.0
Executive secretaries and administrative assistants .....	22.80	6.3	22.90	6.3	18.57	17.9
Level 4 .....	17.23	12.9	17.31	13.8	–	–
Level 5 .....	18.86	5.2	19.04	5.7	–	–
Level 6 .....	22.57	3.9	22.57	3.9	–	–
Level 7 .....	26.95	4.2	26.95	4.2	–	–
Not able to be leveled .....	24.10	6.8	24.05	7.1	–	–
Legal secretaries .....	25.71	2.2	25.73	2.2	–	–
Level 6 .....	25.11	10.4	25.15	10.5	–	–
Level 7 .....	30.08	8.6	30.24	8.6	–	–
Medical secretaries .....	15.70	4.5	15.65	6.7	15.88	7.4
Level 3 .....	11.75	5.0	11.56	4.4	–	–
Level 4 .....	15.13	3.4	16.06	10.3	14.31	5.4
Secretaries, except legal, medical, and executive .....	17.88	3.8	18.51	4.3	14.18	6.5
Level 2 .....	12.25	1.9	–	–	12.14	7.1
Level 3 .....	14.84	6.1	15.21	6.4	–	–
Level 4 .....	16.37	1.4	16.89	2.6	13.71	8.0
Level 5 .....	22.24	13.3	23.86	11.9	–	–
Level 6 .....	20.17	1.7	20.17	1.7	–	–
Not able to be leveled .....	17.92	5.5	18.59	7.1	–	–
Computer operators .....	20.75	10.5	20.97	10.8	–	–
Data entry and information processing workers .....	14.98	3.5	14.83	2.6	15.70	19.0
Level 2 .....	12.52	3.6	12.72	4.5	11.53	2.6
Level 3 .....	12.53	9.6	–	–	–	–
Level 4 .....	16.53	5.5	15.83	4.6	19.73	13.6
Level 5 .....	18.72	7.5	18.72	7.5	–	–
Data entry keyers .....	13.69	8.1	13.13	3.0	15.95	20.7
Level 2 .....	12.45	3.6	12.60	4.7	–	–
Level 3 .....	11.53	4.1	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Data entry keyers –Continued						
Level 4 .....	\$16.22	7.6%	\$15.06	7.2%	–	–
Word processors and typists .....	17.89	8.6	18.30	11.1	\$14.74	11.3%
Level 2 .....	12.60	6.1	12.88	7.6	–	–
Level 3 .....	16.30	4.8	16.09	7.8	–	–
Level 4 .....	17.35	4.1	17.39	4.3	–	–
Insurance claims and policy processing clerks .....						
Level 3 .....	17.37	3.5	17.37	3.6	–	–
Level 4 .....	12.52	2.7	12.52	2.7	–	–
Level 5 .....	15.71	3.2	15.71	3.2	–	–
Level 6 .....	16.74	2.1	16.88	1.9	–	–
Level 6 .....	21.86	12.3	21.86	12.3	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 2 .....	12.59	4.2	12.71	5.4	12.10	4.0
Level 3 .....	12.40	5.9	12.55	7.2	–	–
Level 3 .....	12.37	1.7	12.48	1.6	–	–
Office clerks, general .....						
Level 1 .....	15.53	2.3	15.95	2.6	12.55	6.4
Level 2 .....	12.38	5.0	12.61	2.8	–	–
Level 2 .....	11.62	6.5	11.71	6.1	11.31	8.8
Level 3 .....	14.23	4.1	14.21	4.5	–	–
Level 4 .....	15.03	2.4	15.43	1.8	11.83	7.1
Level 5 .....	18.73	2.6	18.85	2.5	–	–
Level 7 .....	23.79	1.9	23.92	1.8	–	–
Not able to be leveled .....	17.13	5.2	18.17	3.8	10.04	13.8
Office machine operators, except computer .....						
	12.70	10.9	12.94	12.1	9.89	7.3
<b>Farming, fishing, and forestry occupations .....</b>						
	14.01	10.8	–	–	–	–
<b>Construction and extraction occupations .....</b>						
	25.17	2.3	25.37	2.4	14.71	13.1
Level 1 .....	11.00	4.0	11.48	2.7	8.91	9.4
Level 2 .....	15.99	12.9	16.03	13.0	–	–
Level 3 .....	15.70	2.1	15.71	2.1	–	–
Level 4 .....	18.04	5.1	18.09	5.1	–	–
Level 5 .....	19.87	6.2	19.86	6.7	–	–
Level 6 .....	26.52	5.2	26.60	5.2	–	–
Level 7 .....	29.41	4.5	29.42	4.6	–	–
Level 8 .....	36.47	13.2	36.47	13.2	–	–
Not able to be leveled .....	39.51	2.7	39.64	2.5	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers .....	\$32.74	4.9%	\$32.74	4.9%	–	–
Level 6 .....	27.37	13.3	27.37	13.3	–	–
Level 7 .....	28.46	4.8	28.46	4.8	–	–
Brickmasons, blockmasons, and stonemasons .....	31.37	6.1	31.37	6.1	–	–
Brickmasons and blockmasons .....	31.37	6.1	31.37	6.1	–	–
Carpenters .....	21.83	4.1	21.83	4.1	–	–
Level 4 .....	15.30	9.3	15.30	9.3	–	–
Level 7 .....	24.23	6.5	24.23	6.5	–	–
Construction laborers .....	20.51	14.7	20.72	17.3	–	–
Level 1 .....	12.07	9.6	–	–	–	–
Level 2 .....	20.26	22.2	20.42	22.2	–	–
Construction equipment operators .....	25.17	11.3	25.17	11.3	–	–
Level 4 .....	18.79	8.0	18.79	8.0	–	–
Level 5 .....	25.65	17.3	25.65	17.3	–	–
Operating engineers and other construction equipment operators .....	25.93	11.6	25.93	11.6	–	–
Level 5 .....	26.30	19.2	26.30	19.2	–	–
Electricians .....	30.93	14.7	30.93	14.7	–	–
Level 5 .....	19.07	11.1	19.07	11.1	–	–
Level 6 .....	35.21	18.4	35.21	18.4	–	–
Level 7 .....	36.86	10.1	36.86	10.1	–	–
Painters and paperhangers .....	20.73	25.9	20.73	25.9	–	–
Painters, construction and maintenance .....	20.80	26.1	20.80	26.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.86	19.2	30.86	19.2	–	–
Level 5 .....	18.41	14.6	18.41	14.6	–	–
Level 6 .....	20.55	25.2	20.55	25.2	–	–
Level 7 .....	28.02	9.4	28.02	9.4	–	–
Plumbers, pipefitters, and steamfitters .....	31.39	19.4	31.39	19.4	–	–
Level 5 .....	18.57	16.6	18.57	16.6	–	–
Level 6 .....	20.55	25.2	20.55	25.2	–	–
Level 7 .....	28.24	9.5	28.24	9.5	–	–
Roofers .....	20.54	9.1	20.54	9.1	–	–
Sheet metal workers .....	20.42	24.6	20.42	25.4	–	–
Helpers, construction trades .....	12.00	5.6	12.33	6.3	–	–
Level 1 .....	10.17	5.2	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Helpers, construction trades –Continued						
Level 3 .....	\$14.97	3.9%	\$14.97	3.9%	–	–
Construction and building inspectors	21.13	6.6	21.81	6.2	\$16.14	9.2%
Level 6 .....	19.51	6.6	20.02	5.1	–	–
Highway maintenance workers .....	16.70	4.0	16.90	4.1	12.02	3.1
Level 2 .....	15.28	5.3	15.31	5.3	–	–
Level 4 .....	18.86	4.0	18.86	4.0	–	–
Level 5 .....	17.22	8.3	17.22	8.3	–	–
Miscellaneous construction and related workers .....	23.36	11.7	24.05	11.6	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 2 .....	21.47	3.5	21.58	3.5	11.22	8.2
Level 3 .....	9.58	7.7	9.76	7.3	–	–
Level 4 .....	14.66	4.9	14.68	5.0	–	–
Level 5 .....	15.55	1.9	15.75	2.4	–	–
Level 6 .....	19.45	3.0	19.46	3.0	–	–
Level 7 .....	21.15	2.8	21.15	2.8	–	–
Level 8 .....	28.17	3.4	28.17	3.4	–	–
Level 9 .....	34.43	4.8	34.43	4.8	–	–
Level 9 .....	36.52	16.2	36.52	16.2	–	–
Not able to be leveled .....	19.96	15.1	19.96	15.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.37	6.5	29.37	6.5	–	–
Level 6 .....	22.96	6.4	22.96	6.4	–	–
Level 7 .....	23.55	10.7	23.55	10.7	–	–
Level 8 .....	36.50	10.9	36.50	10.9	–	–
Not able to be leveled .....	27.06	17.9	27.06	17.9	–	–
Radio and telecommunications equipment installers and repairers	30.76	4.3	30.76	4.3	–	–
Level 7 .....	32.40	1.4	32.40	1.4	–	–
Telecommunications equipment installers and repairers, except line installers .....	30.76	4.3	30.76	4.3	–	–
Level 7 .....	32.40	1.4	32.40	1.4	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.06	17.8	17.06	17.8	–	–
Level 5 .....	17.64	5.0	17.64	5.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Security and fire alarm systems installers .....	\$20.91	7.4%	\$20.91	7.4%	–	–
Aircraft mechanics and service technicians .....	26.17	8.2	26.17	8.2	–	–
Automotive technicians and repairers	17.98	9.9	18.21	10.1	–	–
Level 4 .....	13.63	5.0	13.88	6.0	–	–
Level 5 .....	17.70	6.6	17.70	6.6	–	–
Level 6 .....	18.75	5.8	18.75	5.8	–	–
Automotive body and related repairers .....	14.87	8.5	14.87	8.5	–	–
Level 5 .....	16.84	14.8	16.84	14.8	–	–
Automotive service technicians and mechanics .....	20.07	11.7	20.58	11.4	–	–
Level 4 .....	13.41	6.3	–	–	–	–
Level 5 .....	18.27	9.3	18.27	9.3	–	–
Level 6 .....	19.05	6.5	19.05	6.5	–	–
Bus and truck mechanics and diesel engine specialists .....	21.45	7.0	21.45	7.0	–	–
Level 5 .....	18.44	3.3	18.44	3.3	–	–
Level 6 .....	20.38	6.6	20.38	6.6	–	–
Level 7 .....	25.21	6.1	25.21	6.1	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	19.96	9.6	19.96	9.6	–	–
Level 6 .....	20.70	2.7	20.70	2.7	–	–
Mobile heavy equipment mechanics, except engines .....	21.71	3.4	21.71	3.4	–	–
Level 6 .....	20.70	2.7	20.70	2.7	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.43	13.9	–	–	–	–
Control and valve installers and repairers .....	26.26	13.4	26.26	13.4	–	–
Control and valve installers and repairers, except mechanical door .....	29.29	12.3	29.29	12.3	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	21.37	4.8	21.37	4.8	–	–
Level 6 .....	20.74	3.0	20.74	3.0	–	–
Level 7 .....	26.64	4.0	26.64	4.0	–	–
Home appliance repairers .....	20.24	19.2	20.24	19.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Industrial machinery installation, repair, and maintenance workers	\$19.99	6.9%	\$20.02	6.9%	–	–
Level 4 .....	16.10	4.8	16.10	4.8	–	–
Level 5 .....	20.22	5.8	20.25	5.8	–	–
Level 6 .....	20.96	7.1	20.96	7.1	–	–
Level 7 .....	24.13	7.4	24.13	7.4	–	–
Industrial machinery mechanics ....	20.92	9.2	20.92	9.2	–	–
Level 5 .....	17.45	7.3	17.45	7.3	–	–
Level 6 .....	21.31	18.0	21.31	18.0	–	–
Level 7 .....	26.31	11.3	26.31	11.3	–	–
Maintenance and repair workers, general .....	19.74	7.1	19.79	7.2	–	–
Level 4 .....	16.51	8.2	16.51	8.2	–	–
Level 5 .....	21.51	7.7	21.58	7.8	–	–
Level 6 .....	20.03	4.3	20.03	4.3	–	–
Level 7 .....	21.79	5.6	21.79	5.6	–	–
Maintenance workers, machinery ..	18.67	6.8	18.67	6.8	–	–
Level 4 .....	15.59	1.9	15.59	1.9	–	–
Level 5 .....	18.81	9.4	18.81	9.4	–	–
Millwrights .....	25.34	14.1	25.34	14.1	–	–
Level 7 .....	24.42	12.9	24.42	12.9	–	–
Line installers and repairers .....	31.21	2.7	31.21	2.7	–	–
Level 5 .....	28.11	5.6	28.11	5.6	–	–
Level 7 .....	33.20	4.0	33.20	4.0	–	–
Electrical power-line installers and repairers .....	33.35	2.9	33.35	2.9	–	–
Level 7 .....	34.48	1.0	34.48	1.0	–	–
Telecommunications line installers and repairers .....	28.44	5.5	28.44	5.5	–	–
Precision instrument and equipment repairers .....	20.60	8.8	20.60	8.8	–	–
Miscellaneous installation, maintenance, and repair workers	17.95	3.2	18.11	3.2	–	–
Level 2 .....	9.51	15.1	–	–	–	–
Level 3 .....	16.81	3.2	16.90	3.2	–	–
Level 4 .....	16.98	9.3	16.98	9.3	–	–
Level 5 .....	22.49	3.0	22.49	3.0	–	–
Helpers--installation, maintenance, and repair workers .....	15.10	7.2	15.35	7.2	–	–
Level 3 .....	16.90	3.8	17.01	3.8	–	–
<b>Production occupations</b> .....	15.63	2.1	15.87	2.4	\$9.77	2.7%

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Level 1 .....	\$9.53	4.8%	\$9.65	6.0%	\$7.89	15.2%
Level 2 .....	11.55	4.2	11.66	4.7	9.70	7.1
Level 3 .....	14.42	6.9	14.69	7.1	8.48	6.4
Level 4 .....	16.51	2.8	16.74	3.0	–	–
Level 5 .....	17.81	3.0	17.81	3.0	–	–
Level 6 .....	19.44	2.5	19.43	2.5	–	–
Level 7 .....	25.08	4.1	25.20	4.6	–	–
Level 8 .....	24.74	4.8	24.74	4.8	–	–
Level 9 .....	31.19	8.9	31.19	8.9	–	–
Not able to be leveled .....	16.41	10.6	17.05	10.5	–	–
First-line supervisors/managers of production and operating workers	22.91	7.4	22.91	7.4	–	–
Level 5 .....	17.99	16.2	17.99	16.2	–	–
Level 6 .....	21.08	4.2	21.08	4.2	–	–
Level 7 .....	28.71	2.6	28.71	2.6	–	–
Level 8 .....	21.51	12.8	21.51	12.8	–	–
Level 9 .....	33.50	11.0	33.50	11.0	–	–
Not able to be leveled .....	26.17	8.8	26.17	8.8	–	–
Electrical, electronics, and electromechanical assemblers .....	15.10	4.7	15.10	4.7	–	–
Level 2 .....	10.00	6.6	10.00	6.6	–	–
Level 3 .....	13.36	2.0	13.36	2.0	–	–
Level 4 .....	12.97	11.0	12.97	11.0	–	–
Level 5 .....	17.57	3.0	17.57	3.0	–	–
Electrical and electronic equipment assemblers .....	14.62	5.8	14.62	5.8	–	–
Level 3 .....	12.56	3.8	12.56	3.8	–	–
Level 5 .....	17.10	12.1	17.10	12.1	–	–
Electromechanical equipment assemblers .....	15.48	5.2	15.48	5.2	–	–
Level 5 .....	17.71	1.7	17.71	1.7	–	–
Structural metal fabricators and fitters .....	13.99	6.1	13.99	6.1	–	–
Miscellaneous assemblers and fabricators .....	12.17	3.8	12.36	3.9	–	–
Level 1 .....	9.17	5.9	9.41	6.5	–	–
Level 2 .....	9.71	5.5	9.74	5.7	–	–
Level 3 .....	14.01	3.3	14.01	3.3	–	–
Level 4 .....	16.09	10.0	16.09	10.0	–	–
Level 5 .....	15.65	2.8	15.65	2.8	–	–
Not able to be leveled .....	13.32	13.1	13.32	13.1	–	–
Team assemblers .....	14.14	15.0	14.14	15.0	–	–
Level 4 .....	16.38	4.0	16.38	4.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Bakers .....	\$14.89	24.1%	\$20.36	17.6%	–	–
Butchers and other meat, poultry, and fish processing workers .....	16.95	7.2	17.53	6.0	–	–
Butchers and meat cutters .....	17.86	9.6	18.54	8.8	–	–
Miscellaneous food processing workers .....	14.20	9.3	14.20	9.3	–	–
Level 4 .....	16.88	5.9	16.88	5.9	–	–
Food batchmakers .....	14.87	8.3	14.87	8.3	–	–
Level 4 .....	15.97	9.3	15.97	9.3	–	–
Computer control programmers and operators .....	17.49	5.1	17.49	5.1	–	–
Computer-controlled machine tool operators, metal and plastic .....	16.77	6.1	16.77	6.1	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	15.10	11.2	15.10	11.2	–	–
Level 5 .....	16.11	4.4	16.11	4.4	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	16.70	5.5	16.70	5.5	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	16.02	26.1	16.02	26.1	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.18	7.9	16.18	7.9	–	–
Level 3 .....	15.62	29.7	15.62	29.7	–	–
Level 4 .....	15.57	4.7	15.57	4.7	–	–
Level 5 .....	19.96	10.7	19.96	10.7	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.48	14.5	15.48	14.5	–	–
Level 3 .....	15.83	47.5	15.83	47.5	–	–
Level 4 .....	15.30	6.3	15.30	6.3	–	–
Level 5 .....	17.78	3.4	17.78	3.4	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	16.78	11.3	16.78	11.3	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.87	7.6	15.87	7.6	–	–
Level 3 .....	14.91	4.0	14.91	4.0	–	–
Level 4 .....	16.07	4.9	16.07	4.9	–	–
Machinists .....	20.20	5.7	20.37	5.2	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Machinists –Continued						
Level 5 .....	\$17.60	6.7%	\$17.60	6.7%	–	–
Level 6 .....	20.82	6.8	20.82	6.8	–	–
Level 7 .....	20.63	7.9	21.05	7.3	–	–
Metal furnace and kiln operators and tenders .....						
Level 4 .....	17.96	3.8	17.96	3.8	–	–
Level 4 .....	17.99	4.0	17.99	4.0	–	–
Metal-refining furnace operators and tenders .....						
Level 4 .....	18.93	5.8	18.93	5.8	–	–
Level 4 .....	19.20	5.5	19.20	5.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....						
Level 4 .....	14.43	13.6	14.43	13.6	–	–
Level 4 .....	18.17	14.8	18.17	14.8	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....						
Level 4 .....	13.70	14.6	13.70	14.6	–	–
Level 4 .....	15.65	6.2	15.65	6.2	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....						
Level 4 .....	15.85	21.5	15.85	21.5	–	–
Level 4 .....	20.13	27.2	20.13	27.2	–	–
Tool and die makers .....						
Level 6 .....	24.52	3.7	24.52	3.7	–	–
Level 6 .....	24.03	11.6	24.03	11.6	–	–
Level 7 .....	25.46	5.4	25.46	5.4	–	–
Welding, soldering, and brazing workers .....						
Level 3 .....	17.85	7.9	17.85	7.9	–	–
Level 3 .....	16.12	13.7	16.12	13.7	–	–
Level 4 .....	14.52	8.0	14.52	8.0	–	–
Level 5 .....	16.61	5.8	16.61	5.8	–	–
Level 6 .....	17.52	3.2	17.52	3.2	–	–
Level 7 .....	27.86	14.0	27.86	14.0	–	–
Welders, cutters, solderers, and brazers .....						
Level 3 .....	17.88	7.7	17.88	7.7	–	–
Level 3 .....	15.11	5.6	15.11	5.6	–	–
Level 4 .....	14.52	8.0	14.52	8.0	–	–
Level 5 .....	16.48	6.2	16.48	6.2	–	–
Level 6 .....	17.51	3.3	17.51	3.3	–	–
Level 7 .....	27.91	14.1	27.91	14.1	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....						
	17.32	26.0	17.32	26.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous metalworkers and plastic workers .....	\$13.17	17.6%	\$13.17	17.6%	–	–
Level 4 .....	15.35	2.4	15.35	2.4	–	–
Level 5 .....	21.62	23.1	21.62	23.1	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.54	7.6	18.54	7.6	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.78	15.5	14.78	15.5	–	–
Level 4 .....	15.66	2.3	15.66	2.3	–	–
Printers .....	16.73	6.0	16.89	6.1	–	–
Level 4 .....	15.92	3.5	15.92	3.5	–	–
Level 5 .....	15.75	13.9	15.75	13.9	–	–
Level 6 .....	21.03	4.6	21.03	4.6	–	–
Prepress technicians and workers ..	14.31	12.6	14.26	16.1	–	–
Printing machine operators .....	16.67	7.8	16.67	7.8	–	–
Level 4 .....	15.78	3.2	15.78	3.2	–	–
Laundry and dry-cleaning workers ....	11.53	7.5	11.53	7.6	–	–
Level 1 .....	10.48	6.3	10.48	6.3	–	–
Sewing machine operators .....	10.51	2.6	10.54	2.8	–	–
Level 2 .....	10.99	3.3	10.99	3.3	–	–
Tailors, dressmakers, and sewers .....	15.07	13.4	15.10	12.6	–	–
Tailors, dressmakers, and custom sewers .....	15.26	13.9	15.30	13.3	–	–
Textile machine setters, operators, and tenders .....	16.87	11.6	17.03	11.3	–	–
Textile cutting machine setters, operators, and tenders .....	15.46	8.4	15.46	8.4	–	–
Miscellaneous textile, apparel, and furnishings workers .....	12.37	8.3	12.37	8.3	–	–
Woodworking machine setters, operators, and tenders .....	13.89	9.5	13.92	9.6	–	–
Level 4 .....	12.70	11.4	–	–	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	14.03	.7	14.09	.3	–	–
Power plant operators, distributors, and dispatchers .....	33.83	4.5	33.83	4.5	–	–
Level 7 .....	33.13	3.2	33.13	3.2	–	–
Stationary engineers and boiler operators .....	25.71	7.1	25.85	7.1	–	–
Level 6 .....	22.43	1.9	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Stationary engineers and boiler operators –Continued						
Level 7 .....	\$28.41	5.8%	\$28.41	5.8%	–	–
Water and liquid waste treatment plant and system operators .....	20.12	13.9	20.12	13.9	–	–
Chemical processing machine setters, operators, and tenders .....	19.84	10.0	19.84	10.0	–	–
Level 5 .....	19.10	16.4	19.10	16.4	–	–
Chemical equipment operators and tenders .....	18.69	13.8	18.69	13.8	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.83	12.9	21.83	12.9	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	17.57	7.0	17.57	7.0	–	–
Level 3 .....	16.05	.5	16.05	.5	–	–
Level 4 .....	20.89	5.3	20.89	5.3	–	–
Level 5 .....	19.97	15.7	19.97	15.7	–	–
Grinding and polishing workers, hand .....	14.70	14.2	14.70	14.2	–	–
Mixing and blending machine setters, operators, and tenders ..	18.65	3.7	18.65	3.7	–	–
Cutting workers .....	15.02	2.7	15.02	2.7	–	–
Level 4 .....	16.09	8.5	16.09	8.5	–	–
Cutting and slicing machine setters, operators, and tenders ..	14.66	3.8	14.66	3.8	–	–
Level 4 .....	16.31	9.0	16.31	9.0	–	–
Inspectors, testers, sorters, samplers, and weighers .....	17.50	3.4	17.74	3.7	–	–
Level 2 .....	12.88	7.5	12.88	7.5	–	–
Level 4 .....	15.94	6.1	15.94	6.1	–	–
Level 5 .....	20.30	9.5	20.39	9.2	–	–
Level 6 .....	15.71	10.9	15.71	10.9	–	–
Level 7 .....	20.56	3.6	20.56	3.6	–	–
Not able to be leveled .....	17.79	18.7	–	–	–	–
Packaging and filling machine operators and tenders .....	14.67	7.1	14.95	7.6	–	–
Level 3 .....	14.11	7.2	14.11	7.2	–	–
Level 4 .....	19.70	11.0	19.70	11.0	–	–
Painting workers .....	13.83	8.0	13.83	8.0	–	–
Level 4 .....	13.98	6.2	13.98	6.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Coating, painting, and spraying machine setters, operators, and tenders .....	\$13.54	10.9%	\$13.54	10.9%	–	–
Painting, coating, and decorating workers .....	14.80	6.3	14.80	6.3	–	–
Photographic process workers and processing machine operators .....	11.29	11.9	12.90	12.5	–	–
Level 3 .....	9.94	6.5	–	–	–	–
Photographic processing machine operators .....	11.96	15.6	–	–	–	–
Miscellaneous production workers ....	12.61	5.6	12.84	6.4	\$8.51	7.6%
Level 1 .....	9.86	3.8	9.92	3.8	–	–
Level 2 .....	10.33	7.5	10.63	10.1	–	–
Level 3 .....	15.61	10.6	15.61	10.6	–	–
Level 4 .....	19.31	9.6	19.31	9.6	–	–
Level 5 .....	15.04	4.5	15.04	4.5	–	–
Level 6 .....	19.15	4.3	19.15	4.3	–	–
Not able to be leveled .....	14.73	10.0	14.73	10.0	–	–
Cleaning, washing, and metal pickling equipment operators and tenders .....	15.60	19.1	15.60	19.1	–	–
Paper goods machine setters, operators, and tenders .....	13.59	15.7	13.59	15.7	–	–
Helpers--production workers .....	11.84	5.5	11.89	5.7	–	–
Level 1 .....	10.26	1.8	10.31	1.6	–	–
Level 2 .....	14.50	8.7	14.50	8.7	–	–
Level 3 .....	13.92	4.8	13.92	4.8	–	–
<b>Transportation and material moving occupations</b>						
Level 1 .....	16.21	3.7	16.86	4.2	11.12	5.0
Level 2 .....	9.43	1.6	9.61	2.0	8.70	3.5
Level 3 .....	12.28	4.6	12.39	5.0	10.81	6.1
Level 4 .....	16.18	4.6	16.36	4.8	14.66	7.8
Level 5 .....	18.84	3.3	19.53	2.4	13.64	4.4
Level 6 .....	20.49	3.0	20.51	3.0	–	–
Level 7 .....	25.21	13.2	25.22	13.3	–	–
Not able to be leveled .....	29.25	11.2	29.25	11.2	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	19.01	11.8	20.48	9.1	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	24.29	17.0	25.02	17.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	\$21.65	5.8%	\$22.15	5.7%	–	–
Aircraft pilots and flight engineers ....	79.75	40.9	79.75	40.9	–	–
Airline pilots, copilots, and flight engineers .....	125.78	13.9	125.78	13.9	–	–
Bus drivers .....	17.25	13.5	17.99	19.9	\$15.25	6.4%
Level 3 .....	18.28	7.0	18.78	5.6	17.75	12.2
Level 4 .....	19.17	7.7	22.95	4.6	13.66	3.0
Level 5 .....	24.09	2.7	24.09	2.7	–	–
Bus drivers, transit and intercity ....	17.56	25.6	17.58	26.1	–	–
Bus drivers, school .....	16.84	5.4	19.39	4.6	15.21	6.6
Level 2 .....	14.05	3.7	–	–	–	–
Level 3 .....	18.81	7.6	19.84	6.1	17.86	12.9
Level 4 .....	15.34	6.6	19.95	6.2	13.63	2.9
Driver/sales workers and truck drivers .....	17.70	5.0	18.21	4.1	11.13	10.7
Level 1 .....	7.75	9.9	–	–	7.20	6.8
Level 2 .....	11.97	4.2	12.04	4.3	–	–
Level 3 .....	17.31	7.7	17.92	7.3	–	–
Level 4 .....	18.44	6.8	18.61	6.6	–	–
Level 5 .....	18.94	3.9	18.94	3.9	–	–
Level 6 .....	22.78	2.4	22.77	2.4	–	–
Not able to be leveled .....	20.47	12.3	–	–	–	–
Driver/sales workers .....	18.10	14.1	20.13	9.8	–	–
Truck drivers, heavy and tractor-trailer .....	18.65	4.5	18.81	4.4	–	–
Level 2 .....	14.20	6.9	14.20	6.9	–	–
Level 3 .....	18.12	9.9	18.42	9.6	–	–
Level 4 .....	19.41	8.7	19.60	8.4	–	–
Level 5 .....	18.41	4.3	18.41	4.3	–	–
Truck drivers, light or delivery services .....	15.69	6.4	16.20	6.3	10.37	8.5
Level 1 .....	8.48	3.3	–	–	8.09	2.7
Level 2 .....	10.97	4.9	11.05	4.9	–	–
Level 3 .....	16.44	6.7	16.76	6.3	–	–
Level 4 .....	17.51	9.1	17.74	9.3	–	–
Taxi drivers and chauffeurs .....	10.67	30.9	10.91	32.8	–	–
Level 2 .....	10.01	32.3	10.17	32.2	–	–
Parking lot attendants .....	8.28	8.9	8.29	10.1	–	–
Level 1 .....	7.90	10.0	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Crane and tower operators .....	\$22.63	6.2%	\$22.63	6.2%	–	–
Dredge, excavating, and loading machine operators .....	17.00	4.8	17.37	3.3	–	–
Level 5 .....	17.28	7.3	17.28	7.3	–	–
Excavating and loading machine and dragline operators .....	16.69	5.9	17.10	4.2	–	–
Industrial truck and tractor operators	17.13	5.2	17.34	4.9	–	–
Level 2 .....	14.32	6.5	15.00	5.2	–	–
Level 3 .....	16.16	9.0	16.31	9.0	–	–
Level 4 .....	18.74	4.2	18.74	4.2	–	–
Laborers and material movers, hand	11.71	2.7	12.11	2.4	\$9.47	5.0%
Level 1 .....	9.59	2.7	9.77	3.1	8.94	4.5
Level 2 .....	12.88	2.4	13.07	2.6	10.52	8.7
Level 3 .....	14.36	4.0	14.45	4.5	12.42	22.2
Level 4 .....	18.66	9.4	20.30	7.8	–	–
Not able to be leveled .....	11.64	13.4	11.74	13.5	–	–
Cleaners of vehicles and equipment .....	10.01	5.3	10.79	6.6	8.19	6.0
Level 1 .....	8.68	3.8	9.05	3.5	8.19	6.0
Level 2 .....	14.96	7.7	14.96	7.7	–	–
Level 3 .....	11.86	15.1	11.86	15.1	–	–
Laborers and freight, stock, and material movers, hand .....	11.94	2.8	12.23	2.9	10.14	4.9
Level 1 .....	9.68	5.1	9.73	6.3	9.47	5.2
Level 2 .....	12.77	2.3	13.01	2.6	10.52	8.7
Level 3 .....	14.82	4.6	14.99	5.8	12.42	22.2
Level 4 .....	17.69	11.7	19.65	7.9	–	–
Not able to be leveled .....	12.05	13.9	12.05	13.9	–	–
Machine feeders and offbearers .....	16.49	8.6	16.49	8.6	–	–
Level 3 .....	14.04	6.5	14.04	6.5	–	–
Packers and packagers, hand .....	11.12	5.5	11.44	5.8	8.65	5.8
Level 1 .....	9.78	3.8	10.02	4.7	8.62	6.4
Level 2 .....	12.36	4.5	12.36	4.5	–	–
Level 3 .....	14.27	2.5	14.27	2.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Refuse and recyclable material collectors .....	\$12.32	21.3%	\$12.36	21.6%	–	–
Level 1 .....	9.61	6.6	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$21.31	1.3%	\$22.71	1.4%	\$11.82	0.9%
<b>Management occupations</b> .....	47.28	4.3	47.52	3.9	26.46	3.0
Level 7 .....	22.13	4.9	22.13	4.9	—	—
Level 8 .....	27.26	5.7	27.27	5.7	—	—
Level 9 .....	30.84	3.2	30.86	3.2	—	—
Level 10 .....	33.51	9.2	33.44	9.4	—	—
Level 11 .....	46.45	7.0	46.43	7.0	—	—
Level 12 .....	58.82	2.0	58.82	2.0	—	—
Level 13 .....	71.64	3.4	71.64	3.4	—	—
Level 14 .....	85.81	7.6	85.81	7.6	—	—
Not able to be leveled .....	58.41	12.4	59.34	11.1	—	—
General and operations managers .....	48.19	3.6	49.14	3.5	—	—
Level 9 .....	31.60	4.6	31.75	4.5	—	—
Not able to be leveled .....	58.22	8.5	60.96	5.5	—	—
Advertising and promotions managers .....	30.92	10.5	30.92	10.5	—	—
Marketing and sales managers .....	49.75	8.1	49.75	8.1	—	—
Level 9 .....	32.28	6.7	32.28	6.7	—	—
Level 11 .....	49.18	3.5	49.18	3.5	—	—
Level 12 .....	61.79	9.7	61.79	9.7	—	—
Not able to be leveled .....	45.52	18.5	45.52	18.5	—	—
Marketing managers .....	51.75	8.0	51.75	8.0	—	—
Level 11 .....	51.63	5.9	51.63	5.9	—	—
Not able to be leveled .....	41.58	32.0	41.58	32.0	—	—
Sales managers .....	46.44	7.9	46.44	7.9	—	—
Level 9 .....	32.13	9.8	32.13	9.8	—	—
Public relations managers .....	67.75	15.4	67.75	15.4	—	—
Administrative services managers .....	28.98	1.4	28.98	1.4	—	—
Computer and information systems managers .....	65.39	12.1	65.39	12.1	—	—
Level 13 .....	65.11	3.8	65.11	3.8	—	—
Not able to be leveled .....	71.47	14.1	71.47	14.1	—	—
Financial managers .....	49.68	2.6	49.68	2.6	—	—
Level 8 .....	32.55	8.3	32.55	8.3	—	—
Level 9 .....	27.80	6.5	27.80	6.5	—	—
Level 11 .....	52.05	10.4	52.05	10.4	—	—
Level 12 .....	59.86	8.9	59.86	8.9	—	—
Not able to be leveled .....	54.62	8.7	54.62	8.7	—	—
Human resources managers .....	37.71	5.4	37.53	5.9	—	—
Level 11 .....	43.38	5.5	—	—	—	—
Not able to be leveled .....	54.52	11.9	54.52	11.9	—	—
Compensation and benefits managers .....	37.57	10.4	37.57	10.4	—	—
Industrial production managers .....	44.40	6.0	44.40	6.0	—	—

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Industrial production managers —Continued						
Not able to be leveled .....	\$53.20	11.5%	\$53.20	11.5%	—	—
Purchasing managers .....	49.09	12.1	49.09	12.1	—	—
Transportation, storage, and distribution managers .....	40.12	15.0	40.12	15.0	—	—
Not able to be leveled .....	38.13	13.8	38.13	13.8	—	—
Education administrators .....	32.18	6.3	32.11	6.3	—	—
Level 8 .....	27.56	4.6	—	—	—	—
Level 9 .....	27.85	26.7	27.85	26.7	—	—
Level 11 .....	42.15	32.0	42.15	32.0	—	—
Not able to be leveled .....	35.55	8.4	35.55	8.4	—	—
Education administrators, elementary and secondary school .....	32.70	13.0	—	—	—	—
Education administrators, postsecondary .....	38.14	8.5	38.14	8.5	—	—
Level 9 .....	28.75	6.9	28.75	6.9	—	—
Not able to be leveled .....	35.36	10.2	35.36	10.2	—	—
Engineering managers .....	47.33	8.1	47.33	8.1	—	—
Food service managers .....	34.66	20.4	34.66	20.4	—	—
Medical and health services managers .....	42.53	13.0	42.55	13.0	—	—
Level 9 .....	34.92	9.2	35.03	9.3	—	—
Level 11 .....	51.21	14.6	51.21	14.6	—	—
Not able to be leveled .....	42.18	14.0	42.19	14.1	—	—
Property, real estate, and community association managers .....	—	—	27.05	6.9	—	—
Social and community service managers .....	28.04	9.2	28.04	9.2	—	—
Level 7 .....	21.66	4.3	21.66	4.3	—	—
<b>Business and financial operations occupations .....</b>	31.06	3.1	31.02	3.1	\$32.42	7.6%
Level 5 .....	19.75	2.6	19.75	2.6	—	—
Level 6 .....	19.25	12.0	19.23	12.0	—	—
Level 7 .....	24.69	6.7	24.17	5.3	—	—
Level 8 .....	28.77	10.2	28.73	10.3	—	—
Level 9 .....	30.92	3.1	31.01	3.2	—	—
Level 10 .....	35.72	6.8	35.00	5.8	—	—
Level 11 .....	41.69	8.1	41.70	8.2	—	—
Level 12 .....	65.71	5.7	65.71	5.7	—	—
Level 13 .....	72.22	6.0	72.22	6.0	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Not able to be leveled .....	\$33.68	6.3%	\$33.75	6.7%	–	–
Buyers and purchasing agents .....	27.34	6.8	27.34	6.8	–	–
Level 7 .....	20.70	4.6	20.70	4.6	–	–
Level 8 .....	31.38	21.8	31.38	21.8	–	–
Level 9 .....	30.90	6.0	30.90	6.0	–	–
Not able to be leveled .....	26.52	8.9	26.52	8.9	–	–
Wholesale and retail buyers, except farm products .....	28.43	13.1	28.43	13.1	–	–
Purchasing agents, except wholesale, retail, and farm products .....	25.60	7.6	25.60	7.6	–	–
Level 7 .....	19.23	2.4	19.23	2.4	–	–
Level 9 .....	28.29	3.7	28.29	3.7	–	–
Claims adjusters, appraisers, examiners, and investigators .....	26.42	3.3	26.48	3.4	–	–
Level 7 .....	24.78	5.5	24.78	5.5	–	–
Level 9 .....	31.44	3.5	31.44	3.5	–	–
Claims adjusters, examiners, and investigators .....	26.35	3.2	26.41	3.3	–	–
Level 7 .....	24.45	5.4	24.45	5.4	–	–
Level 9 .....	31.66	3.8	31.66	3.8	–	–
Cost estimators .....	32.92	10.2	32.92	10.2	–	–
Human resources, training, and labor relations specialists .....	26.50	8.6	26.72	8.8	–	–
Level 7 .....	19.92	5.8	–	–	–	–
Level 8 .....	23.06	10.0	23.06	10.0	–	–
Level 9 .....	30.57	10.9	30.57	10.9	–	–
Not able to be leveled .....	22.35	4.3	22.35	4.3	–	–
Employment, recruitment, and placement specialists .....	26.91	16.2	26.91	16.2	–	–
Compensation, benefits, and job analysis specialists .....	27.30	5.9	27.30	5.9	–	–
Training and development specialists .....	29.56	13.3	31.12	13.3	–	–
Logisticians .....	28.90	6.1	28.90	6.1	–	–
Management analysts .....	32.30	12.4	32.30	12.4	–	–
Level 9 .....	27.59	5.6	27.59	5.6	–	–
Accountants and auditors .....	31.24	4.4	31.10	4.6	–	–
Level 7 .....	28.10	13.5	26.88	13.7	–	–
Level 8 .....	27.28	6.3	27.01	6.9	–	–
Level 9 .....	28.78	4.1	29.07	5.8	–	–
Level 10 .....	37.97	3.1	37.97	3.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 11 .....	\$46.42	12.8%	\$46.42	12.8%	–	–
Not able to be leveled .....	32.80	4.8	32.03	5.1	–	–
Credit analysts .....	26.03	14.8	26.03	14.8	–	–
Financial analysts and advisors .....	46.71	21.7	46.71	21.7	–	–
Level 7 .....	25.65	16.7	25.65	16.7	–	–
Level 8 .....	29.37	8.5	29.37	8.5	–	–
Level 9 .....	35.40	7.3	35.40	7.3	–	–
Level 11 .....	51.93	13.5	51.93	13.5	–	–
Level 12 .....	130.25	38.7	130.25	38.7	–	–
Not able to be leveled .....	47.64	37.3	47.64	37.3	–	–
Financial analysts .....	46.91	17.8	46.91	17.8	–	–
Level 9 .....	39.13	5.5	39.13	5.5	–	–
Level 11 .....	50.57	4.1	50.57	4.1	–	–
Personal financial advisors .....	60.34	43.9	60.34	43.9	–	–
Insurance underwriters .....	34.52	13.9	34.52	13.9	–	–
Loan counselors and officers .....	33.43	12.1	33.43	12.1	–	–
Loan officers .....	33.71	12.0	33.71	12.0	–	–
<b>Computer and mathematical science occupations .....</b>						
	37.71	5.2	37.78	5.2	\$35.48	6.2%
Level 5 .....	16.74	3.2	–	–	–	–
Level 6 .....	23.56	5.4	22.81	3.1	–	–
Level 7 .....	28.93	3.8	28.99	3.8	–	–
Level 8 .....	30.10	3.9	30.10	3.9	–	–
Level 9 .....	35.73	2.4	35.24	3.0	–	–
Level 10 .....	36.82	4.7	36.82	4.7	–	–
Level 11 .....	43.53	3.4	43.49	3.5	–	–
Level 12 .....	51.03	8.3	51.03	8.3	–	–
Level 13 .....	62.74	5.7	62.74	5.7	–	–
Not able to be leveled .....	37.20	4.5	37.39	4.5	–	–
Computer programmers .....	36.21	5.5	36.24	5.5	–	–
Level 8 .....	30.20	6.0	30.20	6.0	–	–
Level 9 .....	34.34	2.9	34.34	2.9	–	–
Not able to be leveled .....	37.76	3.6	37.99	3.9	–	–
Computer software engineers .....	44.38	5.9	44.44	6.0	–	–
Level 9 .....	33.77	2.4	33.93	2.3	–	–
Level 10 .....	37.86	1.8	37.86	1.8	–	–
Level 11 .....	44.06	6.5	44.06	6.5	–	–
Level 12 .....	54.13	8.9	54.13	8.9	–	–
Not able to be leveled .....	40.32	17.7	40.32	17.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, applications .....	\$45.46	9.2%	\$45.60	9.3%	–	–
Level 9 .....	34.20	4.6	34.59	4.3	–	–
Computer software engineers, systems software .....	43.34	5.0	43.34	5.0	–	–
Level 10 .....	38.29	1.7	38.29	1.7	–	–
Level 11 .....	49.55	2.8	49.55	2.8	–	–
Level 12 .....	48.35	4.5	48.35	4.5	–	–
Computer support specialists .....	29.68	15.2	30.24	13.7	–	–
Level 6 .....	21.43	3.8	21.43	3.8	–	–
Level 7 .....	32.62	8.6	32.62	8.6	–	–
Not able to be leveled .....	23.30	10.5	23.30	10.5	–	–
Computer systems analysts .....	37.77	4.0	37.45	5.0	–	–
Level 9 .....	36.43	2.7	35.86	3.7	–	–
Level 10 .....	34.13	2.0	34.13	2.0	–	–
Level 11 .....	42.45	1.6	41.99	1.7	–	–
Not able to be leveled .....	39.53	2.2	39.53	2.2	–	–
Database administrators .....	32.47	11.7	31.87	14.8	–	–
Network and computer systems administrators .....	34.09	3.1	34.11	3.1	–	–
Level 9 .....	34.55	8.2	34.55	8.2	–	–
Network systems and data communications analysts .....	52.78	10.3	53.18	11.2	–	–
Operations research analysts .....	31.84	3.9	31.84	3.9	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	19.99	8.1	19.99	8.1	–	–
Level 6 .....	23.97	6.2	23.97	6.2	–	–
Level 7 .....	27.17	4.6	27.19	4.7	–	–
Level 8 .....	32.10	3.3	32.10	3.3	–	–
Level 9 .....	31.25	6.5	31.25	6.5	–	–
Level 10 .....	38.27	5.2	38.27	5.2	–	–
Level 11 .....	44.34	2.8	44.35	2.8	–	–
Level 12 .....	49.23	6.2	49.23	6.2	–	–
Not able to be leveled .....	37.96	6.5	37.96	6.5	–	–
Engineers .....	38.57	5.1	38.71	4.9	–	–
Level 7 .....	30.00	4.1	30.51	4.5	–	–
Level 8 .....	33.27	4.2	33.29	4.2	–	–
Level 9 .....	32.31	6.4	32.31	6.4	–	–
Level 10 .....	38.30	5.2	38.30	5.2	–	–
Level 11 .....	44.34	2.8	44.35	2.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Engineers –Continued						
Level 12 .....	\$49.23	6.2%	\$49.23	6.2%	–	–
Not able to be leveled .....	44.92	6.2	44.92	6.2	–	–
Civil engineers .....	29.71	5.1	29.71	5.1	–	–
Electrical and electronics engineers .....						
Level 8 .....	37.69	7.9	37.69	7.9	–	–
Level 9 .....	34.99	4.0	34.99	4.0	–	–
Level 10 .....	38.00	5.7	38.00	5.7	–	–
Level 11 .....	46.25	4.5	46.25	4.5	–	–
Level 12 .....	44.11	5.3	44.11	5.3	–	–
Electrical engineers .....	39.61	8.4	40.17	7.0	–	–
Level 9 .....	36.84	1.4	36.84	1.4	–	–
Electronics engineers, except computer .....	35.78	4.3	35.78	4.3	–	–
Industrial engineers, including						
health and safety .....	34.47	6.9	34.50	7.0	–	–
Level 9 .....	29.96	5.0	29.96	5.0	–	–
Industrial engineers .....	34.47	6.9	34.50	7.0	–	–
Level 9 .....	29.96	5.0	29.96	5.0	–	–
Materials engineers .....	31.32	14.3	31.32	14.3	–	–
Mechanical engineers .....						
Level 8 .....	27.83	8.0	27.83	8.0	–	–
Level 9 .....	33.81	3.9	33.81	3.9	–	–
Level 11 .....	38.59	3.8	38.56	3.8	–	–
Drafters .....	26.07	3.6	26.09	3.6	–	–
Level 5 .....	17.36	6.8	17.36	6.8	–	–
Level 7 .....	22.88	2.8	22.88	2.8	–	–
Architectural and civil drafters .....	27.61	6.1	27.65	6.2	–	–
Electrical and electronics drafters .....	22.75	8.3	22.75	8.3	–	–
Engineering technicians, except drafters .....						
Level 6 .....	24.35	13.2	24.35	13.2	–	–
Level 7 .....	27.42	5.8	27.42	5.8	–	–
Level 8 .....	29.13	2.1	29.13	2.1	–	–
Electrical and electronic engineering technicians .....						
Level 8 .....	29.07	2.2	29.07	2.2	–	–
Mechanical engineering technicians .....						
Level 8 .....	27.43	5.8	27.43	5.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> .....	\$30.76	3.4%	\$30.55	3.9%	\$35.74	16.6%
Level 4 .....	17.65	10.3	17.65	10.3	—	—
Level 5 .....	23.34	11.6	23.34	11.6	—	—
Level 7 .....	20.09	7.7	20.07	7.8	—	—
Level 8 .....	22.23	17.2	22.23	17.2	—	—
Level 9 .....	30.21	4.3	30.51	4.6	—	—
Level 11 .....	38.56	4.0	37.46	10.1	—	—
Level 12 .....	43.32	6.0	43.32	6.0	—	—
Not able to be leveled .....	36.21	5.7	36.21	5.7	—	—
Life scientists .....	38.88	4.3	38.88	4.3	—	—
Level 11 .....	38.51	10.6	38.51	10.6	—	—
Level 12 .....	43.90	6.8	43.90	6.8	—	—
Biological scientists .....	37.56	5.8	37.56	5.8	—	—
Medical scientists .....	40.55	3.8	40.55	3.8	—	—
Physical scientists .....	30.32	3.7	30.32	3.7	—	—
Level 9 .....	28.64	4.5	28.64	4.5	—	—
Market and survey researchers .....	23.44	4.9	23.44	4.9	—	—
Market research analysts .....	23.44	4.9	23.44	4.9	—	—
Psychologists .....	36.38	7.3	37.20	25.7	35.74	16.6
Level 9 .....	37.58	27.4	—	—	—	—
Clinical, counseling, and school psychologists .....	36.43	7.5	37.20	25.7	35.82	16.8
Level 9 .....	37.58	27.4	—	—	—	—
Chemical technicians .....	28.64	14.1	28.64	14.1	—	—
Miscellaneous life, physical, and social science technicians .....	19.10	11.5	19.10	11.5	—	—
<b>Community and social services occupations</b> .....	19.40	5.0	19.68	6.0	17.50	17.2
Level 5 .....	13.36	8.5	13.48	9.2	—	—
Level 6 .....	15.51	7.3	16.76	6.9	—	—
Level 7 .....	17.85	1.6	17.20	3.3	—	—
Level 8 .....	26.34	12.3	26.34	12.3	—	—
Level 9 .....	23.51	4.6	23.29	4.9	—	—
Not able to be leveled .....	32.44	21.3	—	—	—	—
Counselors .....	19.45	5.6	19.57	5.8	—	—
Level 6 .....	15.23	11.1	15.31	10.9	—	—
Level 7 .....	17.91	5.8	17.91	5.8	—	—
Level 9 .....	21.18	3.8	21.66	5.3	—	—
Substance abuse and behavioral disorder counselors .....	17.20	7.5	17.38	7.5	—	—
Educational, vocational, and school counselors .....	23.80	12.8	24.02	13.6	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Level 7 .....	\$17.47	8.8%	\$17.47	8.8%	–	–
Mental health counselors .....	20.08	3.3	20.08	3.3	–	–
Social workers .....	22.23	4.0	22.32	3.7	\$21.26	11.1%
Level 7 .....	17.11	5.3	17.10	4.0	–	–
Level 8 .....	26.14	7.2	26.14	7.2	–	–
Level 9 .....	25.14	5.8	24.89	7.2	–	–
Child, family, and school social workers .....	20.54	4.0	20.84	4.7	–	–
Medical and public health social workers .....	27.48	2.4	27.60	2.3	–	–
Level 9 .....	29.15	1.7	–	–	–	–
Mental health and substance abuse social workers .....	19.85	11.8	19.75	10.9	–	–
Level 7 .....	16.42	7.3	16.42	7.3	–	–
Miscellaneous community and social service specialists .....	15.90	7.0	16.85	4.1	–	–
Level 5 .....	11.66	12.2	–	–	–	–
Level 6 .....	12.35	12.5	14.72	6.7	–	–
Level 7 .....	17.37	6.9	16.78	1.0	–	–
Social and human service assistants .....	13.33	6.5	13.82	1.7	–	–
Level 5 .....	11.66	12.2	–	–	–	–
<b>Legal occupations .....</b>	43.97	13.5	43.97	13.8	–	–
Level 11 .....	43.27	3.4	42.54	2.5	–	–
Level 12 .....	78.01	1.2	78.01	1.2	–	–
Not able to be leveled .....	39.68	10.1	39.62	10.6	–	–
Lawyers .....	58.22	13.7	58.82	13.9	–	–
Level 11 .....	43.27	3.4	42.54	2.5	–	–
Level 12 .....	78.01	1.2	78.01	1.2	–	–
Not able to be leveled .....	45.22	12.4	45.39	13.2	–	–
Paralegals and legal assistants .....	21.44	10.0	21.44	10.0	–	–
<b>Education, training, and library occupations .....</b>	29.49	6.8	30.81	7.5	19.01	10.2
Level 2 .....	10.75	7.8	–	–	–	–
Level 4 .....	10.83	5.8	–	–	–	–
Level 5 .....	13.98	7.3	14.31	8.3	–	–
Level 6 .....	18.00	19.7	–	–	12.12	14.9
Level 7 .....	20.75	5.1	20.62	6.2	22.20	15.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Level 8 .....	\$33.10	9.4%	\$32.91	9.9%	–	–
Level 9 .....	30.17	3.7	28.83	6.8	\$47.30	30.5%
Level 10 .....	35.55	11.2	35.60	11.8	–	–
Level 11 .....	40.55	6.0	40.57	6.0	–	–
Level 12 .....	54.99	7.1	55.70	7.2	–	–
Level 13 .....	75.70	6.7	75.31	7.2	–	–
Not able to be leveled .....	47.28	15.4	51.78	20.8	–	–
Postsecondary teachers .....	52.53	7.4	52.99	7.5	30.93	17.6
Level 7 .....	26.49	7.1	25.72	8.6	29.29	2.5
Level 8 .....	29.93	7.1	29.93	7.1	–	–
Level 9 .....	29.08	12.7	30.54	12.6	–	–
Level 10 .....	31.90	16.6	32.03	17.2	–	–
Level 11 .....	41.06	7.1	41.08	7.1	–	–
Level 12 .....	55.09	7.1	55.80	7.2	–	–
Level 13 .....	75.70	6.7	75.31	7.2	–	–
Not able to be leveled .....	69.06	6.3	69.32	6.3	–	–
Business teachers, postsecondary ..	66.77	13.8	68.51	11.2	–	–
Math and computer teachers, postsecondary .....	42.72	12.6	43.99	12.9	–	–
Level 9 .....	32.00	20.6	33.54	21.4	–	–
Computer science teachers, postsecondary .....	33.69	8.5	33.69	8.5	–	–
Mathematical science teachers, postsecondary .....	52.68	14.3	56.75	13.3	–	–
Life sciences teachers, postsecondary .....	53.37	18.5	53.37	18.5	–	–
Physical sciences teachers, postsecondary .....	59.76	5.4	58.60	4.0	–	–
Chemistry teachers, postsecondary .....	55.74	4.8	55.74	4.8	–	–
Social sciences teachers, postsecondary .....	56.80	17.7	56.98	17.9	–	–
Psychology teachers, postsecondary .....	55.20	11.7	55.20	11.7	–	–
Health teachers, postsecondary .....	66.27	11.2	66.43	11.0	–	–
Not able to be leveled .....	81.62	8.2	81.62	8.2	–	–
Health specialties teachers, postsecondary .....	71.40	10.7	71.62	10.4	–	–
Not able to be leveled .....	82.32	7.7	82.32	7.7	–	–
Education and library science teachers, postsecondary .....	36.49	18.6	–	–	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Education teachers, postsecondary .....	\$36.49	18.6%	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	47.47	9.4	\$48.43	9.5%	\$19.46	32.4%
Level 10 .....	38.86	13.4	39.33	15.1	–	–
Level 11 .....	42.57	4.7	42.57	4.7	–	–
Level 12 .....	50.97	12.8	–	–	–	–
Not able to be leveled .....	48.31	15.4	48.50	16.3	–	–
English language and literature teachers, postsecondary .....	48.68	10.4	51.45	10.8	–	–
Foreign language and literature teachers, postsecondary .....	54.57	8.9	–	–	–	–
Philosophy and religion teachers, postsecondary .....	57.63	9.6	57.63	9.6	–	–
Miscellaneous postsecondary teachers .....	38.80	14.3	38.97	14.7	32.24	15.3
Level 7 .....	27.23	5.7	–	–	–	–
Not able to be leveled .....	57.33	13.2	57.84	13.5	–	–
Primary, secondary, and special education school teachers .....	25.68	7.6	25.45	7.3	28.05	16.2
Level 7 .....	20.01	10.5	19.92	12.4	–	–
Level 8 .....	33.78	11.7	33.58	12.4	–	–
Level 9 .....	30.05	5.6	27.59	12.5	–	–
Not able to be leveled .....	23.88	19.9	–	–	–	–
Preschool and kindergarten teachers .....	20.12	26.9	20.80	28.9	–	–
Preschool teachers, except special education .....	–	–	21.29	30.5	–	–
Elementary and middle school teachers .....	23.15	9.2	23.47	10.5	18.97	11.3
Level 7 .....	23.53	3.3	24.04	6.1	–	–
Level 8 .....	20.06	15.2	20.06	15.2	–	–
Not able to be leveled .....	20.54	17.8	–	–	–	–
Elementary school teachers, except special education .....	23.57	10.5	24.01	11.9	17.53	15.0
Level 7 .....	23.44	3.2	24.04	6.1	–	–
Middle school teachers, except special and vocational education .....	19.64	25.7	–	–	–	–
Secondary school teachers .....	43.64	8.2	42.74	10.0	–	–
Level 8 .....	47.81	10.3	46.20	10.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Secondary school teachers, except special and vocational education .....	\$43.64	8.2%	\$42.74	10.0%	–	–
Level 8 .....	47.81	10.3	46.20	10.7	–	–
Special education teachers .....	35.46	14.0	31.09	27.3	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	32.18	9.3	–	–	–	–
Other teachers and instructors .....	–	–	32.44	44.4	–	–
Librarians .....	30.98	27.0	31.00	27.1	–	–
Level 7 .....	20.97	4.7	20.97	4.7	–	–
Instructional coordinators .....	27.17	6.8	–	–	–	–
Teacher assistants .....	10.57	13.6	10.99	14.6	\$8.84	11.5%
Level 2 .....	10.75	7.8	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	16.24	13.4	16.25	13.6	–	–
Level 6 .....	17.75	6.7	17.70	6.9	–	–
Level 7 .....	31.63	7.4	31.99	8.2	26.52	12.0
Level 8 .....	29.75	5.6	29.75	5.6	–	–
Level 9 .....	41.21	6.5	41.21	6.5	–	–
Level 11 .....	52.33	6.1	52.33	6.1	–	–
Not able to be leveled .....	43.56	22.9	45.20	23.2	21.27	10.3
Artists and related workers .....	27.64	13.1	27.64	13.1	–	–
Designers .....	28.24	7.3	28.33	7.7	–	–
Level 5 .....	16.87	16.8	16.87	16.8	–	–
Level 6 .....	17.95	6.7	–	–	–	–
Level 8 .....	26.37	7.8	26.37	7.8	–	–
Not able to be leveled .....	32.72	29.4	32.72	29.4	–	–
Graphic designers .....	23.93	4.4	23.93	4.4	–	–
Level 8 .....	25.57	12.9	25.57	12.9	–	–
Actors, producers, and directors .....	81.43	29.6	81.43	29.6	–	–
Not able to be leveled .....	81.43	29.6	81.43	29.6	–	–
Producers and directors .....	81.43	29.6	81.43	29.6	–	–
Not able to be leveled .....	81.43	29.6	81.43	29.6	–	–
Athletes, coaches, umpires, and related workers .....	21.11	6.0	21.36	9.7	–	–
Not able to be leveled .....	21.11	6.0	21.36	9.7	–	–
Coaches and scouts .....	21.11	6.0	21.36	9.7	–	–
Not able to be leveled .....	21.11	6.0	21.36	9.7	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Musicians, singers, and related workers .....	\$36.97	17.6%	–	–	–	–
Not able to be leveled .....	36.97	17.6	–	–	–	–
Public relations specialists .....	38.00	14.0	\$38.00	14.0%	–	–
Writers and editors .....	28.27	12.4	28.36	12.4	–	–
Level 7 .....	23.44	18.4	–	–	–	–
Editors .....	30.91	12.3	30.91	12.3	–	–
Broadcast and sound engineering technicians and radio operators ...	31.63	5.6	32.22	8.9	\$28.18	4.7%
Level 7 .....	28.42	4.6	–	–	–	–
Audio and video equipment technicians .....	24.82	10.9	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....						
Level 3 .....	11.23	5.2	–	–	–	–
Level 4 .....	14.95	3.2	15.13	4.5	14.49	4.8
Level 5 .....	19.55	3.3	20.02	3.3	17.58	9.9
Level 6 .....	22.30	5.5	22.24	5.9	22.78	11.5
Level 7 .....	25.19	3.1	25.14	4.1	25.50	7.5
Level 8 .....	31.23	3.0	31.96	2.5	29.03	6.0
Level 9 .....	34.25	2.8	34.05	1.9	35.08	14.7
Level 10 .....	38.25	2.6	39.30	4.2	33.25	3.4
Level 11 .....	40.71	6.3	40.79	6.4	–	–
Level 12 .....	73.18	7.2	73.19	7.2	–	–
Level 13 .....	49.16	8.6	48.01	10.1	–	–
Level 14 .....	89.70	3.2	–	–	–	–
Not able to be leveled .....	36.42	11.2	33.86	10.7	59.71	22.0
Pharmacists .....	43.70	9.5	47.08	2.5	24.78	37.2
Level 9 .....	46.47	6.1	49.49	1.8	40.96	11.3
Level 10 .....	49.60	4.2	49.63	4.2	–	–
Level 11 .....	46.96	3.3	46.96	3.3	–	–
Not able to be leveled .....	47.80	2.3	47.80	2.3	–	–
Physicians and surgeons .....	58.67	5.3	57.28	5.2	73.97	.5
Level 10 .....	27.17	4.3	27.17	4.3	–	–
Level 12 .....	76.70	10.4	76.71	10.4	–	–
Level 13 .....	49.16	8.6	48.01	10.1	–	–
Not able to be leveled .....	47.58	17.1	37.39	32.0	–	–
Family and general practitioners ...	60.93	3.5	60.93	3.5	–	–
Internists, general .....	63.32	10.7	63.32	10.7	–	–
Physician assistants .....	39.30	4.2	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses .....	\$32.72	2.2%	\$33.56	3.1%	\$29.24	7.3%
Level 7 .....	24.66	3.9	24.73	5.0	24.03	5.6
Level 8 .....	31.74	3.8	32.79	3.3	28.92	6.5
Level 9 .....	32.46	3.5	33.22	2.6	29.67	12.3
Level 10 .....	35.26	1.3	36.40	3.5	32.20	3.9
Level 11 .....	41.50	8.8	41.52	9.0	–	–
Not able to be leveled .....	40.11	11.4	40.45	11.2	–	–
Therapists .....	31.97	11.8	29.37	6.5	45.35	34.2
Level 7 .....	24.24	6.2	23.58	7.5	26.53	21.2
Level 8 .....	28.31	3.4	28.13	3.8	–	–
Level 9 .....	40.83	11.6	34.25	2.9	–	–
Occupational therapists .....	31.67	9.8	–	–	34.89	4.5
Physical therapists .....	33.15	4.9	33.34	4.8	–	–
Level 9 .....	34.25	1.8	34.24	2.0	–	–
Recreational therapists .....	16.31	9.6	16.31	9.6	–	–
Respiratory therapists .....	26.70	4.3	26.11	6.1	29.96	9.8
Level 7 .....	23.96	7.0	–	–	–	–
Clinical laboratory technologists and technicians .....	20.16	4.9	20.22	4.9	19.21	9.5
Level 4 .....	14.95	4.3	14.91	4.9	–	–
Level 5 .....	18.11	9.2	17.65	9.1	–	–
Level 7 .....	23.26	6.3	23.32	6.4	–	–
Level 8 .....	25.12	2.3	25.11	2.4	–	–
Not able to be leveled .....	22.34	12.4	–	–	–	–
Medical and clinical laboratory technologists .....	23.66	8.1	23.70	8.3	–	–
Level 8 .....	25.12	2.3	25.11	2.4	–	–
Medical and clinical laboratory technicians .....	18.16	4.8	18.14	4.5	–	–
Level 4 .....	15.31	4.9	–	–	–	–
Level 5 .....	17.93	9.8	17.65	9.1	–	–
Dental hygienists .....	31.66	4.5	31.96	5.0	–	–
Diagnostic related technologists and technicians .....	24.59	6.6	24.41	8.2	26.01	11.8
Level 5 .....	23.45	8.0	23.96	7.4	16.89	6.2
Level 6 .....	24.45	9.3	23.95	9.3	–	–
Level 7 .....	28.59	8.6	28.85	8.5	–	–
Level 8 .....	30.83	2.8	–	–	–	–
Cardiovascular technologists and technicians .....	14.83	6.3	14.33	6.4	–	–
Radiologic technologists and technicians .....	24.66	7.3	24.27	8.4	27.52	7.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Radiologic technologists and technicians –Continued						
Level 5 .....	\$23.45	8.0%	\$23.96	7.4%	\$16.89	6.2%
Level 6 .....	24.01	12.9	23.31	13.5	–	–
Level 7 .....	25.34	5.4	–	–	–	–
Level 8 .....	30.87	2.7	–	–	–	–
Emergency medical technicians and paramedics .....	19.12	16.9	22.58	12.3	–	–
Health diagnosing and treating practitioner support technicians ...	15.55	8.1	17.08	10.6	12.36	16.5
Level 4 .....	14.09	4.3	14.66	10.9	–	–
Level 5 .....	15.09	18.4	–	–	–	–
Pharmacy technicians .....	14.63	3.9	14.81	5.3	–	–
Level 4 .....	14.36	6.6	14.66	10.9	–	–
Surgical technologists .....	19.66	10.0	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.76	5.7	19.70	5.7	20.10	7.1
Level 4 .....	16.08	10.0	16.03	10.5	16.63	5.9
Level 5 .....	19.44	8.5	20.45	8.2	15.76	4.6
Level 6 .....	21.20	5.3	20.82	5.3	25.04	9.0
Level 7 .....	21.02	10.3	17.94	6.7	–	–
Medical records and health information technicians .....	16.52	14.6	16.98	14.8	–	–
Miscellaneous health technologists and technicians .....	16.68	8.0	16.56	8.2	–	–
Miscellaneous healthcare practitioner and technical workers .....	23.68	9.0	–	–	–	–
<b>Healthcare support occupations</b> .....	12.50	2.8	12.90	3.1	10.78	3.8
Level 2 .....	10.75	2.6	11.11	2.0	9.42	3.9
Level 3 .....	11.83	5.3	12.21	5.6	10.74	4.7
Level 4 .....	14.80	3.7	14.85	4.2	14.33	4.1
Level 5 .....	14.45	14.6	14.44	15.1	–	–
Level 6 .....	20.07	1.4	20.07	1.4	–	–
Not able to be leveled .....	14.50	7.5	15.90	7.2	11.88	9.1
Nursing, psychiatric, and home health aides .....	11.75	2.2	11.98	4.3	10.63	6.8
Level 2 .....	10.69	2.1	11.06	3.3	9.29	3.5
Level 3 .....	12.14	5.4	12.24	5.6	11.59	5.7
Level 4 .....	13.39	3.9	13.30	4.7	13.97	7.2
Not able to be leveled .....	13.35	5.4	–	–	11.74	11.3
Home health aides .....	10.32	4.6	10.65	2.2	9.25	4.6

