

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$17.93	3.7%	\$18.92	5.2%	\$10.75	3.0%
<b>Management occupations</b> .....	38.95	7.6	38.94	8.0	—	—
Level 7 .....	21.28	9.4	21.28	9.4	—	—
Level 8 .....	24.03	4.0	24.03	4.0	—	—
Level 9 .....	29.71	7.8	29.74	7.8	—	—
Level 10 .....	37.34	3.3	37.34	3.3	—	—
Level 11 .....	39.66	6.6	40.22	7.3	—	—
Level 12 .....	60.58	12.6	60.94	13.7	—	—
Level 13 .....	59.00	6.0	60.47	6.5	—	—
Not able to be leveled .....	44.20	11.8	44.20	11.8	—	—
General and operations managers .....	46.79	7.7	46.79	7.7	—	—
Level 10 .....	41.54	7.0	41.54	7.0	—	—
Level 11 .....	48.87	6.7	48.87	6.7	—	—
Not able to be leveled .....	32.52	8.4	32.52	8.4	—	—
Marketing and sales managers .....	60.18	10.2	60.80	9.2	—	—
Not able to be leveled .....	77.64	7.8	77.64	7.8	—	—
Marketing managers .....	63.55	17.4	64.94	15.5	—	—
Sales managers .....	56.83	18.8	56.83	18.8	—	—
Not able to be leveled .....	73.43	19.0	73.43	19.0	—	—
Computer and information systems managers .....	51.57	11.0	51.57	11.0	—	—
Not able to be leveled .....	58.51	4.1	58.51	4.1	—	—
Financial managers .....	36.86	5.3	36.20	4.7	—	—
Level 9 .....	29.44	8.5	29.44	8.5	—	—
Level 11 .....	54.75	8.1	54.75	8.1	—	—
Not able to be leveled .....	33.29	17.3	33.29	17.3	—	—
Human resources managers .....	35.67	7.7	35.67	7.7	—	—
Industrial production managers .....	43.87	8.1	43.87	8.1	—	—
Not able to be leveled .....	49.59	8.5	49.59	8.5	—	—
Construction managers .....	26.16	13.7	26.16	13.7	—	—
Level 11 .....	26.04	31.7	26.04	31.7	—	—
Engineering managers .....	59.09	8.8	59.09	8.8	—	—
Not able to be leveled .....	58.15	9.7	58.15	9.7	—	—
Food service managers .....	24.02	7.3	24.02	7.3	—	—
Medical and health services managers .....	39.51	6.3	39.51	6.3	—	—
Level 11 .....	39.07	4.6	39.07	4.6	—	—
Not able to be leveled .....	41.22	10.1	41.22	10.1	—	—
Property, real estate, and community association managers .....	36.16	13.7	36.16	13.7	—	—
Social and community service managers .....	24.54	22.2	—	—	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> .....	\$27.04	5.7%	\$27.07	5.6%	—	—
Level 6 .....	18.46	3.5	18.46	3.5	—	—
Level 7 .....	23.37	9.3	23.38	9.3	—	—
Level 8 .....	25.42	8.5	25.42	8.5	—	—
Level 9 .....	28.56	6.0	28.56	6.0	—	—
Level 10 .....	34.63	2.2	34.63	2.2	—	—
Level 11 .....	35.83	16.0	35.83	16.0	—	—
Not able to be leveled .....	26.26	13.3	26.42	13.2	—	—
Buyers and purchasing agents .....	24.91	9.1	24.91	9.1	—	—
Wholesale and retail buyers, except farm products .....	21.45	9.4	21.45	9.4	—	—
Purchasing agents, except wholesale, retail, and farm products .....	24.60	9.2	24.60	9.2	—	—
Claims adjusters, appraisers, examiners, and investigators .....	24.62	27.6	24.62	27.6	—	—
Claims adjusters, examiners, and investigators .....	24.62	27.6	24.62	27.6	—	—
Cost estimators .....	31.42	14.2	31.42	14.2	—	—
Human resources, training, and labor relations specialists .....	26.49	14.7	26.49	14.7	—	—
Level 9 .....	26.16	6.1	26.16	6.1	—	—
Training and development specialists .....	30.91	.9	30.91	.9	—	—
Logisticians .....	24.67	10.0	24.67	10.0	—	—
Management analysts .....	32.64	23.1	32.64	23.1	—	—
Accountants and auditors .....	29.32	4.5	29.33	4.5	—	—
Level 7 .....	21.83	3.7	21.84	3.8	—	—
Level 8 .....	23.95	5.2	23.95	5.2	—	—
Level 9 .....	31.69	6.5	31.69	6.5	—	—
Level 10 .....	35.20	2.1	35.20	2.1	—	—
Not able to be leveled .....	28.48	25.8	28.48	25.8	—	—
Financial analysts and advisors .....	21.12	6.2	21.12	6.2	—	—
Financial analysts .....	27.24	3.5	27.24	3.5	—	—
Loan counselors and officers .....	31.70	6.9	31.70	6.9	—	—
Level 9 .....	31.84	1.3	31.84	1.3	—	—
Loan officers .....	32.67	7.9	32.67	7.9	—	—
Level 9 .....	31.84	1.3	31.84	1.3	—	—
<b>Computer and mathematical science occupations</b> .....	29.48	16.2	29.49	16.1	—	—
Level 6 .....	19.67	8.1	19.67	8.1	—	—
Level 7 .....	22.87	5.2	22.87	5.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 8 .....	\$24.63	3.1%	\$24.69	3.2%	–	–
Level 9 .....	33.31	6.0	33.31	6.0	–	–
Level 10 .....	38.13	7.2	38.83	5.5	–	–
Level 11 .....	41.76	2.4	41.76	2.4	–	–
Level 12 .....	47.15	6.5	47.15	6.5	–	–
Level 13 .....	60.38	2.1	60.38	2.1	–	–
Not able to be leveled .....	28.89	25.7	28.89	25.7	–	–
Computer programmers .....	33.49	7.7	33.49	7.7	–	–
Level 11 .....	34.10	1.8	34.10	1.8	–	–
Computer software engineers .....	40.15	1.3	40.15	1.3	–	–
Level 9 .....	33.49	7.3	33.49	7.3	–	–
Level 12 .....	48.58	4.7	48.58	4.7	–	–
Not able to be leveled .....	40.82	2.7	40.82	2.7	–	–
Computer software engineers, applications .....	34.48	6.1	34.48	6.1	–	–
Computer software engineers, systems software .....	42.85	4.1	42.85	4.1	–	–
Level 9 .....	33.75	16.5	33.75	16.5	–	–
Computer support specialists .....	18.60	18.7	18.60	18.7	–	–
Level 6 .....	18.19	3.4	18.19	3.4	–	–
Computer systems analysts .....	34.01	8.1	34.01	8.1	–	–
