

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$17.70	1.1%	36.6	\$17.17	1.4%	36.4	\$20.86	1.2%	37.5
Worker characteristics^{4,5}									
Management, professional, and related	29.99	2.0	38.2	31.46	2.8	38.6	26.57	1.3	37.1
Management, business, and financial	35.15	2.7	40.3	36.49	3.0	40.6	28.69	3.5	39.0
Professional and related ...	27.73	2.8	37.3	28.63	4.3	37.6	26.13	1.4	36.8
Service	9.35	3.5	32.2	8.31	3.7	31.2	14.56	2.8	38.1
Sales and office	14.56	1.3	36.2	14.63	1.4	36.1	13.84	1.5	37.9
Sales and related	15.63	2.9	34.2	15.65	2.9	34.2	13.04	11.6	38.5
Office and administrative support	13.90	.9	37.6	13.91	1.0	37.6	13.88	1.7	37.8
Natural resources, construction, and maintenance	17.06	2.9	40.2	17.26	3.2	40.3	14.90	2.3	39.3
Construction and extraction	16.41	4.5	40.3	16.58	4.9	40.3	14.30	3.4	39.5
Installation, maintenance, and repair	18.14	2.1	40.1	18.46	2.4	40.2	15.50	2.6	39.1
Production, transportation, and material moving	13.72	3.4	38.2	13.71	3.5	38.4	14.11	5.0	33.8
Production	13.62	3.0	39.3	13.57	3.1	39.3	17.37	7.7	39.8
Transportation and material moving	13.81	6.1	37.3	13.83	6.3	37.5	13.23	4.3	32.5
Full time	18.73	1.1	39.9	18.28	1.3	39.9	21.17	1.2	39.5
Part time	8.88	2.7	21.4	8.57	2.9	21.8	13.80	7.4	17.2
Union	21.14	4.4	37.7	21.12	5.4	37.2	21.23	4.2	39.5
Nonunion	17.52	.9	36.5	16.97	1.1	36.4	20.83	1.2	37.3
Time	17.22	1.2	36.4	16.55	1.5	36.2	20.86	1.2	37.5
Incentive	25.65	4.2	39.7	25.65	4.2	39.7	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	19.69	4.6	39.7	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	16.41	1.9	35.6	(6)	(6)	(6)
1-49 workers	15.24	2.5	35.9	15.23	2.7	35.9	15.42	2.6	37.3
50-99 workers	15.23	1.9	36.8	14.99	2.0	36.7	18.02	3.1	37.9
100-499 workers	17.36	1.5	36.5	17.19	1.7	36.4	18.61	2.2	36.9
500 workers or more	22.83	1.6	37.6	22.73	2.4	37.6	23.04	.8	37.7

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.70	1.1%	\$18.73	1.1%	\$8.88	2.7%
Management occupations	40.88	3.2	40.89	3.2	37.55	19.0
Level 6	21.79	13.8	21.79	13.8	–	–
Level 7	18.58	7.1	18.58	7.1	–	–
Level 8	21.80	4.1	21.80	4.1	–	–
Level 9	29.81	2.6	29.81	2.6	–	–
Level 10	32.89	3.1	32.89	3.1	–	–
Level 11	40.26	3.9	40.26	3.9	–	–
Level 12	55.45	3.5	55.49	3.5	–	–
Level 13	61.73	2.9	61.73	2.9	–	–
Level 14	82.85	10.7	82.85	10.7	–	–
Not able to be leveled	48.77	7.1	48.78	7.1	–	–
General and operations managers	42.51	8.4	42.51	8.4	–	–
Level 9	35.13	9.4	35.13	9.4	–	–
Level 10	33.07	7.9	33.07	7.9	–	–
Level 11	41.17	12.6	41.17	12.6	–	–
Not able to be leveled	44.44	17.9	44.44	17.9	–	–
Advertising and promotions managers	32.87	18.1	32.87	18.1	–	–
Marketing and sales managers	51.47	14.1	51.47	14.1	–	–
Level 9	48.33	26.7	48.33	26.7	–	–
Level 11	53.69	19.3	53.69	19.3	–	–
Not able to be leveled	50.78	13.3	50.78	13.3	–	–
Marketing managers	57.12	14.1	57.12	14.1	–	–
Sales managers	45.15	17.5	45.15	17.5	–	–
Not able to be leveled	45.08	15.6	45.08	15.6	–	–
Public relations managers	31.27	15.1	31.27	15.1	–	–
Administrative services managers	32.69	7.0	32.69	7.0	–	–
Computer and information systems managers	51.01	13.4	51.01	13.4	–	–
Not able to be leveled	60.48	21.0	60.48	21.0	–	–
Financial managers	52.57	5.0	52.57	5.0	–	–
Level 9	27.14	7.2	27.14	7.2	–	–
Level 11	40.20	5.8	40.20	5.8	–	–
Level 12	66.63	6.8	66.63	6.8	–	–
Not able to be leveled	52.74	5.6	52.74	5.6	–	–
Human resources managers	34.83	6.1	34.83	6.1	–	–
Level 9	30.93	9.9	30.93	9.9	–	–
Level 11	33.11	10.6	33.11	10.6	–	–
Compensation and benefits managers	34.39	7.4	34.39	7.4	–	–
Training and development managers	26.91	9.7	26.91	9.7	–	–
Industrial production managers	38.76	6.8	38.76	6.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Industrial production managers						
–Continued						
Level 11	\$41.43	7.8%	\$41.43	7.8%	–	–
Not able to be leveled	45.67	24.1	45.67	24.1	–	–
Purchasing managers	45.90	13.0	45.90	13.0	–	–
Not able to be leveled	59.99	16.7	59.99	16.7	–	–
Transportation, storage, and distribution managers	34.23	7.9	34.23	7.9	–	–
Not able to be leveled	39.81	9.6	39.81	9.6	–	–
Construction managers	32.86	5.4	32.86	5.4	–	–
Level 9	31.77	5.0	31.77	5.0	–	–
Level 11	33.81	14.1	33.81	14.1	–	–
Education administrators	36.84	9.1	36.80	9.2	–	–
Level 9	26.78	5.5	26.78	5.5	–	–
Level 11	36.77	2.6	36.77	2.6	–	–
Level 12	48.14	9.7	48.20	9.9	–	–
Not able to be leveled	30.24	11.0	30.19	11.1	–	–
Education administrators, preschool and child care center/program	18.77	11.6	18.77	11.6	–	–
Education administrators, elementary and secondary school	39.29	3.2	39.24	3.3	–	–
Level 11	36.97	2.8	36.97	2.8	–	–
Level 12	43.05	2.6	42.96	2.7	–	–
Not able to be leveled	33.48	11.4	33.40	11.6	–	–
Education administrators, postsecondary	52.06	23.3	52.06	23.3	–	–
Engineering managers	56.49	9.3	56.49	9.3	–	–
Level 11	57.91	20.6	57.91	20.6	–	–
Level 12	52.35	5.6	52.35	5.6	–	–
Level 13	52.05	6.1	52.05	6.1	–	–
Not able to be leveled	91.74	35.3	91.74	35.3	–	–
Food service managers	22.99	9.1	22.99	9.1	–	–
Medical and health services managers	29.61	9.7	29.66	9.7	–	–
Level 9	26.11	7.6	26.11	7.6	–	–
Level 11	35.21	8.5	35.21	8.5	–	–
Not able to be leveled	46.44	11.5	46.44	11.5	–	–
Property, real estate, and community association managers	25.42	5.1	25.42	5.1	–	–
Level 9	29.68	6.6	29.68	6.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Social and community service managers	\$19.15	19.6%	\$19.15	19.6%	–	–
Business and financial operations occupations	27.79	2.3	27.80	2.4	\$26.61	6.6%
Level 5	19.60	5.9	19.60	5.9	–	–
Level 6	18.24	5.2	18.04	5.2	–	–
Level 7	20.86	3.3	20.85	3.3	–	–
Level 8	24.35	5.4	24.39	5.7	–	–
Level 9	27.56	3.6	27.56	3.6	–	–
Level 10	40.10	8.0	40.42	8.8	–	–
Level 11	38.14	5.5	38.14	5.5	–	–
Level 12	45.23	8.2	45.23	8.2	–	–
Level 13	57.65	6.9	57.65	6.9	–	–
Not able to be leveled	28.51	7.3	28.59	7.4	–	–
Buyers and purchasing agents	27.70	3.7	27.70	3.7	–	–
Level 7	18.74	7.5	18.74	7.5	–	–
Level 9	31.30	3.1	31.30	3.1	–	–
Level 11	32.50	11.6	32.50	11.6	–	–
Not able to be leveled	30.35	18.4	30.35	18.4	–	–
Wholesale and retail buyers, except farm products	31.35	9.7	31.35	9.7	–	–
Purchasing agents, except wholesale, retail, and farm products	25.82	3.7	25.82	3.7	–	–
Level 7	18.33	9.7	18.33	9.7	–	–
Level 9	28.38	4.9	28.38	4.9	–	–
Claims adjusters, appraisers, examiners, and investigators	24.46	3.4	24.59	3.5	–	–
Level 7	21.68	3.3	21.68	3.3	–	–
Level 9	29.92	7.2	29.92	7.2	–	–
Not able to be leveled	22.07	8.7	22.59	9.6	–	–
Claims adjusters, examiners, and investigators	23.70	.9	23.83	1.0	–	–
Level 7	20.84	3.5	20.84	3.5	–	–
Level 9	29.92	7.2	29.92	7.2	–	–
Not able to be leveled	22.73	10.4	–	–	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	21.66	13.3	21.66	13.3	–	–
Cost estimators	31.18	12.2	31.18	12.2	–	–
Human resources, training, and labor relations specialists	24.86	5.2	25.02	4.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Human resources, training, and labor relations specialists –Continued						
Level 6	\$20.01	28.4%	–	–	–	–
Level 7	21.54	5.7	\$21.54	5.7%	–	–
Level 8	21.43	5.6	22.97	9.2	–	–
Level 9	25.25	8.7	25.25	8.7	–	–
Level 11	33.15	5.1	33.15	5.1	–	–
Not able to be leveled	32.52	24.7	32.52	24.7	–	–
Employment, recruitment, and placement specialists						
Level 9	21.64	6.4	22.00	6.2	–	–
Level 9	23.27	18.6	23.27	18.6	–	–
Compensation, benefits, and job analysis specialists						
Level 9	23.21	10.7	23.21	10.7	–	–
Training and development specialists						
Level 9	30.17	17.4	30.19	18.3	–	–
Logisticians	32.77	10.4	32.77	10.4	–	–
Management analysts						
Level 7	28.75	7.7	28.75	7.7	–	–
Level 8	23.16	4.9	23.16	4.9	–	–
Level 9	21.24	4.7	21.24	4.7	–	–
Level 9	23.65	5.4	23.65	5.4	–	–
Not able to be leveled	34.63	16.6	34.63	16.6	–	–
Accountants and auditors						
Level 7	28.95	10.1	28.95	10.2	–	–
Level 8	20.61	3.5	20.54	3.4	–	–
Level 8	26.26	7.6	26.14	8.3	–	–
Level 9	22.90	11.9	22.90	11.9	–	–
Level 11	34.09	3.1	34.09	3.1	–	–
Not able to be leveled	31.97	8.7	31.97	8.7	–	–
Appraisers and assessors of real estate						
Level 9	12.58	9.2	12.58	9.2	–	–
Financial analysts and advisors						
Level 9	30.31	14.2	30.31	14.2	–	–
Level 9	32.94	6.6	32.94	6.6	–	–
Not able to be leveled	33.66	37.1	33.66	37.1	–	–
Financial analysts						
Level 9	33.08	20.8	33.08	20.8	–	–
Level 9	31.85	7.9	31.85	7.9	–	–
Personal financial advisors						
Level 9	25.51	11.1	25.51	11.1	–	–
Loan counselors and officers						
Level 6	30.65	8.7	30.65	8.7	–	–
Level 6	20.95	3.6	20.95	3.6	–	–
Loan officers						
Level 6	30.87	8.8	30.87	8.8	–	–
Level 6	20.95	3.6	20.95	3.6	–	–
Computer and mathematical science occupations						
	34.50	4.1	34.61	4.3	\$26.70	20.4%

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 5	\$16.75	7.1%	\$16.75	7.1%	–	–
Level 6	20.32	6.3	20.82	6.4	–	–
Level 7	24.64	8.7	24.81	8.9	–	–
Level 8	28.22	2.8	28.22	2.8	–	–
Level 9	33.08	4.1	33.08	4.3	–	–
Level 10	36.77	5.8	36.77	5.8	–	–
Level 11	40.08	2.5	40.12	2.5	–	–
Level 12	48.21	5.2	48.21	5.2	–	–
Level 13	55.19	3.7	54.93	3.8	–	–