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Home health aides –Continued						
Level 2 .....	\$10.08	4.9%	\$10.43	0.4%	\$9.18	2.8%
Level 3 .....	9.22	3.2	9.30	1.0	–	–
Nursing aides, orderlies, and attendants .....	12.76	2.6	12.84	2.8	12.31	2.4
Level 2 .....	11.90	4.9	12.03	5.1	10.22	7.4
Level 3 .....	12.66	4.6	12.70	4.9	12.36	5.2
Level 4 .....	13.67	3.7	13.63	3.7	13.85	8.2
Level 5 .....	16.55	11.6	–	–	–	–
Not able to be leveled .....	13.31	6.0	–	–	11.58	10.0
Psychiatric aides .....	11.74	19.1	11.72	18.4	–	–
Physical therapist assistants and aides	12.13	13.0	12.17	13.8	–	–
Physical therapist aides .....	11.54	15.3	11.52	17.1	–	–
Miscellaneous healthcare support occupations .....	14.18	4.4	15.17	5.1	10.97	3.7
Level 2 .....	11.18	6.8	11.48	8.5	–	–
Level 3 .....	10.91	7.9	12.35	12.8	10.15	8.2
Level 4 .....	15.73	4.7	15.76	5.1	15.32	5.1
Level 5 .....	19.60	13.6	20.46	10.5	–	–
Dental assistants .....	15.05	7.4	16.24	6.0	11.81	11.6
Level 4 .....	15.34	1.7	15.45	1.1	–	–
Medical assistants .....	14.75	12.6	15.15	12.6	–	–
Level 4 .....	16.76	15.7	16.76	15.7	–	–
Medical equipment preparers .....	16.57	11.4	16.59	12.0	–	–
Medical transcriptionists .....	14.90	6.5	14.84	6.8	–	–
Level 4 .....	12.36	8.6	–	–	–	–
Pharmacy aides .....	9.23	11.1	–	–	7.72	2.3
Level 3 .....	8.04	2.2	–	–	7.82	2.1
<b>Protective service occupations</b> .....	12.94	10.9	13.61	12.0	9.50	2.3
Level 1 .....	7.86	3.3	7.75	3.0	–	–
Level 2 .....	10.11	3.2	10.34	4.2	9.38	2.6
Level 3 .....	11.73	6.6	11.84	5.9	10.74	20.0
Level 4 .....	13.21	5.7	13.18	5.6	–	–
Level 5 .....	16.31	9.2	16.32	9.2	–	–
Not able to be leveled .....	16.41	4.2	16.48	4.0	–	–
Security guards and gaming surveillance officers .....	10.82	3.8	11.12	4.3	9.56	2.4
Level 1 .....	7.86	3.3	7.75	3.0	–	–
Level 2 .....	10.06	3.0	10.26	4.3	9.39	2.7
Level 3 .....	11.78	6.7	11.84	5.9	11.11	23.8
Level 4 .....	13.82	4.6	13.69	5.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 5 .....	\$18.68	20.9%	\$18.68	20.9%	–	–
Security guards .....	10.82	3.8	11.12	4.3	\$9.56	2.4%
Level 1 .....	7.86	3.3	7.75	3.0	–	–
Level 2 .....	10.06	3.0	10.26	4.3	9.39	2.7
Level 3 .....	11.77	6.7	11.84	5.9	11.11	23.8
Level 4 .....	13.82	4.6	13.69	5.3	–	–
Level 5 .....	18.68	20.9	18.68	20.9	–	–
Miscellaneous protective service workers .....	10.30	14.4	–	–	8.60	8.0
Lifeguards, ski patrol, and other recreational protective service workers .....	8.18	9.4	–	–	8.60	8.0
<b>Food preparation and serving related occupations</b> .....	8.74	2.8	10.09	4.4	6.78	3.3
Level 1 .....	7.00	5.0	7.23	9.3	6.81	2.6
Level 2 .....	7.70	5.4	8.46	5.9	6.75	3.9
Level 3 .....	8.59	7.4	10.09	5.3	5.91	10.1
Level 4 .....	12.51	2.6	13.05	2.8	9.80	8.3
Level 5 .....	16.80	10.1	16.80	10.1	–	–
Level 6 .....	19.53	7.1	19.53	7.1	–	–
Not able to be leveled .....	11.73	14.4	11.81	14.8	–	–
First-line supervisors/managers, food preparation and serving workers	17.41	4.7	17.56	5.6	–	–
Level 4 .....	14.32	8.4	14.29	10.3	–	–
Level 5 .....	19.19	9.5	19.19	9.5	–	–
Level 6 .....	19.87	8.0	19.87	8.0	–	–
Not able to be leveled .....	15.08	12.1	15.08	12.1	–	–
Chefs and head cooks .....	18.99	13.5	18.99	13.5	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.24	5.1	17.40	6.1	–	–
Level 4 .....	14.32	9.2	14.30	11.4	–	–
Level 5 .....	19.17	10.3	19.17	10.3	–	–
Level 6 .....	19.31	9.3	19.31	9.3	–	–
Not able to be leveled .....	14.91	10.8	14.91	10.8	–	–
Cooks .....	10.60	8.0	11.63	5.8	8.23	5.9
Level 2 .....	9.14	9.0	9.50	13.2	8.64	4.5
Level 3 .....	10.65	7.4	10.95	9.2	9.31	8.3
Level 4 .....	12.56	3.3	12.72	3.3	10.91	9.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks –Continued						
Level 5 .....	\$12.77	19.5%	\$12.77	19.5%	–	–
Cooks, institution and cafeteria .....	12.37	3.8	12.63	4.6	–	–
Level 4 .....	12.58	11.1	12.58	11.1	–	–
Cooks, restaurant .....	11.32	5.3	11.68	6.3	\$9.59	4.8%
Level 2 .....	9.86	3.3	10.10	5.2	–	–
Level 3 .....	10.78	7.4	11.09	9.5	–	–
Level 4 .....	12.37	2.0	12.71	1.7	–	–
Cooks, short order .....	9.34	3.0	9.54	2.3	8.94	5.9
Level 2 .....	7.69	7.4	–	–	8.40	6.4
Food preparation workers .....	9.29	5.8	11.23	7.4	7.61	3.7
Level 1 .....	7.05	6.1	–	–	6.81	5.6
Level 2 .....	9.34	2.4	–	–	8.62	4.2
Level 3 .....	10.89	5.6	11.57	7.8	–	–
Food service, tipped .....	5.35	3.2	5.93	7.2	4.70	3.9
Level 1 .....	5.68	7.0	6.06	8.8	5.01	7.2
Level 2 .....	4.81	10.2	5.17	24.3	4.57	9.9
Level 3 .....	5.28	6.1	6.44	14.9	4.50	14.0
Level 4 .....	5.84	20.2	–	–	4.74	6.8
Bartenders .....	6.61	11.0	6.19	9.6	7.22	16.4
Level 2 .....	6.58	7.4	–	–	–	–
Level 3 .....	7.33	10.2	6.52	5.8	8.96	26.0
Level 4 .....	6.59	24.1	–	–	–	–
Waiters and waitresses .....	4.87	4.8	5.67	3.7	4.10	5.2
Level 1 .....	5.30	7.6	5.95	5.5	3.94	16.7
Level 2 .....	4.49	9.3	4.62	20.2	4.40	9.7
Level 3 .....	4.70	10.5	6.40	23.6	3.87	8.4
Dining room and cafeteria attendants and bartender helpers .....	6.57	14.6	6.66	21.3	6.42	5.3
Level 1 .....	6.31	12.0	6.24	18.6	6.41	5.2
Fast food and counter workers .....	8.35	3.1	9.28	3.6	7.57	1.5
Level 1 .....	7.59	1.5	7.93	1.9	7.44	1.7
Level 2 .....	8.49	8.0	9.17	7.3	7.70	2.5
Level 3 .....	11.19	5.8	11.43	6.1	9.17	3.4
Combined food preparation and serving workers, including fast food .....	8.34	4.7	9.59	1.7	7.56	1.5
Level 1 .....	7.67	2.3	8.53	3.7	7.40	1.7
Level 2 .....	8.69	9.3	9.81	3.0	7.71	3.0
Level 3 .....	10.51	6.9	10.62	7.0	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Counter attendants, cafeteria, food concession, and coffee shop .....	\$8.39	7.5%	\$8.81	10.6%	\$7.62	2.1%
Level 1 .....	7.36	2.5	–	–	7.57	3.0
Level 2 .....	7.84	1.9	–	–	7.64	2.3
Level 3 .....	12.01	11.6	–	–	–	–
Food servers, nonrestaurant .....	11.03	2.5	11.50	3.1	9.47	5.6
Level 1 .....	8.87	7.6	9.23	8.1	–	–
Level 2 .....	11.54	6.6	11.70	7.3	–	–
Level 3 .....	12.83	4.8	–	–	–	–
Dishwashers .....	8.11	3.0	8.36	3.5	6.96	1.4
Level 1 .....	8.02	4.5	8.40	5.1	6.96	1.4
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.91	11.4	10.79	23.0	7.72	2.4
Level 1 .....	7.56	5.6	–	–	7.59	2.4
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	14.06	9.9	14.73	8.3	9.41	9.6
Level 2 .....	13.38	11.4	14.25	9.5	7.87	3.4
Level 3 .....	12.79	12.4	13.59	9.4	9.22	8.2
Level 4 .....	12.56	4.3	12.91	4.2	9.11	4.3
Level 5 .....	14.34	5.7	14.33	5.7	–	–
Level 6 .....	17.16	3.4	17.21	3.4	–	–
Level 7 .....	20.34	5.3	20.34	5.3	–	–
Level 7 .....	21.45	12.8	21.45	12.8	–	–
Not able to be leveled .....	16.43	5.7	16.72	9.9	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	25.48	12.4	25.48	12.4	–	–
Level 6 .....	20.69	3.5	20.69	3.5	–	–
Level 7 .....	26.04	11.0	26.04	11.0	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	20.54	6.7	20.54	6.7	–	–
Building cleaning workers .....	13.32	8.9	14.01	7.1	9.37	10.1
Level 1 .....	13.47	11.5	14.33	9.3	7.87	3.7
Level 2 .....	12.74	10.6	13.69	6.8	9.22	8.4
Level 3 .....	12.56	4.9	12.96	5.2	9.11	4.3
Level 4 .....	14.98	10.4	14.97	10.5	–	–
Not able to be leveled .....	15.06	12.1	13.83	11.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.52	11.6	14.25	8.9	9.58	14.5
Level 1 .....	14.05	12.7	14.85	9.3	8.11	5.2

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 2 .....	\$12.70	17.7%	\$14.18	12.8%	\$8.78	2.1%
Level 3 .....	12.62	5.5	13.03	5.8	9.02	5.3
Level 4 .....	13.73	9.6	13.71	9.7	–	–
Not able to be leveled .....	15.20	13.1	13.70	13.4	–	–
Maids and housekeeping cleaners	10.95	2.6	11.51	2.5	8.77	5.2
Level 1 .....	10.25	2.2	11.22	4.3	7.56	3.5
Level 2 .....	11.48	4.1	11.54	5.3	–	–
Level 3 .....	11.71	3.4	12.11	2.8	–	–
Grounds maintenance workers .....	12.08	6.0	12.21	6.1	–	–
Level 2 .....	10.35	5.8	10.38	5.9	–	–
Level 3 .....	12.69	9.1	12.69	9.1	–	–
Level 4 .....	13.52	8.0	13.52	8.0	–	–
Landscaping and groundskeeping workers .....	11.38	4.4	11.47	4.2	–	–
Level 2 .....	9.85	7.1	9.87	7.3	–	–
Level 3 .....	12.43	8.7	12.43	8.7	–	–
Level 4 .....	13.52	8.0	13.52	8.0	–	–
<b>Personal care and service occupations</b> .....	12.21	5.8	13.39	6.9	9.36	3.2
Level 1 .....	8.74	7.4	9.11	3.6	8.08	6.2
Level 2 .....	8.91	4.8	9.75	6.0	7.74	3.0
Level 3 .....	11.38	11.4	11.76	12.7	10.25	5.7
Level 4 .....	14.74	8.9	15.56	14.7	10.40	14.2
Level 5 .....	21.07	13.6	23.76	15.8	–	–
Level 6 .....	17.26	9.6	20.06	9.6	–	–
Level 7 .....	19.97	16.7	19.18	18.1	–	–
Level 8 .....	22.70	15.1	–	–	–	–
Not able to be leveled .....	16.07	14.2	17.71	14.8	–	–
First-line supervisors/managers of gaming workers .....	15.95	8.0	15.95	8.0	–	–
Gaming supervisors .....	23.72	.4	23.72	.4	–	–
Slot key persons .....	13.34	3.2	13.34	3.2	–	–
First-line supervisors/managers of personal service workers .....	21.74	14.4	21.74	14.4	–	–
Gaming services workers .....	6.93	1.2	7.37	4.0	5.28	10.8
Level 2 .....	6.55	.4	7.17	10.1	–	–
Level 3 .....	7.31	2.2	7.36	2.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Gaming dealers .....	\$6.86	2.5%	\$7.37	4.0%	\$4.65	4.1%
Level 2 .....	6.31	3.1	7.17	10.1	–	–
Level 3 .....	7.31	2.2	7.36	2.0	–	–
Ushers, lobby attendants, and ticket takers .....	16.39	5.5	–	–	10.89	2.7
Miscellaneous entertainment attendants and related workers ....	10.62	21.6	–	–	–	–
Barbers and cosmetologists .....	13.75	12.5	–	–	13.42	10.3
Level 4 .....	12.73	23.3	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	13.87	15.6	–	–	13.55	16.0
Level 4 .....	12.62	23.4	–	–	–	–
Baggage porters, bellhops, and concierges .....	12.29	25.0	12.40	26.5	–	–
Transportation attendants .....	37.28	2.7	–	–	–	–
Child care workers .....	10.06	3.6	11.19	5.4	8.45	3.6
Level 2 .....	9.27	6.2	10.94	6.4	7.70	5.4
Level 3 .....	9.14	8.8	–	–	–	–
Level 4 .....	11.17	5.5	11.77	1.3	–	–
Level 5 .....	13.12	9.8	12.98	9.5	–	–
Personal and home care aides .....	9.17	3.1	9.29	.8	–	–
Level 3 .....	9.47	4.1	–	–	–	–
Level 4 .....	9.74	.1	–	–	–	–
Recreation and fitness workers .....	11.47	9.6	13.07	10.4	10.01	7.9
Level 3 .....	8.26	18.6	–	–	7.45	10.8
Level 4 .....	11.29	10.7	–	–	–	–
Recreation workers .....	11.58	12.7	12.55	13.1	10.06	16.5
Level 3 .....	8.03	21.5	–	–	6.87	5.4
<b>Sales and related occupations .....</b>	<b>18.43</b>	<b>1.9</b>	<b>21.89</b>	<b>2.4</b>	<b>8.89</b>	<b>1.0</b>
Level 1 .....	7.98	2.2	8.37	2.9	7.85	3.5
Level 2 .....	8.93	2.3	9.74	2.5	8.14	2.0
Level 3 .....	11.12	5.8	12.41	10.3	9.19	3.1
Level 4 .....	17.41	13.8	17.69	13.9	14.57	8.7
Level 5 .....	20.64	8.0	20.70	8.1	–	–
Level 6 .....	26.67	6.2	26.67	6.2	–	–
Level 7 .....	29.59	8.1	29.59	8.1	–	–
Level 8 .....	39.56	16.9	39.56	16.9	–	–
Level 9 .....	36.66	9.7	36.66	9.7	–	–
Level 10 .....	60.63	15.1	60.63	15.1	–	–
Level 11 .....	44.91	11.9	44.91	11.9	–	–
Level 12 .....	62.59	4.2	62.59	4.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Not able to be leveled .....	\$25.25	12.1%	\$26.69	12.5%	–	–
First-line supervisors/managers, sales workers .....	21.70	14.3	21.50	14.4	–	–
Level 4 .....	12.59	5.6	12.59	5.6	–	–
Level 5 .....	17.06	9.0	17.06	9.0	–	–
Level 6 .....	23.94	7.8	23.94	7.8	–	–
Level 7 .....	21.01	11.3	21.01	11.3	–	–
Not able to be leveled .....	27.31	31.4	26.60	32.8	–	–
First-line supervisors/managers of retail sales workers .....	18.94	5.9	18.67	5.5	–	–
Level 4 .....	12.38	8.6	12.38	8.6	–	–
Level 5 .....	16.34	7.9	16.34	7.9	–	–
Level 6 .....	23.85	8.8	23.85	8.8	–	–
Not able to be leveled .....	20.55	10.5	19.33	7.6	–	–
First-line supervisors/managers of non-retail sales workers .....	31.26	21.9	31.26	21.9	–	–
Level 7 .....	23.37	10.8	23.37	10.8	–	–
Not able to be leveled .....	47.52	2.5	47.52	2.5	–	–
Retail sales workers .....	11.49	5.0	13.49	5.9	\$8.59	1.6%
Level 1 .....	7.87	2.5	7.99	.7	7.83	3.5
Level 2 .....	8.99	2.3	10.07	4.4	8.12	2.1
Level 3 .....	11.23	7.0	12.65	12.7	9.20	3.3
Level 4 .....	15.11	6.6	15.26	5.9	13.61	17.1
Level 5 .....	19.40	5.7	19.45	5.8	–	–
Cashiers, all workers .....	9.10	3.2	10.00	4.2	8.13	1.1
Level 1 .....	7.86	1.2	7.90	2.4	7.83	1.0
Level 2 .....	8.85	4.0	9.65	4.4	8.11	1.8
Level 3 .....	9.82	5.5	10.70	4.9	8.34	3.7
Level 4 .....	12.99	13.1	13.88	18.9	–	–
Cashiers .....	9.08	3.3	9.98	4.2	8.13	1.1
Level 1 .....	7.86	1.2	7.90	2.4	7.83	1.0
Level 2 .....	8.85	4.0	9.65	4.4	8.11	1.8
Level 3 .....	9.78	5.7	10.65	5.1	8.34	3.7
Level 4 .....	13.01	13.3	13.88	18.9	–	–
Gaming change persons and booth cashiers .....	12.43	2.5	–	–	–	–
Counter and rental clerks and parts salespersons .....	11.93	7.2	13.50	9.2	7.99	10.5
Level 2 .....	7.56	8.2	–	–	6.89	5.4
Level 3 .....	11.08	5.8	11.43	9.1	9.87	8.7
Level 4 .....	11.83	5.7	11.78	5.3	–	–
Counter and rental clerks .....	10.57	6.5	11.84	7.6	8.07	2.8

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Counter and rental clerks						
–Continued						
Level 2 .....	\$8.33	2.6%	–	–	–	–
Level 3 .....	10.36	10.1	–	–	–	–
Parts salespersons .....	13.56	13.1	\$15.20	16.1%	–	–
Level 3 .....	11.24	6.6	11.23	9.0	–	–
Retail salespersons .....	12.89	9.3	15.27	9.8	\$9.02	3.3%
Level 1 .....	7.85	6.1	8.19	1.8	7.79	6.9
Level 2 .....	9.60	3.2	10.96	10.6	8.54	4.9
Level 3 .....	12.40	12.4	14.82	18.9	9.70	5.9
Level 4 .....	15.90	8.9	16.14	8.1	13.85	19.1
Level 5 .....	18.34	9.1	18.41	9.3	–	–
Not able to be leveled .....	–	–	–	–	9.90	7.0
Advertising sales agents .....	20.75	17.3	20.75	17.3	–	–
Insurance sales agents .....	30.36	17.2	30.54	17.3	–	–
Securities, commodities, and financial services sales agents .....	49.77	12.3	49.77	12.3	–	–
Level 7 .....	27.29	11.3	27.29	11.3	–	–
Not able to be leveled .....	59.77	8.5	59.77	8.5	–	–
Sales representatives, wholesale and manufacturing .....	33.96	9.3	34.04	9.3	–	–
Level 4 .....	21.43	15.6	21.43	15.6	–	–
Level 5 .....	28.65	18.0	29.07	17.6	–	–
Level 6 .....	28.03	5.3	28.03	5.3	–	–
Level 7 .....	36.06	10.4	36.06	10.4	–	–
Level 8 .....	44.80	15.3	44.80	15.3	–	–
Level 10 .....	48.81	4.7	48.81	4.7	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	35.91	29.2	35.91	29.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	33.35	5.5	33.45	5.4	–	–
Level 4 .....	22.12	14.0	22.12	14.0	–	–
Level 5 .....	28.65	18.0	29.07	17.6	–	–
Level 7 .....	37.51	11.2	37.51	11.2	–	–
Models, demonstrators, and product promoters .....	17.05	12.9	–	–	–	–
Demonstrators and product promoters .....	17.05	12.9	–	–	–	–
Sales engineers .....	31.13	11.8	31.13	11.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Telemarketers .....	\$13.14	11.0%	–	–	\$11.67	15.2%
Miscellaneous sales and related workers .....	19.02	18.0	\$21.37	17.7%	9.09	3.3
Level 2 .....	9.11	3.4	–	–	8.15	1.3
Level 4 .....	14.46	3.5	14.38	3.4	–	–
<b>Office and administrative support occupations</b> .....	16.41	1.0	16.92	.9	12.67	1.9
Level 1 .....	9.00	3.7	10.26	7.4	8.22	5.1
Level 2 .....	11.32	2.0	11.42	2.8	10.94	2.5
Level 3 .....	13.00	1.4	13.16	1.3	11.90	6.1
Level 4 .....	16.15	.6	16.35	1.0	14.57	3.1
Level 5 .....	18.32	1.3	18.43	1.3	16.72	2.1
Level 6 .....	21.79	.9	21.83	.8	18.92	7.8
Level 7 .....	26.64	2.0	26.77	2.3	–	–
Level 8 .....	30.94	6.8	30.94	6.8	–	–
Not able to be leveled .....	18.27	7.9	18.44	7.5	16.08	16.2
First-line supervisors/managers of office and administrative support workers .....	23.96	3.0	24.02	3.0	–	–
Level 5 .....	16.40	1.4	16.40	1.4	–	–
Level 6 .....	21.29	10.6	21.59	10.6	–	–
Level 7 .....	26.10	7.6	26.10	7.6	–	–
Level 8 .....	30.59	13.5	30.59	13.5	–	–
Not able to be leveled .....	30.96	6.1	30.96	6.1	–	–
Switchboard operators, including answering service .....	14.49	12.0	15.74	10.8	10.59	13.8
Level 2 .....	12.79	10.4	–	–	11.65	14.1
Financial clerks .....	15.23	1.6	15.47	1.7	12.72	6.0
Level 2 .....	11.96	13.5	12.45	13.7	9.33	7.9
Level 3 .....	12.33	1.4	12.52	1.7	11.11	2.5
Level 4 .....	15.39	7.5	15.53	7.4	13.41	6.0
Level 5 .....	17.46	4.9	17.31	5.5	–	–
Level 6 .....	21.45	9.5	21.63	9.2	–	–
Level 7 .....	21.43	6.3	21.74	7.2	–	–
Not able to be leveled .....	15.84	6.6	16.16	7.2	–	–
Bill and account collectors .....	15.91	8.5	16.21	8.8	–	–
Level 4 .....	14.62	4.7	14.62	4.7	–	–
Billing and posting clerks and machine operators .....	15.37	2.1	15.63	2.4	13.76	8.0
Level 2 .....	14.74	18.6	14.74	18.6	–	–
Level 3 .....	14.22	2.4	14.39	2.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Billing and posting clerks and machine operators –Continued						
Level 4 .....	\$15.79	4.9%	\$16.31	4.8%	\$14.30	7.4%
Level 5 .....	16.29	12.7	16.29	12.7	–	–
Bookkeeping, accounting, and auditing clerks .....						
Level 3 .....	12.20	5.0	12.24	5.4	11.79	6.5
Level 4 .....	16.62	8.2	16.71	8.0	–	–
Level 5 .....	18.21	6.4	18.04	7.7	–	–
Level 6 .....	21.23	11.5	21.44	11.4	–	–
Level 7 .....	22.63	14.2	22.63	14.2	–	–
Not able to be leveled .....	16.77	4.8	16.80	4.9	–	–
Payroll and timekeeping clerks .....						
Level 4 .....	15.94	7.5	16.50	6.7	–	–
Procurement clerks .....						
Tellers .....	11.61	1.1	11.85	1.5	10.29	2.9
Level 2 .....	10.84	6.6	11.24	6.6	9.33	7.9
Level 3 .....	11.38	3.4	11.56	4.2	10.72	2.0
Level 4 .....	12.00	5.3	12.05	5.3	–	–
Brokerage clerks .....						
Level 7 .....	22.87	2.8	22.73	3.0	–	–
Level 7 .....	24.22	7.3	24.22	7.3	–	–
Credit authorizers, checkers, and clerks .....						
Customer service representatives .....	24.23	14.3	17.95	10.3	–	–
Level 2 .....	16.53	7.2	16.72	7.6	11.95	10.6
Level 3 .....	–	–	–	–	8.56	6.0
Level 4 .....	13.24	3.0	13.35	2.9	–	–
Level 5 .....	18.16	9.6	18.29	10.3	13.13	14.3
Level 6 .....	18.32	7.2	18.32	7.2	–	–
Level 7 .....	20.66	4.1	20.78	4.1	–	–
Level 7 .....	24.87	8.4	24.87	8.4	–	–
Not able to be leveled .....	14.66	10.4	14.42	9.8	–	–
File clerks .....						
Level 1 .....	11.59	4.5	12.13	3.8	11.02	10.2
Level 2 .....	8.99	4.6	–	–	–	–
Level 2 .....	12.22	10.1	11.21	4.3	12.93	10.2
Hotel, motel, and resort desk clerks ..						
Level 3 .....	10.25	5.3	10.42	5.1	–	–
Level 3 .....	10.51	6.3	–	–	–	–
Interviewers, except eligibility and loan .....						
Level 3 .....	15.92	8.7	16.38	8.7	12.38	6.2
Level 3 .....	13.06	5.3	–	–	–	–
Level 4 .....	13.87	5.3	13.97	5.7	–	–
Library assistants, clerical .....						
Level 3 .....	11.63	9.4	13.69	9.3	9.11	4.9
Level 3 .....	10.46	6.5	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Loan interviewers and clerks .....	\$16.56	3.9%	\$16.65	4.0%	–	–
Level 4 .....	14.37	8.6	14.37	8.6	–	–
Level 5 .....	16.28	7.1	–	–	–	–
Level 6 .....	19.80	10.8	19.80	10.8	–	–
Order clerks .....	13.19	9.9	13.19	10.1	–	–
Level 3 .....	12.82	4.9	12.69	5.7	–	–
Level 4 .....	15.21	7.7	15.42	7.3	–	–
Human resources assistants, except payroll and timekeeping .....	19.05	3.0	19.05	3.0	–	–
Receptionists and information clerks .....	13.43	2.6	13.87	3.3	\$11.60	2.3%
Level 2 .....	11.86	2.8	12.37	4.9	10.86	10.4
Level 3 .....	12.88	5.0	12.75	5.4	13.74	5.3
Level 4 .....	18.86	4.4	18.87	4.4	–	–
Not able to be leveled .....	17.55	6.9	–	–	–	–
Reservation and transportation ticket agents and travel clerks .....	16.57	.8	16.46	3.5	–	–
Level 4 .....	17.14	3.3	–	–	–	–
Couriers and messengers .....	10.89	2.2	10.85	2.6	–	–
Dispatchers .....	21.92	5.3	21.94	5.3	–	–
Level 4 .....	18.65	11.4	–	–	–	–
Dispatchers, except police, fire, and ambulance .....	22.07	5.4	22.07	5.4	–	–
Production, planning, and expediting clerks .....	18.98	3.7	18.98	3.7	–	–
Level 4 .....	16.78	8.6	16.78	8.6	–	–
Level 6 .....	23.85	7.4	23.85	7.4	–	–
Shipping, receiving, and traffic clerks .....	12.57	6.6	12.61	6.2	–	–
Level 2 .....	10.54	7.7	10.63	8.4	–	–
Level 3 .....	12.88	2.2	13.08	2.6	–	–
Level 4 .....	13.67	9.5	13.67	9.5	–	–
Level 5 .....	15.67	1.5	15.80	1.6	–	–
Stock clerks and order fillers .....	10.92	6.0	12.41	7.0	7.94	5.6
Level 1 .....	8.27	2.6	10.92	14.7	7.64	3.6
Level 2 .....	10.36	4.2	10.56	6.4	8.89	4.8
Level 3 .....	12.73	9.4	13.43	9.4	–	–
Level 4 .....	15.79	7.2	15.79	7.2	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	–	–	17.91	22.8	–	–
Secretaries and administrative assistants .....	20.08	1.8	20.71	1.7	15.06	6.4
Level 2 .....	11.96	2.5	–	–	–	–
Level 3 .....	14.56	7.0	14.79	6.9	11.26	11.2

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Level 4 .....	\$16.17	2.0%	\$16.84	1.3%	\$13.91	4.0%
Level 5 .....	19.43	3.1	20.05	5.7	–	–
Level 6 .....	23.01	2.3	23.02	2.3	–	–
Level 7 .....	27.41	4.9	27.59	4.8	–	–
Not able to be leveled .....	21.61	7.0	21.96	6.3	16.28	4.9
Executive secretaries and administrative assistants .....						
Level 4 .....	22.94	7.3	23.00	7.4	–	–
Level 5 .....	20.01	9.5	20.01	9.5	–	–
Level 6 .....	18.96	6.9	19.20	7.8	–	–
Level 7 .....	22.75	4.7	22.75	4.7	–	–
Not able to be leveled .....	26.50	4.5	26.50	4.5	–	–
Legal secretaries .....	23.70	7.0	23.62	7.2	–	–
Level 6 .....	25.89	2.3	25.92	2.3	–	–
Medical secretaries .....	25.33	10.9	25.38	11.1	–	–
Level 3 .....	15.64	4.8	15.56	7.4	15.88	7.4
Level 4 .....	11.75	5.0	11.56	4.4	–	–
Secretaries, except legal, medical, and executive .....	15.11	3.5	16.50	13.4	14.31	5.4
Level 2 .....	17.11	2.6	17.74	3.1	14.04	6.6
Level 3 .....	12.19	2.1	–	–	–	–
Level 4 .....	14.90	6.8	15.34	7.3	–	–
Level 5 .....	15.97	1.0	16.50	3.2	13.71	8.0
Level 6 .....	19.53	10.9	20.94	7.4	–	–
Not able to be leveled .....	20.24	1.7	20.24	1.7	–	–
Computer operators .....	17.63	5.4	18.57	7.6	–	–
Data entry and information processing workers .....	20.90	15.2	21.24	15.9	–	–
Level 2 .....	14.27	3.7	14.03	5.3	15.18	23.7
Level 3 .....	11.99	4.0	12.14	4.8	11.43	2.9
Level 4 .....	11.87	7.5	–	–	–	–
Data entry keyers .....	16.28	10.7	14.50	11.5	–	–
Level 2 .....	13.26	8.4	12.61	1.6	15.66	22.9
Level 3 .....	12.38	3.9	12.53	5.0	–	–
Level 4 .....	11.53	4.1	–	–	–	–
Word processors and typists .....	16.28	10.7	14.50	11.5	–	–
Insurance claims and policy processing clerks .....	21.96	16.3	24.57	22.9	–	–
Level 3 .....	17.27	3.5	17.28	3.7	–	–
Level 4 .....	12.52	2.7	12.52	2.7	–	–
	15.71	3.2	15.71	3.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Insurance claims and policy processing clerks –Continued						
Level 5 .....	\$16.74	2.1%	\$16.88	1.9%	–	–
Level 6 .....	22.30	13.4	22.30	13.4	–	–
Mail clerks and mail machine operators, except postal service ...	12.52	4.3	12.63	5.6	\$12.10	4.0%
Level 2 .....	12.30	6.3	12.41	8.1	–	–
Level 3 .....	12.21	1.3	12.28	1.2	–	–
Office clerks, general .....	15.19	2.7	15.63	3.2	12.55	7.0
Level 1 .....	9.67	4.7	–	–	–	–
Level 2 .....	11.29	8.0	11.25	7.8	11.40	9.3
Level 3 .....	14.07	4.5	13.99	4.8	–	–
Level 4 .....	14.80	2.6	15.20	1.8	11.83	7.1
Level 5 .....	18.90	2.9	19.05	2.8	–	–
Level 7 .....	23.79	1.9	23.92	1.8	–	–
Not able to be leveled .....	15.02	9.5	17.04	7.3	9.38	13.8
Office machine operators, except computer .....	12.70	10.9	12.94	12.1	9.89	7.3
<b>Construction and extraction occupations .....</b>						
Level 1 .....	10.78	5.3	11.40	3.4	–	–
Level 2 .....	16.19	14.7	16.19	14.7	–	–
Level 3 .....	15.66	2.4	15.66	2.4	–	–
Level 4 .....	17.94	6.7	17.94	6.7	–	–
Level 5 .....	20.25	7.3	20.26	7.9	–	–
Level 6 .....	27.24	5.4	27.24	5.4	–	–
Level 7 .....	29.17	4.9	29.17	4.9	–	–
Level 8 .....	36.47	13.2	36.47	13.2	–	–
Not able to be leveled .....	40.19	2.2	40.25	2.0	–	–
First-line supervisors/managers of construction trades and extraction workers .....	34.05	4.9	34.05	4.9	–	–
Brickmasons, blockmasons, and stonemasons .....	31.37	6.1	31.37	6.1	–	–
Brickmasons and blockmasons .....	31.37	6.1	31.37	6.1	–	–
Carpenters .....	21.90	4.1	21.90	4.1	–	–
Level 7 .....	24.23	6.5	24.23	6.5	–	–
Construction laborers .....	20.91	14.9	21.02	17.7	–	–
Level 2 .....	20.73	23.1	20.73	23.1	–	–
Construction equipment operators .....	27.50	10.9	27.50	10.9	–	–
Level 5 .....	29.77	17.5	29.77	17.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Operating engineers and other construction equipment operators .....	\$28.55	10.7%	\$28.55	10.7%	–	–
Electricians .....	31.07	14.8	31.07	14.8	–	–
Level 5 .....	19.11	11.4	19.11	11.4	–	–
Level 6 .....	35.68	18.8	35.68	18.8	–	–
Level 7 .....	37.05	10.2	37.05	10.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	31.16	19.4	31.16	19.4	–	–
Level 5 .....	18.57	16.6	18.57	16.6	–	–
Level 6 .....	20.55	25.2	20.55	25.2	–	–
Level 7 .....	28.16	10.2	28.16	10.2	–	–
Plumbers, pipefitters, and steamfitters .....	31.49	19.8	31.49	19.8	–	–
Level 5 .....	18.57	16.6	18.57	16.6	–	–
Level 6 .....	20.55	25.2	20.55	25.2	–	–
Level 7 .....	28.39	10.4	28.39	10.4	–	–
Roofers .....	20.54	9.1	20.54	9.1	–	–
Sheet metal workers .....	20.42	24.6	20.42	25.4	–	–
Helpers, construction trades .....	11.87	5.9	12.20	6.7	–	–
Level 1 .....	10.22	5.0	–	–	–	–
Construction and building inspectors	20.23	9.5	20.66	8.7	–	–
Miscellaneous construction and related workers .....	23.10	12.3	23.76	12.3	–	–
<b>Installation, maintenance, and repair occupations .....</b>	21.38	3.7	21.49	3.8	\$11.22	8.2%
Level 2 .....	9.58	7.7	9.76	7.3	–	–
Level 3 .....	14.49	4.9	14.52	4.9	–	–
Level 4 .....	15.29	1.7	15.49	2.2	–	–
Level 5 .....	19.03	3.4	19.04	3.5	–	–
Level 6 .....	21.17	3.0	21.17	3.0	–	–
Level 7 .....	28.21	3.4	28.21	3.4	–	–
Level 8 .....	34.26	5.6	34.26	5.6	–	–
Level 9 .....	36.52	16.2	36.52	16.2	–	–
Not able to be leveled .....	19.82	16.3	19.82	16.3	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.32	7.0	29.32	7.0	–	–
Level 6 .....	22.96	6.4	22.96	6.4	–	–
Level 7 .....	23.48	11.2	23.48	11.2	–	–
Level 8 .....	36.66	13.9	36.66	13.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Radio and telecommunications equipment installers and repairers	\$30.76	4.3%	\$30.76	4.3%	–	–
Level 7 .....	32.40	1.4	32.40	1.4	–	–
Telecommunications equipment installers and repairers, except line installers .....	30.76	4.3	30.76	4.3	–	–
Level 7 .....	32.40	1.4	32.40	1.4	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	16.89	18.5	16.89	18.5	–	–
Level 5 .....	17.10	4.5	17.10	4.5	–	–
Security and fire alarm systems installers .....	20.91	7.4	20.91	7.4	–	–
Aircraft mechanics and service technicians .....	26.17	8.2	26.17	8.2	–	–
Automotive technicians and repairers	17.80	10.3	18.03	10.5	–	–
Level 4 .....	13.63	5.0	13.88	6.0	–	–
Level 5 .....	17.56	6.7	17.56	6.7	–	–
Level 6 .....	18.79	6.2	18.79	6.2	–	–
Automotive body and related repairers .....	14.61	8.3	14.61	8.3	–	–
Level 5 .....	16.84	14.8	16.84	14.8	–	–
Automotive service technicians and mechanics .....	20.01	12.3	20.54	12.1	–	–
Level 4 .....	13.41	6.3	–	–	–	–
Level 5 .....	18.06	9.9	18.06	9.9	–	–
Level 6 .....	19.12	7.0	19.12	7.0	–	–
Bus and truck mechanics and diesel engine specialists .....	21.26	7.7	21.26	7.7	–	–
Level 7 .....	25.21	6.1	25.21	6.1	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	19.31	12.7	19.31	12.7	–	–
Mobile heavy equipment mechanics, except engines .....	21.71	4.1	21.71	4.1	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.43	13.9	–	–	–	–
Control and valve installers and repairers .....	27.38	14.3	27.38	14.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Control and valve installers and repairers, except mechanical door .....	\$31.56	10.3%	\$31.56	10.3%	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	21.36	5.1	21.36	5.1	–	–
Level 6 .....	20.68	3.4	20.68	3.4	–	–
Level 7 .....	26.64	4.0	26.64	4.0	–	–
Home appliance repairers .....	20.24	19.2	20.24	19.2	–	–
Industrial machinery installation, repair, and maintenance workers	19.64	7.9	19.67	7.9	–	–
Level 4 .....	14.73	2.1	14.73	2.1	–	–
Level 5 .....	19.58	4.7	19.62	4.8	–	–
Level 6 .....	20.93	8.4	20.93	8.4	–	–
Level 7 .....	24.17	7.5	24.17	7.5	–	–
Industrial machinery mechanics ....	20.93	9.3	20.93	9.3	–	–
Level 5 .....	17.45	7.3	17.45	7.3	–	–
Level 6 .....	21.36	18.6	21.36	18.6	–	–
Level 7 .....	26.31	11.3	26.31	11.3	–	–
Maintenance and repair workers, general .....	18.87	8.2	18.92	8.4	–	–
Level 4 .....	13.60	4.3	13.60	4.3	–	–
Level 5 .....	20.98	5.8	21.09	6.1	–	–
Level 6 .....	19.65	5.6	19.65	5.6	–	–
Level 7 .....	21.90	5.8	21.90	5.8	–	–
Maintenance workers, machinery ..	18.67	6.8	18.67	6.8	–	–
Level 4 .....	15.59	1.9	15.59	1.9	–	–
Level 5 .....	18.81	9.4	18.81	9.4	–	–
Millwrights .....	25.34	14.1	25.34	14.1	–	–
Level 7 .....	24.42	12.9	24.42	12.9	–	–
Line installers and repairers .....	31.21	2.7	31.21	2.7	–	–
Level 5 .....	28.11	5.6	28.11	5.6	–	–
Level 7 .....	33.20	4.0	33.20	4.0	–	–
Electrical power-line installers and repairers .....	33.35	2.9	33.35	2.9	–	–
Level 7 .....	34.48	1.0	34.48	1.0	–	–
Telecommunications line installers and repairers .....	28.44	5.5	28.44	5.5	–	–
Precision instrument and equipment repairers .....	20.60	8.8	20.60	8.8	–	–
Miscellaneous installation, maintenance, and repair workers	17.89	3.4	18.06	3.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Miscellaneous installation, maintenance, and repair workers –Continued						
Level 2 .....	\$9.51	15.1%	–	–	–	–
Level 3 .....	16.71	3.7	\$16.81	3.7%	–	–
Level 4 .....	16.74	9.9	16.74	9.9	–	–
Helpers--installation, maintenance, and repair workers .....	14.91	7.4	15.16	7.3	–	–
Level 3 .....	16.90	3.8	17.01	3.8	–	–
<b>Production occupations</b> .....	15.52	2.2	15.76	2.4	\$9.77	2.7%
Level 1 .....	9.51	4.8	9.63	6.1	7.89	15.2
Level 2 .....	11.55	4.2	11.66	4.7	9.70	7.1
Level 3 .....	14.39	7.0	14.67	7.2	8.48	6.4
Level 4 .....	16.51	2.8	16.73	3.0	–	–
Level 5 .....	17.75	3.1	17.74	3.0	–	–
Level 6 .....	19.46	2.6	19.45	2.6	–	–
Level 7 .....	24.72	3.9	24.85	4.5	–	–
Level 8 .....	24.74	4.8	24.74	4.8	–	–
Level 9 .....	31.19	8.9	31.19	8.9	–	–
Not able to be leveled .....	16.13	10.9	16.75	10.8	–	–
First-line supervisors/managers of production and operating workers	23.09	7.7	23.09	7.7	–	–
Level 5 .....	17.64	19.7	17.64	19.7	–	–
Level 6 .....	21.08	4.2	21.08	4.2	–	–
Level 7 .....	28.71	2.6	28.71	2.6	–	–
Level 8 .....	21.51	12.8	21.51	12.8	–	–
Level 9 .....	33.50	11.0	33.50	11.0	–	–
Not able to be leveled .....	26.17	8.8	26.17	8.8	–	–
Electrical, electronics, and electromechanical assemblers .....	15.10	4.7	15.10	4.7	–	–
Level 2 .....	10.00	6.6	10.00	6.6	–	–
Level 3 .....	13.36	2.0	13.36	2.0	–	–
Level 4 .....	12.97	11.0	12.97	11.0	–	–
Level 5 .....	17.57	3.0	17.57	3.0	–	–
Electrical and electronic equipment assemblers .....	14.62	5.8	14.62	5.8	–	–
Level 3 .....	12.56	3.8	12.56	3.8	–	–
Level 5 .....	17.10	12.1	17.10	12.1	–	–
Electromechanical equipment assemblers .....	15.48	5.2	15.48	5.2	–	–
Level 5 .....	17.71	1.7	17.71	1.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Structural metal fabricators and fitters .....	\$13.99	6.1%	\$13.99	6.1%	—	—
Miscellaneous assemblers and fabricators .....	12.17	3.8	12.36	3.9	—	—
Level 1 .....	9.17	5.9	9.41	6.5	—	—
Level 2 .....	9.71	5.5	9.74	5.7	—	—
Level 3 .....	14.01	3.3	14.01	3.3	—	—
Level 4 .....	16.09	10.0	16.09	10.0	—	—
Level 5 .....	15.65	2.8	15.65	2.8	—	—
Not able to be leveled .....	13.32	13.1	13.32	13.1	—	—
Team assemblers .....	14.14	15.0	14.14	15.0	—	—
Level 4 .....	16.38	4.0	16.38	4.0	—	—
Bakers .....	14.89	24.1	20.36	17.6	—	—
Butchers and other meat, poultry, and fish processing workers .....	16.95	7.2	17.53	6.0	—	—
Butchers and meat cutters .....	17.86	9.6	18.54	8.8	—	—
Miscellaneous food processing workers .....	14.20	9.3	14.20	9.3	—	—
Level 4 .....	16.88	5.9	16.88	5.9	—	—
Food batchmakers .....	14.87	8.3	14.87	8.3	—	—
Level 4 .....	15.97	9.3	15.97	9.3	—	—
Computer control programmers and operators .....	17.49	5.1	17.49	5.1	—	—
Computer-controlled machine tool operators, metal and plastic .....	16.77	6.1	16.77	6.1	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	15.10	11.2	15.10	11.2	—	—
Level 5 .....	16.11	4.4	16.11	4.4	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	16.70	5.5	16.70	5.5	—	—
Rolling machine setters, operators, and tenders, metal and plastic ..	16.02	26.1	16.02	26.1	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.18	7.9	16.18	7.9	—	—
Level 3 .....	15.62	29.7	15.62	29.7	—	—
Level 4 .....	15.57	4.7	15.57	4.7	—	—
Level 5 .....	19.96	10.7	19.96	10.7	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.48	14.5	15.48	14.5	—	—
Level 3 .....	15.83	47.5	15.83	47.5	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic –Continued						
Level 4 .....	\$15.30	6.3%	\$15.30	6.3%	–	–
Level 5 .....	17.78	3.4	17.78	3.4	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....						
	16.78	11.3	16.78	11.3	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....						
	15.87	7.6	15.87	7.6	–	–
Level 3 .....	14.91	4.0	14.91	4.0	–	–
Level 4 .....	16.07	4.9	16.07	4.9	–	–
Machinists .....	20.20	5.8	20.37	5.2	–	–
Level 5 .....	17.33	7.0	17.33	7.0	–	–
Level 6 .....	20.82	6.8	20.82	6.8	–	–
Level 7 .....	20.63	7.9	21.05	7.3	–	–
Metal furnace and kiln operators and tenders .....						
	17.96	3.8	17.96	3.8	–	–
Level 4 .....	17.99	4.0	17.99	4.0	–	–
Metal-refining furnace operators and tenders .....						
	18.93	5.8	18.93	5.8	–	–
Level 4 .....	19.20	5.5	19.20	5.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....						
	14.43	13.6	14.43	13.6	–	–
Level 4 .....	18.17	14.8	18.17	14.8	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....						
	13.70	14.6	13.70	14.6	–	–
Level 4 .....	15.65	6.2	15.65	6.2	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....						
	15.85	21.5	15.85	21.5	–	–
Level 4 .....	20.13	27.2	20.13	27.2	–	–
Tool and die makers .....						
	24.52	3.7	24.52	3.7	–	–
Level 6 .....	24.03	11.6	24.03	11.6	–	–
Level 7 .....	25.46	5.4	25.46	5.4	–	–
Welding, soldering, and brazing workers .....						
	16.66	4.6	16.66	4.6	–	–
Level 3 .....	16.12	13.7	16.12	13.7	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Welding, soldering, and brazing workers –Continued						
Level 4 .....	\$14.19	7.0%	\$14.19	7.0%	–	–
Level 5 .....	16.61	5.8	16.61	5.8	–	–
Level 6 .....	17.52	3.2	17.52	3.2	–	–
Level 7 .....	22.24	5.8	22.24	5.8	–	–
Welders, cutters, solderers, and brazers .....						
Level 3 .....	15.11	5.6	15.11	5.6	–	–
Level 4 .....	14.19	7.0	14.19	7.0	–	–
Level 5 .....	16.48	6.2	16.48	6.2	–	–
Level 6 .....	17.51	3.3	17.51	3.3	–	–
Level 7 .....	22.21	5.9	22.21	5.9	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....						
	17.32	26.0	17.32	26.0	–	–
Miscellaneous metalworkers and plastic workers .....						
Level 4 .....	15.35	2.4	15.35	2.4	–	–
Level 5 .....	21.62	23.1	21.62	23.1	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....						
	18.54	7.6	18.54	7.6	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....						
Level 4 .....	15.66	2.3	15.66	2.3	–	–
Printers .....	16.60	6.3	16.75	6.4	–	–
Level 4 .....	15.92	3.5	15.92	3.5	–	–
Level 5 .....	15.75	13.9	15.75	13.9	–	–
Level 6 .....	21.03	6.7	21.03	6.7	–	–
Prepress technicians and workers ..	14.31	12.6	14.26	16.1	–	–
Printing machine operators .....	16.43	8.3	16.43	8.3	–	–
Level 4 .....	15.78	3.2	15.78	3.2	–	–
Laundry and dry-cleaning workers ....	10.99	8.5	10.99	8.7	–	–
Sewing machine operators .....	10.51	2.6	10.54	2.8	–	–
Level 2 .....	10.99	3.3	10.99	3.3	–	–
Tailors, dressmakers, and sewers .....	15.07	13.4	15.10	12.6	–	–
Tailors, dressmakers, and custom sewers .....	15.26	13.9	15.30	13.3	–	–
Textile machine setters, operators, and tenders .....	16.87	11.6	17.03	11.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Textile cutting machine setters, operators, and tenders .....	\$15.46	8.4%	\$15.46	8.4%	–	–
Miscellaneous textile, apparel, and furnishings workers .....	11.79	5.7	11.79	5.7	–	–
Woodworking machine setters, operators, and tenders .....	13.89	9.5	13.92	9.6	–	–
Level 4 .....	12.70	11.4	–	–	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	14.03	.7	14.09	.3	–	–
Power plant operators, distributors, and dispatchers .....	33.83	4.5	33.83	4.5	–	–
Level 7 .....	33.13	3.2	33.13	3.2	–	–
Stationary engineers and boiler operators .....	29.04	6.0	29.45	5.6	–	–
Level 7 .....	29.55	5.7	29.55	5.7	–	–
Chemical processing machine setters, operators, and tenders .....	19.83	10.1	19.83	10.1	–	–
Level 5 .....	19.10	16.4	19.10	16.4	–	–
Chemical equipment operators and tenders .....	18.69	13.8	18.69	13.8	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.85	13.1	21.85	13.1	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	17.57	7.0	17.57	7.0	–	–
Level 3 .....	16.05	.5	16.05	.5	–	–
Level 4 .....	20.89	5.3	20.89	5.3	–	–
Level 5 .....	19.97	15.7	19.97	15.7	–	–
Grinding and polishing workers, hand .....	14.70	14.2	14.70	14.2	–	–
Mixing and blending machine setters, operators, and tenders ..	18.65	3.7	18.65	3.7	–	–
Cutting workers .....	15.02	2.7	15.02	2.7	–	–
Level 4 .....	16.09	8.5	16.09	8.5	–	–
Cutting and slicing machine setters, operators, and tenders ..	14.66	3.8	14.66	3.8	–	–
Level 4 .....	16.31	9.0	16.31	9.0	–	–
Inspectors, testers, sorters, samplers, and weighers .....	17.44	3.4	17.68	3.7	–	–
Level 2 .....	12.88	7.5	12.88	7.5	–	–
Level 4 .....	15.94	6.1	15.94	6.1	–	–
Level 5 .....	20.33	9.7	20.42	9.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Level 6 .....	\$15.71	10.9%	\$15.71	10.9%	–	–
Level 7 .....	20.56	3.6	20.56	3.6	–	–
Packaging and filling machine operators and tenders .....	14.67	7.1	14.95	7.6	–	–
Level 3 .....	14.11	7.2	14.11	7.2	–	–
Level 4 .....	19.70	11.0	19.70	11.0	–	–
Painting workers .....	13.83	8.0	13.83	8.0	–	–
Level 4 .....	13.98	6.2	13.98	6.2	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	13.54	10.9	13.54	10.9	–	–
Painting, coating, and decorating workers .....	14.80	6.3	14.80	6.3	–	–
Photographic process workers and processing machine operators .....	10.78	10.3	–	–	–	–
Level 3 .....	9.94	6.5	–	–	–	–
Photographic processing machine operators .....	11.10	14.4	–	–	–	–
Miscellaneous production workers ....	12.61	5.6	12.84	6.4	\$8.51	7.6%
Level 1 .....	9.86	3.8	9.92	3.8	–	–
Level 2 .....	10.33	7.5	10.63	10.1	–	–
Level 3 .....	15.61	10.6	15.61	10.6	–	–
Level 4 .....	19.31	9.6	19.31	9.6	–	–
Level 5 .....	15.04	4.5	15.04	4.5	–	–
Level 6 .....	19.15	4.3	19.15	4.3	–	–
Not able to be leveled .....	14.73	10.0	14.73	10.0	–	–
Cleaning, washing, and metal pickling equipment operators and tenders .....	15.60	19.1	15.60	19.1	–	–
Paper goods machine setters, operators, and tenders .....	13.59	15.7	13.59	15.7	–	–
Helpers--production workers .....	11.84	5.5	11.89	5.7	–	–
Level 1 .....	10.26	1.8	10.31	1.6	–	–
Level 2 .....	14.50	8.7	14.50	8.7	–	–
Level 3 .....	13.92	4.8	13.92	4.8	–	–
<b>Transportation and material moving occupations .....</b>	<b>15.85</b>	<b>3.9</b>	<b>16.49</b>	<b>4.4</b>	<b>10.91</b>	<b>5.5</b>
Level 1 .....	9.43	1.6	9.61	2.0	8.70	3.6
Level 2 .....	12.22	4.7	12.34	5.1	10.61	6.5
Level 3 .....	16.06	5.1	16.23	5.2	14.55	8.6

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Level 4 .....	\$18.45	3.3%	\$19.13	2.2%	\$13.35	5.1%
Level 5 .....	19.26	2.8	19.28	2.8	–	–
Level 6 .....	25.33	13.5	25.33	13.6	–	–
Level 7 .....	30.33	12.9	30.33	12.9	–	–
Not able to be leveled .....	19.14	12.5	20.62	9.5	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	24.29	17.0	25.02	17.8	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.22	6.0	22.22	6.0	–	–
Aircraft pilots and flight engineers .....	79.75	40.9	79.75	40.9	–	–
Airline pilots, copilots, and flight engineers .....	125.78	13.9	125.78	13.9	–	–
Bus drivers .....	15.54	21.4	15.83	32.8	14.94	7.8
Level 3 .....	17.54	10.7	–	–	–	–
Level 4 .....	18.92	11.8	–	–	13.03	2.8
Bus drivers, school .....	15.38	6.6	–	–	14.89	8.1
Level 4 .....	13.03	2.8	–	–	13.03	2.8
Driver/sales workers and truck drivers .....	17.74	5.1	18.27	4.2	11.13	10.7
Level 1 .....	7.75	9.9	–	–	7.20	6.8
Level 2 .....	11.80	4.3	11.87	4.4	–	–
Level 3 .....	17.41	8.2	18.08	7.7	–	–
Level 4 .....	18.44	6.9	18.61	6.7	–	–
Level 5 .....	18.89	3.9	18.89	3.9	–	–
Level 6 .....	22.78	2.4	22.77	2.4	–	–
Driver/sales workers .....	18.10	14.1	20.13	9.8	–	–
Truck drivers, heavy and tractor-trailer .....	18.76	4.6	18.93	4.4	–	–
Level 2 .....	13.98	7.3	13.98	7.3	–	–
Level 3 .....	18.43	10.3	18.76	9.9	–	–
Level 4 .....	19.44	8.8	19.63	8.5	–	–
Level 5 .....	18.34	4.3	18.34	4.3	–	–
Truck drivers, light or delivery services .....	15.60	6.7	16.11	6.6	10.37	8.5
Level 1 .....	8.48	3.3	–	–	8.09	2.7
Level 2 .....	10.88	5.0	10.95	4.9	–	–
Level 3 .....	16.14	7.6	16.48	7.3	–	–
Level 4 .....	17.46	9.2	17.69	9.4	–	–
Taxi drivers and chauffeurs .....	10.63	32.2	10.88	34.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Taxi drivers and chauffeurs –Continued						
Level 2 .....	–	–	\$10.10	33.6%	–	–
Parking lot attendants .....	\$7.75	7.6%	–	–	–	–
Level 1 .....	7.89	11.1	–	–	–	–
Crane and tower operators .....	22.63	6.2	22.63	6.2	–	–
Dredge, excavating, and loading machine operators .....	17.37	3.3	17.37	3.3	–	–
Level 5 .....	17.28	7.3	17.28	7.3	–	–
Excavating and loading machine and dragline operators .....	17.10	4.2	17.10	4.2	–	–
Industrial truck and tractor operators	17.14	5.2	17.35	5.0	–	–
Level 2 .....	14.32	6.5	15.00	5.2	–	–
Level 3 .....	16.16	9.0	16.31	9.0	–	–
Level 4 .....	18.82	4.0	18.82	4.0	–	–
Laborers and material movers, hand	11.68	2.7	12.08	2.4	\$9.47	5.0%
Level 1 .....	9.59	2.7	9.77	3.1	8.94	4.5
Level 2 .....	12.86	2.4	13.05	2.5	10.52	8.7
Level 3 .....	14.27	4.1	14.35	4.6	12.42	22.2
Level 4 .....	18.66	9.4	20.30	7.8	–	–
Not able to be leveled .....	11.64	13.4	11.74	13.5	–	–
Cleaners of vehicles and equipment .....	9.90	5.3	10.65	6.5	8.19	6.0
Level 1 .....	8.68	3.8	9.05	3.5	8.19	6.0
Level 3 .....	11.86	15.1	11.86	15.1	–	–
Laborers and freight, stock, and material movers, hand .....	11.90	2.8	12.20	2.9	10.14	4.9

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.68	5.1%	\$9.73	6.3%	\$9.47	5.2%
Level 2 .....	12.81	2.4	13.07	2.7	10.52	8.7
Level 3 .....	14.69	4.7	14.86	5.9	12.42	22.2
Level 4 .....	17.69	11.7	19.65	7.9	–	–
Not able to be leveled .....	12.05	13.9	12.05	13.9	–	–
Machine feeders and offbearers .....						
Level 3 .....	16.49	8.6	16.49	8.6	–	–
Level 3 .....	14.04	6.5	14.04	6.5	–	–
Packers and packagers, hand .....						
Level 1 .....	11.12	5.5	11.44	5.8	8.65	5.8
Level 2 .....	9.78	3.8	10.02	4.7	8.62	6.4
Level 3 .....	12.36	4.5	12.36	4.5	–	–
Level 3 .....	14.27	2.5	14.27	2.5	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$28.19	2.4%	\$29.26	2.3%	\$13.48	6.4%
<b>Management occupations</b> .....	42.29	5.5	43.06	5.2	14.00	27.2
Level 8 .....	21.94	6.5	21.94	6.5	–	–
Level 9 .....	29.11	9.2	29.68	7.9	–	–
Level 10 .....	32.23	14.1	32.23	14.1	–	–
Level 11 .....	47.48	2.6	47.48	2.6	–	–
Level 12 .....	54.84	12.9	54.84	12.9	–	–
Not able to be leveled .....	48.31	12.6	50.89	8.3	14.46	45.4
General and operations managers .....	38.44	22.4	38.44	22.4	–	–
Legislators .....	23.90	35.1	–	–	16.42	39.0
Not able to be leveled .....	23.90	35.1	–	–	16.42	39.0
Financial managers .....	45.80	11.5	48.32	8.6	–	–
Education administrators .....	47.67	6.1	48.38	5.9	–	–
Level 9 .....	34.30	14.0	37.39	11.3	–	–
Level 11 .....	47.70	3.4	47.70	3.4	–	–
Not able to be leveled .....	54.33	1.2	54.33	1.2	–	–
Education administrators, elementary and secondary school .....	49.95	6.0	51.20	5.3	–	–
Level 11 .....	49.01	3.6	49.01	3.6	–	–
Education administrators, postsecondary .....	45.39	9.6	45.39	9.6	–	–
Medical and health services managers .....	39.31	16.8	39.31	16.8	–	–
<b>Business and financial operations occupations</b> .....	29.09	4.4	29.27	4.4	21.01	23.7
Level 7 .....	23.07	4.4	23.12	4.3	–	–
Level 8 .....	32.08	3.1	32.08	3.1	–	–
Level 9 .....	28.50	5.5	28.91	5.1	–	–
Level 11 .....	36.61	6.2	36.61	6.2	–	–
Not able to be leveled .....	33.21	15.2	33.49	15.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.28	12.5	26.28	12.5	–	–
Accountants and auditors .....	30.79	5.0	30.86	5.1	–	–
Appraisers and assessors of real estate .....	29.63	18.3	–	–	–	–
Tax examiners, collectors, preparers, and revenue agents .....	25.86	12.5	25.86	12.5	–	–
Tax examiners, collectors, and revenue agents .....	25.86	12.5	25.86	12.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> .....	\$29.80	6.5%	\$29.82	6.6%	—	—
Level 7 .....	24.08	3.5	24.08	3.5	—	—
Level 9 .....	29.55	3.3	29.55	3.3	—	—
Computer support specialists .....	24.79	7.9	24.79	7.9	—	—
Computer systems analysts .....	36.77	10.7	36.77	10.7	—	—
Network and computer systems administrators .....	24.13	7.0	24.06	7.1	—	—
<b>Architecture and engineering occupations</b> .....	34.47	6.9	34.47	6.9	—	—
Level 9 .....	31.32	6.7	31.32	6.7	—	—
Engineers .....	34.99	7.3	34.99	7.3	—	—
Level 9 .....	31.63	7.1	31.63	7.1	—	—
Civil engineers .....	31.33	7.8	31.33	7.8	—	—
<b>Life, physical, and social science occupations</b> .....	32.76	7.1	32.83	7.4	—	—
Level 9 .....	32.77	3.1	32.77	3.1	—	—
Level 10 .....	41.55	7.6	41.55	7.6	—	—
Physical scientists .....	31.37	20.2	31.37	20.2	—	—
Environmental scientists and geoscientists .....	36.04	13.4	36.04	13.4	—	—
Environmental scientists and specialists, including health .....	37.01	13.6	37.01	13.6	—	—
Psychologists .....	41.24	4.4	41.33	4.8	—	—
Level 9 .....	37.34	4.0	37.34	4.0	—	—
Clinical, counseling, and school psychologists .....	41.67	4.4	41.79	4.8	—	—
Level 9 .....	37.34	4.0	37.34	4.0	—	—
Miscellaneous life, physical, and social science technicians .....	23.42	6.9	—	—	—	—
<b>Community and social services occupations</b> .....	31.84	5.7	31.95	5.7	—	—
Level 6 .....	19.75	8.1	19.95	7.9	—	—
Level 7 .....	21.18	4.4	21.18	4.4	—	—
Level 8 .....	31.30	16.5	31.58	16.7	—	—
Level 9 .....	41.18	7.1	41.18	7.1	—	—
Not able to be leveled .....	38.66	16.6	38.66	16.6	—	—
Counselors .....	43.10	10.3	43.10	10.3	—	—
Level 9 .....	45.63	16.9	45.63	16.9	—	—
Educational, vocational, and school counselors .....	49.03	7.5	49.03	7.5	—	—

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Level 9 .....	\$49.62	11.8%	\$49.62	11.8%	–	–
Social workers .....	29.29	19.8	29.45	19.8	–	–
Level 6 .....	20.53	7.7	20.94	6.8	–	–
Level 7 .....	20.17	2.8	20.17	2.8	–	–
Level 9 .....	40.82	9.3	40.82	9.3	–	–
Not able to be leveled .....	33.73	7.1	33.73	7.1	–	–
Child, family, and school social workers .....	34.28	38.3	34.70	38.8	–	–
Level 9 .....	51.44	17.1	51.44	17.1	–	–
Mental health and substance abuse social workers .....	24.59	8.5	24.59	8.5	–	–
Miscellaneous community and social service specialists .....	26.49	11.9	26.49	11.9	–	–
Level 6 .....	18.36	20.8	18.36	20.8	–	–
Level 7 .....	23.10	3.2	23.10	3.2	–	–
Level 9 .....	32.06	7.7	32.06	7.7	–	–
Probation officers and correctional treatment specialists .....	29.46	12.6	29.46	12.6	–	–
Social and human service assistants .....	19.50	10.3	19.50	10.3	–	–
<b>Legal occupations .....</b>	39.41	18.7	39.49	18.6	–	–
Level 7 .....	23.35	12.8	23.35	12.8	–	–
Level 11 .....	40.38	7.0	40.38	7.0	–	–
Not able to be leveled .....	39.32	32.6	39.51	32.8	–	–
Lawyers .....	47.71	4.6	47.72	4.6	–	–
Level 11 .....	40.38	7.0	40.38	7.0	–	–
Judges, magistrates, and other judicial workers .....	56.55	9.9	57.59	8.7	–	–
Not able to be leveled .....	56.55	9.9	57.59	8.7	–	–
Miscellaneous legal support workers .....	23.00	16.6	23.00	16.6	–	–
Law clerks .....	25.63	18.2	25.63	18.2	–	–
<b>Education, training, and library occupations .....</b>	39.54	2.5	41.08	1.6	\$16.77	5.2%
Level 2 .....	10.90	2.4	10.90	3.6	10.90	2.6
Level 3 .....	13.56	4.4	13.99	3.9	11.84	5.0
Level 4 .....	15.97	5.1	16.25	6.3	14.28	9.3
Level 5 .....	13.68	8.2	13.89	11.6	–	–
Level 6 .....	12.82	6.5	–	–	11.82	5.5

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 7 .....	\$29.40	27.3%	\$37.76	10.5%	\$14.75	9.4%
Level 8 .....	41.22	2.6	41.40	2.6	–	–
Level 9 .....	45.70	1.9	45.86	1.8	31.97	2.5
Level 10 .....	39.41	10.9	39.41	10.9	–	–
Level 11 .....	45.50	7.0	45.73	7.0	–	–
Level 12 .....	60.22	3.2	60.22	3.2	–	–
Level 13 .....	81.06	3.1	81.06	3.1	–	–
Not able to be leveled .....	34.17	4.3	36.28	4.0	19.74	11.7
Postsecondary teachers .....	49.63	6.2	50.46	6.9	34.55	16.8
Level 9 .....	40.32	6.6	38.93	8.9	45.96	11.8
Level 11 .....	46.49	7.4	46.77	7.3	–	–
Level 12 .....	60.22	3.2	60.22	3.2	–	–
Level 13 .....	81.06	3.1	81.06	3.1	–	–
Not able to be leveled .....	44.01	8.9	45.18	10.5	25.75	25.3
Math and computer teachers, postsecondary .....	53.20	26.9	53.71	27.4	–	–
Arts, communications, and humanities teachers, postsecondary .....	51.18	11.4	51.49	11.6	–	–
Miscellaneous postsecondary teachers .....	44.64	13.5	45.39	14.6	34.50	22.5
Level 9 .....	45.19	8.9	42.21	10.5	–	–
Level 11 .....	47.12	11.5	47.49	11.2	–	–
Not able to be leveled .....	33.05	26.9	34.01	30.5	–	–
Vocational education teachers, postsecondary .....	39.64	12.1	40.46	11.4	–	–
Primary, secondary, and special education school teachers .....	41.69	2.4	42.92	1.1	14.68	4.2
Level 6 .....	12.27	5.1	–	–	12.06	5.4
Level 7 .....	30.75	29.3	40.25	9.2	14.57	11.2
Level 8 .....	41.97	2.6	42.11	2.6	–	–
Level 9 .....	43.39	2.3	43.52	2.2	–	–
Not able to be leveled .....	40.65	1.4	45.34	5.0	–	–
Preschool and kindergarten teachers .....	44.60	7.8	44.60	7.8	–	–
Level 8 .....	48.35	10.6	48.35	10.6	–	–
Preschool teachers, except special education .....	42.26	8.7	42.26	8.7	–	–
Kindergarten teachers, except special education .....	46.80	10.8	46.80	10.8	–	–
Elementary and middle school teachers .....	41.14	3.8	42.80	2.2	14.59	6.9

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers –Continued						
Level 6 .....	\$11.67	5.4%	–	–	\$11.59	5.8%
Level 7 .....	26.76	36.1	–	–	15.47	12.8
Level 8 .....	41.40	2.9	\$41.59	2.9%	–	–
Level 9 .....	43.62	3.0	43.83	2.7	–	–
Not able to be leveled .....	35.30	18.0	44.32	6.6	–	–
Elementary school teachers, except special education .....						
Level 6 .....	40.58	5.4	42.85	3.0	14.50	6.7
Level 7 .....	11.67	5.4	–	–	11.59	5.8
Level 8 .....	26.94	36.5	–	–	15.56	13.0
Level 9 .....	41.89	3.3	42.16	3.3	–	–
Not able to be leveled .....	43.05	3.8	43.33	3.5	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	42.63	2.1	42.69	2.2	–	–
Level 9 .....	40.40	3.3	40.40	3.3	–	–
Level 9 .....	45.11	2.0	45.11	2.0	–	–
Secondary school teachers .....						
Level 7 .....	40.71	2.9	41.55	1.7	14.61	21.0
Level 8 .....	30.76	29.6	37.36	9.2	–	–
Level 8 .....	42.53	5.3	42.62	5.3	–	–
Level 9 .....	41.34	2.5	41.34	2.5	–	–
Not able to be leveled .....	42.77	5.1	42.77	5.1	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	40.25	2.1	41.18	1.6	14.61	21.0
Level 8 .....	30.01	36.2	–	–	–	–
Level 8 .....	42.61	5.5	42.71	5.5	–	–
Level 9 .....	40.65	3.9	40.65	3.9	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	44.37	11.5	44.37	11.5	–	–
Level 9 .....	48.46	20.1	48.46	20.1	–	–
Special education teachers .....						
Level 8 .....	45.75	3.1	45.79	3.1	–	–
Level 8 .....	43.03	.8	43.03	.8	–	–
Level 9 .....	46.69	3.4	46.76	3.3	–	–
Not able to be leveled .....	49.95	9.5	49.95	9.5	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	44.61	2.9	44.66	2.9	–	–
Level 8 .....	43.52	1.3	43.52	1.3	–	–
Level 9 .....	45.51	3.1	45.63	3.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, middle school .....	\$44.52	8.3%	\$44.52	8.3%	–	–
Level 9 .....	45.55	12.1	45.55	12.1	–	–
Special education teachers, secondary school .....	48.62	7.6	48.62	7.6	–	–
Level 9 .....	49.82	11.9	49.82	11.9	–	–
Other teachers and instructors .....	50.76	1.7	51.78	1.5	\$16.18	27.3%
Level 9 .....	52.05	.8	52.35	.7	–	–
Librarians .....	27.56	10.9	27.81	11.3	–	–
Level 8 .....	21.56	14.7	–	–	–	–
Level 9 .....	37.71	9.0	37.71	9.0	–	–
Library technicians .....	13.21	16.3	–	–	–	–
Level 5 .....	13.21	16.3	–	–	–	–
Teacher assistants .....	15.60	2.5	16.23	3.3	12.41	5.4
Level 2 .....	10.86	2.7	10.90	3.6	10.75	2.6
Level 3 .....	13.48	4.6	13.93	4.0	11.66	4.9
Level 4 .....	15.97	5.1	16.25	6.3	14.28	9.3
Not able to be leveled .....	18.93	8.0	19.90	5.0	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>	24.87	15.5	25.06	16.1	–	–
<b>Healthcare practitioner and technical occupations .....</b>	31.82	3.3	32.28	2.6	23.82	16.8
Level 5 .....	17.34	9.8	17.74	9.6	–	–
Level 6 .....	19.85	2.9	20.46	3.5	–	–
Level 7 .....	26.81	7.1	26.81	7.1	–	–
Level 8 .....	27.79	5.9	27.92	7.6	–	–
Level 9 .....	32.05	8.3	32.19	8.6	–	–
Level 12 .....	58.77	11.9	58.77	11.9	–	–
Not able to be leveled .....	38.96	4.5	38.32	.0	–	–
Physicians and surgeons .....	45.71	8.8	45.58	8.5	–	–
Registered nurses .....	31.99	5.6	32.13	5.7	–	–
Level 7 .....	27.30	8.5	27.30	8.5	–	–
Level 8 .....	26.57	6.0	–	–	–	–
Level 9 .....	34.27	2.9	34.27	2.9	–	–
Therapists .....	36.18	9.2	37.37	7.7	–	–
Level 9 .....	34.65	13.6	36.10	13.3	–	–
Occupational therapists .....	38.37	11.1	–	–	–	–
Licensed practical and licensed vocational nurses .....	18.82	2.6	18.82	2.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b> .....	\$15.43	1.6%	\$15.46	1.7%	—	—
Level 2 .....	12.33	3.1	12.32	3.3	—	—
Level 3 .....	14.25	5.4	14.25	5.4	—	—
Level 4 .....	15.99	1.9	16.01	1.9	—	—
Nursing, psychiatric, and home health aides .....	15.34	1.1	15.36	1.2	—	—
Level 2 .....	12.33	3.1	12.32	3.3	—	—
Level 3 .....	14.41	5.4	14.41	5.4	—	—
Level 4 .....	15.92	1.6	15.93	1.6	—	—
Nursing aides, orderlies, and attendants .....	14.89	1.3	14.90	1.4	—	—
Level 3 .....	14.28	8.0	14.28	8.0	—	—
Level 4 .....	16.46	2.7	16.53	2.9	—	—
Psychiatric aides .....	15.74	1.6	15.78	1.6	—	—
Miscellaneous healthcare support occupations .....	17.67	10.2	17.67	10.2	—	—
<b>Protective service occupations</b> .....	26.97	3.8	27.56	3.9	\$11.90	3.7%
Level 1 .....	11.31	8.1	—	—	11.31	8.1
Level 3 .....	14.14	3.5	14.65	3.8	10.80	10.2
Level 4 .....	22.99	6.6	23.10	6.9	—	—
Level 5 .....	19.72	7.8	20.29	7.0	—	—
Level 6 .....	24.59	6.0	25.25	6.6	13.11	9.8
Level 7 .....	28.85	2.4	28.85	2.4	—	—
Level 8 .....	34.07	7.9	34.07	7.9	—	—
Level 9 .....	37.49	7.0	37.49	7.0	—	—
Not able to be leveled .....	26.40	23.8	26.46	24.0	—	—
First-line supervisors/managers, law enforcement workers .....	39.69	6.7	39.69	6.7	—	—
First-line supervisors/managers of police and detectives .....	42.48	4.1	42.48	4.1	—	—
Fire fighters .....	27.64	5.5	27.75	5.0	—	—
Level 6 .....	28.31	7.4	28.31	7.4	—	—
Fire inspectors .....	21.99	11.6	21.99	11.6	—	—
Bailiffs, correctional officers, and jailers .....	24.58	6.5	24.69	6.6	—	—
Level 6 .....	22.95	7.4	23.10	7.5	—	—
Level 7 .....	29.38	4.5	29.38	4.5	—	—
Correctional officers and jailers .....	24.41	6.2	24.51	6.3	—	—
Level 6 .....	22.95	7.4	23.10	7.5	—	—
Detectives and criminal investigators .....	37.80	4.1	37.80	4.1	—	—
Level 8 .....	38.56	13.5	38.56	13.5	—	—
Not able to be leveled .....	40.13	18.6	40.13	18.6	—	—
Police officers .....	29.66	2.1	30.30	1.6	12.39	6.3