Not able to be leveled .....	34.26	3.6	34.26	3.6	–	–
Network and computer systems administrators .....	24.22	43.0	24.22	43.0	–	–
Network systems and data communications analysts .....	22.66	3.2	22.57	3.4	–	–
<b>Architecture and engineering occupations</b>						
Level 5 .....	32.27	3.6	32.40	3.4	–	–
Level 6 .....	20.32	8.0	20.20	8.0	–	–
Level 7 .....	20.96	9.1	21.32	9.8	–	–
Level 8 .....	22.60	5.8	22.60	5.8	–	–
Level 9 .....	27.43	4.4	27.44	4.4	–	–
Level 10 .....	31.93	5.0	31.94	5.0	–	–
Level 11 .....	34.61	5.7	34.61	5.7	–	–
Level 12 .....	40.10	4.3	40.10	4.3	–	–
Level 13 .....	45.27	4.4	45.27	4.4	–	–
Level 13 .....	54.28	3.5	54.28	3.5	–	–
Not able to be leveled .....	37.54	11.3	37.54	11.3	–	–
Architects, except naval .....	27.33	1.3	27.33	1.3	–	–
Architects, except landscape and naval .....	27.33	1.3	27.33	1.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Engineers .....	\$37.27	4.1%	\$37.45	4.0%	–	–
Level 7 .....	24.68	5.0	24.68	5.0	–	–
Level 8 .....	30.71	6.9	30.75	7.0	–	–
Level 9 .....	29.77	1.0	29.69	1.2	–	–
Level 10 .....	35.04	7.6	35.04	7.6	–	–
Level 11 .....	42.38	3.4	42.38	3.4	–	–
Level 12 .....	45.27	4.4	45.27	4.4	–	–
Level 13 .....	54.28	3.5	54.28	3.5	–	–
Not able to be leveled .....	43.59	6.1	43.59	6.1	–	–
Civil engineers .....	37.28	3.4	37.54	3.2	–	–
Computer hardware engineers .....	38.60	16.2	38.60	16.2	–	–
Electrical and electronics engineers .....	38.01	4.6	38.01	4.6	–	–
Level 8 .....	31.43	8.5	31.43	8.5	–	–
Level 9 .....	31.99	4.7	31.99	4.7	–	–
Level 11 .....	42.87	6.7	42.87	6.7	–	–
Not able to be leveled .....	44.03	5.4	44.03	5.4	–	–
Electrical engineers .....	38.91	4.6	38.91	4.6	–	–
Electronics engineers, except computer .....	37.42	9.0	37.42	9.0	–	–
Industrial engineers, including health and safety .....	31.01	3.5	31.01	3.5	–	–
Industrial engineers .....	32.34	7.2	32.34	7.2	–	–
Mechanical engineers .....	38.04	9.5	38.26	10.0	–	–
Drafters .....	21.35	5.3	21.73	6.7	–	–
Engineering technicians, except drafters .....	22.10	8.1	22.07	8.2	–	–
Level 5 .....	17.29	12.8	16.86	11.5	–	–
Level 6 .....	19.97	9.3	19.97	9.3	–	–
Level 7 .....	22.49	5.4	22.49	5.4	–	–
Level 8 .....	25.15	9.0	25.15	9.0	–	–
Not able to be leveled .....	21.54	22.4	21.54	22.4	–	–
Electrical and electronic engineering technicians .....	21.11	9.7	21.05	9.8	–	–
Level 5 .....	17.01	12.9	16.55	10.9	–	–
Level 6 .....	18.51	5.7	18.51	5.7	–	–
Level 7 .....	24.01	6.3	24.01	6.3	–	–
Not able to be leveled .....	21.54	22.4	21.54	22.4	–	–
<b>Life, physical, and social science occupations</b>						
Level 9 .....	31.15	5.6	31.15	5.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> –Continued						
Physical scientists .....	\$33.27	3.8%	\$33.27	3.8%	–	–
<b>Community and social services occupations</b> .....	16.35	8.5	15.85	7.7	\$22.01	4.9%
Level 5 .....	12.72	10.7	12.81	13.5	–	–
Level 6 .....	12.86	8.6	12.69	10.3	–	–
Level 7 .....	18.07	7.8	17.45	7.7	–	–
Level 8 .....	15.87	44.3	–	–	–	–
Level 9 .....	19.01	10.0	18.68	9.1	–	–
Not able to be leveled .....	22.27	9.9	22.27	9.9	–	–
Counselors .....	17.74	9.7	18.24	7.8	–	–
Level 5 .....	15.32	6.7	–	–	–	–
Rehabilitation counselors .....	15.16	17.3	15.77	15.7	–	–
Social workers .....	17.48	8.3	15.78	8.7	24.62	.7
Level 7 .....	17.56	7.9	16.51	1.7	–	–
Child, family, and school social workers .....	18.02	7.9	–	–	–	–
Medical and public health social workers .....	23.59	23.6	–	–	–	–
Mental health and substance abuse social workers .....	18.14	6.6	18.51	6.8	–	–
Miscellaneous community and social service specialists .....	15.52	19.8	15.52	19.8	–	–
Social and human service assistants .....	12.40	8.6	12.40	8.6	–	–
<b>Legal occupations</b> .....	49.57	45.5	49.57	45.5	–	–
Level 7 .....	26.57	8.8	26.57	8.8	–	–
Paralegals and legal assistants .....	26.21	11.2	26.21	11.2	–	–
<b>Education, training, and library occupations</b> .....	24.07	20.7	24.60	23.8	20.18	27.0
Level 6 .....	14.95	14.9	14.79	16.2	–	–
Not able to be leveled .....	35.41	44.4	37.03	41.4	–	–
Postsecondary teachers .....	32.26	5.0	33.32	7.0	–	–
Primary, secondary, and special education school teachers .....	23.21	8.4	23.33	8.8	–	–
Level 6 .....	18.45	17.3	–	–	–	–
Preschool and kindergarten teachers .....	12.98	12.0	12.98	12.0	–	–
Elementary and middle school teachers .....	29.58	5.8	30.52	3.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary school teachers, except special education .....	\$29.54	6.0%	\$30.51	3.9%	–	–
Other teachers and instructors .....	39.06	33.1	43.40	45.9	–	–
Teacher assistants .....	9.80	8.7	–	–	\$11.41	8.1%
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	20.62	3.4	20.74	3.4	18.57	17.4
Level 6 .....	13.17	7.9	13.19	7.8	–	–
Level 7 .....	20.06	11.2	19.07	11.3	–	–
Level 8 .....	14.21	4.3	14.21	4.3	–	–
Level 9 .....	28.11	15.2	27.65	17.6	–	–