Not able to be leveled	30.87	11.7	30.87	11.7	–	–
Computer programmers	31.18	9.6	31.03	10.2	–	–
Level 9	26.16	25.4	24.83	29.9	–	–
Computer software engineers	41.56	4.9	41.56	4.9	–	–
Level 7	29.06	5.2	29.06	5.2	–	–
Level 9	37.15	2.7	37.15	2.7	–	–
Level 10	37.77	5.9	37.77	5.9	–	–
Level 11	41.85	4.4	41.85	4.4	–	–
Level 12	59.25	14.9	59.25	14.9	–	–
Not able to be leveled	40.92	10.7	40.92	10.7	–	–
Computer software engineers, applications	40.47	7.6	40.47	7.6	–	–
Level 10	39.72	8.8	39.72	8.8	–	–
Level 12	66.78	22.6	66.78	22.6	–	–
Computer software engineers, systems software	42.77	4.5	42.77	4.5	–	–
Level 9	35.39	6.4	35.39	6.4	–	–
Level 11	41.97	6.0	41.97	6.0	–	–
Level 12	49.21	5.8	49.21	5.8	–	–
Not able to be leveled	46.04	11.3	46.04	11.3	–	–
Computer support specialists	24.05	9.5	24.38	10.6	–	–
Level 5	16.65	8.5	16.65	8.5	–	–
Level 7	22.31	13.5	22.31	13.5	–	–
Computer systems analysts	39.61	5.4	39.61	5.4	–	–
Level 9	33.20	2.6	33.20	2.6	–	–
Level 10	32.13	9.6	32.13	9.6	–	–
Level 11	40.85	1.9	40.85	1.9	–	–
Level 12	46.98	5.2	46.98	5.2	–	–
Not able to be leveled	31.69	12.1	31.69	12.1	–	–
Database administrators	24.91	9.9	24.91	9.9	–	–
Network and computer systems administrators	26.69	6.3	26.95	6.1	–	–
Level 8	29.01	6.6	29.01	6.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Network systems and data communications analysts	\$30.69	3.7%	\$30.69	3.7%	–	–
Level 8	29.71	3.5	29.71	3.5	–	–
Level 9	29.69	3.7	29.69	3.7	–	–
Architecture and engineering occupations						
Level 4	14.41	9.9	14.41	9.9	–	–
Level 5	18.28	4.6	18.28	4.6	–	–
Level 6	21.31	7.2	21.31	7.2	–	–
Level 7	26.49	10.2	26.49	10.2	–	–
Level 8	31.27	5.8	31.32	5.8	–	–
Level 9	33.25	2.3	33.31	2.4	–	–
Level 10	34.26	1.3	34.26	1.3	–	–
Level 11	40.87	2.3	40.94	2.5	–	–
Level 12	49.69	3.9	49.69	3.9	–	–
Level 13	60.63	4.0	60.63	4.0	–	–
Not able to be leveled	38.55	6.5	38.55	6.5	–	–
Architects, except naval	31.41	6.2	31.41	6.2	–	–
Architects, except landscape and naval	31.41	6.2	31.41	6.2	–	–
Engineers	39.59	1.6	39.62	1.6	–	–
Level 5	23.08	1.7	23.08	1.7	–	–
Level 7	23.33	4.8	23.33	4.8	–	–
Level 8	31.90	9.5	31.90	9.5	–	–
Level 9	32.35	3.7	32.42	3.7	–	–
Level 10	34.71	1.8	34.71	1.8	–	–
Level 11	40.94	2.6	41.03	2.7	–	–
Level 12	49.92	3.7	49.92	3.7	–	–
Level 13	60.63	4.0	60.63	4.0	–	–
Not able to be leveled	47.36	4.8	47.36	4.8	–	–
Aerospace engineers	35.29	12.8	35.29	12.8	–	–
Chemical engineers	48.58	10.7	48.58	10.7	–	–
Civil engineers	32.70	9.8	32.70	9.8	–	–
Computer hardware engineers	45.64	9.2	45.64	9.2	–	–
Electrical and electronics engineers	38.99	5.8	39.12	5.8	–	–
Level 11	38.70	1.1	38.70	1.1	–	–
Level 12	42.21	9.4	42.21	9.4	–	–
Not able to be leveled	39.81	6.5	39.81	6.5	–	–
Electrical engineers	40.94	11.9	41.26	11.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electronics engineers, except computer	\$37.27	6.2%	\$37.27	6.2%	–	–
Industrial engineers, including health and safety	35.55	5.6	35.55	5.6	–	–
Level 9	28.79	2.3	28.79	2.3	–	–
Level 11	38.63	4.8	38.63	4.8	–	–
Industrial engineers	34.76	6.8	34.76	6.8	–	–
Level 9	28.79	2.3	28.79	2.3	–	–
Level 11	36.96	4.7	36.96	4.7	–	–
Mechanical engineers	31.07	8.7	30.15	7.5	–	–
Petroleum engineers	48.19	19.2	48.19	19.2	–	–
Drafters	23.31	6.2	23.41	6.2	–	–
Level 5	17.26	8.5	17.26	8.5	–	–
Architectural and civil drafters	24.31	15.1	24.67	15.7	–	–
Electrical and electronics drafters	17.05	11.5	17.05	11.5	–	–
Mechanical drafters	20.57	8.1	20.57	8.1	–	–
Engineering technicians, except drafters	19.59	12.2	19.59	12.2	–	–
Level 4	13.93	4.5	13.93	4.5	–	–
Level 5	18.37	6.7	18.37	6.7	–	–
Level 6	20.62	7.5	20.62	7.5	–	–
Level 7	23.03	4.8	23.03	4.8	–	–
Level 8	29.65	6.5	29.82	6.4	–	–
Level 9	42.65	13.4	42.65	13.4	–	–
Not able to be leveled	23.92	8.9	23.92	8.9	–	–
Electrical and electronic engineering technicians	23.99	3.6	23.99	3.6	–	–
Level 7	22.53	5.5	22.53	5.5	–	–
Level 8	30.76	5.1	30.76	5.1	–	–
Surveying and mapping technicians ..	21.30	35.8	21.30	35.8	–	–
Life, physical, and social science occupations						
Level 5	30.45	5.6	30.71	5.6	–	–
Level 6	14.72	11.1	14.72	11.1	–	–
Level 7	16.21	6.0	16.30	6.9	–	–
Level 9	24.53	5.5	24.81	5.5	–	–
Level 10	29.17	7.0	29.17	7.0	–	–
Level 11	44.29	21.7	44.29	21.7	–	–
Level 12	33.79	13.7	33.79	13.7	–	–
Not able to be leveled	41.38	4.7	41.38	4.7	–	–
Life scientists	46.57	27.6	46.57	27.6	–	–
Life scientists	24.38	6.6	24.38	6.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Life scientists –Continued						
Level 11	\$24.67	14.2%	\$24.67	14.2%	–	–
Biological scientists	24.40	9.9	24.40	9.9	–	–
Medical scientists	23.90	8.9	23.90	8.9	–	–
Physical scientists	40.01	5.6	40.01	5.6	–	–
Level 9	28.07	1.5	28.07	1.5	–	–
Level 11	42.51	18.5	42.51	18.5	–	–
Environmental scientists and geoscientists	44.02	8.9	44.02	8.9	–	–
Level 9	27.89	2.1	27.89	2.1	–	–
Environmental scientists and specialists, including health	26.44	5.2	26.44	5.2	–	–
Geoscientists, except hydrologists and geographers	56.82	2.5	56.82	2.5	–	–
Hydrologists	28.28	11.9	28.28	11.9	–	–
Market and survey researchers	32.26	7.4	32.26	7.4	–	–
Market research analysts	32.26	7.4	32.26	7.4	–	–
Psychologists	32.50	6.3	32.50	6.3	–	–
Clinical, counseling, and school psychologists	35.94	3.0	35.94	3.0	–	–
Chemical technicians	25.99	12.7	–	–	–	–
Miscellaneous life, physical, and social science technicians	18.54	19.6	18.54	20.2	–	–
Environmental science and protection technicians, including health	19.53	24.9	19.53	24.9	–	–
Community and social services occupations						
Level 5	19.48	2.9	19.60	3.0	–	–
Level 6	11.58	12.3	12.41	12.9	–	–
Level 7	15.63	2.4	15.46	2.6	–	–
Level 8	17.10	2.9	17.15	3.0	–	–
Level 9	19.18	3.9	19.18	3.9	–	–
Level 10	22.78	5.4	22.75	5.6	–	–
Level 11	35.41	2.4	35.41	2.4	–	–
Level 11	33.37	5.9	33.75	6.3	–	–
Not able to be leveled	24.44	13.0	24.46	13.2	–	–
Counselors	25.46	5.6	26.34	4.3	–	–
Level 6	17.45	8.9	–	–	–	–
Level 7	16.07	2.6	16.07	2.6	–	–
Level 8	20.86	5.7	20.86	5.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors –Continued						
Level 9	\$26.59	6.5%	\$26.67	7.0%	–	–
Level 10	35.41	2.4	35.41	2.4	–	–
Level 11	35.10	5.1	35.58	3.2	–	–
Not able to be leveled	26.78	13.4	26.90	13.8	–	–
Substance abuse and behavioral disorder counselors	19.23	10.6	–	–	–	–
Educational, vocational, and school counselors	27.64	4.2	27.85	4.8	–	–
Level 7	16.14	2.7	16.14	2.7	–	–
Level 9	28.38	7.4	28.58	7.9	–	–
Level 10	35.89	1.3	35.89	1.3	–	–
Level 11	35.58	3.2	35.58	3.2	–	–
Mental health counselors	26.39	25.0	–	–	–	–
Social workers	17.37	3.4	17.40	3.4	–	–
Level 5	13.87	4.1	14.10	3.9	–	–
Level 6	16.68	3.1	16.68	3.1	–	–
Level 7	17.28	4.1	17.28	4.1	–	–
Level 8	18.81	6.0	18.81	6.0	–	–
Level 9	17.71	8.6	17.59	8.6	–	–
Child, family, and school social workers	16.69	4.0	16.79	4.0	–	–
Level 7	16.50	3.4	16.50	3.4	–	–
Medical and public health social workers	18.03	3.7	18.03	3.7	–	–
Level 6	16.87	3.6	16.87	3.6	–	–
Level 7	18.66	5.6	18.66	5.6	–	–
Level 8	20.42	2.9	20.42	2.9	–	–
Mental health and substance abuse social workers	16.50	7.1	16.39	7.2	–	–
Level 7	16.81	10.9	16.81	10.9	–	–
Miscellaneous community and social service specialists	14.22	6.5	14.21	6.7	–	–
Level 5	10.39	17.5	10.39	17.5	–	–
Level 6	13.35	3.9	13.35	3.9	–	–
Level 7	18.00	6.9	18.74	6.5	–	–
Level 9	21.55	4.1	21.55	4.1	–	–
Probation officers and correctional treatment specialists	19.28	4.7	19.28	4.7	–	–
Social and human service assistants	11.98	7.3	11.98	7.3	–	–
Level 5	10.39	17.5	10.39	17.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations	\$29.72	22.3%	\$29.75	22.5%	—	—
Level 8	28.77	8.2	28.77	8.2	—	—
Level 10	33.19	11.6	33.19	11.6	—	—
Level 11	35.43	7.6	35.43	7.6	—	—
Level 12	44.54	.4	44.54	.4	—	—
Lawyers	50.94	13.4	50.94	13.4	—	—
Level 10	33.19	11.6	33.19	11.6	—	—
Level 11	35.43	7.6	35.43	7.6	—	—
Level 12	44.54	.4	44.54	.4	—	—
Judges, magistrates, and other judicial workers	52.07	19.5	—	—	—	—
Not able to be leveled	52.07	19.5	—	—	—	—
Judges, magistrate judges, and magistrates	52.07	19.5	—	—	—	—
Not able to be leveled	52.07	19.5	—	—	—	—
Paralegals and legal assistants Level 8	28.12	8.9	28.12	8.9	—	—
Miscellaneous legal support workers Level 8	21.99	6.0	22.25	5.9	—	—
Title examiners, abstractors, and searchers	21.31	5.5	21.57	5.2	—	—
Education, training, and library occupations	27.42	3.0	28.15	3.0	\$15.13	6.6%
Level 2	8.29	4.5	8.56	6.0	7.25	5.3
Level 3	10.96	5.7	11.06	5.9	—	—
Level 4	11.45	3.2	11.52	3.1	—	—
Level 5	12.65	6.5	12.70	6.9	11.78	8.1
Level 6	12.94	3.4	13.11	4.4	12.36	2.5
Level 7	22.30	5.9	23.55	5.8	11.66	7.0
Level 8	30.54	1.9	30.70	1.7	20.77	20.4
Level 9	30.09	1.0	30.17	.9	25.20	6.6
Level 10	33.34	9.6	34.53	6.2	31.09	25.0
Level 11	40.09	4.5	40.57	4.5	30.02	7.6
Level 12	54.37	5.5	54.44	5.5	—	—
Level 13	58.30	19.4	58.30	19.4	—	—
Not able to be leveled	17.87	9.3	22.57	12.4	10.79	11.6
Postsecondary teachers	42.39	7.3	44.67	7.8	22.31	6.8
Level 6	13.84	4.1	—	—	13.84	4.1
Level 7	19.47	7.1	19.49	7.1	—	—