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police officers –Continued						
Level 6 .....	\$25.62	6.5%	\$27.83	4.9%	–	–
Level 7 .....	29.34	1.7	29.34	1.7	–	–
Level 8 .....	31.39	7.5	31.39	7.5	–	–
Police and sheriff's patrol officers	29.66	2.1	30.30	1.6	\$12.39	6.3%
Level 6 .....	25.62	6.5	27.83	4.9	–	–
Level 7 .....	29.34	1.7	29.34	1.7	–	–
Level 8 .....	31.39	7.5	31.39	7.5	–	–
Security guards and gaming surveillance officers .....	16.45	7.8	16.83	7.2	–	–
Level 3 .....	14.70	4.0	14.70	4.0	–	–
Level 4 .....	17.02	8.1	17.02	8.1	–	–
Security guards .....	16.45	7.8	16.83	7.2	–	–
Level 3 .....	14.70	4.0	14.70	4.0	–	–
Level 4 .....	17.02	8.1	17.02	8.1	–	–
Miscellaneous protective service workers .....	13.56	9.1	–	–	11.72	6.9
Level 1 .....	11.45	9.6	–	–	11.45	9.6
Level 3 .....	11.71	13.3	–	–	–	–
Crossing guards .....	11.98	8.8	–	–	11.98	8.8
Level 1 .....	11.73	10.9	–	–	11.73	10.9
Lifeguards, ski patrol, and other recreational protective service workers .....	12.11	16.3	–	–	12.62	17.2
<b>Food preparation and serving related occupations</b> .....	13.33	3.8	15.16	3.1	11.27	5.2
Level 1 .....	12.13	8.3	–	–	12.38	7.3
Level 2 .....	12.23	4.5	13.91	6.8	11.01	2.5
Level 3 .....	13.51	11.1	14.18	7.9	11.02	10.8
Cooks .....	15.39	8.8	16.64	5.6	–	–
Cooks, institution and cafeteria .....	15.39	8.8	16.64	5.6	–	–
Food preparation workers .....	13.40	3.2	–	–	–	–
Food service, tipped .....	11.75	4.2	–	–	11.41	8.0
Level 2 .....	10.83	4.0	–	–	11.07	3.6
Dining room and cafeteria attendants and bartender helpers .....	12.22	2.1	–	–	11.92	3.9
Level 2 .....	10.83	4.0	–	–	11.07	3.6
Fast food and counter workers .....	12.99	10.0	13.94	10.1	10.85	9.0
Level 2 .....	12.14	13.0	–	–	10.45	6.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food .....	\$12.82	11.2%	–	–	\$11.14	8.2%
Level 2 .....	10.84	4.8	–	–	10.73	6.1
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.82	5.0	13.41	4.9	8.65	4.5
Level 2 .....	13.54	6.7	15.03	3.3	8.57	11.4
Level 3 .....	15.65	3.0	15.71	3.1	–	–
Level 4 .....	17.77	1.4	17.87	1.2	–	–
Level 5 .....	22.09	.9	22.09	.9	–	–
Not able to be leveled .....	20.74	6.3	20.74	6.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	30.81	7.6	30.81	7.6	–	–
Building cleaning workers .....	15.57	3.9	16.14	2.6	8.79	11.4
Level 1 .....	13.02	4.8	13.47	4.8	–	–
Level 2 .....	13.05	7.3	14.40	2.3	8.70	13.4
Level 3 .....	15.84	3.5	15.92	3.6	–	–
Level 4 .....	17.16	4.0	17.16	4.0	–	–
Not able to be leveled .....	20.07	6.1	20.07	6.1	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	15.61	4.0	16.20	2.6	8.79	11.4
Level 1 .....	13.02	4.8	13.47	4.8	–	–
Level 2 .....	13.05	7.3	14.40	2.3	8.70	13.4
Level 3 .....	15.94	3.7	16.02	3.7	–	–
Level 4 .....	17.47	4.6	17.47	4.6	–	–
Not able to be leveled .....	20.07	6.1	20.07	6.1	–	–
Grounds maintenance workers .....	17.21	4.3	17.66	3.3	8.29	6.2
Level 1 .....	8.84	3.9	–	–	–	–
Level 2 .....	17.00	10.3	–	–	–	–
Level 3 .....	15.09	1.6	15.09	1.6	–	–
Level 4 .....	19.08	12.8	19.63	11.5	–	–
Landscaping and groundskeeping workers .....	16.96	9.3	17.41	8.1	8.37	7.2
Level 1 .....	8.95	5.8	–	–	–	–
Level 4 .....	19.08	12.8	19.63	11.5	–	–
<b>Personal care and service occupations .....</b>						
Level 1 .....	12.11	2.1	–	–	12.11	2.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> –Continued						
Level 2 .....	\$9.64	5.5%	\$10.40	18.0%	\$9.15	5.7%
Level 3 .....	11.50	5.1	–	–	11.09	5.8
Level 4 .....	14.72	11.1	–	–	–	–
Not able to be leveled .....	8.53	19.3	–	–	–	–
Child care workers .....	12.17	2.2	12.65	8.9	12.05	1.7
Level 1 .....	12.22	1.8	–	–	12.22	1.8
Level 2 .....	9.70	10.9	–	–	10.44	12.2
Recreation and fitness workers .....	10.52	9.1	–	–	9.04	3.4
Level 2 .....	8.31	1.6	–	–	8.31	2.4
Recreation workers .....	10.48	9.3	–	–	8.93	2.9
Level 2 .....	8.31	1.6	–	–	8.31	2.4
<b>Sales and related occupations</b> .....	18.76	12.2	20.04	11.8	–	–
Retail sales workers .....	17.19	4.4	18.32	3.5	–	–
Cashiers, all workers .....	17.19	4.4	18.32	3.5	–	–
Cashiers .....	17.19	4.4	18.32	3.5	–	–
<b>Office and administrative support occupations</b> .....	19.15	3.8	19.58	3.4	12.87	8.6
Level 1 .....	12.66	2.9	–	–	–	–
Level 2 .....	13.31	2.7	15.32	6.3	9.75	8.2
Level 3 .....	14.56	2.7	14.95	2.0	12.05	18.4
Level 4 .....	17.56	2.4	17.63	2.4	14.72	7.9
Level 5 .....	21.04	4.2	21.10	4.2	–	–
Level 6 .....	22.91	6.1	22.91	6.1	–	–
Level 7 .....	29.03	8.5	29.03	8.5	–	–
Not able to be leveled .....	19.53	2.0	19.64	2.4	18.29	3.5
First-line supervisors/managers of office and administrative support workers .....	23.91	6.5	23.91	6.5	–	–
Level 6 .....	22.78	7.4	22.78	7.4	–	–
Financial clerks .....	19.65	6.0	19.78	6.2	16.96	11.3
Level 4 .....	18.29	8.0	18.40	8.0	–	–
Level 5 .....	20.78	5.4	20.88	5.6	–	–
Bookkeeping, accounting, and auditing clerks .....	20.13	5.1	20.28	5.0	–	–
Level 4 .....	18.76	7.2	18.88	7.0	–	–
Level 5 .....	20.18	4.2	20.18	4.2	–	–
Payroll and timekeeping clerks .....	19.48	9.2	19.65	9.7	–	–
Court, municipal, and license clerks .....	21.91	8.6	22.32	8.9	–	–
Level 5 .....	20.98	6.6	20.97	6.6	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Eligibility interviewers, government programs .....	\$21.34	8.8%	\$21.14	9.5%	–	–
Library assistants, clerical .....	12.80	9.7	15.82	9.1	\$8.37	7.5%
Level 2 .....	9.18	14.9	–	–	7.38	9.5
Level 3 .....	11.62	10.8	–	–	–	–
Level 4 .....	16.58	14.2	17.00	14.7	–	–
Receptionists and information clerks	18.50	7.4	–	–	–	–
Dispatchers .....	24.37	10.4	24.54	9.8	–	–
Police, fire, and ambulance dispatchers .....	18.94	12.5	19.23	13.8	–	–
Secretaries and administrative assistants .....	21.58	5.4	21.79	5.2	15.75	18.8
Level 3 .....	14.47	9.1	14.44	9.2	–	–
Level 4 .....	16.99	5.1	17.03	5.4	–	–
Level 5 .....	24.69	15.2	24.69	15.2	–	–
Level 6 .....	20.65	2.8	20.65	2.8	–	–
Level 7 .....	28.68	7.7	28.68	7.7	–	–
Not able to be leveled .....	23.37	19.3	23.23	20.9	–	–
Executive secretaries and administrative assistants .....	22.04	7.6	22.42	7.2	–	–
Level 4 .....	12.95	12.2	–	–	–	–
Level 5 .....	18.46	3.2	18.46	3.2	–	–
Level 6 .....	21.58	4.5	21.58	4.5	–	–
Level 7 .....	30.00	11.3	30.00	11.3	–	–
Legal secretaries .....	23.68	6.3	23.68	6.3	–	–
Secretaries, except legal, medical, and executive .....	21.35	12.0	21.51	12.0	–	–
Level 3 .....	14.47	9.1	14.44	9.2	–	–
Level 4 .....	18.61	4.1	18.61	4.1	–	–
Level 5 .....	28.15	19.4	28.15	19.4	–	–
Data entry and information processing workers .....	16.45	2.8	16.28	2.9	17.98	4.7
Level 2 .....	13.55	7.4	13.70	8.5	–	–
Level 3 .....	16.22	2.8	15.35	9.9	–	–
Level 4 .....	16.79	1.6	16.85	1.7	–	–
Data entry keyers .....	16.35	8.1	15.98	6.7	–	–
Level 4 .....	16.05	5.6	16.10	6.0	–	–
Word processors and typists .....	16.49	3.9	16.41	4.0	–	–
Level 2 .....	13.53	7.9	13.70	9.2	–	–
Level 3 .....	16.22	2.8	15.35	9.9	–	–
Level 4 .....	17.35	4.1	17.39	4.3	–	–
Office clerks, general .....	16.87	3.4	17.06	3.4	12.57	1.6

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general –Continued						
Level 2 .....	\$13.62	6.0%	\$14.03	6.0%	\$10.15	4.4%
Level 3 .....	15.48	4.6	15.84	6.4	–	–
Level 4 .....	17.77	6.5	17.77	6.5	–	–
Level 5 .....	17.97	5.5	17.99	5.7	–	–
Not able to be leveled .....	18.55	4.4	18.75	3.5	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	11.78	1.7	–	–	–	–
Level 2 .....	14.72	8.9	15.00	6.5	–	–
Level 3 .....	16.03	2.8	16.11	2.6	–	–
Level 4 .....	18.37	2.6	18.65	3.0	–	–
Level 5 .....	17.71	4.8	17.71	4.8	–	–
Level 6 .....	22.51	5.2	22.92	5.6	–	–
Level 7 .....	31.84	8.8	31.97	8.8	–	–
First-line supervisors/managers of construction trades and extraction workers .....	25.21	11.5	25.21	11.5	–	–
Construction laborers .....	14.39	15.6	15.60	9.2	–	–
Construction equipment operators .....	17.32	6.2	17.32	6.2	–	–
Operating engineers and other construction equipment operators .....	17.47	6.8	17.47	6.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.44	11.7	23.44	11.7	–	–
Construction and building inspectors	22.62	4.2	23.87	4.2	–	–
Level 6 .....	17.58	6.8	18.31	5.0	–	–
Highway maintenance workers .....	16.70	4.0	16.90	4.1	12.02	3.1
Level 2 .....	15.28	5.3	15.31	5.3	–	–
Level 4 .....	18.86	4.0	18.86	4.0	–	–
Level 5 .....	17.22	8.3	17.22	8.3	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 4 .....	20.34	5.6	20.34	5.6	–	–
Level 5 .....	22.83	9.2	22.83	9.2	–	–
Level 6 .....	20.87	4.3	20.87	4.3	–	–
Not able to be leveled .....	21.87	14.8	21.87	14.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.71	18.4	29.71	18.4	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Automotive technicians and repairers	\$22.69	7.2%	\$22.69	7.2%	–	–
Automotive service technicians and mechanics .....	21.35	9.0	21.35	9.0	–	–
Bus and truck mechanics and diesel engine specialists .....	23.17	5.1	23.17	5.1	–	–
Industrial machinery installation, repair, and maintenance workers	21.74	11.7	21.74	11.7	–	–
Level 5 .....	22.50	17.4	22.50	17.4	–	–
Level 6 .....	21.10	2.7	21.10	2.7	–	–
Maintenance and repair workers, general .....	21.75	11.8	21.75	11.8	–	–
Level 5 .....	22.50	17.4	22.50	17.4	–	–
<b>Production occupations</b> .....	21.54	11.3	21.54	11.3	–	–
Level 5 .....	19.79	3.7	19.79	3.7	–	–
Level 6 .....	19.10	12.1	19.10	12.1	–	–
Level 7 .....	29.93	15.6	29.93	15.6	–	–
Stationary engineers and boiler operators .....	19.37	7.1	19.37	7.1	–	–
Water and liquid waste treatment plant and system operators .....	18.03	16.0	18.03	16.0	–	–
<b>Transportation and material moving occupations</b> .....	20.79	5.6	21.43	5.5	\$14.43	7.5%
Level 1 .....	9.08	7.4	–	–	–	–
Level 2 .....	13.78	7.6	13.67	8.4	–	–
Level 3 .....	17.65	3.8	17.93	4.7	–	–
Level 4 .....	21.92	6.8	22.60	5.7	16.13	11.3
Level 5 .....	23.78	2.6	23.78	2.6	–	–
Not able to be leveled .....	17.41	11.9	–	–	–	–
Bus drivers .....	20.95	1.8	21.74	1.9	16.62	3.5
Level 3 .....	19.49	5.7	20.33	5.3	–	–
Level 4 .....	19.96	4.2	20.46	5.3	18.09	10.4
Level 5 .....	24.09	2.7	24.09	2.7	–	–
Bus drivers, transit and intercity ....	23.48	3.4	23.50	3.4	–	–
Bus drivers, school .....	18.92	5.0	19.81	4.9	16.58	3.5
Level 3 .....	20.04	6.9	21.29	5.5	–	–
Level 4 .....	19.48	4.2	19.95	6.2	–	–
Driver/sales workers and truck drivers .....	16.45	6.1	16.45	6.1	–	–
Level 3 .....	16.00	6.6	16.00	6.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, heavy and tractor-trailer .....	\$15.35	7.1%	\$15.35	7.1%	–	–
Level 3 .....	14.15	6.3	14.15	6.3	–	–
Truck drivers, light or delivery services .....	18.32	7.3	18.32	7.3	–	–
Laborers and material movers, hand Refuse and recyclable material collectors .....	16.34	22.7	16.34	22.7	–	–
	22.48	12.5	23.32	10.1	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.23	1.2%	\$23.64	1.3%	\$11.95	1.0%
<b>Management occupations</b> .....	46.78	3.9	47.08	3.6	23.86	10.3
Group II .....	23.82	3.4	–	–	–	–
Group III .....	42.22	2.5	–	–	–	–
Group IV .....	75.15	3.1	–	–	–	–
General and operations managers .....	46.92	4.5	47.68	4.5	–	–
Group II .....	24.81	9.6	24.81	9.6	–	–
Group III .....	35.49	9.3	35.70	9.0	–	–
Legislators .....	23.90	35.1	–	–	16.42	39.0
Advertising and promotions managers .....	30.92	10.5	30.92	10.5	–	–
Marketing and sales managers .....	49.80	7.9	49.80	7.9	–	–
Group III .....	48.00	5.8	–	–	–	–
Marketing managers .....	51.75	7.7	51.75	7.7	–	–
Group III .....	50.82	7.0	50.82	7.0	–	–
Sales managers .....	46.44	7.9	46.44	7.9	–	–
Group III .....	44.71	11.8	44.71	11.8	–	–
Public relations managers .....	65.31	15.2	65.31	15.2	–	–
Administrative services managers .....	30.20	3.1	30.20	3.1	–	–
Group III .....	31.80	7.4	31.80	7.4	–	–
Computer and information systems managers .....	65.33	12.1	65.33	12.1	–	–
Group III .....	52.48	16.3	52.48	16.3	–	–
Group IV .....	65.11	3.8	65.11	3.8	–	–
Financial managers .....	49.57	2.6	49.65	2.6	–	–
Group II .....	29.02	3.2	29.35	2.8	–	–
Group III .....	46.44	5.2	46.44	5.2	–	–
Group IV .....	98.26	1.2	98.26	1.2	–	–
Human resources managers .....	37.71	5.4	37.53	5.9	–	–
Group III .....	33.73	7.2	–	–	–	–
Compensation and benefits managers .....	37.57	10.4	37.57	10.4	–	–
Industrial production managers .....	44.40	6.0	44.40	6.0	–	–
Group III .....	38.00	11.5	38.00	11.5	–	–
Purchasing managers .....	49.09	12.1	49.09	12.1	–	–
Group III .....	57.43	19.0	57.43	19.0	–	–
Transportation, storage, and distribution managers .....	40.33	13.3	40.33	13.3	–	–
Group III .....	41.72	15.6	41.72	15.6	–	–
Education administrators .....	37.47	4.7	37.61	4.8	–	–
Group II .....	23.31	7.9	–	–	–	–
Group III .....	36.36	6.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Education administrators, elementary and secondary school .....	\$46.55	7.5%	\$47.47	7.4%	—	—
Group III .....	45.82	9.7	46.80	9.5	—	—
Education administrators, postsecondary .....	40.41	5.5	40.41	5.5	—	—
Group II .....	24.65	5.9	24.65	5.9	—	—
Group III .....	40.68	11.9	40.68	11.9	—	—
Engineering managers .....	47.45	7.5	47.45	7.5	—	—
Group III .....	38.15	6.0	38.15	6.0	—	—
Food service managers .....	34.66	20.4	34.66	20.4	—	—
Group III .....	41.37	10.8	41.37	10.8	—	—
Medical and health services managers .....	41.93	11.2	41.95	11.2	—	—
Group III .....	40.46	11.4	40.49	11.3	—	—
Property, real estate, and community association managers .....	—	—	27.05	6.9	—	—
Social and community service managers .....	28.49	8.2	28.49	8.2	—	—
Group II .....	20.92	4.7	20.92	4.7	—	—
Group III .....	44.48	13.4	44.48	13.4	—	—
<b>Business and financial operations occupations .....</b>						
Group II .....	30.85	2.8	30.83	2.8	\$31.57	7.8%
Group III .....	24.85	2.4	—	—	—	—
Group IV .....	35.49	1.8	—	—	—	—
Group V .....	70.22	5.1	—	—	—	—
Buyers and purchasing agents .....	27.32	6.6	27.32	6.6	—	—
Group II .....	24.51	12.5	—	—	—	—
Group III .....	32.04	6.2	—	—	—	—
Wholesale and retail buyers, except farm products .....	28.43	13.1	28.43	13.1	—	—
Group II .....	27.45	19.4	27.45	19.4	—	—
Purchasing agents, except wholesale, retail, and farm products .....	25.66	7.2	25.66	7.2	—	—
Group II .....	20.76	5.2	20.76	5.2	—	—
Group III .....	30.95	5.4	30.95	5.4	—	—
Claims adjusters, appraisers, examiners, and investigators .....	26.74	3.2	26.80	3.3	—	—
Group II .....	23.74	5.8	—	—	—	—
Group III .....	32.93	6.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, examiners, and investigators .....	\$26.69	3.2%	\$26.75	3.3%	–	–
Group II .....	23.48	5.4	23.48	5.4	–	–
Group III .....	33.10	6.4	33.10	6.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	27.10	8.8	27.10	8.8	–	–
Group II .....	25.69	6.4	25.69	6.4	–	–
Cost estimators .....	32.83	10.1	32.83	10.1	–	–
Group II .....	28.23	9.2	28.23	9.2	–	–
Human resources, training, and labor relations specialists .....	26.54	8.4	26.70	8.6	–	–
Group II .....	22.02	3.5	–	–	–	–
Group III .....	32.11	12.2	–	–	–	–
Employment, recruitment, and placement specialists .....	26.91	16.0	26.91	16.0	–	–
Group III .....	36.04	6.7	36.04	6.7	–	–
Compensation, benefits, and job analysis specialists .....	27.40	5.6	27.40	5.6	–	–
Group II .....	26.58	9.4	26.58	9.4	–	–
Training and development specialists .....	29.76	12.9	31.12	13.3	–	–
Group II .....	20.27	8.9	–	–	–	–
Group III .....	35.16	9.0	35.16	9.0	–	–
Logisticians .....	28.90	6.1	28.90	6.1	–	–
Management analysts .....	31.91	11.3	31.91	11.3	–	–
Group II .....	21.88	3.2	21.88	3.2	–	–
Group III .....	35.25	13.3	35.25	13.3	–	–
Accountants and auditors .....	31.19	4.0	31.07	4.0	–	–
Group II .....	27.74	6.8	27.02	5.9	–	–
Group III .....	34.62	4.6	34.96	4.5	–	–
Appraisers and assessors of real estate .....	29.63	18.3	–	–	–	–
Credit analysts .....	26.03	14.8	26.03	14.8	–	–
Group II .....	22.49	7.6	22.49	7.6	–	–
Financial analysts and advisors .....	46.10	21.3	46.10	21.3	–	–
Group II .....	26.90	8.1	–	–	–	–
Group III .....	54.96	16.7	–	–	–	–
Financial analysts .....	46.91	17.8	46.91	17.8	–	–
Group II .....	30.51	4.5	30.51	4.5	–	–
Group III .....	46.54	8.7	46.54	8.7	–	–
Personal financial advisors .....	60.34	43.9	60.34	43.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Insurance underwriters .....	\$33.30	14.1%	\$33.30	14.1%	–	–
Group II .....	26.93	8.7	26.93	8.7	–	–
Group III .....	44.10	14.8	44.10	14.8	–	–
Financial examiners .....	28.58	11.0	28.58	11.0	–	–
Loan counselors and officers .....	33.09	11.7	33.09	11.7	–	–
Group II .....	29.30	19.1	–	–	–	–
Group III .....	41.90	5.0	–	–	–	–
Loan officers .....	33.71	12.0	33.71	12.0	–	–
Group II .....	29.69	18.8	29.69	18.8	–	–
Group III .....	44.11	5.6	44.11	5.6	–	–
Tax examiners, collectors, preparers, and revenue agents .....	25.86	12.5	25.86	12.5	–	–
Tax examiners, collectors, and revenue agents .....	25.86	12.5	25.86	12.5	–	–
<b>Computer and mathematical science occupations .....</b>						
	37.20	5.0	37.25	5.0	\$35.40	6.3%
Group II .....	26.56	3.8	–	–	–	–
Group III .....	41.02	3.2	–	–	–	–
Group IV .....	62.76	5.4	–	–	–	–
Computer programmers .....	36.14	5.4	36.16	5.5	–	–
Group II .....	28.27	2.7	28.27	2.7	–	–
Group III .....	40.67	4.6	40.67	4.6	–	–
Computer software engineers .....	44.38	5.9	44.44	6.0	–	–
Group III .....	44.49	4.9	–	–	–	–
Computer software engineers, applications .....	45.46	9.2	45.60	9.3	–	–
Group III .....	45.74	9.6	45.90	9.7	–	–
Computer software engineers, systems software .....	43.34	5.0	43.34	5.0	–	–
Group III .....	42.79	2.8	42.79	2.8	–	–
Computer support specialists .....	29.23	14.0	29.71	12.7	–	–
Group II .....	25.50	7.9	26.02	6.6	–	–
Computer systems analysts .....	37.67	3.8	37.37	4.6	–	–
Group II .....	25.25	3.9	25.25	3.9	–	–
Group III .....	39.54	4.6	39.30	5.4	–	–
Database administrators .....	31.95	10.4	31.32	12.8	–	–
Network and computer systems administrators .....	33.41	2.8	33.44	2.9	–	–
Group II .....	27.95	8.8	27.99	8.9	–	–
Group III .....	36.08	6.4	36.08	6.4	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Network systems and data communications analysts .....	\$50.50	10.2%	\$50.64	11.4%	–	–
Group III .....	42.60	5.4	41.18	4.9	–	–
Operations research analysts .....	31.84	3.9	31.84	3.9	–	–
Group III .....	33.41	12.8	33.41	12.8	–	–
<b>Architecture and engineering occupations</b> .....	33.60	5.3	33.65	5.3	–	–
Group I .....	13.66	8.5	–	–	–	–
Group II .....	28.09	2.7	–	–	–	–
Group III .....	37.65	8.4	–	–	–	–
Group IV .....	55.01	5.4	–	–	–	–
Architects, except naval .....	37.45	7.9	37.45	7.9	–	–
Architects, except landscape and naval .....	37.47	8.0	37.47	8.0	–	–
Engineers .....	38.05	4.8	38.17	4.7	–	–
Group II .....	30.61	3.6	–	–	–	–
Group III .....	39.58	5.7	–	–	–	–
Group IV .....	55.01	5.4	–	–	–	–
Civil engineers .....	30.11	4.1	30.11	4.1	–	–
Group III .....	30.23	4.5	30.23	4.5	–	–
Electrical and electronics engineers .....	38.54	8.3	38.95	7.3	–	–
Group II .....	32.69	9.0	–	–	–	–
Group III .....	39.40	6.1	–	–	–	–
Electrical engineers .....	39.13	8.8	39.65	7.5	–	–
Group II .....	32.63	9.3	33.33	9.5	–	–
Group III .....	40.77	4.9	40.77	4.9	–	–
Electronics engineers, except computer .....	35.78	4.3	35.78	4.3	–	–
Group III .....	35.84	4.7	35.84	4.7	–	–
Industrial engineers, including health and safety .....	34.47	6.9	34.50	7.0	–	–
Group II .....	31.25	11.9	–	–	–	–
Group III .....	35.34	8.8	–	–	–	–
Industrial engineers .....	34.47	6.9	34.50	7.0	–	–
Group II .....	31.25	11.9	–	–	–	–
Group III .....	35.34	8.8	35.34	8.8	–	–
Materials engineers .....	31.32	14.3	31.32	14.3	–	–
Mechanical engineers .....	35.27	8.4	35.26	8.4	–	–
Group II .....	29.45	4.2	29.45	4.2	–	–
Group III .....	35.78	3.7	35.77	3.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Drafters .....	\$26.07	3.6%	\$26.09	3.6%	–	–
Group II .....	24.99	8.5	–	–	–	–
Architectural and civil drafters .....	27.61	6.1	27.65	6.2	–	–
Group II .....	19.83	6.4	19.83	6.4	–	–
Electrical and electronics drafters .....	22.75	8.3	22.75	8.3	–	–
Engineering technicians, except drafters .....	26.71	2.5	26.71	2.5	–	–
Group II .....	27.58	3.6	–	–	–	–
Group III .....	28.50	12.1	–	–	–	–
Electrical and electronic engineering technicians .....	28.77	.7	28.77	.7	–	–
Group II .....	28.57	.3	28.57	.3	–	–
Mechanical engineering technicians .....	27.43	5.8	27.43	5.8	–	–
Group II .....	28.64	1.1	28.64	1.1	–	–
<b>Life, physical, and social science occupations .....</b>	31.25	3.0	31.12	3.3	\$34.79	14.3%
Group I .....	17.55	10.2	–	–	–	–
Group II .....	21.75	5.6	–	–	–	–
Group III .....	36.05	2.6	–	–	–	–
Life scientists .....	38.10	4.6	38.10	4.6	–	–
Group III .....	39.18	8.2	–	–	–	–
Biological scientists .....	37.05	5.4	37.05	5.4	–	–
Group III .....	36.33	12.0	–	–	–	–
Medical scientists .....	40.84	4.2	40.84	4.2	–	–
Physical scientists .....	30.64	7.2	30.64	7.2	–	–
Group II .....	22.47	9.1	–	–	–	–
Group III .....	32.09	8.2	–	–	–	–
Chemists and materials scientists ..	28.26	9.1	28.26	9.1	–	–
Chemists .....	28.03	9.8	28.03	9.8	–	–
Environmental scientists and geoscientists .....	33.22	13.1	33.22	13.1	–	–
Group III .....	35.91	11.6	–	–	–	–
Environmental scientists and specialists, including health Group III .....	33.73	14.0	33.73	14.0	–	–
Group III .....	36.24	12.0	36.24	12.0	–	–
Market and survey researchers .....	26.90	13.8	26.90	13.8	–	–
Group III .....	34.05	12.9	–	–	–	–
Market research analysts .....	26.90	13.8	26.90	13.8	–	–
Group III .....	34.05	12.9	34.05	12.9	–	–
Psychologists .....	38.77	5.2	39.99	8.8	36.09	14.9

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> –Continued						
Psychologists –Continued						
Group III .....	\$39.37	6.4%	–	–	–	–
Clinical, counseling, and school psychologists .....	38.88	5.4	\$40.20	9.4%	\$36.17	15.1%
Group III .....	39.51	6.9	41.74	8.3	35.82	16.8
Miscellaneous social scientists and related workers .....	42.32	17.4	–	–	–	–
Chemical technicians .....	28.64	14.1	28.64	14.1	–	–
Group II .....	21.34	10.9	21.34	10.9	–	–
Miscellaneous life, physical, and social science technicians .....	20.14	9.6	20.23	9.8	–	–
Group II .....	20.14	16.8	–	–	–	–
Group III .....	28.27	3.6	–	–	–	–
Environmental science and protection technicians, including health .....	23.80	6.9	–	–	–	–
<b>Community and social services occupations</b> .....	23.25	4.1	23.82	4.2	17.45	16.9
Group II .....	18.54	4.1	–	–	–	–
Group III .....	33.06	7.2	–	–	–	–
Counselors .....	25.52	8.0	25.75	8.2	–	–
Group II .....	18.10	5.6	–	–	–	–
Group III .....	37.95	15.6	–	–	–	–
Substance abuse and behavioral disorder counselors .....	17.20	7.5	17.38	7.5	–	–
Group II .....	17.22	7.6	17.38	7.5	–	–
Educational, vocational, and school counselors .....	34.39	8.8	34.63	8.8	–	–
Group II .....	20.30	14.9	20.55	14.6	–	–
Group III .....	41.79	14.7	41.79	14.7	–	–
Mental health counselors .....	20.82	3.7	20.82	3.7	–	–
Rehabilitation counselors .....	17.97	7.4	17.94	7.9	–	–
Social workers .....	25.09	9.9	25.35	10.4	20.74	11.6
Group II .....	19.95	3.9	–	–	–	–
Group III .....	32.45	12.5	–	–	–	–
Child, family, and school social workers .....	28.12	24.1	28.82	25.6	–	–
Group II .....	19.79	5.4	20.11	5.3	–	–
Group III .....	42.05	21.5	44.49	20.9	–	–
Medical and public health social workers .....	27.54	2.4	27.65	2.4	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Medical and public health social workers –Continued						
Group II .....	\$25.97	2.4%	\$26.09	2.2%	–	–
Group III .....	29.84	2.9	30.11	3.0	–	–
Mental health and substance abuse social workers .....						
Group II .....	16.14	2.2	16.26	2.8	–	–
Group III .....	26.98	11.5	26.98	13.4	–	–
Miscellaneous community and social service specialists .....						
Group II .....	17.02	12.5	–	–	–	–
Group III .....	28.42	13.8	–	–	–	–
Probation officers and correctional treatment specialists .....						
Group II .....	21.54	15.3	21.54	15.3	–	–
Group III .....	34.41	7.5	34.41	7.5	–	–
Social and human service assistants .....						
Group II .....	14.08	9.6	14.84	5.3	–	–
<b>Legal occupations .....</b>	42.83	10.7	42.82	10.9	\$42.95	4.6%
Group II .....	20.84	6.9	–	–	–	–
Group III .....	47.34	9.8	–	–	–	–
Group IV .....	92.07	5.9	–	–	–	–
Lawyers .....						
Group III .....	48.04	10.2	47.98	10.6	–	–
Group IV .....	92.07	5.9	92.07	5.9	–	–
Judges, magistrates, and other judicial workers .....						
Group II .....	20.51	7.0	20.51	7.0	–	–
Paralegals and legal assistants .....						
Group II .....	20.51	7.0	20.51	7.0	–	–
Miscellaneous legal support workers .....						
Group II .....	23.69	14.5	–	–	–	–
Law clerks .....	25.63	18.2	25.63	18.2	–	–
<b>Education, training, and library occupations .....</b>						
Group I .....	12.29	4.5	–	–	–	–
Group II .....	32.03	5.2	–	–	–	–
Group III .....	44.64	1.8	–	–	–	–
Group IV .....	82.37	3.2	–	–	–	–
Postsecondary teachers .....	51.30	4.9	51.93	5.1	33.28	12.0

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Postsecondary teachers –Continued						
Group II .....	\$28.55	3.2%	–	–	–	–
Group III .....	45.23	3.0	–	–	–	–
Group IV .....	82.37	3.2	–	–	–	–
Business teachers, postsecondary ..	68.71	12.3	\$70.28	11.0%	–	–
Group III .....	–	–	78.38	3.6	–	–
Math and computer teachers, postsecondary .....	47.55	16.4	48.54	16.6	–	–
Group III .....	40.58	8.3	–	–	–	–
Computer science teachers, postsecondary .....	46.77	26.6	46.93	27.0	–	–
Group III .....	34.51	7.5	34.47	7.7	–	–
Mathematical science teachers, postsecondary .....	48.20	9.4	49.94	9.4	–	–
Group III .....	44.26	11.0	45.76	11.1	–	–
Engineering and architecture teachers, postsecondary .....	69.03	22.7	–	–	–	–
Life sciences teachers, postsecondary .....	39.68	21.8	39.68	21.9	–	–
Group III .....	44.93	4.3	–	–	–	–
Biological science teachers, postsecondary .....	39.37	22.4	39.37	22.6	–	–
Physical sciences teachers, postsecondary .....	56.59	5.7	55.74	5.4	–	–
Group III .....	48.76	9.0	–	–	–	–
Chemistry teachers, postsecondary .....	56.46	4.3	56.46	4.3	–	–
Social sciences teachers, postsecondary .....	57.76	13.8	59.08	14.1	–	–
Group III .....	45.03	9.1	–	–	–	–
Psychology teachers, postsecondary .....	55.20	11.7	55.20	11.7	–	–
Sociology teachers, postsecondary .....	64.45	24.7	64.45	24.7	–	–
Health teachers, postsecondary .....	66.91	10.6	67.09	10.4	–	–
Group III .....	43.07	13.6	–	–	–	–
Health specialties teachers, postsecondary .....	71.63	10.3	71.87	10.1	–	–
Group III .....	44.48	14.4	44.83	14.8	–	–
Education and library science teachers, postsecondary .....	35.21	16.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Education teachers, postsecondary .....	\$35.21	16.5%	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	48.21	7.0	\$49.05	7.1%	\$22.13	27.5%
Group III .....	47.05	7.6	–	–	–	–
Art, drama, and music teachers, postsecondary .....	49.73	15.6	49.98	15.9	–	–
Group III .....	45.74	12.9	–	–	–	–
English language and literature teachers, postsecondary .....	46.72	7.5	48.83	8.7	–	–
Group III .....	44.50	13.7	47.27	15.2	–	–
Foreign language and literature teachers, postsecondary .....	54.17	8.5	–	–	–	–
Group III .....	54.15	8.5	–	–	–	–
History teachers, postsecondary	44.59	7.2	44.75	7.6	–	–
Philosophy and religion teachers, postsecondary .....	57.63	9.6	57.63	9.6	–	–
Miscellaneous postsecondary teachers .....	42.39	10.4	42.85	11.1	34.07	17.9
Group II .....	26.69	2.7	–	–	–	–
Group III .....	43.51	6.8	–	–	–	–
Vocational education teachers, postsecondary .....	38.97	12.6	39.84	11.9	–	–
Primary, secondary, and special education school teachers .....	37.81	3.5	38.83	3.1	19.90	11.6
Group II .....	34.25	5.8	–	–	–	–
Group III .....	42.32	2.1	–	–	–	–
Preschool and kindergarten teachers .....	23.99	20.8	24.82	22.2	–	–
Group II .....	22.73	22.5	–	–	–	–
Group III .....	44.99	9.1	–	–	–	–
Preschool teachers, except special education .....	22.66	24.7	23.30	26.3	–	–
Group II .....	21.97	26.0	22.58	27.6	–	–
Kindergarten teachers, except special education .....	31.28	17.0	33.69	26.4	–	–
Group II .....	27.93	19.0	30.55	33.6	–	–
Elementary and middle school teachers .....	37.93	5.0	39.38	4.3	15.50	6.0
Group II .....	35.35	5.3	–	–	–	–
Group III .....	42.42	3.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary school teachers, except special education .....	\$37.00	6.5%	\$38.83	5.7%	\$15.06	5.8%
Group II .....	34.57	7.0	37.09	4.8	15.04	8.2
Group III .....	41.52	3.9	41.75	3.6	–	–
Middle school teachers, except special and vocational education .....	40.81	3.5	40.97	3.6	–	–
Group II .....	37.62	6.6	37.81	6.7	–	–
Group III .....	45.11	2.0	45.11	2.0	–	–
Secondary school teachers .....	41.15	2.8	41.71	2.0	29.94	31.3
Group II .....	41.39	7.7	–	–	–	–
Group III .....	40.86	2.6	–	–	–	–
Secondary school teachers, except special and vocational education .....	40.81	2.2	41.42	2.0	29.94	31.3
Group II .....	41.45	8.0	43.08	4.7	–	–
Group III .....	40.19	3.9	40.19	3.9	–	–
Vocational education teachers, secondary school .....	44.37	11.5	44.37	11.5	–	–
Group II .....	40.23	5.8	40.23	5.8	–	–
Group III .....	48.46	20.1	48.46	20.1	–	–
Special education teachers .....	44.21	3.9	43.84	4.7	–	–
Group II .....	42.26	3.9	–	–	–	–
Group III .....	44.48	4.5	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	42.42	3.9	41.70	5.4	–	–
Group II .....	41.47	3.5	41.47	3.5	–	–
Group III .....	42.33	5.5	41.14	8.1	–	–
Special education teachers, middle school .....	44.64	8.2	44.64	8.2	–	–
Group III .....	45.55	12.1	45.55	12.1	–	–
Special education teachers, secondary school .....	47.71	7.3	47.75	7.3	–	–
Group II .....	43.26	8.8	43.26	8.8	–	–
Group III .....	49.67	10.6	49.76	10.6	–	–
Other teachers and instructors .....	47.29	2.5	50.58	3.0	–	–
Group II .....	16.07	14.2	–	–	–	–
Group III .....	51.55	1.5	–	–	–	–
Librarians .....	29.63	17.1	29.78	17.4	–	–
Group II .....	20.82	3.9	20.79	4.1	–	–
Group III .....	36.60	7.1	36.60	7.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Library technicians .....	\$13.34	14.5%	\$13.26	15.9%	–	–
Group II .....	13.15	15.4	13.19	16.2	–	–
Instructional coordinators .....	27.67	5.7	28.09	5.3	–	–
Group II .....	21.74	19.5	–	–	–	–
Teacher assistants .....	13.35	3.7	13.94	3.8	\$10.66	7.2%
Group I .....	12.29	4.6	12.70	5.2	10.56	8.5
Group II .....	15.00	13.4	15.92	9.5	–	–
<b>Arts, design, entertainment, sports, and media occupations</b>						
.....	34.13	11.8	34.56	12.3	20.91	9.8
Group II .....	24.67	4.0	–	–	–	–
Group III .....	44.11	3.2	–	–	–	–
Artists and related workers .....	27.64	13.1	27.64	13.1	–	–
Designers .....	28.25	7.3	28.34	7.6	–	–
Group II .....	22.50	9.0	–	–	–	–
Group III .....	43.00	8.4	–	–	–	–
Graphic designers .....	24.03	4.4	24.03	4.4	–	–
Group II .....	20.05	10.2	20.05	10.2	–	–
Actors, producers, and directors .....	81.43	29.6	81.43	29.6	–	–
Producers and directors .....	81.43	29.6	81.43	29.6	–	–
Athletes, coaches, umpires, and related workers .....	21.08	5.9	21.36	9.7	20.53	6.6
Coaches and scouts .....	21.08	5.9	21.36	9.7	20.53	6.6
Musicians, singers, and related workers .....	36.97	17.6	–	–	–	–
Public relations specialists .....	29.78	20.8	29.78	20.8	–	–
Writers and editors .....	28.42	12.1	28.51	12.1	–	–
Group II .....	23.85	10.6	–	–	–	–
Editors .....	31.07	11.9	31.07	11.9	–	–
Group II .....	24.74	7.0	24.74	7.0	–	–
Broadcast and sound engineering technicians and radio operators ...	31.04	5.3	31.49	7.7	28.18	4.7
Group II .....	26.75	7.6	–	–	–	–
Audio and video equipment technicians .....	24.45	8.3	–	–	–	–
Group II .....	26.62	11.3	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	31.70	2.0	32.21	2.3	28.83	10.0
Group I .....	14.45	3.9	–	–	–	–
Group II .....	25.39	2.8	–	–	–	–
Group III .....	39.38	3.9	–	–	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations —Continued</b>						
Group IV .....	\$62.10	10.7%	—	—	—	—
Pharmacists .....	43.93	9.2	\$47.26	2.5%	\$24.78	37.2%
Group II .....	17.54	37.0	—	—	—	—
Group III .....	48.13	1.3	48.77	1.3	41.25	10.4
Physicians and surgeons .....	56.56	5.2	55.25	5.0	73.60	.9
Group III .....	58.35	11.4	—	—	—	—
Group IV .....	62.09	10.8	—	—	—	—
Family and general practitioners ...	58.22	5.4	58.22	5.4	—	—
Group III .....	58.22	5.4	58.22	5.4	—	—
Internists, general .....	63.32	10.7	63.32	10.7	—	—
Physician assistants .....	39.30	4.2	—	—	—	—
Group III .....	39.30	4.2	—	—	—	—
Registered nurses .....	32.64	2.0	33.38	2.7	29.20	7.1
Group II .....	29.74	3.8	30.12	4.1	28.31	5.3
Group III .....	34.29	2.3	35.10	3.2	30.13	10.9
Therapists .....	32.63	9.4	30.67	4.7	43.05	31.6
Group II .....	24.43	6.8	—	—	—	—
Group III .....	39.20	10.5	—	—	—	—
Occupational therapists .....	35.10	7.8	37.26	13.3	32.91	5.9
Group II .....	30.36	9.5	—	—	—	—
Group III .....	34.61	13.5	—	—	—	—
Physical therapists .....	33.59	4.1	33.76	4.0	—	—
Group II .....	28.47	5.7	28.81	5.6	—	—
Group III .....	34.90	1.5	34.90	1.6	—	—
Recreational therapists .....	16.31	9.6	16.31	9.6	—	—
Group II .....	16.31	9.6	16.31	9.6	—	—
Respiratory therapists .....	27.23	5.0	26.77	6.2	29.96	9.8
Group II .....	26.30	7.1	26.50	7.5	—	—
Clinical laboratory technologists and technicians .....	20.16	4.9	20.21	4.9	19.21	9.5
Group I .....	14.37	6.4	—	—	—	—
Group II .....	21.37	4.2	—	—	—	—
Medical and clinical laboratory technologists .....	23.66	8.1	23.70	8.3	—	—
Group II .....	24.65	2.1	24.86	2.1	—	—
Medical and clinical laboratory technicians .....	18.18	4.7	18.17	4.3	—	—
Group I .....	14.52	7.9	14.43	8.9	—	—
Group II .....	20.13	5.8	20.08	6.0	—	—
Dental hygienists .....	31.66	4.5	31.96	5.0	—	—
Group II .....	31.68	4.5	31.99	5.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Diagnostic related technologists and technicians .....	\$24.62	5.9%	\$24.46	7.2%	\$26.01	11.8%
Group II .....	26.21	4.1	–	–	–	–
Cardiovascular technologists and technicians .....	15.68	7.4	15.50	9.1	–	–
Radiologic technologists and technicians .....	24.79	6.6	24.47	7.4	27.52	7.6
Group II .....	25.88	3.9	25.63	4.8	27.52	7.6
Emergency medical technicians and paramedics .....	18.96	14.6	22.25	12.1	14.58	12.4
Group II .....	21.59	12.5	22.46	12.3	–	–
Health diagnosing and treating practitioner support technicians ...	15.67	8.0	17.20	10.3	12.36	16.5
Group I .....	14.08	4.1	–	–	–	–
Group II .....	16.55	13.4	–	–	–	–
Pharmacy technicians .....	14.89	3.8	15.13	5.4	–	–
Group I .....	14.33	6.2	14.66	10.9	–	–
Surgical technologists .....	19.66	10.0	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.64	5.0	19.57	4.8	20.10	7.1
Group I .....	16.10	8.9	16.06	9.2	16.63	5.9
Group II .....	20.29	5.1	20.26	4.8	20.44	8.4
Medical records and health information technicians .....	16.52	14.6	16.98	14.8	–	–
Group I .....	12.44	8.1	13.34	7.2	–	–
Group II .....	15.07	16.2	13.90	13.6	–	–
Miscellaneous health technologists and technicians .....	16.68	8.0	16.56	8.2	–	–
Occupational health and safety specialists and technicians .....	25.69	9.1	25.69	9.1	–	–
Occupational health and safety specialists .....	25.69	9.1	25.69	9.1	–	–
Miscellaneous healthcare practitioner and technical workers .....	26.54	9.3	26.80	9.2	–	–
<b>Healthcare support occupations</b> .....	12.84	2.5	13.25	2.9	10.80	3.9
Group I .....	12.53	2.4	–	–	–	–
Group II .....	15.89	12.6	–	–	–	–
Nursing, psychiatric, and home health aides .....	12.29	2.3	12.57	4.2	10.67	6.8
Group I .....	12.10	2.6	–	–	–	–
Group II .....	14.10	14.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Home health aides .....	\$10.34	4.5%	\$10.67	2.2%	\$9.25	4.6%
Group I .....	10.19	5.5	10.53	2.0	9.25	4.6
Nursing aides, orderlies, and attendants .....	13.02	2.2	13.12	2.4	12.34	2.4
Group I .....	12.90	2.4	12.95	2.4	12.47	4.0
Group II .....	16.55	11.6	–	–	–	–
Psychiatric aides .....	14.93	4.7	14.97	4.6	–	–
Group I .....	14.19	4.0	14.24	4.0	–	–
Occupational therapist assistants and aides .....	14.67	7.1	15.18	8.2	–	–
Physical therapist assistants and aides .....	12.12	11.9	12.15	12.5	–	–
Group I .....	11.61	13.8	–	–	–	–
Physical therapist aides .....	11.60	13.6	11.59	15.0	–	–
Group I .....	11.60	13.6	11.59	15.0	–	–
Miscellaneous healthcare support occupations .....	14.27	4.2	15.26	4.8	10.97	3.7
Group I .....	13.71	3.3	–	–	–	–
Group II .....	19.83	8.4	–	–	–	–
Dental assistants .....	15.06	7.1	16.20	5.7	11.81	11.6
Group I .....	14.03	4.7	14.98	2.7	11.81	11.6
Medical assistants .....	14.87	12.2	15.28	12.1	–	–
Group I .....	14.85	12.4	15.27	12.4	–	–
Medical equipment preparers .....	16.57	11.4	16.59	12.0	–	–
Group I .....	14.37	16.7	–	–	–	–
Medical transcriptionists .....	14.90	6.5	14.84	6.8	–	–
Group I .....	12.69	5.5	12.65	5.9	–	–
Pharmacy aides .....	9.23	11.1	–	–	7.72	2.3
Group I .....	9.23	11.1	–	–	7.72	2.3
<b>Protective service occupations</b> .....	20.65	7.9	21.76	7.6	10.03	2.9
Group I .....	11.59	4.0	–	–	–	–
Group II .....	26.65	2.6	–	–	–	–
Group III .....	38.15	4.6	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	39.69	6.7	39.69	6.7	–	–
Group II .....	35.01	8.4	–	–	–	–
First-line supervisors/managers of police and detectives .....	42.48	4.1	42.48	4.1	–	–
Group II .....	38.95	5.8	38.95	5.8	–	–
Fire fighters .....	27.64	5.5	27.75	5.0	–	–
Group II .....	27.83	5.0	27.84	4.9	–	–
Fire inspectors .....	19.53	11.1	19.53	11.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Fire inspectors and investigators ...	\$19.82	11.8%	\$19.82	11.8%	–	–
Bailiffs, correctional officers, and jailers .....	23.82	6.6	23.92	6.7	–	–
Group II .....	23.56	8.2	–	–	–	–
Correctional officers and jailers ....	23.64	6.3	23.73	6.4	–	–
Group II .....	23.35	7.9	23.44	7.9	–	–
Detectives and criminal investigators	37.80	4.1	37.80	4.1	–	–
Group II .....	36.02	13.7	36.02	13.7	–	–
Group III .....	37.98	4.8	37.98	4.8	–	–
Police officers .....	29.20	2.1	29.80	1.7	\$12.43	6.1%
Group II .....	27.81	1.9	–	–	–	–
Police and sheriff's patrol officers	29.20	2.1	29.80	1.7	12.43	6.1
Group II .....	27.81	1.9	28.44	2.1	12.43	6.1
Security guards and gaming surveillance officers .....	11.29	3.7	11.66	4.0	9.59	2.4
Group I .....	10.91	3.5	–	–	–	–
Group II .....	20.35	14.7	–	–	–	–
Security guards .....	11.29	3.6	11.66	4.0	9.59	2.4
Group I .....	10.91	3.5	11.22	3.8	9.56	2.2
Group II .....	20.35	14.7	20.35	14.7	–	–
Miscellaneous protective service workers .....	12.24	8.6	14.07	9.0	10.62	6.1
Group I .....	11.19	6.2	–	–	–	–
Crossing guards .....	11.98	8.8	–	–	11.98	8.8
Group I .....	11.98	8.8	–	–	11.98	8.8
Lifeguards, ski patrol, and other recreational protective service workers .....	9.24	10.6	–	–	9.66	10.4
Group I .....	9.21	11.0	–	–	9.64	10.8
<b>Food preparation and serving related occupations</b> .....	8.88	2.7	10.23	4.3	6.94	3.1
Group I .....	8.16	3.2	–	–	–	–
Group II .....	18.32	2.7	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	17.42	4.6	17.57	5.4	–	–
Group I .....	14.32	7.8	–	–	–	–
Group II .....	19.70	2.5	–	–	–	–
Chefs and head cooks .....	18.99	13.5	18.99	13.5	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.26	4.9	17.42	5.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers of food preparation and serving workers –Continued						
Group I .....	\$14.47	8.5%	\$14.53	10.2%	–	–
Group II .....	19.44	2.7	19.44	2.7	–	–
Cooks .....	10.72	7.9	11.77	5.6	\$8.26	5.9%
Group I .....	10.45	6.7	–	–	–	–
Group II .....	13.50	16.2	–	–	–	–
Cooks, institution and cafeteria .....	12.71	4.2	13.03	5.1	9.18	3.5
Group I .....	12.15	6.2	12.46	7.1	9.18	3.5
Group II .....	15.42	7.7	15.42	7.7	–	–
Cooks, restaurant .....	11.32	5.3	11.68	6.3	9.59	4.8
Group I .....	11.19	4.5	11.58	4.9	9.59	4.8
Cooks, short order .....	9.34	3.0	9.54	2.3	8.94	5.9
Group I .....	9.05	2.8	–	–	8.94	5.9
Food preparation workers .....	9.57	5.8	11.44	6.9	7.83	4.0
Group I .....	9.31	3.1	11.00	3.5	7.83	4.0
Food service, tipped .....	5.59	4.0	6.01	7.4	5.16	7.4
Group I .....	5.59	4.0	–	–	–	–
Bartenders .....	6.59	10.8	6.19	9.6	7.12	15.4
Group I .....	6.96	6.7	6.78	7.9	7.12	15.4
Waiters and waitresses .....	4.88	4.8	5.67	3.7	4.11	5.3
Group I .....	4.86	4.9	5.65	4.1	4.11	5.3
Dining room and cafeteria attendants and bartender helpers .....	7.62	13.9	7.00	20.4	8.33	14.0
Group I .....	7.60	14.0	7.00	20.4	8.31	14.3
Fast food and counter workers .....	8.50	2.9	9.50	3.3	7.63	1.6
Group I .....	8.50	2.9	–	–	–	–
Combined food preparation and serving workers, including fast food .....	8.50	4.5	9.84	2.2	7.63	1.6
Group I .....	8.50	4.5	9.84	2.2	7.63	1.6
Counter attendants, cafeteria, food concession, and coffee shop .....	8.49	7.2	8.95	10.1	7.63	2.1
Group I .....	8.49	7.2	8.95	10.1	7.63	2.1
Food servers, nonrestaurant .....	11.01	2.4	11.50	3.1	9.46	5.3
Group I .....	11.10	2.1	11.50	3.1	9.62	5.7
Dishwashers .....	8.11	3.0	8.36	3.5	6.96	1.4
Group I .....	8.05	3.0	8.29	3.3	6.96	1.4
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.91	11.4	10.79	23.0	7.72	2.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Hosts and hostesses, restaurant, lounge, and coffee shop –Continued						
Group I .....	\$8.91	11.4%	\$10.79	23.0%	\$7.72	2.4%
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Group I .....	14.54	7.2	15.22	5.8	9.33	8.6
Group II .....	13.49	6.3	–	–	–	–
Group II .....	19.66	8.3	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Group II .....	26.22	9.9	26.22	9.9	–	–
Group II .....	24.24	5.0	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Group II .....	22.11	6.6	22.11	6.6	–	–
Group II .....	24.73	5.6	24.73	5.6	–	–
Building cleaning workers .....						
Group I .....	13.74	6.8	14.44	5.3	9.31	9.1
Group I .....	13.46	6.4	–	–	–	–
Group II .....	18.82	7.5	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Group I .....	14.02	8.4	14.75	6.1	9.47	12.4
Group I .....	13.67	8.0	14.45	5.8	8.65	2.5
Group II .....	18.82	7.5	18.95	7.4	–	–
Maids and housekeeping cleaners .....						
Group I .....	11.04	2.6	11.60	2.4	8.77	5.2
Group I .....	10.99	3.1	11.55	2.8	8.77	5.2
Grounds maintenance workers .....						
Group I .....	14.10	5.8	14.38	6.1	9.59	11.9
Group I .....	13.19	3.6	–	–	–	–
Group II .....	22.44	2.5	–	–	–	–
Landscaping and groundskeeping workers .....						
Group I .....	13.44	9.3	13.69	9.6	9.69	12.2
Group I .....	12.70	6.2	12.92	6.4	8.13	3.5
<b>Personal care and service occupations .....</b>						
Group I .....	12.10	5.2	13.40	6.6	9.66	3.1
Group I .....	11.24	5.3	–	–	–	–
Group II .....	19.88	10.7	–	–	–	–
First-line supervisors/managers of gaming workers .....						
Group I .....	15.95	8.0	15.95	8.0	–	–
Group I .....	12.75	.7	–	–	–	–
Group II .....	22.25	1.2	–	–	–	–
Group II .....	23.72	.4	23.72	.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Gaming supervisors –Continued						
Group II .....	\$24.68	4.6%	\$24.68	4.6%	–	–
Slot key persons .....	13.34	3.2	13.34	3.2	–	–
Group I .....	12.75	.7	12.75	.7	–	–
First-line supervisors/managers of personal service workers .....						
Group II .....	22.03	12.9	22.03	12.9	–	–
Group I .....	20.15	7.5	20.15	7.5	–	–
Gaming services workers .....						
Group I .....	7.76	9.0	7.93	6.8	\$7.29	22.4%
Group I .....	7.87	9.1	–	–	–	–
Gaming dealers .....	6.86	2.5	7.37	4.0	4.65	4.1
Group I .....	6.96	3.7	7.37	4.0	–	–
Ushers, lobby attendants, and ticket takers .....						
Group I .....	16.39	5.5	–	–	10.89	2.7
Group I .....	14.94	18.8	–	–	10.89	2.7
Miscellaneous entertainment attendants and related workers ....						
Group I .....	10.58	21.5	–	–	–	–
Group I .....	10.52	22.0	–	–	–	–
Barbers and cosmetologists .....						
Group I .....	13.75	12.5	–	–	13.42	10.3
Group I .....	12.26	16.3	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....						
Group I .....	13.87	15.6	–	–	13.55	16.0
Group I .....	12.12	18.6	–	–	10.22	10.1
Baggage porters, bellhops, and concierges .....						
Group I .....	12.29	25.0	12.40	26.5	–	–
Group I .....	12.09	28.0	–	–	–	–
Transportation attendants .....						
Group I .....	35.04	5.0	35.42	4.7	–	–
Group I .....	33.15	5.9	–	–	–	–
Transportation attendants, except flight attendants and baggage porters .....						
Group I .....	12.39	16.1	–	–	–	–
Group I .....	12.39	16.1	–	–	–	–
Child care workers .....						
Group I .....	10.81	2.5	11.43	5.0	10.29	2.3
Group I .....	10.41	2.8	10.74	5.3	10.22	2.8
Group II .....	13.46	8.0	13.51	8.4	–	–
Personal and home care aides .....						
Group I .....	9.18	3.1	9.31	.8	–	–
Group I .....	9.18	3.1	9.31	.8	–	–
Recreation and fitness workers .....						
Group I .....	11.25	7.8	13.08	9.0	9.75	6.5
Group I .....	10.19	7.9	–	–	–	–
Group II .....	21.37	14.1	–	–	–	–
Recreation workers .....						
Group I .....	11.22	9.4	12.67	10.8	9.57	10.2
Group I .....	9.72	8.6	11.10	9.3	8.22	5.7
Group II .....	21.37	14.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b> .....	\$18.44	1.9%	\$21.86	2.4%	\$8.91	1.0%
Group I .....	11.92	8.8	—	—	—	—
Group II .....	27.66	11.1	—	—	—	—
Group III .....	46.10	6.4	—	—	—	—
First-line supervisors/managers, sales workers .....	21.70	14.3	21.50	14.4	—	—
Group I .....	11.49	8.7	—	—	—	—
Group II .....	20.63	5.6	—	—	—	—
First-line supervisors/managers of retail sales workers .....	18.94	5.9	18.67	5.5	—	—
Group I .....	11.03	9.2	11.03	9.2	—	—
Group II .....	19.98	5.8	19.98	5.8	—	—
First-line supervisors/managers of non-retail sales workers .....	31.26	21.9	31.26	21.9	—	—
Group II .....	23.43	6.1	23.43	6.1	—	—
Group III .....	47.27	15.6	47.27	15.6	—	—
Retail sales workers .....	11.60	4.8	13.62	5.7	8.62	1.6
Group I .....	10.94	4.7	—	—	—	—
Group II .....	22.16	7.8	—	—	—	—
Cashiers, all workers .....	9.55	4.0	10.73	5.0	8.21	1.3
Group I .....	9.47	4.3	—	—	—	—
Cashiers .....	9.54	4.1	10.71	5.1	8.21	1.3
Group I .....	9.45	4.4	10.66	5.6	8.16	1.3
Gaming change persons and booth cashiers .....	12.43	2.5	—	—	—	—
Group I .....	12.43	2.5	—	—	—	—
Counter and rental clerks and parts salespersons .....	11.93	7.2	13.50	9.2	7.99	10.5
Group I .....	10.34	2.9	—	—	—	—
Counter and rental clerks .....	10.57	6.5	11.84	7.6	8.07	2.8
Group I .....	10.08	3.7	11.18	2.7	8.07	2.8
Parts salespersons .....	13.56	13.1	15.20	16.1	—	—
Group I .....	10.71	7.0	11.89	8.4	—	—
Retail salespersons .....	12.89	9.3	15.27	9.8	9.02	3.3
Group I .....	12.14	9.0	14.69	10.1	8.99	3.7
Group II .....	22.05	9.9	22.12	10.1	—	—
Advertising sales agents .....	20.75	17.3	20.75	17.3	—	—
Insurance sales agents .....	30.36	17.2	30.54	17.3	—	—
Group II .....	27.44	23.8	27.44	23.8	—	—
Securities, commodities, and financial services sales agents .....	49.77	12.3	49.77	12.3	—	—
Group II .....	29.82	17.9	29.82	17.9	—	—
Group III .....	60.57	5.9	60.57	5.9	—	—

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing .....	\$33.96	9.3%	\$34.04	9.3%	–	–
Group I .....	20.31	18.7	–	–	–	–
Group II .....	34.81	15.4	–	–	–	–
Group III .....	42.32	5.3	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	35.91	29.2	35.91	29.2	–	–
Group II .....	38.04	36.2	38.04	36.2	–	–
Group III .....	37.58	10.8	37.58	10.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	33.35	5.5	33.45	5.4	–	–
Group I .....	20.86	17.1	20.86	17.1	–	–
Group II .....	33.70	8.7	33.87	8.6	–	–
Group III .....	46.07	4.4	46.07	4.4	–	–
Models, demonstrators, and product promoters .....	17.05	12.9	–	–	–	–
Demonstrators and product promoters .....	17.05	12.9	–	–	–	–
Sales engineers .....	31.13	11.8	31.13	11.8	–	–
Telemarketers .....	14.64	15.5	15.75	19.5	\$11.67	15.2%
Group I .....	12.01	7.2	–	–	11.67	15.2
Miscellaneous sales and related workers .....	19.02	18.0	21.37	17.7	9.09	3.3
Group I .....	11.71	8.8	–	–	–	–
Group II .....	25.14	14.1	–	–	–	–
<b>Office and administrative support occupations</b> .....	16.73	1.2	17.24	1.1	12.68	1.9
Group I .....	14.08	1.1	–	–	–	–
Group II .....	21.57	.9	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	23.96	2.7	24.01	2.7	–	–
Group II .....	23.45	2.4	23.51	2.5	–	–
Switchboard operators, including answering service .....	14.55	11.6	15.77	10.4	10.59	13.8
Group I .....	14.49	11.6	15.74	10.5	10.59	13.8
Financial clerks .....	15.49	1.7	15.74	1.8	12.86	5.7
Group I .....	14.18	2.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Financial clerks –Continued						
Group II .....	\$19.01	3.7%	–	–	–	–
Bill and account collectors .....	15.97	8.2	\$16.17	8.4%	–	–
Group I .....	14.33	4.7	14.38	4.6	–	–
Group II .....	17.87	10.8	17.78	11.1	–	–
Billing and posting clerks and machine operators .....	15.30	2.1	15.55	2.4	\$13.76	8.0%
Group I .....	14.87	3.1	15.11	2.6	13.51	8.5
Group II .....	17.56	15.1	17.68	16.6	–	–
Bookkeeping, accounting, and auditing clerks .....	17.15	2.1	17.23	2.1	15.59	4.3
Group I .....	15.79	5.2	15.93	4.9	12.48	5.3
Group II .....	19.81	2.0	19.88	2.2	18.95	5.2
Payroll and timekeeping clerks .....	17.25	5.9	17.47	5.1	–	–
Group I .....	15.86	5.0	16.15	4.3	–	–
Group II .....	16.96	6.2	16.96	6.2	–	–
Procurement clerks .....	17.92	10.4	18.02	10.6	–	–
Tellers .....	11.61	1.1	11.85	1.5	10.29	2.9
Group I .....	11.44	1.1	11.67	1.4	10.29	2.9
Group II .....	14.77	4.5	14.77	4.5	–	–
Brokerage clerks .....	22.87	2.8	22.73	3.0	–	–
Group II .....	23.59	6.2	23.34	6.4	–	–
Court, municipal, and license clerks ..	21.91	8.6	22.32	8.9	–	–
Group I .....	14.83	11.0	15.78	9.3	–	–
Group II .....	24.42	9.3	24.44	9.4	–	–
Credit authorizers, checkers, and clerks .....	24.23	14.3	17.95	10.3	–	–
Customer service representatives .....	16.53	7.2	16.71	7.5	11.95	10.6
Group I .....	15.37	10.4	15.63	11.0	10.16	7.3
Group II .....	19.84	3.7	19.88	3.6	–	–
Eligibility interviewers, government programs .....	21.34	8.8	21.14	9.5	–	–
File clerks .....	11.70	4.2	12.30	3.8	11.02	10.2
Group I .....	11.60	3.9	12.13	3.3	11.02	10.2
Hotel, motel, and resort desk clerks ..	10.25	5.3	10.42	5.1	–	–
Group I .....	10.05	7.2	10.21	7.2	–	–
Interviewers, except eligibility and loan .....	15.92	8.7	16.38	8.7	12.38	6.2
Group I .....	13.38	4.8	13.33	5.1	13.61	5.7
Group II .....	16.98	16.3	–	–	–	–
Library assistants, clerical .....	12.38	7.6	15.11	7.6	8.65	4.8
Group I .....	11.95	8.3	14.76	8.7	8.37	3.7