Not able to be leveled .....	26.74	5.3	26.66	5.5	–	–
Designers .....	20.44	5.5	20.79	6.1	–	–
Level 5 .....	19.81	13.9	19.45	14.4	–	–
Graphic designers .....	12.82	9.1	12.82	9.1	–	–
Actors, producers, and directors .....	17.89	9.3	17.19	8.3	–	–
Not able to be leveled .....	19.36	9.1	19.36	9.1	–	–
Producers and directors .....	19.36	9.1	19.36	9.1	–	–
Not able to be leveled .....	19.36	9.1	19.36	9.1	–	–
News analysts, reporters and correspondents .....	18.88	14.0	18.26	13.9	–	–
Reporters and correspondents .....	18.88	14.0	18.26	13.9	–	–
Writers and editors .....	30.37	9.0	30.47	9.1	–	–
Editors .....	28.82	11.4	28.82	11.4	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 3 .....	27.80	4.5	27.94	5.8	27.12	5.8
Level 4 .....	12.33	10.3	13.05	8.0	–	–
Level 5 .....	15.24	7.7	15.50	9.1	11.96	15.0
Level 6 .....	17.94	7.2	18.13	8.8	17.51	7.9
Level 7 .....	20.22	7.2	20.29	8.1	–	–
Level 8 .....	22.52	4.8	22.60	4.9	22.15	11.7
Level 9 .....	31.06	5.0	30.66	4.7	31.81	7.0
Level 10 .....	29.20	4.5	28.70	4.7	30.81	8.3
Level 11 .....	32.26	15.0	32.11	15.4	–	–
Level 12 .....	41.32	12.6	41.50	12.6	–	–
Not able to be leveled .....	71.63	6.2	71.63	6.2	–	–
Pharmacists .....	24.73	12.3	24.27	13.9	35.93	17.3
Level 11 .....	43.61	7.1	48.84	.4	–	–
Physicians and surgeons .....	51.48	2.7	–	–	–	–
	64.60	33.6	64.59	33.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses .....	\$30.83	5.1%	\$31.72	6.9%	\$28.53	5.2%
Level 7 .....	25.00	12.0	30.16	5.7	22.25	13.8
Level 8 .....	29.18	1.9	28.11	3.6	30.66	3.1
Level 9 .....	29.01	5.5	28.75	6.4	29.80	7.2
Level 10 .....	38.10	4.9	38.10	4.9	–	–
Level 11 .....	38.06	4.4	38.09	4.6	–	–
Not able to be leveled .....	33.98	16.9	33.88	18.4	–	–
Therapists .....	24.70	1.4	24.25	2.0	32.70	8.4
Level 7 .....	22.44	.5	22.40	.0	–	–
Level 9 .....	28.40	1.9	–	–	–	–
Not able to be leveled .....	28.87	7.7	–	–	–	–
Occupational therapists .....	29.91	7.8	28.93	10.2	–	–
Physical therapists .....	29.17	5.8	29.06	5.6	–	–
Clinical laboratory technologists and technicians .....	18.35	4.4	18.28	4.6	–	–
Level 3 .....	12.22	4.9	–	–	–	–
Medical and clinical laboratory technologists .....	27.89	2.9	–	–	–	–
Medical and clinical laboratory technicians .....	16.52	2.1	16.60	2.3	–	–
Level 3 .....	12.22	4.9	–	–	–	–
Dental hygienists .....	23.41	36.0	–	–	–	–
Diagnostic related technologists and technicians .....	27.94	13.5	28.20	13.2	–	–
Radiologic technologists and technicians .....	23.92	5.1	24.17	5.2	–	–
Emergency medical technicians and paramedics .....	12.27	13.8	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.61	7.5	16.52	8.1	–	–
Level 4 .....	14.25	5.7	–	–	–	–
Level 5 .....	18.51	6.7	18.27	7.4	–	–
Pharmacy technicians .....	14.97	5.2	14.93	5.0	–	–
Level 4 .....	14.25	5.7	–	–	–	–
Surgical technologists .....	19.45	4.0	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.41	2.4	19.34	3.4	19.80	1.6
Level 4 .....	19.77	9.6	19.77	9.6	–	–
Level 5 .....	20.93	4.8	21.92	5.5	–	–
Level 6 .....	19.20	.8	19.20	1.0	–	–
<b>Healthcare support occupations .....</b>	<b>11.98</b>	<b>3.1</b>	<b>12.25</b>	<b>2.7</b>	<b>10.90</b>	<b>9.0</b>

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Level 2 .....	\$10.86	5.9%	\$11.49	4.0%	\$9.60	8.4%
Level 3 .....	11.25	6.5	11.23	5.9	11.29	9.7
Level 4 .....	12.32	1.6	12.41	1.8	11.51	6.7
Level 5 .....	16.78	8.6	16.78	8.6	–	–
Nursing, psychiatric, and home health aides .....	11.50	2.2	11.87	1.1	10.24	3.2
Level 2 .....	11.31	4.7	12.09	1.6	–	–
Level 3 .....	10.88	4.7	11.16	5.6	–	–
Level 4 .....	11.97	5.1	12.09	5.1	11.07	5.1
Nursing aides, orderlies, and attendants .....	12.02	1.8	12.20	1.9	10.87	3.9
Level 2 .....	12.03	1.4	12.14	1.9	11.12	6.0
Level 3 .....	11.09	3.8	11.35	4.4	–	–
Level 4 .....	12.71	4.7	12.75	4.9	12.23	3.5
Physical therapist assistants and aides	10.36	9.6	10.36	9.6	–	–
Physical therapist aides .....	9.50	10.5	9.50	10.5	–	–
Miscellaneous healthcare support occupations .....	13.34	8.8	13.56	9.8	12.27	11.7
Level 2 .....	9.64	8.5	–	–	–	–
Level 3 .....	12.95	3.1	–	–	13.55	2.3
Level 4 .....	13.71	6.4	13.86	6.3	–	–
Dental assistants .....	14.80	12.1	15.27	12.2	–	–
Level 4 .....	13.88	15.8	–	–	–	–
Medical assistants .....	14.58	5.6	14.82	9.1	–	–
Level 4 .....	13.16	8.7	13.20	9.0	–	–
Medical transcriptionists .....	17.00	9.3	17.00	9.3	–	–
Pharmacy aides .....	11.69	7.8	–	–	–	–
<b>Protective service occupations</b> .....	10.92	2.5	10.81	3.5	11.73	18.9
Level 1 .....	6.79	12.3	–	–	–	–
Level 2 .....	10.84	1.2	10.89	1.5	–	–
Level 3 .....	9.85	3.7	9.85	3.6	9.86	6.0
Level 4 .....	12.26	7.2	12.26	7.2	–	–
Security guards and gaming surveillance officers .....	10.82	2.8	10.61	2.4	12.43	18.8
Level 2 .....	10.85	1.3	10.89	1.5	–	–
Level 3 .....	9.85	3.7	9.85	3.6	9.86	6.0
Level 4 .....	12.26	7.2	12.26	7.2	–	–
Security guards .....	10.82	2.8	10.61	2.4	12.43	18.8