Level 8	25.63	8.8	26.27	7.6	—	—
Level 9	27.90	7.6	28.39	9.7	23.78	6.9
Level 10	32.02	13.3	35.63	7.1	25.46	28.7
Level 11	41.59	5.2	42.32	5.1	29.94	7.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers –Continued						
Level 12	\$54.37	5.5%	\$54.44	5.5%	–	–
Level 13	58.30	19.4	58.30	19.4	–	–
Not able to be leveled	40.78	16.0	43.09	16.8	–	–
Business teachers, postsecondary ..	31.85	21.5	35.36	28.4	\$20.77	14.8%
Math and computer teachers, postsecondary	27.01	11.9	–	–	–	–
Life sciences teachers, postsecondary	39.21	12.3	38.94	14.2	–	–
Biological science teachers, postsecondary	39.21	12.3	38.94	14.2	–	–
Physical sciences teachers, postsecondary	49.65	14.4	50.16	13.9	–	–
Level 11	41.91	9.5	42.51	10.1	–	–
Social sciences teachers, postsecondary	43.71	9.6	43.73	9.6	–	–
Health teachers, postsecondary	54.91	21.9	54.91	21.9	–	–
Level 11	45.78	12.6	45.78	12.6	–	–
Health specialties teachers, postsecondary	68.52	22.5	68.53	22.5	–	–
Level 11	49.06	15.1	49.07	15.1	–	–
Nursing instructors and teachers, postsecondary	28.95	6.0	28.95	6.0	–	–
Education and library science teachers, postsecondary	31.72	6.0	–	–	–	–
Education teachers, postsecondary	31.72	6.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	37.41	6.0	37.63	6.4	31.64	23.9
Level 9	30.65	10.6	–	–	–	–
Level 11	35.33	8.4	35.86	8.8	–	–
Art, drama, and music teachers, postsecondary	38.68	5.7	38.68	5.7	–	–
English language and literature teachers, postsecondary	34.13	8.7	–	–	–	–
Philosophy and religion teachers, postsecondary	33.84	11.4	33.82	11.5	–	–
Miscellaneous postsecondary teachers	39.63	6.2	43.30	6.2	19.69	7.7
Level 6	13.84	4.1	–	–	13.84	4.1
Level 7	19.49	7.1	19.49	7.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Miscellaneous postsecondary teachers –Continued						
Level 8	\$25.91	4.1%	\$26.00	4.7%	–	–
Level 9	28.25	9.6	30.29	8.4	\$23.18	6.4%
Level 11	41.28	5.0	42.52	4.8	–	–
Level 12	57.37	9.4	57.53	9.5	–	–
Not able to be leveled	27.84	9.0	–	–	–	–
Graduate teaching assistants	14.21	4.8	–	–	13.84	4.1
Level 6	13.84	4.1	–	–	13.84	4.1
Vocational education teachers, postsecondary	23.84	6.6	23.97	8.0	23.55	9.8
Primary, secondary, and special education school teachers						
Level 6	12.52	10.3	12.66	10.9	–	–
Level 7	24.46	6.4	24.59	6.5	–	–
Level 8	31.17	1.9	31.24	1.8	–	–
Level 9	30.59	.7	30.60	.7	28.78	4.4
Not able to be leveled	20.70	19.1	23.55	25.5	–	–
Preschool and kindergarten teachers						
Level 7	18.92	17.4	18.92	17.4	–	–
Level 8	30.58	3.3	30.58	3.3	–	–
Level 9	30.94	2.4	30.94	2.4	–	–
Preschool teachers, except special education						
Level 7	16.74	16.2	16.74	16.2	–	–
Kindergarten teachers, except special education						
Level 8	30.00	3.2	30.00	3.2	–	–
Level 9	31.60	2.5	31.60	2.5	–	–
Elementary and middle school teachers						
Level 7	27.10	2.7	27.45	3.0	–	–
Level 8	30.69	2.3	30.78	2.1	–	–
Level 9	30.13	.7	30.13	.7	29.99	6.4
Elementary school teachers, except special education						
Level 7	26.66	2.7	27.14	3.5	–	–
Level 8	31.16	1.8	31.16	1.8	–	–
Level 9	30.38	1.1	30.38	1.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$29.29	2.3%	\$29.37	2.1%	\$21.59	33.6%
Level 7	28.28	6.8	28.28	6.8	–	–
Level 8	30.02	5.0	30.24	4.5	–	–
Level 9	29.15	1.2	29.17	1.2	–	–
Secondary school teachers	30.66	1.5	30.71	1.5	–	–
Level 7	25.99	5.8	25.99	5.8	–	–
Level 8	32.31	1.9	32.31	1.9	–	–
Level 9	31.03	1.3	31.04	1.4	–	–
Secondary school teachers, except special and vocational education	30.78	1.4	30.84	1.4	–	–
Level 7	25.99	5.8	25.99	5.8	–	–
Level 8	32.21	2.0	32.21	2.0	–	–
Level 9	30.93	1.5	30.95	1.5	–	–
Vocational education teachers, secondary school	29.09	10.5	29.09	10.5	–	–
Level 9	32.55	3.0	32.55	3.0	–	–
Special education teachers	30.89	2.9	31.50	2.0	–	–
Level 8	32.32	5.6	32.32	5.6	–	–
Level 9	31.17	2.1	31.21	2.1	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.90	3.7	30.89	1.9	–	–
Level 8	30.81	1.9	30.81	1.9	–	–
Level 9	30.74	2.7	30.80	2.7	–	–
Special education teachers, middle school	32.53	5.5	32.54	5.5	–	–
Level 9	31.02	3.2	31.02	3.2	–	–
Special education teachers, secondary school	31.90	4.8	31.90	4.8	–	–
Level 9	32.66	3.9	32.66	3.9	–	–
Other teachers and instructors	18.61	9.0	25.89	9.1	12.24	13.0
Level 5	15.06	20.9	–	–	–	–
Level 6	11.15	4.5	–	–	10.90	11.8
Level 7	12.60	7.7	–	–	10.86	9.1
Level 9	30.94	2.8	31.27	2.7	–	–
Not able to be leveled	13.53	23.1	–	–	9.73	9.3
Adult literacy, remedial education, and GED teachers and instructors	26.85	10.5	28.84	9.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Librarians	\$27.31	5.2%	\$28.06	5.5%	–	–
Level 9	25.79	5.3	26.42	4.5	–	–
Level 11	34.49	3.2	34.49	3.2	–	–
Library technicians	12.39	6.2	12.39	6.2	–	–
Level 5	12.39	9.7	12.39	9.7	–	–
Instructional coordinators	29.35	14.2	29.34	14.2	–	–
Level 9	31.15	6.0	31.15	6.0	–	–
Teacher assistants	11.18	1.9	11.33	2.1	\$8.61	4.0%
Level 2	8.26	4.7	8.56	6.0	6.99	6.7
Level 3	10.99	5.7	11.07	5.9	–	–
Level 4	11.39	3.1	11.46	3.0	–	–
Level 5	12.24	7.5	12.24	7.5	–	–
Not able to be leveled	12.02	6.5	12.10	7.1	–	–
Arts, design, entertainment, sports, and media occupations						
Level 5	20.94	7.8	22.10	8.4	10.60	5.8
Level 6	17.73	23.2	17.73	23.2	–	–
Level 7	16.76	4.7	17.14	4.2	–	–
Level 8	17.77	6.2	17.77	6.2	–	–
Level 9	24.83	5.4	25.03	5.6	–	–
Level 10	25.56	12.2	25.56	12.2	–	–
Not able to be leveled	37.60	10.5	37.60	10.5	–	–
Not able to be leveled	23.54	18.8	27.75	18.5	10.49	6.8
Designers	20.01	7.3	20.91	10.5	–	–
Level 5	18.46	27.3	18.46	27.3	–	–
Level 7	18.12	10.6	18.12	10.6	–	–
Level 9	28.43	6.0	28.43	6.0	–	–
Graphic designers	18.75	8.2	18.75	8.2	–	–
Athletes, coaches, umpires, and related workers	19.51	31.2	27.98	31.1	11.93	17.4
Not able to be leveled	19.51	31.2	27.98	31.1	11.93	17.4
Coaches and scouts	19.70	32.4	27.98	31.1	11.69	18.2
Not able to be leveled	19.70	32.4	27.98	31.1	11.69	18.2
News analysts, reporters and correspondents	19.00	13.2	19.00	13.2	–	–
Reporters and correspondents	21.11	10.5	21.11	10.5	–	–
Public relations specialists	24.06	12.9	24.06	12.9	–	–
Writers and editors	20.24	6.0	20.71	6.6	–	–
Editors	19.99	6.0	20.86	7.0	–	–
Technical writers	20.08	9.7	20.08	9.7	–	–
Photographers	14.25	16.5	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations	\$25.48	7.2%	\$25.79	7.8%	\$22.43	5.5%
Level 2	10.78	4.1	—	—	—	—
Level 3	9.52	10.2	—	—	12.66	12.8
Level 4	14.12	3.6	14.16	3.8	13.91	4.1
Level 5	17.41	3.2	17.47	3.3	16.97	4.5
Level 6	17.29	3.8	17.29	4.2	17.15	6.1
Level 7	24.60	3.6	24.31	3.7	26.39	6.0
Level 8	26.28	1.5	26.09	1.6	28.99	3.8
Level 9	29.50	5.9	29.66	5.9	27.97	6.2
Level 10	37.23	2.5	36.76	3.1	—	—
Level 11	43.37	5.8	43.18	6.0	—	—
Level 12	96.04	7.9	96.04	7.9	—	—
Not able to be leveled	42.75	44.0	42.45	46.4	—	—
Pharmacists	50.37	.9	50.55	1.1	—	—
Level 9	52.34	3.9	52.31	4.0	—	—
Physicians and surgeons	83.44	13.4	84.48	13.2	—	—
Registered nurses	28.14	3.4	28.32	3.6	26.27	2.5
Level 6	27.21	7.3	—	—	—	—
Level 7	25.96	2.7	25.91	2.7	26.22	5.9
Level 8	26.78	2.8	26.64	2.9	28.45	3.1
Level 9	27.23	3.4	27.47	3.5	24.94	2.3
Level 10	33.76	5.4	33.76	5.4	—	—
Level 11	39.60	8.1	39.60	8.1	—	—
Not able to be leveled	31.99	5.3	31.99	5.3	—	—
Therapists	31.00	8.0	30.76	9.2	32.74	10.7
Level 6	18.88	14.5	—	—	—	—
Level 7	24.42	4.9	24.43	5.7	—	—
Level 8	31.94	7.7	31.42	9.0	—	—
Level 9	29.65	4.8	29.02	5.1	37.26	7.1
Occupational therapists	28.39	11.2	28.16	11.6	—	—
Level 9	29.79	7.7	—	—	—	—
Physical therapists	35.91	14.4	35.51	17.4	—	—
Level 9	28.98	6.8	27.98	8.2	—	—
Respiratory therapists	22.42	2.1	22.39	2.8	—	—
Level 7	22.72	2.1	22.79	2.5	—	—
Speech-language pathologists	32.19	2.4	31.87	1.9	—	—
Level 9	31.48	3.9	—	—	—	—
Level 11	32.23	1.5	—	—	—	—
Clinical laboratory technologists and technicians	17.36	12.3	17.31	12.9	18.54	13.3
Level 3	12.37	13.6	12.40	13.8	—	—
Level 4	13.33	7.7	13.33	7.7	—	—
Level 5	15.61	11.9	15.45	12.9	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Clinical laboratory technologists and technicians –Continued						
Level 6	\$23.18	10.3%	\$23.21	10.9%	–	–
Level 7	21.37	6.7	21.29	7.1	–	–
Medical and clinical laboratory technologists						
Level 5	21.02	9.1	21.28	9.6	\$18.52	13.7%
Level 7	14.11	11.9	–	–	–	–
Medical and clinical laboratory technicians						
Level 3	21.23	10.2	–	–	–	–
Level 4	14.88	12.8	14.87	12.8	–	–
Level 3	12.40	13.8	12.40	13.8	–	–
Level 4	13.33	7.7	13.33	7.7	–	–
Diagnostic related technologists and technicians						
Level 4	22.00	5.2	22.25	5.6	18.39	9.1
Level 5	16.28	7.2	–	–	–	–
Level 6	20.63	7.4	20.63	7.4	–	–
Level 7	20.17	10.2	20.26	10.6	–	–
Level 7	23.42	6.2	23.56	6.4	–	–
Cardiovascular technologists and technicians						
Level 5	19.74	11.4	20.17	13.4	–	–
Radiologic technologists and technicians						
Level 5	22.33	4.5	22.45	4.6	–	–
Level 6	19.31	9.4	19.31	9.4	–	–
Level 6	19.82	10.5	19.90	10.9	–	–
Level 7	23.10	6.6	23.23	7.0	–	–
Emergency medical technicians and paramedics						
Level 4	11.84	13.6	11.68	14.4	13.30	6.3
Health diagnosing and treating practitioner support technicians ...						