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Loan interviewers and clerks .....	\$16.56	3.9%	\$16.65	4.0%	–	–
Group I .....	14.37	8.6	14.37	8.6	–	–
Group II .....	18.61	6.9	18.62	7.1	–	–
Order clerks .....	13.19	9.9	13.19	10.1	–	–
Group I .....	13.95	3.3	14.00	3.2	–	–
Human resources assistants, except payroll and timekeeping .....	19.30	2.2	19.30	2.2	–	–
Group II .....	19.80	4.7	19.80	4.7	–	–
Receptionists and information clerks	13.54	2.6	14.00	3.3	\$11.59	2.3%
Group I .....	13.16	4.5	13.52	4.8	11.68	2.3
Reservation and transportation ticket agents and travel clerks .....	17.48	3.1	18.07	5.9	–	–
Group I .....	17.35	3.4	17.91	7.0	–	–
Couriers and messengers .....	12.24	10.3	12.34	11.3	–	–
Group I .....	12.24	10.3	12.34	11.3	–	–
Dispatchers .....	22.58	5.4	22.64	5.4	–	–
Group I .....	16.72	6.7	–	–	–	–
Group II .....	27.68	9.4	–	–	–	–
Police, fire, and ambulance dispatchers .....	19.03	9.8	19.33	10.8	–	–
Group I .....	18.94	12.9	19.37	14.6	–	–
Dispatchers, except police, fire, and ambulance .....	23.17	6.1	23.17	6.1	–	–
Group I .....	15.81	8.2	15.81	8.2	–	–
Group II .....	28.54	8.2	28.54	8.2	–	–
Production, planning, and expediting clerks .....	18.98	3.7	18.98	3.7	–	–
Group I .....	15.49	7.8	15.49	7.8	–	–
Group II .....	21.97	6.9	21.97	6.9	–	–
Shipping, receiving, and traffic clerks	12.57	6.6	12.61	6.1	–	–
Group I .....	12.12	5.4	12.25	5.2	–	–
Group II .....	17.42	8.4	17.55	9.0	–	–
Stock clerks and order fillers .....	11.00	6.0	12.50	7.0	8.05	5.8
Group I .....	10.86	5.7	12.35	6.9	8.05	5.8
Group II .....	16.75	6.5	16.75	6.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	–	–	17.91	22.8	–	–
Group I .....	–	–	17.30	28.1	–	–
Secretaries and administrative assistants .....	20.31	1.8	20.89	1.7	15.09	6.1
Group I .....	15.63	1.5	–	–	–	–
Group II .....	23.27	1.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Executive secretaries and administrative assistants .....	\$22.80	6.3%	\$22.90	6.3%	\$18.57	17.9%
Group I .....	16.67	9.4	16.83	9.8	–	–
Group II .....	23.74	5.2	23.84	5.2	–	–
Legal secretaries .....	25.71	2.2	25.73	2.2	–	–
Group II .....	26.19	4.1	26.23	4.2	–	–
Medical secretaries .....	15.70	4.5	15.65	6.7	15.88	7.4
Group I .....	13.73	5.4	13.45	9.6	14.29	5.0
Group II .....	17.38	8.9	–	–	–	–
Secretaries, except legal, medical, and executive .....	17.88	3.8	18.51	4.3	14.18	6.5
Group I .....	15.85	2.0	16.36	4.0	13.22	5.0
Group II .....	21.45	9.1	22.11	8.2	–	–
Computer operators .....	20.75	10.5	20.97	10.8	–	–
Group I .....	16.42	8.7	–	–	–	–
Group II .....	22.09	12.7	22.09	12.7	–	–
Data entry and information processing workers .....	14.98	3.5	14.83	2.6	15.70	19.0
Group I .....	14.07	7.0	–	–	–	–
Group II .....	25.12	17.6	–	–	–	–
Data entry keyers .....	13.69	8.1	13.13	3.0	15.95	20.7
Group I .....	13.46	8.2	12.90	2.9	15.65	21.9
Word processors and typists .....	17.89	8.6	18.30	11.1	14.74	11.3
Group I .....	15.69	3.6	15.87	3.7	14.38	14.2
Insurance claims and policy processing clerks .....	17.37	3.5	17.37	3.6	–	–
Group I .....	14.73	3.7	14.64	4.2	–	–
Group II .....	21.17	4.0	21.32	3.8	–	–
Mail clerks and mail machine operators, except postal service ...	12.59	4.2	12.71	5.4	12.10	4.0
Group I .....	12.31	5.1	12.38	7.1	12.10	4.0
Office clerks, general .....	15.53	2.3	15.95	2.6	12.55	6.4
Group I .....	13.95	1.9	14.19	1.8	12.51	9.9
Group II .....	19.63	1.9	19.71	1.9	17.83	10.8
Office machine operators, except computer .....	12.70	10.9	12.94	12.1	9.89	7.3
Group I .....	12.51	13.5	12.76	14.8	9.89	7.3
<b>Farming, fishing, and forestry occupations .....</b>	14.01	10.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> .....	\$25.17	2.3%	\$25.37	2.4%	\$14.71	13.1%
Group I .....	15.70	6.4	—	—	—	—
Group II .....	26.52	4.3	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers .....	32.74	4.9	32.74	4.9	—	—
Group II .....	27.46	6.3	27.46	6.3	—	—
Brickmasons, blockmasons, and stonemasons .....	31.37	6.1	31.37	6.1	—	—
Brickmasons and blockmasons .....	31.37	6.1	31.37	6.1	—	—
Carpenters .....	21.83	4.1	21.83	4.1	—	—
Group I .....	15.85	8.8	15.85	8.8	—	—
Group II .....	22.81	2.2	22.81	2.2	—	—
Construction laborers .....	20.51	14.7	20.72	17.3	—	—
Group I .....	19.44	18.7	19.91	18.5	—	—
Construction equipment operators .....	25.17	11.3	25.17	11.3	—	—
Group I .....	17.39	9.3	—	—	—	—
Group II .....	27.79	11.2	—	—	—	—
Operating engineers and other construction equipment operators .....	25.93	11.6	25.93	11.6	—	—
Group II .....	28.25	11.3	28.25	11.3	—	—
Electricians .....	30.93	14.7	30.93	14.7	—	—
Group II .....	33.21	12.2	33.21	12.2	—	—
Painters and paperhangers .....	20.73	25.9	20.73	25.9	—	—
Group II .....	28.27	19.5	—	—	—	—
Painters, construction and maintenance .....	20.80	26.1	20.80	26.1	—	—
Group II .....	28.27	19.5	28.27	19.5	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.86	19.2	30.86	19.2	—	—
Group I .....	13.22	11.0	—	—	—	—
Group II .....	22.27	13.6	—	—	—	—
Plumbers, pipefitters, and steamfitters .....	31.39	19.4	31.39	19.4	—	—
Group II .....	22.47	14.4	22.47	14.4	—	—
Roofers .....	20.54	9.1	20.54	9.1	—	—
Group I .....	14.12	2.5	14.12	2.5	—	—
Sheet metal workers .....	20.42	24.6	20.42	25.4	—	—
Group II .....	22.38	28.6	22.45	30.0	—	—
Helpers, construction trades .....	12.00	5.6	12.33	6.3	—	—
Group I .....	12.00	5.6	—	—	—	—
Construction and building inspectors	21.13	6.6	21.81	6.2	16.14	9.2

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Construction and building inspectors –Continued						
Group II .....	\$20.15	6.7%	\$20.60	5.9%	–	–
Highway maintenance workers .....	16.70	4.0	16.90	4.1	\$12.02	3.1%
Group I .....	15.76	5.6	15.98	5.4	–	–
Group II .....	18.75	7.8	18.79	7.8	–	–
Miscellaneous construction and related workers .....	23.36	11.7	24.05	11.6	–	–
Group II .....	24.94	11.0	–	–	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Group I .....	14.67	2.3	–	–	–	–
Group II .....	23.74	2.8	–	–	–	–
Group III .....	36.52	16.2	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.37	6.5	29.37	6.5	–	–
Group II .....	28.20	7.7	28.20	7.7	–	–
Radio and telecommunications equipment installers and repairers .....	30.76	4.3	30.76	4.3	–	–
Group II .....	31.69	2.7	–	–	–	–
Telecommunications equipment installers and repairers, except line installers .....	30.76	4.3	30.76	4.3	–	–
Group II .....	31.69	2.7	31.69	2.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.06	17.8	17.06	17.8	–	–
Group II .....	20.46	8.4	–	–	–	–
Security and fire alarm systems installers .....	20.91	7.4	20.91	7.4	–	–
Aircraft mechanics and service technicians .....	26.17	8.2	26.17	8.2	–	–
Group II .....	26.17	8.2	26.17	8.2	–	–
Automotive technicians and repairers .....	17.98	9.9	18.21	10.1	–	–
Group I .....	13.43	3.4	–	–	–	–
Group II .....	20.77	9.5	–	–	–	–
Automotive body and related repairers .....	14.87	8.5	14.87	8.5	–	–
Group I .....	13.46	4.9	13.46	4.9	–	–
Group II .....	17.55	11.1	17.55	11.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics .....	\$20.07	11.7%	\$20.58	11.4%	–	–
Group I .....	13.35	5.9	13.95	5.4	–	–
Group II .....	21.69	10.6	21.69	10.6	–	–
Bus and truck mechanics and diesel engine specialists .....	21.45	7.0	21.45	7.0	–	–
Group II .....	21.05	5.4	21.05	5.4	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	19.96	9.6	19.96	9.6	–	–
Group II .....	22.00	3.2	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	21.71	3.4	21.71	3.4	–	–
Group II .....	21.71	3.4	21.71	3.4	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.43	13.9	–	–	–	–
Control and valve installers and repairers .....	26.26	13.4	26.26	13.4	–	–
Group II .....	27.38	14.3	–	–	–	–
Control and valve installers and repairers, except mechanical door .....	29.29	12.3	29.29	12.3	–	–
Group II .....	31.56	10.3	31.56	10.3	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	21.37	4.8	21.37	4.8	–	–
Group II .....	22.17	4.3	22.17	4.3	–	–
Home appliance repairers .....	20.24	19.2	20.24	19.2	–	–
Industrial machinery installation, repair, and maintenance workers .....	19.99	6.9	20.02	6.9	–	–
Group I .....	14.71	8.6	–	–	–	–
Group II .....	21.16	5.1	–	–	–	–
Industrial machinery mechanics .....	20.92	9.2	20.92	9.2	–	–
Group II .....	20.96	9.1	20.96	9.1	–	–
Maintenance and repair workers, general .....	19.74	7.1	19.79	7.2	–	–
Group I .....	14.27	14.0	14.31	14.3	–	–
Group II .....	21.25	5.7	21.30	5.8	–	–
Maintenance workers, machinery .....	18.67	6.8	18.67	6.8	–	–
Group I .....	15.59	1.9	15.59	1.9	–	–
Group II .....	20.14	7.8	20.14	7.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Millwrights .....	\$25.34	14.1%	\$25.34	14.1%	–	–
Group II .....	25.34	14.1	25.34	14.1	–	–
Line installers and repairers .....	31.21	2.7	31.21	2.7	–	–
Group II .....	32.37	4.5	–	–	–	–
Electrical power-line installers and repairers .....	33.35	2.9	33.35	2.9	–	–
Group II .....	33.56	3.2	33.56	3.2	–	–
Telecommunications line installers and repairers .....	28.44	5.5	28.44	5.5	–	–
Group II .....	30.72	6.2	30.72	6.2	–	–
Precision instrument and equipment repairers .....	20.60	8.8	20.60	8.8	–	–
Miscellaneous installation, maintenance, and repair workers	17.95	3.2	18.11	3.2	–	–
Group I .....	15.40	4.4	–	–	–	–
Group II .....	23.55	1.3	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	15.10	7.2	15.35	7.2	–	–
Group I .....	15.17	7.3	15.44	7.3	–	–
<b>Production occupations</b> .....	15.63	2.1	15.87	2.4	\$9.77	2.7%
Group I .....	13.41	3.7	–	–	–	–
Group II .....	20.26	1.8	–	–	–	–
Group III .....	32.16	7.6	–	–	–	–
First-line supervisors/managers of production and operating workers	22.91	7.4	22.91	7.4	–	–
Group II .....	21.86	9.4	21.86	9.4	–	–
Group III .....	34.44	8.6	34.44	8.6	–	–
Electrical, electronics, and electromechanical assemblers .....	15.10	4.7	15.10	4.7	–	–
Group I .....	12.74	4.0	–	–	–	–
Group II .....	17.90	2.8	–	–	–	–
Electrical and electronic equipment assemblers .....	14.62	5.8	14.62	5.8	–	–
Group I .....	12.13	4.2	12.13	4.2	–	–
Group II .....	17.47	7.5	17.47	7.5	–	–
Electromechanical equipment assemblers .....	15.48	5.2	15.48	5.2	–	–
Group II .....	18.12	1.3	18.12	1.3	–	–
Structural metal fabricators and fitters .....	13.99	6.1	13.99	6.1	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Miscellaneous assemblers and fabricators .....	\$12.17	3.8%	\$12.36	3.9%	—	—
Group I .....	11.50	3.7	—	—	—	—
Group II .....	16.44	4.4	—	—	—	—
Team assemblers .....	14.14	15.0	14.14	15.0	—	—
Group I .....	13.98	17.6	13.98	17.6	—	—
Bakers .....	14.89	24.1	20.36	17.6	—	—
Group I .....	10.61	3.3	—	—	—	—
Butchers and other meat, poultry, and fish processing workers .....	16.95	7.2	17.53	6.0	—	—
Group I .....	15.20	9.8	—	—	—	—
Group II .....	18.49	9.4	—	—	—	—
Butchers and meat cutters .....	17.86	9.6	18.54	8.8	—	—
Group I .....	16.14	14.5	—	—	—	—
Miscellaneous food processing workers .....	14.20	9.3	14.20	9.3	—	—
Group I .....	14.15	9.7	—	—	—	—
Food batchmakers .....	14.87	8.3	14.87	8.3	—	—
Group I .....	14.82	8.4	14.82	8.4	—	—
Computer control programmers and operators .....	17.49	5.1	17.49	5.1	—	—
Group II .....	18.02	8.1	—	—	—	—
Computer-controlled machine tool operators, metal and plastic .....	16.77	6.1	16.77	6.1	—	—
Group II .....	17.59	7.9	17.59	7.9	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	15.10	11.2	15.10	11.2	—	—
Group I .....	12.80	6.9	—	—	—	—
Group II .....	17.73	4.6	—	—	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	16.70	5.5	16.70	5.5	—	—
Group II .....	17.17	6.6	17.17	6.6	—	—
Rolling machine setters, operators, and tenders, metal and plastic ..	16.02	26.1	16.02	26.1	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.18	7.9	16.18	7.9	—	—
Group I .....	14.97	9.7	—	—	—	—
Group II .....	19.46	3.8	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.48	14.5	15.48	14.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic –Continued						
Group I .....	\$14.65	18.9%	\$14.65	18.9%	–	–
Group II .....	18.28	3.6	18.28	3.6	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	16.78	11.3	16.78	11.3	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.87	7.6	15.87	7.6	–	–
Group I .....	15.35	2.5	15.35	2.5	–	–
Machinists .....	20.20	5.7	20.37	5.2	–	–
Group II .....	20.39	5.0	20.57	4.5	–	–
Metal furnace and kiln operators and tenders .....	17.96	3.8	17.96	3.8	–	–
Group I .....	17.99	4.0	–	–	–	–
Metal-refining furnace operators and tenders .....	18.93	5.8	18.93	5.8	–	–
Group I .....	19.20	5.5	19.20	5.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.43	13.6	14.43	13.6	–	–
Group I .....	14.02	11.6	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.70	14.6	13.70	14.6	–	–
Group I .....	13.12	11.1	13.12	11.1	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	15.85	21.5	15.85	21.5	–	–
Group I .....	15.98	24.3	15.98	24.3	–	–
Group II .....	15.24	9.8	15.24	9.8	–	–
Tool and die makers .....	24.52	3.7	24.52	3.7	–	–
Group II .....	25.66	3.7	25.66	3.7	–	–
Welding, soldering, and brazing workers .....	17.85	7.9	17.85	7.9	–	–
Group I .....	14.88	9.9	–	–	–	–
Group II .....	19.63	9.1	–	–	–	–
Welders, cutters, solderers, and brazers .....	17.88	7.7	17.88	7.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Welders, cutters, solderers, and brazers –Continued						
Group I .....	\$14.71	4.9%	\$14.71	4.9%	–	–
Group II .....	19.60	9.4	19.60	9.4	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.32	26.0	17.32	26.0	–	–
Miscellaneous metalworkers and plastic workers .....	13.17	17.6	13.17	17.6	–	–
Group I .....	10.87	17.0	–	–	–	–
Group II .....	21.78	11.3	–	–	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.54	7.6	18.54	7.6	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.78	15.5	14.78	15.5	–	–
Printers .....	16.73	6.0	16.89	6.1	–	–
Group I .....	14.63	5.6	–	–	–	–
Group II .....	18.43	7.9	–	–	–	–
Prepress technicians and workers ..	14.31	12.6	14.26	16.1	–	–
Group II .....	14.26	16.1	14.26	16.1	–	–
Printing machine operators .....	16.67	7.8	16.67	7.8	–	–
Group I .....	14.53	5.5	14.53	5.5	–	–
Group II .....	20.39	3.4	20.39	3.4	–	–
Laundry and dry-cleaning workers ....	11.53	7.5	11.53	7.6	–	–
Group I .....	11.53	7.5	11.53	7.6	–	–
Sewing machine operators .....	10.51	2.6	10.54	2.8	–	–
Group I .....	10.51	2.6	10.54	2.8	–	–
Tailors, dressmakers, and sewers .....	15.07	13.4	15.10	12.6	–	–
Group I .....	13.80	5.3	–	–	–	–
Tailors, dressmakers, and custom sewers .....	15.26	13.9	15.30	13.3	–	–
Group I .....	13.98	4.2	–	–	–	–
Textile machine setters, operators, and tenders .....	16.87	11.6	17.03	11.3	–	–
Group I .....	14.06	16.3	–	–	–	–
Textile cutting machine setters, operators, and tenders .....	15.46	8.4	15.46	8.4	–	–
Miscellaneous textile, apparel, and furnishings workers .....	12.37	8.3	12.37	8.3	–	–
Group I .....	11.07	6.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Woodworking machine setters, operators, and tenders .....	\$13.89	9.5%	\$13.92	9.6%	—	—
Group I .....	12.48	8.2	—	—	—	—
Group II .....	19.02	6.6	—	—	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	14.03	.7	14.09	.3	—	—
Group I .....	13.64	3.3	13.70	3.0	—	—
Power plant operators, distributors, and dispatchers .....	33.83	4.5	33.83	4.5	—	—
Group II .....	33.83	4.5	—	—	—	—
Stationary engineers and boiler operators .....	25.71	7.1	25.85	7.1	—	—
Group II .....	26.91	6.0	27.11	5.8	—	—
Water and liquid waste treatment plant and system operators .....	20.12	13.9	20.12	13.9	—	—
Group II .....	18.24	12.7	18.24	12.7	—	—
Chemical processing machine setters, operators, and tenders .....	19.84	10.0	19.84	10.0	—	—
Group I .....	20.96	17.9	—	—	—	—
Group II .....	19.13	16.1	—	—	—	—
Chemical equipment operators and tenders .....	18.69	13.8	18.69	13.8	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.83	12.9	21.83	12.9	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	17.57	7.0	17.57	7.0	—	—
Group I .....	15.97	9.4	—	—	—	—
Group II .....	20.66	10.1	—	—	—	—
Grinding and polishing workers, hand .....	14.70	14.2	14.70	14.2	—	—
Mixing and blending machine setters, operators, and tenders ..	18.65	3.7	18.65	3.7	—	—
Group I .....	17.00	4.2	17.00	4.2	—	—
Group II .....	25.52	8.5	25.52	8.5	—	—
Cutting workers .....	15.02	2.7	15.02	2.7	—	—
Group I .....	14.68	3.1	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.66	3.8	14.66	3.8	—	—
Group I .....	14.62	3.8	14.62	3.8	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.50	3.4	17.74	3.7	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Inspectors, testers, sorters, samplers, and weighers —Continued						
Group I .....	\$16.34	8.3%	\$16.34	8.3%	—	—
Group II .....	19.19	5.0	19.24	4.9	—	—
Packaging and filling machine operators and tenders .....	14.67	7.1	14.95	7.6	—	—
Group I .....	14.56	7.7	14.84	8.3	—	—
Painting workers .....	13.83	8.0	13.83	8.0	—	—
Group I .....	13.17	8.7	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	13.54	10.9	13.54	10.9	—	—
Group I .....	12.54	11.2	12.54	11.2	—	—
Painting, coating, and decorating workers .....	14.80	6.3	14.80	6.3	—	—
Group I .....	14.80	6.3	14.80	6.3	—	—
Photographic process workers and processing machine operators .....	11.29	11.9	12.90	12.5	—	—
Group I .....	10.44	11.7	—	—	—	—
Photographic processing machine operators .....	11.96	15.6	—	—	—	—
Group I .....	10.52	20.5	—	—	—	—
Miscellaneous production workers ....	12.61	5.6	12.84	6.4	\$8.51	7.6%
Group I .....	12.06	7.2	—	—	—	—
Group II .....	16.62	3.5	—	—	—	—
Cleaning, washing, and metal pickling equipment operators and tenders .....	15.60	19.1	15.60	19.1	—	—
Paper goods machine setters, operators, and tenders .....	13.59	15.7	13.59	15.7	—	—
Group I .....	12.55	18.8	12.55	18.8	—	—
Helpers--production workers .....	11.84	5.5	11.89	5.7	—	—
Group I .....	11.84	5.6	11.89	5.8	—	—
<b>Transportation and material moving occupations .....</b>						
Group I .....	16.21	3.7	16.86	4.2	11.12	5.0
Group II .....	13.88	2.3	—	—	—	—
Group III .....	22.97	3.3	—	—	—	—
Group III .....	73.66	44.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	24.29	17.0	25.02	17.8	—	—
Group I .....	15.08	5.8	15.44	7.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
First-line supervisors/managers of helpers, laborers, and material movers, hand –Continued						
Group II .....	\$32.77	28.3%	\$33.22	28.5%	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	21.65	5.8	22.15	5.7	–	–
Group II .....	22.31	5.9	22.31	5.9	–	–
Aircraft pilots and flight engineers ....	79.75	40.9	79.75	40.9	–	–
Group III .....	74.69	46.4	–	–	–	–
Airline pilots, copilots, and flight engineers .....	125.78	13.9	125.78	13.9	–	–
Group III .....	130.58	9.4	130.58	9.4	–	–
Bus drivers .....	17.25	13.5	17.99	19.9	\$15.25	6.4%
Group I .....	16.33	16.5	–	–	–	–
Group II .....	24.09	2.7	–	–	–	–
Bus drivers, transit and intercity ....	17.56	25.6	17.58	26.1	–	–
Group I .....	15.86	32.5	–	–	–	–
Bus drivers, school .....	16.84	5.4	19.39	4.6	15.21	6.6
Group I .....	16.86	5.6	19.67	5.0	15.25	6.9
Driver/sales workers and truck drivers .....	17.70	5.0	18.21	4.1	11.13	10.7
Group I .....	16.88	6.0	–	–	–	–
Group II .....	20.29	3.1	–	–	–	–
Driver/sales workers .....	18.10	14.1	20.13	9.8	–	–
Group I .....	12.27	9.3	14.46	12.1	–	–
Group II .....	22.82	2.4	22.80	2.4	–	–
Truck drivers, heavy and tractor-trailer .....	18.65	4.5	18.81	4.4	–	–
Group I .....	18.62	4.9	18.83	4.9	–	–
Group II .....	18.73	4.7	18.73	4.7	–	–
Truck drivers, light or delivery services .....	15.69	6.4	16.20	6.3	10.37	8.5
Group I .....	15.18	6.0	15.61	5.9	10.16	10.5
Taxi drivers and chauffeurs .....	10.67	30.9	10.91	32.8	–	–
Group I .....	10.67	30.9	10.91	32.8	–	–
Parking lot attendants .....	8.28	8.9	8.29	10.1	–	–
Group I .....	8.28	8.9	8.29	10.1	–	–
Crane and tower operators .....	22.63	6.2	22.63	6.2	–	–
Group II .....	22.82	2.7	22.82	2.7	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Dredge, excavating, and loading machine operators .....	\$17.00	4.8%	\$17.37	3.3%	–	–
Group II .....	20.08	12.6	–	–	–	–
Excavating and loading machine and dragline operators .....	16.69	5.9	17.10	4.2	–	–
Group II .....	20.57	18.4	20.57	18.4	–	–
Industrial truck and tractor operators	17.13	5.2	17.34	4.9	–	–
Group I .....	16.52	6.6	16.77	6.4	–	–
Laborers and material movers, hand	11.71	2.7	12.11	2.4	\$9.47	5.0%
Group I .....	11.62	2.9	–	–	–	–
Cleaners of vehicles and equipment .....	10.01	5.3	10.79	6.6	8.19	6.0
Group I .....	10.00	5.4	10.78	6.7	8.19	6.0
Laborers and freight, stock, and material movers, hand .....	11.94	2.8	12.23	2.9	10.14	4.9
Group I .....	11.79	3.0	12.08	3.1	10.14	4.9
Machine feeders and offbearers .....	16.49	8.6	16.49	8.6	–	–
Group I .....	16.49	8.6	16.49	8.6	–	–
Packers and packagers, hand .....	11.12	5.5	11.44	5.8	8.65	5.8
Group I .....	11.18	5.6	11.48	5.9	8.62	6.4
Refuse and recyclable material collectors .....	12.32	21.3	12.36	21.6	–	–
Group I .....	12.32	21.3	12.36	21.6	–	–

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.49	\$11.63	\$17.58	\$27.60	\$41.00
<b>Management occupations</b> .....	22.50	28.72	40.00	54.95	72.05
General and operations managers .....	21.64	30.66	42.52	57.21	74.81
Legislators .....	6.41	7.37	30.00	38.22	40.87
Advertising and promotions managers .....	22.83	24.26	31.09	31.58	43.08
Marketing and sales managers .....	27.40	36.06	49.83	65.72	72.56
Marketing managers .....	27.40	39.30	52.20	54.95	72.12
Sales managers .....	21.37	31.15	41.73	65.72	72.56
Public relations managers .....	42.67	49.45	67.67	82.65	86.26
Administrative services managers .....	17.00	24.10	29.51	34.05	34.09
Computer and information systems managers .....	40.09	47.86	58.79	72.99	88.41
Financial managers .....	25.33	33.01	42.48	56.25	85.58
Human resources managers .....	21.05	24.99	33.30	44.14	64.78
Compensation and benefits managers .....	21.05	22.85	37.97	44.14	64.78
Industrial production managers .....	26.27	30.80	41.80	56.33	66.64
Purchasing managers .....	21.96	27.18	42.86	61.99	96.15
Transportation, storage, and distribution managers .....	28.03	31.26	46.50	48.86	48.86
Education administrators .....	24.28	28.21	29.57	47.64	59.55
Education administrators, elementary and secondary school ..	27.85	37.48	47.64	52.16	64.56
Education administrators, postsecondary .....	23.78	25.43	35.03	55.73	62.36
Engineering managers .....	29.95	35.07	42.50	61.68	68.79
Food service managers .....	15.71	15.85	38.46	39.20	59.23
Medical and health services managers .....	26.11	26.11	35.01	50.65	65.93
Social and community service managers .....	16.68	18.75	24.04	38.65	45.67
<b>Business and financial operations occupations</b> .....	18.27	22.00	27.82	34.25	43.23
Buyers and purchasing agents .....	18.04	21.18	26.33	30.53	36.01
Wholesale and retail buyers, except farm products .....	18.75	21.15	26.44	35.17	36.01
Purchasing agents, except wholesale, retail, and farm products .....	18.04	21.18	25.18	30.26	31.87
Claims adjusters, appraisers, examiners, and investigators .....	18.21	20.91	25.61	30.83	38.59
Claims adjusters, examiners, and investigators .....	18.21	20.67	25.61	31.25	39.47
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.22	22.94	27.14	31.45	33.81
Cost estimators .....	24.37	33.72	33.72	33.72	40.00
Human resources, training, and labor relations specialists .....	17.98	19.57	23.92	31.80	37.95
Employment, recruitment, and placement specialists .....	17.98	18.13	23.56	36.33	39.47
Compensation, benefits, and job analysis specialists .....	19.31	19.91	27.79	33.82	37.95
Training and development specialists .....	16.92	21.84	31.09	31.80	35.67
Logisticians .....	21.73	22.33	30.81	34.51	34.51
Management analysts .....	18.83	22.18	28.69	40.19	44.88
Accountants and auditors .....	19.95	24.00	30.77	35.10	42.61
Appraisers and assessors of real estate .....	13.40	20.11	29.31	42.72	43.11
Credit analysts .....	16.83	21.16	23.64	28.97	35.17
Financial analysts and advisors .....	22.12	27.82	34.61	43.90	72.12
Financial analysts .....	25.96	33.28	35.00	50.48	72.12

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Personal financial advisors .....	\$16.84	\$21.56	\$27.82	\$43.89	\$118.55
Insurance underwriters .....	21.12	24.67	30.63	38.08	54.81
Financial examiners .....	17.69	27.64	32.11	32.11	32.11
Loan counselors and officers .....	17.95	20.00	23.75	32.50	71.43
Loan officers .....	17.95	20.00	23.75	32.50	74.73
Tax examiners, collectors, preparers, and revenue agents .....	18.90	21.75	25.11	28.28	34.10
Tax examiners, collectors, and revenue agents .....	18.90	21.75	25.11	28.28	34.10
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	22.16	27.61	36.13	43.63	53.42
Computer software engineers .....	24.78	28.03	34.19	41.60	50.99
Computer software engineers, applications .....	31.66	35.24	41.95	51.67	60.60
Computer software engineers, systems software .....	33.43	37.80	41.92	53.23	60.60
Computer support specialists .....	29.68	33.80	42.42	51.35	59.52
Computer systems analysts .....	16.00	20.82	23.72	38.62	49.29
Computer systems analysts .....	25.86	29.73	36.87	43.27	52.42
Database administrators .....	27.52	27.52	30.87	36.83	39.90
Network and computer systems administrators .....	21.71	26.37	31.86	40.38	44.73
Network systems and data communications analysts .....	27.26	34.19	48.51	70.90	81.53
Operations research analysts .....	25.30	25.30	25.30	38.22	50.92
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	20.00	26.76	31.58	40.81	49.62
Architects, except landscape and naval .....	19.23	28.49	33.40	43.32	66.69
Architects, except landscape and naval .....	19.23	28.49	33.40	43.32	66.69
Engineers .....	25.96	30.05	36.36	44.23	53.12
Civil engineers .....	20.40	24.37	29.86	34.80	42.07
Electrical and electronics engineers .....	28.42	31.87	36.37	42.53	49.47
Electrical engineers .....	26.70	32.44	38.75	43.11	52.88
Electronics engineers, except computer .....	29.87	30.46	34.62	40.19	43.54
Industrial engineers, including health and safety .....	25.80	27.13	32.76	38.53	45.76
Industrial engineers .....	25.80	27.13	32.76	38.53	45.76
Materials engineers .....	16.71	27.80	27.80	38.03	50.09
Mechanical engineers .....	28.91	28.94	34.25	38.46	47.99
Drafters .....	13.00	20.00	28.57	28.57	39.56
Architectural and civil drafters .....	19.00	28.57	28.57	28.57	34.76
Electrical and electronics drafters .....	17.82	18.50	22.34	28.72	29.15
Engineering technicians, except drafters .....	16.81	23.58	28.31	31.55	34.29
Electrical and electronic engineering technicians .....	24.04	26.21	28.56	31.48	33.94
Mechanical engineering technicians .....	25.81	27.18	28.31	28.31	33.72
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	16.92	22.50	28.06	39.50	47.84
Life scientists .....	22.22	27.72	40.12	45.35	50.48
Biological scientists .....	19.81	25.58	38.70	42.86	51.54
Medical scientists .....	23.29	39.02	42.10	46.35	50.48
Physical scientists .....	20.82	26.07	28.06	34.99	44.78
Chemists and materials scientists .....	20.82	26.07	27.14	29.16	34.25

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations –Continued</b>					
Chemists .....	\$20.82	\$26.07	\$26.36	\$28.09	\$31.44
Environmental scientists and geoscientists .....	21.66	29.73	31.50	39.04	47.62
Environmental scientists and specialists, including health ..	21.66	27.69	31.50	39.09	49.32
Market and survey researchers .....	22.06	22.50	22.50	29.18	39.79
Market research analysts .....	22.06	22.50	22.50	29.18	39.79
Psychologists .....	24.50	27.37	35.20	48.26	60.90
Clinical, counseling, and school psychologists .....	24.50	27.10	34.49	48.84	62.29
Miscellaneous social scientists and related workers .....	25.14	33.64	44.37	53.96	57.44
Chemical technicians .....	15.50	18.19	26.99	32.90	46.59
Miscellaneous life, physical, and social science technicians .....	13.58	15.38	18.62	23.72	32.27
Environmental science and protection technicians, including health .....	16.92	19.61	23.72	28.28	30.73
<b>Community and social services occupations .....</b>	12.69	15.31	20.43	27.29	38.41
Counselors .....	13.22	16.92	19.78	29.23	48.92
Substance abuse and behavioral disorder counselors .....	13.22	13.22	17.59	20.77	20.77
Educational, vocational, and school counselors .....	14.45	19.78	33.52	46.34	61.05
Mental health counselors .....	10.00	17.22	20.69	25.00	28.72
Rehabilitation counselors .....	13.90	14.19	17.16	18.56	28.02
Social workers .....	14.29	17.77	21.56	28.47	35.18
Child, family, and school social workers .....	15.89	19.47	20.48	27.02	61.76
Medical and public health social workers .....	18.68	24.10	28.45	30.93	34.20
Mental health and substance abuse social workers .....	14.08	14.42	18.34	23.65	29.31
Miscellaneous community and social service specialists .....	10.25	12.69	15.87	22.10	31.75
Probation officers and correctional treatment specialists .....	12.80	22.10	28.80	36.71	45.39
Social and human service assistants .....	8.80	10.76	12.88	15.87	20.09
<b>Legal occupations .....</b>	16.17	21.61	34.38	54.39	85.71
Lawyers .....	29.20	34.62	48.08	69.29	103.35
Judges, magistrates, and other judicial workers .....	23.04	41.66	41.66	77.47	84.05
Paralegals and legal assistants .....	14.42	15.00	21.28	26.36	30.11
Miscellaneous legal support workers .....	15.64	16.38	18.71	21.53	47.20
Law clerks .....	18.65	20.90	21.53	21.53	49.75
<b>Education, training, and library occupations .....</b>	12.00	19.87	34.07	48.24	62.05
Postsecondary teachers .....	22.13	32.45	44.86	67.23	87.10
Business teachers, postsecondary .....	32.50	54.52	68.52	85.59	99.33
Math and computer teachers, postsecondary .....	23.09	32.44	41.60	56.31	84.74
Computer science teachers, postsecondary .....	23.09	32.44	34.92	63.65	99.77
Mathematical science teachers, postsecondary .....	21.88	32.89	50.22	56.31	72.20
Engineering and architecture teachers, postsecondary .....	37.35	37.35	60.58	86.50	105.10
Life sciences teachers, postsecondary .....	20.33	26.29	41.79	43.55	50.97
Biological science teachers, postsecondary .....	20.33	25.20	41.79	43.55	46.96
Physical sciences teachers, postsecondary .....	36.34	43.85	55.46	65.82	79.21
Chemistry teachers, postsecondary .....	38.32	50.22	57.53	61.18	78.91

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Social sciences teachers, postsecondary .....	\$32.45	\$39.40	\$54.63	\$67.61	\$90.97
Psychology teachers, postsecondary .....	40.64	40.64	55.75	63.76	66.41
Sociology teachers, postsecondary .....	38.68	41.36	53.63	91.80	103.26
Health teachers, postsecondary .....	31.21	40.40	62.50	83.20	130.04
Health specialties teachers, postsecondary .....	29.43	47.20	68.30	93.60	130.04
Education and library science teachers, postsecondary .....	23.45	25.37	32.53	32.53	64.17
Education teachers, postsecondary .....	23.45	25.37	32.53	32.53	64.17
Arts, communications, and humanities teachers, postsecondary .....	30.37	38.39	45.87	54.40	75.08
Art, drama, and music teachers, postsecondary .....	34.73	37.64	44.44	58.12	72.65
English language and literature teachers, postsecondary ....	30.37	36.60	44.01	52.20	75.58
Foreign language and literature teachers, postsecondary ....	38.39	43.86	48.04	78.12	78.12
History teachers, postsecondary .....	28.12	44.86	45.87	47.56	57.38
Philosophy and religion teachers, postsecondary .....	43.18	48.79	52.77	75.08	79.77
Miscellaneous postsecondary teachers .....	14.42	25.24	37.77	57.10	73.44
Vocational education teachers, postsecondary .....	22.18	25.46	39.17	50.43	58.71
Primary, secondary, and special education school teachers .....	16.00	28.41	36.05	47.58	58.98
Preschool and kindergarten teachers .....	9.27	12.84	17.00	33.50	37.64
Preschool teachers, except special education .....	9.27	14.11	17.00	33.50	33.50
Kindergarten teachers, except special education .....	12.84	12.84	32.65	50.28	57.54
Elementary and middle school teachers .....	17.70	28.85	36.20	47.03	59.44
Elementary school teachers, except special education .....	16.67	28.19	35.64	45.89	59.00
Middle school teachers, except special and vocational education .....	26.56	32.03	38.12	51.17	60.80
Secondary school teachers .....	23.93	32.07	39.53	49.87	60.27
Secondary school teachers, except special and vocational education .....	23.93	31.64	38.98	50.20	60.27
Vocational education teachers, secondary school .....	26.79	34.07	42.72	48.24	56.72
Special education teachers .....	26.29	32.43	42.37	53.51	62.82
Special education teachers, preschool, kindergarten, and elementary school .....	24.79	30.03	40.78	53.51	59.21
Special education teachers, middle school .....	31.43	35.08	41.97	52.13	66.61
Special education teachers, secondary school .....	28.25	35.40	43.88	54.21	76.07
Other teachers and instructors .....	20.00	36.40	46.55	59.28	71.54
Librarians .....	18.16	20.84	23.39	34.73	51.65
Library technicians .....	8.70	8.70	13.74	16.00	18.18
Instructional coordinators .....	16.06	16.06	23.28	35.34	47.33
Teacher assistants .....	8.00	9.52	12.09	16.23	20.69
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	12.75	18.75	27.05	37.98	60.10
Designers .....	18.27	18.27	27.35	30.05	45.08
Graphic designers .....	12.00	18.00	23.95	33.41	46.64
Actors, producers, and directors .....	13.63	16.97	19.23	29.81	39.97
Producers and directors .....	25.90	42.19	83.60	135.94	135.94
Producers and directors .....	25.90	42.19	83.60	135.94	135.94

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Athletes, coaches, umpires, and related workers .....	\$11.00	\$15.79	\$23.53	\$25.16	\$31.01
Coaches and scouts .....	11.00	15.79	23.53	25.16	31.01
Musicians, singers, and related workers .....	28.34	30.02	31.86	48.78	53.65
Public relations specialists .....	16.04	18.26	29.95	31.92	49.29
Writers and editors .....	17.50	20.32	25.48	30.90	53.01
Editors .....	18.44	20.32	23.61	44.09	53.01
Broadcast and sound engineering technicians and radio operators .....	21.93	26.71	31.95	34.53	41.78
Audio and video equipment technicians .....	15.22	21.93	26.71	26.71	31.99
<b>Healthcare practitioner and technical occupations</b> .....					
Pharmacists .....	13.00	45.00	47.75	51.00	53.00
Physicians and surgeons .....	23.26	26.61	63.27	80.04	95.35
Family and general practitioners .....	29.33	29.52	65.90	75.07	80.54
Internists, general .....	22.29	33.53	67.53	67.53	113.19
Physician assistants .....	34.45	35.58	38.14	43.31	45.77
Registered nurses .....	22.85	26.00	32.10	37.46	43.93
Therapists .....	18.63	24.50	31.13	36.63	43.95
Occupational therapists .....	23.63	27.54	30.76	42.03	51.39
Physical therapists .....	24.02	29.18	33.76	36.77	43.95
Recreational therapists .....	12.78	14.60	15.81	18.63	18.94
Respiratory therapists .....	21.47	21.47	28.04	30.77	34.18
Clinical laboratory technologists and technicians .....	12.72	15.55	20.36	24.36	26.82
Medical and clinical laboratory technologists .....	15.31	20.96	24.32	26.10	30.27
Medical and clinical laboratory technicians .....	12.41	14.81	17.28	21.80	24.67
Dental hygienists .....	28.09	29.00	32.00	34.00	38.00
Diagnostic related technologists and technicians .....	15.68	20.56	25.70	28.86	33.23
Cardiovascular technologists and technicians .....	12.58	12.58	15.33	17.30	19.36
Radiologic technologists and technicians .....	16.36	20.76	25.70	28.86	33.13
Emergency medical technicians and paramedics .....	10.30	14.42	18.50	24.42	28.10
Health diagnosing and treating practitioner support technicians .....	8.39	13.35	15.99	17.54	19.30
Pharmacy technicians .....	11.44	13.77	14.49	16.83	17.00
Surgical technologists .....	15.15	17.34	19.21	19.30	31.44
Licensed practical and licensed vocational nurses .....	14.93	16.87	18.90	22.43	25.19
Medical records and health information technicians .....	9.50	11.33	15.21	20.38	27.88
Miscellaneous health technologists and technicians .....	11.90	16.00	17.00	17.00	21.79
Occupational health and safety specialists and technicians .....	21.37	21.37	24.04	30.94	30.94
Occupational health and safety specialists .....	21.37	21.37	24.04	30.94	30.94
Miscellaneous healthcare practitioner and technical workers .....	19.26	21.29	24.45	27.68	38.32
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.25	10.00	12.00	15.28	17.93
Nursing, psychiatric, and home health aides .....	9.29	9.90	11.48	14.25	16.98
Home health aides .....	8.00	9.90	9.90	11.31	12.29
Nursing aides, orderlies, and attendants .....	9.87	10.81	12.40	15.36	17.40

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Psychiatric aides .....	\$10.70	\$12.30	\$14.79	\$17.37	\$19.25
Occupational therapist assistants and aides .....	11.77	12.89	13.31	15.90	19.06
Physical therapist assistants and aides .....	9.30	9.50	12.03	14.00	14.00
Physical therapist aides .....	9.50	9.50	12.03	14.00	14.00
Miscellaneous healthcare support occupations .....	9.00	10.67	14.00	16.75	20.22
Dental assistants .....	10.00	13.41	14.85	16.00	18.50
Medical assistants .....	9.85	10.33	13.00	20.00	20.53
Medical equipment preparers .....	11.25	12.17	18.94	20.22	20.37
Medical transcriptionists .....	10.67	12.31	13.13	17.28	21.39
Pharmacy aides .....	7.30	7.50	8.50	12.00	12.00
<b>Protective service occupations .....</b>					
9.00	10.86	16.69	28.65	37.63	
First-line supervisors/managers, law enforcement workers .....	28.64	32.43	42.46	45.15	49.27
First-line supervisors/managers of police and detectives .....	32.43	39.23	43.19	45.15	49.27
Fire fighters .....	17.42	24.19	27.74	32.92	33.77
Fire inspectors .....	14.94	14.94	18.29	21.04	21.43
Fire inspectors and investigators .....	14.94	14.94	18.29	21.04	21.43
Bailiffs, correctional officers, and jailers .....	15.19	16.89	24.09	30.44	31.99
Correctional officers and jailers .....	15.19	16.79	23.98	30.44	31.11
Detectives and criminal investigators .....	26.35	28.68	37.75	42.28	57.44
Police officers .....	16.67	21.89	28.65	35.22	41.53
Police and sheriff's patrol officers .....	16.67	21.89	28.65	35.22	41.53
Security guards and gaming surveillance officers .....	8.00	9.00	10.00	12.59	16.33
Security guards .....	8.00	9.00	10.00	12.59	16.33
Miscellaneous protective service workers .....	7.50	9.50	12.74	13.62	18.05
Crossing guards .....	6.50	10.00	10.68	13.59	14.75
Lifeguards, ski patrol, and other recreational protective service workers .....	5.80	7.50	8.00	10.50	12.78
<b>Food preparation and serving related occupations .....</b>					
4.00	6.75	8.00	10.50	14.25	
First-line supervisors/managers, food preparation and serving workers .....	12.98	13.46	17.91	20.00	24.04
Chefs and head cooks .....	14.25	14.25	18.80	19.44	26.30
First-line supervisors/managers of food preparation and serving workers .....	12.50	13.46	17.00	20.00	23.56
Cooks .....	7.15	7.75	10.00	12.50	15.80
Cooks, institution and cafeteria .....	8.75	9.85	12.00	14.90	17.97
Cooks, restaurant .....	8.00	9.00	10.50	13.00	15.14
Cooks, short order .....	6.75	7.00	9.50	11.75	11.93
Food preparation workers .....	6.00	7.15	8.75	10.73	14.61
Food service, tipped .....	2.83	3.25	4.60	7.15	9.55
Bartenders .....	4.17	4.75	5.15	7.15	11.00
Waiters and waitresses .....	2.83	2.93	4.50	6.00	8.19
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.50	7.28	9.44	13.04
Fast food and counter workers .....	6.75	7.15	7.75	9.34	11.12

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> –Continued					
Combined food preparation and serving workers, including fast food .....	\$6.75	\$7.15	\$8.00	\$9.51	\$10.43
Counter attendants, cafeteria, food concession, and coffee shop .....	6.75	7.15	7.25	8.49	13.75
Food servers, nonrestaurant .....	7.43	8.70	9.77	13.96	15.37
Dishwashers .....	6.90	7.15	8.05	8.16	10.45
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.25	7.15	7.65	9.40	15.39
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.20	10.40	13.87	18.08	20.34
First-line supervisors/managers of housekeeping and janitorial workers .....	13.17	18.86	21.03	26.88	41.91
Building cleaning workers .....	12.00	18.86	21.03	23.08	37.43
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	10.00	13.26	17.52	19.49
Maids and housekeeping cleaners .....	8.00	10.28	13.65	18.44	19.49
Grounds maintenance workers .....	7.25	8.25	10.30	12.96	15.88
Landscaping and groundskeeping workers .....	8.75	10.00	12.97	15.64	22.27
Landscaping and groundskeeping workers .....	8.50	9.90	12.44	15.12	21.68
<b>Personal care and service occupations</b> .....					
First-line supervisors/managers of gaming workers .....	7.15	7.71	9.90	13.04	18.44
Gaming supervisors .....	10.30	11.58	14.52	20.15	24.64
Slot key persons .....	20.15	21.34	24.32	25.29	27.50
First-line supervisors/managers of personal service workers .....	10.05	11.30	12.30	15.39	16.49
Gaming services workers .....	13.04	18.03	20.63	30.09	30.09
Gaming dealers .....	4.39	5.55	8.00	8.93	12.83
Ushers, lobby attendants, and ticket takers .....	4.31	4.89	7.17	8.50	8.86
Miscellaneous entertainment attendants and related workers .....	9.41	10.50	18.44	18.44	19.50
Barbers and cosmetologists .....	7.00	7.50	8.25	15.55	16.80
Hairdressers, hairstylists, and cosmetologists .....	7.50	10.76	12.91	16.45	20.14
Baggage porters, bellhops, and concierges .....	7.50	8.76	14.03	16.45	20.14
Transportation attendants .....	8.00	8.49	9.50	18.44	18.44
Transportation attendants, except flight attendants and baggage porters .....	18.00	34.32	37.59	37.97	48.15
Child care workers .....	7.79	9.20	13.18	15.45	16.10
Personal and home care aides .....	7.15	8.50	11.34	12.85	13.50
Recreation and fitness workers .....	7.25	7.63	9.60	9.90	11.50
Recreation workers .....	6.91	8.50	9.50	13.00	17.04
Sales and related occupations .....	6.50	8.00	9.00	12.31	18.30
First-line supervisors/managers, sales workers .....	7.30	8.50	12.15	21.39	38.46
First-line supervisors/managers of retail sales workers .....	11.65	14.00	18.20	26.24	34.22
First-line supervisors/managers of non-retail sales workers .....	10.80	12.64	16.82	22.80	29.55
Retail sales workers .....	13.15	20.93	26.24	34.22	48.08
Retail sales workers .....	7.15	7.88	9.50	12.57	18.02

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Cashiers, all workers .....	\$7.15	\$7.35	\$8.50	\$10.82	\$13.68
Cashiers .....	7.15	7.35	8.50	10.70	13.59
Gaming change persons and booth cashiers .....	9.79	11.24	11.63	14.25	16.00
Counter and rental clerks and parts salespersons .....	7.15	9.00	10.50	13.00	20.66
Counter and rental clerks .....	7.25	7.81	9.90	12.00	12.50
Parts salespersons .....	6.00	9.69	12.04	16.50	23.42
Retail salespersons .....	7.25	8.15	10.08	13.88	20.52
Advertising sales agents .....	7.29	11.00	17.83	26.06	44.06
Insurance sales agents .....	16.65	18.65	22.60	31.94	59.32
Securities, commodities, and financial services sales agents .....	16.71	21.15	34.36	57.48	96.15
Sales representatives, wholesale and manufacturing .....	15.00	19.38	31.06	41.74	55.30
Sales representatives, wholesale and manufacturing, technical and scientific products .....	18.67	18.67	31.73	55.30	55.30
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	13.39	20.20	29.62	40.97	55.67
Models, demonstrators, and product promoters .....	8.69	16.25	16.25	20.21	22.12
Demonstrators and product promoters .....	8.69	16.25	16.25	20.21	22.12
Sales engineers .....	21.18	21.18	33.07	39.43	42.82
Telemarketers .....	8.00	12.19	12.19	15.92	23.08
Miscellaneous sales and related workers .....	8.50	10.04	15.02	23.75	34.39
<b>Office and administrative support occupations .....</b>	<b>9.93</b>	<b>12.04</b>	<b>15.77</b>	<b>19.55</b>	<b>24.73</b>
First-line supervisors/managers of office and administrative support workers .....	14.72	17.03	22.43	27.43	35.82
Switchboard operators, including answering service .....	8.82	9.71	15.39	17.38	18.79
Financial clerks .....	10.33	12.00	14.67	18.22	22.10
Bill and account collectors .....	12.19	13.04	14.47	18.39	21.43
Billing and posting clerks and machine operators .....	11.75	12.41	15.00	16.50	18.70
Bookkeeping, accounting, and auditing clerks .....	11.30	13.50	16.67	20.14	22.67
Payroll and timekeeping clerks .....	12.71	15.20	15.98	20.67	21.36
Procurement clerks .....	10.18	16.10	16.43	17.02	30.51
Tellers .....	9.42	10.08	11.04	13.06	14.50
Brokerage clerks .....	15.98	17.93	20.44	24.72	29.43
Court, municipal, and license clerks .....	13.63	16.09	20.17	26.69	31.36
Credit authorizers, checkers, and clerks .....	14.78	15.11	22.55	32.37	32.37
Customer service representatives .....	9.50	11.95	15.24	18.81	26.82
Eligibility interviewers, government programs .....	14.88	17.93	20.89	23.92	29.82
File clerks .....	8.52	9.00	11.45	14.31	16.50
Hotel, motel, and resort desk clerks .....	7.25	8.25	11.00	11.50	13.24
Interviewers, except eligibility and loan .....	10.81	11.54	16.10	18.16	21.70
Library assistants, clerical .....	7.15	8.80	11.63	15.53	17.72
Loan interviewers and clerks .....	11.68	13.60	15.87	18.85	24.86
Order clerks .....	9.50	10.00	12.00	15.53	18.75
Human resources assistants, except payroll and timekeeping .....	14.63	17.25	19.81	21.90	23.33
Receptionists and information clerks .....	8.67	10.00	12.99	16.15	19.33

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Reservation and transportation ticket agents and travel clerks ...	\$10.91	\$16.27	\$17.54	\$19.61	\$23.88
Couriers and messengers .....	9.00	10.99	11.57	11.89	16.51
Dispatchers .....	13.49	16.88	20.08	26.11	32.86
Police, fire, and ambulance dispatchers .....	13.37	14.37	19.94	21.31	24.19
Dispatchers, except police, fire, and ambulance .....	13.79	16.88	20.40	26.11	33.18
Production, planning, and expediting clerks .....	12.00	14.25	18.13	23.02	24.16
Shipping, receiving, and traffic clerks .....	8.40	9.73	11.59	15.00	18.62
Stock clerks and order fillers .....	7.00	8.00	9.94	12.80	16.90
Secretaries and administrative assistants .....	12.50	15.52	19.04	23.96	30.11
Executive secretaries and administrative assistants .....	15.38	17.30	21.48	25.74	32.46
Legal secretaries .....	17.32	22.67	26.35	30.11	33.65
Medical secretaries .....	11.12	11.75	16.45	19.02	19.59
Secretaries, except legal, medical, and executive .....	12.00	14.00	16.67	20.21	24.59
Computer operators .....	13.60	17.04	19.46	22.37	34.15
Data entry and information processing workers .....	10.75	11.00	13.40	17.12	23.00
Data entry keyers .....	10.28	11.00	12.21	15.74	20.62
Word processors and typists .....	11.42	12.84	15.96	19.50	34.09
Insurance claims and policy processing clerks .....	12.82	13.71	16.19	18.72	24.04
Mail clerks and mail machine operators, except postal service ..	9.27	11.14	12.50	13.57	15.71
Office clerks, general .....	10.00	12.25	15.00	17.93	22.44
Office machine operators, except computer .....	9.50	10.04	11.00	15.00	17.66
<b>Farming, fishing, and forestry occupations .....</b>	<b>11.97</b>	<b>13.00</b>	<b>13.00</b>	<b>14.70</b>	<b>20.50</b>
<b>Construction and extraction occupations .....</b>	<b>13.00</b>	<b>16.50</b>	<b>22.91</b>	<b>32.49</b>	<b>44.48</b>
First-line supervisors/managers of construction trades and extraction workers .....	20.60	23.75	31.20	33.65	51.25
Brickmasons, blockmasons, and stonemasons .....	26.73	26.73	28.50	40.00	40.00
Brickmasons and blockmasons .....	26.73	26.73	28.50	40.00	40.00
Carpenters .....	17.00	19.00	21.59	24.00	26.98
Construction laborers .....	11.00	12.75	19.25	26.20	33.94
Construction equipment operators .....	14.75	17.75	22.00	34.00	34.00
Operating engineers and other construction equipment operators .....	14.75	19.00	23.74	34.00	34.00
Electricians .....	15.00	20.03	28.50	44.00	46.00
Painters and paperhangers .....	10.25	13.00	15.00	35.00	35.00
Painters, construction and maintenance .....	10.25	13.00	15.00	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.28	17.50	29.03	44.56	44.56
Plumbers, pipefitters, and steamfitters .....	15.28	17.38	32.27	44.56	44.56
Roofers .....	10.00	14.73	19.00	27.21	28.86
Sheet metal workers .....	14.00	16.00	17.60	23.00	33.35
Helpers, construction trades .....	8.00	10.28	11.04	15.60	15.63
Construction and building inspectors .....	14.12	17.09	20.74	22.79	27.95
Highway maintenance workers .....	12.00	12.55	16.60	19.00	21.18
Miscellaneous construction and related workers .....	11.73	18.58	23.25	25.00	36.68

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> .....	\$12.00	\$16.00	\$20.00	\$26.29	\$32.98
First-line supervisors/managers of mechanics, installers, and repairers .....	18.50	20.15	25.66	37.24	49.07
Radio and telecommunications equipment installers and repairers .....	23.66	30.77	32.98	32.98	33.77
Telecommunications equipment installers and repairers, except line installers .....	23.66	30.77	32.98	32.98	33.77
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	7.75	11.90	17.00	22.37	25.39
Security and fire alarm systems installers .....	14.93	17.00	21.47	25.14	29.77
Aircraft mechanics and service technicians .....	23.00	23.00	27.15	30.68	30.70
Automotive technicians and repairers .....	12.00	13.06	16.00	21.32	26.55
Automotive body and related repairers .....	11.67	12.79	13.32	16.00	24.00
Automotive service technicians and mechanics .....	12.00	15.00	18.50	24.30	31.97
Bus and truck mechanics and diesel engine specialists .....	15.00	18.00	19.50	26.05	27.85
Heavy vehicle and mobile equipment service technicians and mechanics .....	10.50	17.00	20.69	25.42	26.00
Mobile heavy equipment mechanics, except engines .....	17.50	19.75	21.50	25.42	26.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	7.93	9.00	9.24	15.43	17.50
Control and valve installers and repairers .....	18.75	19.00	24.65	34.48	38.25
Control and valve installers and repairers, except mechanical door .....	18.43	24.13	31.22	35.33	38.25
Heating, air conditioning, and refrigeration mechanics and installers .....	16.43	18.00	20.00	25.60	26.86
Home appliance repairers .....	10.00	16.00	17.50	29.78	33.03
Industrial machinery installation, repair, and maintenance workers .....	14.50	16.11	19.15	23.04	28.47
Industrial machinery mechanics .....	15.76	16.40	19.60	23.39	32.42
Maintenance and repair workers, general .....	12.25	16.11	19.31	22.11	29.86
Maintenance workers, machinery .....	15.15	15.29	17.47	22.52	25.10
Millwrights .....	18.77	19.25	25.25	31.56	32.18
Line installers and repairers .....	24.42	27.24	31.68	35.17	38.15
Electrical power-line installers and repairers .....	26.29	29.43	34.64	37.17	38.15
Telecommunications line installers and repairers .....	19.22	25.95	29.24	30.57	32.48
Precision instrument and equipment repairers .....	10.68	11.75	18.52	26.90	36.33
Miscellaneous installation, maintenance, and repair workers .....	11.50	13.64	17.86	22.00	25.46
Helpers--installation, maintenance, and repair workers .....	8.75	12.00	16.80	17.93	19.22
<b>Production occupations</b> .....	8.60	10.88	14.70	18.99	24.00
First-line supervisors/managers of production and operating workers .....	16.25	18.00	22.91	27.24	30.63
Electrical, electronics, and electromechanical assemblers .....	10.00	12.63	14.72	17.50	20.32
Electrical and electronic equipment assemblers .....	10.40	11.44	14.30	16.99	21.29
Electromechanical equipment assemblers .....	9.75	14.02	15.00	18.31	20.03
Structural metal fabricators and fitters .....	10.50	10.95	15.00	15.50	17.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Miscellaneous assemblers and fabricators .....	\$7.40	\$8.60	\$11.18	\$14.85	\$17.63
Team assemblers .....	7.90	9.85	14.24	18.39	20.63
Bakers .....	8.15	8.45	12.00	14.65	40.39
Butchers and other meat, poultry, and fish processing workers ..	12.25	14.20	17.38	17.46	24.23
Butchers and meat cutters .....	12.45	13.45	17.46	20.75	24.85
Miscellaneous food processing workers .....	8.03	10.00	15.15	18.09	18.40
Food batchmakers .....	10.00	12.25	14.88	18.09	18.19
Computer control programmers and operators .....	14.75	14.75	17.72	19.50	22.83
Computer-controlled machine tool operators, metal and plastic .....	14.75	14.75	16.50	18.50	20.30
Forming machine setters, operators, and tenders, metal and plastic .....	9.50	12.20	14.79	17.44	19.63
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	14.68	14.79	17.25	18.67	18.67
Rolling machine setters, operators, and tenders, metal and plastic .....	8.73	8.73	12.34	18.25	30.68
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.43	12.72	15.25	19.50	21.77
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.60	11.50	15.00	17.98	21.30
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	12.00	13.85	16.45	21.77	21.77
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.25	13.47	15.00	17.50	20.50
Machinists .....	14.80	17.24	19.27	21.94	25.69
Metal furnace and kiln operators and tenders .....	15.98	17.10	17.10	17.38	20.00
Metal-refining furnace operators and tenders .....	15.98	17.19	17.38	18.68	28.93
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.25	10.88	12.80	15.85	24.28
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	10.88	11.76	15.85	19.29
Multiple machine tool setters, operators, and tenders, metal and plastic .....	9.00	11.00	13.90	18.89	28.80
Tool and die makers .....	18.72	23.34	25.15	27.45	29.50
Welding, soldering, and brazing workers .....	12.43	13.63	15.90	20.50	24.41
Welders, cutters, solderers, and brazers .....	12.43	13.63	16.00	20.50	24.00
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.70	11.70	13.55	22.31	28.28
Miscellaneous metalworkers and plastic workers .....	7.50	7.50	12.00	17.00	22.05
Heat treating equipment setters, operators, and tenders, metal and plastic .....	15.22	15.93	18.06	22.05	23.19
Plating and coating machine setters, operators, and tenders, metal and plastic .....	7.50	10.50	13.56	18.00	24.80
Printers .....	10.42	14.00	16.73	20.74	21.45
Prepress technicians and workers .....	8.50	11.30	13.56	15.00	20.74

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Printing machine operators .....	\$10.42	\$15.37	\$16.00	\$20.03	\$21.93
Laundry and dry-cleaning workers .....	8.74	10.00	10.40	13.43	16.00
Sewing machine operators .....	8.56	10.00	10.50	11.00	13.00
Tailors, dressmakers, and sewers .....	10.00	12.14	12.14	21.11	22.77
Tailors, dressmakers, and custom sewers .....	12.00	12.14	12.14	21.11	22.77
Textile machine setters, operators, and tenders .....	9.77	11.45	18.27	21.13	23.19
Textile cutting machine setters, operators, and tenders .....	9.77	9.77	18.27	18.27	21.13
Miscellaneous textile, apparel, and furnishings workers .....	7.75	7.75	10.34	16.08	18.80
Woodworking machine setters, operators, and tenders .....	10.53	11.35	13.51	14.81	17.96
Woodworking machine setters, operators, and tenders, except sawing .....	12.20	13.20	14.17	14.81	17.06
Power plant operators, distributors, and dispatchers .....	30.25	31.63	33.67	33.74	39.99
Stationary engineers and boiler operators .....	16.26	21.68	24.28	30.77	34.45
Water and liquid waste treatment plant and system operators ....	13.50	16.48	18.49	26.25	27.45
Chemical processing machine setters, operators, and tenders ....	13.00	14.50	17.00	25.75	26.38
Chemical equipment operators and tenders .....	13.00	14.25	16.50	25.75	25.75
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	13.06	16.90	26.38	26.38	26.38
Crushing, grinding, polishing, mixing, and blending workers ....	11.49	14.30	17.64	19.75	26.03
Grinding and polishing workers, hand .....	8.00	11.71	14.73	18.62	20.78
Mixing and blending machine setters, operators, and tenders	11.49	15.52	18.75	19.75	27.68
Cutting workers .....	10.25	14.17	15.24	17.44	18.23
Cutting and slicing machine setters, operators, and tenders ....	7.67	12.59	15.24	17.44	18.23
Inspectors, testers, sorters, samplers, and weighers .....	10.32	13.55	17.29	20.24	23.58
Packaging and filling machine operators and tenders .....	10.00	11.95	14.43	17.30	18.72
Painting workers .....	10.00	11.00	14.19	15.69	18.18
Coating, painting, and spraying machine setters, operators, and tenders .....	10.00	11.00	12.00	15.06	18.18
Painting, coating, and decorating workers .....	10.78	14.09	14.80	16.38	18.07
Photographic process workers and processing machine operators .....	7.00	8.96	11.00	13.55	16.26
Photographic processing machine operators .....	7.00	7.80	13.55	14.00	16.26
Miscellaneous production workers .....	8.00	8.92	10.76	15.22	20.15
Cleaning, washing, and metal pickling equipment operators and tenders .....	10.50	10.50	16.78	19.69	21.61
Paper goods machine setters, operators, and tenders .....	8.00	9.25	14.00	16.98	19.03
Helpers--production workers .....	8.47	9.00	11.77	13.42	17.16
<b>Transportation and material moving occupations</b> .....	8.00	10.00	14.00	19.36	24.86
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	11.00	13.63	20.00	31.73	49.67
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.67	18.75	21.76	25.19	28.12
Aircraft pilots and flight engineers .....	28.73	31.14	34.40	118.00	172.89
Airline pilots, copilots, and flight engineers .....	66.30	101.90	118.00	172.18	172.89

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Bus drivers .....	\$11.63	\$11.63	\$15.75	\$23.52	\$25.89
Bus drivers, transit and intercity .....	11.63	11.63	11.63	23.54	26.01
Bus drivers, school .....	11.75	14.00	16.02	18.75	22.86
Driver/sales workers and truck drivers .....	10.13	13.35	16.19	21.15	27.00
Driver/sales workers .....	10.00	11.75	19.95	23.43	24.86
Truck drivers, heavy and tractor-trailer .....	12.85	15.29	16.90	20.57	28.45
Truck drivers, light or delivery services .....	9.50	10.13	14.00	20.00	27.18
Taxi drivers and chauffeurs .....	7.15	7.15	7.50	11.77	18.77
Parking lot attendants .....	5.67	7.50	7.50	8.50	12.03
Crane and tower operators .....	17.70	18.60	22.05	26.32	27.58
Dredge, excavating, and loading machine operators .....	14.75	16.00	16.00	16.00	19.23
Excavating and loading machine and dragline operators .....	14.75	15.65	16.00	16.00	17.92
Industrial truck and tractor operators .....	11.80	14.36	17.05	20.49	22.22
Laborers and material movers, hand .....	7.48	8.50	10.50	13.46	17.00
Cleaners of vehicles and equipment .....	7.15	8.00	9.25	10.50	15.05
Laborers and freight, stock, and material movers, hand .....	7.50	8.25	10.60	13.95	19.27
Machine feeders and offbearers .....	10.56	11.34	13.61	16.80	33.36
Packers and packagers, hand .....	7.15	8.50	10.90	13.20	15.26
Refuse and recyclable material collectors .....	7.44	8.19	9.51	15.79	26.41

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.10	\$11.03	\$16.75	\$26.11	\$39.41
<b>Management occupations</b> .....	22.12	28.72	39.75	54.95	72.12
General and operations managers .....	21.53	30.83	43.06	57.21	74.81
Advertising and promotions managers .....	22.83	24.26	31.09	31.58	43.08
Marketing and sales managers .....	27.40	35.76	47.39	65.72	72.56
Marketing managers .....	27.40	39.30	53.21	54.95	72.12
Sales managers .....	21.37	31.15	41.73	65.72	72.56
Public relations managers .....	42.67	49.45	82.65	82.65	86.26
Administrative services managers .....	17.00	24.10	29.51	34.05	34.05
Computer and information systems managers .....	40.09	47.86	58.79	72.99	88.41
Financial managers .....	25.33	33.01	42.11	56.35	89.08
Human resources managers .....	21.05	24.99	33.30	44.14	64.78
Compensation and benefits managers .....	21.05	22.85	37.97	44.14	64.78
Industrial production managers .....	26.27	30.80	41.80	56.33	66.64
Purchasing managers .....	21.96	27.18	42.86	61.99	96.15
Transportation, storage, and distribution managers .....	28.03	30.93	46.50	48.86	48.86
Education administrators .....	24.28	27.03	29.57	29.57	50.74
Education administrators, elementary and secondary school ..	27.85	27.85	27.85	44.44	46.26
Education administrators, postsecondary .....	24.28	24.96	32.97	56.41	66.67
Engineering managers .....	29.95	35.07	41.35	62.60	68.79
Food service managers .....	15.71	15.85	38.46	39.20	59.23
Medical and health services managers .....	26.11	26.11	36.12	53.14	65.93
Social and community service managers .....	13.39	18.75	24.04	36.06	45.67
<b>Business and financial operations occupations</b> .....	18.18	21.75	27.82	34.25	43.27
Buyers and purchasing agents .....	18.04	21.18	26.40	30.26	36.01
Wholesale and retail buyers, except farm products .....	18.75	21.15	26.44	35.17	36.01
Purchasing agents, except wholesale, retail, and farm products .....	18.04	21.18	25.18	30.00	30.58
Claims adjusters, appraisers, examiners, and investigators .....	17.91	20.19	25.48	30.67	39.47
Claims adjusters, examiners, and investigators .....	17.79	19.76	24.79	31.25	40.16
Cost estimators .....	24.37	33.72	33.72	33.72	40.00
Human resources, training, and labor relations specialists .....	17.98	19.31	23.92	31.80	37.10
Employment, recruitment, and placement specialists .....	17.98	18.13	22.95	36.33	39.47
Compensation, benefits, and job analysis specialists .....	19.31	19.31	27.79	33.82	37.95
Training and development specialists .....	16.92	21.64	31.09	31.80	35.56
Logisticians .....	21.73	22.33	30.81	34.51	34.51
Management analysts .....	18.83	22.05	28.69	42.82	50.16
Accountants and auditors .....	19.95	23.56	30.77	35.10	43.27
Credit analysts .....	16.83	21.16	23.64	28.97	35.17
Financial analysts and advisors .....	22.12	28.52	34.61	43.99	72.12
Financial analysts .....	25.96	33.28	35.00	50.48	72.12
Personal financial advisors .....	16.84	21.56	27.82	43.89	118.55
Insurance underwriters .....	21.12	24.71	31.33	38.08	54.95
Loan counselors and officers .....	17.95	20.00	23.75	32.50	74.73
Loan officers .....	17.95	20.00	23.75	32.50	74.73

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Computer and mathematical science occupations</b> .....	\$22.16	\$28.03	\$36.83	\$44.04	\$55.05
Computer programmers .....	24.78	28.03	34.19	41.60	50.99
Computer software engineers .....	31.66	35.24	41.95	51.67	60.60
Computer software engineers, applications .....	33.43	37.80	41.92	53.23	60.60
Computer software engineers, systems software .....	29.68	33.80	42.42	51.35	59.52
Computer support specialists .....	16.00	20.82	24.27	39.86	49.29
Computer systems analysts .....	25.86	29.67	37.10	43.27	53.40
Database administrators .....	27.52	27.52	32.31	36.83	42.74
Network and computer systems administrators .....	21.74	28.13	32.86	43.02	44.73
Network systems and data communications analysts .....	30.33	36.88	50.24	70.90	81.53
Operations research analysts .....	25.30	25.30	25.30	38.22	50.92
<b>Architecture and engineering occupations</b> .....	19.23	26.70	31.73	40.81	50.09
Engineers .....	25.96	31.25	37.50	44.52	53.27
Civil engineers .....	18.75	21.88	30.05	35.55	42.10
Electrical and electronics engineers .....	29.36	32.44	37.77	42.79	50.83
Electrical engineers .....	29.02	33.32	38.94	43.37	52.88
Electronics engineers, except computer .....	29.87	30.46	34.62	40.19	43.54
Industrial engineers, including health and safety .....	25.80	27.13	32.76	38.53	45.76
Industrial engineers .....	25.80	27.13	32.76	38.53	45.76
Materials engineers .....	16.71	27.80	27.80	38.03	50.09
Mechanical engineers .....	25.00	31.50	34.25	37.25	39.75
Drafters .....	13.00	20.00	28.57	28.57	39.56
Architectural and civil drafters .....	19.00	28.57	28.57	28.57	34.76
Electrical and electronics drafters .....	17.82	18.50	22.34	28.72	29.15
Engineering technicians, except drafters .....	16.81	23.64	28.31	31.55	34.29
Electrical and electronic engineering technicians .....	24.04	26.21	28.56	31.48	33.94
Mechanical engineering technicians .....	25.81	27.18	28.31	28.31	33.72
<b>Life, physical, and social science occupations</b> .....	16.65	21.66	27.80	39.47	47.46
Life scientists .....	22.97	27.58	41.00	45.50	51.28
Biological scientists .....	19.51	25.58	39.21	43.21	51.54
Medical scientists .....	23.29	38.46	42.09	46.15	50.48
Physical scientists .....	20.82	23.50	28.85	31.89	44.78
Market and survey researchers .....	18.75	22.50	22.50	25.00	27.03
Market research analysts .....	18.75	22.50	22.50	25.00	27.03
Psychologists .....	22.59	24.50	31.65	48.84	55.10
Clinical, counseling, and school psychologists .....	22.59	24.50	31.65	48.84	55.10
Chemical technicians .....	15.50	18.19	26.99	32.90	46.59
Miscellaneous life, physical, and social science technicians .....	13.33	14.67	17.35	20.20	33.55
<b>Community and social services occupations</b> .....	11.88	13.94	17.59	22.84	29.38
Counselors .....	13.22	14.21	17.22	20.77	28.72
Substance abuse and behavioral disorder counselors .....	13.22	13.22	17.59	20.77	20.77
Educational, vocational, and school counselors .....	11.88	16.35	20.33	27.11	38.41
Mental health counselors .....	10.00	17.05	19.23	25.00	28.72