Level 2 .....	10.85	1.3	10.89	1.5	–	–
Level 3 .....	9.85	3.7	9.85	3.6	9.86	6.0
Level 4 .....	12.26	7.2	12.26	7.2	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> .....	\$8.06	5.3%	\$8.78	4.9%	\$6.79	2.1%
Level 1 .....	6.77	5.3	7.16	6.7	6.34	3.7
Level 2 .....	7.07	2.6	7.47	5.6	6.63	2.2
Level 3 .....	8.17	5.0	8.45	3.6	7.54	6.9
Level 4 .....	10.59	2.9	10.68	3.4	9.96	3.2
Level 5 .....	13.68	7.6	13.68	7.6	—	—
Level 6 .....	15.39	6.4	15.39	6.4	—	—
First-line supervisors/managers, food preparation and serving workers	14.54	4.1	14.59	4.1	—	—
Level 4 .....	10.48	5.5	10.50	5.6	—	—
Level 6 .....	16.15	2.1	16.15	2.1	—	—
First-line supervisors/managers of food preparation and serving workers	14.16	6.5	14.22	6.4	—	—
Level 4 .....	10.48	5.5	10.50	5.6	—	—
Cooks .....	10.03	2.3	10.46	3.2	8.70	5.0
Level 2 .....	8.03	3.8	8.21	4.1	7.51	6.0
Level 3 .....	9.53	2.3	9.94	4.3	8.66	7.6
Level 4 .....	11.21	2.7	11.44	3.8	—	—
Level 5 .....	12.43	8.6	12.43	8.6	—	—
Cooks, fast food .....	8.83	7.3	9.22	10.3	—	—
Cooks, institution and cafeteria .....	10.38	8.0	10.48	7.8	—	—
Level 3 .....	9.70	19.4	—	—	—	—
Level 4 .....	9.98	11.1	9.98	11.1	—	—
Cooks, restaurant .....	10.19	4.2	10.81	4.4	8.58	8.4
Level 2 .....	8.14	1.5	—	—	—	—
Level 3 .....	9.79	4.3	10.38	1.8	8.69	12.1
Level 4 .....	11.54	4.6	11.89	7.4	—	—
Cooks, short order .....	9.80	5.4	9.72	6.0	—	—
Level 4 .....	10.66	3.6	—	—	—	—
Food preparation workers .....	9.07	2.7	9.45	3.2	7.67	2.5
Level 1 .....	8.31	2.3	8.42	2.1	—	—
Level 2 .....	8.19	4.3	8.61	3.8	—	—
Level 3 .....	10.93	4.5	11.25	4.9	—	—
Food service, tipped .....	5.63	11.3	5.97	10.8	5.14	10.9
Level 1 .....	5.16	16.0	5.63	19.2	4.65	10.5
Level 2 .....	5.88	7.4	6.14	7.3	5.61	8.5
Level 3 .....	5.66	10.6	5.87	9.6	4.91	11.5
Level 4 .....	6.30	27.1	6.29	28.0	—	—
Bartenders .....	6.82	10.6	7.18	15.1	6.31	6.0
Level 2 .....	6.51	8.9	6.73	17.6	6.40	6.5
Level 3 .....	6.97	14.8	7.42	20.2	6.07	6.5
Level 4 .....	6.30	27.1	6.29	28.0	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Waiters and waitresses .....	\$5.07	12.2%	\$5.31	10.7%	\$4.77	14.6%
Level 1 .....	4.33	12.9	4.48	17.9	4.20	10.8
Level 2 .....	5.48	8.7	5.70	6.7	5.28	12.1
Level 3 .....	5.22	12.6	5.45	9.9	4.22	14.8
Dining room and cafeteria attendants and bartender helpers .....	6.42	7.3	6.87	4.5	5.50	6.0
Level 1 .....	6.14	9.5	6.68	6.5	5.36	8.1
Level 2 .....	7.23	9.8	7.14	8.7	–	–
Fast food and counter workers .....	8.25	2.6	8.87	2.8	7.58	2.1
Level 1 .....	7.98	3.7	8.71	7.2	7.43	2.0
Level 2 .....	7.55	3.3	8.28	9.8	7.34	4.4
Level 3 .....	9.44	5.8	9.98	4.6	8.62	4.1
Combined food preparation and serving workers, including fast food .....	8.26	3.7	8.91	3.4	7.54	1.7
Level 1 .....	8.05	5.4	8.87	9.3	7.46	2.7
Level 2 .....	7.49	3.1	8.29	10.1	7.24	3.7
Level 3 .....	9.53	6.8	10.15	4.2	8.63	5.3
Counter attendants, cafeteria, food concession, and coffee shop ....	8.17	4.8	8.57	3.4	7.81	8.9
Level 1 .....	7.70	7.1	–	–	–	–
Level 3 .....	9.02	1.4	–	–	–	–
Food servers, nonrestaurant .....	10.47	5.1	8.85	15.8	11.84	16.5
Level 1 .....	8.64	15.0	–	–	–	–
Level 2 .....	14.22	23.8	–	–	–	–
Dishwashers .....	7.67	1.2	7.89	2.3	7.22	2.9
Level 1 .....	7.72	2.1	7.97	3.6	7.22	3.4
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.93	4.3	9.03	6.3	7.27	4.9
Level 1 .....	7.47	6.1	–	–	7.10	5.8
Level 2 .....	7.79	3.0	–	–	–	–
Level 3 .....	8.29	8.3	–	–	7.38	5.7
<b>Building and grounds cleaning and maintenance occupations</b>						
.....	10.36	6.7	10.68	7.6	8.67	5.2
Level 1 .....	8.78	3.0	8.93	3.4	8.39	4.9
Level 2 .....	9.11	2.3	9.12	2.5	9.03	3.7
Level 3 .....	10.80	3.3	10.82	3.7	–	–
Level 4 .....	14.02	10.6	14.02	10.6	–	–
Building cleaning workers .....	9.54	3.5	9.75	4.3	8.61	4.6
Level 1 .....	8.66	3.1	8.79	3.1	8.32	4.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers						
–Continued						
Level 2 .....	\$9.17	2.9%	\$9.19	3.3%	\$9.03	3.7%
Level 3 .....	11.35	5.3	11.37	5.8	–	–
Level 4 .....	12.73	15.8	12.73	15.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	9.89	5.2	10.26	6.8	8.60	5.1
Level 1 .....	8.65	5.8	8.81	6.9	8.42	6.4
Level 2 .....	9.52	3.6	9.58	4.2	–	–
Level 3 .....	11.39	6.5	11.39	6.6	–	–
Level 4 .....	13.08	15.5	13.08	15.5	–	–
Maids and housekeeping cleaners	8.98	2.3	9.03	2.3	8.65	8.9
Level 1 .....	8.76	2.5	8.88	2.6	7.94	6.0
Level 2 .....	8.71	4.1	8.73	4.3	–	–
Level 3 .....	10.89	9.5	–	–	–	–
Grounds maintenance workers .....	12.15	15.1	12.53	14.4	–	–
Level 1 .....	10.57	8.7	11.11	9.1	–	–
Landscaping and groundskeeping workers .....	11.25	15.2	11.59	14.7	–	–
Level 1 .....	10.34	7.2	–	–	–	–
<b>Personal care and service occupations</b> .....	10.33	4.8	10.93	7.5	8.25	5.5
Level 1 .....	7.85	3.0	–	–	7.91	3.2
Level 2 .....	7.76	8.4	7.86	9.4	7.41	8.7
Level 3 .....	8.60	5.5	8.32	6.4	9.38	9.2
Level 4 .....	11.88	11.1	12.36	11.0	8.52	20.2
Level 5 .....	14.45	14.6	14.20	14.7	–	–