Level 4	15.10	2.9	15.41	4.5	14.44	5.6
Level 5	14.00	2.5	14.27	3.8	13.50	2.1
Level 6	16.61	5.6	16.70	7.2	–	–
Level 6	17.75	9.8	17.93	9.4	–	–
Pharmacy technicians						
Level 4	13.41	2.5	13.53	4.7	13.22	2.3
Level 4	12.96	1.7	12.45	1.8	13.49	2.1
Respiratory therapy technicians						
Level 4	20.63	4.6	20.29	3.2	–	–
Surgical technologists						
Level 4	17.51	5.8	17.53	5.9	–	–
Level 4	16.57	3.2	16.58	3.2	–	–
Licensed practical and licensed vocational nurses						
Level 4	17.66	2.9	17.63	3.0	18.07	4.0
Level 4	16.38	4.1	16.32	4.1	–	–
Level 5	17.85	3.2	17.79	3.3	18.55	4.5
Level 6	17.54	3.8	17.61	4.0	16.68	4.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical records and health information technicians	\$16.15	18.7%	\$16.33	19.2%	–	–
Level 5	15.79	7.3	16.23	7.6	–	–
Miscellaneous health technologists and technicians	15.92	13.4	15.93	13.5	–	–
Occupational health and safety specialists and technicians	22.43	13.7	22.43	13.7	–	–
Occupational health and safety specialists	22.72	14.4	22.72	14.4	–	–
Healthcare support occupations	10.65	7.9	11.69	6.9	\$7.37	4.5%
Level 1	6.90	21.9	–	–	–	–
Level 2	8.44	3.3	9.36	2.9	6.74	3.3
Level 3	9.32	3.1	9.46	4.1	8.76	5.1
Level 4	12.67	4.6	12.79	4.2	–	–
Level 5	16.17	9.6	16.10	9.8	–	–
Not able to be leveled	10.98	5.9	10.98	5.9	–	–
Nursing, psychiatric, and home health aides	8.59	4.0	9.31	2.8	6.90	4.9
Level 1	7.65	15.3	–	–	–	–
Level 2	8.21	4.2	9.19	2.9	6.66	3.8
Level 3	8.64	4.4	8.73	5.0	8.11	5.8
Level 4	10.75	6.1	11.02	5.4	–	–
Level 5	13.08	7.0	–	–	–	–
Home health aides	6.93	5.0	7.79	11.4	6.43	2.5
Level 2	6.84	5.3	8.09	13.1	6.45	2.9
Level 3	7.10	7.1	–	–	–	–
Nursing aides, orderlies, and attendants	9.60	1.4	9.68	1.4	8.84	3.4
Level 1	8.84	1.8	–	–	–	–
Level 2	9.32	1.3	9.39	1.5	8.49	3.0
Level 3	9.33	2.8	9.47	2.9	8.66	3.1
Level 4	11.37	3.5	11.51	3.6	–	–
Psychiatric aides	9.40	3.7	9.60	3.5	–	–
Level 2	9.44	4.0	9.58	3.8	–	–
Level 3	9.76	6.4	9.87	6.7	–	–
Physical therapist assistants and aides	25.11	15.5	25.04	15.6	–	–
Miscellaneous healthcare support occupations	12.08	7.7	12.80	5.6	8.24	16.0
Level 2	10.28	4.1	10.27	4.3	–	–
Level 3	10.40	1.7	10.83	4.9	–	–
Level 4	13.50	3.8	13.49	3.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Miscellaneous healthcare support occupations –Continued						
Level 5	\$14.94	5.4%	\$14.94	5.4%	–	–
Dental assistants	16.54	6.1	16.54	6.1	–	–
Medical assistants	11.32	2.5	11.41	3.0	–	–
Level 3	9.89	2.7	10.22	3.8	–	–
Level 4	12.93	3.5	12.90	3.4	–	–
Medical transcriptionists	12.92	4.7	12.92	4.7	–	–
Pharmacy aides	8.55	29.3	–	–	–	–
Protective service occupations	15.87	5.0	16.28	4.9	\$9.91	8.9%
Level 1	8.75	11.7	8.83	13.4	8.34	9.5
Level 2	8.04	14.8	8.11	15.5	7.67	14.1
Level 3	10.34	2.7	10.86	2.1	8.60	3.9
Level 4	12.58	1.9	12.66	2.2	10.19	11.4
Level 5	14.27	2.3	14.16	2.3	16.75	6.0
Level 6	17.36	5.1	17.31	5.3	19.16	7.2
Level 7	20.04	3.7	20.04	3.7	–	–
Level 8	25.62	6.3	25.62	6.3	–	–
Level 9	28.11	8.2	28.11	8.2	–	–
Not able to be leveled	21.46	7.3	21.52	7.2	–	–
First-line supervisors/managers, law enforcement workers	25.86	6.8	25.86	6.8	–	–
Level 7	20.28	4.2	20.28	4.2	–	–
Level 8	26.74	12.4	26.74	12.4	–	–
Level 9	30.21	2.0	30.21	2.0	–	–
First-line supervisors/managers of correctional officers	18.67	8.2	18.67	8.2	–	–
First-line supervisors/managers of police and detectives	28.60	6.8	28.60	6.8	–	–
Level 9	30.21	2.0	30.21	2.0	–	–
First-line supervisors/managers of fire fighting and prevention workers	23.92	6.2	23.92	6.2	–	–
Level 8	23.78	10.5	23.78	10.5	–	–
Fire fighters	18.65	6.3	18.66	6.3	–	–
Level 6	17.20	9.0	17.23	9.1	–	–
Level 7	18.42	5.0	18.42	5.0	–	–
Bailiffs, correctional officers, and jailers	14.08	5.6	14.08	5.6	–	–
Level 4	12.27	5.0	12.27	5.0	–	–
Level 5	15.12	1.7	15.12	1.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 6	\$16.28	3.6%	\$16.28	3.6%	–	–
Correctional officers and jailers	14.02	5.3	14.02	5.3	–	–
Level 4	12.29	5.0	12.29	5.0	–	–
Level 5	15.12	1.7	15.12	1.7	–	–
Level 6	16.28	3.6	16.28	3.6	–	–
Detectives and criminal investigators	20.42	6.7	20.42	6.7	–	–
Level 7	18.37	6.6	18.37	6.6	–	–
Police officers	20.90	4.1	20.98	4.1	\$15.05	15.0%
Level 5	14.22	4.5	14.26	4.6	–	–
Level 6	18.20	6.6	18.18	6.7	–	–
Level 7	21.68	6.6	21.68	6.6	–	–
Police and sheriff’s patrol officers	20.90	4.1	20.98	4.1	15.05	15.0
Level 5	14.22	4.5	14.26	4.6	–	–
Level 6	18.20	6.6	18.18	6.7	–	–
Level 7	21.68	6.6	21.68	6.6	–	–
Security guards and gaming surveillance officers	10.25	8.4	10.24	8.3	10.30	13.7
Level 1	8.93	12.3	8.84	13.5	–	–
Level 2	7.97	17.0	8.10	16.1	–	–
Level 3	10.06	3.5	10.60	2.8	–	–
Level 4	13.59	10.7	13.95	8.3	–	–
Level 5	13.87	4.8	13.43	4.9	–	–
Level 6	20.92	7.3	–	–	–	–
Security guards	10.18	8.4	10.16	8.2	10.30	13.7
Level 1	8.93	12.3	8.84	13.5	–	–
Level 2	7.97	17.0	8.10	16.1	–	–
Level 3	10.06	3.5	10.60	2.8	–	–
Level 4	13.59	10.7	13.95	8.3	–	–
Level 5	13.87	4.8	13.43	4.9	–	–
Level 6	20.92	7.3	–	–	–	–
Miscellaneous protective service workers	9.11	7.0	10.40	10.2	8.06	4.2
Level 1	7.24	11.3	–	–	–	–
Level 2	8.35	2.6	–	–	8.51	1.7
Lifeguards, ski patrol, and other recreational protective service workers	8.02	3.7	–	–	8.24	3.4
Level 2	8.53	1.8	–	–	8.54	1.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$7.12	2.4%	\$7.60	4.4%	\$6.14	2.6%
Level 1	6.19	2.0	6.39	2.2	5.95	4.0
Level 2	6.18	2.2	6.27	2.6	6.00	4.4
Level 3	7.79	4.0	8.07	4.0	6.89	5.4
Level 4	10.16	5.5	10.29	5.9	8.67	2.8
Level 5	13.63	6.3	13.73	6.2	—	—
Level 6	15.90	7.6	15.90	7.6	—	—
Not able to be leveled	13.25	9.9	13.50	10.5	—	—
First-line supervisors/managers, food preparation and serving workers	13.45	4.1	13.68	4.5	9.19	2.5
Level 4	11.66	12.4	11.73	13.0	—	—
Level 5	14.14	5.6	14.28	5.2	—	—
Level 6	16.36	7.5	16.36	7.5	—	—
Not able to be leveled	14.07	12.5	14.07	12.5	—	—
First-line supervisors/managers of food preparation and serving workers	13.45	4.1	13.68	4.5	9.19	2.5
Level 4	11.66	12.4	11.73	13.0	—	—
Level 5	14.14	5.6	14.28	5.2	—	—
Level 6	16.36	7.5	16.36	7.5	—	—
Not able to be leveled	14.07	12.5	14.07	12.5	—	—
Cooks	8.72	1.7	8.86	1.7	7.94	4.0
Level 1	6.87	2.8	7.10	6.2	6.65	2.5
Level 2	7.99	2.3	8.10	2.4	7.41	3.9
Level 3	8.52	1.4	8.55	1.7	8.32	3.3
Level 4	10.67	3.9	10.70	3.8	—	—
Cooks, fast food	7.49	2.6	7.55	3.7	7.29	3.1
Level 1	6.84	5.0	—	—	—	—
Level 2	7.19	5.6	7.13	7.1	—	—
Level 3	7.85	2.6	7.76	1.9	—	—
Cooks, institution and cafeteria	9.64	3.5	9.70	3.6	—	—
Level 2	8.65	3.8	8.64	4.0	—	—
Level 3	8.86	2.8	8.98	2.7	—	—
Level 4	11.06	7.1	11.06	7.1	—	—
Cooks, restaurant	8.95	1.9	9.08	2.8	8.38	7.3
Level 2	7.81	4.0	8.05	3.9	7.24	6.1
Level 3	8.74	3.7	8.81	4.0	8.34	6.8
Level 4	10.45	4.0	10.48	5.0	—	—
Cooks, short order	8.29	2.5	8.23	2.8	—	—
Level 2	8.06	3.1	—	—	—	—
Level 3	8.51	4.6	—	—	—	—
Food preparation workers	7.83	5.2	8.15	7.4	7.36	3.9
Level 1	7.32	6.4	7.19	8.3	7.54	4.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food preparation workers –Continued						
Level 2	\$7.91	4.8%	\$8.90	6.9%	\$6.91	5.1%
Level 3	9.30	6.9	10.58	1.9	–	–
Food service, tipped	4.01	4.5	4.04	7.6	3.94	6.4
Level 1	4.34	5.9	4.65	10.5	3.94	7.4
Level 2	3.64	6.5	3.56	13.8	3.85	16.4
Level 3	4.07	5.2	4.08	4.6	4.07	9.2
Level 4	5.02	21.0	5.02	22.6	–	–
Bartenders	5.61	7.7	5.75	8.9	5.14	22.2
Level 3	4.80	15.5	5.04	7.8	4.53	28.4
Level 4	6.03	16.6	6.07	17.9	–	–
Waiters and waitresses	3.17	6.4	3.08	6.2	3.35	12.6
Level 1	3.18	7.9	3.52	10.8	2.82	9.0
Level 2	3.10	11.8	2.85	7.7	3.66	18.9
Level 3	3.67	6.1	3.66	5.1	3.70	10.7
Dining room and cafeteria attendants and bartender helpers	6.16	11.4	6.39	13.4	5.74	7.8
Level 1	5.82	9.4	5.90	12.3	5.69	8.0
Fast food and counter workers	7.32	2.1	7.75	5.5	6.78	1.2
Level 1	6.85	1.9	7.20	4.9	6.58	1.4
Level 2	7.27	2.1	7.56	8.3	6.84	1.7
Level 3	8.99	2.3	9.07	2.5	8.55	5.3
Combined food preparation and serving workers, including fast food	7.28	2.1	7.73	5.8	6.75	1.5
Level 1	6.82	1.6	7.13	4.5	6.61	1.6
Level 2	7.25	2.5	7.58	9.6	6.79	1.7
Level 3	8.87	2.6	9.00	3.3	–	–
Counter attendants, cafeteria, food concession, and coffee shop	7.62	6.3	7.88	6.8	7.11	5.6
Level 1	7.12	8.7	7.63	7.1	6.04	4.6
Level 2	7.41	3.8	–	–	7.32	5.0
Food servers, nonrestaurant	7.10	7.6	8.00	10.3	6.25	7.5
Level 1	6.52	8.5	7.26	4.3	5.18	20.1
Level 2	6.98	8.3	7.79	17.7	6.57	6.1
Dishwashers	7.63	3.4	7.70	2.5	7.47	6.8
Level 1	7.60	3.4	7.63	2.4	7.53	7.1
Hosts and hostesses, restaurant, lounge, and coffee shop	7.04	11.7	6.80	16.2	7.38	7.3
Level 1	6.75	13.8	6.10	18.6	7.74	17.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop –Continued						
Level 2	\$6.86	12.5%	–	–	–	–
Level 3	8.20	18.4	–	–	\$7.61	19.1%
Building and grounds cleaning and maintenance occupations						
Level 1	8.94	2.6	\$9.23	1.1%	7.37	7.2
Level 2	7.66	3.0	7.86	3.7	7.05	6.9
Level 3	9.14	5.9	9.18	5.9	8.56	11.0
Level 4	10.85	6.5	10.88	6.7	10.02	6.4
Level 5	11.48	4.6	11.35	4.3	–	–
Level 6	12.79	10.4	12.79	10.4	–	–
Not able to be leveled	18.09	3.9	18.09	3.9	–	–
9.75	1.5	9.75	1.5	–	–	
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.43	8.3	13.38	8.6	–	–