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Community and social services occupations –Continued</b>					
Social workers .....	\$14.08	\$15.87	\$21.17	\$27.32	\$31.77
Child, family, and school social workers .....	12.85	16.96	20.11	24.66	26.87
Medical and public health social workers .....	17.74	24.10	28.18	30.93	34.45
Mental health and substance abuse social workers .....	13.94	14.29	17.14	21.98	31.19
Miscellaneous community and social service specialists .....	8.80	11.50	13.94	18.22	22.35
Social and human service assistants .....	8.80	10.46	12.88	15.31	18.48
<b>Legal occupations</b> .....	15.00	23.66	34.38	53.37	93.33
Lawyers .....	24.28	34.62	48.08	76.92	103.35
Paralegals and legal assistants .....	14.42	14.44	19.23	26.36	30.22
<b>Education, training, and library occupations</b> .....	9.40	12.84	22.71	37.32	58.59
Postsecondary teachers .....	25.02	32.95	43.85	66.41	86.54
Business teachers, postsecondary .....	29.94	53.53	67.89	85.59	97.76
Math and computer teachers, postsecondary .....	20.60	32.44	37.35	52.73	72.20
Computer science teachers, postsecondary .....	20.60	32.44	32.44	41.60	41.60
Mathematical science teachers, postsecondary .....	21.30	27.87	56.31	72.20	84.74
Life sciences teachers, postsecondary .....	43.55	43.55	43.55	43.55	61.41
Physical sciences teachers, postsecondary .....	38.32	48.95	57.53	66.82	86.45
Chemistry teachers, postsecondary .....	38.32	48.95	55.76	58.79	86.45
Social sciences teachers, postsecondary .....	32.45	38.68	55.75	66.41	91.80
Psychology teachers, postsecondary .....	40.64	40.64	55.75	63.76	66.41
Health teachers, postsecondary .....	31.24	40.40	60.59	80.36	130.04
Health specialties teachers, postsecondary .....	31.42	48.51	65.79	89.61	130.04
Education and library science teachers, postsecondary .....	23.45	23.45	32.53	32.53	64.17
Education teachers, postsecondary .....	23.45	23.45	32.53	32.53	64.17
Arts, communications, and humanities teachers, postsecondary .....	28.12	37.35	44.86	52.85	75.58
English language and literature teachers, postsecondary ....	32.69	40.82	46.24	66.07	75.58
Foreign language and literature teachers, postsecondary ....	37.86	44.29	48.04	78.12	78.12
Philosophy and religion teachers, postsecondary .....	43.18	48.79	52.77	75.08	79.77
Miscellaneous postsecondary teachers .....	21.37	25.77	33.02	45.22	69.71
Primary, secondary, and special education school teachers .....	11.15	15.39	23.26	33.50	42.06
Preschool and kindergarten teachers .....	9.27	12.82	16.00	33.50	33.50
Elementary and middle school teachers .....	12.04	16.67	22.19	28.51	33.62
Elementary school teachers, except special education .....	15.30	17.24	22.95	28.62	33.62
Middle school teachers, except special and vocational education .....	12.04	12.04	12.04	27.02	34.57
Secondary school teachers .....	23.56	23.93	43.14	60.87	62.05
Secondary school teachers, except special and vocational education .....	23.56	23.93	43.14	60.87	62.05
Special education teachers .....	19.65	23.85	25.03	51.61	60.00
Special education teachers, preschool, kindergarten, and elementary school .....	19.50	23.85	24.79	27.14	64.21
Librarians .....	17.31	20.84	22.71	51.65	51.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Instructional coordinators .....	\$16.06	\$16.06	\$23.28	\$41.82	\$51.06
Teacher assistants .....	7.15	8.16	10.16	12.10	12.95
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	12.63	18.75	27.05	40.32	60.10
Designers .....	18.27	18.27	27.35	30.05	45.08
Graphic designers .....	12.00	18.00	23.63	33.41	46.64
Actors, producers, and directors .....	13.63	16.97	19.23	29.81	42.31
Producers and directors .....	25.90	42.19	83.60	135.94	135.94
Athletes, coaches, umpires, and related workers .....	25.90	42.19	83.60	135.94	135.94
Coaches and scouts .....	11.06	15.79	23.53	25.16	31.01
Musicians, singers, and related workers .....	11.06	15.79	23.53	25.16	31.01
Public relations specialists .....	28.34	30.02	31.86	48.78	53.65
Writers and editors .....	25.80	29.06	31.04	49.29	51.26
Editors .....	17.50	18.44	23.61	30.90	53.01
Broadcast and sound engineering technicians and radio operators .....	18.44	20.32	23.61	45.69	53.01
Audio and video equipment technicians .....	26.71	26.71	32.11	34.53	41.78
<b>Healthcare practitioner and technical occupations .....</b>					
Pharmacists .....	15.22	23.50	26.71	26.71	31.99
Physicians and surgeons .....	16.27	22.00	28.19	36.51	47.96
Family and general practitioners .....	13.00	44.67	47.38	51.00	52.17
Internists, general .....	24.54	26.64	65.90	81.36	95.35
Physician assistants .....	29.33	29.33	65.90	75.07	80.54
Registered nurses .....	22.29	33.53	67.53	67.53	113.19
Therapists .....	34.45	35.58	38.14	43.31	45.77
Occupational therapists .....	22.09	25.95	30.76	36.23	40.19
Physical therapists .....	23.70	29.05	33.76	36.18	39.66
Recreational therapists .....	12.78	14.60	15.81	18.63	18.94
Respiratory therapists .....	21.47	21.47	27.53	30.77	32.17
Clinical laboratory technologists and technicians .....	12.68	15.55	20.36	24.37	26.82
Medical and clinical laboratory technologists .....	15.31	20.96	24.32	26.10	30.27
Medical and clinical laboratory technicians .....	12.41	14.77	17.24	21.80	24.67
Dental hygienists .....	28.09	29.00	32.00	34.00	38.00
Diagnostic related technologists and technicians .....	15.47	19.75	25.70	28.86	33.57
Cardiovascular technologists and technicians .....	12.58	12.58	14.37	16.61	18.19
Radiologic technologists and technicians .....	16.20	20.74	25.29	28.86	33.21
Emergency medical technicians and paramedics .....	10.30	14.42	19.00	24.42	28.10
Health diagnosing and treating practitioner support technicians .....	8.39	13.27	15.77	17.34	19.30
Pharmacy technicians .....	11.44	13.48	14.25	16.64	17.00
Surgical technologists .....	15.15	17.34	19.21	19.30	31.44
Licensed practical and licensed vocational nurses .....	14.80	16.73	18.63	22.60	25.95
Medical records and health information technicians .....	9.50	11.33	15.21	20.38	27.88
Miscellaneous health technologists and technicians .....	11.90	16.00	17.00	17.00	21.79

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Miscellaneous healthcare practitioner and technical workers .....	\$19.26	\$19.26	\$21.29	\$24.45	\$38.32
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.00	9.90	11.50	14.40	17.84
Home health aides .....	9.00	9.90	11.26	12.92	16.10
Nursing aides, orderlies, and attendants .....	8.00	9.90	9.90	11.31	12.29
Psychiatric aides .....	9.83	10.73	12.19	14.93	17.01
Physical therapist assistants and aides .....	8.75	10.00	10.70	11.50	12.80
Physical therapist aides .....	9.30	9.50	12.00	14.00	14.00
Miscellaneous healthcare support occupations .....	9.50	9.50	12.00	14.00	14.00
Dental assistants .....	8.75	10.50	13.80	16.75	20.00
Medical assistants .....	10.00	13.41	14.85	16.00	18.50
Medical equipment preparers .....	9.85	10.25	13.00	20.00	20.53
Medical transcriptionists .....	11.25	12.17	18.94	20.22	20.37
Pharmacy aides .....	10.67	12.31	13.13	17.28	21.39
Pharmacy aides .....	7.30	7.50	8.50	12.00	12.00
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.00	9.00	10.50	14.74	18.98
Security guards .....	7.50	9.00	9.75	12.44	15.00
Miscellaneous protective service workers .....	7.50	9.00	9.75	12.44	15.00
Lifeguards, ski patrol, and other recreational protective service workers .....	7.15	7.63	11.71	12.74	12.74
Lifeguards, ski patrol, and other recreational protective service workers .....	5.40	7.45	7.63	8.75	11.25
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	4.00	6.75	7.75	10.12	13.85
Chefs and head cooks .....	12.50	13.46	17.91	20.00	24.04
First-line supervisors/managers of food preparation and serving workers .....	14.25	14.25	18.80	19.44	26.30
Cooks .....	12.00	13.46	17.00	20.00	24.04
Cooks, institution and cafeteria .....	7.15	7.75	10.00	12.30	15.14
Cooks, restaurant .....	8.75	9.53	11.53	13.95	17.57
Cooks, short order .....	8.00	9.00	10.50	13.00	15.14
Food preparation workers .....	6.75	7.00	9.50	11.75	11.93
Food service, tipped .....	6.00	7.15	8.65	10.27	14.19
Bartenders .....	2.83	3.15	4.60	7.15	8.75
Waiters and waitresses .....	4.17	4.70	5.15	7.15	11.00
Dining room and cafeteria attendants and bartender helpers ..	2.83	2.93	4.50	6.00	8.19
Fast food and counter workers .....	4.00	4.45	7.15	8.50	9.85
Combined food preparation and serving workers, including fast food .....	6.75	7.15	7.72	9.00	10.50
Counter attendants, cafeteria, food concession, and coffee shop .....	6.75	7.15	7.90	9.34	10.12
Food servers, nonrestaurant .....	6.75	7.15	7.25	8.43	13.75
Dishwashers .....	7.43	8.70	9.83	13.96	15.37
Dishwashers .....	6.90	7.15	8.05	8.16	10.45

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> –Continued					
Hosts and hostesses, restaurant, lounge, and coffee shop .....	\$6.25	\$7.15	\$7.65	\$9.40	\$15.39
<b>Building and grounds cleaning and maintenance occupations</b>	8.00	9.85	13.01	18.00	19.49
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	13.00	18.86	21.03	23.75	66.35
First-line supervisors/managers of housekeeping and janitorial workers .....	11.75	15.95	21.03	21.48	28.32
Building cleaning workers .....	8.00	9.50	12.41	17.06	19.24
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	9.65	12.41	18.44	19.49
Maids and housekeeping cleaners .....	7.25	8.25	10.04	12.82	15.86
Grounds maintenance workers .....	8.45	9.20	11.00	13.50	17.42
Landscaping and groundskeeping workers .....	8.45	9.00	11.00	12.76	15.25
<b>Personal care and service occupations</b> .....	7.15	7.63	9.90	13.00	18.44
First-line supervisors/managers of gaming workers .....	10.30	11.58	14.52	20.15	24.64
Gaming supervisors .....	20.15	21.34	24.32	25.29	27.50
Slot key persons .....	10.05	11.30	12.30	15.39	16.49
First-line supervisors/managers of personal service workers .....	13.04	16.00	20.63	30.09	30.09
Gaming services workers .....	4.35	5.04	7.28	8.50	9.00
Gaming dealers .....	4.31	4.89	7.17	8.50	8.86
Ushers, lobby attendants, and ticket takers .....	9.41	10.50	18.44	18.44	19.50
Miscellaneous entertainment attendants and related workers .....	7.00	7.50	8.25	15.55	16.80
Barbers and cosmetologists .....	7.50	10.76	12.91	16.45	20.14
Hairdressers, hairstylists, and cosmetologists .....	7.50	8.76	14.03	16.45	20.14
Baggage porters, bellhops, and concierges .....	8.00	8.49	9.50	18.44	18.44
Transportation attendants .....	32.30	36.79	37.59	37.97	48.15
Child care workers .....	7.00	7.72	10.11	11.72	12.85
Personal and home care aides .....	7.25	7.63	9.60	9.90	11.50
Recreation and fitness workers .....	6.91	8.65	10.00	13.50	16.83
Recreation workers .....	6.25	7.78	9.50	13.50	21.39
<b>Sales and related occupations</b> .....	7.30	8.50	12.01	21.39	38.73
First-line supervisors/managers, sales workers .....	11.65	14.00	18.20	26.24	34.22
First-line supervisors/managers of retail sales workers .....	10.80	12.64	16.82	22.80	29.55
First-line supervisors/managers of non-retail sales workers .....	13.15	20.93	26.24	34.22	48.08
Retail sales workers .....	7.15	7.85	9.40	12.34	17.65
Cashiers, all workers .....	7.15	7.25	8.25	10.14	11.84
Cashiers .....	7.15	7.25	8.25	10.14	11.84
Gaming change persons and booth cashiers .....	9.79	11.24	11.63	14.25	16.00
Counter and rental clerks and parts salespersons .....	7.15	9.00	10.50	13.00	20.66
Counter and rental clerks .....	7.25	7.81	9.90	12.00	12.50
Parts salespersons .....	6.00	9.69	12.04	16.50	23.42
Retail salespersons .....	7.25	8.15	10.08	13.88	20.52
Advertising sales agents .....	7.29	11.00	17.83	26.06	44.06

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Insurance sales agents .....	\$16.65	\$18.65	\$22.60	\$31.94	\$59.32
Securities, commodities, and financial services sales agents .....	16.71	21.15	34.36	57.48	96.15
Sales representatives, wholesale and manufacturing .....	15.00	19.38	31.06	41.74	55.30
Sales representatives, wholesale and manufacturing, technical and scientific products .....	18.67	18.67	31.73	55.30	55.30
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	13.39	20.20	29.62	40.97	55.67
Models, demonstrators, and product promoters .....	8.69	16.25	16.25	20.21	22.12
Demonstrators and product promoters .....	8.69	16.25	16.25	20.21	22.12
Sales engineers .....	21.18	21.18	33.07	39.43	42.82
Telemarketers .....	8.00	11.84	12.19	13.58	18.92
Miscellaneous sales and related workers .....	8.50	10.04	15.02	23.75	34.39
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	9.55	11.76	15.39	19.23	24.26
Switchboard operators, including answering service .....	14.28	16.86	22.43	28.15	35.82
Financial clerks .....	8.82	9.71	15.39	17.38	18.79
Bill and account collectors .....	10.23	11.81	14.50	17.78	21.90
Billing and posting clerks and machine operators .....	12.38	13.04	14.47	18.39	21.43
Bookkeeping, accounting, and auditing clerks .....	11.75	12.41	15.00	16.50	18.70
Payroll and timekeeping clerks .....	11.22	13.17	16.20	19.23	22.67
Procurement clerks .....	12.47	15.20	15.65	19.50	21.36
Tellers .....	10.18	16.10	16.43	16.84	23.89
Brokers .....	9.42	10.08	11.04	13.06	14.50
Brokerage clerks .....	15.98	17.93	20.44	24.72	29.43
Credit authorizers, checkers, and clerks .....	14.78	15.11	22.55	32.37	32.37
Customer service representatives .....	9.50	11.88	15.24	18.83	26.88
File clerks .....	8.50	9.00	11.13	14.31	16.50
Hotel, motel, and resort desk clerks .....	7.25	8.25	11.00	11.50	13.24
Interviewers, except eligibility and loan .....	10.81	11.54	16.10	18.16	21.70
Library assistants, clerical .....	8.80	9.02	10.00	14.89	15.53
Loan interviewers and clerks .....	11.68	13.60	15.87	18.85	24.86
Order clerks .....	9.50	10.00	12.00	15.53	18.75
Human resources assistants, except payroll and timekeeping .....	13.50	16.35	19.43	21.39	23.73
Receptionists and information clerks .....	8.65	9.87	12.99	15.69	19.24
Reservation and transportation ticket agents and travel clerks .....	10.91	16.27	16.27	18.24	20.77
Couriers and messengers .....	9.00	10.50	10.99	11.89	11.89
Dispatchers .....	13.49	16.68	19.27	23.84	34.09
Dispatchers, except police, fire, and ambulance .....	13.49	16.48	19.20	25.05	39.58
Production, planning, and expediting clerks .....	12.00	14.25	18.13	23.02	24.16
Shipping, receiving, and traffic clerks .....	8.40	9.70	11.55	15.00	18.62
Stock clerks and order fillers .....	7.00	7.93	9.94	12.50	16.70
Secretaries and administrative assistants .....	12.50	15.50	18.97	23.32	30.11
Executive secretaries and administrative assistants .....	15.85	17.76	21.88	25.74	32.46
Legal secretaries .....	17.31	22.67	27.31	30.11	33.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Medical secretaries .....	\$11.12	\$11.70	\$16.58	\$19.02	\$19.59
Secretaries, except legal, medical, and executive .....	11.67	14.00	16.62	19.47	23.08
Computer operators .....	13.50	15.76	19.10	20.00	34.15
Data entry and information processing workers .....	10.05	11.00	11.50	15.80	23.00
Data entry keyers .....	10.05	11.00	11.15	14.50	17.45
Word processors and typists .....	9.90	11.50	19.50	34.09	34.09
Insurance claims and policy processing clerks .....	12.82	13.70	16.19	18.28	23.76
Mail clerks and mail machine operators, except postal service ..	7.71	10.95	12.40	12.98	15.99
Office clerks, general .....	10.00	11.51	15.00	17.79	21.71
Office machine operators, except computer .....	9.50	10.04	11.00	15.00	17.66
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	13.00	16.73	23.00	32.88	44.56
Brickmasons, blockmasons, and stonemasons .....	22.25	24.25	31.35	38.46	51.25
Brickmasons and blockmasons .....	26.73	26.73	28.50	40.00	40.00
Brickmasons and blockmasons .....	26.73	26.73	28.50	40.00	40.00
Carpenters .....	17.00	19.29	22.00	24.00	26.98
Construction laborers .....	11.34	12.98	20.32	26.20	33.94
Construction equipment operators .....	17.00	20.10	26.32	34.00	34.00
Operating engineers and other construction equipment operators .....	17.50	21.03	33.47	34.00	34.00
Electricians .....	15.00	20.04	28.50	44.00	46.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.28	18.33	30.78	44.56	44.56
Plumbers, pipefitters, and steamfitters .....	14.40	17.38	32.34	44.56	44.56
Roofers .....	10.00	14.73	19.00	27.21	28.86
Sheet metal workers .....	14.00	16.00	17.60	23.00	33.35
Helpers, construction trades .....	8.00	10.28	11.04	14.00	15.63
Construction and building inspectors .....	14.12	16.11	20.62	22.40	24.75
Miscellaneous construction and related workers .....	11.73	18.05	23.00	24.21	36.84
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	12.00	15.88	19.78	26.29	32.98
Radio and telecommunications equipment installers and repairers .....	17.78	20.15	24.80	38.10	49.07
Telecommunications equipment installers and repairers, except line installers .....	23.66	30.77	32.98	32.98	33.77
Telecommunications equipment installers and repairers, except line installers .....	23.66	30.77	32.98	32.98	33.77
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	7.75	11.90	17.00	22.05	25.39
Security and fire alarm systems installers .....	14.93	17.00	21.47	25.14	29.77
Aircraft mechanics and service technicians .....	23.00	23.00	27.15	30.68	30.70
Automotive technicians and repairers .....	12.00	13.06	15.85	20.55	26.29
Automotive body and related repairers .....	11.67	12.79	13.30	15.94	23.69
Automotive service technicians and mechanics .....	12.00	14.90	18.03	25.00	31.98
Bus and truck mechanics and diesel engine specialists .....	15.00	18.00	19.50	26.05	27.85

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Heavy vehicle and mobile equipment service technicians and mechanics .....	\$10.50	\$13.33	\$20.25	\$22.76	\$26.00
Mobile heavy equipment mechanics, except engines .....	17.00	19.00	21.50	26.00	27.09
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	7.93	9.00	9.24	15.43	17.50
Control and valve installers and repairers .....	18.75	19.00	24.94	34.48	38.25
Control and valve installers and repairers, except mechanical door .....	24.13	24.94	34.48	36.50	38.25
Heating, air conditioning, and refrigeration mechanics and installers .....	16.43	18.00	20.00	25.60	26.86
Home appliance repairers .....	10.00	16.00	17.50	29.78	33.03
Industrial machinery installation, repair, and maintenance workers .....	13.67	16.00	18.77	22.52	27.05
Industrial machinery mechanics .....	15.76	16.40	19.60	23.39	32.54
Maintenance and repair workers, general .....	11.54	15.70	19.15	20.50	27.68
Maintenance workers, machinery .....	15.15	15.29	17.47	22.52	25.10
Millwrights .....	18.77	19.25	25.25	31.56	32.18
Line installers and repairers .....	24.42	27.24	31.68	35.17	38.15
Electrical power-line installers and repairers .....	26.29	29.43	34.64	37.17	38.15
Telecommunications line installers and repairers .....	19.22	25.95	29.24	30.57	32.48
Precision instrument and equipment repairers .....	10.68	11.75	18.52	26.90	36.33
Miscellaneous installation, maintenance, and repair workers .....	11.00	13.50	17.86	22.00	25.74
Helpers--installation, maintenance, and repair workers .....	8.75	12.00	16.80	17.93	19.22
<b>Production occupations</b> .....	8.50	10.88	14.56	18.81	23.70
First-line supervisors/managers of production and operating workers .....	16.25	18.00	23.11	27.38	30.63
Electrical, electronics, and electromechanical assemblers .....	10.00	12.63	14.72	17.50	20.32
Electrical and electronic equipment assemblers .....	10.40	11.44	14.30	16.99	21.29
Electromechanical equipment assemblers .....	9.75	14.02	15.00	18.31	20.03
Structural metal fabricators and fitters .....	10.50	10.95	15.00	15.50	17.00
Miscellaneous assemblers and fabricators .....	7.40	8.60	11.18	14.85	17.63
Team assemblers .....	7.90	9.85	14.24	18.39	20.63
Bakers .....	8.15	8.45	12.00	14.65	40.39
Butchers and other meat, poultry, and fish processing workers ..	12.25	14.20	17.38	17.46	24.23
Butchers and meat cutters .....	12.45	13.45	17.46	20.75	24.85
Miscellaneous food processing workers .....	8.03	10.00	15.15	18.09	18.40
Food batchmakers .....	10.00	12.25	14.88	18.09	18.19
Computer control programmers and operators .....	14.75	14.75	17.72	19.50	22.83
Computer-controlled machine tool operators, metal and plastic .....	14.75	14.75	16.50	18.50	20.30
Forming machine setters, operators, and tenders, metal and plastic .....	9.50	12.20	14.79	17.44	19.63
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	14.68	14.79	17.25	18.67	18.67

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Rolling machine setters, operators, and tenders, metal and plastic .....	\$8.73	\$8.73	\$12.34	\$18.25	\$30.68
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.43	12.72	15.25	19.50	21.77
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.60	11.50	15.00	17.98	21.30
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	12.00	13.85	16.45	21.77	21.77
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.25	13.47	15.00	17.50	20.50
Machinists .....	14.80	17.16	19.27	22.00	25.69
Metal furnace and kiln operators and tenders .....	15.98	17.10	17.10	17.38	20.00
Metal-refining furnace operators and tenders .....	15.98	17.19	17.38	18.68	28.93
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.25	10.88	12.80	15.85	24.28
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	10.88	11.76	15.85	19.29
Multiple machine tool setters, operators, and tenders, metal and plastic .....	9.00	11.00	13.90	18.89	28.80
Tool and die makers .....	18.72	23.34	25.15	27.45	29.50
Welding, soldering, and brazing workers .....	12.24	13.50	15.50	19.78	21.77
Welders, cutters, solderers, and brazers .....	12.43	13.63	15.50	19.78	21.77
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.70	11.70	13.55	22.31	28.28
Miscellaneous metalworkers and plastic workers .....	7.50	7.50	12.00	17.00	22.05
Heat treating equipment setters, operators, and tenders, metal and plastic .....	15.22	15.93	18.06	22.05	23.19
Plating and coating machine setters, operators, and tenders, metal and plastic .....	7.50	10.50	13.56	18.00	24.80
Printers .....	10.42	13.56	16.30	20.17	21.35
Prepress technicians and workers .....	8.50	11.30	13.56	15.00	20.74
Printing machine operators .....	10.42	15.21	15.76	19.79	22.00
Laundry and dry-cleaning workers .....	9.90	10.00	10.20	10.70	16.04
Sewing machine operators .....	8.56	10.00	10.50	11.00	13.00
Tailors, dressmakers, and sewers .....	10.00	12.14	12.14	21.11	22.77
Tailors, dressmakers, and custom sewers .....	12.00	12.14	12.14	21.11	22.77
Textile machine setters, operators, and tenders .....	9.77	11.45	18.27	21.13	23.19
Textile cutting machine setters, operators, and tenders .....	9.77	9.77	18.27	18.27	21.13
Miscellaneous textile, apparel, and furnishings workers .....	7.75	7.75	9.53	16.08	18.00
Woodworking machine setters, operators, and tenders .....	10.53	11.35	13.51	14.81	17.96
Woodworking machine setters, operators, and tenders, except sawing .....	12.20	13.20	14.17	14.81	17.06
Power plant operators, distributors, and dispatchers .....	30.25	31.63	33.67	33.74	39.99
Stationary engineers and boiler operators .....	22.02	23.71	30.77	30.77	36.33
Chemical processing machine setters, operators, and tenders .....	13.00	14.50	17.00	25.75	26.38

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Chemical equipment operators and tenders .....	\$13.00	\$14.25	\$16.50	\$25.75	\$25.75
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	13.06	16.90	26.38	26.38	26.38
Crushing, grinding, polishing, mixing, and blending workers ....	11.49	14.30	17.64	19.75	26.03
Grinding and polishing workers, hand .....	8.00	11.71	14.73	18.62	20.78
Mixing and blending machine setters, operators, and tenders	11.49	15.52	18.75	19.75	27.68
Cutting workers .....	10.25	14.17	15.24	17.44	18.23
Cutting and slicing machine setters, operators, and tenders ....	7.67	12.59	15.24	17.44	18.23
Inspectors, testers, sorters, samplers, and weighers .....	10.25	13.55	17.29	20.24	23.58
Packaging and filling machine operators and tenders .....	10.00	11.95	14.43	17.30	18.72
Painting workers .....	10.00	11.00	14.19	15.69	18.18
Coating, painting, and spraying machine setters, operators, and tenders .....	10.00	11.00	12.00	15.06	18.18
Painting, coating, and decorating workers .....	10.78	14.09	14.80	16.38	18.07
Photographic process workers and processing machine operators .....	7.00	8.96	11.00	13.55	14.00
Photographic processing machine operators .....	7.00	7.50	8.96	14.00	16.26
Miscellaneous production workers .....	8.00	8.92	10.76	15.22	20.15
Cleaning, washing, and metal pickling equipment operators and tenders .....	10.50	10.50	16.78	19.69	21.61
Paper goods machine setters, operators, and tenders .....	8.00	9.25	14.00	16.98	19.03
Helpers--production workers .....	8.47	9.00	11.77	13.42	17.16
<b>Transportation and material moving occupations .....</b>	<b>8.00</b>	<b>10.00</b>	<b>13.45</b>	<b>18.21</b>	<b>23.52</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	11.00	13.63	20.00	31.73	49.67
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.67	18.80	21.76	23.08	28.12
Aircraft pilots and flight engineers .....	28.73	31.14	34.40	118.00	172.89
Airline pilots, copilots, and flight engineers .....	66.30	101.90	118.00	172.18	172.89
Bus drivers .....	11.63	11.63	12.55	18.01	25.89
Bus drivers, school .....	11.00	13.13	14.38	17.00	18.01
Driver/sales workers and truck drivers .....	10.13	13.26	16.20	21.15	27.18
Driver/sales workers .....	10.00	11.75	19.95	23.43	24.86
Truck drivers, heavy and tractor-trailer .....	12.90	15.40	16.90	20.57	28.45
Truck drivers, light or delivery services .....	9.50	10.13	13.90	20.00	27.18
Taxi drivers and chauffeurs .....	7.15	7.15	7.15	11.77	21.89
Parking lot attendants .....	5.67	6.81	7.50	7.50	9.00
Crane and tower operators .....	17.70	18.60	22.05	26.32	27.58
Dredge, excavating, and loading machine operators .....	15.65	16.00	16.00	17.50	19.23
Excavating and loading machine and dragline operators .....	15.26	16.00	16.00	16.00	26.53
Industrial truck and tractor operators .....	11.80	14.40	17.05	20.49	22.22
Laborers and material movers, hand .....	7.48	8.50	10.50	13.46	17.00
Cleaners of vehicles and equipment .....	7.15	7.90	9.25	10.48	15.05
Laborers and freight, stock, and material movers, hand .....	7.50	8.25	10.60	13.46	18.50

See footnotes at end of table.

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Machine feeders and offbearers .....	\$10.56	\$11.34	\$13.61	\$16.80	\$33.36
Packers and packagers, hand .....	7.15	8.50	10.90	13.20	15.26

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$12.83	\$16.60	\$24.00	\$35.54	\$50.42
<b>Management occupations</b> .....	23.07	31.30	43.73	51.60	61.11
General and operations managers .....	23.08	23.08	28.57	53.13	66.19
Legislators .....	6.41	7.37	30.00	38.22	40.87
Financial managers .....	38.11	40.34	51.97	56.25	56.25
Education administrators .....	28.30	38.30	48.50	55.73	62.13
Education administrators, elementary and secondary school ..	37.40	43.73	48.50	57.27	67.58
Education administrators, postsecondary .....	22.78	31.64	50.41	55.73	61.82
Medical and health services managers .....	23.93	25.00	34.55	45.89	57.95
<b>Business and financial operations occupations</b> .....	19.67	23.74	27.70	33.39	37.53
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.22	20.23	26.79	27.52	41.64
Accountants and auditors .....	19.47	27.15	31.59	34.48	37.53
Appraisers and assessors of real estate .....	13.40	20.11	29.31	42.72	43.11
Tax examiners, collectors, preparers, and revenue agents .....	18.90	21.75	25.11	28.28	34.10
Tax examiners, collectors, and revenue agents .....	18.90	21.75	25.11	28.28	34.10
<b>Computer and mathematical science occupations</b> .....	21.12	22.76	26.52	34.68	44.35
Computer support specialists .....	18.03	21.25	22.80	25.88	32.63
Computer systems analysts .....	26.02	30.25	34.68	40.81	52.42
Network and computer systems administrators .....	18.71	20.54	22.84	26.44	28.05
<b>Architecture and engineering occupations</b> .....	25.95	28.93	30.40	39.01	46.49
Engineers .....	26.09	28.93	29.86	39.30	46.92
Civil engineers .....	26.08	28.98	29.54	32.82	39.01
<b>Life, physical, and social science occupations</b> .....	21.95	26.07	30.40	39.61	48.26
Physical scientists .....	24.31	26.07	26.07	38.78	40.37
Environmental scientists and geoscientists .....	18.54	30.94	38.78	40.37	51.01
Environmental scientists and specialists, including health ..	15.75	35.05	38.78	40.37	51.01
Psychologists .....	28.08	32.66	36.49	46.28	62.29
Clinical, counseling, and school psychologists .....	27.10	31.74	36.60	48.26	62.29
Miscellaneous life, physical, and social science technicians .....	16.92	16.92	23.72	28.28	30.73
<b>Community and social services occupations</b> .....	17.18	20.46	27.10	38.17	58.93
Counselors .....	24.84	28.30	42.26	54.21	65.05
Educational, vocational, and school counselors .....	31.72	38.22	47.60	60.12	67.44
Social workers .....	17.54	20.43	23.15	30.24	61.69
Child, family, and school social workers .....	17.77	20.43	21.52	50.51	67.90
Mental health and substance abuse social workers .....	18.01	19.89	26.96	28.70	28.70
Miscellaneous community and social service specialists .....	13.70	18.88	24.96	33.13	42.36
Probation officers and correctional treatment specialists .....	12.80	22.10	28.80	36.71	45.39
Social and human service assistants .....	13.70	15.52	18.63	21.44	30.32
<b>Legal occupations</b> .....	18.50	21.28	34.30	55.03	69.29

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Lawyers .....	\$29.27	\$33.68	\$46.98	\$61.27	\$67.03
Judges, magistrates, and other judicial workers .....	35.88	41.66	41.66	77.47	84.05
Miscellaneous legal support workers .....	15.64	16.17	18.71	21.53	42.31
Law clerks .....	18.65	20.90	21.53	21.53	49.75
<b>Education, training, and library occupations</b>					
Postsecondary teachers .....	14.42	27.54	37.81	51.35	63.19
Math and computer teachers, postsecondary .....	14.42	28.14	46.31	68.03	87.10
Arts, communications, and humanities teachers, postsecondary .....	30.98	34.92	49.18	57.98	99.77
Miscellaneous postsecondary teachers .....	30.47	40.94	50.77	57.38	65.18
Vocational education teachers, postsecondary .....	14.42	24.83	43.11	59.60	81.75
Primary, secondary, and special education school teachers .....	23.00	25.94	40.35	50.43	58.71
Preschool and kindergarten teachers .....	27.47	32.70	39.16	50.57	60.80
Preschool teachers, except special education .....	30.89	34.91	41.80	56.63	60.50
Kindergarten teachers, except special education .....	17.39	32.14	37.64	56.74	58.87
Elementary and middle school teachers .....	33.19	35.84	41.80	55.90	66.28
Elementary school teachers, except special education .....	27.31	32.49	38.66	50.20	60.98
Middle school teachers, except special and vocational education .....	26.29	32.13	38.44	48.96	62.17
Secondary school teachers .....	29.05	33.14	39.16	52.20	60.80
Secondary school teachers, except special and vocational education .....	26.37	32.42	38.60	47.62	57.11
Vocational education teachers, secondary school .....	26.13	32.18	38.37	47.41	57.21
Special education teachers .....	26.79	34.07	42.72	48.24	56.72
Special education teachers, preschool, kindergarten, and elementary school .....	29.43	34.77	43.58	53.86	63.53
Special education teachers, middle school .....	28.61	33.74	43.38	53.82	58.98
Special education teachers, secondary school .....	31.43	35.08	41.16	52.13	66.61
Other teachers and instructors .....	29.54	35.86	43.88	58.05	80.06
Librarians .....	34.67	41.13	49.53	60.64	71.54
Library technicians .....	18.16	23.39	23.39	31.42	47.85
Teacher assistants .....	8.70	8.70	13.74	15.86	18.18
	9.62	11.25	14.76	19.13	23.04
<b>Arts, design, entertainment, sports, and media occupations</b>					
	16.04	16.89	24.72	31.92	31.92
<b>Healthcare practitioner and technical occupations</b>					
Physicians and surgeons .....	17.77	20.60	28.20	37.15	48.69
Registered nurses .....	18.17	18.17	34.11	68.77	90.74
Therapists .....	22.74	25.28	31.26	37.87	43.70
Occupational therapists .....	20.60	27.54	36.63	45.64	52.80
Licensed practical and licensed vocational nurses .....	27.54	27.54	30.30	47.77	56.88
	15.82	16.92	19.30	20.43	21.98
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	11.98	13.13	15.60	17.37	19.25
	11.89	13.15	15.60	17.35	18.22

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Nursing aides, orderlies, and attendants .....	\$11.03	\$12.83	\$15.23	\$16.84	\$17.61
Psychiatric aides .....	12.39	13.81	15.62	17.75	19.51
Miscellaneous healthcare support occupations .....	14.05	15.43	15.76	19.36	25.55
<b>Protective service occupations</b>					
First-line supervisors/managers, law enforcement workers .....	15.42	18.29	25.93	32.92	40.85
First-line supervisors/managers of police and detectives .....	28.64	32.43	42.46	45.15	49.27
Fire fighters .....	32.43	39.23	43.19	45.15	49.27
Fire inspectors .....	17.42	24.19	27.74	32.92	33.77
Bailiffs, correctional officers, and jailers .....	18.29	18.29	21.04	21.04	28.49
Correctional officers and jailers .....	15.96	18.33	24.70	30.44	32.09
Detectives and criminal investigators .....	15.96	18.12	24.33	30.44	31.99
Police officers .....	26.35	28.68	37.75	42.28	57.44
Police and sheriff's patrol officers .....	17.08	23.27	28.65	35.59	42.00
Security guards and gaming surveillance officers .....	17.08	23.27	28.65	35.59	42.00
Security guards .....	10.89	12.73	15.63	18.94	22.55
Miscellaneous protective service workers .....	10.89	12.73	15.63	18.94	22.55
Crossing guards .....	8.73	10.50	13.00	17.08	18.05
Lifeguards, ski patrol, and other recreational protective service workers .....	6.50	10.00	10.68	13.59	14.75
Lifeguards, ski patrol, and other recreational protective service workers .....	6.50	9.63	11.75	17.44	17.44
<b>Food preparation and serving related occupations</b>					
Cooks .....	8.75	10.98	13.04	16.05	18.01
Cooks, institution and cafeteria .....	10.11	12.54	15.38	18.80	19.45
Food preparation workers .....	10.11	12.54	15.38	18.80	19.45
Food service, tipped .....	11.37	11.85	13.32	14.32	15.95
Dining room and cafeteria attendants and bartender helpers ..	8.70	9.63	13.04	13.04	13.72
Fast food and counter workers .....	9.16	11.28	13.04	13.04	13.84
Combined food preparation and serving workers, including fast food .....	8.39	9.95	12.06	16.32	17.19
Combined food preparation and serving workers, including fast food .....	8.39	9.95	11.93	16.31	16.79
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	10.27	12.97	15.03	19.67	22.56
Building cleaning workers .....	18.99	20.36	37.31	37.43	40.10
Janitors and cleaners, except maids and housekeeping cleaners .....	10.00	12.76	14.58	18.12	22.06
Grounds maintenance workers .....	9.98	12.78	14.57	18.28	22.14
Landscaping and groundskeeping workers .....	11.00	12.97	15.07	22.27	24.98
Landscaping and groundskeeping workers .....	11.00	12.97	14.99	22.22	24.91
<b>Personal care and service occupations</b>					
Child care workers .....	6.75	8.50	11.34	13.04	13.99
Recreation and fitness workers .....	9.14	11.34	13.04	13.04	13.79
Recreation workers .....	7.50	8.50	8.50	10.50	18.30
Recreation workers .....	7.50	8.50	8.50	10.50	18.30

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> .....	\$12.00	\$15.59	\$17.93	\$21.00	\$25.67
Retail sales workers .....	12.00	15.59	17.93	20.00	22.00
Cashiers, all workers .....	12.00	15.59	17.93	20.00	22.00
Cashiers .....	12.00	15.59	17.93	20.00	22.00
<b>Office and administrative support occupations</b> .....	12.33	14.65	17.96	22.27	27.05
First-line supervisors/managers of office and administrative support workers .....	17.09	20.32	24.54	26.85	29.71
Financial clerks .....	13.00	15.98	19.81	21.36	24.63
Bookkeeping, accounting, and auditing clerks .....	14.32	17.58	20.40	21.36	23.50
Payroll and timekeeping clerks .....	14.11	15.98	18.18	20.81	27.77
Court, municipal, and license clerks .....	13.63	16.09	20.17	26.69	31.36
Eligibility interviewers, government programs .....	14.88	17.93	20.89	23.92	29.82
Library assistants, clerical .....	7.15	8.26	12.61	16.68	19.50
Receptionists and information clerks .....	11.09	17.36	17.96	20.23	23.51
Dispatchers .....	13.87	20.00	26.11	29.43	32.86
Police, fire, and ambulance dispatchers .....	12.87	13.87	19.42	22.49	26.50
Secretaries and administrative assistants .....	12.37	15.89	19.85	24.73	32.79
Executive secretaries and administrative assistants .....	11.04	16.56	20.31	25.91	31.86
Legal secretaries .....	18.33	21.42	22.98	25.72	31.62
Secretaries, except legal, medical, and executive .....	13.03	15.45	18.65	24.20	35.68
Data entry and information processing workers .....	12.00	13.60	15.75	18.22	21.97
Data entry keyers .....	12.53	15.02	15.63	17.58	20.84
Word processors and typists .....	11.66	13.15	15.76	18.22	22.44
Office clerks, general .....	12.63	13.34	16.18	18.11	23.58
<b>Construction and extraction occupations</b> .....	12.25	15.67	19.00	25.78	35.00
First-line supervisors/managers of construction trades and extraction workers .....	20.34	21.56	24.62	30.45	32.19
Construction laborers .....	8.50	11.03	13.73	18.82	18.82
Construction equipment operators .....	13.00	14.04	16.87	20.12	21.04
Operating engineers and other construction equipment operators .....	13.00	14.04	16.87	20.12	21.13
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.40	16.53	24.13	29.03	29.03
Construction and building inspectors .....	16.71	18.03	20.74	23.24	32.39
Highway maintenance workers .....	12.00	12.55	16.60	19.00	21.18
<b>Installation, maintenance, and repair occupations</b> .....	15.95	17.70	21.52	25.70	33.84
First-line supervisors/managers of mechanics, installers, and repairers .....	19.49	19.67	35.61	36.15	36.15
Automotive technicians and repairers .....	16.35	19.17	21.55	27.68	28.46
Automotive service technicians and mechanics .....	16.35	19.12	19.65	23.61	28.46
Bus and truck mechanics and diesel engine specialists .....	15.95	18.75	23.37	25.83	30.72
Industrial machinery installation, repair, and maintenance workers .....	15.15	16.99	20.10	25.68	33.43
Maintenance and repair workers, general .....	15.15	16.99	20.10	25.68	33.43

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> .....	\$13.43	\$16.26	\$20.85	\$24.26	\$27.00
Stationary engineers and boiler operators .....	13.07	15.89	21.34	22.23	23.36
Water and liquid waste treatment plant and system operators ....	11.00	13.50	16.48	21.41	26.25
<b>Transportation and material moving occupations</b> .....	12.51	16.19	21.23	26.01	28.66
Bus drivers .....	14.66	17.45	21.59	26.01	26.01
Bus drivers, transit and intercity .....	17.45	22.73	26.01	26.01	26.01
Bus drivers, school .....	13.91	15.95	18.81	21.83	24.55
Driver/sales workers and truck drivers .....	10.76	14.23	15.34	19.25	22.43
Truck drivers, heavy and tractor-trailer .....	10.76	14.23	14.44	16.20	19.25
Truck drivers, light or delivery services .....	13.59	14.65	20.93	21.15	24.41
Laborers and material movers, hand .....	6.75	15.44	16.56	20.47	22.10
Refuse and recyclable material collectors .....	14.42	16.01	22.81	28.70	28.70

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.73	\$13.00	\$18.83	\$28.85	\$42.79
<b>Management occupations</b> .....	22.51	28.85	40.09	54.95	72.11
General and operations managers .....	21.53	30.83	43.61	57.21	74.81
Advertising and promotions managers .....	22.83	24.26	31.09	31.58	43.08
Marketing and sales managers .....	27.40	36.06	49.83	65.72	72.56
Marketing managers .....	27.40	39.30	52.20	54.95	72.12
Sales managers .....	21.37	31.15	41.73	65.72	72.56
Public relations managers .....	42.67	49.45	67.67	82.65	86.26
Administrative services managers .....	17.00	24.10	29.51	34.05	34.09
Computer and information systems managers .....	40.09	47.86	58.79	72.99	88.41
Financial managers .....	25.47	33.01	42.48	56.25	86.15
Human resources managers .....	21.05	24.99	32.17	44.14	64.78
Compensation and benefits managers .....	21.05	22.85	37.97	44.14	64.78
Industrial production managers .....	26.27	30.80	41.80	56.33	66.64
Purchasing managers .....	21.96	27.18	42.86	61.99	96.15
Transportation, storage, and distribution managers .....	28.03	31.26	46.50	48.86	48.86
Education administrators .....	24.76	28.30	29.57	47.94	59.55
Education administrators, elementary and secondary school ..	27.85	38.99	47.64	53.82	67.42
Education administrators, postsecondary .....	23.78	25.43	35.03	55.73	62.36
Engineering managers .....	29.95	35.07	42.50	61.68	68.79
Food service managers .....	15.71	15.85	38.46	39.20	59.23
Medical and health services managers .....	26.11	26.11	35.01	50.70	65.93
Property, real estate, and community association managers .....	25.00	25.00	25.00	30.14	31.73
Social and community service managers .....	16.68	18.75	24.04	38.65	45.67
<b>Business and financial operations occupations</b> .....	18.27	21.87	27.64	34.25	43.12
Buyers and purchasing agents .....	18.04	21.18	26.33	30.53	36.01
Wholesale and retail buyers, except farm products .....	18.75	21.15	26.44	35.17	36.01
Purchasing agents, except wholesale, retail, and farm products .....	18.04	21.18	25.18	30.26	31.87
Claims adjusters, appraisers, examiners, and investigators .....	18.21	20.94	25.61	30.83	38.70
Claims adjusters, examiners, and investigators .....	18.21	20.77	25.61	31.25	39.49
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.22	22.94	27.14	31.45	33.81
Cost estimators .....	24.37	33.72	33.72	33.72	40.00
Human resources, training, and labor relations specialists .....	17.98	19.91	24.18	31.80	37.95
Employment, recruitment, and placement specialists .....	17.98	18.13	23.56	36.33	39.47
Compensation, benefits, and job analysis specialists .....	19.31	19.91	27.79	33.82	37.95
Training and development specialists .....	17.91	25.07	31.09	31.80	35.67
Logisticians .....	21.73	22.33	30.81	34.51	34.51
Management analysts .....	18.83	22.18	28.69	40.19	44.88
Accountants and auditors .....	19.53	23.08	30.67	35.10	43.23
Credit analysts .....	16.83	21.16	23.64	28.97	35.17
Financial analysts and advisors .....	22.12	27.82	34.61	43.90	72.12
Financial analysts .....	25.96	33.28	35.00	50.48	72.12
Personal financial advisors .....	16.84	21.56	27.82	43.89	118.55

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Insurance underwriters .....	\$21.12	\$24.67	\$30.63	\$38.08	\$54.81
Financial examiners .....	17.69	27.64	32.11	32.11	32.11
Loan counselors and officers .....	17.95	20.00	23.75	32.50	71.43
Loan officers .....	17.95	20.00	23.75	32.50	74.73
Tax examiners, collectors, preparers, and revenue agents .....	18.90	21.75	25.11	28.28	34.10
Tax examiners, collectors, and revenue agents .....	18.90	21.75	25.11	28.28	34.10
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	22.23	27.88	35.92	43.63	53.85
Computer software engineers .....	24.78	28.03	34.19	41.60	50.99
Computer software engineers, applications .....	31.66	35.39	42.05	51.78	60.60
Computer software engineers, systems software .....	33.43	37.80	41.92	53.23	60.60
Computer software engineers, systems software .....	29.68	33.80	42.42	51.35	59.52
Computer support specialists .....	17.30	21.01	24.50	39.36	49.29
Computer systems analysts .....	17.30	21.01	24.50	39.36	49.29
Database administrators .....	25.86	29.46	36.21	43.25	52.66
Database administrators .....	27.52	27.52	28.22	36.83	39.90
Network and computer systems administrators .....	21.74	26.44	31.97	40.38	44.73
Network systems and data communications analysts .....	27.26	33.90	46.92	70.90	81.53
Operations research analysts .....	25.30	25.30	25.30	38.22	50.92
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	20.00	26.88	31.58	40.81	49.62
Architects, except landscape and naval .....	19.23	28.49	33.40	43.32	66.69
Architects, except landscape and naval .....	19.23	28.49	33.40	43.32	66.69
Engineers .....	25.95	30.11	36.42	44.33	53.25
Civil engineers .....	20.40	24.37	29.86	34.80	42.07
Electrical and electronics engineers .....	29.69	32.44	38.08	42.87	51.01
Electrical engineers .....	29.36	33.50	38.94	43.44	52.88
Electronics engineers, except computer .....	29.87	30.46	34.62	40.19	43.54
Industrial engineers, including health and safety .....	25.80	27.13	32.76	38.53	45.76
Industrial engineers .....	25.80	27.13	32.76	38.53	45.76
Materials engineers .....	16.71	27.80	27.80	38.03	50.09
Mechanical engineers .....	28.91	28.94	34.25	38.46	47.99
Drafters .....	13.00	20.00	28.57	28.57	39.56
Architectural and civil drafters .....	19.00	28.57	28.57	28.57	34.76
Electrical and electronics drafters .....	17.82	18.50	22.34	28.72	29.15
Engineering technicians, except drafters .....	16.81	23.58	28.31	31.55	34.29
Electrical and electronic engineering technicians .....	24.04	26.21	28.56	31.48	33.94
Mechanical engineering technicians .....	25.81	27.18	28.31	28.31	33.72
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	16.90	22.45	27.88	39.31	47.23
Life scientists .....	22.22	27.72	40.12	45.35	50.48
Biological scientists .....	19.81	25.58	38.70	42.86	51.54
Medical scientists .....	23.29	39.02	42.10	46.35	50.48
Physical scientists .....	20.82	26.07	28.06	34.99	44.78
Chemists and materials scientists .....	20.82	26.07	27.14	29.16	34.25
Chemists .....	20.82	26.07	26.36	28.09	31.44

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> –Continued					
Environmental scientists and geoscientists .....	\$21.66	\$29.73	\$31.50	\$39.04	\$47.62
Environmental scientists and specialists, including health ..	21.66	27.69	31.50	39.09	49.32
Market and survey researchers .....	22.06	22.50	22.50	29.18	39.79
Market research analysts .....	22.06	22.50	22.50	29.18	39.79
Psychologists .....	24.04	28.94	34.49	48.84	68.24
Clinical, counseling, and school psychologists .....	23.34	28.46	34.49	48.84	70.16
Chemical technicians .....	15.50	18.19	26.99	32.90	46.59
Miscellaneous life, physical, and social science technicians .....	13.75	15.39	18.62	23.72	33.55
<b>Community and social services occupations</b> .....					
Counselors .....	12.88	15.61	20.43	27.77	39.04
Substance abuse and behavioral disorder counselors .....	13.22	16.93	20.18	29.59	50.08
Educational, vocational, and school counselors .....	13.22	13.22	17.59	20.77	20.77
Mental health counselors .....	15.17	19.78	34.03	46.65	61.05
Rehabilitation counselors .....	10.00	17.22	20.69	25.00	28.72
Social workers .....	13.40	14.19	17.16	18.43	28.02
Child, family, and school social workers .....	14.42	17.88	21.58	28.70	35.32
Medical and public health social workers .....	16.63	20.11	20.52	28.28	61.76
Mental health and substance abuse social workers .....	18.07	24.10	28.77	31.10	34.32
Miscellaneous community and social service specialists .....	14.08	14.42	18.34	22.79	29.31
Probation officers and correctional treatment specialists .....	11.22	12.88	16.49	23.44	34.00
Social and human service assistants .....	12.80	22.10	28.80	36.71	45.39
Legal occupations .....	10.60	12.45	13.27	15.87	18.88
Lawyers .....	16.07	21.61	34.38	56.09	86.41
Judges, magistrates, and other judicial workers .....	27.50	34.62	48.08	70.82	103.35
Paralegals and legal assistants .....	38.17	41.66	41.66	83.32	84.05
Miscellaneous legal support workers .....	14.42	15.00	21.28	26.36	30.11
Law clerks .....	15.64	16.38	18.71	21.53	47.20
Education, training, and library occupations .....	18.65	20.90	21.53	21.53	49.75
Postsecondary teachers .....	12.93	23.26	35.64	49.92	62.67
Business teachers, postsecondary .....	22.54	32.69	45.25	68.03	87.10
Math and computer teachers, postsecondary .....	41.03	56.11	68.97	87.10	100.08
Computer science teachers, postsecondary .....	23.09	32.89	41.60	57.98	84.74
Mathematical science teachers, postsecondary .....	23.09	32.44	34.92	63.65	99.77
Life sciences teachers, postsecondary .....	30.08	35.34	50.88	56.31	72.20
Biological science teachers, postsecondary .....	20.33	26.29	41.79	43.55	50.97
Physical sciences teachers, postsecondary .....	20.33	25.20	41.79	43.55	46.96
Chemistry teachers, postsecondary .....	36.34	43.85	55.46	64.93	78.91
Social sciences teachers, postsecondary .....	38.32	50.22	57.53	61.18	78.91
Psychology teachers, postsecondary .....	32.45	40.64	56.39	79.75	90.97
Sociology teachers, postsecondary .....	40.64	40.64	55.75	63.76	66.41
Health teachers, postsecondary .....	38.68	41.36	53.63	91.80	103.26
Health specialties teachers, postsecondary .....	31.24	40.40	62.50	84.40	130.04
Health specialties teachers, postsecondary .....	29.43	47.20	68.30	93.90	130.04

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Arts, communications, and humanities teachers, postsecondary .....	\$31.26	\$39.20	\$45.87	\$56.37	\$75.58
Art, drama, and music teachers, postsecondary .....	34.73	37.64	44.44	58.12	72.65
English language and literature teachers, postsecondary ....	32.69	40.82	44.97	52.20	75.58
History teachers, postsecondary .....	28.12	44.86	45.87	47.56	57.38
Philosophy and religion teachers, postsecondary .....	43.18	48.79	52.77	75.08	79.77
Miscellaneous postsecondary teachers .....	14.42	25.50	38.16	57.14	73.44
Vocational education teachers, postsecondary .....	23.00	25.94	40.35	50.43	58.71
Primary, secondary, and special education school teachers .....	18.87	29.71	36.64	48.24	59.15
Preschool and kindergarten teachers .....	9.27	14.76	17.37	33.50	37.64
Preschool teachers, except special education .....	9.27	14.82	17.00	33.50	33.50
Kindergarten teachers, except special education .....	12.84	12.84	34.91	51.54	58.07
Elementary and middle school teachers .....	23.26	30.58	37.03	48.12	60.80
Elementary school teachers, except special education .....	21.27	29.95	36.53	47.01	60.54
Middle school teachers, except special and vocational education .....	26.57	32.34	38.42	51.35	60.80
Secondary school teachers .....	25.67	32.49	39.62	50.37	60.27
Secondary school teachers, except special and vocational education .....	24.93	32.32	38.98	50.79	60.27
Vocational education teachers, secondary school .....	26.79	34.07	42.72	48.24	56.72
Special education teachers .....	26.29	32.29	42.07	52.61	61.29
Special education teachers, preschool, kindergarten, and elementary school .....	24.79	29.71	39.89	52.58	57.17
Special education teachers, middle school .....	31.43	35.08	41.97	52.13	66.61
Special education teachers, secondary school .....	28.43	35.40	43.88	54.21	76.28
Other teachers and instructors .....	34.22	40.83	49.07	60.64	71.54
Librarians .....	18.16	20.84	23.39	35.99	51.65
Library technicians .....	8.70	8.70	13.74	15.86	18.18
Instructional coordinators .....	16.06	16.06	23.28	35.34	47.33
Teacher assistants .....	8.16	10.13	12.49	17.28	21.90
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	18.27	18.27	27.35	30.05	45.08
Designers .....	12.00	18.50	24.14	33.41	46.64
Graphic designers .....	13.63	16.97	19.23	29.81	39.97
Actors, producers, and directors .....	25.90	42.19	83.60	135.94	135.94
Producers and directors .....	25.90	42.19	83.60	135.94	135.94
Athletes, coaches, umpires, and related workers .....	11.00	15.79	19.39	26.49	29.92
Coaches and scouts .....	11.00	15.79	19.39	26.49	29.92
Public relations specialists .....	16.04	18.26	29.95	31.92	49.29
Writers and editors .....	17.50	20.32	25.48	30.90	53.01
Editors .....	18.44	20.32	23.61	44.09	53.01
Broadcast and sound engineering technicians and radio operators .....	21.93	26.71	32.11	38.41	41.78

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> .....	\$17.13	\$22.45	\$28.67	\$37.10	\$48.93
Pharmacists .....	43.86	45.00	48.22	51.27	53.00
Physicians and surgeons .....	22.66	26.50	64.35	80.54	95.35
Family and general practitioners .....	29.33	29.33	65.90	75.07	80.54
Internists, general .....	22.29	33.53	67.53	67.53	113.19
Registered nurses .....	23.10	26.80	33.13	37.80	44.84
Therapists .....	19.04	24.50	31.14	36.18	39.90
Occupational therapists .....	21.80	24.75	34.72	47.77	56.88
Physical therapists .....	24.50	29.80	33.76	36.77	43.95
Recreational therapists .....	12.78	14.60	15.81	18.63	18.94
Respiratory therapists .....	21.47	21.47	27.86	30.17	31.13
Clinical laboratory technologists and technicians .....	12.50	15.55	20.35	24.54	26.82
Medical and clinical laboratory technologists .....	13.43	20.96	24.43	26.12	30.27
Medical and clinical laboratory technicians .....	12.41	14.71	17.28	21.80	25.21
Dental hygienists .....	28.09	28.82	32.00	34.00	38.00
Diagnostic related technologists and technicians .....	15.68	20.00	25.40	28.86	33.57
Cardiovascular technologists and technicians .....	12.58	12.58	14.37	18.36	19.53
Radiologic technologists and technicians .....	16.36	20.74	24.61	28.84	33.13
Emergency medical technicians and paramedics .....	12.38	19.00	22.69	26.13	28.38
Health diagnosing and treating practitioner support technicians .....	11.76	14.28	17.00	19.21	19.87
Pharmacy technicians .....	11.39	13.21	16.64	17.00	17.00
Licensed practical and licensed vocational nurses .....	15.00	17.03	18.93	22.30	25.19
Medical records and health information technicians .....	9.64	12.10	16.17	18.91	27.88
Miscellaneous health technologists and technicians .....	11.90	16.00	17.00	17.00	21.79
Occupational health and safety specialists and technicians .....	21.37	21.37	24.04	30.94	30.94
Occupational health and safety specialists .....	21.37	21.37	24.04	30.94	30.94
Miscellaneous healthcare practitioner and technical workers .....	19.26	21.29	24.45	27.68	38.32
<b>Healthcare support occupations</b> .....	9.51	10.46	12.25	15.58	18.17
Nursing, psychiatric, and home health aides .....	9.51	10.05	11.63	14.72	17.25
Home health aides .....	9.25	9.90	10.02	11.48	12.50
Nursing aides, orderlies, and attendants .....	9.87	10.94	12.41	15.50	17.52
Psychiatric aides .....	10.70	12.30	14.89	17.37	19.25
Occupational therapist assistants and aides .....	12.89	13.09	13.31	15.90	19.73
Physical therapist assistants and aides .....	9.30	9.50	12.03	14.00	14.00
Physical therapist aides .....	9.50	9.50	12.03	14.00	14.00
Miscellaneous healthcare support occupations .....	10.00	12.00	15.00	19.00	20.53
Dental assistants .....	13.75	14.37	15.50	16.75	19.00
Medical assistants .....	9.30	11.00	13.66	20.00	20.53
Medical equipment preparers .....	11.25	12.04	18.94	20.22	20.37
Medical transcriptionists .....	10.67	12.31	13.13	18.85	21.39
<b>Protective service occupations</b> .....	9.00	12.59	18.45	30.33	38.93
First-line supervisors/managers, law enforcement workers .....	28.64	32.43	42.46	45.15	49.27
First-line supervisors/managers of police and detectives .....	32.43	39.23	43.19	45.15	49.27
Fire fighters .....	17.50	24.19	28.04	32.92	33.77

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Fire inspectors .....	\$14.94	\$14.94	\$18.29	\$21.04	\$21.43
Fire inspectors and investigators .....	14.94	14.94	18.29	21.04	21.43
Bailiffs, correctional officers, and jailers .....	15.19	16.99	24.19	30.44	31.99
Correctional officers and jailers .....	15.19	16.89	24.04	30.44	31.11
Detectives and criminal investigators .....	26.35	28.68	37.75	42.28	57.44
Police officers .....	17.58	23.22	28.65	35.46	41.84
Police and sheriff's patrol officers .....	17.58	23.22	28.65	35.46	41.84
Security guards and gaming surveillance officers .....	8.00	9.00	10.34	13.00	16.69
Security guards .....	8.00	9.00	10.34	13.00	16.69
Miscellaneous protective service workers .....	12.64	12.74	12.74	17.08	18.05
<b>Food preparation and serving related occupations .....</b>					
4.60	7.15	9.37	12.88	17.00	
First-line supervisors/managers, food preparation and serving workers .....	13.06	13.46	17.91	20.00	24.04
Chefs and head cooks .....	14.25	14.25	18.80	19.44	26.30
First-line supervisors/managers of food preparation and serving workers .....	13.00	13.46	17.46	20.00	24.04
Cooks .....	7.75	9.50	11.00	13.70	17.00
Cooks, institution and cafeteria .....	9.27	10.63	12.46	15.76	17.99
Cooks, restaurant .....	8.75	9.50	11.00	13.70	15.80
Cooks, short order .....	6.75	7.00	10.00	11.93	11.93
Food preparation workers .....	8.50	9.00	10.27	13.77	15.73
Food service, tipped .....	3.00	4.00	5.00	7.28	9.25
Bartenders .....	4.17	4.75	5.00	7.15	9.75
Waiters and waitresses .....	2.84	3.15	4.70	7.15	8.59
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.00	7.28	9.25	9.85
Fast food and counter workers .....	7.15	7.50	8.80	10.43	13.75
Combined food preparation and serving workers, including fast food .....	7.50	8.20	10.12	10.43	12.19
Counter attendants, cafeteria, food concession, and coffee shop .....	7.15	7.15	7.50	9.20	13.75
Food servers, nonrestaurant .....	8.26	9.28	10.75	14.37	15.98
Dishwashers .....	7.15	7.15	8.05	8.62	10.45
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.38	8.00	9.40	15.72	16.00
<b>Building and grounds cleaning and maintenance occupations</b>					
9.00	11.14	14.20	18.80	20.48	
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	13.17	18.86	21.03	26.88	41.91
First-line supervisors/managers of housekeeping and janitorial workers .....	12.00	18.86	21.03	23.08	37.43
Building cleaning workers .....	9.00	11.00	13.95	18.44	19.62
Janitors and cleaners, except maids and housekeeping cleaners .....	9.00	11.18	14.01	19.24	19.68
Maids and housekeeping cleaners .....	7.68	9.11	10.70	13.32	16.30
Grounds maintenance workers .....	9.00	10.84	12.97	16.60	22.27

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>					
–Continued					
Landscaping and groundskeeping workers .....	\$9.00	\$10.00	\$12.50	\$15.25	\$22.22
<b>Personal care and service occupations</b> .....					
First-line supervisors/managers of gaming workers .....	7.50	8.49	10.05	15.55	20.14
Gaming supervisors .....	10.30	11.58	14.52	20.15	24.64
Slot key persons .....	20.15	21.34	24.32	25.29	27.50
First-line supervisors/managers of personal service workers .....	10.05	11.30	12.30	15.39	16.49
Gaming services workers .....	13.04	18.03	20.63	30.09	30.09
Gaming dealers .....	4.80	6.55	8.25	8.76	12.83
Baggage porters, bellhops, and concierges .....	4.80	6.32	7.85	8.50	9.00
Transportation attendants .....	8.49	8.49	9.50	18.44	18.44
Child care workers .....	18.00	34.41	37.59	37.97	48.15
Personal and home care aides .....	7.65	10.00	11.68	12.85	15.56
Recreation and fitness workers .....	7.40	7.63	9.90	9.90	11.50
Recreation workers .....	8.00	9.00	12.31	14.61	18.30
<b>Sales and related occupations</b> .....					
First-line supervisors/managers, sales workers .....	7.68	9.00	12.10	13.50	18.30
First-line supervisors/managers of retail sales workers .....	8.50	10.66	15.55	25.97	43.19
First-line supervisors/managers of non-retail sales workers .....	11.60	13.95	18.20	25.57	34.22
Retail sales workers .....	10.79	12.57	16.82	22.80	27.47
Cashiers, all workers .....	13.15	20.93	26.24	34.22	48.08
Cashiers .....	7.85	9.20	11.54	15.00	21.05
Counter and rental clerks and parts salespersons .....	7.15	8.00	9.78	11.84	15.59
Counter and rental clerks .....	7.15	8.00	9.65	11.84	15.59
Parts salespersons .....	9.90	10.00	12.00	14.00	23.42
Retail salespersons .....	9.90	9.90	12.00	12.00	14.25
Advertising sales agents .....	9.69	10.42	13.50	20.66	25.09
Insurance sales agents .....	8.27	9.66	12.73	16.88	24.17
Securities, commodities, and financial services sales agents .....	7.29	11.00	17.83	26.06	44.06
Sales representatives, wholesale and manufacturing .....	15.83	18.65	22.60	31.94	59.32
Sales representatives, wholesale and manufacturing, technical and scientific products .....	16.71	21.15	34.36	57.48	96.15
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	15.33	19.62	31.25	41.74	55.30
Sales engineers .....	18.67	18.67	31.73	55.30	55.30
Telemarketers .....	13.52	20.20	29.78	41.13	55.67
Miscellaneous sales and related workers .....	21.18	21.18	33.07	39.43	42.82
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	10.86	12.19	12.19	18.27	32.97
Switchboard operators, including answering service .....	9.72	12.40	15.54	26.92	42.32
Financial clerks .....	10.30	12.56	16.34	20.14	25.00
First-line supervisors/managers of office and administrative support workers .....	14.72	17.03	22.43	27.43	35.82
Switchboard operators, including answering service .....	8.82	14.00	17.38	18.56	19.01
Financial clerks .....	10.50	12.39	14.98	18.50	22.51

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Bill and account collectors .....	\$12.85	\$13.29	\$14.47	\$18.39	\$21.43
Billing and posting clerks and machine operators .....	11.75	12.51	15.00	16.86	19.26
Bookkeeping, accounting, and auditing clerks .....	11.33	13.63	16.72	20.40	22.67
Payroll and timekeeping clerks .....	13.38	15.20	15.98	20.81	21.36
Procurement clerks .....	10.18	16.10	16.43	17.02	30.51
Tellers .....	9.85	10.50	11.25	13.46	14.60
Brokerage clerks .....	15.98	17.87	20.44	24.72	29.53
Court, municipal, and license clerks .....	14.08	16.09	20.62	27.29	32.04
Credit authorizers, checkers, and clerks .....	14.08	14.78	15.54	17.95	23.56
Customer service representatives .....	10.00	12.10	15.38	19.14	26.93
Eligibility interviewers, government programs .....	14.88	18.25	20.89	22.26	29.82
File clerks .....	9.23	9.84	12.09	14.31	15.85
Hotel, motel, and resort desk clerks .....	7.25	8.25	11.00	11.50	13.24
Interviewers, except eligibility and loan .....	10.81	13.00	17.07	19.00	21.70
Library assistants, clerical .....	10.00	12.61	14.89	16.78	20.86
Loan interviewers and clerks .....	11.54	13.60	15.94	18.90	24.86
Order clerks .....	9.50	10.00	12.00	15.53	19.05
Human resources assistants, except payroll and timekeeping ....	14.63	17.25	19.81	21.90	23.33
Receptionists and information clerks .....	9.00	11.00	13.00	17.31	20.23
Reservation and transportation ticket agents and travel clerks ...	10.91	17.54	18.00	22.02	23.88
Couriers and messengers .....	9.00	10.99	11.57	11.89	19.21
Dispatchers .....	13.69	16.88	20.25	26.11	32.86
Police, fire, and ambulance dispatchers .....	13.37	16.29	20.00	21.51	24.19
Dispatchers, except police, fire, and ambulance .....	13.79	16.88	20.40	26.11	33.18
Production, planning, and expediting clerks .....	12.00	14.25	18.13	23.02	24.16
Shipping, receiving, and traffic clerks .....	8.50	9.85	11.62	15.00	18.25
Stock clerks and order fillers .....	8.50	9.25	12.00	14.73	18.19
Weighers, measurers, checkers, and samplers, recordkeeping ....	12.25	13.31	14.23	24.50	28.14
Secretaries and administrative assistants .....	12.78	16.35	19.33	24.63	30.47
Executive secretaries and administrative assistants .....	15.53	17.32	21.48	25.84	32.91
Legal secretaries .....	17.31	22.67	26.48	30.11	33.65
Medical secretaries .....	10.75	11.70	16.77	19.04	19.79
Secretaries, except legal, medical, and executive .....	12.47	14.84	17.15	21.03	25.00
Computer operators .....	13.60	17.21	19.66	22.37	34.15
Data entry and information processing workers .....	10.56	11.00	13.58	16.81	21.16
Data entry keyers .....	10.05	11.00	11.00	15.49	17.42
Word processors and typists .....	11.50	13.15	16.16	19.54	34.09
Insurance claims and policy processing clerks .....	12.82	13.70	16.19	18.72	24.04
Mail clerks and mail machine operators, except postal service ..	7.71	10.95	12.50	13.97	17.58
Office clerks, general .....	10.00	12.62	15.83	18.13	22.94
Office machine operators, except computer .....	9.50	10.04	11.67	15.53	17.66
<b>Construction and extraction occupations .....</b>	<b>13.00</b>	<b>16.73</b>	<b>23.00</b>	<b>32.58</b>	<b>44.48</b>
First-line supervisors/managers of construction trades and extraction workers .....	20.60	23.75	31.20	33.65	51.25