Level 6 .....	18.78	9.3	18.78	9.3	–	–
First-line supervisors/managers of gaming workers .....	16.03	.8	16.03	.8	–	–
Gaming supervisors .....	17.66	2.7	17.66	2.7	–	–
Gaming services workers .....	6.90	2.1	6.99	2.6	6.48	.0
Level 2 .....	7.00	.2	7.12	.2	6.44	.0
Level 3 .....	6.92	9.3	6.81	9.8	–	–
Gaming dealers .....	6.70	2.3	6.80	2.8	6.22	.0
Level 2 .....	6.89	.0	7.01	.0	–	–
Level 3 .....	6.15	5.9	6.15	6.0	–	–
Miscellaneous entertainment attendants and related workers .....	8.45	3.3	8.82	2.5	7.55	3.4
Level 1 .....	7.75	3.8	–	–	6.87	1.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Amusement and recreation attendants .....	\$8.24	5.3%	\$8.59	3.6%	\$7.55	3.4%
Level 1 .....	7.75	3.8	–	–	6.87	1.7
Baggage porters, bellhops, and concierges .....	8.10	5.2	–	–	–	–
Transportation attendants .....	30.82	3.8	31.84	1.1	–	–
Flight attendants .....	32.10	.9	32.10	.9	–	–
Child care workers .....	8.48	5.8	8.76	8.1	7.94	4.3
Level 2 .....	7.92	5.4	–	–	–	–
Level 3 .....	8.07	4.8	–	–	–	–
Personal and home care aides .....	9.80	5.2	9.49	4.0	–	–
Level 3 .....	10.25	8.6	–	–	–	–
Recreation and fitness workers .....	14.91	14.4	–	–	18.59	14.6
Recreation workers .....	15.44	16.8	–	–	–	–
<b>Sales and related occupations .....</b>	16.93	4.5	18.80	4.1	8.84	2.3
Level 1 .....	7.86	2.3	8.37	3.6	7.49	1.8
Level 2 .....	8.76	5.6	9.22	7.4	8.19	4.5
Level 3 .....	10.42	4.0	10.81	4.2	9.06	4.8
Level 4 .....	14.73	4.6	15.14	4.4	12.14	7.3
Level 5 .....	20.81	10.1	20.85	10.1	–	–
Level 6 .....	24.66	13.7	24.71	13.7	–	–
Level 7 .....	34.27	15.0	34.27	15.0	–	–
Level 8 .....	34.16	23.8	34.16	23.8	–	–
Level 9 .....	55.05	23.0	55.05	23.0	–	–
Level 11 .....	61.55	44.7	–	–	–	–
Not able to be leveled .....	21.18	39.0	21.88	41.1	8.40	9.2
First-line supervisors/managers, sales workers .....	18.99	17.9	19.80	17.0	–	–
Level 4 .....	10.88	7.7	11.04	7.9	–	–
Level 5 .....	16.40	3.9	16.40	3.9	–	–
Level 6 .....	23.17	19.7	23.31	19.8	–	–
Level 8 .....	36.63	32.1	36.63	32.1	–	–
First-line supervisors/managers of retail sales workers .....	18.06	13.1	18.67	13.4	–	–
Level 4 .....	10.68	9.5	10.68	9.5	–	–
Level 5 .....	16.40	3.9	16.40	3.9	–	–
Level 6 .....	23.59	21.8	23.79	22.1	–	–
First-line supervisors/managers of non-retail sales workers .....	22.70	32.9	24.66	27.3	–	–
Retail sales workers .....	11.97	2.2	13.12	4.9	8.67	2.8
Level 1 .....	7.87	1.9	8.39	2.9	7.54	1.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail sales workers –Continued						
Level 2 .....	\$8.35	3.0%	\$8.79	6.4%	\$7.92	3.7%
Level 3 .....	10.26	3.4	10.68	3.1	8.97	5.0
Level 4 .....	15.84	6.5	16.34	6.2	12.64	1.3
Level 5 .....	16.21	20.7	16.28	20.5	–	–
Not able to be leveled .....	–	–	–	–	8.39	9.0
Cashiers, all workers .....	9.71	3.3	10.18	4.6	8.69	6.3
Level 1 .....	7.80	1.1	7.96	3.7	7.67	2.3
Level 2 .....	8.11	2.2	8.36	4.5	7.81	3.1
Level 3 .....	10.56	4.4	10.70	5.6	9.94	2.7
Level 4 .....	14.71	4.8	14.69	7.0	–	–
Cashiers .....	9.75	3.9	10.29	5.4	8.69	6.3
Level 1 .....	7.91	1.2	–	–	7.67	2.3
Level 2 .....	8.11	2.3	8.38	5.0	7.81	3.1
Level 3 .....	10.67	4.6	10.86	5.9	9.94	2.7
Level 4 .....	15.14	3.4	15.28	5.5	–	–
Gaming change persons and booth cashiers .....	9.24	11.8	9.24	11.8	–	–
Counter and rental clerks and parts salespersons .....	12.58	10.6	12.84	11.6	–	–
Level 3 .....	9.79	6.6	9.84	6.5	–	–
Level 4 .....	15.26	5.6	15.26	5.6	–	–
Counter and rental clerks .....	10.73	9.8	11.02	10.7	–	–
Level 3 .....	9.70	10.2	9.77	10.3	–	–
Parts salespersons .....	15.07	12.6	15.07	12.6	–	–
Level 4 .....	16.66	10.4	16.66	10.4	–	–
Retail salespersons .....	13.51	6.2	15.24	2.5	8.69	1.7
Level 1 .....	7.93	3.8	–	–	7.45	2.0
Level 2 .....	9.19	5.2	10.79	11.2	8.18	4.0
Level 3 .....	10.06	5.7	11.35	2.3	8.35	4.4
Level 4 .....	16.30	12.8	17.13	11.9	11.98	.8
Level 5 .....	16.51	27.3	16.59	27.1	–	–
Advertising sales agents .....	23.69	30.5	23.69	30.5	–	–
Insurance sales agents .....	29.06	9.0	29.34	7.8	–	–
Securities, commodities, and financial services sales agents .....	47.24	29.7	47.24	29.7	–	–
Sales representatives, wholesale and manufacturing .....	38.28	10.0	38.28	10.0	–	–
Level 5 .....	23.83	4.4	23.83	4.4	–	–
Level 6 .....	41.55	26.2	41.55	26.2	–	–
Not able to be leveled .....	50.06	33.1	50.06	33.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$41.94	7.7%	\$41.94	7.7%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	35.37	20.6	35.37	20.6	–	–
Level 5 .....	24.44	2.9	24.44	2.9	–	–
Level 6 .....	44.56	29.0	44.56	29.0	–	–
Real estate brokers and sales agents ..	31.51	39.1	31.34	39.8	–	–
Real estate sales agents .....	32.19	41.4	32.00	42.3	–	–
Telemarketers .....	9.68	6.5	10.07	6.9	\$8.68	8.9%
Level 2 .....	9.97	8.1	–	–	–	–
Miscellaneous sales and related workers .....	13.42	9.6	14.14	8.4	9.14	13.4
Level 3 .....	12.22	8.2	12.32	8.2	–	–