Level 4	10.67	9.4	–	–	–	–
Level 6	18.09	3.9	18.09	3.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers	12.95	9.2	12.87	9.4	–	–
Level 4	10.57	9.4	–	–	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	15.93	11.7	15.93	11.7	–	–
Building cleaning workers	8.56	3.1	8.83	1.6	7.27	6.7
Level 1	7.64	3.1	7.85	4.0	7.05	7.1
Level 2	9.18	5.4	9.23	5.3	8.59	11.5
Level 3	11.14	6.9	11.16	6.9	–	–
Level 4	11.72	10.4	11.68	10.6	–	–
Janitors and cleaners, except maids and housekeeping cleaners	8.82	6.9	9.23	5.2	7.18	7.6
Level 1	7.60	6.5	7.95	6.8	7.02	9.3
Level 2	9.12	5.4	9.22	5.4	7.99	7.2
Level 3	11.25	7.3	11.29	7.3	–	–
Level 4	11.72	10.4	11.68	10.6	–	–
Maids and housekeeping cleaners	7.73	3.8	7.81	4.1	7.06	7.3
Level 1	7.67	4.4	7.76	5.0	7.05	7.4
Level 2	8.01	4.3	8.01	4.4	–	–
Grounds maintenance workers	9.52	8.8	9.59	8.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Grounds maintenance workers						
–Continued						
Level 1	\$7.88	2.5%	–	–	–	–
Level 2	8.84	12.1	\$8.86	12.5%	–	–
Level 3	9.99	4.7	9.99	5.3	–	–
Level 4	12.46	5.4	12.46	5.4	–	–
Landscaping and groundskeeping workers						
Level 1	9.31	8.7	9.37	8.8	–	–
Level 2	7.88	2.5	–	–	–	–
Level 3	8.84	12.1	8.86	12.5	–	–
Level 4	9.95	5.5	9.95	6.2	–	–
Level 4	12.59	6.8	12.59	6.8	–	–
Personal care and service occupations						
Level 1	9.13	8.1	10.82	4.8	\$7.24	9.3%
Level 2	6.48	7.1	6.67	6.3	6.45	7.8
Level 3	7.38	3.1	7.74	2.7	7.03	3.8
Level 4	8.21	4.2	8.24	3.7	8.13	11.1
Level 5	12.70	3.8	13.20	3.8	9.77	10.6
Level 6	17.53	13.8	17.79	16.4	–	–
Level 7	13.85	6.4	13.85	6.4	–	–
Level 7	16.93	14.5	–	–	–	–
Not able to be leveled	13.90	16.9	–	–	–	–
First-line supervisors/managers of personal service workers						
Level 1	11.60	3.1	11.60	3.1	–	–
Nonfarm animal caretakers						
Level 1	10.58	10.2	10.85	8.6	–	–
Gaming services workers						
Level 1	11.70	22.8	–	–	–	–
Ushers, lobby attendants, and ticket takers						
Level 1	8.92	29.5	–	–	8.48	37.2
Level 1	8.48	37.2	–	–	8.48	37.2
Miscellaneous entertainment attendants and related workers						
Level 1	8.17	14.2	11.06	26.0	7.26	6.4
Level 1	6.23	2.7	–	–	6.28	2.9
Amusement and recreation attendants						
Level 1	8.17	14.2	11.06	26.0	7.26	6.4
Level 1	6.23	2.7	–	–	6.28	2.9
Barbers and cosmetologists						
Level 4	11.08	14.6	10.44	5.9	13.32	33.2
Level 4	9.92	8.5	10.07	10.1	–	–
Hairdressers, hairstylists, and cosmetologists						
Level 4	11.70	14.4	10.69	7.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Baggage porters, bellhops, and concierges	\$7.47	4.5%	\$7.10	8.3%	–	–
Level 1	7.45	7.8	6.79	8.2	–	–
Baggage porters and bellhops	7.10	8.3	7.10	8.3	–	–
Level 1	6.79	8.2	6.79	8.2	–	–
Transportation attendants	31.31	14.3	32.34	15.9	–	–
Flight attendants	39.38	.9	40.01	1.2	–	–
Transportation attendants, except flight attendants and baggage porters	8.42	28.3	–	–	–	–
Child care workers	8.52	5.1	8.62	4.9	\$7.84	8.4%
Level 2	7.31	3.3	7.40	2.9	6.89	6.7
Level 3	8.52	5.6	8.46	5.9	–	–
Level 4	10.25	4.2	10.25	4.7	–	–
Personal and home care aides	6.31	5.9	–	–	6.24	5.4
Level 1	6.20	8.4	–	–	6.20	8.4
Level 2	6.30	2.5	–	–	6.17	1.9
Level 3	7.23	9.2	–	–	–	–
Recreation and fitness workers	13.18	8.5	15.35	6.9	9.77	8.0
Level 4	12.06	15.6	–	–	–	–
Fitness trainers and aerobics instructors	11.77	11.6	–	–	10.80	17.8
Recreation workers	13.46	9.5	15.33	7.3	9.24	5.7
Sales and related occupations	15.63	2.9	17.67	2.5	7.93	1.7
Level 1	7.58	3.1	7.67	4.7	7.48	2.1
Level 2	8.08	2.6	8.92	3.6	7.38	1.2
Level 3	10.33	4.1	10.68	5.0	8.77	4.5
Level 4	15.39	5.9	15.63	6.2	12.68	5.2
Level 5	16.89	5.5	16.92	5.6	–	–
Level 6	25.42	5.5	25.48	5.6	–	–
Level 7	29.12	6.1	29.12	6.1	–	–
Level 8	35.72	12.5	35.72	12.5	–	–
Level 9	64.46	41.0	64.46	41.0	–	–
Level 11	67.91	5.0	67.91	5.0	–	–
Level 12	60.84	9.8	60.84	9.8	–	–
Not able to be leveled	16.39	11.2	17.24	11.2	7.43	4.4
First-line supervisors/managers, sales workers	23.42	16.1	23.45	16.1	–	–
Level 4	12.14	10.1	12.12	10.3	–	–
Level 5	13.75	3.8	13.75	3.8	–	–
Level 6	18.04	5.5	18.04	5.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 7	\$26.81	7.6%	\$26.81	7.6%	–	–
Level 8	23.90	11.9	23.90	11.9	–	–
Not able to be leveled	24.11	29.3	24.11	29.3	–	–
First-line supervisors/managers of retail sales workers						
Level 4	12.14	10.1	12.12	10.3	–	–
Level 5	14.62	6.4	14.62	6.4	–	–
Level 6	17.73	7.0	17.73	7.0	–	–
Level 7	26.80	10.2	26.80	10.2	–	–
Not able to be leveled	18.10	26.7	18.10	26.7	–	–
First-line supervisors/managers of non-retail sales workers						
Level 7	26.82	18.8	26.82	18.8	–	–
Retail sales workers	10.49	2.2	11.80	2.9	\$7.71	2.1%
Level 1	7.52	3.6	7.62	5.5	7.42	2.6
Level 2	8.05	2.6	8.92	3.9	7.31	1.8
Level 3	10.21	4.6	10.61	5.4	8.54	4.4
Level 4	15.24	7.9	15.64	7.0	11.86	13.5
Level 5	19.50	6.6	19.60	6.8	–	–
Level 6	19.91	9.0	19.91	9.0	–	–
Not able to be leveled	–	–	–	–	7.39	4.4
Cashiers, all workers	8.03	2.5	8.47	3.9	7.48	2.3
Level 1	7.35	4.7	7.37	7.0	7.33	3.4
Level 2	7.87	2.0	8.76	3.1	7.35	1.5
Level 3	9.05	4.8	9.16	5.5	8.68	3.9
Cashiers	8.03	2.5	8.47	3.9	7.48	2.3
Level 1	7.35	4.7	7.37	7.0	7.33	3.4
Level 2	7.87	2.0	8.76	3.1	7.35	1.5
Level 3	9.05	4.8	9.16	5.5	8.68	3.9
Counter and rental clerks and parts salespersons						
Level 2	6.67	3.0	–	–	6.42	3.1
Level 3	9.48	7.2	10.11	7.3	7.54	5.5
Level 4	14.43	15.0	14.75	15.3	–	–
Counter and rental clerks	14.24	25.3	16.30	22.5	6.61	2.7
Level 2	6.67	3.0	–	–	6.42	3.1
Level 3	8.81	7.1	9.20	6.7	–	–
Parts salespersons	13.76	10.2	14.49	10.0	–	–
Level 4	12.76	13.4	13.02	13.3	–	–
Retail salespersons	11.55	5.7	12.72	5.7	8.10	2.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail salespersons –Continued						
Level 1	\$8.00	4.4%	\$8.29	5.2%	\$7.69	4.2%
Level 2	8.44	4.4	9.34	5.4	7.43	3.6
Level 3	11.03	6.2	11.43	6.9	8.82	6.2
Level 4	15.47	8.5	15.91	7.1	12.01	18.7
Level 5	19.34	7.6	19.45	7.8	–	–
Not able to be leveled	–	–	–	–	7.31	6.3
Advertising sales agents	51.55	39.3	51.55	39.3	–	–
Insurance sales agents	18.68	4.8	18.78	5.0	–	–
Level 5	17.41	2.9	17.41	2.9	–	–
Level 6	19.52	2.5	20.27	4.5	–	–
Securities, commodities, and financial services sales agents	23.86	22.0	23.86	22.0	–	–
Sales representatives, wholesale and manufacturing	29.22	8.8	29.20	8.8	–	–
Level 5	17.05	36.8	17.05	36.8	–	–
Level 6	24.28	4.3	24.05	5.1	–	–
Level 7	27.53	20.0	27.53	20.0	–	–
Level 9	42.42	3.2	42.42	3.2	–	–
Level 11	68.64	3.6	68.64	3.6	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	36.68	9.1	36.68	9.1	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.16	13.4	26.11	13.5	–	–
Level 5	16.86	40.2	16.86	40.2	–	–
Level 6	25.27	3.4	25.01	4.4	–	–
Models, demonstrators, and product promoters	11.51	8.2	11.62	9.1	10.95	4.0
Demonstrators and product promoters	11.51	8.2	11.62	9.1	10.95	4.0
Telemarketers	10.35	11.1	10.08	8.0	10.82	17.7
Level 3	10.98	2.9	10.96	1.3	–	–
Miscellaneous sales and related workers	17.05	33.8	18.31	33.6	9.61	12.8
Level 2	8.20	4.7	–	–	7.69	1.1
Level 4	11.03	11.1	–	–	–	–
Not able to be leveled	20.20	36.7	20.26	36.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$13.90	0.9%	\$14.17	1.0%	\$10.36	1.9%
Level 1	9.25	4.1	10.01	5.4	8.19	3.7
Level 2	10.14	2.5	10.27	3.3	9.28	3.3
Level 3	11.07	2.0	11.24	2.1	9.38	4.3
Level 4	14.17	1.5	14.21	1.5	13.43	6.5
Level 5	16.09	1.5	16.11	1.5	14.91	2.5
Level 6	19.26	2.5	19.26	2.6	19.40	5.0
Level 7	22.99	2.9	22.99	2.9	—	—
Level 8	28.14	4.0	28.14	4.0	—	—
Not able to be leveled	14.31	4.4	14.51	4.5	10.60	7.3
First-line supervisors/managers of office and administrative support workers	22.69	4.9	22.69	4.9	—	—
Level 5	17.14	10.9	17.14	10.9	—	—
Level 6	19.10	3.3	19.10	3.3	—	—
Level 7	25.84	2.2	25.84	2.2	—	—
Level 8	29.52	2.7	29.52	2.7	—	—
Not able to be leveled	28.04	7.9	28.04	7.9	—	—
Switchboard operators, including answering service	10.26	5.6	10.37	6.6	—	—
Level 2	9.83	9.4	9.97	10.5	—	—
Level 3	11.20	8.5	11.32	9.8	—	—
Financial clerks	13.54	1.7	14.00	2.1	10.38	3.6
Level 2	11.05	5.7	11.58	6.1	9.47	4.6
Level 3	10.60	3.4	10.98	3.9	9.10	6.2
Level 4	13.86	1.0	13.99	1.1	11.58	6.4
Level 5	16.04	1.0	16.08	1.1	—	—
Level 6	18.77	5.6	18.71	5.5	—	—
Not able to be leveled	13.39	5.8	14.35	6.8	—	—
Bill and account collectors	14.30	7.4	14.51	8.1	—	—
Level 3	9.14	10.6	9.39	12.2	—	—
Level 4	14.37	10.9	14.26	11.6	—	—
Level 5	18.32	6.8	18.37	7.1	—	—
Billing and posting clerks and machine operators	13.50	3.0	13.64	3.0	—	—
Level 2	11.59	3.6	—	—	—	—
Level 3	11.48	5.1	11.58	5.3	—	—
Level 4	14.11	2.3	14.11	2.3	—	—
Bookkeeping, accounting, and auditing clerks	14.41	2.0	14.61	1.8	11.73	10.0
Level 2	10.16	7.2	10.51	6.7	—	—
Level 3	11.44	3.0	11.64	4.0	—	—
Level 4	14.13	3.0	14.34	2.9	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 5	\$15.33	3.2%	\$15.36	3.4%	–	–
Level 6	18.70	7.2	18.63	7.1	–	–
Not able to be leveled	14.49	6.5	14.49	6.5	–	–
Payroll and timekeeping clerks	13.65	4.5	14.21	3.8	–	–
Level 4	12.82	6.7	13.62	6.1	–	–
Procurement clerks	15.80	13.5	15.80	13.5	–	–
Tellers	10.95	3.3	11.68	3.6	\$9.53	4.5%
Level 2	10.29	4.4	10.84	5.4	9.70	5.3
