

## Licensing and Certification Requirements

Studies have shown that licensing and certification (credentialing) requirements for civilian employment pose a barrier to a smooth transition from military service to civilian employment. The U.S. Department of Labor, Veterans' Employment and Training Service (VETS) works with the Veterans Administration, Department of Defense, the employment and training community, employers, unions, and Federal and state licensing agencies to help ensure that the certification and licensing process works more effectively for veterans.

### What is VETS' role in Licensing and Certification?

Since 2000, VETS has helped sponsor three major conferences entitled Transition Assistance – The Role of Certification. These conferences have brought together members of the certification community, the Department of Labor, the Department of Veterans Affairs, the military services, the Department of Defense, the academic community, and other interested parties to discuss how differences could be bridged in order to eliminate barriers faced by separating service members needing a civilian license or certification.



## VETS' Collaboration on Licensing and Certification

To facilitate the credentialing process, members of the VETS' staff participate in the following committees and boards:

- The Professional Certification Advisory Board. The PCAB advises the Board of Directors of the National Veterans Business Development Corporation, and is charged with identifying standards for certifying organizations and removing credentialing barriers for veterans desiring to start a small business.
- The Professional Certification and Licensing Advisory Committee. PCLAC advises the Secretary of Veterans Affairs on credentialing organizations seeking to be recognized by the Department of Veterans Affairs in order that veterans can use GI educational benefits to pay the cost of certification tests.
- The American National Standards Institute (ANSI) Accreditation Committee. The committee examines and recommends accreditation of organizations issuing a credential that desire to be recognized as meeting a national standard. It has accredited five credentialing organizations, with eighteen more in the application process.



## Licensing and Certification: Looking Ahead

- VETS continues to play a critical role in departmental and extra-departmental policy development on licensing and certification.
- VETS sponsors an annual conference on the recognition of military training by credentialing authorities.
- VETS continues participation on PCLAC, PCAB, ANSI, and Washington Certification Working Group in order to remain visible and active in the effort to ensure recognition of military training by civilian credentialing authorities.
- VETS leadership promotes the issue of military training and its relationship to workforce development among the Department leadership.
- VETS targets Veterans' Workforce Investment Program grants to Licensing and Certification projects, which are focused on the measurement of outcomes in terms of numbers of eligible participants obtaining certificates or licenses.



## Credential Related Military/ Veteran Websites

### American Council on Education

<http://www.acenet.edu/calec/military/sm-home.cfm>

### DANTES

<http://www.ut.ngb.army.mil/education/htm/dantes.htm>

### E-VETS Resources

<http://www.dol.gov/elaws/evets.htm>

### Department of Veterans Affairs

<http://www.va.gov>

### Army Credentialing Opportunities On-Line

<http://www.armyeducation.army.mil/cool/>

### For More Information:

For more information regarding Licensing and Certification and VETS' other programs and services, visit our website at:  
[www.dol.gov/vets](http://www.dol.gov/vets)

### Veterans' Employment and Training Service

U.S. Department of Labor  
200 Constitution Avenue, NW, Room S-1325  
Washington, DC 20210

The mission of the Veterans' Employment and Training Service (VETS) is to provide veterans and transitioning service members with the resources and services to succeed in the 21<sup>st</sup> century workforce by maximizing their employment opportunities, protecting their employment rights, and by meeting labor-market demands with qualified veterans.

### Veterans' Employment and Training Service

U.S. Department of Labor  
200 Constitution Avenue, NW, Room S-1325  
Washington, DC 20210



# Licensing and Certification

Veterans' Employment and Training Service  
U.S. Department of Labor