<b>Office and administrative support occupations</b> .....	14.15	3.2	14.53	3.9	11.09	3.2
Level 1 .....	9.43	7.7	10.03	7.6	8.37	9.0
Level 2 .....	10.32	3.3	10.61	3.8	9.19	3.6
Level 3 .....	12.45	.8	12.80	1.1	10.37	4.4
Level 4 .....	13.86	2.7	14.05	3.1	11.71	4.1
Level 5 .....	17.38	4.8	17.57	4.6	14.73	7.9
Level 6 .....	17.99	3.1	18.02	3.5	–	–
Level 7 .....	23.70	2.5	23.95	2.3	–	–
Level 8 .....	25.22	2.3	25.22	2.3	–	–
Not able to be leveled .....	14.48	8.9	14.70	9.4	12.77	10.5
First-line supervisors/managers of office and administrative support workers .....	18.20	5.3	18.20	5.3	–	–
Level 6 .....	18.25	4.0	18.25	4.0	–	–
Level 7 .....	23.74	6.2	23.76	6.3	–	–
Level 8 .....	24.12	7.2	24.12	7.2	–	–
Not able to be leveled .....	19.17	10.4	19.17	10.4	–	–
Financial clerks .....	13.80	3.4	14.18	4.0	11.30	3.6
Level 2 .....	10.11	8.2	10.81	8.3	–	–
Level 3 .....	11.30	5.1	11.21	6.2	11.84	6.2
Level 4 .....	13.51	4.1	13.82	3.8	10.10	8.8
Level 5 .....	17.13	10.6	17.39	10.5	15.12	9.0
Level 6 .....	17.73	3.5	17.85	3.6	–	–
Not able to be leveled .....	13.05	13.5	13.90	12.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bill and account collectors .....	\$14.42	7.4%	\$14.43	8.9%	–	–
Level 4 .....	13.92	10.2	14.18	10.0	–	–
Level 5 .....	13.66	7.9	12.64	3.9	–	–
Billing and posting clerks and machine operators .....	13.51	16.8	13.28	15.3	–	–
Bookkeeping, accounting, and auditing clerks .....	14.61	5.7	15.04	6.1	\$11.15	6.0%
Level 3 .....	11.07	4.0	10.58	3.7	–	–
Level 4 .....	13.11	6.0	13.55	5.7	9.69	9.1
Level 5 .....	18.05	10.0	18.40	8.7	–	–
Level 6 .....	17.75	3.6	17.94	2.8	–	–
Not able to be leveled .....	14.66	21.5	14.66	21.5	–	–
Payroll and timekeeping clerks .....	16.34	9.2	16.41	8.9	–	–
Level 4 .....	17.01	6.9	17.12	6.7	–	–
Procurement clerks .....	17.27	2.5	17.27	2.5	–	–
Tellers .....	11.16	2.3	11.41	3.2	10.42	2.3
Level 2 .....	10.37	5.7	–	–	–	–
Level 3 .....	11.08	2.3	11.14	3.1	–	–
Level 4 .....	12.03	4.4	12.03	4.4	–	–
Not able to be leveled .....	10.25	2.8	–	–	–	–
Customer service representatives .....	12.89	4.9	13.26	4.3	10.29	7.3
Level 2 .....	8.98	10.1	–	–	–	–
Level 3 .....	11.99	3.7	12.32	3.4	–	–
Level 4 .....	14.08	1.2	14.27	1.8	12.14	4.9
Level 5 .....	14.31	13.4	14.46	15.2	–	–
Level 6 .....	17.24	2.6	17.24	2.6	–	–
Not able to be leveled .....	14.93	7.3	14.93	7.3	–	–
File clerks .....	10.57	10.4	12.04	9.4	–	–
Level 2 .....	10.87	11.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.20	6.5	10.69	9.6	–	–
Level 2 .....	9.93	7.8	9.69	9.8	–	–
Level 3 .....	8.46	12.1	9.69	16.3	–	–
Interviewers, except eligibility and loan .....	11.47	8.7	13.50	2.7	9.38	12.9
Loan interviewers and clerks .....	14.97	7.8	14.97	7.8	–	–
Order clerks .....	14.99	36.4	16.50	31.2	–	–
Human resources assistants, except payroll and timekeeping .....	14.17	3.5	14.17	3.5	–	–
Level 4 .....	14.20	5.5	14.20	5.5	–	–
Receptionists and information clerks ..	12.26	5.3	12.52	5.2	9.70	11.6
Level 2 .....	10.90	2.1	10.94	1.9	–	–
Level 3 .....	14.13	3.9	15.17	2.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Receptionists and information clerks –Continued						
Level 4 .....	\$12.88	3.1%	\$13.20	3.9%	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 3 .....	13.85	21.0	14.12	23.9	\$12.69	2.7%
Level 4 .....	17.99	13.2	–	–	–	–
Level 4 .....	–	–	12.32	26.7	–	–
Dispatchers .....						
Dispatchers, except police, fire, and ambulance .....	11.96	9.0	12.28	9.3	–	–
Level 4 .....	12.72	13.7	13.26	14.5	–	–
Production, planning, and expediting clerks .....						
Level 4 .....	20.86	14.1	20.86	14.1	–	–
Shipping, receiving, and traffic clerks .....						
Level 2 .....	12.79	2.0	12.87	2.0	–	–
Level 4 .....	11.93	6.4	11.93	6.4	–	–
Level 4 .....	13.40	6.3	13.40	6.3	–	–
Stock clerks and order fillers .....						
Level 1 .....	12.17	3.8	12.63	3.4	9.85	7.0
Level 2 .....	7.43	6.7	–	–	7.75	9.4
Level 3 .....	10.66	5.5	10.73	4.3	–	–
Level 4 .....	12.54	1.8	12.53	2.1	–	–
Level 4 .....	15.88	6.1	15.98	6.2	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....						
Level 4 .....	13.86	7.2	–	–	–	–
Secretaries and administrative assistants .....						
Level 3 .....	16.79	1.8	16.80	1.9	16.65	2.9
Level 4 .....	13.55	1.2	13.64	2.0	–	–
Level 5 .....	14.29	8.6	14.28	9.1	–	–
Level 6 .....	17.45	2.5	17.63	2.1	–	–
Level 7 .....	18.96	11.1	18.96	11.1	–	–
Not able to be leveled .....	25.10	5.0	25.85	4.6	–	–
Level 4 .....	15.15	13.9	14.59	15.3	–	–
Executive secretaries and administrative assistants .....						
Level 4 .....	19.27	5.6	19.29	6.6	–	–
Level 5 .....	13.34	27.0	13.34	27.0	–	–
Level 6 .....	17.07	4.1	17.46	3.3	–	–
Level 7 .....	18.19	13.4	18.19	13.4	–	–
Level 7 .....	26.24	3.9	26.54	5.5	–	–
Medical secretaries .....						
Level 4 .....	15.19	3.2	15.24	3.8	–	–
Level 4 .....	14.74	2.6	14.73	2.6	–	–
Secretaries, except legal, medical, and executive .....						