Level 3	9.87	4.6	10.34	3.4	9.16	7.6
Level 4	12.61	1.7	12.68	2.3	–	–
Not able to be leveled	12.46	11.3	13.44	12.0	–	–
Correspondence clerks	17.60	5.4	17.60	5.4	–	–
Court, municipal, and license clerks ..	12.93	8.7	13.41	7.8	–	–
Level 3	8.24	9.3	–	–	–	–
Level 4	12.36	3.2	12.24	3.4	–	–
Level 5	13.03	8.2	13.03	8.2	–	–
Credit authorizers, checkers, and clerks	13.65	6.8	13.89	5.7	–	–
Level 5	13.89	10.0	13.89	10.0	–	–
Customer service representatives	14.12	5.5	14.29	5.8	11.46	9.1
Level 2	10.79	10.8	9.25	5.4	–	–
Level 3	10.09	5.2	10.12	5.5	9.41	7.9
Level 4	14.52	3.9	14.48	3.9	–	–
Level 5	16.62	6.3	16.62	6.3	–	–
Level 6	20.63	5.5	20.63	5.5	–	–
Not able to be leveled	13.03	6.9	13.50	8.6	–	–
Eligibility interviewers, government programs	12.46	14.8	12.46	14.8	–	–
File clerks	11.47	6.8	11.74	6.6	–	–
Level 2	11.37	6.5	11.37	6.5	–	–
Level 3	12.14	7.9	12.39	7.7	–	–
Hotel, motel, and resort desk clerks ..	8.19	7.1	8.51	6.6	–	–
Level 2	8.22	7.8	8.44	8.2	–	–
Level 3	8.01	8.6	–	–	–	–
Interviewers, except eligibility and loan	12.35	6.7	12.41	6.8	–	–
Level 3	10.84	3.0	–	–	–	–
Level 4	13.29	6.4	13.33	6.7	–	–
Library assistants, clerical	11.49	6.0	12.30	5.9	8.87	11.7
Level 3	10.80	11.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Library assistants, clerical –Continued						
Level 4	\$12.86	8.4%	\$13.01	8.7%	–	–
Loan interviewers and clerks	15.64	6.8	15.72	6.7	–	–
Level 4	15.47	13.0	15.64	12.5	–	–
Level 6	16.75	8.6	16.75	8.6	–	–
New accounts clerks	12.05	7.2	12.05	7.2	–	–
Level 4	12.22	7.2	12.22	7.2	–	–
Order clerks	12.24	11.0	12.27	10.9	–	–
Level 3	11.98	10.0	11.98	10.0	–	–
Human resources assistants, except payroll and timekeeping	15.92	8.1	15.96	8.1	–	–
Level 4	14.45	11.1	14.45	11.1	–	–
Level 6	19.06	6.6	19.06	6.6	–	–
Receptionists and information clerks	11.06	2.1	11.26	2.3	\$8.79	4.9%
Level 1	10.28	12.7	11.47	15.0	8.23	8.3
Level 2	10.40	5.8	10.48	6.3	9.11	3.7
Level 3	11.35	2.9	11.43	3.2	–	–
Level 4	13.63	4.8	13.95	3.6	–	–
Reservation and transportation ticket agents and travel clerks	15.67	6.9	15.85	10.9	15.13	11.5
Level 2	11.69	7.1	11.09	7.4	–	–
Level 4	–	–	17.76	8.7	–	–
Couriers and messengers	10.50	4.1	11.00	3.8	8.99	4.1
Level 1	9.97	3.0	–	–	–	–
Level 2	10.35	6.6	–	–	–	–
Level 3	11.96	8.3	11.96	8.3	–	–
Dispatchers	13.70	6.1	13.79	6.5	–	–
Level 3	9.82	9.3	9.77	10.1	–	–
Level 4	12.80	5.7	12.73	5.9	–	–
Level 5	14.12	6.1	14.12	6.1	–	–
Level 6	19.17	13.9	19.17	13.9	–	–
Police, fire, and ambulance dispatchers	14.29	5.9	14.33	5.9	–	–
Level 4	12.86	7.9	12.86	7.9	–	–
Level 5	16.31	5.4	16.31	5.4	–	–
Dispatchers, except police, fire, and ambulance	13.53	7.5	13.63	7.9	–	–
Level 3	9.82	9.5	9.77	10.1	–	–
Level 4	12.76	8.0	12.63	8.3	–	–
Meter readers, utilities	11.67	9.9	11.67	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Production, planning, and expediting clerks	\$15.79	7.0%	\$15.97	6.0%	–	–
Level 5	15.66	3.1	15.66	3.1	–	–
Level 6	22.37	5.3	22.67	6.2	–	–
Shipping, receiving, and traffic clerks	11.62	4.8	11.66	4.8	–	–
Level 2	9.90	5.4	9.90	5.4	–	–
Level 3	11.16	7.8	11.29	8.2	–	–
Level 4	13.46	6.2	13.46	6.2	–	–
Stock clerks and order fillers	11.55	3.8	12.16	3.9	\$7.60	6.2%
Level 1	8.35	3.3	9.07	4.3	7.54	7.4
Level 2	10.75	6.0	10.84	6.1	–	–
Level 3	11.10	3.8	11.17	3.8	–	–
Level 4	16.25	11.4	16.25	11.4	–	–
Not able to be leveled	9.92	10.3	10.27	12.5	–	–
Secretaries and administrative assistants	16.68	2.8	16.76	2.6	12.07	15.3
Level 3	10.06	5.8	10.19	5.4	–	–
Level 4	15.15	3.0	15.16	3.0	–	–
Level 5	17.32	2.3	17.37	2.3	–	–
Level 6	20.16	5.0	20.22	5.1	–	–
Level 7	23.14	2.9	23.14	2.9	–	–
Not able to be leveled	17.07	6.2	17.07	6.2	–	–
Executive secretaries and administrative assistants	19.85	3.0	19.92	3.2	–	–
Level 4	15.36	3.8	15.36	3.8	–	–
Level 5	17.48	1.9	17.56	2.0	–	–
Level 6	21.10	5.0	21.15	4.9	–	–
Level 7	23.85	3.4	23.85	3.4	–	–
Legal secretaries	16.01	5.0	16.01	5.0	–	–
Medical secretaries	13.39	16.9	13.60	15.7	–	–
Level 3	10.14	8.8	10.40	8.0	–	–
Level 4	13.23	4.8	13.23	4.8	–	–
Level 5	19.97	7.8	19.97	7.8	–	–
Secretaries, except legal, medical, and executive	15.23	2.4	15.25	2.4	–	–
Level 3	10.02	6.9	10.02	7.0	–	–
Level 4	15.80	4.5	15.84	4.5	–	–
Level 5	16.25	3.3	16.33	3.4	–	–
Level 6	16.97	10.6	16.95	10.9	–	–
Not able to be leveled	16.84	11.8	16.84	11.8	–	–
Computer operators	17.24	8.0	17.24	8.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information						
processing workers	\$11.83	4.8%	\$11.87	4.8%	\$11.55	8.2%
Level 2	10.21	6.6	10.24	6.7	–	–
Level 3	11.46	3.0	11.43	3.2	–	–
Level 4	13.45	4.4	13.46	5.0	–	–
Data entry keyers	11.58	4.4	11.59	4.5	11.56	8.5
Level 2	10.24	7.0	10.27	7.1	–	–
Level 3	11.61	4.9	11.61	5.0	–	–
Level 4	12.81	2.7	12.67	3.1	–	–
Word processors and typists	12.73	4.9	12.75	4.9	–	–
Desktop publishers	17.36	9.8	17.36	9.8	–	–
Insurance claims and policy						
processing clerks	14.44	5.6	14.41	5.6	–	–
Level 3	11.33	9.7	11.33	9.7	–	–
Level 4	13.99	9.7	13.98	9.6	–	–
Level 5	15.64	4.2	15.66	4.4	–	–
Mail clerks and mail machine						
operators, except postal service ...	11.11	8.0	11.40	7.6	–	–
Level 3	10.42	12.5	10.76	11.7	–	–
Office clerks, general						
Level 2	12.31	2.3	12.40	2.5	11.18	9.4
Level 3	9.78	2.2	9.97	2.0	8.49	5.7
Level 4	11.70	4.0	11.69	4.3	12.00	19.6
Level 5	13.60	3.4	13.51	3.0	14.20	12.5
Level 6	14.43	3.6	14.43	3.7	–	–
Level 7	19.58	5.5	19.58	5.5	–	–
Not able to be leveled	19.35	5.0	19.35	5.0	–	–
Level 7	12.98	10.2	–	–	–	–
Office machine operators, except computer	8.96	10.4	–	–	–	–
Farming, fishing, and forestry occupations						
	12.86	19.0	13.04	18.8	–	–
Construction and extraction occupations						
	16.41	4.5	16.42	4.5	13.60	26.6
Level 1	10.48	6.8	10.49	6.9	–	–
Level 2	11.67	7.8	11.67	7.8	–	–
Level 3	11.54	5.6	11.55	5.7	–	–
Level 4	13.67	2.8	13.68	2.8	–	–
Level 5	16.39	2.5	16.40	2.5	–	–
Level 6	20.96	7.7	20.96	7.7	–	–
Level 7	25.97	11.5	25.97	11.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Level 8	\$31.15	9.3%	\$31.15	9.3%	–	–
Not able to be leveled	15.80	8.4	15.80	8.4	–	–
First-line supervisors/managers of construction trades and extraction workers	24.19	12.7	24.19	12.7	–	–
Level 6	18.89	10.2	18.89	10.2	–	–
Level 7	21.58	9.8	21.58	9.8	–	–
Level 8	31.54	16.8	31.54	16.8	–	–
Carpenters	13.76	2.9	13.76	2.9	–	–
Level 4	12.81	2.8	12.81	2.8	–	–
Level 5	14.85	3.8	14.85	3.8	–	–
Cement masons, concrete finishers, and terrazzo workers	12.59	3.9	12.59	3.9	–	–
Cement masons and concrete finishers	12.59	3.9	12.59	3.9	–	–
Construction laborers	10.93	4.5	10.94	4.6	–	–
Level 1	9.40	6.4	9.41	6.6	–	–
Level 2	10.53	5.1	10.53	5.1	–	–
Construction equipment operators	13.89	4.2	13.92	4.1	–	–
Level 3	11.75	3.5	11.75	3.5	–	–
Level 4	14.24	5.0	14.30	4.6	–	–
Level 5	14.82	4.1	14.82	4.1	–	–
Paving, surfacing, and tamping equipment operators	11.83	7.5	11.85	7.7	–	–
Operating engineers and other construction equipment operators	14.55	3.1	14.55	3.1	–	–
Level 4	14.66	2.6	14.66	2.6	–	–
Level 5	14.83	4.8	14.83	4.8	–	–
Electricians	16.74	7.4	16.66	7.4	–	–
Level 4	13.42	7.6	13.42	7.6	–	–
Level 5	16.09	7.5	16.09	7.5	–	–
Level 6	18.81	3.8	18.81	3.8	–	–
Level 7	21.27	3.6	21.18	3.6	–	–
Not able to be leveled	10.79	.8	10.79	.8	–	–
Insulation workers	18.81	2.4	18.81	2.4	–	–
Insulation workers, mechanical	19.00	1.2	19.00	1.2	–	–
Painters and paperhangers	14.20	7.4	14.20	7.4	–	–
Painters, construction and maintenance	14.20	7.4	14.20	7.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	18.15	4.1	18.15	4.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 2	\$13.74	4.7%	\$13.74	4.7%	–	–
Level 4	12.35	6.7	12.35	6.7	–	–
Level 5	16.69	3.2	16.69	3.2	–	–
Level 6	20.13	3.2	20.13	3.2	–	–
Level 7	23.99	4.0	23.99	4.0	–	–
Pipelayers	11.15	2.5	11.15	2.5	–	–
Level 4	11.56	1.9	11.56	1.9	–	–
Plumbers, pipefitters, and steamfitters	18.95	3.9	18.95	3.9	–	–
Level 5	16.95	3.9	16.95	3.9	–	–
Level 6	20.13	3.2	20.13	3.2	–	–
Level 7	23.99	4.0	23.99	4.0	–	–
Sheet metal workers	14.88	4.6	14.88	4.6	–	–
Helpers, construction trades	11.31	3.5	11.31	3.5	–	–
Level 1	11.96	8.9	11.96	8.9	–	–
Level 2	10.57	3.2	10.57	3.2	–	–
Level 3	11.98	14.0	–	–	–	–
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	13.94	10.9	13.94	10.9	–	–
Construction and building inspectors	27.57	19.7	27.75	20.1	–	–
Highway maintenance workers	13.62	18.5	13.75	19.1	–	–
Miscellaneous construction and related workers	14.62	19.5	14.62	19.5	–	–
Derrick, rotary drill, and service unit operators, oil, gas, and mining	22.25	20.8	22.25	20.8	–	–
Roustabouts, oil and gas	20.96	5.4	20.96	5.4	–	–
Installation, maintenance, and repair occupations						
Level 1	18.14	2.1	18.18	2.1	\$9.20	9.9%
Level 2	8.42	9.3	8.45	9.7	–	–
Level 3	10.95	4.3	11.00	4.3	–	–
Level 4	12.26	4.8	12.35	4.7	–	–
Level 5	13.41	4.0	13.41	4.0	–	–
Level 6	15.79	3.1	15.81	3.1	–	–
Level 7	20.60	4.1	20.64	4.1	–	–
Level 8	23.75	3.9	23.75	3.9	–	–
Level 9	28.23	10.0	28.23	10.0	–	–
Not able to be leveled	31.39	7.1	31.39	7.1	–	–