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Brickmasons, blockmasons, and stonemasons .....	\$26.73	\$26.73	\$28.50	\$40.00	\$40.00
Brickmasons and blockmasons .....	26.73	26.73	28.50	40.00	40.00
Carpenters .....	17.00	19.00	21.59	24.00	26.98
Construction laborers .....	11.34	12.98	19.25	26.20	33.94
Construction equipment operators .....	14.75	17.75	22.00	34.00	34.00
Operating engineers and other construction equipment operators .....	14.75	19.00	23.74	34.00	34.00
Electricians .....	15.00	20.03	28.50	44.00	46.00
Painters and paperhangers .....	10.25	13.00	15.00	35.00	35.00
Painters, construction and maintenance .....	10.25	13.00	15.00	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.28	17.50	29.03	44.56	44.56
Plumbers, pipefitters, and steamfitters .....	15.28	17.38	32.27	44.56	44.56
Roofers .....	10.00	14.73	19.00	27.21	28.86
Sheet metal workers .....	14.00	16.00	17.05	23.08	33.35
Helpers, construction trades .....	8.00	11.00	11.61	15.63	15.67
Construction and building inspectors .....	14.75	18.03	21.55	22.81	30.27
Highway maintenance workers .....	12.00	13.00	17.25	19.00	21.29
Miscellaneous construction and related workers .....	11.73	18.58	23.75	26.89	38.38
<b>Installation, maintenance, and repair occupations .....</b>	12.50	16.22	20.00	26.29	32.98
First-line supervisors/managers of mechanics, installers, and repairers .....	18.50	20.15	25.66	37.24	49.07
Radio and telecommunications equipment installers and repairers .....	23.66	30.77	32.98	32.98	33.77
Telecommunications equipment installers and repairers, except line installers .....	23.66	30.77	32.98	32.98	33.77
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	7.75	11.90	17.00	22.37	25.39
Security and fire alarm systems installers .....	14.93	17.00	21.47	25.14	29.77
Aircraft mechanics and service technicians .....	23.00	23.00	27.15	30.68	30.70
Automotive technicians and repairers .....	12.00	13.28	16.25	21.66	26.68
Automotive body and related repairers .....	11.67	12.79	13.32	16.00	24.00
Automotive service technicians and mechanics .....	12.91	15.67	19.12	25.57	31.98
Bus and truck mechanics and diesel engine specialists .....	15.00	18.00	19.50	26.05	27.85
Heavy vehicle and mobile equipment service technicians and mechanics .....	10.50	17.00	20.69	25.42	26.00
Mobile heavy equipment mechanics, except engines .....	17.50	19.75	21.50	25.42	26.00
Control and valve installers and repairers .....	18.75	19.00	24.65	34.48	38.25
Control and valve installers and repairers, except mechanical door .....	18.43	24.13	31.22	35.33	38.25
Heating, air conditioning, and refrigeration mechanics and installers .....	16.43	18.00	20.00	25.60	26.86
Home appliance repairers .....	10.00	16.00	17.50	29.78	33.03
Industrial machinery installation, repair, and maintenance workers .....	14.50	16.22	19.25	23.05	28.96

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Industrial machinery mechanics .....	\$15.76	\$16.40	\$19.60	\$23.39	\$32.42
Maintenance and repair workers, general .....	12.25	16.22	19.44	22.14	30.14
Maintenance workers, machinery .....	15.15	15.29	17.47	22.52	25.10
Millwrights .....	18.77	19.25	25.25	31.56	32.18
Line installers and repairers .....	24.42	27.24	31.68	35.17	38.15
Electrical power-line installers and repairers .....	26.29	29.43	34.64	37.17	38.15
Telecommunications line installers and repairers .....	19.22	25.95	29.24	30.57	32.48
Precision instrument and equipment repairers .....	10.68	11.75	18.52	26.90	36.33
Miscellaneous installation, maintenance, and repair workers .....	11.87	14.00	17.86	22.00	25.64
Helpers--installation, maintenance, and repair workers .....	9.00	12.00	16.80	17.93	19.22
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	8.92	11.15	14.90	19.10	24.15
Electrical, electronics, and electromechanical assemblers .....	16.25	18.00	22.91	27.24	30.63
Electrical and electronic equipment assemblers .....	10.00	12.63	14.72	17.50	20.32
Electromechanical equipment assemblers .....	10.40	11.44	14.30	16.99	21.29
Structural metal fabricators and fitters .....	9.75	14.02	15.00	18.31	20.03
Miscellaneous assemblers and fabricators .....	10.50	10.95	15.00	15.50	17.00
Team assemblers .....	7.50	8.87	11.29	14.93	17.90
Bakers .....	7.90	9.85	14.24	18.39	20.63
Butchers and other meat, poultry, and fish processing workers ..	10.00	10.00	14.65	25.50	40.39
Butchers and meat cutters .....	13.00	15.55	17.38	20.75	24.23
Miscellaneous food processing workers .....	13.00	15.55	17.46	20.75	24.85
Food batchmakers .....	8.03	10.00	15.15	18.09	18.40
Computer control programmers and operators .....	10.00	12.25	14.88	18.09	18.19
Computer-controlled machine tool operators, metal and plastic .....	14.75	14.75	17.72	19.50	22.83
Forming machine setters, operators, and tenders, metal and plastic .....	14.75	14.75	16.50	18.50	20.30
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	9.50	12.20	14.79	17.44	19.63
Rolling machine setters, operators, and tenders, metal and plastic .....	14.68	14.79	17.25	18.67	18.67
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.73	8.73	12.34	18.25	30.68
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	10.43	12.72	15.25	19.50	21.77
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	9.60	11.50	15.00	17.98	21.30
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.00	13.85	16.45	21.77	21.77
Machinists .....	12.25	13.47	15.00	17.50	20.50
Metal furnace and kiln operators and tenders .....	14.80	18.33	19.30	22.68	25.69
Metal-refining furnace operators and tenders .....	15.98	17.10	17.10	17.38	20.00
	15.98	17.19	17.38	18.68	28.93

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Molders and molding machine setters, operators, and tenders, metal and plastic .....	\$8.25	\$10.88	\$12.80	\$15.85	\$24.28
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	10.88	11.76	15.85	19.29
Multiple machine tool setters, operators, and tenders, metal and plastic .....	9.00	11.00	13.90	18.89	28.80
Tool and die makers .....	18.72	23.34	25.15	27.45	29.50
Welding, soldering, and brazing workers .....	12.43	13.63	15.90	20.50	24.41
Welders, cutters, solderers, and brazers .....	12.43	13.63	16.00	20.50	24.00
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.70	11.70	13.55	22.31	28.28
Miscellaneous metalworkers and plastic workers .....	7.50	7.50	12.00	17.00	22.05
Heat treating equipment setters, operators, and tenders, metal and plastic .....	15.22	15.93	18.06	22.05	23.19
Plating and coating machine setters, operators, and tenders, metal and plastic .....	7.50	10.50	13.56	18.00	24.80
Printers .....	10.42	13.59	17.02	20.74	21.57
Prepress technicians and workers .....	8.25	10.00	13.56	17.50	20.74
Printing machine operators .....	10.42	15.37	16.00	20.03	21.93
Laundry and dry-cleaning workers .....	8.74	10.00	10.20	13.43	16.00
Sewing machine operators .....	8.14	10.00	10.50	11.00	13.00
Tailors, dressmakers, and sewers .....	12.00	12.14	12.14	21.11	22.77
Tailors, dressmakers, and custom sewers .....	12.00	12.14	12.14	21.11	22.77
Textile machine setters, operators, and tenders .....	9.77	11.45	18.27	21.13	23.19
Textile cutting machine setters, operators, and tenders .....	9.77	9.77	18.27	18.27	21.13
Miscellaneous textile, apparel, and furnishings workers .....	7.75	7.75	10.34	16.08	18.80
Woodworking machine setters, operators, and tenders .....	10.53	11.35	13.51	14.81	17.96
Woodworking machine setters, operators, and tenders, except sawing .....	12.20	13.20	14.17	14.81	17.06
Power plant operators, distributors, and dispatchers .....	30.25	31.63	33.67	33.74	39.99
Stationary engineers and boiler operators .....	16.26	21.68	25.10	30.77	35.29
Water and liquid waste treatment plant and system operators ....	13.50	16.48	18.49	26.25	27.45
Chemical processing machine setters, operators, and tenders .....	13.00	14.50	17.00	25.75	26.38
Chemical equipment operators and tenders .....	13.00	14.25	16.50	25.75	25.75
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	13.06	16.90	26.38	26.38	26.38
Crushing, grinding, polishing, mixing, and blending workers ....	11.49	14.30	17.64	19.75	26.03
Grinding and polishing workers, hand .....	8.00	11.71	14.73	18.62	20.78
Mixing and blending machine setters, operators, and tenders .....	11.49	15.52	18.75	19.75	27.68
Cutting workers .....	10.25	14.17	15.24	17.44	18.23
Cutting and slicing machine setters, operators, and tenders ....	7.67	12.59	15.24	17.44	18.23
Inspectors, testers, sorters, samplers, and weighers .....	11.36	13.69	18.18	20.24	23.58
Packaging and filling machine operators and tenders .....	10.00	12.20	14.43	17.30	18.72
Painting workers .....	10.00	11.00	14.19	15.69	18.18

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Coating, painting, and spraying machine setters, operators, and tenders .....	\$10.00	\$11.00	\$12.00	\$15.06	\$18.18
Painting, coating, and decorating workers .....	10.78	14.09	14.80	16.38	18.07
Photographic process workers and processing machine operators .....	8.96	11.00	11.00	14.00	16.26
Miscellaneous production workers .....	8.00	8.92	11.50	15.40	20.15
Cleaning, washing, and metal pickling equipment operators and tenders .....	10.50	10.50	16.78	19.69	21.61
Paper goods machine setters, operators, and tenders .....	8.00	9.25	14.00	16.98	19.03
Helpers--production workers .....	8.47	9.00	11.88	13.42	17.16
<b>Transportation and material moving occupations .....</b>					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	11.00	13.63	20.45	31.73	49.67
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.67	18.80	21.76	25.19	28.12
Aircraft pilots and flight engineers .....	28.73	31.14	34.40	118.00	172.89
Airline pilots, copilots, and flight engineers .....	66.30	101.90	118.00	172.18	172.89
Bus drivers .....	11.63	11.63	18.01	23.52	26.01
Bus drivers, transit and intercity .....	11.63	11.63	11.63	23.61	26.01
Bus drivers, school .....	15.64	18.01	18.75	21.59	24.89
Driver/sales workers and truck drivers .....	10.90	14.02	16.80	21.85	27.18
Driver/sales workers .....	11.84	16.73	21.90	23.43	24.86
Truck drivers, heavy and tractor-trailer .....	12.90	15.29	17.00	20.57	28.45
Truck drivers, light or delivery services .....	10.00	10.90	14.58	21.45	27.18
Taxi drivers and chauffeurs .....	7.15	7.15	7.15	12.04	21.89
Parking lot attendants .....	5.67	7.50	7.50	7.50	12.03
Crane and tower operators .....	17.70	18.60	22.05	26.32	27.58
Dredge, excavating, and loading machine operators .....	15.65	16.00	16.00	17.50	19.23
Excavating and loading machine and dragline operators .....	15.26	16.00	16.00	16.00	26.53
Industrial truck and tractor operators .....	11.80	14.54	17.25	20.54	22.22
Laborers and material movers, hand .....	7.96	8.65	10.85	14.20	17.75
Cleaners of vehicles and equipment .....	7.50	8.50	10.00	13.12	15.05
Laborers and freight, stock, and material movers, hand .....	7.96	8.50	10.82	14.60	20.04
Machine feeders and offbearers .....	10.56	11.34	13.61	16.80	33.36
Packers and packagers, hand .....	7.15	8.61	11.70	13.75	15.69
Refuse and recyclable material collectors .....	7.44	8.17	9.58	16.00	28.70

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$6.65	\$7.30	\$9.00	\$13.04	\$21.39
<b>Management occupations</b> .....	13.00	18.55	18.55	30.66	30.66
Legislators .....	6.41	6.41	7.50	19.90	30.00
<b>Business and financial operations occupations</b> .....	17.25	30.66	33.50	33.50	44.71
<b>Computer and mathematical science occupations</b> .....	16.00	21.25	40.58	44.55	53.42
<b>Life, physical, and social science occupations</b> .....	24.50	24.50	35.27	39.74	55.10
Psychologists .....	24.50	24.50	37.13	39.74	55.10
Clinical, counseling, and school psychologists .....	24.50	24.50	37.13	39.74	55.10
<b>Community and social services occupations</b> .....	8.80	8.80	18.56	24.35	28.26
Social workers .....	13.00	14.05	20.00	27.32	27.50
<b>Legal occupations</b> .....	30.45	37.63	46.15	49.49	50.00
<b>Education, training, and library occupations</b> .....	7.65	10.25	12.75	20.00	34.06
Postsecondary teachers .....	13.00	18.37	30.00	43.46	60.47
Arts, communications, and humanities teachers, postsecondary .....	11.75	11.75	14.21	30.19	37.35
Miscellaneous postsecondary teachers .....	12.22	18.00	30.00	50.00	60.47
Primary, secondary, and special education school teachers .....	9.66	10.98	12.82	22.86	39.56
Elementary and middle school teachers .....	9.91	10.71	12.75	15.39	28.62
Elementary school teachers, except special education .....	9.66	10.71	12.75	15.39	28.62
Secondary school teachers .....	10.67	12.01	25.75	41.48	44.12
Secondary school teachers, except special and vocational education .....	10.67	12.01	25.75	41.48	44.12
Teacher assistants .....	7.15	7.40	10.66	11.57	15.50
<b>Arts, design, entertainment, sports, and media occupations</b> .....	10.35	13.00	19.08	27.00	31.61
Athletes, coaches, umpires, and related workers .....	10.50	13.00	23.53	23.80	31.61
Coaches and scouts .....	10.50	13.00	23.53	23.80	31.61
Broadcast and sound engineering technicians and radio operators .....	27.00	27.00	27.00	31.99	33.94
<b>Healthcare practitioner and technical occupations</b> .....	13.93	19.64	25.50	32.78	43.00
Pharmacists .....	11.00	11.63	13.00	44.89	47.75
Physicians and surgeons .....	58.13	63.27	63.27	75.47	99.04
Registered nurses .....	21.72	23.24	26.75	33.60	40.88
Therapists .....	14.00	25.33	30.76	40.19	120.00
Occupational therapists .....	27.54	28.35	30.30	34.80	40.19
Respiratory therapists .....	23.83	23.83	32.00	34.20	34.47
Clinical laboratory technologists and technicians .....	14.47	15.63	20.80	22.12	23.08
Diagnostic related technologists and technicians .....	16.15	22.71	28.11	29.61	31.68
Radiologic technologists and technicians .....	17.97	26.43	29.49	31.68	31.68

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Emergency medical technicians and paramedics .....	\$10.30	\$12.42	\$14.42	\$14.42	\$18.50
Health diagnosing and treating practitioner support technicians .....	8.39	8.39	13.93	15.15	15.99
Licensed practical and licensed vocational nurses .....	13.94	14.80	18.00	27.00	28.00
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	7.30	8.75	10.00	12.50	15.00
Home health aides .....	7.30	9.27	9.90	12.00	14.89
Nursing aides, orderlies, and attendants .....	7.15	7.45	9.90	9.90	10.00
Miscellaneous healthcare support occupations .....	8.54	10.20	12.30	14.32	16.70
Dental assistants .....	7.30	8.13	10.00	14.00	15.00
Pharmacy aides .....	10.00	10.00	10.00	14.00	16.00
Pharmacy aides .....	6.72	7.30	7.50	8.13	8.75
<b>Protective service occupations</b> .....					
Police officers .....	7.40	8.50	9.46	10.75	13.13
Police officers .....	8.73	10.50	10.75	13.11	21.00
Police and sheriff's patrol officers .....	8.73	10.50	10.75	13.11	21.00
Security guards and gaming surveillance officers .....	7.40	8.25	9.00	10.04	12.00
Security guards .....	7.40	8.25	9.00	10.04	12.00
Miscellaneous protective service workers .....	7.15	7.75	10.27	11.80	13.62
Crossing guards .....	6.50	10.00	10.68	13.59	14.75
Lifeguards, ski patrol, and other recreational protective service workers .....	7.15	7.63	8.50	11.25	12.78
<b>Food preparation and serving related occupations</b> .....					
Cooks .....	3.00	5.20	7.15	8.00	9.82
Cooks .....	7.15	7.15	7.25	8.50	11.07
Cooks, institution and cafeteria .....	8.00	8.50	9.27	9.27	10.40
Cooks, restaurant .....	7.15	8.00	8.73	11.35	13.30
Cooks, short order .....	6.65	7.60	8.00	10.75	12.50
Food preparation workers .....	6.00	6.75	7.25	8.75	10.35
Food service, tipped .....	2.83	2.85	4.46	6.00	10.00
Bartenders .....	4.00	5.00	6.65	7.15	12.36
Waiters and waitresses .....	2.83	2.83	3.30	4.60	5.50
Dining room and cafeteria attendants and bartender helpers ..	4.46	5.15	8.50	11.42	13.04
Fast food and counter workers .....	6.48	7.15	7.25	8.00	8.92
Combined food preparation and serving workers, including fast food .....	6.50	7.15	7.25	8.00	8.75
Counter attendants, cafeteria, food concession, and coffee shop .....	6.25	6.65	7.15	7.75	10.50
Food servers, nonrestaurant .....	7.00	7.25	8.75	12.00	12.00
Dishwashers .....	5.65	6.46	6.75	8.00	8.00
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.00	7.15	7.40	7.65	9.00
<b>Building and grounds cleaning and maintenance occupations</b> .....					
Building cleaning workers .....	7.15	7.50	8.00	9.50	14.29
Janitors and cleaners, except maids and housekeeping cleaners .....	7.15	7.50	8.00	9.50	14.80
Janitors and cleaners, except maids and housekeeping cleaners .....	7.15	7.50	8.01	9.50	17.06

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>					
–Continued					
Maids and housekeeping cleaners .....	\$6.85	\$7.25	\$8.00	\$9.00	\$12.96
Grounds maintenance workers .....	7.00	7.45	8.45	12.76	12.76
Landscaping and groundskeeping workers .....	7.00	7.30	8.45	12.76	12.76
<b>Personal care and service occupations</b> .....					
Gaming services workers .....	6.71	7.25	8.50	11.34	13.35
Gaming dealers .....	4.08	4.30	5.61	10.00	12.83
Ushers, lobby attendants, and ticket takers .....	4.00	4.13	4.34	4.65	6.05
Barbers and cosmetologists .....	8.00	9.41	10.50	12.35	14.45
Hairdressers, hairstylists, and cosmetologists .....	7.50	10.76	12.50	15.73	23.30
Child care workers .....	7.18	10.76	10.76	15.73	23.30
Recreation and fitness workers .....	6.25	7.72	11.34	13.04	13.04
Recreation workers .....	6.91	8.00	8.74	10.50	13.00
Recreation workers .....	6.25	6.91	8.50	8.75	13.67
<b>Sales and related occupations</b> .....					
Retail sales workers .....	7.00	7.25	8.00	9.25	11.50
Cashiers, all workers .....	7.00	7.25	8.00	9.01	10.61
Cashiers .....	6.83	7.15	7.75	8.54	10.00
Counter and rental clerks and parts salespersons .....	6.83	7.15	7.75	8.54	10.00
Counter and rental clerks .....	6.00	7.00	7.60	9.00	9.75
Retail salespersons .....	7.15	7.25	7.60	9.00	9.75
Telemarketers .....	7.15	7.40	8.13	9.98	11.50
Miscellaneous sales and related workers .....	8.00	8.00	13.58	13.58	18.92
Miscellaneous sales and related workers .....	7.50	7.50	8.90	10.00	12.00
<b>Office and administrative support occupations</b> .....					
Switchboard operators, including answering service .....	7.50	9.12	12.00	15.00	17.30
Financial clerks .....	7.50	8.50	9.71	14.84	14.84
Billing and posting clerks and machine operators .....	8.50	10.10	12.10	14.25	18.00
Bookkeeping, accounting, and auditing clerks .....	11.00	12.10	12.36	16.42	16.42
Tellers .....	10.71	12.50	14.25	18.00	22.10
Customer service representatives .....	8.50	9.00	10.00	11.56	12.33
File clerks .....	8.00	8.67	9.60	16.89	18.49
Interviewers, except eligibility and loan .....	8.07	8.52	9.00	16.50	16.50
Library assistants, clerical .....	10.86	10.90	11.46	12.93	15.55
Receptionists and information clerks .....	6.57	7.15	8.39	9.02	11.03
Stock clerks and order fillers .....	8.00	9.27	10.22	15.00	16.60
Secretaries and administrative assistants .....	7.00	7.00	7.75	8.50	10.01
Executive secretaries and administrative assistants .....	10.50	13.04	14.00	16.62	18.00
Medical secretaries .....	10.20	11.86	17.30	25.00	25.00
Secretaries, except legal, medical, and executive .....	13.01	13.36	14.00	16.58	17.22
Data entry and information processing workers .....	10.19	12.75	14.00	16.62	16.62
Data entry keyers .....	11.50	12.21	12.36	23.00	23.00
Word processors and typists .....	12.00	12.21	12.79	23.00	23.00
Mail clerks and mail machine operators, except postal service ..	10.77	11.50	12.00	16.97	21.16
Mail clerks and mail machine operators, except postal service ..	10.33	12.40	12.78	12.78	12.78

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Office clerks, general .....	\$9.00	\$10.00	\$12.73	\$15.00	\$15.00
Office machine operators, except computer .....	7.80	8.02	9.59	10.60	13.24
<b>Construction and extraction occupations .....</b>					
Construction and building inspectors .....	7.72	8.06	12.77	20.50	25.00
Highway maintenance workers .....	12.15	12.31	16.11	16.11	20.12
.....	9.00	12.00	12.00	12.77	12.77
<b>Installation, maintenance, and repair occupations .....</b>					
.....	7.50	10.75	12.00	12.00	13.64
<b>Production occupations .....</b>					
Miscellaneous production workers .....	6.75	7.38	9.20	10.42	14.20
.....	7.38	7.38	8.41	9.25	9.94
<b>Transportation and material moving occupations .....</b>					
Bus drivers .....	7.15	8.00	10.25	13.38	16.01
Bus drivers, school .....	11.00	13.15	14.38	16.25	19.00
.....	11.00	13.00	14.35	16.32	19.08
Driver/sales workers and truck drivers .....	6.25	8.00	11.37	13.25	16.01
Truck drivers, light or delivery services .....	7.50	8.00	10.40	11.37	14.02
Laborers and material movers, hand .....	7.00	7.25	8.76	10.80	13.15
Cleaners of vehicles and equipment .....	7.15	7.15	8.50	9.25	9.25
Laborers and freight, stock, and material movers, hand .....	6.90	7.50	9.00	12.52	13.22
Packers and packagers, hand .....	6.45	7.30	8.35	9.70	11.75

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$23.64	\$18.83	\$920	\$742	38.9	\$46,748	\$38,355	1,978
<b>Management occupations</b> .....	47.08	40.09	1,867	1,604	39.7	96,898	83,387	2,058
General and operations managers .....	47.68	43.61	1,989	1,809	41.7	103,425	94,047	2,169
Advertising and promotions managers .....	30.92	31.09	1,191	1,244	38.5	61,929	64,676	2,003
Marketing and sales managers .....	49.80	49.83	1,982	1,869	39.8	103,085	97,169	2,070
Marketing managers .....	51.75	52.20	2,033	1,923	39.3	105,713	100,000	2,043
Sales managers .....	46.44	41.73	1,892	1,724	40.7	98,391	89,623	2,119
Public relations managers .....	65.31	67.67	2,468	2,189	37.8	128,327	113,850	1,965
Administrative services managers .....	30.20	29.51	1,169	1,180	38.7	60,766	61,377	2,012
Computer and information systems managers .....	65.33	58.79	2,580	2,333	39.5	134,139	121,295	2,053
Financial managers .....	49.65	42.48	1,960	1,684	39.5	101,281	87,589	2,040
Human resources managers .....	37.53	32.17	1,464	1,213	39.0	76,149	63,054	2,029
Compensation and benefits managers .....	37.57	37.97	1,466	1,563	39.0	76,245	81,286	2,029
Industrial production managers .....	44.40	41.80	1,778	1,672	40.0	92,387	86,944	2,081
Purchasing managers .....	49.09	42.86	1,939	1,714	39.5	100,812	89,149	2,054
Transportation, storage, and distribution managers .....	40.33	46.50	1,603	1,860	39.7	83,334	96,720	2,067
Education administrators .....	37.61	29.57	1,476	1,183	39.2	76,095	61,499	2,023
Education administrators, elementary and secondary school .....	47.47	47.64	1,856	1,888	39.1	93,397	95,472	1,968
Education administrators, postsecondary .....	40.41	35.03	1,520	1,314	37.6	79,056	68,310	1,957
Engineering managers .....	47.45	42.50	1,904	1,700	40.1	99,010	88,400	2,087
Food service managers .....	34.66	38.46	1,428	1,538	41.2	74,244	80,001	2,142
Medical and health services managers .....	41.95	35.01	1,593	1,400	38.0	82,849	72,821	1,975
Property, real estate, and community association managers .....	27.05	25.00	1,068	1,000	39.5	55,554	52,000	2,054
Social and community service managers .....	28.49	24.04	1,091	952	38.3	56,728	49,504	1,991
<b>Business and financial operations occupations</b> .....	30.83	27.64	1,206	1,081	39.1	62,688	56,233	2,033
Buyers and purchasing agents .....	27.32	26.33	1,077	1,056	39.4	55,981	54,910	2,049

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Wholesale and retail buyers, except farm products .....	\$28.43	\$26.44	\$1,090	\$1,058	38.3	\$56,668	\$54,995	1,993
Purchasing agents, except wholesale, retail, and farm products .....	25.66	25.18	1,032	999	40.2	53,647	51,958	2,090
Claims adjusters, appraisers, examiners, and investigators .....	26.80	25.61	1,035	967	38.6	53,820	50,286	2,008
Claims adjusters, examiners, and investigators .....	26.75	25.61	1,032	961	38.6	53,674	49,947	2,006
Compliance officers, except agriculture, construction, health and safety, and transportation .....	27.10	27.14	1,001	950	36.9	52,061	49,397	1,921
Cost estimators .....	32.83	33.72	1,310	1,349	39.9	68,139	70,138	2,076
Human resources, training, and labor relations specialists .....	26.70	24.18	1,037	888	38.8	53,935	46,192	2,020
Employment, recruitment, and placement specialists .....	26.91	23.56	1,059	907	39.3	55,049	47,174	2,046
Compensation, benefits, and job analysis specialists .....	27.40	27.79	1,044	995	38.1	54,285	51,750	1,981
Training and development specialists .....	31.12	31.09	1,233	1,244	39.6	64,098	64,667	2,060
Logisticians .....	28.90	30.81	1,142	1,232	39.5	59,361	64,076	2,054
Management analysts .....	31.91	28.69	1,261	1,124	39.5	65,577	58,432	2,055
Accountants and auditors .....	31.07	30.67	1,198	1,138	38.6	62,296	59,158	2,005
Credit analysts .....	26.03	23.64	999	945	38.4	51,967	49,119	1,996
Financial analysts and advisors .....	46.10	34.61	1,790	1,385	38.8	93,073	71,995	2,019
Financial analysts .....	46.91	35.00	1,852	1,400	39.5	96,321	72,794	2,053
Personal financial advisors	60.34	27.82	2,400	1,113	39.8	124,780	57,870	2,068
Insurance underwriters .....	33.30	30.63	1,222	1,097	36.7	63,549	57,024	1,908
Financial examiners .....	28.58	32.11	1,116	1,284	39.1	58,056	66,787	2,031
Loan counselors and officers	33.09	23.75	1,269	950	38.3	65,965	49,400	1,993
Loan officers .....	33.71	23.75	1,297	950	38.5	67,440	49,400	2,001

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Tax examiners, collectors, preparers, and revenue agents .....	\$25.86	\$25.11	\$973	\$943	37.6	\$50,580	\$49,015	1,956
Tax examiners, collectors, and revenue agents .....	25.86	25.11	973	943	37.6	50,580	49,015	1,956
<b>Computer and mathematical science occupations</b> .....	37.25	35.92	1,460	1,406	39.2	75,845	72,837	2,036
Computer programmers .....	36.16	34.19	1,437	1,368	39.7	74,738	71,115	2,067
Computer software engineers	44.44	42.05	1,760	1,677	39.6	91,519	87,196	2,059
Computer software engineers, applications	45.60	41.92	1,801	1,677	39.5	93,643	87,196	2,054
Computer software engineers, systems software .....	43.34	42.42	1,721	1,678	39.7	89,493	87,254	2,065
Computer support specialists	29.71	24.50	1,144	944	38.5	59,239	49,063	1,994
Computer systems analysts ....	37.37	36.21	1,467	1,401	39.3	76,184	72,613	2,039
Database administrators .....	31.32	28.22	1,178	1,046	37.6	61,253	54,372	1,956
Network and computer systems administrators .....	33.44	31.97	1,308	1,235	39.1	67,983	64,243	2,033
Network systems and data communications analysts	50.64	46.92	1,964	1,877	38.8	102,138	97,587	2,017
Operations research analysts	31.84	25.30	1,251	1,012	39.3	65,075	52,624	2,044
<b>Architecture and engineering occupations</b> .....	33.65	31.58	1,338	1,275	39.8	69,554	66,290	2,067
Architects, except naval .....	37.45	33.40	1,487	1,336	39.7	77,316	69,472	2,064
Architects, except landscape and naval .....	37.47	33.40	1,488	1,336	39.7	77,351	69,472	2,064
Engineers .....	38.17	36.42	1,518	1,452	39.8	78,945	75,481	2,068
Civil engineers .....	30.11	29.86	1,247	1,186	41.4	64,846	61,868	2,153
Electrical and electronics engineers .....	38.95	38.08	1,558	1,523	40.0	81,006	79,200	2,080
Electrical engineers .....	39.65	38.94	1,586	1,558	40.0	82,481	81,001	2,080
Electronics engineers, except computer .....	35.78	34.62	1,431	1,385	40.0	74,425	71,999	2,080
Industrial engineers, including health and safety .....	34.50	32.76	1,380	1,310	40.0	71,770	68,141	2,080
Industrial engineers .....	34.50	32.76	1,380	1,310	40.0	71,770	68,141	2,080

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Materials engineers .....	\$31.32	\$27.80	\$1,368	\$1,390	43.7	\$71,150	\$72,280	2,272
Mechanical engineers .....	35.26	34.25	1,370	1,346	38.9	71,223	70,000	2,020
Drafters .....	26.09	28.57	1,030	1,143	39.5	53,582	59,428	2,054
Architectural and civil drafters .....	27.65	28.57	1,106	1,143	40.0	57,520	59,428	2,080
Electrical and electronics drafters .....	22.75	22.34	910	894	40.0	47,320	46,465	2,080
Engineering technicians, except drafters .....	26.71	28.31	1,066	1,132	39.9	55,433	58,881	2,075
Electrical and electronic engineering technicians .....	28.77	28.56	1,150	1,142	40.0	59,780	59,405	2,078
Mechanical engineering technicians .....	27.43	28.31	1,097	1,132	40.0	57,064	58,881	2,080
<b>Life, physical, and social science occupations .....</b>	31.12	27.88	1,194	1,094	38.4	61,417	56,527	1,973
Life scientists .....	38.10	40.12	1,444	1,548	37.9	75,073	80,500	1,970
Biological scientists .....	37.05	38.70	1,393	1,460	37.6	72,447	75,912	1,955
Medical scientists .....	40.84	42.10	1,566	1,654	38.3	81,422	86,000	1,994
Physical scientists .....	30.64	28.06	1,166	1,122	38.1	60,664	58,359	1,980
Chemists and materials scientists .....	28.26	27.14	1,089	1,085	38.5	56,619	56,445	2,003
Chemists .....	28.03	26.36	1,076	912	38.4	55,931	47,446	1,995
Environmental scientists and geoscientists .....	33.22	31.50	1,260	1,260	37.9	65,532	65,520	1,973
Environmental scientists and specialists, including health .....	33.73	31.50	1,277	1,260	37.9	66,418	65,520	1,969
Market and survey researchers .....	26.90	22.50	1,021	900	37.9	53,071	46,800	1,973
Market research analysts ..	26.90	22.50	1,021	900	37.9	53,071	46,800	1,973
Psychologists .....	39.99	34.49	1,500	1,379	37.5	68,044	64,913	1,701
Clinical, counseling, and school psychologists ....	40.20	34.49	1,507	1,379	37.5	67,737	64,006	1,685
Chemical technicians .....	28.64	26.99	1,125	1,080	39.3	58,436	56,139	2,041
Miscellaneous life, physical, and social science technicians .....	20.23	18.62	791	745	39.1	41,122	38,732	2,032
<b>Community and social services occupations .....</b>	23.82	20.43	887	741	37.3	44,473	38,639	1,867

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Counselors .....	\$25.75	\$20.18	\$968	\$779	37.6	\$46,882	\$40,503	1,821
Substance abuse and behavioral disorder counselors .....	17.38	17.59	683	704	39.3	35,512	36,589	2,043
Educational, vocational, and school counselors ..	34.63	34.03	1,237	1,288	35.7	55,866	52,833	1,613
Mental health counselors ...	20.82	20.69	812	816	39.0	42,205	42,413	2,027
Rehabilitation counselors ..	17.94	17.16	708	687	39.5	36,823	35,699	2,053
Social workers .....	25.35	21.58	926	808	36.5	46,608	42,081	1,839
Child, family, and school social workers .....	28.82	20.52	1,018	758	35.3	48,712	40,662	1,690
Medical and public health social workers .....	27.65	28.77	1,018	1,036	36.8	52,933	53,880	1,914
Mental health and substance abuse social workers .....	20.47	18.34	774	734	37.8	40,244	38,147	1,966
Miscellaneous community and social service specialists .....	19.76	16.49	749	635	37.9	38,715	32,999	1,959
Probation officers and correctional treatment specialists .....	29.46	28.80	1,081	1,040	36.7	56,210	54,054	1,908
Social and human service assistants .....	14.73	13.27	564	519	38.3	29,013	26,915	1,970
<b>Legal occupations</b> .....	42.82	34.38	1,641	1,375	38.3	85,172	71,500	1,989
Lawyers .....	56.69	48.08	2,220	2,013	39.2	115,447	104,668	2,036
Judges, magistrates, and other judicial workers .....	57.59	41.66	2,023	1,510	35.1	105,186	78,542	1,827
Paralegals and legal assistants	21.35	21.28	803	750	37.6	41,773	39,000	1,957
Miscellaneous legal support workers .....	23.23	18.71	873	746	37.6	44,094	38,792	1,898
Law clerks .....	25.63	21.53	925	753	36.1	48,083	39,179	1,876
<b>Education, training, and library occupations</b> .....	37.76	35.64	1,345	1,282	35.6	54,303	51,113	1,438
Postsecondary teachers .....	51.93	45.25	1,878	1,718	36.2	77,490	68,542	1,492
Business teachers, postsecondary .....	70.28	68.97	2,568	2,521	36.5	91,473	90,206	1,302

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Math and computer teachers, postsecondary	\$48.54	\$41.60	\$1,751	\$1,664	36.1	\$68,607	\$64,894	1,413
Computer science teachers, postsecondary .....	46.93	34.92	1,689	1,249	36.0	66,608	46,441	1,419
Mathematical science teachers, postsecondary .....	49.94	50.88	1,806	1,833	36.2	70,339	72,369	1,408
Life sciences teachers, postsecondary .....	39.68	41.79	1,443	1,070	36.4	71,069	55,642	1,791
Biological science teachers, postsecondary .....	39.37	41.79	1,433	953	36.4	71,131	53,785	1,807
Physical sciences teachers, postsecondary .....	55.74	55.46	2,074	2,045	37.2	77,239	74,874	1,386
Chemistry teachers, postsecondary .....	56.46	57.53	2,085	2,045	36.9	71,135	67,469	1,260
Social sciences teachers, postsecondary .....	59.08	56.39	1,917	1,622	32.4	66,086	64,072	1,119
Psychology teachers, postsecondary .....	55.20	55.75	1,990	2,055	36.0	73,081	68,858	1,324
Sociology teachers, postsecondary .....	64.45	53.63	2,411	2,011	37.4	85,416	75,724	1,325
Health teachers, postsecondary .....	67.09	62.50	2,505	2,188	37.3	100,991	79,973	1,505
Health specialties teachers, postsecondary .....	71.87	68.30	2,665	2,391	37.1	105,822	81,505	1,472
Arts, communications, and humanities teachers, postsecondary .....	49.05	45.87	1,824	1,718	37.2	70,733	66,239	1,442
Art, drama, and music teachers, postsecondary .....	49.98	44.44	1,932	1,778	38.7	77,697	71,296	1,555
English language and literature teachers, postsecondary .....	48.83	44.97	1,771	1,595	36.3	70,958	68,684	1,453
History teachers, postsecondary .....	44.75	45.87	1,727	1,783	38.6	60,931	62,193	1,362

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Philosophy and religion teachers, postsecondary .....	\$57.63	\$52.77	\$2,006	\$1,758	34.8	\$80,701	\$76,969	1,400
Miscellaneous postsecondary teachers	42.85	38.16	1,573	1,486	36.7	67,901	64,447	1,585
Vocational education teachers, postsecondary .....	39.84	40.35	1,490	1,486	37.4	58,029	56,181	1,457
Primary, secondary, and special education school teachers .....	38.83	36.64	1,379	1,318	35.5	54,241	51,400	1,397
Preschool and kindergarten teachers .....	24.82	17.37	824	838	33.2	37,142	36,292	1,496
Preschool teachers, except special education .....	23.30	17.00	760	838	32.6	35,101	36,292	1,506
Kindergarten teachers, except special education .....	33.69	34.91	1,243	1,280	36.9	48,546	47,027	1,441
Elementary and middle school teachers .....	39.38	37.03	1,417	1,337	36.0	54,808	51,698	1,392
Elementary school teachers, except special education .....	38.83	36.53	1,399	1,330	36.0	54,018	51,351	1,391
Middle school teachers, except special and vocational education	40.97	38.42	1,470	1,369	35.9	57,089	52,789	1,393
Secondary school teachers	41.71	39.62	1,486	1,431	35.6	57,337	55,017	1,375
Secondary school teachers, except special and vocational education	41.42	38.98	1,481	1,423	35.8	57,083	54,691	1,378
Vocational education teachers, secondary school .....	44.37	42.72	1,530	1,460	34.5	59,550	56,446	1,342
Special education teachers	43.84	42.07	1,553	1,498	35.4	60,401	58,697	1,378
Special education teachers, preschool, kindergarten, and elementary school ....	41.70	39.89	1,484	1,459	35.6	58,694	56,300	1,408

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Special education teachers, middle school .....	\$44.64	\$41.97	\$1,594	\$1,500	35.7	\$60,642	\$57,778	1,358
Special education teachers, secondary school .....	47.75	43.88	1,671	1,628	35.0	63,504	60,234	1,330
Other teachers and instructors	50.58	49.07	1,732	1,676	34.2	64,955	64,915	1,284
Librarians .....	29.78	23.39	1,096	936	36.8	54,585	48,647	1,833
Library technicians .....	13.26	13.74	484	545	36.5	24,026	22,013	1,811
Instructional coordinators .....	28.09	23.28	1,069	931	38.1	52,612	45,678	1,873
Teacher assistants .....	13.94	12.49	499	460	35.8	21,248	20,940	1,524
<b>Arts, design, entertainment, sports, and media occupations</b> .....	34.56	27.20	1,342	1,032	38.8	67,735	49,705	1,960
Artists and related workers ....	27.64	27.35	1,097	1,094	39.7	57,055	56,882	2,064
Designers .....	28.34	24.14	1,108	913	39.1	57,619	47,501	2,033
Graphic designers .....	24.03	19.23	916	769	38.1	47,646	40,000	1,983
Actors, producers, and directors .....	81.43	83.60	3,210	2,926	39.4	166,929	152,143	2,050
Producers and directors ....	81.43	83.60	3,210	2,926	39.4	166,929	152,143	2,050
Athletes, coaches, umpires, and related workers .....	21.36	19.39	819	776	38.3	39,234	40,335	1,836
Coaches and scouts .....	21.36	19.39	819	776	38.3	39,234	40,335	1,836
Public relations specialists ....	29.78	29.95	1,132	1,164	38.0	58,890	60,528	1,977
Writers and editors .....	28.51	25.48	1,102	945	38.7	57,326	49,117	2,011
Editors .....	31.07	23.61	1,180	945	38.0	61,364	49,117	1,975
Broadcast and sound engineering technicians and radio operators .....	31.49	32.11	1,246	1,284	39.6	64,813	66,789	2,058
<b>Healthcare practitioner and technical occupations</b> .....	32.21	28.67	1,237	1,104	38.4	63,873	56,681	1,983
Pharmacists .....	47.26	48.22	1,852	1,879	39.2	96,310	97,715	2,038
Physicians and surgeons .....	55.25	64.35	2,170	2,471	39.3	112,823	128,511	2,042
Family and general practitioners .....	58.22	65.90	2,185	2,471	37.5	113,621	128,511	1,952
Internists, general .....	63.32	67.53	2,378	2,532	37.6	123,676	131,689	1,953
Registered nurses .....	33.38	33.13	1,275	1,247	38.2	65,860	64,594	1,973
Therapists .....	30.67	31.14	1,166	1,190	38.0	57,478	56,433	1,874

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b>								
–Continued								
Occupational therapists .....	\$37.26	\$34.72	\$1,328	\$1,275	35.6	\$57,439	\$57,636	1,542
Physical therapists .....	33.76	33.76	1,301	1,266	38.5	65,504	64,253	1,940
Recreational therapists .....	16.31	15.81	628	632	38.5	32,659	32,885	2,003
Respiratory therapists .....	26.77	27.86	1,046	1,072	39.1	54,376	55,723	2,031
Clinical laboratory technologists and technicians .....	20.21	20.35	790	792	39.1	41,093	41,205	2,033
Medical and clinical laboratory technologists	23.70	24.43	929	973	39.2	48,298	50,586	2,038
Medical and clinical laboratory technicians ..	18.17	17.28	709	690	39.0	36,890	35,859	2,030
Dental hygienists .....	31.96	32.00	1,028	1,020	32.2	53,473	53,040	1,673
Diagnostic related technologists and technicians .....	24.46	25.40	937	938	38.3	48,701	48,794	1,991
Cardiovascular technologists and technicians .....	15.50	14.37	597	575	38.5	31,060	29,890	2,004
Radiologic technologists and technicians .....	24.47	24.61	942	953	38.5	48,967	49,537	2,001
Emergency medical technicians and paramedics .....	22.25	22.69	852	851	38.3	44,324	44,253	1,992
Health diagnosing and treating practitioner support technicians .....	17.20	17.00	673	680	39.1	35,014	35,360	2,036
Pharmacy technicians .....	15.13	16.64	602	665	39.8	31,310	34,605	2,070
Licensed practical and licensed vocational nurses	19.57	18.93	749	734	38.3	38,938	38,168	1,990
Medical records and health information technicians ...	16.98	16.17	669	608	39.4	34,768	31,637	2,047
Miscellaneous health technologists and technicians .....	16.56	17.00	654	680	39.5	34,032	35,360	2,055
Occupational health and safety specialists and technicians .....	25.69	24.04	1,069	1,022	41.6	54,786	50,003	2,133
Occupational health and safety specialists .....	25.69	24.04	1,069	1,022	41.6	54,786	50,003	2,133

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Miscellaneous healthcare practitioner and technical workers .....	\$26.80	\$24.45	\$1,015	\$969	37.8	\$50,641	\$49,980	1,889
<b>Healthcare support occupations</b> .....	13.25	12.25	499	472	37.7	25,954	24,440	1,958
Nursing, psychiatric, and home health aides .....	12.57	11.63	479	459	38.1	24,915	23,885	1,983
Home health aides .....	10.67	10.02	394	396	37.0	20,498	20,592	1,921
Nursing aides, orderlies, and attendants .....	13.12	12.41	505	490	38.5	26,257	25,480	2,002
Psychiatric aides .....	14.97	14.89	593	596	39.6	30,856	30,975	2,061
Occupational therapist assistants and aides .....	15.18	13.31	605	532	39.8	31,444	27,685	2,072
Physical therapist assistants and aides .....	12.15	12.03	453	476	37.3	23,574	24,752	1,940
Physical therapist aides .....	11.59	12.03	432	476	37.3	22,456	24,752	1,938
Miscellaneous healthcare support occupations .....	15.26	15.00	556	528	36.4	28,841	27,456	1,890
Dental assistants .....	16.20	15.50	530	481	32.7	27,565	25,025	1,702
Medical assistants .....	15.28	13.66	571	600	37.4	29,701	31,200	1,944
Medical equipment preparers .....	16.59	18.94	664	758	40.0	34,507	39,395	2,080
Medical transcriptionists .....	14.84	13.13	577	525	38.9	29,992	27,306	2,020
<b>Protective service occupations</b> .....	21.76	18.45	856	730	39.3	44,048	37,148	2,025
First-line supervisors/managers, law enforcement workers .....	39.69	42.46	1,570	1,642	39.6	81,637	85,385	2,057
First-line supervisors/managers of police and detectives .....	42.48	43.19	1,677	1,697	39.5	87,184	88,263	2,052
Fire fighters .....	27.75	28.04	1,146	1,155	41.3	59,598	60,038	2,148
Fire inspectors .....	19.53	18.29	718	648	36.8	37,364	33,717	1,913
Fire inspectors and investigators .....	19.82	18.29	728	714	36.8	37,876	37,139	1,911
Bailiffs, correctional officers, and jailers .....	23.92	24.19	947	964	39.6	49,297	50,241	2,061
Correctional officers and jailers .....	23.73	24.04	943	962	39.8	49,089	50,003	2,069

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
Detectives and criminal investigators .....	\$37.80	\$37.75	\$1,476	\$1,450	39.0	\$76,748	\$75,425	2,031
Police officers .....	29.80	28.65	1,182	1,146	39.7	61,467	59,588	2,063
Police and sheriff's patrol officers .....	29.80	28.65	1,182	1,146	39.7	61,467	59,588	2,063
Security guards and gaming surveillance officers .....	11.66	10.34	459	410	39.4	23,673	21,341	2,031
Security guards .....	11.66	10.34	459	410	39.4	23,671	21,341	2,031
Miscellaneous protective service workers .....	14.07	12.74	447	319	31.8	16,303	13,377	1,158
<b>Food preparation and serving related occupations</b> .....	10.23	9.37	395	348	38.7	20,333	17,873	1,988
First-line supervisors/managers, food preparation and serving workers .....	17.57	17.91	756	750	43.0	38,883	39,000	2,213
Chefs and head cooks .....	18.99	18.80	842	908	44.3	43,767	47,207	2,305
First-line supervisors/managers of food preparation and serving workers .....	17.42	17.46	747	750	42.9	38,388	39,000	2,204
Cooks .....	11.77	11.00	456	430	38.7	23,473	22,277	1,994
Cooks, institution and cafeteria .....	13.03	12.46	508	483	39.0	25,882	24,960	1,987
Cooks, restaurant .....	11.68	11.00	449	420	38.4	23,154	21,840	1,983
Cooks, short order .....	9.54	10.00	380	400	39.9	19,771	20,800	2,073
Food preparation workers .....	11.44	10.27	438	400	38.3	22,221	19,760	1,942
Food service, tipped .....	6.01	5.00	223	184	37.2	11,392	9,568	1,897
Bartenders .....	6.19	5.00	214	200	34.6	11,050	10,400	1,784
Waiters and waitresses .....	5.67	4.70	211	184	37.2	10,769	9,568	1,898
Dining room and cafeteria attendants and bartender helpers .....	7.00	7.28	271	286	38.8	13,829	13,657	1,976
Fast food and counter workers .....	9.50	8.80	358	333	37.7	18,471	17,308	1,945
Combined food preparation and serving workers, including fast food .....	9.84	10.12	370	380	37.6	19,055	18,720	1,936

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Counter attendants, cafeteria, food concession, and coffee shop .....	\$8.95	\$7.50	\$340	\$300	38.0	\$17,536	\$15,080	1,959
Food servers, nonrestaurant ...	11.50	10.75	441	422	38.3	22,933	21,923	1,994
Dishwashers .....	8.36	8.05	329	322	39.3	17,082	16,750	2,043
Hosts and hostesses, restaurant, lounge, and coffee shop .....	10.79	9.40	425	376	39.4	22,125	19,544	2,050
<b>Building and grounds cleaning and maintenance occupations</b> .....	15.22	14.20	603	567	39.6	30,743	29,120	2,020
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	26.22	21.03	1,043	841	39.8	54,241	43,742	2,069
First-line supervisors/managers of housekeeping and janitorial workers .....	22.11	21.03	873	841	39.5	45,417	43,742	2,054
Building cleaning workers .....	14.44	13.95	571	556	39.6	29,466	28,746	2,041
Janitors and cleaners, except maids and housekeeping cleaners	14.75	14.01	586	560	39.7	30,199	29,058	2,047
Maids and housekeeping cleaners .....	11.60	10.70	450	425	38.8	23,095	21,882	1,990
Grounds maintenance workers .....	14.38	12.97	571	519	39.7	26,405	22,880	1,836
Landscaping and groundskeeping workers .....	13.69	12.50	543	500	39.7	24,788	22,880	1,810
<b>Personal care and service occupations</b> .....	13.40	10.05	494	402	36.9	25,213	20,898	1,882
First-line supervisors/managers of gaming workers .....	15.95	14.52	638	581	40.0	33,166	30,202	2,080
Gaming supervisors .....	23.72	24.32	949	973	40.0	49,333	50,575	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Slot key persons .....	\$13.34	\$12.30	\$534	\$492	40.0	\$27,757	\$25,584	2,080
First-line supervisors/managers of personal service workers	22.03	20.63	877	825	39.8	45,584	42,900	2,070
Gaming services workers .....	7.93	8.25	317	330	40.0	16,489	17,160	2,080
Gaming dealers .....	7.37	7.85	295	314	40.0	15,329	16,328	2,080
Baggage porters, bellhops, and concierges .....	12.40	9.50	487	380	39.3	25,311	19,760	2,041
Transportation attendants .....	35.42	37.59	804	920	22.7	40,990	47,851	1,157
Child care workers .....	11.43	11.68	436	420	38.1	21,471	21,582	1,878
Personal and home care aides	9.31	9.90	354	356	38.0	18,410	18,533	1,976
Recreation and fitness workers .....	13.08	12.31	534	492	40.8	23,399	25,168	1,789
Recreation workers .....	12.67	12.10	520	488	41.0	22,098	24,960	1,744
<b>Sales and related occupations</b>	21.86	15.55	866	600	39.6	44,888	31,200	2,054
First-line supervisors/managers, sales workers .....	21.50	18.20	889	750	41.3	46,222	39,001	2,150
First-line supervisors/managers of retail sales workers ..	18.67	16.82	779	688	41.7	40,491	35,797	2,169
First-line supervisors/managers of non-retail sales workers .....	31.26	26.24	1,254	1,050	40.1	65,186	54,579	2,085
Retail sales workers .....	13.62	11.54	539	457	39.5	27,864	23,691	2,046
Cashiers, all workers .....	10.73	9.78	416	386	38.8	21,598	19,968	2,013
Cashiers .....	10.71	9.65	415	382	38.7	21,561	19,760	2,013
Counter and rental clerks and parts salespersons ..	13.50	12.00	552	485	40.9	28,321	25,199	2,098
Counter and rental clerks	11.84	12.00	485	450	41.0	24,548	23,400	2,074
Parts salespersons .....	15.20	13.50	621	519	40.8	32,272	26,971	2,123
Retail salespersons .....	15.27	12.73	607	473	39.7	31,377	24,544	2,055
Advertising sales agents .....	20.75	17.83	801	624	38.6	41,627	32,447	2,006
Insurance sales agents .....	30.54	22.60	1,230	904	40.3	63,970	47,000	2,094
Securities, commodities, and financial services sales agents .....	49.77	34.36	1,952	1,366	39.2	101,503	71,040	2,039

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Sales representatives, wholesale and manufacturing .....	\$34.04	\$31.25	\$1,358	\$1,269	39.9	\$70,487	\$65,998	2,071
Sales representatives, wholesale and manufacturing, technical and scientific products .....	35.91	31.73	1,424	1,269	39.6	74,041	65,998	2,062
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	33.45	29.78	1,337	1,207	40.0	69,372	62,404	2,074
Sales engineers .....	31.13	33.07	1,348	1,346	43.3	70,078	69,992	2,251
Telemarketers .....	15.75	12.19	551	488	35.0	28,638	25,355	1,818
Miscellaneous sales and related workers .....	21.37	15.54	833	621	39.0	43,313	32,315	2,026
<b>Office and administrative support occupations</b> .....	17.24	16.34	664	625	38.5	34,380	32,370	1,994
First-line supervisors/managers of office and administrative support workers .....	24.01	22.43	921	859	38.4	47,913	44,665	1,996
Switchboard operators, including answering service .....	15.77	17.38	599	652	38.0	31,130	33,883	1,974
Financial clerks .....	15.74	14.98	613	590	38.9	31,859	30,670	2,024
Bill and account collectors Billing and posting clerks and machine operators .....	16.17	14.47	646	579	40.0	33,596	30,093	2,078
Bookkeeping, accounting, and auditing clerks .....	15.55	15.00	602	600	38.7	31,267	31,200	2,011
Payroll and timekeeping clerks .....	17.23	16.72	665	648	38.6	34,582	33,696	2,007
Procurement clerks .....	17.47	15.98	684	626	39.1	35,557	32,552	2,035
Tellers .....	18.02	16.43	711	657	39.4	36,961	34,176	2,051
Brokers .....	11.85	11.25	466	442	39.4	24,251	23,005	2,047
Brokerage clerks .....	22.73	20.44	855	773	37.6	44,442	40,199	1,955
Court, municipal, and license clerks .....	22.32	20.62	796	745	35.7	41,410	38,754	1,855

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Credit authorizers, checkers, and clerks .....	\$17.95	\$15.54	\$718	\$622	40.0	\$37,327	\$32,323	2,080
Customer service representatives .....	16.71	15.38	656	613	39.3	33,995	31,708	2,034
Eligibility interviewers, government programs .....	21.14	20.89	750	731	35.5	39,005	38,013	1,845
File clerks .....	12.30	12.09	484	486	39.3	25,153	25,293	2,045
Hotel, motel, and resort desk clerks .....	10.42	11.00	417	440	40.0	21,683	22,880	2,080
Interviewers, except eligibility and loan .....	16.38	17.07	605	614	36.9	31,447	31,939	1,920
Library assistants, clerical .....	15.11	14.89	569	565	37.6	28,349	28,773	1,877
Loan interviewers and clerks	16.65	15.94	651	635	39.1	33,843	33,010	2,032
Order clerks .....	13.19	12.00	527	480	40.0	27,125	24,960	2,056
Human resources assistants, except payroll and timekeeping .....	19.30	19.81	753	718	39.0	39,175	37,342	2,030
Receptionists and information clerks .....	14.00	13.00	537	502	38.4	27,729	26,000	1,981
Reservation and transportation ticket agents and travel clerks ...	18.07	18.00	718	720	39.7	37,333	37,440	2,066
Couriers and messengers .....	12.34	11.57	453	405	36.7	23,574	21,059	1,910
Dispatchers .....	22.64	20.25	895	796	39.5	46,521	41,375	2,055
Police, fire, and ambulance dispatchers .....	19.33	20.00	746	776	38.6	38,789	40,373	2,007
Dispatchers, except police, fire, and ambulance .....	23.17	20.40	919	796	39.7	47,788	41,375	2,063
Production, planning, and expediting clerks .....	18.98	18.13	747	715	39.3	38,833	37,170	2,046
Shipping, receiving, and traffic clerks .....	12.61	11.62	502	465	39.8	26,107	24,170	2,070
Stock clerks and order fillers	12.50	12.00	492	480	39.3	25,570	24,960	2,046
Weighers, measurers, checkers, and samplers, recordkeeping .....	17.91	14.23	716	569	40.0	37,254	29,600	2,080
Secretaries and administrative assistants .....	20.89	19.33	793	755	38.0	40,944	39,237	1,960

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Executive secretaries and administrative assistants .....	\$22.90	\$21.48	\$866	\$832	37.8	\$45,013	\$43,260	1,965
Legal secretaries .....	25.73	26.48	957	973	37.2	49,759	50,577	1,934
Medical secretaries .....	15.65	16.77	590	666	37.7	30,682	34,607	1,961
Secretaries, except legal, medical, and executive	18.51	17.15	712	671	38.4	36,425	34,840	1,967
Computer operators .....	20.97	19.66	798	778	38.1	41,506	40,477	1,979
Data entry and information processing workers .....	14.83	13.58	552	520	37.2	28,644	27,040	1,931
Data entry keyers .....	13.13	11.00	490	422	37.3	25,489	21,954	1,941
Word processors and typists .....	18.30	16.16	679	627	37.1	34,999	32,588	1,912
Insurance claims and policy processing clerks .....	17.37	16.19	667	615	38.4	34,707	31,990	1,998
Mail clerks and mail machine operators, except postal service .....	12.71	12.50	491	489	38.6	25,514	25,425	2,007
Office clerks, general .....	15.95	15.83	606	586	38.0	31,281	30,229	1,962
Office machine operators, except computer .....	12.94	11.67	500	438	38.6	25,983	22,757	2,009
<b>Construction and extraction occupations</b> .....	25.37	23.00	1,001	920	39.5	51,403	46,696	2,026
First-line supervisors/managers of construction trades and extraction workers .....	32.74	31.20	1,280	1,248	39.1	66,554	64,896	2,033
Brickmasons, blockmasons, and stonemasons .....	31.37	28.50	1,254	1,140	40.0	62,199	59,280	1,983
Brickmasons and blockmasons .....	31.37	28.50	1,254	1,140	40.0	62,199	59,280	1,983
Carpenters .....	21.83	21.59	868	820	39.8	45,088	42,640	2,066
Construction laborers .....	20.72	19.25	829	770	40.0	39,789	33,110	1,920
Construction equipment operators .....	25.17	22.00	999	858	39.7	51,952	44,616	2,064
Operating engineers and other construction equipment operators ....	25.93	23.74	1,030	914	39.7	53,575	47,507	2,066
Electricians .....	30.93	28.50	1,189	1,140	38.4	61,804	59,280	1,998

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Painters and paperhangers .....	\$20.73	\$15.00	\$794	\$600	38.3	\$41,272	\$31,200	1,991
Painters, construction and maintenance .....	20.80	15.00	796	600	38.3	41,382	31,200	1,989
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.86	29.03	1,223	1,140	39.6	63,595	59,280	2,061
Plumbers, pipefitters, and steamfitters .....	31.39	32.27	1,243	1,242	39.6	64,647	64,605	2,059
Roofers .....	20.54	19.00	799	760	38.9	37,977	31,160	1,849
Sheet metal workers .....	20.42	17.05	801	670	39.2	41,535	34,840	2,034
Helpers, construction trades ..	12.33	11.61	493	464	40.0	25,385	23,088	2,059
Construction and building inspectors .....	21.81	21.55	867	862	39.8	45,112	44,824	2,069
Highway maintenance workers .....	16.90	17.25	672	674	39.8	34,955	35,149	2,069
Miscellaneous construction and related workers .....	24.05	23.75	956	950	39.8	48,920	48,360	2,034
<b>Installation, maintenance, and repair occupations .....</b>	21.58	20.00	861	800	39.9	44,754	41,600	2,074
First-line supervisors/managers of mechanics, installers, and repairers .....	29.37	25.66	1,182	1,026	40.2	61,434	53,373	2,092
Radio and telecommunications equipment installers and repairers .....	30.76	32.98	1,230	1,319	40.0	63,977	68,590	2,080
Telecommunications equipment installers and repairers, except line installers .....	30.76	32.98	1,230	1,319	40.0	63,977	68,590	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.06	17.00	681	680	39.9	35,418	35,360	2,075
Security and fire alarm systems installers .....	20.91	21.47	831	828	39.8	43,229	43,056	2,067
Aircraft mechanics and service technicians .....	26.17	27.15	1,047	1,086	40.0	54,431	56,472	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Automotive technicians and repairers .....	\$18.21	\$16.25	\$728	\$642	40.0	\$37,846	\$33,382	2,079
Automotive body and related repairers .....	14.87	13.32	593	532	39.9	30,861	27,672	2,076
Automotive service technicians and mechanics .....	20.58	19.12	824	765	40.0	42,831	39,778	2,081
Bus and truck mechanics and diesel engine specialists ...	21.45	19.50	858	780	40.0	44,626	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	19.96	20.69	821	828	41.1	42,690	43,031	2,138
Mobile heavy equipment mechanics, except engines .....	21.71	21.50	868	860	40.0	45,152	44,720	2,080
Control and valve installers and repairers .....	26.26	24.65	1,050	986	40.0	54,615	51,272	2,080
Control and valve installers and repairers, except mechanical door .....	29.29	31.22	1,172	1,249	40.0	60,922	64,938	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	21.37	20.00	854	800	40.0	44,428	41,600	2,079
Home appliance repairers .....	20.24	17.50	810	700	40.0	42,100	36,400	2,080
Industrial machinery installation, repair, and maintenance workers .....	20.02	19.25	796	755	39.7	41,263	39,042	2,061
Industrial machinery mechanics .....	20.92	19.60	845	784	40.4	43,944	40,768	2,100
Maintenance and repair workers, general .....	19.79	19.44	780	762	39.4	40,392	38,896	2,041
Maintenance workers, machinery .....	18.67	17.47	747	699	40.0	38,758	36,121	2,076
Millwrights .....	25.34	25.25	1,009	997	39.8	52,453	51,866	2,070
Line installers and repairers ...	31.21	31.68	1,248	1,267	40.0	64,915	65,884	2,080
Electrical power-line installers and repairers	33.35	34.64	1,334	1,386	40.0	69,363	72,051	2,080
Telecommunications line installers and repairers	28.44	29.24	1,138	1,169	40.0	59,153	60,813	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Precision instrument and equipment repairers .....	\$20.60	\$18.52	\$824	\$741	40.0	\$42,852	\$38,522	2,080
Miscellaneous installation, maintenance, and repair workers .....	18.11	17.86	710	714	39.2	36,899	37,140	2,037
Helpers--installation, maintenance, and repair workers .....	15.35	16.80	614	672	40.0	31,937	34,944	2,080
<b>Production occupations</b> .....	15.87	14.90	631	592	39.8	32,731	30,776	2,062
First-line supervisors/managers of production and operating workers .....	22.91	22.91	916	924	40.0	47,636	48,069	2,079
Electrical, electronics, and electromechanical assemblers .....	15.10	14.72	603	588	39.9	31,347	30,555	2,076
Electrical and electronic equipment assemblers ..	14.62	14.30	585	572	40.0	30,415	29,734	2,080
Electromechanical equipment assemblers ..	15.48	15.00	617	600	39.9	32,091	31,200	2,073
Structural metal fabricators and fitters .....	13.99	15.00	560	600	40.0	29,099	31,200	2,080
Miscellaneous assemblers and fabricators .....	12.36	11.29	490	451	39.6	25,427	23,473	2,057
Team assemblers .....	14.14	14.24	566	570	40.0	29,254	29,619	2,069
Bakers .....	20.36	14.65	801	581	39.3	41,653	30,225	2,046
Butchers and other meat, poultry, and fish processing workers .....	17.53	17.38	696	695	39.7	36,213	36,157	2,066
Butchers and meat cutters ..	18.54	17.46	733	698	39.6	38,132	36,315	2,057
Miscellaneous food processing workers .....	14.20	15.15	557	595	39.3	28,985	30,944	2,042
Food batchmakers .....	14.87	14.88	577	595	38.8	29,985	30,944	2,016
Computer control programmers and operators .....	17.49	17.72	700	709	40.0	36,341	36,858	2,077
Computer-controlled machine tool operators, metal and plastic .....	16.77	16.50	671	660	40.0	34,831	34,320	2,077

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Forming machine setters, operators, and tenders, metal and plastic .....	\$15.10	\$14.79	\$604	\$592	40.0	\$31,409	\$30,763	2,080
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	16.70	17.25	668	690	40.0	34,732	35,880	2,080
Rolling machine setters, operators, and tenders, metal and plastic .....	16.02	12.34	641	494	40.0	33,320	25,667	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.18	15.25	643	609	39.8	33,442	31,658	2,067
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.48	15.00	611	583	39.5	31,774	30,328	2,053
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	16.78	16.45	671	658	40.0	34,912	34,216	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.87	15.00	635	600	40.0	32,974	31,200	2,078
Machinists .....	20.37	19.30	813	772	39.9	42,290	40,144	2,076
Metal furnace and kiln operators and tenders .....	17.96	17.10	712	684	39.7	36,977	35,568	2,059
Metal-refining furnace operators and tenders ...	18.93	17.38	748	695	39.5	38,795	36,150	2,049
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.43	12.80	577	512	40.0	29,976	26,620	2,078
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.70	11.76	548	471	40.0	28,461	24,469	2,078

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$15.85	\$13.90	\$631	\$556	39.8	\$32,646	\$26,364	2,060
Tool and die makers .....	24.52	25.15	973	1,005	39.7	50,600	52,250	2,064
Welding, soldering, and brazing workers .....	17.85	15.90	713	636	40.0	37,100	33,072	2,078
Welders, cutters, solderers, and brazers .....	17.88	16.00	715	640	40.0	37,162	33,280	2,078
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.32	13.55	693	542	40.0	36,027	28,184	2,080
Miscellaneous metalworkers and plastic workers .....	13.17	12.00	527	480	40.0	27,371	24,960	2,078
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.54	18.06	742	722	40.0	38,571	37,565	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.78	13.56	591	542	40.0	30,751	28,205	2,080
Printers .....	16.89	17.02	657	696	38.9	34,153	36,192	2,023
Prepress technicians and workers .....	14.26	13.56	566	543	39.7	29,450	28,211	2,065
Printing machine operators	16.67	16.00	658	640	39.5	34,236	33,280	2,054
Laundry and dry-cleaning workers .....	11.53	10.20	459	416	39.8	23,842	21,632	2,068
Sewing machine operators .....	10.54	10.50	418	418	39.6	21,720	21,715	2,061
Tailors, dressmakers, and sewers .....	15.10	12.14	546	425	36.2	28,405	22,100	1,881
Tailors, dressmakers, and custom sewers .....	15.30	12.14	552	425	36.1	28,689	22,100	1,876
Textile machine setters, operators, and tenders .....	17.03	18.27	681	731	40.0	35,429	38,002	2,080
Textile cutting machine setters, operators, and tenders .....	15.46	18.27	618	731	40.0	32,156	38,002	2,080
Miscellaneous textile, apparel, and furnishings workers .....	12.37	10.34	481	414	38.8	24,992	21,507	2,020

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Woodworking machine setters, operators, and tenders .....	\$13.92	\$13.51	\$557	\$540	40.0	\$28,957	\$28,099	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.09	14.17	564	567	40.0	29,307	29,474	2,080
Power plant operators, distributors, and dispatchers .....	33.83	33.67	1,353	1,347	40.0	70,367	70,034	2,080
Stationary engineers and boiler operators .....	25.85	25.10	1,033	1,004	40.0	53,707	52,208	2,078
Water and liquid waste treatment plant and system operators .....	20.12	18.49	805	740	40.0	41,840	38,459	2,080
Chemical processing machine setters, operators, and tenders .....	19.84	17.00	794	680	40.0	41,173	35,360	2,075
Chemical equipment operators and tenders ...	18.69	16.50	748	660	40.0	38,742	34,320	2,073
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.83	26.38	873	1,055	40.0	45,401	54,870	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	17.57	17.64	701	676	39.9	35,771	34,398	2,036
Grinding and polishing workers, hand .....	14.70	14.73	588	589	40.0	28,807	30,634	1,960
Mixing and blending machine setters, operators, and tenders ..	18.65	18.75	744	750	39.9	38,669	39,000	2,073
Cutting workers .....	15.02	15.24	601	610	40.0	29,469	31,699	1,962
Cutting and slicing machine setters, operators, and tenders ..	14.66	15.24	586	610	40.0	28,057	31,699	1,914
Inspectors, testers, sorters, samplers, and weighers ....	17.74	18.18	702	727	39.6	36,299	37,814	2,046
Packaging and filling machine operators and tenders .....	14.95	14.43	597	577	40.0	31,068	30,004	2,078

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Painting workers .....	\$13.83	\$14.19	\$553	\$568	40.0	\$28,756	\$29,515	2,080
Coating, painting, and spraying machine setters, operators, and tenders .....	13.54	12.00	542	480	40.0	28,160	24,960	2,080
Painting, coating, and decorating workers .....	14.80	14.80	592	592	40.0	30,774	30,784	2,080
Photographic process workers and processing machine operators .....	12.90	11.00	504	440	39.0	26,199	22,880	2,030
Miscellaneous production workers .....	12.84	11.50	514	460	40.0	26,657	23,768	2,076
Cleaning, washing, and metal pickling equipment operators and tenders .....	15.60	16.78	624	671	40.0	32,438	34,902	2,080
Paper goods machine setters, operators, and tenders .....	13.59	14.00	554	583	40.7	28,784	30,292	2,117
Helpers--production workers .....	11.89	11.88	475	467	40.0	24,511	24,284	2,061
<b>Transportation and material moving occupations</b> .....	16.86	14.60	676	582	40.1	34,681	30,222	2,057
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	25.02	20.45	1,075	800	43.0	55,921	41,600	2,235
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.15	21.76	1,000	1,035	45.1	51,832	53,832	2,340
Aircraft pilots and flight engineers .....	79.75	34.40	2,171	1,759	27.2	112,873	91,490	1,415
Airline pilots, copilots, and flight engineers .....	125.78	118.00	2,625	2,495	20.9	136,477	129,715	1,085
Bus drivers .....	17.99	18.01	691	576	38.4	34,106	27,663	1,896
Bus drivers, transit and intercity .....	17.58	11.63	702	465	40.0	36,529	24,197	2,078
Bus drivers, school .....	19.39	18.75	657	576	33.9	28,297	27,663	1,459