Level 4 .....	14.77	3.6	14.74	3.9	–	–
Level 5 .....	14.34	3.8	14.32	4.3	–	–
Level 5 .....	16.65	2.7	16.74	3.2	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Computer operators .....	\$18.62	5.2%	\$18.62	5.2%	–	–
Data entry and information processing workers .....	12.74	6.5	12.94	4.9	\$12.43	11.5%
Level 2 .....	10.37	3.6	–	–	–	–
Level 3 .....	12.23	6.9	–	–	–	–
Data entry keyers .....	12.87	6.6	12.94	4.9	12.76	11.7
Level 3 .....	12.23	6.9	–	–	–	–
Insurance claims and policy processing clerks .....	15.21	18.8	15.21	18.9	–	–
Level 4 .....	14.11	6.0	–	–	–	–
Mail clerks and mail machine operators, except postal service ...	13.02	9.9	13.43	5.0	–	–
Office clerks, general .....	13.56	4.0	14.08	3.5	11.12	4.8
Level 1 .....	9.80	5.7	–	–	–	–
Level 2 .....	10.44	6.7	11.06	6.7	–	–
Level 3 .....	12.18	2.5	12.71	3.1	9.82	8.4
Level 4 .....	13.61	4.5	13.97	5.1	11.82	6.9
Level 5 .....	18.84	13.5	18.96	13.0	–	–
Not able to be leveled .....	13.87	4.5	14.07	7.4	–	–
Office machine operators, except computer .....	12.41	6.3	12.42	6.3	–	–
<b>Construction and extraction occupations</b> .....	17.81	6.1	17.83	6.1	–	–
Level 1 .....	14.57	6.4	14.57	6.4	–	–
Level 2 .....	10.81	7.5	10.83	7.8	–	–
Level 3 .....	18.06	13.1	18.06	13.1	–	–
Level 4 .....	15.49	4.8	15.52	4.8	–	–
Level 5 .....	19.03	2.9	19.03	2.9	–	–
Level 6 .....	21.16	4.9	21.16	4.9	–	–
Level 7 .....	23.55	4.4	23.55	4.4	–	–
Level 8 .....	25.33	4.1	25.33	4.1	–	–
Not able to be leveled .....	16.08	20.3	16.08	20.3	–	–
First-line supervisors/managers of construction trades and extraction workers .....	24.84	6.0	24.84	6.0	–	–
Level 7 .....	25.06	4.1	25.06	4.1	–	–
Brickmasons, blockmasons, and stonemasons .....	24.66	3.3	24.66	3.3	–	–
Carpenters .....	19.90	5.3	19.98	5.3	–	–
Level 6 .....	17.80	4.5	17.80	4.5	–	–
Level 7 .....	20.44	7.2	20.44	7.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Construction laborers .....	\$13.25	16.1%	\$13.25	16.1%	–	–
Level 3 .....	19.37	19.9	19.37	19.9	–	–
Construction equipment operators .....	19.49	5.5	19.49	5.5	–	–
Operating engineers and other construction equipment operators .....	20.20	6.7	20.20	6.7	–	–
Drywall installers, ceiling tile installers, and tapers .....	17.67	9.3	17.67	9.3	–	–
Electricians .....	22.53	10.8	22.53	10.8	–	–
Painters and paperhangers .....	14.18	4.6	14.38	3.9	–	–
Painters, construction and maintenance .....	14.18	4.6	14.38	3.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	22.83	8.2	22.83	8.2	–	–
Level 7 .....	26.06	6.4	26.06	6.4	–	–
Plumbers, pipefitters, and steamfitters .....	23.35	7.9	23.35	7.9	–	–
Level 7 .....	26.06	6.4	26.06	6.4	–	–
Roofers .....	13.47	5.0	13.47	5.0	–	–
Level 4 .....	13.47	5.0	13.47	5.0	–	–
Helpers, construction trades .....	19.00	14.2	19.00	14.2	–	–
<b>Installation, maintenance, and repair occupations</b> .....	20.05	1.4	20.20	2.7	\$16.69	40.5%
Level 3 .....	12.74	11.7	12.74	11.7	–	–
Level 4 .....	17.26	8.9	16.24	9.0	–	–
Level 5 .....	16.92	5.5	17.21	3.3	–	–
Level 6 .....	23.89	6.2	23.89	6.2	–	–
Level 7 .....	23.40	4.4	23.43	4.6	–	–
Level 8 .....	34.90	7.9	34.90	7.9	–	–
Level 9 .....	33.12	17.1	33.12	17.1	–	–
Not able to be leveled .....	17.97	24.2	18.13	25.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	27.19	18.6	27.19	18.6	–	–
Radio and telecommunications equipment installers and repairers .....	28.21	10.1	24.88	10.3	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.21	10.1	24.88	10.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	\$15.79	12.2%	\$15.79	12.2%	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	26.58	8.0	26.58	8.0	–	–
Aircraft mechanics and service technicians .....	23.99	5.4	23.99	5.4	–	–
Automotive technicians and repairers	20.68	2.7	20.68	2.7	–	–
Level 4 .....	15.83	7.1	15.83	7.1	–	–
Level 5 .....	16.66	10.1	16.66	10.1	–	–
Level 6 .....	24.02	9.5	24.02	9.5	–	–
Level 7 .....	19.45	4.2	19.38	4.3	–	–
Automotive body and related repairers .....	21.62	35.9	21.62	35.9	–	–
Automotive service technicians and mechanics .....	20.57	7.9	20.57	7.9	–	–
Level 6 .....	22.90	4.1	22.90	4.1	–	–
Level 7 .....	19.58	5.4	19.52	5.6	–	–
Bus and truck mechanics and diesel engine specialists .....	19.71	6.0	19.71	6.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.38	5.2	20.38	5.2	–	–
Mobile heavy equipment mechanics, except engines .....	23.12	3.6	23.12	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	16.35	4.5	16.35	4.5	–	–
Industrial machinery installation, repair, and maintenance workers	20.23	4.9	20.33	5.0	–	–
Level 4 .....	17.64	25.1	17.64	25.1	–	–
Level 5 .....	18.25	6.9	18.25	6.9	–	–
Level 6 .....	20.49	6.7	20.49	6.7	–	–
Level 7 .....	22.76	2.5	22.76	2.5	–	–
Industrial machinery mechanics ....	22.14	3.6	22.14	3.6	–	–
Level 5 .....	20.65	4.2	20.65	4.2	–	–
Level 7 .....	22.60	5.5	22.60	5.5	–	–
Maintenance and repair workers, general .....	18.53	9.6	18.74	9.7	–	–
Level 7 .....	23.29	6.3	23.29	6.3	–	–
Maintenance workers, machinery ..	20.98	12.6	20.98	12.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Line installers and repairers .....	\$24.78	10.9%	\$24.78	10.9%	–	–
Electrical power-line installers and repairers .....	26.49	16.7	26.49	16.7	–	–
Miscellaneous installation, maintenance, and repair workers	17.22	4.7	17.31	4.9	–	–
Level 6 .....	19.64	7.2	19.64	7.2	–	–
Helpers--installation, maintenance, and repair workers .....	13.39	10.7	13.66	9.2	–	–
<b>Production occupations</b> .....	14.79	6.0	15.07	6.6	\$10.31	7.1%
Level 1 .....	9.33	2.1	9.41	2.5	8.84	.7
Level 2 .....	10.08	3.0	10.36	2.8	7.53	9.3
Level 3 .....	13.57	6.1	13.74	8.6	12.06	7.7
Level 4 .....	13.97	1.6	13.95	1.6	–	–
Level 5 .....	17.31	10.3	17.39	10.3	–	–
Level 6 .....	20.33	7.3	20.33	7.3	–	–
Level 7 .....	23.09	8.2	23.31	7.4	–	–
Level 8 .....	26.11	10.5	26.11	10.5	–	–
Not able to be leveled .....	14.70	9.6	14.85	10.2	–	–
First-line supervisors/managers of production and operating workers	27.75	21.0	27.75	21.0	–	–