Not able to be leveled	20.90	9.2	20.93	9.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$25.70	5.0%	\$25.70	5.0%	–	–
Level 6	23.58	8.9	23.58	8.9	–	–
Level 7	23.23	9.6	23.23	9.6	–	–
Level 8	26.87	9.1	26.87	9.1	–	–
Not able to be leveled	25.16	17.4	25.16	17.4	–	–
Computer, automated teller, and office machine repairers	15.71	13.3	15.71	13.3	–	–
Radio and telecommunications equipment installers and repairers	23.03	11.8	23.03	11.8	–	–
Telecommunications equipment installers and repairers, except line installers	23.03	11.8	23.03	11.8	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	18.89	7.8	18.89	7.8	–	–
Level 5	16.96	15.9	16.96	15.9	–	–
Level 6	17.99	17.4	17.99	17.4	–	–
Level 7	21.67	9.2	21.67	9.2	–	–
Not able to be leveled	20.01	15.9	20.01	15.9	–	–
Electrical and electronics repairers, commercial and industrial equipment	18.58	6.7	18.58	6.7	–	–
Aircraft mechanics and service technicians	27.30	7.2	27.30	7.2	–	–
Level 7	26.96	5.4	26.96	5.4	–	–
Automotive technicians and repairers	17.16	4.6	17.19	4.6	–	–
Level 4	12.81	12.2	12.81	12.2	–	–
Level 5	15.72	4.0	15.72	4.0	–	–
Level 6	20.06	6.0	20.27	6.0	–	–
Level 7	23.64	7.3	23.64	7.3	–	–
Automotive body and related repairers	14.90	10.7	14.90	10.7	–	–
Level 5	15.50	15.4	15.50	15.4	–	–
Automotive service technicians and mechanics	17.73	5.1	17.76	5.1	–	–
Level 5	15.82	7.5	15.82	7.5	–	–
Level 6	20.00	6.4	20.21	6.4	–	–
Level 7	24.12	7.5	24.12	7.5	–	–
Bus and truck mechanics and diesel engine specialists	16.82	5.3	16.82	5.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Bus and truck mechanics and diesel engine specialists –Continued						
Level 5	\$15.31	5.8%	\$15.31	5.8%	–	–
Level 6	15.67	6.6	15.67	6.6	–	–
Level 7	21.22	5.7	21.22	5.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics						
Level 5	17.78	6.5	17.78	6.5	–	–
Level 6	18.36	5.2	18.36	5.2	–	–
Level 7	17.42	6.3	17.42	6.3	–	–
Level 7	22.17	14.2	22.17	14.2	–	–
Mobile heavy equipment mechanics, except engines						
Level 5	17.27	3.2	17.27	3.2	–	–
Rail car repairers						
Level 5	19.76	10.8	19.76	10.8	–	–
Small engine mechanics						
Level 5	17.37	24.2	17.37	24.2	–	–
Control and valve installers and repairers						
Level 5	18.16	10.6	18.16	10.6	–	–
Control and valve installers and repairers, except mechanical door						
Level 5	18.16	10.6	18.16	10.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers						
Level 5	20.41	9.3	20.41	9.3	–	–
Level 6	21.35	7.7	21.35	7.7	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 3	16.53	3.4	16.65	3.4	–	–
Level 4	11.37	8.7	11.53	8.9	–	–
Level 5	13.10	4.7	13.10	4.7	–	–
Level 6	15.70	4.0	15.78	4.1	–	–
Level 7	19.73	10.5	19.73	10.5	–	–
Level 7	22.82	7.3	22.82	7.3	–	–
Not able to be leveled	17.06	20.6	17.16	20.6	–	–
Industrial machinery mechanics						
Level 5	19.67	6.9	19.67	6.9	–	–
Level 6	16.80	5.1	16.80	5.1	–	–
Level 7	25.78	12.8	25.78	12.8	–	–
Level 7	24.74	4.4	24.74	4.4	–	–
Maintenance and repair workers, general						
Level 3	14.52	3.7	14.70	3.8	–	–
Level 4	10.61	11.0	10.79	11.2	–	–
Level 5	12.27	5.7	12.27	5.7	–	–
Level 6	14.80	6.6	14.94	7.0	–	–
Level 6	18.15	14.6	18.15	14.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 7	\$22.16	22.6%	\$22.16	22.6%	–	–
Maintenance workers, machinery ..	15.69	10.0	15.69	10.0	–	–
Line installers and repairers	23.54	4.7	23.54	4.7	–	–
Level 5	17.45	10.0	17.45	10.0	–	–
Level 6	26.34	3.6	26.34	3.6	–	–
Level 7	25.93	2.1	25.93	2.1	–	–
Electrical power-line installers and repairers	25.15	4.5	25.15	4.5	–	–
Telecommunications line installers and repairers	22.09	6.9	22.09	6.9	–	–
Miscellaneous installation, maintenance, and repair workers	13.49	10.5	13.51	10.5	–	–
Level 1	8.43	9.4	8.46	9.7	–	–
Level 2	10.91	5.9	10.91	5.9	–	–
Level 3	13.31	6.3	13.37	6.3	–	–
Level 5	10.04	27.0	10.04	27.0	–	–
Level 6	18.80	8.6	18.80	8.6	–	–
Level 7	18.86	16.0	18.86	16.0	–	–
Helpers--installation, maintenance, and repair workers	10.68	9.1	10.70	9.2	–	–
Level 1	8.43	9.4	8.46	9.7	–	–
Level 2	10.48	5.5	10.48	5.5	–	–
Level 3	13.60	6.4	13.60	6.4	–	–
Production occupations	13.62	3.0	13.73	3.1	\$9.36	3.2%
Level 1	8.85	2.8	8.89	2.6	7.70	13.5
Level 2	10.07	3.1	10.09	3.3	9.78	3.4
Level 3	12.04	2.7	12.20	2.3	–	–
Level 4	13.45	2.8	13.49	2.9	–	–
Level 5	15.60	4.3	15.62	4.3	–	–
Level 6	20.18	4.5	20.18	4.5	–	–
Level 7	24.21	5.1	24.21	5.1	–	–
Level 8	28.54	5.1	28.54	5.1	–	–
Level 9	29.67	7.3	29.67	7.3	–	–
Not able to be leveled	15.30	8.3	15.30	8.3	–	–
First-line supervisors/managers of production and operating workers	21.87	6.2	21.87	6.2	–	–
Level 5	15.05	5.5	15.05	5.5	–	–
Level 6	17.61	8.4	17.61	8.4	–	–
Level 7	25.99	8.6	25.99	8.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
First-line supervisors/managers of production and operating workers –Continued						
Level 8	\$30.33	4.0%	\$30.33	4.0%	–	–
Level 9	31.33	5.6	31.33	5.6	–	–
Aircraft structure, surfaces, rigging, and systems assemblers	20.90	9.7	20.90	9.7	–	–
Level 5	19.80	8.6	19.80	8.6	–	–
Electrical, electronics, and electromechanical assemblers	11.42	3.2	11.49	3.8	\$10.96	4.3%
Level 2	10.43	3.2	10.29	4.5	–	–
Level 5	13.85	7.6	13.97	7.6	–	–
Electrical and electronic equipment assemblers	11.75	3.6	11.88	4.4	10.96	4.3
Level 2	10.61	4.4	10.47	6.3	–	–
Level 5	14.16	6.5	–	–	–	–
Structural metal fabricators and fitters	18.57	6.1	18.57	6.1	–	–
Miscellaneous assemblers and fabricators	11.37	5.4	11.38	5.4	–	–
Level 2	8.83	8.2	8.81	8.6	–	–
Level 3	13.51	7.5	13.51	7.5	–	–
Level 4	11.79	2.5	11.79	2.5	–	–
Level 5	14.89	12.4	14.89	12.4	–	–
Not able to be leveled	14.91	29.5	14.96	29.8	–	–
Team assemblers	8.85	4.0	8.85	4.0	–	–
Bakers	10.04	14.8	10.04	14.8	–	–
Butchers and other meat, poultry, and fish processing workers	11.04	7.9	11.04	7.9	–	–
Level 4	14.08	2.9	14.08	2.9	–	–
Butchers and meat cutters	15.41	3.5	15.41	3.5	–	–
Level 4	14.89	2.9	14.89	2.9	–	–
Miscellaneous food processing workers	11.32	9.9	11.31	10.8	–	–
Food batchmakers	10.31	19.6	–	–	–	–
Computer control programmers and operators	16.92	17.7	16.92	17.7	–	–
Computer-controlled machine tool operators, metal and plastic	16.78	19.3	16.78	19.3	–	–
Forming machine setters, operators, and tenders, metal and plastic	10.40	31.6	10.41	31.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Extruding and drawing machine setters, operators, and tenders, metal and plastic	\$10.15	35.2%	\$10.15	35.2%	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	12.99	9.1	12.99	9.1	–	–
Level 3	10.93	5.4	10.93	5.4	–	–
Level 4	13.27	4.2	13.27	4.2	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.38	7.6	11.38	7.6	–	–
Level 3	11.05	7.6	11.05	7.6	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.28	9.7	12.28	9.7	–	–
Machinists	16.82	8.4	17.30	8.4	–	–
Level 5	16.79	8.8	16.79	8.8	–	–
Level 7	27.20	9.1	27.20	9.1	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	10.47	10.2	10.47	10.2	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	10.47	10.2	10.47	10.2	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	12.63	7.3	12.63	7.3	–	–
Tool and die makers	19.96	7.7	19.96	7.7	–	–
Welding, soldering, and brazing workers	14.66	6.4	14.66	6.4	–	–
Level 3	14.01	10.1	14.01	10.1	–	–
Level 4	13.90	8.4	13.90	8.4	–	–
Level 5	13.76	9.4	13.76	9.4	–	–
Level 6	21.95	4.6	21.95	4.6	–	–
Level 7	16.65	3.5	16.65	3.5	–	–
Welders, cutters, solderers, and brazers	14.73	6.5	14.73	6.5	–	–
Level 4	14.34	8.3	14.34	8.3	–	–
Level 5	13.76	9.4	13.76	9.4	–	–
Level 6	21.95	4.6	21.95	4.6	–	–
Level 7	16.65	3.5	16.65	3.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous metalworkers and plastic workers	\$14.03	10.4%	\$14.03	10.4%	–	–
Level 3	12.16	1.5	12.16	1.5	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic	11.03	36.1	11.03	36.1	–	–
Bookbinders and bindery workers	15.32	4.8	15.32	4.8	–	–
Bindery workers	15.05	5.0	15.05	5.0	–	–
Printers	16.34	7.4	16.34	7.4	–	–
Level 5	15.66	7.3	15.66	7.3	–	–
Level 6	21.81	5.9	21.81	5.9	–	–
Level 7	18.98	13.7	18.98	13.7	–	–
Prepress technicians and workers ..	17.41	7.5	17.41	7.5	–	–
Printing machine operators	16.18	8.3	16.18	8.3	–	–
Level 6	21.81	7.0	21.81	7.0	–	–
Laundry and dry-cleaning workers	8.91	2.4	8.88	2.9	–	–
Level 2	8.87	2.4	8.77	2.8	–	–
Sewing machine operators	9.24	9.6	9.24	9.6	–	–
Miscellaneous textile, apparel, and furnishings workers	11.57	21.2	11.57	21.2	–	–
Woodworking machine setters, operators, and tenders	12.27	7.7	12.27	7.7	–	–
Power plant operators, distributors, and dispatchers	29.72	15.4	29.72	15.4	–	–
Stationary engineers and boiler operators	17.55	12.0	17.55	12.0	–	–
Water and liquid waste treatment plant and system operators	18.47	19.2	18.47	19.2	–	–
Level 4	12.57	3.1	12.57	3.1	–	–
Miscellaneous plant and system operators	26.98	5.2	26.98	5.2	–	–
Level 7	27.30	4.9	27.30	4.9	–	–
Petroleum pump system operators, refinery operators, and gaugers	26.43	7.8	26.43	7.8	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.27	8.1	14.27	8.1	–	–
Mixing and blending machine setters, operators, and tenders ..	14.42	8.7	14.42	8.7	–	–