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Driver/sales workers and truck drivers .....	\$18.21	\$16.80	\$753	\$720	41.3	\$38,448	\$37,700	2,111
Driver/sales workers .....	20.13	21.90	843	906	41.9	43,851	47,112	2,179
Truck drivers, heavy and tractor-trailer .....	18.81	17.00	795	733	42.2	40,066	38,208	2,130
Truck drivers, light or delivery services .....	16.20	14.58	638	582	39.4	33,149	30,285	2,046
Taxi drivers and chauffeurs ...	10.91	7.15	425	331	38.9	21,926	17,190	2,009
Parking lot attendants .....	8.29	7.50	305	263	36.8	15,879	13,650	1,916
Crane and tower operators .....	22.63	22.05	905	882	40.0	47,060	45,864	2,080
Dredge, excavating, and loading machine operators								
Excavating and loading machine and dragline operators .....	17.37	16.00	695	640	40.0	36,133	33,280	2,080
Industrial truck and tractor operators .....	17.10	16.00	684	640	40.0	35,564	33,280	2,080
Laborers and material movers, hand .....	17.34	17.25	693	690	40.0	35,603	35,880	2,054
Cleaners of vehicles and equipment .....	12.11	10.85	480	432	39.6	24,746	22,048	2,043
Laborers and freight, stock, and material movers, hand .....	10.79	10.00	432	400	40.0	22,470	20,800	2,082
Machine feeders and offbearers .....	12.23	10.82	485	427	39.6	24,904	21,840	2,036
Packers and packagers, hand .....	16.49	13.61	639	552	38.7	33,183	28,704	2,013
Refuse and recyclable material collectors .....	11.44	11.70	452	468	39.5	23,496	24,336	2,055
	12.36	9.58	570	495	46.2	29,346	25,600	2,374

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$22.71	\$18.00	\$890	\$710	39.2	\$45,878	\$36,623	2,020
<b>Management occupations</b> .....	47.52	39.81	1,894	1,592	39.9	98,358	82,801	2,070
General and operations managers .....	49.14	45.00	2,085	1,809	42.4	108,445	94,047	2,207
Advertising and promotions managers .....	30.92	31.09	1,191	1,244	38.5	61,929	64,676	2,003
Marketing and sales managers .....	49.75	47.39	1,987	1,896	40.0	103,346	98,575	2,077
Marketing managers .....	51.75	53.21	2,043	1,923	39.5	106,251	100,000	2,053
Sales managers .....	46.44	41.73	1,892	1,724	40.7	98,391	89,623	2,119
Public relations managers .....	67.75	82.65	2,539	3,306	37.5	132,006	171,902	1,948
Administrative services managers .....	28.98	29.51	1,135	1,180	39.2	59,039	61,377	2,037
Computer and information systems managers .....	65.39	58.79	2,582	2,333	39.5	134,254	121,295	2,053
Financial managers .....	49.68	42.11	1,962	1,683	39.5	101,369	87,589	2,040
Human resources managers ... ..	37.53	32.17	1,464	1,213	39.0	76,149	63,054	2,029
Compensation and benefits managers .....	37.57	37.97	1,466	1,563	39.0	76,245	81,286	2,029
Industrial production managers .....	44.40	41.80	1,778	1,672	40.0	92,387	86,944	2,081
Purchasing managers .....	49.09	42.86	1,939	1,714	39.5	100,812	89,149	2,054
Transportation, storage, and distribution managers .....	40.12	46.50	1,593	1,860	39.7	82,848	96,720	2,065
Education administrators .....	32.11	29.57	1,280	1,183	39.9	66,359	61,499	2,066
Education administrators, postsecondary .....	38.14	32.97	1,449	1,240	38.0	75,338	64,463	1,975
Engineering managers .....	47.33	41.35	1,899	1,680	40.1	98,772	87,360	2,087
Food service managers .....	34.66	38.46	1,428	1,538	41.2	74,244	80,001	2,142
Medical and health services managers .....	42.55	36.12	1,629	1,445	38.3	84,697	75,130	1,990
Property, real estate, and community association managers .....	27.05	25.00	1,068	1,000	39.5	55,554	52,000	2,054
Social and community service managers .....	28.04	24.04	1,074	881	38.3	55,849	45,809	1,992
<b>Business and financial operations occupations</b> .....	31.02	27.64	1,220	1,081	39.3	63,460	56,233	2,046
Buyers and purchasing agents .....	27.34	26.40	1,077	1,056	39.4	55,991	54,910	2,048
Wholesale and retail buyers, except farm products .....	28.43	26.44	1,090	1,058	38.3	56,668	54,995	1,993

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Purchasing agents, except wholesale, retail, and farm products .....	\$25.60	\$25.18	\$1,029	\$1,018	40.2	\$53,522	\$52,913	2,091
Claims adjusters, appraisers, examiners, and investigators .....	26.48	25.61	1,020	961	38.5	53,065	49,947	2,004
Claims adjusters, examiners, and investigators .....	26.41	24.79	1,016	961	38.5	52,857	49,947	2,001
Cost estimators .....	32.92	33.72	1,317	1,349	40.0	68,475	70,138	2,080
Human resources, training, and labor relations specialists .....	26.72	24.18	1,039	888	38.9	54,014	46,192	2,021
Employment, recruitment, and placement specialists .....	26.91	22.95	1,059	876	39.4	55,073	45,552	2,047
Compensation, benefits, and job analysis specialists .....	27.30	27.79	1,041	995	38.1	54,119	51,750	1,983
Training and development specialists .....	31.12	31.09	1,233	1,244	39.6	64,098	64,667	2,060
Logisticians .....	28.90	30.81	1,142	1,232	39.5	59,361	64,076	2,054
Management analysts .....	32.30	28.69	1,285	1,124	39.8	66,839	58,459	2,069
Accountants and auditors .....	31.10	30.06	1,212	1,154	39.0	63,018	60,000	2,026
Credit analysts .....	26.03	23.64	999	945	38.4	51,967	49,119	1,996
Financial analysts and advisors .....	46.71	34.61	1,812	1,385	38.8	94,238	71,995	2,017
Financial analysts .....	46.91	35.00	1,852	1,400	39.5	96,321	72,794	2,053
Personal financial advisors .....	60.34	27.82	2,400	1,113	39.8	124,780	57,870	2,068
Insurance underwriters .....	34.52	31.33	1,254	1,097	36.3	65,204	57,024	1,889
Loan counselors and officers .....	33.43	23.75	1,286	950	38.5	66,854	49,400	2,000
Loan officers .....	33.71	23.75	1,297	950	38.5	67,440	49,400	2,001
<b>Computer and mathematical science occupations</b> .....	37.78	36.59	1,488	1,435	39.4	77,355	74,620	2,048
Computer programmers .....	36.24	34.19	1,441	1,368	39.8	74,924	71,115	2,068
Computer software engineers .....	44.44	42.05	1,760	1,677	39.6	91,519	87,196	2,059
Computer software engineers, applications .....	45.60	41.92	1,801	1,677	39.5	93,643	87,196	2,054

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b>								
–Continued								
Computer software engineers, systems software .....	\$43.34	\$42.42	\$1,721	\$1,678	39.7	\$89,493	\$87,254	2,065
Computer support specialists	30.24	25.12	1,167	945	38.6	60,666	49,146	2,006
Computer systems analysts ....	37.45	36.87	1,486	1,442	39.7	77,291	75,005	2,064
Database administrators .....	31.87	32.31	1,199	1,292	37.6	62,349	67,205	1,957
Network and computer systems administrators .....	34.11	32.86	1,336	1,243	39.2	69,455	64,646	2,036
Network systems and data communications analysts	53.18	48.51	2,094	1,940	39.4	108,880	100,897	2,047
Operations research analysts	31.84	25.30	1,251	1,012	39.3	65,075	52,624	2,044
<b>Architecture and engineering occupations</b> .....	33.57	31.87	1,342	1,297	40.0	69,802	67,465	2,079
Engineers .....	38.71	37.63	1,556	1,520	40.2	80,893	79,050	2,090
Civil engineers .....	29.71	30.05	1,250	1,240	42.1	65,023	64,480	2,189
Electrical and electronics engineers .....	39.34	38.75	1,574	1,550	40.0	81,836	80,600	2,080
Electrical engineers .....	40.17	39.57	1,607	1,583	40.0	83,561	82,306	2,080
Electronics engineers, except computer .....	35.78	34.62	1,431	1,385	40.0	74,425	71,999	2,080
Industrial engineers, including health and safety .....	34.50	32.76	1,380	1,310	40.0	71,770	68,141	2,080
Industrial engineers .....	34.50	32.76	1,380	1,310	40.0	71,770	68,141	2,080
Materials engineers .....	31.32	27.80	1,368	1,390	43.7	71,150	72,280	2,272
Mechanical engineers .....	34.22	34.25	1,381	1,370	40.4	71,783	71,240	2,098
Drafters .....	26.09	28.57	1,030	1,143	39.5	53,582	59,428	2,054
Architectural and civil drafters .....	27.65	28.57	1,106	1,143	40.0	57,520	59,428	2,080
Electrical and electronics drafters .....	22.75	22.34	910	894	40.0	47,320	46,465	2,080
Engineering technicians, except drafters .....	26.72	28.31	1,067	1,132	39.9	55,458	58,881	2,075
Electrical and electronic engineering technicians	28.77	28.56	1,150	1,142	40.0	59,780	59,405	2,078
Mechanical engineering technicians .....	27.43	28.31	1,097	1,132	40.0	57,064	58,881	2,080

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> .....	\$30.55	\$27.77	\$1,187	\$1,087	38.9	\$61,523	\$56,514	2,014
Life scientists .....	38.88	41.00	1,476	1,582	38.0	76,762	82,270	1,975
Biological scientists .....	37.56	39.21	1,408	1,467	37.5	73,194	76,258	1,949
Medical scientists .....	40.55	42.09	1,553	1,654	38.3	80,744	86,000	1,991
Physical scientists .....	30.32	28.85	1,186	1,124	39.1	61,675	58,448	2,034
Market and survey researchers .....	23.44	22.50	908	900	38.7	47,216	46,800	2,014
Market research analysts ...	23.44	22.50	908	900	38.7	47,216	46,800	2,014
Psychologists .....	37.20	28.46	1,451	1,080	39.0	68,310	58,750	1,836
Clinical, counseling, and school psychologists ....	37.20	28.46	1,451	1,080	39.0	68,310	58,750	1,836
Chemical technicians .....	28.64	26.99	1,125	1,080	39.3	58,436	56,139	2,041
Miscellaneous life, physical, and social science technicians .....	19.10	17.35	746	694	39.1	38,801	36,086	2,031
<b>Community and social services occupations</b> .....	19.68	17.55	746	687	37.9	38,617	35,699	1,962
Counselors .....	19.57	17.22	752	687	38.4	38,752	35,699	1,980
Substance abuse and behavioral disorder counselors .....	17.38	17.59	683	704	39.3	35,512	36,589	2,043
Educational, vocational, and school counselors ..	24.02	20.33	879	760	36.6	44,583	39,499	1,856
Mental health counselors ...	20.08	19.23	792	769	39.4	41,173	39,998	2,051
Social workers .....	22.32	21.17	825	749	36.9	42,742	38,639	1,915
Child, family, and school social workers .....	20.84	20.32	743	716	35.7	38,182	37,235	1,832
Medical and public health social workers .....	27.60	28.77	1,019	1,036	36.9	52,992	53,880	1,920
Mental health and substance abuse social workers .....	19.75	17.14	744	685	37.7	38,682	35,641	1,959
Miscellaneous community and social service specialists .....	16.85	15.31	647	613	38.4	33,620	31,851	1,996
Social and human service assistants .....	13.82	12.98	533	515	38.6	27,741	26,790	2,007
<b>Legal occupations</b> .....	43.97	34.38	1,722	1,375	39.2	89,303	71,500	2,031
Lawyers .....	58.82	48.08	2,345	2,212	39.9	121,920	115,001	2,073
Paralegals and legal assistants	21.44	19.23	816	779	38.1	42,432	40,498	1,979

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> .....	\$30.81	\$23.56	\$1,127	\$838	36.6	\$49,319	\$38,548	1,601
Postsecondary teachers .....	52.99	44.08	1,998	1,783	37.7	81,062	70,757	1,530
Business teachers, postsecondary .....	68.51	68.19	2,484	2,444	36.3	88,212	86,280	1,288
Math and computer teachers, postsecondary .....	43.99	37.42	1,577	1,401	35.9	62,243	61,197	1,415
Computer science teachers, postsecondary .....	33.69	32.44	1,179	973	35.0	47,667	42,814	1,415
Mathematical science teachers, postsecondary .....	56.75	56.31	2,097	2,109	36.9	80,307	80,151	1,415
Life sciences teachers, postsecondary .....	53.37	43.55	2,203	1,960	41.3	104,905	101,905	1,966
Physical sciences teachers, postsecondary .....	58.60	55.76	2,105	2,045	35.9	76,156	68,178	1,300
Chemistry teachers, postsecondary .....	55.74	55.76	1,994	1,952	35.8	68,688	62,128	1,232
Social sciences teachers, postsecondary .....	56.98	56.39	2,093	2,059	36.7	75,023	71,727	1,317
Psychology teachers, postsecondary .....	55.20	55.75	1,990	2,055	36.0	73,081	68,858	1,324
Health teachers, postsecondary .....	66.43	61.36	2,474	2,188	37.2	97,746	79,892	1,471
Health specialties teachers, postsecondary .....	71.62	65.79	2,646	2,323	36.9	102,502	81,505	1,431
Arts, communications, and humanities teachers, postsecondary .....	48.43	45.87	1,800	1,698	37.2	71,038	66,739	1,467
English language and literature teachers, postsecondary .....	51.45	47.64	1,852	1,727	36.0	75,320	70,784	1,464
Philosophy and religion teachers, postsecondary .....	57.63	52.77	2,006	1,758	34.8	80,701	76,969	1,400
Miscellaneous postsecondary teachers .....	38.97	33.33	1,517	1,341	38.9	70,017	61,154	1,797
Primary, secondary, and special education school teachers .....	25.45	23.26	893	838	35.1	37,247	36,292	1,463

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Preschool and kindergarten teachers .....	\$20.80	\$16.75	\$683	\$680	32.8	\$31,765	\$36,172	1,527
Preschool teachers, except special education .....	21.29	17.00	690	731	32.4	32,443	36,292	1,524
Elementary and middle school teachers .....	23.47	22.49	884	814	37.7	34,662	34,191	1,477
Elementary school teachers, except special education .....	24.01	23.26	900	814	37.5	35,131	34,191	1,463
Secondary school teachers	42.74	48.41	1,461	1,694	34.2	54,739	59,500	1,281
Secondary school teachers, except special and vocational education	42.74	48.41	1,461	1,694	34.2	54,739	59,500	1,281
Special education teachers	31.09	24.79	1,114	930	35.8	44,538	40,904	1,432
Other teachers and instructors	32.44	21.91	1,149	780	35.4	46,364	35,517	1,429
Librarians .....	31.00	22.71	1,112	831	35.9	56,277	41,766	1,815
Teacher assistants .....	10.99	10.35	422	414	38.4	21,257	21,424	1,933
<b>Arts, design, entertainment, sports, and media occupations</b> .....	34.87	27.20	1,355	1,068	38.9	68,303	49,705	1,959
Artists and related workers ....	27.64	27.35	1,097	1,094	39.7	57,055	56,882	2,064
Designers .....	28.33	23.95	1,109	913	39.1	57,672	47,501	2,036
Graphic designers .....	23.93	19.23	914	769	38.2	47,523	40,000	1,986
Actors, producers, and directors .....	81.43	83.60	3,210	2,926	39.4	166,929	152,143	2,050
Producers and directors .....	81.43	83.60	3,210	2,926	39.4	166,929	152,143	2,050
Athletes, coaches, umpires, and related workers .....	21.36	19.39	819	776	38.3	39,234	40,335	1,836
Coaches and scouts .....	21.36	19.39	819	776	38.3	39,234	40,335	1,836
Public relations specialists .....	38.00	31.04	1,402	1,725	36.9	72,927	89,713	1,919
Writers and editors .....	28.36	24.73	1,097	945	38.7	57,052	49,117	2,012
Editors .....	30.91	23.61	1,174	934	38.0	61,074	48,556	1,976
Broadcast and sound engineering technicians and radio operators .....	32.22	34.53	1,274	1,381	39.6	66,269	71,814	2,057

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations .....</b>	\$32.20	\$28.77	\$1,236	\$1,104	38.4	\$64,146	\$56,687	1,992
Pharmacists .....	47.08	48.21	1,847	1,869	39.2	96,045	97,213	2,040
Physicians and surgeons .....	57.28	65.90	2,205	2,471	38.5	114,669	128,511	2,002
Family and general practitioners .....	60.93	65.90	2,325	2,471	38.2	120,923	128,511	1,985
Internists, general .....	63.32	67.53	2,378	2,532	37.6	123,676	131,689	1,953
Registered nurses .....	33.56	33.26	1,283	1,255	38.2	66,697	65,239	1,988
Therapists .....	29.37	30.15	1,128	1,154	38.4	56,879	56,252	1,936
Physical therapists .....	33.34	33.76	1,285	1,266	38.5	64,924	61,984	1,948
Recreational therapists .....	16.31	15.81	628	632	38.5	32,659	32,885	2,003
Respiratory therapists .....	26.11	26.79	1,030	1,072	39.4	53,541	55,723	2,051
Clinical laboratory technologists and technicians .....	20.22	20.36	791	798	39.1	41,120	41,496	2,034
Medical and clinical laboratory technologists .....	23.70	24.43	929	973	39.2	48,298	50,586	2,038
Medical and clinical laboratory technicians .....	18.14	17.17	709	685	39.1	36,855	35,630	2,032
Dental hygienists .....	31.96	32.00	1,028	1,020	32.2	53,473	53,040	1,673
Diagnostic related technologists and technicians .....	24.41	24.96	942	938	38.6	48,970	48,794	2,006
Cardiovascular technologists and technicians .....	14.33	13.10	557	524	38.9	28,988	27,248	2,023
Radiologic technologists and technicians .....	24.27	24.10	943	943	38.9	49,050	49,046	2,021
Emergency medical technicians and paramedics .....	22.58	22.69	863	851	38.2	44,877	44,253	1,987
Health diagnosing and treating practitioner support technicians .....	17.08	16.83	670	673	39.2	34,845	35,006	2,040
Pharmacy technicians .....	14.81	15.45	592	618	40.0	30,783	32,136	2,078
Licensed practical and licensed vocational nurses .....	19.70	18.82	751	739	38.1	39,058	38,418	1,983
Medical records and health information technicians .....	16.98	16.17	669	608	39.4	34,768	31,637	2,047
Miscellaneous health technologists and technicians .....	16.56	17.00	654	680	39.5	34,032	35,360	2,055

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> .....	\$12.90	\$11.89	\$483	\$459	37.5	\$25,123	\$23,885	1,948
Nursing, psychiatric, and home health aides .....	11.98	11.48	454	446	37.9	23,611	23,192	1,971
Home health aides .....	10.65	10.02	394	396	37.0	20,469	20,592	1,922
Nursing aides, orderlies, and attendants .....	12.84	12.17	494	480	38.5	25,707	24,939	2,003
Psychiatric aides .....	11.72	10.70	447	426	38.1	23,237	22,131	1,982
Physical therapist assistants and aides .....	12.17	11.00	450	467	37.0	23,411	24,278	1,924
Physical therapist aides .....	11.52	10.45	425	462	36.9	22,107	24,045	1,918
Miscellaneous healthcare support occupations .....	15.17	14.91	552	520	36.4	28,719	27,040	1,893
Dental assistants .....	16.24	15.56	527	480	32.4	27,392	24,960	1,687
Medical assistants .....	15.15	13.41	567	590	37.4	29,483	30,701	1,946
Medical equipment preparers .....	16.59	18.94	664	758	40.0	34,507	39,395	2,080
Medical transcriptionists .....	14.84	13.13	577	525	38.9	29,992	27,306	2,020
<b>Protective service occupations</b> .....	13.61	11.39	532	440	39.1	27,297	22,880	2,006
Security guards and gaming surveillance officers .....	11.12	10.00	437	400	39.3	22,732	20,800	2,045
Security guards .....	11.12	10.00	437	400	39.3	22,730	20,800	2,045
<b>Food preparation and serving related occupations</b> .....	10.09	9.00	391	340	38.8	20,211	17,680	2,004
First-line supervisors/managers, food preparation and serving workers .....	17.56	17.91	759	750	43.2	39,344	39,000	2,240
Chefs and head cooks .....	18.99	18.80	842	908	44.3	43,767	47,207	2,305
First-line supervisors/managers of food preparation and serving workers .....	17.40	17.40	751	750	43.1	38,867	39,000	2,233
Cooks .....	11.63	11.00	452	428	38.8	23,382	22,277	2,011
Cooks, institution and cafeteria .....	12.63	12.00	498	480	39.4	25,883	24,960	2,049
Cooks, restaurant .....	11.68	11.00	449	420	38.4	23,154	21,840	1,983
Cooks, short order .....	9.54	10.00	380	400	39.9	19,771	20,800	2,073
Food preparation workers .....	11.23	10.00	435	390	38.7	22,399	19,760	1,994
Food service, tipped .....	5.93	4.90	220	184	37.2	11,280	9,568	1,902
Bartenders .....	6.19	5.00	214	200	34.6	11,050	10,400	1,784

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
Waiters and waitresses .....	\$5.67	\$4.70	\$211	\$184	37.2	\$10,769	\$9,568	1,898
Dining room and cafeteria attendants and bartender helpers .....	6.66	7.15	259	263	38.9	13,372	13,650	2,008
Fast food and counter workers .....	9.28	8.70	352	333	38.0	18,328	17,308	1,974
Combined food preparation and serving workers, including fast food .....	9.59	9.99	363	360	37.8	18,859	18,720	1,966
Counter attendants, cafeteria, food concession, and coffee shop .....	8.81	7.50	337	290	38.2	17,516	15,080	1,987
Food servers, nonrestaurant ...	11.50	10.75	441	422	38.3	22,933	21,923	1,994
Dishwashers .....	8.36	8.05	329	322	39.3	17,082	16,750	2,043
Hosts and hostesses, restaurant, lounge, and coffee shop .....	10.79	9.40	425	376	39.4	22,125	19,544	2,050
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.73	13.98	584	556	39.7	29,688	28,330	2,015
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	25.48	21.03	1,026	841	40.3	53,374	43,742	2,095
First-line supervisors/managers of housekeeping and janitorial workers .....	20.54	21.03	823	841	40.1	42,809	43,742	2,084
Building cleaning workers .....	14.01	13.50	554	536	39.6	28,544	27,726	2,037
Janitors and cleaners, except maids and housekeeping cleaners	14.25	13.70	566	548	39.7	29,139	28,080	2,044
Maids and housekeeping cleaners .....	11.51	10.50	446	420	38.7	22,883	21,840	1,987
Grounds maintenance workers .....	12.21	11.00	486	440	39.8	21,263	18,525	1,742

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Landscaping and groundskeeping workers .....	\$11.47	\$11.00	\$457	\$440	39.8	\$19,699	\$18,525	1,718
<b>Personal care and service occupations</b> .....	13.39	10.00	493	402	36.8	25,315	20,898	1,890
First-line supervisors/managers of gaming workers .....	15.95	14.52	638	581	40.0	33,166	30,202	2,080
Gaming supervisors .....	23.72	24.32	949	973	40.0	49,333	50,575	2,080
Slot key persons .....	13.34	12.30	534	492	40.0	27,757	25,584	2,080
First-line supervisors/managers of personal service workers .....	21.74	20.63	865	825	39.8	44,974	42,900	2,069
Gaming services workers .....	7.37	7.85	295	314	40.0	15,329	16,328	2,080
Gaming dealers .....	7.37	7.85	295	314	40.0	15,329	16,328	2,080
Baggage porters, bellhops, and concierges .....	12.40	9.50	487	380	39.3	25,311	19,760	2,041
Child care workers .....	11.19	10.90	429	416	38.3	21,804	21,640	1,948
Personal and home care aides .....	9.29	9.90	353	356	38.0	18,376	18,533	1,977
Recreation and fitness workers .....	13.07	12.31	536	492	41.0	22,648	25,168	1,733
Recreation workers .....	12.55	12.10	518	484	41.3	20,904	24,960	1,666
<b>Sales and related occupations</b> .....	21.89	15.44	868	600	39.6	45,008	31,200	2,056
First-line supervisors/managers, sales workers .....	21.50	18.20	889	750	41.3	46,222	39,001	2,150
First-line supervisors/managers of retail sales workers ..	18.67	16.82	779	688	41.7	40,491	35,797	2,169
First-line supervisors/managers of non-retail sales workers .....	31.26	26.24	1,254	1,050	40.1	65,186	54,579	2,085
Retail sales workers .....	13.49	11.50	534	450	39.6	27,647	23,375	2,050
Cashiers, all workers .....	10.00	9.35	390	368	38.9	20,253	19,142	2,024
Cashiers .....	9.98	9.28	389	368	38.9	20,200	19,142	2,024
Counter and rental clerks and parts salespersons ..	13.50	12.00	552	485	40.9	28,321	25,199	2,098

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Counter and rental clerks	\$11.84	\$12.00	\$485	\$450	41.0	\$24,548	\$23,400	2,074
Parts salespersons .....	15.20	13.50	621	519	40.8	32,272	26,971	2,123
Retail salespersons .....	15.27	12.73	607	473	39.7	31,377	24,544	2,055
Advertising sales agents .....	20.75	17.83	801	624	38.6	41,627	32,447	2,006
Insurance sales agents .....	30.54	22.60	1,230	904	40.3	63,970	47,000	2,094
Securities, commodities, and financial services sales agents .....	49.77	34.36	1,952	1,366	39.2	101,503	71,040	2,039
Sales representatives, wholesale and manufacturing .....	34.04	31.25	1,358	1,269	39.9	70,487	65,998	2,071
Sales representatives, wholesale and manufacturing, technical and scientific products .....	35.91	31.73	1,424	1,269	39.6	74,041	65,998	2,062
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	33.45	29.78	1,337	1,207	40.0	69,372	62,404	2,074
Sales engineers .....	31.13	33.07	1,348	1,346	43.3	70,078	69,992	2,251
Miscellaneous sales and related workers .....	21.37	15.54	833	621	39.0	43,313	32,315	2,026
<b>Office and administrative support occupations</b> .....	16.92	15.98	656	615	38.7	34,027	31,996	2,011
First-line supervisors/managers of office and administrative support workers .....	24.02	22.43	930	853	38.7	48,349	44,348	2,013
Switchboard operators, including answering service .....	15.74	17.38	597	652	37.9	31,020	33,883	1,970
Financial clerks .....	15.47	14.75	605	580	39.1	31,462	30,202	2,033
Bill and account collectors	16.21	14.47	648	579	40.0	33,676	30,093	2,077
Billing and posting clerks and machine operators	15.63	15.00	605	600	38.7	31,458	31,200	2,012
Bookkeeping, accounting, and auditing clerks .....	16.93	16.20	658	627	38.9	34,217	32,602	2,022

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b>								
–Continued								
Payroll and timekeeping clerks .....	\$17.11	\$15.65	\$677	\$622	39.5	\$35,183	\$32,325	2,057
Procurement clerks .....	16.61	16.43	665	657	40.0	34,556	34,176	2,080
Tellers .....	11.85	11.25	466	442	39.4	24,251	23,005	2,047
Brokerage clerks .....	22.73	20.44	855	773	37.6	44,442	40,199	1,955
Credit authorizers, checkers, and clerks .....	17.95	15.54	718	622	40.0	37,327	32,323	2,080
Customer service representatives .....	16.72	15.38	657	613	39.3	34,012	31,708	2,035
File clerks .....	12.13	12.03	476	484	39.3	24,767	25,147	2,042
Hotel, motel, and resort desk clerks .....	10.42	11.00	417	440	40.0	21,683	22,880	2,080
Interviewers, except eligibility and loan .....	16.38	17.07	605	614	36.9	31,447	31,939	1,920
Library assistants, clerical .....	13.69	14.01	515	490	37.6	26,674	25,505	1,948
Loan interviewers and clerks .....	16.65	15.94	651	635	39.1	33,843	33,010	2,032
Order clerks .....	13.19	12.00	527	480	40.0	27,125	24,960	2,056
Human resources assistants, except payroll and timekeeping .....	19.05	19.43	747	718	39.2	38,839	37,342	2,039
Receptionists and information clerks .....	13.87	13.00	533	495	38.4	27,501	25,717	1,983
Reservation and transportation ticket agents and travel clerks .....	16.46	17.54	653	702	39.6	33,934	36,481	2,061
Couriers and messengers .....	10.85	10.99	402	385	37.0	20,894	20,000	1,926
Dispatchers .....	21.94	19.27	869	762	39.6	45,193	39,603	2,060
Dispatchers, except police, fire, and ambulance .....	22.07	19.20	874	762	39.6	45,425	39,603	2,058
Production, planning, and expediting clerks .....	18.98	18.13	747	715	39.3	38,833	37,170	2,046
Shipping, receiving, and traffic clerks .....	12.61	11.62	502	464	39.8	26,114	24,128	2,070
Stock clerks and order fillers .....	12.41	12.00	489	480	39.4	25,422	24,960	2,049
Weighers, measurers, checkers, and samplers, recordkeeping .....	17.91	14.23	716	569	40.0	37,254	29,600	2,080
Secretaries and administrative assistants .....	20.71	19.23	790	752	38.1	41,093	39,096	1,984

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Executive secretaries and administrative assistants .....	\$23.00	\$21.84	\$874	\$858	38.0	\$45,462	\$44,622	1,977
Legal secretaries .....	25.92	27.47	966	986	37.3	50,255	51,249	1,939
Medical secretaries .....	15.56	16.77	587	666	37.7	30,518	34,607	1,961
Secretaries, except legal, medical, and executive	17.74	16.94	688	660	38.8	35,758	34,332	2,015
Computer operators .....	21.24	19.46	847	778	39.9	44,066	40,477	2,075
Data entry and information processing workers .....	14.03	11.00	524	402	37.3	27,222	20,904	1,940
Data entry keyers .....	12.61	11.00	472	400	37.4	24,528	20,781	1,944
Word processors and typists .....	24.57	34.09	902	1,193	36.7	46,909	62,046	1,909
Insurance claims and policy processing clerks .....	17.28	16.19	663	615	38.4	34,499	31,984	1,997
Mail clerks and mail machine operators, except postal service .....	12.63	12.33	490	493	38.8	25,470	25,646	2,017
Office clerks, general .....	15.63	15.43	601	586	38.5	31,130	30,472	1,992
Office machine operators, except computer .....	12.94	11.67	500	438	38.6	25,983	22,757	2,009
<b>Construction and extraction occupations</b> .....	25.88	23.40	1,023	936	39.5	52,523	47,840	2,030
First-line supervisors/managers of construction trades and extraction workers .....	34.05	31.35	1,326	1,254	38.9	68,950	65,208	2,025
Brickmasons, blockmasons, and stonemasons .....	31.37	28.50	1,254	1,140	40.0	62,199	59,280	1,983
Brickmasons and blockmasons .....	31.37	28.50	1,254	1,140	40.0	62,199	59,280	1,983
Carpenters .....	21.90	22.00	870	880	39.7	45,227	45,760	2,065
Construction laborers .....	21.02	20.00	841	800	40.0	40,704	33,110	1,936
Construction equipment operators .....	27.50	26.32	1,100	1,053	40.0	57,205	54,746	2,080
Operating engineers and other construction equipment operators ....	28.55	33.47	1,142	1,339	40.0	59,391	69,618	2,080
Electricians .....	31.07	28.50	1,193	1,153	38.4	62,051	59,964	1,997

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$31.16	\$30.78	\$1,236	\$1,171	39.7	\$64,263	\$60,902	2,062
Plumbers, pipefitters, and steamfitters .....	31.49	32.34	1,248	1,291	39.6	64,900	67,142	2,061
Roofers .....	20.54	19.00	799	760	38.9	37,977	31,160	1,849
Sheet metal workers .....	20.42	17.05	801	670	39.2	41,535	34,840	2,034
Helpers, construction trades ..	12.20	11.04	488	442	40.0	25,377	22,959	2,080
Construction and building inspectors .....	20.66	21.55	826	862	40.0	42,965	44,824	2,080
Miscellaneous construction and related workers .....	23.76	23.25	944	930	39.7	48,274	47,840	2,032
<b>Installation, maintenance, and repair occupations .....</b>	21.49	20.00	858	800	39.9	44,597	41,600	2,075
First-line supervisors/managers of mechanics, installers, and repairers .....	29.32	24.80	1,181	1,026	40.3	61,386	53,373	2,093
Radio and telecommunications equipment installers and repairers .....	30.76	32.98	1,230	1,319	40.0	63,977	68,590	2,080
Telecommunications equipment installers and repairers, except line installers .....	30.76	32.98	1,230	1,319	40.0	63,977	68,590	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	16.89	17.00	674	680	39.9	35,044	35,360	2,075
Security and fire alarm systems installers .....	20.91	21.47	831	828	39.8	43,229	43,056	2,067
Aircraft mechanics and service technicians .....	26.17	27.15	1,047	1,086	40.0	54,431	56,472	2,080
Automotive technicians and repairers .....	18.03	16.00	721	640	40.0	37,487	33,280	2,080
Automotive body and related repairers .....	14.61	13.30	583	532	39.9	30,320	27,672	2,076

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Automotive service technicians and mechanics .....	\$20.54	\$19.00	\$823	\$760	40.0	\$42,774	\$39,520	2,082
Bus and truck mechanics and diesel engine specialists ...	21.26	19.50	850	780	40.0	44,223	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	19.31	20.25	799	810	41.4	41,544	42,128	2,151
Mobile heavy equipment mechanics, except engines .....	21.71	21.50	869	860	40.0	45,162	44,720	2,080
Control and valve installers and repairers .....	27.38	24.94	1,095	998	40.0	56,953	51,875	2,080
Control and valve installers and repairers, except mechanical door .....	31.56	34.48	1,262	1,379	40.0	65,647	71,718	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	21.36	20.00	854	800	40.0	44,434	41,600	2,080
Home appliance repairers .....	20.24	17.50	810	700	40.0	42,100	36,400	2,080
Industrial machinery installation, repair, and maintenance workers .....	19.67	18.77	785	751	39.9	40,713	38,834	2,070
Industrial machinery mechanics .....	20.93	19.60	845	784	40.4	43,959	40,768	2,100
Maintenance and repair workers, general .....	18.92	19.31	751	762	39.7	38,814	38,081	2,051
Maintenance workers, machinery .....	18.67	17.47	747	699	40.0	38,758	36,121	2,076
Millwrights .....	25.34	25.25	1,009	997	39.8	52,453	51,866	2,070
Line installers and repairers ...	31.21	31.68	1,248	1,267	40.0	64,915	65,884	2,080
Electrical power-line installers and repairers	33.35	34.64	1,334	1,386	40.0	69,363	72,051	2,080
Telecommunications line installers and repairers	28.44	29.24	1,138	1,169	40.0	59,153	60,813	2,080
Precision instrument and equipment repairers .....	20.60	18.52	824	741	40.0	42,852	38,522	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous installation, maintenance, and repair workers .....	\$18.06	\$17.86	\$707	\$714	39.1	\$36,745	\$37,140	2,034
Helpers--installation, maintenance, and repair workers .....	15.16	16.80	606	672	40.0	31,530	34,944	2,080
<b>Production occupations</b> .....	15.76	14.80	626	591	39.8	32,491	30,680	2,062
First-line supervisors/managers of production and operating workers .....	23.09	23.11	923	942	40.0	48,000	49,001	2,079
Electrical, electronics, and electromechanical assemblers .....	15.10	14.72	603	588	39.9	31,347	30,555	2,076
Electrical and electronic equipment assemblers ..	14.62	14.30	585	572	40.0	30,415	29,734	2,080
Electromechanical equipment assemblers ..	15.48	15.00	617	600	39.9	32,091	31,200	2,073
Structural metal fabricators and fitters .....	13.99	15.00	560	600	40.0	29,099	31,200	2,080
Miscellaneous assemblers and fabricators .....	12.36	11.29	490	451	39.6	25,427	23,473	2,057
Team assemblers .....	14.14	14.24	566	570	40.0	29,254	29,619	2,069
Bakers .....	20.36	14.65	801	581	39.3	41,653	30,225	2,046
Butchers and other meat, poultry, and fish processing workers .....	17.53	17.38	696	695	39.7	36,213	36,157	2,066
Butchers and meat cutters ..	18.54	17.46	733	698	39.6	38,132	36,315	2,057
Miscellaneous food processing workers .....	14.20	15.15	557	595	39.3	28,985	30,944	2,042
Food batchmakers .....	14.87	14.88	577	595	38.8	29,985	30,944	2,016
Computer control programmers and operators .....	17.49	17.72	700	709	40.0	36,341	36,858	2,077
Computer-controlled machine tool operators, metal and plastic .....	16.77	16.50	671	660	40.0	34,831	34,320	2,077

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Forming machine setters, operators, and tenders, metal and plastic .....	\$15.10	\$14.79	\$604	\$592	40.0	\$31,409	\$30,763	2,080
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	16.70	17.25	668	690	40.0	34,732	35,880	2,080
Rolling machine setters, operators, and tenders, metal and plastic .....	16.02	12.34	641	494	40.0	33,320	25,667	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.18	15.25	643	609	39.8	33,442	31,658	2,067
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.48	15.00	611	583	39.5	31,774	30,328	2,053
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	16.78	16.45	671	658	40.0	34,912	34,216	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.87	15.00	635	600	40.0	32,974	31,200	2,078
Machinists .....	20.37	19.27	813	771	39.9	42,295	40,084	2,076
Metal furnace and kiln operators and tenders .....	17.96	17.10	712	684	39.7	36,977	35,568	2,059
Metal-refining furnace operators and tenders ...	18.93	17.38	748	695	39.5	38,795	36,150	2,049
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.43	12.80	577	512	40.0	29,976	26,620	2,078
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.70	11.76	548	471	40.0	28,461	24,469	2,078

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$15.85	\$13.90	\$631	\$556	39.8	\$32,646	\$26,364	2,060
Tool and die makers .....	24.52	25.15	973	1,005	39.7	50,600	52,250	2,064
Welding, soldering, and brazing workers .....	16.66	15.50	666	620	40.0	34,609	32,240	2,078
Welders, cutters, solderers, and brazers .....	16.61	15.50	664	620	40.0	34,520	32,240	2,078
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.32	13.55	693	542	40.0	36,027	28,184	2,080
Miscellaneous metalworkers and plastic workers .....	13.17	12.00	527	480	40.0	27,371	24,960	2,078
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.54	18.06	742	722	40.0	38,571	37,565	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.78	13.56	591	542	40.0	30,751	28,205	2,080
Printers .....	16.75	16.98	651	681	38.9	33,850	35,402	2,021
Prepress technicians and workers .....	14.26	13.56	566	543	39.7	29,450	28,211	2,065
Printing machine operators	16.43	15.76	649	630	39.5	33,727	32,760	2,052
Laundry and dry-cleaning workers .....	10.99	10.15	436	408	39.7	22,665	21,216	2,063
Sewing machine operators .....	10.54	10.50	418	418	39.6	21,720	21,715	2,061
Tailors, dressmakers, and sewers .....	15.10	12.14	546	425	36.2	28,405	22,100	1,881
Tailors, dressmakers, and custom sewers .....	15.30	12.14	552	425	36.1	28,689	22,100	1,876
Textile machine setters, operators, and tenders .....	17.03	18.27	681	731	40.0	35,429	38,002	2,080
Textile cutting machine setters, operators, and tenders .....	15.46	18.27	618	731	40.0	32,156	38,002	2,080
Miscellaneous textile, apparel, and furnishings workers .....	11.79	9.53	457	406	38.8	23,774	21,133	2,017

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Woodworking machine setters, operators, and tenders .....	\$13.92	\$13.51	\$557	\$540	40.0	\$28,957	\$28,099	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.09	14.17	564	567	40.0	29,307	29,474	2,080
Power plant operators, distributors, and dispatchers .....	33.83	33.67	1,353	1,347	40.0	70,367	70,034	2,080
Stationary engineers and boiler operators .....	29.45	30.77	1,176	1,231	39.9	61,150	64,000	2,077
Chemical processing machine setters, operators, and tenders .....	19.83	17.00	793	680	40.0	41,161	35,360	2,075
Chemical equipment operators and tenders ...	18.69	16.50	748	660	40.0	38,742	34,320	2,073
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.85	26.38	874	1,055	40.0	45,456	54,870	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	17.57	17.64	701	676	39.9	35,771	34,398	2,036
Grinding and polishing workers, hand .....	14.70	14.73	588	589	40.0	28,807	30,634	1,960
Mixing and blending machine setters, operators, and tenders ..	18.65	18.75	744	750	39.9	38,669	39,000	2,073
Cutting workers .....	15.02	15.24	601	610	40.0	29,469	31,699	1,962
Cutting and slicing machine setters, operators, and tenders ..	14.66	15.24	586	610	40.0	28,057	31,699	1,914
Inspectors, testers, sorters, samplers, and weighers ....	17.68	18.18	700	727	39.6	36,191	37,814	2,046
Packaging and filling machine operators and tenders .....	14.95	14.43	597	577	40.0	31,068	30,004	2,078
Painting workers .....	13.83	14.19	553	568	40.0	28,756	29,515	2,080

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Coating, painting, and spraying machine setters, operators, and tenders .....	\$13.54	\$12.00	\$542	\$480	40.0	\$28,160	\$24,960	2,080
Painting, coating, and decorating workers .....	14.80	14.80	592	592	40.0	30,774	30,784	2,080
Miscellaneous production workers .....	12.84	11.50	514	460	40.0	26,657	23,768	2,076
Cleaning, washing, and metal pickling equipment operators and tenders .....	15.60	16.78	624	671	40.0	32,438	34,902	2,080
Paper goods machine setters, operators, and tenders .....	13.59	14.00	554	583	40.7	28,784	30,292	2,117
Helpers--production workers .....	11.89	11.88	475	467	40.0	24,511	24,284	2,061
<b>Transportation and material moving occupations</b> .....	16.49	14.05	663	567	40.2	34,148	29,120	2,071
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	25.02	20.45	1,075	800	43.0	55,921	41,600	2,235
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.22	21.76	1,026	1,125	46.2	53,330	58,481	2,400
Aircraft pilots and flight engineers .....	79.75	34.40	2,171	1,759	27.2	112,873	91,490	1,415
Airline pilots, copilots, and flight engineers .....	125.78	118.00	2,625	2,495	20.9	136,477	129,715	1,085
Bus drivers .....	15.83	11.63	620	465	39.1	31,949	24,197	2,019
Driver/sales workers and truck drivers .....	18.27	16.90	757	723	41.4	38,605	37,877	2,113
Driver/sales workers .....	20.13	21.90	843	906	41.9	43,851	47,112	2,179
Truck drivers, heavy and tractor-trailer .....	18.93	17.17	801	744	42.3	40,346	38,208	2,132
Truck drivers, light or delivery services .....	16.11	14.32	636	560	39.5	33,019	29,328	2,049

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Taxi drivers and chauffeurs ...	\$10.88	\$7.15	\$423	\$286	38.9	\$21,831	\$14,872	2,007
Crane and tower operators .....	22.63	22.05	905	882	40.0	47,060	45,864	2,080
Dredge, excavating, and loading machine operators	17.37	16.00	695	640	40.0	36,133	33,280	2,080
Excavating and loading machine and dragline operators .....	17.10	16.00	684	640	40.0	35,564	33,280	2,080
Industrial truck and tractor operators .....	17.35	17.25	693	690	40.0	35,627	35,880	2,053
Laborers and material movers, hand .....	12.08	10.82	478	432	39.6	24,665	22,048	2,043
Cleaners of vehicles and equipment .....	10.65	10.00	426	400	40.0	22,160	20,800	2,082
Laborers and freight, stock, and material movers, hand .....	12.20	10.81	484	426	39.6	24,828	21,840	2,035

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Machine feeders and offbearers .....	\$16.49	\$13.61	\$639	\$552	38.7	\$33,183	\$28,704	2,013
Packers and packagers, hand .....	11.44	11.70	452	468	39.5	23,496	24,336	2,055

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$29.26	\$25.23	\$1,089	\$966	37.2	\$51,309	\$47,446	1,753
<b>Management occupations</b> .....	43.06	44.73	1,630	1,674	37.9	84,248	86,870	1,957
General and operations managers .....	38.44	28.57	1,446	1,000	37.6	75,188	51,999	1,956
Financial managers .....	48.32	51.97	1,884	2,076	39.0	97,956	107,957	2,027
Education administrators .....	48.38	48.50	1,841	1,871	38.0	94,010	95,472	1,943
Education administrators, elementary and secondary school .....	51.20	48.50	1,986	1,905	38.8	100,227	99,083	1,958
Education administrators, postsecondary .....	45.39	50.41	1,673	1,764	36.9	87,004	91,741	1,917
Medical and health services managers .....	39.31	34.55	1,442	1,296	36.7	75,039	67,580	1,909
<b>Business and financial operations occupations</b> .....	29.27	27.86	1,088	1,047	37.2	56,571	54,442	1,933
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.28	26.79	959	950	36.5	49,893	49,397	1,898
Accountants and auditors .....	30.86	31.59	1,108	1,106	35.9	57,596	57,487	1,866
Tax examiners, collectors, preparers, and revenue agents .....	25.86	25.11	973	943	37.6	50,580	49,015	1,956
Tax examiners, collectors, and revenue agents .....	25.86	25.11	973	943	37.6	50,580	49,015	1,956
<b>Computer and mathematical science occupations</b> .....	29.82	26.52	1,096	997	36.7	56,193	51,873	1,884
Computer support specialists .....	24.79	22.80	936	856	37.7	46,719	43,380	1,884
Computer systems analysts ....	36.77	34.68	1,329	1,256	36.1	68,420	63,660	1,861
Network and computer systems administrators ....	24.06	22.84	927	913	38.5	47,867	47,501	1,989
<b>Architecture and engineering occupations</b> .....	34.47	30.40	1,291	1,172	37.5	67,149	60,956	1,948
Engineers .....	34.99	29.86	1,312	1,172	37.5	68,242	60,957	1,950
Civil engineers .....	31.33	29.54	1,237	1,182	39.5	64,344	61,443	2,054
<b>Life, physical, and social science occupations</b> .....	32.83	30.22	1,215	1,116	37.0	61,123	56,941	1,862
Physical scientists .....	31.37	26.07	1,126	912	35.9	58,550	47,446	1,866

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Environmental scientists and geoscientists .....	\$36.04	\$38.78	\$1,322	\$1,413	36.7	\$68,791	\$73,468	1,909
Environmental scientists and specialists, including health .....	37.01	38.78	1,354	1,413	36.6	70,427	73,468	1,903
Psychologists .....	41.33	36.38	1,521	1,379	36.8	67,929	67,924	1,644
Clinical, counseling, and school psychologists ....	41.79	34.49	1,535	1,379	36.7	67,468	64,913	1,614
<b>Community and social services occupations</b> .....	31.95	27.10	1,151	1,014	36.0	54,443	52,057	1,704
Counselors .....	43.10	42.26	1,526	1,498	35.4	64,030	60,500	1,486
Educational, vocational, and school counselors ..	49.03	47.60	1,696	1,657	34.6	67,184	68,644	1,370
Social workers .....	29.45	23.18	1,060	856	36.0	51,378	45,438	1,745
Child, family, and school social workers .....	34.70	21.56	1,218	856	35.1	55,481	46,427	1,599
Mental health and substance abuse social workers .....	24.59	26.96	949	1,016	38.6	49,383	53,008	2,008
Miscellaneous community and social service specialists .....	26.49	24.96	976	962	36.8	49,772	48,212	1,879
Probation officers and correctional treatment specialists .....	29.46	28.80	1,081	1,040	36.7	56,210	54,054	1,908
Social and human service assistants .....	19.50	18.63	719	661	36.9	35,044	34,363	1,797
<b>Legal occupations</b> .....	39.49	34.30	1,425	1,286	36.1	74,084	66,875	1,876
Lawyers .....	47.72	46.98	1,739	1,759	36.4	90,425	91,443	1,895
Judges, magistrates, and other judicial workers .....	57.59	41.66	2,023	1,510	35.1	105,186	78,542	1,827
Miscellaneous legal support workers .....	23.00	18.71	849	748	36.9	44,141	38,911	1,919
Law clerks .....	25.63	21.53	925	753	36.1	48,083	39,179	1,876
<b>Education, training, and library occupations</b> .....	41.08	39.01	1,445	1,395	35.2	56,340	53,379	1,371
Postsecondary teachers .....	50.46	46.83	1,727	1,639	34.2	72,778	64,830	1,442

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Math and computer teachers, postsecondary	\$53.71	\$50.88	\$1,952	\$1,721	36.3	\$75,827	\$70,362	1,412
Arts, communications, and humanities teachers, postsecondary .....	51.49	50.77	1,918	1,904	37.3	69,618	64,264	1,352
Miscellaneous postsecondary teachers	45.39	44.90	1,606	1,639	35.4	66,765	65,760	1,471
Vocational education teachers, postsecondary .....	40.46	40.98	1,510	1,486	37.3	58,337	56,478	1,442
Primary, secondary, and special education school teachers .....	42.92	39.96	1,530	1,440	35.6	59,127	54,928	1,378
Preschool and kindergarten teachers .....	44.60	41.80	1,566	1,386	35.1	60,742	55,455	1,362
Preschool teachers, except special education .....	42.26	37.64	1,477	1,317	34.9	57,478	49,268	1,360
Kindergarten teachers, except special education .....	46.80	41.80	1,651	1,468	35.3	63,822	57,029	1,364
Elementary and middle school teachers .....	42.80	39.53	1,526	1,421	35.6	58,836	54,295	1,375
Elementary school teachers, except special education .....	42.85	39.64	1,528	1,422	35.7	58,820	54,364	1,373
Middle school teachers, except special and vocational education	42.69	39.16	1,521	1,419	35.6	58,874	54,031	1,379
Secondary school teachers	41.55	39.05	1,490	1,408	35.9	57,781	54,281	1,391
Secondary school teachers, except special and vocational education	41.18	38.60	1,485	1,396	36.1	57,539	53,811	1,397
Vocational education teachers, secondary school .....	44.37	42.72	1,530	1,460	34.5	59,550	56,446	1,342
Special education teachers	45.79	43.73	1,619	1,525	35.4	62,719	60,234	1,370

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Special education teachers, preschool, kindergarten, and elementary school ....	\$44.66	\$43.57	\$1,579	\$1,524	35.3	\$61,731	\$59,375	1,382
Special education teachers, middle school .....	44.52	41.16	1,590	1,500	35.7	60,504	57,278	1,359
Special education teachers, secondary school .....	48.62	43.88	1,712	1,628	35.2	65,697	60,234	1,351
Other teachers and instructors	51.78	51.78	1,769	1,769	34.2	66,055	65,620	1,276
Librarians .....	27.81	23.39	1,066	936	38.3	51,798	48,647	1,862
Teacher assistants .....	16.23	16.01	551	525	34.0	21,243	20,784	1,309
<b>Arts, design, entertainment, sports, and media occupations</b> .....	25.06	29.13	958	1,020	38.2	49,813	53,017	1,988
<b>Healthcare practitioner and technical occupations</b> .....	32.28	28.36	1,245	1,103	38.6	61,892	56,424	1,917
Physicians and surgeons .....	45.58	34.11	1,979	1,303	43.4	102,916	67,777	2,258
Registered nurses .....	32.13	31.55	1,221	1,183	38.0	60,432	59,108	1,881
Therapists .....	37.37	37.88	1,350	1,465	36.1	60,046	58,660	1,607
Licensed practical and licensed vocational nurses	18.82	19.30	735	732	39.1	38,236	38,066	2,031
<b>Healthcare support occupations</b> .....	15.46	15.60	604	610	39.1	31,326	31,711	2,026
Nursing, psychiatric, and home health aides .....	15.36	15.62	602	610	39.2	31,333	31,711	2,039
Nursing aides, orderlies, and attendants .....	14.90	15.25	572	603	38.4	29,751	31,354	1,997
Psychiatric aides .....	15.78	15.75	631	630	40.0	32,845	32,861	2,081
Miscellaneous healthcare support occupations .....	17.67	15.76	653	617	37.0	32,187	32,193	1,821
<b>Protective service occupations</b>	27.56	26.79	1,089	1,068	39.5	56,168	55,203	2,038
First-line supervisors/managers, law enforcement workers .....	39.69	42.46	1,570	1,642	39.6	81,637	85,385	2,057

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b>								
–Continued								
First-line								
supervisors/managers								
of police and detectives	\$42.48	\$43.19	\$1,677	\$1,697	39.5	\$87,184	\$88,263	2,052
Fire fighters .....	27.75	28.04	1,146	1,155	41.3	59,598	60,038	2,148
Fire inspectors .....	21.99	21.04	776	736	35.3	40,337	38,286	1,834
Bailiffs, correctional officers,								
and jailers .....	24.69	24.74	977	988	39.6	50,854	51,534	2,060
Correctional officers and								
jailers .....	24.51	24.52	974	981	39.7	50,678	51,159	2,068
Detectives and criminal								
investigators .....	37.80	37.75	1,476	1,450	39.0	76,748	75,425	2,031
Police officers .....	30.30	28.65	1,201	1,146	39.6	62,480	59,588	2,062
Police and sheriff’s patrol								
officers .....	30.30	28.65	1,201	1,146	39.6	62,480	59,588	2,062
Security guards and gaming								
surveillance officers .....	16.83	16.24	668	628	39.7	32,114	31,210	1,908
Security guards .....	16.83	16.24	668	628	39.7	32,114	31,210	1,908
<b>Food preparation and serving</b>								
<b>related occupations</b> .....	15.16	15.52	537	564	35.4	23,640	24,007	1,559
Cooks .....	16.64	16.60	590	581	35.5	25,877	25,175	1,555
Cooks, institution and								
cafeteria .....	16.64	16.60	590	581	35.5	25,877	25,175	1,555
Fast food and counter								
workers .....	13.94	14.70	469	492	33.7	20,692	20,118	1,485
<b>Building and grounds cleaning</b>								
<b>and maintenance</b>								
<b>occupations</b> .....	17.04	15.48	673	618	39.5	34,756	31,984	2,039
First-line								
supervisors/managers,								
building and grounds								
cleaning and maintenance								
workers .....	30.81	37.31	1,138	1,310	36.9	59,182	68,119	1,921
Building cleaning workers .....	16.14	15.13	639	604	39.6	33,188	31,408	2,056
Janitors and cleaners,								
except maids and								
housekeeping cleaners	16.20	15.13	642	605	39.6	33,302	31,408	2,056
Grounds maintenance								
workers .....	17.66	15.12	696	605	39.4	35,303	31,450	1,999

See footnotes at end of table.



**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Landscaping and groundskeeping workers .....	\$17.41	\$15.07	\$685	\$604	39.4	\$34,607	\$31,190	1,988
<b>Personal care and service occupations</b> .....	13.55	13.00	517	513	38.2	23,342	21,099	1,722
Child care workers .....	12.65	13.07	469	511	37.1	20,087	19,377	1,588
<b>Sales and related occupations</b> .....	20.04	17.93	734	627	36.7	37,940	32,624	1,893
Retail sales workers .....	18.32	17.93	676	627	36.9	34,873	32,624	1,903
Cashiers, all workers .....	18.32	17.93	676	627	36.9	34,873	32,624	1,903
Cashiers .....	18.32	17.93	676	627	36.9	34,873	32,624	1,903
<b>Office and administrative support occupations</b> .....	19.58	18.18	719	663	36.7	36,757	34,445	1,878
First-line supervisors/managers of office and administrative support workers .....	23.91	24.54	870	859	36.4	45,285	44,665	1,894
Financial clerks .....	19.78	19.81	720	714	36.4	37,428	37,128	1,892
Bookkeeping, accounting, and auditing clerks .....	20.28	20.40	730	748	36.0	37,982	38,877	1,872
Payroll and timekeeping clerks .....	19.65	18.18	724	682	36.8	37,633	35,445	1,915
Court, municipal, and license clerks .....	22.32	20.62	796	745	35.7	41,410	38,754	1,855
Eligibility interviewers, government programs .....	21.14	20.89	750	731	35.5	39,005	38,013	1,845
Library assistants, clerical .....	15.82	15.72	596	578	37.7	29,155	28,773	1,843
Dispatchers .....	24.54	26.11	964	1,044	39.3	50,113	54,309	2,042
Police, fire, and ambulance dispatchers .....	19.23	19.68	733	750	38.1	38,098	39,000	1,981
Secretaries and administrative assistants .....	21.79	20.17	806	770	37.0	40,213	39,418	1,845
Executive secretaries and administrative assistants .....	22.42	20.93	822	785	36.6	42,727	40,823	1,906
Legal secretaries .....	23.68	22.98	855	834	36.1	44,450	43,343	1,877
Secretaries, except legal, medical, and executive	21.51	18.94	802	731	37.3	38,738	37,579	1,801

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Data entry and information processing workers .....	\$16.28	\$15.73	\$605	\$594	37.1	\$31,191	\$30,987	1,916
Data entry keyers .....	15.98	15.63	591	596	37.0	30,719	30,987	1,922
Word processors and typists .....	16.41	15.75	610	594	37.2	31,384	31,118	1,913
Office clerks, general .....	17.06	16.21	621	585	36.4	31,774	29,859	1,863
<b>Construction and extraction occupations</b> .....	21.51	19.00	837	760	38.9	43,039	39,520	2,001
First-line supervisors/managers of construction trades and extraction workers .....	25.21	24.62	1,008	985	40.0	52,441	51,201	2,080
Construction laborers .....	15.60	18.11	624	725	40.0	26,283	28,558	1,685
Construction equipment operators .....	17.32	16.87	669	668	38.6	34,830	34,715	2,010
Operating engineers and other construction equipment operators ....	17.47	16.87	679	668	38.9	35,346	34,736	2,024
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.44	24.13	915	905	39.0	47,598	47,200	2,031
Construction and building inspectors .....	23.87	21.75	940	870	39.4	48,899	45,238	2,049
Highway maintenance workers .....	16.90	17.25	672	674	39.8	34,955	35,149	2,069
<b>Installation, maintenance, and repair occupations</b> .....	22.79	21.52	900	861	39.5	46,814	44,770	2,054
First-line supervisors/managers of mechanics, installers, and repairers .....	29.71	35.61	1,189	1,424	40.0	61,805	74,069	2,080
Automotive technicians and repairers .....	22.69	21.55	899	862	39.6	46,750	44,832	2,061
Automotive service technicians and mechanics .....	21.35	19.65	843	786	39.5	43,870	40,868	2,055
Bus and truck mechanics and diesel engine specialists ...	23.17	23.37	927	935	40.0	48,187	48,610	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Industrial machinery installation, repair, and maintenance workers .....	\$21.74	\$20.10	\$844	\$765	38.8	\$43,911	\$39,770	2,020
Maintenance and repair workers, general .....	21.75	20.10	845	755	38.8	43,928	39,355	2,019
<b>Production occupations</b> .....	21.54	20.85	855	834	39.7	44,473	43,372	2,065
Stationary engineers and boiler operators .....	19.37	21.34	775	854	40.0	40,289	44,385	2,080
Water and liquid waste treatment plant and system operators .....	18.03	16.48	721	659	40.0	37,502	34,278	2,080
<b>Transportation and material moving occupations</b> .....	21.43	21.91	827	849	38.6	40,718	42,569	1,900
Bus drivers .....	21.74	22.73	808	850	37.2	37,297	35,888	1,715
Bus drivers, transit and intercity .....	23.50	26.01	940	1,040	40.0	48,887	54,101	2,080
Bus drivers, school .....	19.81	19.06	683	614	34.5	28,478	28,174	1,438
Driver/sales workers and truck drivers .....	16.45	15.34	646	614	39.2	33,578	31,907	2,041
Truck drivers, heavy and tractor-trailer .....	15.35	14.44	614	578	40.0	31,923	30,035	2,080
Truck drivers, light or delivery services .....	18.32	20.93	697	679	38.0	36,239	35,298	1,978
Laborers and material movers, hand .....	16.34	16.56	651	662	39.8	33,841	34,445	2,071
Refuse and recyclable material collectors .....	23.32	28.70	919	1,056	39.4	45,695	43,291	1,960

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 14**

**Size of establishment: Mean hourly earnings<sup>1</sup> of workers in private industry establishments for major occupational groups**

Occupational group <sup>2</sup>	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$21.31	\$18.14	\$20.63	\$20.90	\$27.46
Management, professional, and related .....	35.00	29.54	35.99	33.73	39.76
Management, business, and financial .....	39.28	32.99	41.40	36.11	46.93
Professional and related .....	32.52	27.20	32.16	32.38	36.35
Service .....	11.49	10.35	10.25	11.83	13.80
Sales and office .....	17.15	16.83	16.29	16.57	19.42
Sales and related .....	18.43	18.44	17.42	17.37	22.54
Office and administrative support .....	16.41	15.61	15.64	16.12	18.64
Natural resources, construction, and maintenance .....	23.42	20.49	22.60	27.54	29.42
Construction and extraction .....	25.71	—	—	—	—
Installation, maintenance, and repair .....	21.38	19.31	22.89	21.96	26.62
Production, transportation, and material moving .....	15.68	14.24	14.16	15.16	20.75
Production .....	15.52	13.95	14.31	15.19	19.15
Transportation and material moving .....	15.85	14.46	14.02	15.13	22.88
	Relative error				
<b>All workers</b> .....	1.3%	2.1%	3.6%	3.2%	2.7%
Management, professional, and related .....	1.6	6.8	1.9	3.4	6.3
Management, business, and financial .....	4.1	4.3	6.9	4.0	11.0
Professional and related .....	2.1	9.8	1.8	5.2	4.3
Service .....	3.9	3.4	2.1	3.9	5.7
Sales and office .....	1.2	1.9	3.4	3.8	5.4
Sales and related .....	1.9	2.8	7.2	5.7	20.6
Office and administrative support .....	1.0	2.5	2.3	3.4	1.7
Natural resources, construction, and maintenance .....	2.7	6.0	4.5	4.7	2.6
Construction and extraction .....	2.3	—	—	—	—
Installation, maintenance, and repair .....	3.7	5.6	5.2	4.3	4.0
Production, transportation, and material moving .....	2.4	2.0	4.1	4.2	6.2
Production .....	2.2	6.4	5.0	2.1	6.7
Transportation and material moving .....	3.9	3.5	5.5	7.4	9.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$20.32	\$16.73	\$801	\$660	39.4	\$41,251	\$34,102	2,030
<b>Management occupations</b> .....	40.77	32.03	1,647	1,322	40.4	85,410	68,752	2,095
General and operations managers .....	46.13	37.38	1,977	1,542	42.9	102,791	80,166	2,228
Marketing and sales managers .....	52.78	54.95	2,119	1,923	40.2	110,202	100,000	2,088
Sales managers .....	54.98	65.72	2,196	2,629	39.9	114,179	136,700	2,077
Financial managers .....	44.51	39.75	1,760	1,590	39.5	90,057	82,670	2,023
Human resources managers .....	31.20	38.10	1,242	914	39.8	64,572	47,526	2,070
Purchasing managers .....	48.11	32.46	1,894	1,299	39.4	98,506	67,523	2,048
Social and community service managers .....	27.54	19.44	1,077	777	39.1	56,010	40,425	2,034
<b>Business and financial operations occupations</b> .....	30.52	27.64	1,208	1,081	39.6	62,810	56,233	2,058
Buyers and purchasing agents .....	31.67	30.26	1,194	1,210	37.7	62,114	62,935	1,961
Human resources, training, and labor relations specialists .....	26.01	23.68	1,028	947	39.5	53,454	49,259	2,055
Accountants and auditors .....	31.80	32.41	1,252	1,215	39.4	65,108	63,200	2,047
Credit analysts .....	24.75	23.62	955	945	38.6	49,655	49,119	2,007
Financial analysts and advisors .....	47.60	31.25	1,830	1,113	38.4	95,164	57,870	1,999
Financial analysts .....	40.54	35.00	1,622	1,400	40.0	84,332	72,794	2,080
Insurance underwriters .....	34.02	31.33	1,237	1,097	36.4	64,322	57,024	1,891
Loan counselors and officers .....	34.24	26.39	1,317	1,005	38.5	68,505	52,254	2,001
Loan officers .....	34.24	26.39	1,317	1,005	38.5	68,505	52,254	2,001
<b>Computer and mathematical science occupations</b> .....	35.87	34.34	1,423	1,406	39.7	74,022	73,116	2,064
Computer software engineers .....	39.06	38.42	1,562	1,537	40.0	81,246	79,914	2,080
Computer support specialists .....	28.46	19.48	1,083	776	38.0	56,299	40,367	1,978
Computer systems analysts .....	32.04	32.98	1,331	1,319	41.5	69,202	68,600	2,160
Network and computer systems administrators .....	35.45	35.67	1,385	1,427	39.1	72,017	74,198	2,032
<b>Architecture and engineering occupations</b> .....	31.51	30.46	1,256	1,231	39.9	65,318	64,000	2,073
Engineers .....	36.25	36.00	1,457	1,440	40.2	75,774	74,880	2,090
Electrical and electronics engineers .....	33.99	33.50	1,360	1,340	40.0	70,696	69,676	2,080
Mechanical engineers .....	33.82	36.00	1,369	1,370	40.5	71,173	71,240	2,104
Drafters .....	25.76	28.57	1,014	1,143	39.4	52,750	59,428	2,048

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Engineering technicians, except drafters .....	\$27.14	\$28.56	\$1,085	\$1,142	40.0	\$56,445	\$59,405	2,080
<b>Life, physical, and social science occupations</b> .....	26.76	25.58	1,064	1,023	39.7	55,310	53,206	2,067
<b>Community and social services occupations</b> .....	19.03	16.93	721	660	37.9	37,100	34,847	1,950
Counselors .....	21.78	19.23	828	769	38.0	42,219	39,998	1,938
Social workers .....	20.84	18.34	773	741	37.1	39,739	38,531	1,907
Mental health and substance abuse social workers .....	21.72	21.17	803	741	37.0	41,744	38,531	1,922
Miscellaneous community and social service specialists .....	15.44	15.33	589	622	38.2	30,626	32,365	1,984
Social and human service assistants .....	13.81	13.59	536	480	38.8	27,849	24,960	2,017
<b>Legal occupations</b> .....	32.39	24.28	1,274	971	39.3	66,250	50,494	2,045
Lawyers .....	44.96	34.62	1,794	1,385	39.9	93,286	71,999	2,075
Paralegals and legal assistants	19.51	18.01	756	720	38.8	39,336	37,450	2,016
<b>Education, training, and library occupations</b> .....	19.62	16.67	706	638	36.0	31,062	30,118	1,583
Postsecondary teachers .....	30.79	32.53	1,077	1,138	35.0	51,483	54,270	1,672
Primary, secondary, and special education school teachers .....	23.41	20.59	818	814	34.9	34,164	34,879	1,459
Preschool and kindergarten teachers .....	20.58	16.00	675	680	32.8	31,161	35,360	1,514
Preschool teachers, except special education .....	21.09	16.75	682	680	32.3	31,839	36,292	1,509
Elementary and middle school teachers .....	23.77	23.26	887	814	37.3	34,174	34,191	1,438
Elementary school teachers, except special education .....	24.77	23.26	921	814	37.2	35,373	34,191	1,428
Teacher assistants .....	10.46	9.90	399	376	38.2	20,046	19,552	1,917

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$31.14	\$22.84	\$1,228	\$885	39.5	\$63,882	\$46,010	2,052
Designers .....	27.58	22.12	1,087	885	39.4	56,543	45,999	2,050
Graphic designers .....	21.00	19.23	808	769	38.5	42,014	40,000	2,001
<b>Healthcare practitioner and technical occupations</b> .....	35.77	27.74	1,368	1,020	38.2	71,004	53,040	1,985
Pharmacists .....	46.61	48.00	1,832	1,869	39.3	95,255	97,213	2,044
Registered nurses .....	29.77	26.44	1,156	1,058	38.8	60,127	54,999	2,020
Dental hygienists .....	31.99	32.00	1,024	1,020	32.0	53,273	53,040	1,665
<b>Healthcare support occupations</b> .....	13.11	11.48	488	459	37.2	25,357	23,885	1,933
Nursing, psychiatric, and home health aides .....	10.25	10.32	409	413	39.8	21,245	21,466	2,072
Home health aides .....	10.24	10.32	407	413	39.8	21,185	21,466	2,069
Nursing aides, orderlies, and attendants .....	10.00	10.00	400	400	40.0	20,805	20,800	2,080
Miscellaneous healthcare support occupations .....	15.27	15.43	542	520	35.5	28,206	27,040	1,847
Dental assistants .....	16.24	15.56	527	480	32.4	27,392	24,960	1,687
Medical assistants .....	15.45	13.00	572	600	37.0	29,737	31,200	1,925
<b>Protective service occupations</b> .....	9.59	9.25	379	370	39.6	19,719	19,240	2,057
Security guards and gaming surveillance officers .....	9.59	9.25	379	370	39.6	19,719	19,240	2,057
Security guards .....	9.59	9.25	379	370	39.6	19,719	19,240	2,057
<b>Food preparation and serving related occupations</b> .....	9.52	8.50	368	322	38.7	19,041	16,750	2,001
First-line supervisors/managers, food preparation and serving workers .....	17.62	18.31	787	754	44.7	40,934	39,196	2,323
First-line supervisors/managers of food preparation and serving workers .....	17.44	17.00	779	750	44.7	40,515	39,001	2,323
Cooks .....	10.75	10.41	415	400	38.6	21,575	20,800	2,007
Cooks, restaurant .....	11.27	11.00	430	400	38.1	22,342	20,800	1,982
Cooks, short order .....	9.54	10.00	380	400	39.9	19,771	20,800	2,073

See footnotes at end of table.

Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Food preparation workers .....	\$9.51	\$9.50	\$369	\$380	38.8	\$19,207	\$19,760	2,020
Food service, tipped .....	5.61	4.90	206	184	36.8	10,519	9,568	1,876
Bartenders .....	5.87	5.00	203	200	34.5	10,445	10,400	1,780
Waiters and waitresses .....	5.41	4.60	199	183	36.8	10,100	9,048	1,868
Dining room and cafeteria attendants and bartender helpers .....	6.37	7.28	250	263	39.3	13,016	13,650	2,044
Fast food and counter workers .....	9.12	8.46	346	328	37.9	17,995	17,056	1,973
Combined food preparation and serving workers, including fast food .....	9.30	9.51	351	353	37.7	18,245	18,333	1,961
Counter attendants, cafeteria, food concession, and coffee shop .....	8.86	7.50	339	290	38.3	17,623	15,080	1,990
Dishwashers .....	8.15	8.05	319	322	39.2	16,614	16,750	2,037
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.38	13.75	572	550	39.8	28,669	26,497	1,994
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.42	18.86	788	707	40.6	40,954	36,771	2,109
First-line supervisors/managers of housekeeping and janitorial workers .....	19.00	18.86	764	707	40.2	39,732	36,771	2,091
Building cleaning workers .....	13.81	12.74	548	500	39.7	27,917	25,260	2,021
Janitors and cleaners, except maids and housekeeping cleaners .....	14.13	13.35	563	534	39.8	28,716	25,260	2,032
Maids and housekeeping cleaners .....	9.11	8.75	354	334	38.9	17,432	17,160	1,914
Grounds maintenance workers .....	12.49	11.88	498	475	39.8	21,695	19,463	1,737

See footnotes at end of table.



Table 15

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Landscaping and groundskeeping workers .....	\$11.72	\$11.75	\$467	\$456	39.8	\$20,044	\$18,525	1,711
<b>Personal care and service occupations</b> .....	13.93	13.14	551	503	39.6	28,398	24,286	2,039
Child care workers .....	11.44	11.68	443	449	38.7	21,970	23,529	1,921
<b>Sales and related occupations</b>	21.86	16.00	870	615	39.8	45,038	32,001	2,060
First-line supervisors/managers, sales workers .....	21.04	16.82	883	706	42.0	45,920	36,715	2,182
First-line supervisors/managers of retail sales workers ..	18.68	16.82	792	644	42.4	41,169	33,488	2,204
First-line supervisors/managers of non-retail sales workers .....	31.10	21.61	1,253	846	40.3	65,139	44,000	2,095
Retail sales workers .....	13.55	11.54	540	450	39.8	27,848	23,322	2,055
Cashiers, all workers .....	9.28	8.95	359	329	38.7	18,685	17,108	2,013
Cashiers .....	9.28	8.95	359	329	38.7	18,685	17,108	2,013
Counter and rental clerks and parts salespersons ..	13.27	12.00	544	485	41.0	27,854	25,043	2,099
Counter and rental clerks	11.13	11.25	457	450	41.1	23,060	23,400	2,073
Parts salespersons .....	15.20	13.50	621	519	40.8	32,272	26,971	2,123
Retail salespersons .....	16.37	13.41	658	510	40.2	33,841	26,520	2,068
Insurance sales agents .....	33.09	22.60	1,304	904	39.4	67,790	47,000	2,048
Securities, commodities, and financial services sales agents .....	52.31	40.39	2,028	1,615	38.8	105,476	84,001	2,016
Sales representatives, wholesale and manufacturing .....	33.35	29.83	1,335	1,200	40.0	69,269	62,404	2,077
Sales representatives, wholesale and manufacturing, technical and scientific products .....	35.53	31.06	1,421	1,242	40.0	73,895	64,601	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$32.59	\$28.41	\$1,305	\$1,136	40.1	\$67,645	\$59,095	2,076
Miscellaneous sales and related workers .....	17.50	15.54	688	621	39.3	35,776	32,315	2,044
<b>Office and administrative support occupations</b> .....	16.20	15.00	629	590	38.8	32,682	30,670	2,017
First-line supervisors/managers of office and administrative support workers .....	21.23	21.32	831	810	39.1	43,188	42,118	2,035
Financial clerks .....	14.90	14.12	583	560	39.2	30,328	29,120	2,036
Bill and account collectors	15.29	13.31	612	532	40.0	31,811	27,685	2,080
Billing and posting clerks and machine operators	14.83	15.00	579	600	39.0	30,092	31,200	2,029
Bookkeeping, accounting, and auditing clerks .....	17.31	17.00	675	673	39.0	35,100	35,000	2,027
Tellers .....	11.68	11.00	459	439	39.3	23,891	22,823	2,046
Brokerage clerks .....	25.21	23.08	897	715	35.6	46,643	37,201	1,850
Customer service representatives .....	15.59	14.99	614	600	39.4	31,924	31,179	2,048
Loan interviewers and clerks	17.58	18.09	686	700	39.0	35,687	36,385	2,030
Order clerks .....	12.78	11.92	511	477	40.0	26,558	24,796	2,079
Receptionists and information clerks .....	13.12	12.25	505	483	38.5	26,271	25,118	2,002
Dispatchers .....	18.32	17.84	752	750	41.1	39,126	39,000	2,135
Dispatchers, except police, fire, and ambulance .....	18.32	17.84	752	750	41.1	39,126	39,000	2,135
Shipping, receiving, and traffic clerks .....	12.36	11.47	489	459	39.6	25,407	23,858	2,056
Stock clerks and order fillers	12.86	12.00	505	480	39.3	26,279	24,960	2,044
Secretaries and administrative assistants .....	20.19	19.04	775	730	38.4	40,325	37,960	1,997
Executive secretaries and administrative assistants .....	23.87	22.22	908	889	38.0	47,208	46,224	1,978
Legal secretaries .....	24.16	22.67	923	907	38.2	47,987	47,154	1,986

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Medical secretaries .....	\$15.65	\$16.77	\$590	\$667	37.7	\$30,705	\$34,660	1,963
Secretaries, except legal, medical, and executive	16.63	16.51	650	635	39.1	33,775	33,041	2,032
Insurance claims and policy processing clerks .....	18.89	16.19	721	615	38.2	37,506	31,984	1,985
Office clerks, general .....	15.07	13.59	579	540	38.4	29,943	27,437	1,986
<b>Construction and extraction occupations</b> .....	21.80	20.32	869	813	39.8	44,478	41,600	2,040
First-line supervisors/managers of construction trades and extraction workers .....	32.08	31.20	1,283	1,248	40.0	66,718	64,896	2,080
Carpenters .....	22.07	23.00	877	880	39.7	45,565	45,760	2,065
Construction laborers .....	17.97	18.50	719	740	40.0	34,482	33,110	1,919
Electricians .....	21.93	19.55	877	782	40.0	45,615	40,664	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	20.74	18.33	822	733	39.7	42,768	38,122	2,062
Plumbers, pipefitters, and steamfitters .....	19.79	16.50	784	631	39.6	40,761	32,787	2,059
Roofers .....	20.54	19.00	799	760	38.9	37,977	31,160	1,849
Sheet metal workers .....	17.13	16.00	665	640	38.8	34,463	33,280	2,012
Helpers, construction trades ..	12.05	11.04	482	442	40.0	25,067	22,959	2,080
<b>Installation, maintenance, and repair occupations</b> .....	20.23	18.75	808	750	40.0	41,991	38,709	2,076
First-line supervisors/managers of mechanics, installers, and repairers .....	30.02	24.80	1,212	992	40.4	63,020	51,584	2,100
Radio and telecommunications equipment installers and repairers .....	30.20	31.91	1,208	1,276	40.0	62,812	66,373	2,080
Telecommunications equipment installers and repairers, except line installers .....	30.20	31.91	1,208	1,276	40.0	62,812	66,373	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	\$16.38	\$17.00	\$653	\$680	39.9	\$33,968	\$35,360	2,074
Automotive technicians and repairers .....	17.84	15.67	715	627	40.1	37,170	32,594	2,083
Automotive body and related repairers .....	13.96	13.28	558	531	40.0	29,039	27,624	2,080
Automotive service technicians and mechanics .....	20.66	19.28	828	771	40.1	43,078	40,098	2,085
Bus and truck mechanics and diesel engine specialists ...	20.84	19.50	833	780	40.0	43,342	40,560	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	18.92	20.25	790	810	41.7	41,079	42,128	2,171
Mobile heavy equipment mechanics, except engines .....	22.04	22.76	882	910	40.0	45,849	47,341	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	21.31	20.00	852	800	40.0	44,324	41,600	2,080
Industrial machinery installation, repair, and maintenance workers .....	19.00	17.48	763	691	40.2	39,346	34,820	2,071
Industrial machinery mechanics .....	20.98	17.48	860	699	41.0	44,742	36,358	2,133
Maintenance and repair workers, general .....	19.14	19.31	764	772	39.9	39,193	37,667	2,047
Line installers and repairers ...	31.70	30.57	1,268	1,223	40.0	65,937	63,579	2,080
Electrical power-line installers and repairers	32.76	34.21	1,310	1,368	40.0	68,143	71,155	2,080
Telecommunications line installers and repairers	31.01	30.57	1,241	1,223	40.0	64,509	63,579	2,080
Miscellaneous installation, maintenance, and repair workers .....	17.87	17.93	696	717	39.0	36,217	37,299	2,027

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> —Continued								
Helpers--installation, maintenance, and repair workers .....	\$15.29	\$17.43	\$612	\$697	40.0	\$31,808	\$36,254	2,080
<b>Production occupations</b> .....	14.46	13.50	571	538	39.5	29,638	27,414	2,050
First-line supervisors/managers of production and operating workers .....	20.54	18.00	822	720	40.0	42,687	37,440	2,078
Electrical, electronics, and electromechanical assemblers .....	12.97	11.18	513	447	39.6	26,691	23,254	2,057
Electrical and electronic equipment assemblers ..	13.84	13.11	554	524	40.0	28,788	27,269	2,080
Miscellaneous assemblers and fabricators .....	10.80	10.36	430	414	39.8	22,292	21,250	2,064
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.86	14.50	594	580	40.0	30,900	30,160	2,080
Machinists .....	19.80	19.27	789	771	39.8	41,011	40,084	2,071
Welding, soldering, and brazing workers .....	15.94	15.00	637	600	39.9	33,103	31,200	2,077
Welders, cutters, solderers, and brazers .....	15.94	15.00	637	600	39.9	33,103	31,200	2,077
Printers .....	16.67	16.00	641	652	38.4	33,326	33,904	1,999
Printing machine operators	15.18	15.37	597	615	39.3	31,040	31,970	2,045
Sewing machine operators .....	10.55	10.50	418	418	39.6	21,716	21,715	2,058
Crushing, grinding, polishing, mixing, and blending workers .....	14.91	14.73	594	589	39.8	29,751	30,634	1,996
Mixing and blending machine setters, operators, and tenders ..	13.86	13.05	548	522	39.6	28,513	27,144	2,057
Cutting workers .....	15.70	16.00	628	640	40.0	32,664	33,280	2,080
Cutting and slicing machine setters, operators, and tenders ..	15.17	15.00	607	600	40.0	31,544	31,200	2,080
Inspectors, testers, sorters, samplers, and weighers .....	17.32	18.94	677	758	39.1	34,770	39,399	2,007

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> –Continued								
Miscellaneous production workers .....	\$11.06	\$8.92	\$442	\$357	40.0	\$23,000	\$18,558	2,080
Helpers--production workers .....	10.83	8.60	433	344	40.0	22,532	17,888	2,080
<b>Transportation and material moving occupations</b> .....	14.80	13.00	603	520	40.7	30,853	26,446	2,084
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	27.57	16.50	1,236	660	44.9	64,296	34,320	2,332
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	21.51	21.76	1,009	972	46.9	52,444	50,540	2,439
Driver/sales workers and truck drivers .....	17.01	16.00	705	676	41.5	35,580	35,360	2,092
Driver/sales workers .....	20.09	23.43	846	937	42.1	43,997	48,734	2,190
Truck drivers, heavy and tractor-trailer .....	18.19	16.80	769	742	42.3	38,024	38,208	2,091
Truck drivers, light or delivery services .....	12.72	11.50	501	444	39.4	25,992	23,088	2,044
Dredge, excavating, and loading machine operators .....	17.57	16.00	703	640	40.0	36,548	33,280	2,080
Industrial truck and tractor operators .....	17.90	18.55	715	742	39.9	37,166	38,584	2,076
Laborers and material movers, hand .....	10.60	10.00	417	400	39.4	21,289	20,800	2,008
Cleaners of vehicles and equipment .....	8.77	9.00	351	338	40.1	18,272	17,550	2,083
Laborers and freight, stock, and material movers, hand .....	10.91	10.00	429	400	39.3	21,656	20,800	1,985

See footnotes at end of table.

**Table 15**

**Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued Packers and packagers, hand .....	\$10.42	\$9.75	\$408	\$381	39.1	\$21,195	\$19,807	2,035

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$24.93	\$19.24	\$972	\$766	39.0	\$50,162	\$39,765	2,012
<b>Management occupations</b> .....	53.15	45.28	2,095	1,783	39.4	108,933	92,738	2,050
General and operations managers .....	55.55	55.29	2,310	2,212	41.6	120,138	115,009	2,163
Marketing and sales managers .....	46.70	40.79	1,856	1,632	39.7	96,522	84,845	2,067
Marketing managers .....	52.19	45.28	2,023	1,751	38.8	105,188	91,055	2,015
Sales managers .....	36.40	35.38	1,520	1,415	41.7	79,017	73,580	2,171
Public relations managers .....	71.61	82.65	2,724	3,306	38.0	141,646	171,902	1,978
Administrative services managers .....	31.75	34.05	1,242	1,262	39.1	64,574	65,600	2,034
Computer and information systems managers .....	62.73	58.79	2,465	2,333	39.3	128,154	121,295	2,043
Financial managers .....	53.23	45.64	2,101	1,842	39.5	109,247	95,797	2,052
Human resources managers .....	40.72	32.17	1,573	1,218	38.6	81,810	63,327	2,009
Compensation and benefits managers .....	44.66	44.14	1,708	1,765	38.2	88,810	91,801	1,989
Industrial production managers .....	40.19	40.42	1,608	1,617	40.0	83,599	84,067	2,080
Purchasing managers .....	49.58	45.96	1,961	1,838	39.6	101,966	95,597	2,057
Transportation, storage, and distribution managers .....	40.74	48.86	1,628	1,954	39.9	84,631	101,620	2,077
Education administrators .....	38.57	35.03	1,470	1,307	38.1	76,350	67,975	1,979
Education administrators, postsecondary .....	38.62	34.07	1,468	1,267	38.0	76,337	65,906	1,977
Engineering managers .....	53.46	54.62	2,150	2,185	40.2	111,811	113,610	2,091
Medical and health services managers .....	48.69	47.56	1,865	1,783	38.3	97,004	92,738	1,992
Social and community service managers .....	28.48	25.17	1,071	942	37.6	55,711	49,002	1,956
<b>Business and financial operations occupations</b> .....	31.37	27.64	1,229	1,071	39.2	63,917	55,701	2,038
Buyers and purchasing agents .....	24.78	24.04	1,002	962	40.4	52,109	50,001	2,103
Wholesale and retail buyers, except farm products .....	24.65	24.33	986	973	40.0	51,267	50,606	2,080
Purchasing agents, except wholesale, retail, and farm products .....	24.84	23.51	1,011	940	40.7	52,549	48,901	2,115
Claims adjusters, appraisers, examiners, and investigators .....	25.49	24.15	976	939	38.3	50,748	48,816	1,991

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Claims adjusters, examiners, and investigators .....	\$25.34	\$23.47	\$968	\$905	38.2	\$50,331	\$47,082	1,986
Human resources, training, and labor relations specialists .....	26.86	24.18	1,041	888	38.7	54,123	46,192	2,015
Employment, recruitment, and placement specialists .....	27.02	22.68	1,063	876	39.3	55,266	45,552	2,045
Compensation, benefits, and job analysis specialists .....	26.86	27.50	1,031	995	38.4	53,617	51,750	1,996
Training and development specialists .....	31.45	31.47	1,245	1,244	39.6	64,753	64,667	2,059
Logisticians .....	28.81	30.81	1,138	1,232	39.5	59,157	64,076	2,053
Management analysts .....	33.57	29.46	1,306	1,148	38.9	67,919	59,675	2,023
Accountants and auditors .....	30.57	26.85	1,182	1,069	38.7	61,472	55,600	2,011
Credit analysts .....	27.49	24.85	1,049	962	38.2	54,560	50,039	1,985
Financial analysts and advisors .....	46.21	34.61	1,802	1,385	39.0	93,712	71,995	2,028
Financial analysts .....	47.90	34.61	1,887	1,385	39.4	98,148	71,995	2,049
Personal financial advisors .....	44.84	41.94	1,757	1,678	39.2	91,384	87,231	2,038
Insurance underwriters .....	35.51	30.79	1,287	1,231	36.2	66,929	64,037	1,885
Loan counselors and officers .....	31.89	20.24	1,226	810	38.4	63,747	42,103	1,999
Loan officers .....	32.66	20.24	1,256	810	38.5	65,326	42,103	2,000
<b>Computer and mathematical science occupations</b> .....	38.44	36.85	1,509	1,464	39.3	78,489	76,107	2,042
Computer programmers .....	35.59	35.34	1,412	1,408	39.7	73,429	73,201	2,063
Computer software engineers .....	45.08	42.92	1,783	1,684	39.6	92,730	87,576	2,057
Computer software engineers, applications .....	46.67	43.13	1,841	1,677	39.4	95,714	87,196	2,051
Computer software engineers, systems software .....	43.55	42.74	1,728	1,697	39.7	89,835	88,229	2,063
Computer support specialists .....	30.59	25.14	1,183	945	38.7	61,524	49,146	2,011
Computer systems analysts .....	39.02	37.10	1,529	1,475	39.2	79,505	76,690	2,038
Database administrators .....	31.84	34.62	1,193	1,058	37.5	62,038	55,029	1,949

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b> —Continued								
Network and computer systems administrators .....	\$31.56	\$31.08	\$1,241	\$1,240	39.3	\$64,545	\$64,459	2,045
Network systems and data communications analysts	53.69	46.92	2,126	1,877	39.6	110,548	97,587	2,059
Operations research analysts	31.84	25.30	1,251	1,012	39.3	65,075	52,624	2,044
<b>Architecture and engineering occupations</b> .....	34.89	32.84	1,398	1,340	40.1	72,694	69,680	2,084
Engineers .....	39.43	39.79	1,585	1,600	40.2	82,401	83,200	2,090
Civil engineers .....	27.70	26.63	1,134	1,040	40.9	58,951	54,080	2,129
Electrical and electronics engineers .....	40.77	41.36	1,631	1,654	40.0	84,801	86,020	2,080
Electrical engineers .....	41.61	42.11	1,664	1,684	40.0	86,553	87,589	2,080
Electronics engineers, except computer .....	37.05	36.35	1,482	1,454	40.0	77,067	75,600	2,080
Industrial engineers, including health and safety .....	33.26	31.20	1,330	1,248	40.0	69,182	64,902	2,080
Industrial engineers .....	33.26	31.20	1,330	1,248	40.0	69,182	64,902	2,080
Materials engineers .....	31.32	27.80	1,368	1,390	43.7	71,150	72,280	2,272
Mechanical engineers .....	34.71	33.13	1,396	1,325	40.2	72,535	68,910	2,090
Drafters .....	26.73	22.70	1,062	942	39.7	55,212	48,959	2,065
Electrical and electronics drafters .....	22.75	22.34	910	894	40.0	47,320	46,465	2,080
Engineering technicians, except drafters .....	26.40	27.03	1,052	1,081	39.8	54,684	56,229	2,072
Electrical and electronic engineering technicians	28.78	28.85	1,149	1,150	39.9	59,744	59,821	2,076
Mechanical engineering technicians .....	29.00	27.18	1,160	1,087	40.0	60,318	56,532	2,080
<b>Life, physical, and social science occupations</b> .....	32.79	30.06	1,258	1,146	38.4	65,040	60,000	1,984
Life scientists .....	39.98	41.35	1,514	1,592	37.9	78,705	82,801	1,968
Biological scientists .....	41.07	40.39	1,518	1,542	37.0	78,957	80,169	1,923
Medical scientists .....	40.55	42.09	1,553	1,654	38.3	80,744	86,000	1,991
Physical scientists .....	37.99	34.83	1,438	1,327	37.9	74,786	69,000	1,968
Chemists and materials scientists .....	36.76	31.44	1,471	1,258	40.0	76,469	65,399	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Market and survey researchers .....	\$24.50	\$24.84	\$941	\$975	38.4	\$48,941	\$50,680	1,998
Market research analysts ...	24.50	24.84	941	975	38.4	48,941	50,680	1,998
Psychologists .....	37.20	28.46	1,451	1,080	39.0	68,310	58,750	1,836
Clinical, counseling, and school psychologists ....	37.20	28.46	1,451	1,080	39.0	68,310	58,750	1,836
Chemical technicians .....	20.29	20.59	783	788	38.6	40,659	38,237	2,004
Miscellaneous life, physical, and social science technicians .....	18.79	17.31	735	687	39.1	38,233	35,701	2,035
<b>Community and social services occupations</b> .....	20.17	18.13	765	687	37.9	39,777	35,699	1,972
Counselors .....	17.75	17.16	688	687	38.8	35,777	35,699	2,016
Educational, vocational, and school counselors ..	18.99	19.23	714	692	37.6	37,092	36,000	1,954
Social workers .....	22.98	22.18	848	814	36.9	44,073	42,322	1,918
Child, family, and school social workers .....	20.91	20.46	739	716	35.4	38,437	37,235	1,838
Medical and public health social workers .....	28.29	29.09	1,048	1,067	37.0	54,473	55,497	1,926
Mental health and substance abuse social workers .....	16.38	15.85	638	615	39.0	33,177	32,001	2,026
Miscellaneous community and social service specialists .....	18.56	14.08	717	558	38.7	37,299	28,997	2,010
Social and human service assistants .....	13.84	12.88	531	515	38.4	27,618	26,790	1,995
<b>Legal occupations</b> .....	58.57	50.32	2,281	2,308	38.9	117,925	119,999	2,014
Lawyers .....	71.07	63.15	2,831	2,596	39.8	147,201	135,002	2,071
Paralegals and legal assistants	26.54	26.36	963	923	36.3	50,080	47,975	1,887
<b>Education, training, and library occupations</b> .....	41.17	34.74	1,531	1,390	37.2	66,594	61,038	1,618
Postsecondary teachers .....	53.57	44.86	2,024	1,802	37.8	81,773	71,296	1,526
Business teachers, postsecondary .....	68.51	68.19	2,484	2,444	36.3	88,212	86,280	1,288

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Math and computer teachers, postsecondary	\$48.85	\$41.60	\$1,735	\$1,664	35.5	\$65,278	\$64,894	1,336
Mathematical science teachers, postsecondary .....	63.42	67.53	2,310	2,479	36.4	84,651	80,151	1,335
Physical sciences teachers, postsecondary .....	58.60	55.76	2,105	2,045	35.9	76,156	68,178	1,300
Chemistry teachers, postsecondary .....	55.74	55.76	1,994	1,952	35.8	68,688	62,128	1,232
Social sciences teachers, postsecondary .....	56.98	56.39	2,093	2,059	36.7	75,023	71,727	1,317
Psychology teachers, postsecondary .....	55.20	55.75	1,990	2,055	36.0	73,081	68,858	1,324
Health teachers, postsecondary .....	66.72	62.38	2,488	2,188	37.3	98,135	79,892	1,471
Health specialties teachers, postsecondary .....	72.00	65.93	2,664	2,368	37.0	102,980	81,505	1,430
Arts, communications, and humanities teachers, postsecondary .....	48.43	45.87	1,800	1,698	37.2	71,041	66,739	1,467
English language and literature teachers, postsecondary .....	51.45	47.64	1,852	1,727	36.0	75,320	70,784	1,464
Philosophy and religion teachers, postsecondary .....	57.67	52.77	2,007	1,758	34.8	80,731	76,969	1,400
Miscellaneous postsecondary teachers	39.05	33.52	1,523	1,348	39.0	70,222	61,593	1,798
Primary, secondary, and special education school teachers .....	33.77	25.07	1,206	942	35.7	49,937	44,781	1,479
Elementary and middle school teachers .....	21.71	19.01	864	761	39.8	38,087	31,824	1,755
Special education teachers	31.55	24.79	1,129	930	35.8	45,498	40,904	1,442
Librarians .....	32.58	25.31	1,156	908	35.5	60,090	47,231	1,844
Teacher assistants .....	12.50	11.50	489	460	39.1	24,770	23,754	1,981

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$39.16	\$30.90	\$1,496	\$1,214	38.2	\$72,922	\$55,557	1,862
Designers .....	32.85	28.30	1,232	1,132	37.5	64,087	58,864	1,951
Graphic designers .....	35.35	39.97	1,313	1,692	37.2	68,289	88,001	1,932
Actors, producers, and directors .....	49.56	46.41	1,937	1,856	39.1	100,736	96,533	2,033
Producers and directors .....	49.56	46.41	1,937	1,856	39.1	100,736	96,533	2,033
Athletes, coaches, umpires, and related workers .....	21.47	19.39	825	776	38.4	39,316	40,335	1,831
Coaches and scouts .....	21.47	19.39	825	776	38.4	39,316	40,335	1,831
Public relations specialists .....	38.00	31.04	1,402	1,725	36.9	72,927	89,713	1,919
Writers and editors .....	30.43	23.61	1,164	945	38.3	60,539	49,117	1,989
Editors .....	32.92	23.61	1,236	945	37.5	64,273	49,117	1,953
Broadcast and sound engineering technicians and radio operators .....	33.69	34.53	1,348	1,381	40.0	70,076	71,814	2,080
<b>Healthcare practitioner and technical occupations</b> .....	31.25	28.91	1,201	1,118	38.4	62,302	57,845	1,994
Pharmacists .....	47.57	48.31	1,863	1,879	39.2	96,868	97,715	2,036
Physicians and surgeons .....	48.05	29.33	1,838	1,100	38.3	95,579	57,194	1,989
Family and general practitioners .....	59.26	65.90	2,233	2,471	37.7	116,107	128,511	1,959
Internists, general .....	57.20	24.65	2,154	986	37.7	111,985	51,266	1,958
Registered nurses .....	34.04	33.79	1,298	1,274	38.1	67,515	66,250	1,984
Therapists .....	29.68	30.87	1,137	1,190	38.3	57,411	56,687	1,934
Physical therapists .....	33.49	33.76	1,284	1,266	38.3	64,579	61,942	1,928
Recreational therapists .....	16.31	15.81	628	632	38.5	32,659	32,885	2,003
Respiratory therapists .....	27.50	28.94	1,080	1,085	39.3	56,159	56,433	2,042
Clinical laboratory technologists and technicians .....	19.38	18.12	766	712	39.5	39,831	37,037	2,055
Medical and clinical laboratory technologists .....	23.50	24.04	924	962	39.3	48,062	50,003	2,045
Medical and clinical laboratory technicians .....	16.03	15.99	636	622	39.7	33,062	32,344	2,063
Diagnostic related technologists and technicians .....	24.41	24.96	942	938	38.6	48,970	48,794	2,006

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Cardiovascular technologists and technicians .....	\$14.33	\$13.10	\$557	\$524	38.9	\$28,988	\$27,248	2,023
Radiologic technologists and technicians .....	24.27	24.10	943	943	38.9	49,050	49,046	2,021
Emergency medical technicians and paramedics .....	22.58	22.69	863	851	38.2	44,877	44,253	1,987
Health diagnosing and treating practitioner support technicians .....	17.17	16.77	669	671	39.0	34,790	34,882	2,026
Licensed practical and licensed vocational nurses	20.63	20.56	790	782	38.3	41,055	40,658	1,990
Medical records and health information technicians ...	18.36	17.27	721	653	39.3	37,472	33,932	2,041
<b>Healthcare support occupations</b> .....	12.77	12.00	480	459	37.6	24,981	23,858	1,956
Nursing, psychiatric, and home health aides .....	12.46	11.73	466	452	37.4	24,232	23,517	1,945
Home health aides .....	10.97	10.00	384	396	35.0	19,980	20,592	1,821
Nursing aides, orderlies, and attendants .....	13.06	12.33	501	485	38.4	26,072	25,214	1,997
Physical therapist assistants and aides .....	14.24	12.84	554	495	38.9	28,830	25,760	2,025
Miscellaneous healthcare support occupations .....	14.90	13.76	584	546	39.2	30,371	28,413	2,038
Medical assistants .....	13.80	13.81	543	552	39.4	28,235	28,714	2,046
Medical equipment preparers .....	16.59	18.94	664	758	40.0	34,507	39,395	2,080
Medical transcriptionists ...	14.84	13.13	577	525	38.9	29,992	27,306	2,020
<b>Protective service occupations</b>	15.05	12.76	586	507	38.9	29,918	26,000	1,988
Security guards and gaming surveillance officers .....	11.89	11.00	466	440	39.2	24,243	22,880	2,039
Security guards .....	11.89	11.00	466	440	39.2	24,241	22,880	2,039
<b>Food preparation and serving related occupations</b> .....	11.63	11.00	454	431	39.0	23,415	22,277	2,013

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
First-line supervisors/managers, food preparation and serving workers .....	\$17.41	\$17.91	\$695	\$716	40.0	\$35,722	\$37,253	2,052
First-line supervisors/managers of food preparation and serving workers .....	17.33	17.91	693	716	40.0	35,594	37,253	2,054
Cooks .....	13.54	12.88	532	520	39.3	27,331	27,040	2,018
Cooks, institution and cafeteria .....	13.42	12.88	526	515	39.2	27,327	26,790	2,036
Cooks, restaurant .....	13.19	12.00	522	480	39.6	26,192	25,760	1,986
Food preparation workers .....	13.64	14.19	526	548	38.6	26,723	27,671	1,959
Food service, tipped .....	6.95	5.98	267	202	38.5	13,831	10,483	1,989
Waiters and waitresses .....	6.74	5.98	263	211	39.0	13,685	10,962	2,030
Dining room and cafeteria attendants and bartender helpers .....	7.00	7.02	269	228	38.4	13,775	13,340	1,968
Fast food and counter workers .....	10.65	9.92	408	373	38.3	21,195	19,381	1,991
Combined food preparation and serving workers, including fast food .....	11.80	10.98	455	422	38.5	23,654	21,931	2,005
Counter attendants, cafeteria, food concession, and coffee shop .....	8.36	8.00	316	320	37.8	16,420	16,640	1,964
Food servers, nonrestaurant ...	11.50	10.75	441	422	38.3	22,933	21,923	1,994
Dishwashers .....	9.23	8.62	369	345	40.0	19,104	17,930	2,070
<b>Building and grounds cleaning and maintenance occupations</b> .....	15.10	14.37	596	567	39.5	30,761	29,461	2,037
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	34.05	21.03	1,359	841	39.9	70,645	43,742	2,075

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
First-line supervisors/managers of housekeeping and janitorial workers .....	\$22.99	\$21.03	\$916	\$841	39.9	\$47,656	\$43,742	2,073
Building cleaning workers .....	14.17	14.16	559	555	39.4	29,036	28,850	2,049
Janitors and cleaners, except maids and housekeeping cleaners	14.38	13.87	569	555	39.6	29,566	28,850	2,057
Maids and housekeeping cleaners .....	12.28	11.03	475	441	38.7	24,697	22,942	2,012
Grounds maintenance workers .....	11.28	9.50	449	380	39.8	19,812	17,562	1,757
Landscaping and groundskeeping workers .....	10.66	9.50	425	380	39.8	18,575	17,562	1,742
<b>Personal care and service occupations</b> .....	13.22	9.90	476	356	36.0	24,419	18,533	1,847
First-line supervisors/managers of gaming workers .....	15.95	14.52	638	581	40.0	33,166	30,202	2,080
Gaming supervisors .....	23.72	24.32	949	973	40.0	49,333	50,575	2,080
Slot key persons .....	13.34	12.30	534	492	40.0	27,757	25,584	2,080
First-line supervisors/managers of personal service workers	23.06	30.09	915	1,204	39.7	47,557	62,589	2,062
Gaming services workers .....	7.37	7.85	295	314	40.0	15,329	16,328	2,080
Gaming dealers .....	7.37	7.85	295	314	40.0	15,329	16,328	2,080
Child care workers .....	11.00	10.70	418	408	38.0	21,670	21,206	1,970
Personal and home care aides	9.02	9.60	341	346	37.8	17,735	17,971	1,965
Recreation and fitness workers .....	11.06	12.20	463	488	41.8	17,175	24,960	1,552
Recreation workers .....	10.96	12.10	459	488	41.9	16,785	24,960	1,532
<b>Sales and related occupations</b>	21.93	14.50	865	557	39.4	44,956	28,969	2,050
First-line supervisors/managers, sales workers .....	22.57	22.80	902	912	40.0	46,897	47,424	2,078

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
First-line supervisors/managers of retail sales workers ..	\$18.62	\$17.37	\$745	\$695	40.0	\$38,737	\$36,136	2,080
First-line supervisors/managers of non-retail sales workers .....	31.49	34.22	1,255	1,369	39.8	65,254	71,176	2,072
Retail sales workers .....	13.38	11.44	526	450	39.3	27,346	23,375	2,043
Cashiers, all workers .....	11.30	10.81	445	432	39.4	23,105	22,485	2,046
Cashiers .....	11.26	10.75	443	428	39.4	23,030	22,256	2,045
Retail salespersons .....	14.09	11.61	553	462	39.3	28,770	24,006	2,041
Insurance sales agents .....	23.18	22.20	998	862	43.1	51,904	44,824	2,240
Securities, commodities, and financial services sales agents .....	47.73	30.77	1,889	1,231	39.6	98,248	64,002	2,059
Sales representatives, wholesale and manufacturing .....	36.07	36.31	1,424	1,450	39.5	74,048	75,400	2,053
Sales representatives, wholesale and manufacturing, technical and scientific products .....	37.64	33.87	1,436	1,355	38.1	74,665	70,458	1,983
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	35.74	37.34	1,421	1,544	39.8	73,916	80,300	2,068
Miscellaneous sales and related workers .....	23.67	17.65	918	632	38.8	47,711	32,877	2,016
<b>Office and administrative support occupations</b> .....	17.56	16.52	679	635	38.7	35,231	33,000	2,006
First-line supervisors/managers of office and administrative support workers .....	27.47	25.34	1,049	1,001	38.2	54,560	52,032	1,986
Switchboard operators, including answering service .....	16.19	17.38	606	652	37.4	31,497	33,883	1,946

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Financial clerks .....	\$16.20	\$15.20	\$632	\$603	39.0	\$32,871	\$31,366	2,029
Bill and account collectors	16.38	15.00	654	600	39.9	34,014	31,200	2,077
Billing and posting clerks and machine operators	16.26	16.15	625	625	38.5	32,521	32,475	2,000
Bookkeeping, accounting, and auditing clerks .....	16.46	15.51	638	602	38.8	33,166	31,288	2,015
Payroll and timekeeping clerks .....	17.11	15.65	677	622	39.5	35,183	32,325	2,057
Tellers .....	12.94	12.89	512	504	39.6	26,622	26,216	2,058
Brokerage clerks .....	21.21	19.90	826	775	39.0	42,966	40,310	2,026
Credit authorizers, checkers, and clerks .....	18.82	17.95	753	718	40.0	39,140	37,334	2,080
Customer service representatives .....	17.16	15.62	673	625	39.2	34,834	32,490	2,029
File clerks .....	12.34	12.09	484	484	39.2	25,184	25,147	2,041
Hotel, motel, and resort desk clerks .....	10.32	10.40	413	416	40.0	21,468	21,632	2,080
Interviewers, except eligibility and loan .....	15.48	16.10	575	604	37.2	29,920	31,395	1,933
Library assistants, clerical .....	15.69	14.98	585	599	37.3	30,248	31,150	1,927
Loan interviewers and clerks	15.83	15.60	619	605	39.1	32,193	31,434	2,034
Order clerks .....	15.49	15.50	617	605	39.8	30,046	30,160	1,939
Human resources assistants, except payroll and timekeeping .....	19.38	19.81	759	718	39.2	39,466	37,342	2,036
Receptionists and information clerks .....	14.83	14.13	568	530	38.3	29,041	27,560	1,959
Reservation and transportation ticket agents and travel clerks ...	18.34	18.24	717	730	39.1	37,289	37,941	2,034
Dispatchers .....	25.84	20.25	986	796	38.1	51,259	41,375	1,984
Dispatchers, except police, fire, and ambulance .....	26.57	20.47	1,008	796	37.9	52,423	41,375	1,973
Production, planning, and expediting clerks .....	19.17	18.13	761	698	39.7	39,594	36,321	2,066
Shipping, receiving, and traffic clerks .....	12.78	12.22	511	489	40.0	26,573	25,418	2,080
Stock clerks and order fillers	12.33	11.32	486	453	39.4	25,269	23,546	2,050

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Weighers, measurers, checkers, and samplers, recordkeeping .....	\$19.07	\$14.78	\$763	\$591	40.0	\$39,661	\$30,738	2,080
Secretaries and administrative assistants .....	21.20	20.00	804	769	37.9	41,801	39,984	1,971
Executive secretaries and administrative assistants .....	22.43	20.81	853	808	38.0	44,334	41,999	1,976
Legal secretaries .....	29.02	29.66	1,038	1,044	35.8	53,996	54,309	1,861
Medical secretaries .....	15.36	14.55	578	581	37.7	30,067	30,212	1,958
Secretaries, except legal, medical, and executive	18.60	18.34	716	725	38.5	37,253	37,705	2,003
Computer operators .....	21.24	19.46	847	778	39.9	44,066	40,477	2,075
Data entry and information processing workers .....	15.87	13.83	610	553	38.5	31,745	28,760	2,000
Data entry keyers .....	13.49	13.00	525	510	38.9	27,308	26,520	2,024
Insurance claims and policy processing clerks .....	15.81	16.27	611	622	38.6	31,746	32,351	2,008
Mail clerks and mail machine operators, except postal service .....	12.62	12.26	487	468	38.6	25,314	24,325	2,006
Office clerks, general .....	16.27	16.49	627	617	38.5	32,527	32,105	1,999
Office machine operators, except computer .....	12.68	10.04	486	402	38.3	25,255	20,883	1,992
<b>Construction and extraction occupations</b> .....	33.62	33.63	1,308	1,358	38.9	67,560	69,999	2,010
First-line supervisors/managers of construction trades and extraction workers .....	37.06	35.25	1,387	1,346	37.4	72,148	69,999	1,947
Carpenters .....	20.23	19.36	805	774	39.8	41,868	40,269	2,069
Construction laborers .....	25.07	32.72	1,003	1,309	40.0	49,121	39,269	1,960
Construction equipment operators .....	26.22	21.03	1,049	841	40.0	54,548	43,742	2,080
Operating engineers and other construction equipment operators ....	26.22	21.03	1,049	841	40.0	54,548	43,742	2,080
Electricians .....	35.77	44.00	1,346	1,540	37.6	70,001	80,080	1,957

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> .....	\$23.69	\$22.23	\$945	\$889	39.9	\$49,133	\$46,247	2,074
First-line supervisors/managers of mechanics, installers, and repairers .....	28.40	26.00	1,139	1,040	40.1	59,212	54,080	2,085
Radio and telecommunications equipment installers and repairers .....	31.10	32.98	1,244	1,319	40.0	64,682	68,590	2,080
Telecommunications equipment installers and repairers, except line installers .....	31.10	32.98	1,244	1,319	40.0	64,682	68,590	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	19.16	16.05	766	642	40.0	39,845	33,384	2,080
Aircraft mechanics and service technicians .....	26.17	27.15	1,047	1,086	40.0	54,431	56,472	2,080
Automotive technicians and repairers .....	19.45	17.83	768	713	39.5	39,913	37,093	2,052
Bus and truck mechanics and diesel engine specialists ...	22.68	19.50	907	780	40.0	47,176	40,560	2,080
Control and valve installers and repairers .....	31.56	34.48	1,262	1,379	40.0	65,647	71,718	2,080
Control and valve installers and repairers, except mechanical door .....	31.56	34.48	1,262	1,379	40.0	65,647	71,718	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	21.65	20.88	866	835	40.0	45,030	43,422	2,080
Industrial machinery installation, repair, and maintenance workers .....	19.98	19.46	796	778	39.8	41,356	40,477	2,069
Industrial machinery mechanics .....	20.90	19.92	838	800	40.1	43,563	41,579	2,084
Maintenance and repair workers, general .....	18.76	18.61	741	744	39.5	38,537	38,709	2,054
Maintenance workers, machinery .....	19.60	18.37	784	735	40.0	40,727	38,210	2,078
Millwrights .....	25.34	25.25	1,009	997	39.8	52,453	51,866	2,070

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Line installers and repairers ... Electrical power-line installers and repairers	\$30.76	\$33.47	\$1,230	\$1,339	40.0	\$63,972	\$69,618	2,080
Precision instrument and equipment repairers .....	27.95	26.28	1,118	1,051	40.0	58,144	54,662	2,080
Miscellaneous installation, maintenance, and repair workers .....	18.52	17.31	731	701	39.5	38,000	36,442	2,052
Helpers--installation, maintenance, and repair workers .....	14.76	16.61	590	664	40.0	30,691	34,543	2,080
<b>Production occupations</b> .....	16.65	15.50	665	616	39.9	34,470	32,032	2,070
First-line supervisors/managers of production and operating workers .....	25.90	25.85	1,036	1,034	40.0	53,861	53,776	2,079
Electrical, electronics, and electromechanical assemblers .....	15.60	15.00	624	600	40.0	32,454	31,200	2,080
Electrical and electronic equipment assemblers ..	15.17	14.41	607	576	40.0	31,558	29,973	2,080
Electromechanical equipment assemblers ..	15.87	15.00	635	600	40.0	33,008	31,200	2,080
Miscellaneous assemblers and fabricators .....	13.31	12.70	526	508	39.5	27,322	26,416	2,054
Team assemblers .....	16.61	16.69	665	668	40.0	34,556	34,715	2,080
Butchers and other meat, poultry, and fish processing workers .....	17.84	15.98	714	639	40.0	37,106	33,238	2,080
Miscellaneous food processing workers .....	16.15	17.30	645	692	39.9	33,542	35,984	2,076
Food batchmakers .....	15.34	16.00	612	640	39.9	31,824	33,280	2,074
Computer control programmers and operators .....	17.42	17.21	697	688	40.0	36,188	35,797	2,077
Computer-controlled machine tool operators, metal and plastic .....	16.63	16.00	665	640	40.0	34,529	33,280	2,077

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> –Continued								
Forming machine setters, operators, and tenders, metal and plastic .....	\$17.74	\$17.25	\$710	\$690	40.0	\$36,895	\$35,880	2,080
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	16.70	17.25	668	690	40.0	34,732	35,880	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	17.10	15.99	677	614	39.6	35,194	31,949	2,058
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	16.28	15.35	641	609	39.4	33,342	31,658	2,048
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	17.25	14.98	690	599	40.0	35,812	31,158	2,076
Machinists .....	20.78	20.50	831	820	40.0	43,217	42,640	2,080
Metal furnace and kiln operators and tenders .....	17.96	17.10	712	684	39.7	36,977	35,568	2,059
Metal-refining furnace operators and tenders ...	18.93	17.38	748	695	39.5	38,795	36,150	2,049
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.43	12.80	577	512	40.0	29,976	26,620	2,078
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.70	11.76	548	471	40.0	28,461	24,469	2,078
Multiple machine tool setters, operators, and tenders, metal and plastic .....	21.77	18.89	871	756	40.0	44,752	39,291	2,056
Tool and die makers .....	25.91	26.05	1,027	1,042	39.6	53,402	54,184	2,061
Welding, soldering, and brazing workers .....	18.03	17.70	721	708	40.0	37,498	36,816	2,080
Welders, cutters, solderers, and brazers .....	18.18	17.70	727	708	40.0	37,806	36,816	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Welding, soldering, and brazing machine setters, operators, and tenders .....	\$17.32	\$13.55	\$693	\$542	40.0	\$36,027	\$28,184	2,080
Miscellaneous metalworkers and plastic workers .....	12.49	10.00	500	400	40.0	25,946	20,800	2,078
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.54	18.06	742	722	40.0	38,571	37,565	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	18.06	17.05	722	682	40.0	37,562	35,464	2,080
Printers .....	16.87	17.02	667	681	39.5	34,672	35,402	2,055
Printing machine operators	18.19	17.79	721	712	39.7	37,501	37,003	2,062
Textile machine setters, operators, and tenders .....	18.43	18.27	737	731	40.0	38,332	38,002	2,080
Woodworking machine setters, operators, and tenders .....	15.41	14.49	616	580	40.0	32,057	30,139	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.02	14.17	561	567	40.0	29,157	29,474	2,080
Power plant operators, distributors, and dispatchers .....	35.27	33.67	1,411	1,347	40.0	73,361	70,034	2,080
Stationary engineers and boiler operators .....	30.23	30.77	1,207	1,231	39.9	62,755	64,000	2,076
Chemical processing machine setters, operators, and tenders .....	21.32	25.75	853	1,030	40.0	44,224	53,560	2,074
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	21.85	26.38	874	1,055	40.0	45,456	54,870	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	20.32	18.84	813	754	40.0	42,272	39,187	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Mixing and blending machine setters, operators, and tenders ..	\$20.76	\$18.84	\$830	\$754	40.0	\$43,185	\$39,187	2,080
Cutting workers .....	14.54	15.24	582	610	40.0	27,441	31,699	1,887
Cutting and slicing machine setters, operators, and tenders ..	14.44	15.24	578	610	40.0	26,754	31,699	1,852
Inspectors, testers, sorters, samplers, and weighers ....	17.98	16.88	719	675	40.0	37,406	35,115	2,080
Packaging and filling machine operators and tenders .....	16.43	15.82	656	632	39.9	34,129	32,885	2,077
Painting workers .....	14.88	15.06	595	602	40.0	30,945	31,314	2,080
Coating, painting, and spraying machine setters, operators, and tenders .....	15.12	15.06	605	602	40.0	31,442	31,314	2,080
Miscellaneous production workers .....	13.68	12.38	548	497	40.1	28,371	25,750	2,074
Paper goods machine setters, operators, and tenders .....	13.46	14.00	551	583	41.0	28,675	30,292	2,131
Helpers--production workers .....	12.39	12.37	495	480	39.9	25,425	24,960	2,052
<b>Transportation and material moving occupations</b> .....	18.53	14.92	734	602	39.6	38,063	31,304	2,055
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	20.44	20.65	818	826	40.0	42,525	42,952	2,080
Aircraft pilots and flight engineers .....	125.78	118.00	2,625	2,495	20.9	136,477	129,715	1,085
Airline pilots, copilots, and flight engineers .....	125.78	118.00	2,625	2,495	20.9	136,477	129,715	1,085
Driver/sales workers and truck drivers .....	20.37	19.00	842	791	41.3	43,791	41,142	2,150
Driver/sales workers .....	20.22	21.15	836	846	41.4	43,482	43,992	2,150
Truck drivers, heavy and tractor-trailer .....	20.17	18.00	855	749	42.4	44,472	38,958	2,205

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Truck drivers, light or delivery services .....	\$20.78	\$22.28	\$822	\$891	39.6	\$42,735	\$46,342	2,057
Taxi drivers and chauffeurs ...	16.01	16.71	605	535	37.8	30,730	25,673	1,920
Crane and tower operators .....	21.47	22.01	859	880	40.0	44,655	45,781	2,080
Industrial truck and tractor operators .....	16.72	16.50	668	660	40.0	33,906	33,571	2,028
Laborers and material movers, hand .....	13.24	13.10	527	519	39.8	27,422	26,978	2,071
Cleaners of vehicles and equipment .....	12.68	13.12	507	525	40.0	26,376	27,290	2,080
Laborers and freight, stock, and material movers, hand .....	13.20	13.10	527	524	39.9	27,388	27,248	2,076
Machine feeders and offbearers .....	17.61	13.33	676	533	38.4	35,084	27,726	1,992
Packers and packagers, hand .....	12.32	12.45	491	498	39.9	25,542	25,894	2,072

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 17**

**Union and nonunion workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> by major sector and for major occupational groups**

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$24.99	\$21.98	\$28.88	\$21.31	\$21.18	\$25.12
Management, professional, and related .....	35.96	30.86	37.76	35.21	35.34	33.03
Management, business, and financial .....	33.31	24.87	35.38	39.31	39.50	35.79
Professional and related .....	36.24	31.33	38.04	32.61	32.67	31.55
Service .....	17.92	14.83	21.60	10.63	10.54	13.41
Sales and office .....	18.14	17.06	19.36	17.18	17.16	18.36
Sales and related .....	14.37	13.28	19.88	18.75	18.76	–
Office and administrative support .....	18.99	18.60	19.33	16.29	16.21	18.59
Natural resources, construction, and maintenance .....	29.49	30.97	23.06	19.03	19.12	16.28
Construction and extraction .....	31.99	34.01	23.26	19.24	19.48	15.46
Installation, maintenance, and repair .....	26.29	27.05	22.93	18.91	18.89	21.11
Production, transportation, and material moving .....	20.32	20.12	21.66	13.94	13.93	15.49
Production .....	17.92	17.64	22.49	14.72	14.72	–
Transportation and material moving ...	22.20	22.38	21.46	13.17	13.14	15.39

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 18**

**Workers paid on time or incentive basis<sup>1</sup>: Mean hourly earnings<sup>2</sup> for civilian and private industry workers in major occupational groups**

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$22.01	\$20.99	\$26.93	\$26.94
Management, professional, and related .....	34.86	34.33	83.69	83.69
Management, business, and financial .....	37.44	37.66	90.74	90.74
Professional and related .....	33.67	32.45	50.76	50.76
Service .....	13.05	11.42	15.26	15.26
Sales and office .....	16.34	16.07	25.98	25.98
Sales and related .....	15.20	15.14	28.11	28.11
Office and administrative support .....	16.79	16.48	13.98	13.98
Natural resources, construction, and maintenance .....	23.41	23.60	20.58	20.58
Construction and extraction .....	–	25.71	–	–
Installation, maintenance, and repair .....	21.58	21.47	20.58	20.58
Production, transportation, and material moving .....	15.92	15.66	16.09	16.09
Production .....	15.64	15.52	15.40	15.40
Transportation and material moving .....	16.20	15.80	16.31	16.31
	Relative error			
<b>All workers</b> .....	1.9%	2.2%	12.3%	12.3%
Management, professional, and related .....	1.4	1.8	34.6	34.6
Management, business, and financial .....	2.1	2.4	39.8	39.8
Professional and related .....	1.5	2.0	33.3	33.3
Service .....	2.8	3.7	9.6	9.6
Sales and office .....	2.7	2.9	11.7	11.7
Sales and related .....	7.9	8.1	10.9	10.9
Office and administrative support .....	1.3	1.1	5.1	5.1
Natural resources, construction, and maintenance .....	2.5	2.5	13.8	13.8
Construction and extraction .....	–	2.3	–	–
Installation, maintenance, and repair .....	3.2	3.5	13.8	13.8
Production, transportation, and material moving .....	1.8	1.9	16.5	16.5
Production .....	2.1	2.1	11.2	11.2
Transportation and material moving .....	3.5	3.7	18.0	18.0

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Private industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for major occupational groups**

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	–	\$21.12	–	–	–	–	\$21.57	\$10.78	–
Management, professional, and related .....	–	36.98	–	–	–	–	29.71	31.53	–
Management, business, and financial .....	–	41.55	–	–	–	–	33.86	30.19	–
Professional and related .....	–	33.47	–	–	–	–	29.04	33.20	–
Service .....	–	15.67	–	–	–	–	12.04	8.95	–
Sales and office .....	–	18.88	–	–	–	–	15.62	13.73	–
Sales and related .....	–	26.13	–	–	–	–	11.72	11.74	–
Office and administrative support .....	–	16.86	–	–	–	–	15.69	15.57	–
Natural resources, construction, and maintenance .....	–	20.83	–	–	–	–	20.62	14.00	–
Installation, maintenance, and repair .....	–	20.74	–	–	–	–	21.21	–	–
Production, transportation, and material moving .....	–	15.80	–	–	–	–	17.82	14.21	–
Production .....	–	15.97	–	–	–	–	15.22	21.11	–
Transportation and material moving .....	–	14.89	–	–	–	–	18.31	7.68	–

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian

economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup>**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$25.83	\$22.34	\$993	\$864	38.4	\$51,629	\$44,936	1,998
Level 1 .....	12.59	12.27	487	473	38.7	25,333	24,606	2,011
Level 2 .....	13.77	13.18	529	519	38.4	27,512	26,988	1,997
Level 3 .....	14.48	15.00	558	585	38.5	29,023	30,410	2,004
Level 4 .....	16.54	16.72	635	630	38.4	33,044	32,744	1,997
Level 5 .....	18.99	18.22	729	702	38.4	37,911	36,504	1,996
Level 6 .....	22.08	20.74	852	824	38.6	44,292	42,827	2,006
Level 7 .....	24.78	24.47	963	953	38.9	50,092	49,537	2,021
Level 8 .....	32.75	33.73	1,263	1,287	38.5	65,656	66,914	2,005
Level 9 .....	32.58	32.95	1,250	1,242	38.4	65,012	64,594	1,996
Level 10 .....	37.16	33.26	1,464	1,324	39.4	76,121	68,869	2,049
Level 11 .....	40.03	39.41	1,542	1,500	38.5	80,185	78,000	2,003
Level 12 .....	62.73	65.90	2,371	2,471	37.8	123,283	128,511	1,965
Not able to be leveled .....	30.28	26.61	1,140	998	37.6	59,281	51,890	1,958
<b>Management occupations</b> .....	46.04	45.06	1,725	1,647	37.5	89,701	85,642	1,948
Level 9 .....	31.69	28.10	1,147	993	36.2	59,619	51,619	1,881
Level 11 .....	42.99	45.37	1,645	1,701	38.3	85,515	88,472	1,989
Not able to be leveled .....	51.29	47.36	1,924	1,776	37.5	100,069	92,358	1,951
Medical and health services managers .....	49.30	47.36	1,852	1,734	37.6	96,319	90,188	1,954
Level 11 .....	43.34	45.37	1,649	1,701	38.1	85,755	88,472	1,979
Not able to be leveled .....	53.02	47.36	1,973	1,776	37.2	102,599	92,358	1,935
<b>Business and financial operations occupations</b> .....	22.40	21.50	852	806	38.0	44,281	41,925	1,977
Level 9 .....	23.91	22.19	917	887	38.4	47,695	46,149	1,995
Human resources, training, and labor relations specialists .....	29.27	31.09	1,160	1,244	39.6	60,320	64,667	2,061
<b>Computer and mathematical science occupations</b> .....	32.37	28.21	1,254	1,058	38.7	65,223	55,010	2,015
Level 9 .....	27.29	28.02	1,059	1,051	38.8	55,052	54,639	2,017
Computer systems analysts ....	37.84	36.87	1,481	1,475	39.2	77,054	76,690	2,037
<b>Life, physical, and social science occupations</b> .....	26.96	26.44	1,039	991	38.5	54,003	51,548	2,003
Psychologists .....	24.25	24.04	940	962	38.8	48,883	50,003	2,016

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Clinical, counseling, and school psychologists .....	\$24.25	\$24.04	\$940	\$962	38.8	\$48,883	\$50,003	2,016
<b>Community and social services occupations</b> .....	27.64	28.70	1,057	1,072	38.2	54,948	55,750	1,988
Level 7 .....	20.81	20.84	832	834	40.0	43,281	43,347	2,080
Level 9 .....	28.19	28.70	1,067	1,132	37.8	55,468	58,849	1,968
Counselors .....	20.01	19.00	790	760	39.5	41,113	39,520	2,054
Social workers .....	29.04	29.29	1,088	1,129	37.5	56,594	58,715	1,949
Level 9 .....	29.57	29.31	1,111	1,148	37.6	57,789	59,704	1,954
Medical and public health social workers .....	29.62	30.59	1,099	1,113	37.1	57,144	57,851	1,929
<b>Healthcare practitioner and technical occupations</b> .....	32.50	30.22	1,253	1,166	38.6	65,168	60,632	2,005
Level 4 .....	14.76	14.93	585	582	39.7	30,428	30,243	2,062
Level 5 .....	19.80	19.30	757	724	38.3	39,389	37,635	1,989
Level 6 .....	24.05	22.69	924	900	38.4	48,073	46,821	1,999
Level 7 .....	25.75	24.60	993	979	38.6	51,652	50,914	2,006
Level 8 .....	32.73	33.73	1,263	1,299	38.6	65,692	67,529	2,007
Level 9 .....	34.06	33.96	1,312	1,303	38.5	68,237	67,768	2,003
Level 10 .....	37.13	33.26	1,461	1,324	39.3	75,971	68,869	2,046
Level 11 .....	40.56	40.20	1,562	1,528	38.5	81,212	79,433	2,002
Level 12 .....	63.54	65.90	2,408	2,471	37.9	125,241	128,511	1,971
Not able to be leveled .....	31.55	28.08	1,196	1,065	37.9	62,199	55,380	1,971
Pharmacists .....	47.78	48.93	1,857	1,880	38.9	96,584	97,760	2,022
Physicians and surgeons .....	42.75	28.46	1,699	1,100	39.8	88,366	57,194	2,067
Level 9 .....	21.07	18.17	1,057	1,090	50.2	54,985	56,681	2,610
Level 10 .....	27.41	27.64	1,074	1,049	39.2	55,835	54,533	2,037
Level 11 .....	28.65	29.33	1,135	1,100	39.6	59,038	57,194	2,060
Level 12 .....	67.70	68.77	2,538	2,692	37.5	132,000	139,994	1,950
Not able to be leveled .....	26.69	26.64	1,025	999	38.4	53,309	51,948	1,997
Family and general practitioners .....	55.48	65.90	2,069	2,471	37.3	107,585	128,511	1,939
Registered nurses .....	35.03	34.51	1,338	1,303	38.2	69,552	67,768	1,986
Level 7 .....	24.90	24.48	972	965	39.0	50,519	50,186	2,029
Level 8 .....	33.55	34.29	1,288	1,313	38.4	66,994	68,272	1,997

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b>								
–Continued								
Registered nurses –Continued								
Level 9 .....	\$34.88	\$34.75	\$1,319	\$1,303	37.8	\$68,564	\$67,768	1,966
Level 10 .....	37.00	34.43	1,444	1,353	39.0	75,107	70,366	2,030
Level 11 .....	44.59	45.76	1,705	1,776	38.2	88,648	92,368	1,988
Not able to be leveled .....	41.56	37.08	1,557	1,391	37.5	80,964	72,306	1,948
Therapists .....	29.74	30.77	1,148	1,184	38.6	59,705	61,568	2,007
Level 7 .....	27.07	27.86	1,044	1,069	38.6	54,304	55,601	2,006
Level 8 .....	28.09	29.39	1,119	1,176	39.8	58,186	61,131	2,072
Level 9 .....	34.09	33.76	1,297	1,350	38.1	67,456	70,221	1,979
Physical therapists .....	31.74	32.98	1,226	1,236	38.6	63,728	64,253	2,008
Level 9 .....	32.99	33.76	1,269	1,350	38.5	65,974	70,221	2,000
Respiratory therapists .....	28.21	28.94	1,095	1,085	38.8	56,935	56,433	2,018
Clinical laboratory technologists and technicians .....	19.51	18.79	766	732	39.3	39,820	38,043	2,041
Level 5 .....	16.37	16.51	640	640	39.1	33,287	33,280	2,033
Level 7 .....	25.04	26.49	972	1,022	38.8	50,523	53,160	2,018
Level 9 .....	28.35	28.38	1,114	1,096	39.3	57,912	56,992	2,042
Medical and clinical laboratory technologists .....	21.79	21.77	850	863	39.0	44,204	44,866	2,029
Level 7 .....	26.23	27.23	1,020	1,044	38.9	53,018	54,280	2,021
Level 9 .....	28.46	28.44	1,117	1,109	39.3	58,101	57,662	2,042
Medical and clinical laboratory technicians .....	16.98	16.53	671	660	39.5	34,899	34,330	2,055
Level 5 .....	16.37	16.51	640	640	39.1	33,287	33,280	2,033
Diagnostic related technologists and technicians .....	24.46	25.40	937	938	38.3	48,701	48,794	1,991
Level 5 .....	23.96	23.58	931	943	38.9	48,438	49,046	2,022
Level 6 .....	23.46	23.87	895	938	38.1	46,526	48,794	1,983
Level 7 .....	27.96	27.22	1,040	955	37.2	54,062	49,667	1,933
Cardiovascular technologists and technicians .....	15.50	14.37	597	575	38.5	31,060	29,890	2,004
Radiologic technologists and technicians .....	24.47	24.61	942	953	38.5	48,967	49,537	2,001
Level 5 .....	23.96	23.58	931	943	38.9	48,438	49,046	2,022
Level 6 .....	23.12	21.56	900	856	38.9	46,777	44,512	2,023

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Radiologic technologists and technicians –Continued								
Level 7 .....	\$26.32	\$27.22	\$966	\$953	36.7	\$50,247	\$49,537	1,909
Emergency medical technicians and paramedics .....	24.92	24.42	942	964	37.8	49,003	50,135	1,966
Health diagnosing and treating practitioner support technicians .....	19.41	19.21	743	720	38.3	38,655	37,460	1,992
Pharmacy technicians .....	12.59	11.96	501	475	39.8	26,040	24,690	2,068
Licensed practical and licensed vocational nurses	18.84	19.30	733	730	38.9	38,106	37,960	2,022
Level 4 .....	15.76	14.93	619	597	39.3	32,178	31,048	2,042
Level 5 .....	18.39	19.30	700	724	38.1	36,404	37,637	1,980
Medical records and health information technicians ...	15.16	15.21	591	584	39.0	30,739	30,368	2,028
<b>Healthcare support occupations</b> .....	15.38	15.62	595	603	38.7	30,959	31,352	2,013
Level 2 .....	14.38	13.67	555	542	38.6	28,843	28,205	2,006
Level 3 .....	14.22	14.89	550	581	38.7	28,606	30,215	2,011
Level 4 .....	15.75	16.11	608	623	38.6	31,631	32,390	2,009
Level 5 .....	16.72	16.27	664	651	39.7	34,544	33,842	2,066
Level 6 .....	20.04	20.22	790	804	39.4	41,082	41,831	2,050
Not able to be leveled .....	20.46	20.53	750	719	36.7	39,020	37,365	1,907
Nursing, psychiatric, and home health aides .....	14.99	15.50	579	600	38.6	30,135	31,200	2,010
Level 2 .....	14.54	13.77	561	563	38.6	29,181	29,257	2,007
Level 3 .....	14.30	15.00	551	581	38.5	28,632	30,215	2,003
Level 4 .....	15.94	16.14	615	630	38.6	31,981	32,780	2,006
Level 5 .....	16.98	17.19	678	676	39.9	35,239	35,173	2,076
Nursing aides, orderlies, and attendants .....	14.93	15.50	575	600	38.5	29,884	31,200	2,002
Level 2 .....	14.63	14.54	562	563	38.4	29,226	29,257	1,997
Level 3 .....	14.36	15.00	551	581	38.4	28,673	30,215	1,996
Level 4 .....	15.90	16.11	611	627	38.4	31,749	32,614	1,997
Psychiatric aides .....	15.85	15.42	634	617	40.0	32,985	32,078	2,081

See footnotes at end of table.



Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations –Continued</b>								
Miscellaneous healthcare support occupations .....	\$16.54	\$15.62	\$644	\$625	38.9	\$33,479	\$32,490	2,024
Level 3 .....	13.83	13.92	549	557	39.7	28,567	28,954	2,066
Level 4 .....	15.03	15.30	583	610	38.8	30,329	31,720	2,018
Medical equipment preparers .....	16.59	18.94	664	758	40.0	34,507	39,395	2,080
Medical transcriptionists ...	14.84	13.13	577	525	38.9	29,992	27,306	2,020
<b>Protective service occupations</b>	14.64	15.34	560	576	38.3	29,135	29,933	1,990
Level 2 .....	13.96	13.18	532	527	38.1	27,656	27,414	1,982
Security guards and gaming surveillance officers .....	14.64	15.34	560	576	38.3	29,135	29,933	1,990
Level 2 .....	13.96	13.18	532	527	38.1	27,656	27,414	1,982
Security guards .....	14.64	15.34	560	576	38.3	29,135	29,933	1,990
Level 2 .....	13.96	13.18	532	527	38.1	27,656	27,414	1,982
<b>Food preparation and serving related occupations .....</b>	14.95	15.73	572	590	38.3	29,749	30,668	1,990
Level 1 .....	10.36	10.99	397	419	38.4	20,661	21,762	1,995
Level 2 .....	13.90	13.80	521	509	37.5	27,104	26,481	1,950
Level 3 .....	15.01	15.73	569	590	37.9	29,587	30,668	1,972
Food preparation workers .....	15.54	15.73	589	590	37.9	30,652	30,668	1,973
Fast food and counter workers .....	14.75	15.86	557	595	37.8	28,975	30,931	1,965
Combined food preparation and serving workers, including fast food .....	14.66	15.86	554	595	37.8	28,807	30,931	1,965
Food servers, nonrestaurant ...	13.67	12.63	513	474	37.5	26,686	24,629	1,952
<b>Building and grounds cleaning and maintenance occupations .....</b>	14.04	13.79	544	536	38.7	28,266	27,851	2,014
Level 1 .....	12.65	12.81	489	506	38.6	25,402	26,312	2,008
Level 2 .....	11.84	11.52	455	449	38.4	23,641	23,322	1,997
Level 3 .....	13.92	14.71	539	587	38.8	28,047	30,514	2,015
Building cleaning workers .....	13.91	13.51	538	531	38.7	28,000	27,602	2,012
Level 1 .....	12.65	12.81	489	506	38.6	25,402	26,312	2,008
Level 2 .....	11.84	11.52	455	449	38.4	23,641	23,322	1,997
Level 3 .....	13.92	14.71	539	587	38.8	28,047	30,514	2,015

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Janitors and cleaners, except maids and housekeeping cleaners	\$14.83	\$14.71	\$576	\$588	38.9	\$29,974	\$30,557	2,021
Level 1 .....	13.29	13.07	508	490	38.3	26,442	25,487	1,989
Level 2 .....	12.22	12.41	481	474	39.4	25,029	24,629	2,047
Level 3 .....	13.88	14.71	540	588	38.9	28,067	30,557	2,022
Maids and housekeeping cleaners .....	12.40	12.82	477	507	38.5	24,808	26,345	2,000
Level 1 .....	12.22	12.73	475	509	38.9	24,698	26,478	2,021
Level 2 .....	11.66	10.89	443	432	38.0	23,045	22,443	1,976
<b>Office and administrative support occupations</b> .....								
Level 2 .....	14.16	14.39	546	576	38.6	28,416	29,931	2,007
Level 3 .....	14.76	15.00	568	589	38.5	29,512	30,638	2,000
Level 4 .....	17.16	17.05	649	639	37.8	33,747	33,248	1,967
Level 5 .....	17.69	17.04	669	656	37.8	34,766	34,106	1,965
Level 6 .....	18.75	20.52	727	770	38.8	37,822	40,014	2,018
Level 7 .....	21.04	19.42	878	874	41.7	45,679	45,443	2,171
Not able to be leveled .....	20.19	18.54	752	676	37.3	39,123	35,139	1,938
First-line supervisors/managers of office and administrative support workers .....	23.20	20.52	904	770	39.0	47,024	40,014	2,027
Financial clerks .....	16.65	16.72	641	634	38.5	33,352	32,955	2,003
Level 4 .....	16.84	16.72	637	627				

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations</b>						
Team leader .....	\$1,371	\$1,346	38.0	\$71,098	\$69,992	1,968
First line .....	1,713	1,538	40.3	88,679	80,001	2,088
Second line .....	2,302	2,247	40.7	119,707	116,844	2,118
Third line .....	3,142	3,002	39.4	163,370	156,100	2,049
General and operations managers						
First line .....	1,679	1,420	44.4	87,338	73,840	2,307
Marketing managers						
First line .....	1,984	1,798	38.2	103,161	93,501	1,985
Sales managers						
First line .....	1,546	1,442	42.0	80,415	75,001	2,183
Administrative services managers						
First line .....	1,280	1,362	39.3	66,584	70,814	2,044
Computer and information systems managers						
First line .....	3,092	2,692	38.9	160,766	139,991	2,025
Financial managers						
Team leader .....	1,503	1,481	38.2	78,158	77,002	1,984
First line .....	1,816	1,625	40.2	92,901	84,499	2,057
Second line .....	2,274	2,038	38.9	118,231	105,997	2,020
Compensation and benefits managers						
First line .....	1,527	1,563	38.6	79,390	81,286	2,008
Industrial production managers						
First line .....	1,636	1,617	40.0	85,088	84,067	2,080
Second line .....	1,402	1,127	40.2	72,917	58,600	2,090
Transportation, storage, and distribution managers						
First line .....	1,640	1,906	40.0	85,275	99,087	2,078
Education administrators, elementary and secondary school						
First line .....	1,821	1,905	39.3	90,364	94,108	1,949
Education administrators, postsecondary						
First line .....	1,410	1,314	38.7	73,301	68,310	2,014
Engineering managers						
Team leader .....	1,631	1,406	40.3	84,833	73,112	2,098
Food service managers						
First line .....	1,561	1,538	41.9	81,181	80,001	2,177
Medical and health services managers						
Team leader .....	1,122	897	38.1	58,333	46,662	1,979
First line .....	1,833	1,734	38.0	95,350	90,188	1,979

See footnotes at end of table.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations –Continued</b>						
Social and community service managers						
Team leader .....	\$1,244	\$1,056	36.9	\$64,663	\$54,902	1,918
First line .....	1,134	962	39.1	58,964	50,001	2,032

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>3</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.