Level 6 .....	19.74	9.7	19.74	9.7	–	–
Level 7 .....	22.02	11.6	22.02	11.6	–	–
Electrical, electronics, and electromechanical assemblers .....	12.71	2.8	13.05	3.4	–	–
Level 3 .....	11.99	10.0	12.11	11.5	–	–
Level 4 .....	12.59	7.4	12.59	7.4	–	–
Electrical and electronic equipment assemblers .....	12.76	3.0	13.13	3.4	–	–
Level 3 .....	11.95	11.3	12.08	13.2	–	–
Level 4 .....	12.66	7.3	12.66	7.3	–	–
Miscellaneous assemblers and fabricators .....	11.98	2.9	12.01	3.3	–	–
Level 2 .....	10.80	4.3	10.80	4.3	–	–
Level 3 .....	12.79	7.7	12.79	7.7	–	–
Level 4 .....	12.88	7.8	12.88	7.8	–	–
Level 5 .....	13.48	4.6	–	–	–	–
Bakers .....	11.79	14.7	11.78	14.9	–	–
Butchers and other meat, poultry, and fish processing workers .....	13.55	15.8	13.07	16.2	–	–
Level 3 .....	11.46	1.1	11.46	1.1	–	–
Butchers and meat cutters .....	15.77	14.6	15.30	19.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Slaughterers and meat packers .....	\$10.15	0.5%	\$10.15	0.5%	—	—
Miscellaneous food processing workers .....	15.56	5.5	15.58	5.4	—	—
Food batchmakers .....	16.55	9.8	—	—	—	—
Computer control programmers and operators .....	17.52	11.8	17.52	11.8	—	—
Computer-controlled machine tool operators, metal and plastic .....	17.02	12.2	17.02	12.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	12.54	3.7	12.54	3.7	—	—
Level 5 .....	13.05	10.1	13.05	10.1	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	11.72	4.5	11.72	4.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.66	6.2	12.66	6.2	—	—
Machinists .....	18.26	2.4	18.26	2.4	—	—
Welding, soldering, and brazing workers .....	16.95	7.1	16.89	7.0	—	—
Level 5 .....	15.13	8.6	14.80	7.7	—	—
Welders, cutters, solderers, and brazers .....	16.82	7.4	16.76	7.4	—	—
Level 5 .....	15.01	8.9	—	—	—	—
Miscellaneous metalworkers and plastic workers .....	17.09	6.7	17.09	6.7	—	—
Printers .....	16.77	5.0	16.95	4.4	—	—
Level 5 .....	17.56	5.7	18.05	5.5	—	—
Prepress technicians and workers ..	16.99	4.2	—	—	—	—
Printing machine operators .....	17.63	6.0	17.63	6.0	—	—
Level 5 .....	19.05	9.3	19.05	9.3	—	—
Laundry and dry-cleaning workers ....	11.08	13.2	11.11	13.3	—	—
Level 1 .....	8.31	4.6	8.33	5.0	—	—
Miscellaneous textile, apparel, and furnishings workers .....	13.80	10.2	13.80	10.2	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	14.72	9.9	14.72	9.9	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.04	4.1	16.48	3.4	—	—
Level 3 .....	12.23	8.6	—	—	—	—
Level 4 .....	15.65	7.2	15.65	7.2	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Inspectors, testers, sorters, samplers, and weighers —Continued						
Level 5 .....	\$16.46	3.4%	\$16.46	3.4%	—	—
Packaging and filling machine operators and tenders .....	13.17	8.6	13.50	9.8	—	—
Painting workers .....	—	—	17.06	8.2	—	—
Painters, transportation equipment	17.85	10.9	17.85	10.9	—	—
Semiconductor processors .....	18.87	7.3	18.87	7.3	—	—
Miscellaneous production workers ....	12.33	14.9	12.58	19.4	\$10.92	4.7%
Level 1 .....	9.18	7.1	9.22	7.6	8.86	4.9
Level 2 .....	10.73	3.1	10.99	6.2	—	—
Level 3 .....	16.31	12.7	—	—	—	—
Helpers--production workers .....	10.99	5.0	11.15	5.7	—	—
Level 1 .....	9.21	7.5	9.34	7.5	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	8.82	3.7	8.90	4.7	8.62	3.4
Level 2 .....	10.97	2.2	11.24	2.5	10.10	2.7
Level 3 .....	15.01	4.6	15.05	4.7	—	—
Level 4 .....	17.59	3.7	17.83	4.7	—	—
Level 5 .....	19.47	4.5	19.47	4.5	—	—
Level 6 .....	20.50	11.7	21.15	10.1	—	—
Level 11 .....	124.61	14.4	124.61	14.4	—	—
Not able to be leveled .....	16.51	11.2	16.59	11.1	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	18.04	8.0	18.68	6.7	—	—
Not able to be leveled .....	19.23	6.4	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.13	4.4	22.13	4.4	—	—
Aircraft pilots and flight engineers ....	120.90	14.5	120.90	14.5	—	—
Level 11 .....	124.61	14.4	124.61	14.4	—	—
Airline pilots, copilots, and flight engineers .....	120.90	14.5	120.90	14.5	—	—
Level 11 .....	124.61	14.4	124.61	14.4	—	—
Driver/sales workers and truck drivers .....	16.96	2.6	17.16	2.5	9.82	14.4
Level 1 .....	9.70	2.6	9.95	4.6	—	—
Level 2 .....	11.31	7.2	11.43	6.6	—	—
Level 3 .....	16.17	6.1	16.23	6.6	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers and truck drivers –Continued						
Level 4 .....	\$18.89	8.3%	\$19.07	9.0%	–	–
Level 5 .....	19.31	6.6	19.32	6.6	–	–
Driver/sales workers .....	11.60	16.4	12.16	17.4	\$9.82	15.0%
Truck drivers, heavy and tractor-trailer .....						
Level 3 .....	17.74	4.7	17.74	4.7	–	–
Level 4 .....	18.59	6.5	18.59	6.5	–	–
Level 5 .....	17.56	9.3	17.56	9.3	–	–
Level 5 .....	19.30	5.4	19.30	5.4	–	–
Truck drivers, light or delivery services .....						
Level 1 .....	17.39	2.9	17.42	2.8	–	–
Level 2 .....	10.17	5.7	–	–	–	–
Level 3 .....	11.30	4.8	11.30	4.8	–	–
Level 3 .....	14.86	1.6	14.86	1.6	–	–
Industrial truck and tractor operators .....						
Level 2 .....	15.23	7.9	15.32	8.0	–	–
Level 3 .....	12.29	5.8	12.40	6.1	–	–
Level 4 .....	12.79	3.8	12.84	3.7	–	–
Level 4 .....	14.58	9.1	14.58	9.1	–	–
Laborers and material movers, hand .....						
Level 1 .....	10.31	4.4	10.54	5.9	9.39	2.1
Level 2 .....	8.71	4.3	8.68	5.1	8.80	3.6
Level 3 .....	10.42	3.5	10.42	3.3	10.42	5.4
Level 4 .....	13.13	3.7	13.16	3.6	–	–
Level 4 .....	14.79	11.7	14.97	12.3	–	–
Cleaners of vehicles and equipment .....						
Level 1 .....	8.84	5.3	8.71	5.8	–	–
Level 1 .....	8.78	7.7	8.65	8.4	–	–
Laborers and freight, stock, and material movers, hand .....						
	11.03	5.7	11.30	8.5	9.98	1.5

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.18	5.8%	\$9.04	8.3%	\$9.40	3.8%
Level 2 .....	10.67	2.6	10.56	1.4	–	–
Level 3 .....	13.23	3.7	13.26	3.6	–	–
Level 4 .....	14.95	12.5	15.18	13.2	–	–
Machine feeders and offbearers .....	10.58	12.1	10.58	12.1	–	–
Packers and packagers, hand .....	8.72	4.7	9.05	4.9	7.70	5.7
Level 1 .....	7.87	2.4	8.15	4.9	7.10	3.9
Level 2 .....	10.69	7.0	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.