Furnace, kiln, oven, drier, and kettle operators and tenders	13.30	5.4	13.30	5.4	–	–
Inspectors, testers, sorters, samplers, and weighers	14.72	7.5	14.75	7.5	–	–
Level 3	11.39	3.9	11.34	4.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Level 4	\$16.15	6.9%	\$16.15	6.9%	–	–
Level 5	16.16	11.5	16.16	11.5	–	–
Level 6	20.42	12.9	20.42	12.9	–	–
Level 7	24.06	6.7	24.06	6.7	–	–
Not able to be leveled	13.84	10.1	13.76	9.7	–	–
Packaging and filling machine operators and tenders						
Level 2	12.02	5.3	12.25	5.9	–	–
Level 3	10.71	8.8	11.05	9.5	–	–
Level 3	11.87	5.9	11.87	5.9	–	–
Painting workers						
Coating, painting, and spraying machine setters, operators, and tenders	15.52	10.1	15.52	10.1	–	–
Painters, transportation equipment	10.97	3.3	10.97	3.3	–	–
Miscellaneous production workers	18.91	22.2	18.91	22.2	–	–
Level 1	10.86	4.7	10.94	4.7	\$8.42	10.7%
Level 2	8.72	2.6	8.79	2.1	–	–
Level 3	10.55	2.7	10.57	2.5	8.00	11.4
Level 4	13.87	8.4	14.03	8.5	–	–
Level 5	13.41	13.7	13.41	13.7	–	–
Not able to be leveled	14.11	10.4	14.11	10.4	–	–
Not able to be leveled	9.99	1.6	9.99	1.6	–	–
Molders, shapers, and casters, except metal and plastic						
Helpers--production workers	9.60	13.5	9.60	13.5	–	–
Level 1	10.88	2.1	10.90	2.1	–	–
Level 1	9.85	6.7	9.91	6.7	–	–
Transportation and material moving occupations						
Level 1	13.81	6.1	14.32	6.1	8.74	4.3
Level 2	8.42	5.2	8.91	5.3	7.37	2.3
Level 3	10.44	3.3	10.53	3.4	9.56	6.8
Level 4	11.94	2.6	11.89	2.7	13.44	5.1
Level 5	15.91	5.1	15.94	5.2	13.55	9.6
Level 6	18.59	4.5	18.59	4.4	–	–
Level 7	23.55	6.0	23.54	6.0	–	–
Level 8	23.93	14.3	23.93	14.3	–	–
Level 8	32.65	11.9	32.65	11.9	–	–
Not able to be leveled	13.44	14.1	13.06	13.6	21.04	9.5
First-line supervisors/managers of helpers, laborers, and material movers, hand						
Level 4	16.20	8.1	15.49	9.0	–	–
Level 4	14.96	9.0	14.96	9.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$24.16	10.1%	\$24.54	9.1%	–	–
Bus drivers	14.24	6.0	14.97	7.0	\$12.68	10.6%
Level 2	12.40	7.2	12.83	2.3	11.92	15.0
Level 3	12.07	4.4	11.78	6.7	–	–
Level 4	18.76	13.9	18.80	15.3	–	–
Bus drivers, transit and intercity	14.40	10.6	16.52	7.4	–	–
Bus drivers, school	14.16	8.0	14.15	10.9	14.17	9.8
Level 2	13.30	6.2	12.82	2.4	14.77	19.8
Level 3	12.13	3.4	11.79	5.9	–	–
Level 4	21.20	24.7	–	–	–	–
Driver/sales workers and truck drivers	14.98	4.3	15.27	4.3	7.37	4.1
Level 1	7.57	5.5	8.45	7.7	6.08	2.2
Level 2	11.56	10.2	12.15	11.1	8.06	11.1
Level 3	11.50	3.1	11.47	3.1	–	–
Level 4	15.59	5.2	15.60	5.2	–	–
Level 5	18.86	6.1	18.86	6.1	–	–
Not able to be leveled	16.73	11.0	16.73	11.0	–	–
Driver/sales workers	11.58	8.9	14.39	11.5	6.36	7.9
Level 1	6.25	5.4	–	–	–	–
Truck drivers, heavy and tractor-trailer	16.19	7.3	16.19	7.3	–	–
Level 2	15.33	21.6	15.33	21.6	–	–
Level 3	11.28	8.7	11.28	8.7	–	–
Level 4	15.58	2.8	15.58	2.8	–	–
Level 5	19.30	7.7	19.30	7.7	–	–
Truck drivers, light or delivery services	13.38	8.6	13.52	8.6	9.63	11.0
Level 1	8.68	3.7	8.94	5.9	–	–
Level 2	10.09	5.1	10.13	4.7	–	–
Level 3	11.87	10.7	11.81	10.7	–	–
Level 4	15.80	15.5	15.80	15.6	–	–
Taxi drivers and chauffeurs	8.36	7.3	8.33	7.9	–	–
Sailors and marine oilers	14.46	.0	14.46	.0	–	–
Parking lot attendants	7.66	9.0	–	–	–	–
Level 1	7.66	9.0	–	–	–	–
Service station attendants	10.56	12.4	–	–	–	–
Crane and tower operators	18.00	5.8	18.00	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Dredge, excavating, and loading machine operators	\$12.59	5.9%	\$12.79	6.4%	–	–
Excavating and loading machine and dragline operators	12.59	5.9	12.79	6.4	–	–
Industrial truck and tractor operators	11.78	10.6	11.77	10.6	–	–
Level 2	9.45	5.0	9.47	5.0	–	–
Level 3	11.63	5.4	11.59	5.5	–	–
Level 4	14.39	3.1	14.46	3.1	–	–
Level 5	19.18	7.7	19.18	7.7	–	–
Laborers and material movers, hand	9.84	2.8	10.28	2.0	\$7.82	3.2%
Level 1	8.55	6.3	9.04	6.6	7.59	3.2
Level 2	9.99	2.7	10.03	2.7	9.18	7.6
Level 3	12.96	7.1	12.94	7.2	–	–
Level 4	14.76	3.5	14.88	3.5	–	–
Cleaners of vehicles and equipment	9.89	6.0	9.98	5.5	–	–
Level 1	8.34	4.4	8.49	4.2	–	–
Level 2	10.09	10.0	10.22	10.0	–	–
Level 3	12.09	2.8	12.09	2.8	–	–
Laborers and freight, stock, and material movers, hand	10.42	3.7	10.78	3.0	8.70	5.6
Level 1	9.22	8.6	9.59	8.8	8.50	5.9
Level 2	10.14	4.6	10.20	4.6	8.80	12.0
Level 3	13.42	9.4	13.41	9.5	–	–
Level 4	15.26	6.9	15.54	7.0	–	–
Machine feeders and offbearers	10.83	9.3	10.83	9.3	–	–
Level 1	9.98	11.7	9.98	11.7	–	–
Packers and packagers, hand	7.67	2.6	8.34	3.6	6.72	3.2
Level 1	7.05	3.2	7.58	7.1	6.54	3.1
Level 2	9.05	8.6	8.82	9.0	–	–
Refuse and recyclable material collectors	11.79	2.1	11.79	2.1	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.17	1.4%	\$18.28	1.3%	\$8.57	2.9%
Management occupations	42.13	3.6	42.14	3.5	—	—
Level 6	21.79	13.8	21.79	13.8	—	—
Level 7	18.20	7.9	18.20	7.9	—	—
Level 8	21.29	3.7	21.29	3.7	—	—
Level 9	30.31	2.9	30.31	2.9	—	—
Level 10	33.95	4.0	33.95	4.0	—	—
Level 11	42.13	4.7	42.13	4.7	—	—
Level 12	57.75	3.1	57.75	3.1	—	—
Level 13	63.14	2.6	63.14	2.6	—	—
Level 14	80.11	13.0	80.11	13.0	—	—
Not able to be leveled	50.62	7.6	50.62	7.6	—	—
General and operations managers	44.91	8.9	44.91	8.9	—	—
Level 9	37.37	11.7	37.37	11.7	—	—
Level 11	43.30	14.6	43.30	14.6	—	—
Not able to be leveled	46.17	18.7	46.17	18.7	—	—
Advertising and promotions managers	32.87	18.1	32.87	18.1	—	—
Marketing and sales managers	51.47	14.1	51.47	14.1	—	—
Level 9	48.33	26.7	48.33	26.7	—	—
Level 11	53.69	19.3	53.69	19.3	—	—
Not able to be leveled	50.78	13.3	50.78	13.3	—	—
Marketing managers	57.12	14.1	57.12	14.1	—	—
Sales managers	45.15	17.5	45.15	17.5	—	—
Not able to be leveled	45.08	15.6	45.08	15.6	—	—
Administrative services managers	35.52	10.9	35.52	10.9	—	—
Computer and information systems managers	58.75	11.1	58.75	11.1	—	—
Not able to be leveled	60.48	21.0	60.48	21.0	—	—
Financial managers	54.07	4.8	54.07	4.8	—	—
Level 9	27.25	7.8	27.25	7.8	—	—
Level 11	41.09	6.4	41.09	6.4	—	—
Level 12	68.37	6.4	68.37	6.4	—	—
Not able to be leveled	52.84	5.7	52.84	5.7	—	—
Human resources managers	35.21	6.4	35.21	6.4	—	—
Level 9	31.10	10.7	31.10	10.7	—	—
Compensation and benefits managers	34.80	8.0	34.80	8.0	—	—
Industrial production managers	38.76	6.8	38.76	6.8	—	—
Level 11	41.43	7.8	41.43	7.8	—	—
Not able to be leveled	45.67	24.1	45.67	24.1	—	—
Purchasing managers	45.90	13.0	45.90	13.0	—	—
Not able to be leveled	59.99	16.7	59.99	16.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Transportation, storage, and distribution managers	\$34.18	8.0%	\$34.18	8.0%	–	–
Not able to be leveled	39.81	9.6	39.81	9.6	–	–
Construction managers	32.65	5.9	32.65	5.9	–	–
Level 9	31.55	5.1	31.55	5.1	–	–
Education administrators	24.72	23.4	24.72	23.4	–	–
Education administrators, preschool and child care center/program	15.93	10.3	15.93	10.3	–	–
Education administrators, postsecondary	34.07	10.4	34.07	10.4	–	–
Engineering managers	56.49	9.3	56.49	9.3	–	–
Level 11	57.91	20.6	57.91	20.6	–	–
Level 12	52.36	5.6	52.36	5.6	–	–
Level 13	52.05	6.1	52.05	6.1	–	–
Not able to be leveled	91.74	35.3	91.74	35.3	–	–
Food service managers	22.99	9.1	22.99	9.1	–	–
Medical and health services managers	29.69	10.6	29.75	10.6	–	–
Level 9	26.05	9.0	26.05	9.0	–	–
Level 11	35.21	8.5	35.21	8.5	–	–
Property, real estate, and community association managers	25.49	5.4	25.49	5.4	–	–
Level 9	30.11	6.9	30.11	6.9	–	–
Business and financial operations occupations						
Level 5	29.21	2.3	29.24	2.3	\$26.90	7.2%
Level 6	19.79	6.1	19.79	6.1	–	–
Level 7	19.62	6.3	19.38	6.2	–	–
Level 8	21.75	3.3	21.74	3.3	–	–
Level 9	26.26	5.7	26.41	5.8	–	–
Level 10	28.86	3.1	28.86	3.1	–	–
Level 11	41.23	7.2	41.63	8.1	–	–
Level 12	38.97	6.2	38.97	6.2	–	–
Level 13	44.82	8.5	44.82	8.5	–	–
Not able to be leveled	57.65	6.9	57.65	6.9	–	–
Buyers and purchasing agents	28.90	7.5	28.99	7.6	–	–
Level 7	27.94	3.8	27.94	3.8	–	–
Level 9	18.50	10.0	18.50	10.0	–	–
Not able to be leveled	32.13	2.5	32.13	2.5	–	–
Wholesale and retail buyers, except farm products	30.35	18.4	30.35	18.4	–	–
Level 9	31.35	9.7	31.35	9.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Purchasing agents, except wholesale, retail, and farm products	\$25.93	3.7%	\$25.93	3.7%	–	–
Claims adjusters, appraisers, examiners, and investigators	24.46	3.8	24.60	3.8	–	–
Level 7	21.85	3.6	21.85	3.6	–	–
Not able to be leveled	22.07	8.7	22.59	9.6	–	–
Claims adjusters, examiners, and investigators	23.60	.9	23.74	1.1	–	–
Level 7	20.87	4.2	20.87	4.2	–	–
Not able to be leveled	22.73	10.4	–	–	–	–
Cost estimators	31.18	12.2	31.18	12.2	–	–
Human resources, training, and labor relations specialists	26.46	7.1	26.71	6.2	–	–
Level 7	22.34	4.9	22.34	4.9	–	–
Level 9	26.87	7.9	26.87	7.9	–	–
Not able to be leveled	32.52	24.7	32.52	24.7	–	–
Employment, recruitment, and placement specialists	24.28	6.6	24.96	6.2	–	–
Level 9	28.06	15.1	28.06	15.1	–	–
Training and development specialists	33.88	24.3	33.87	26.4	–	–
Logisticians	32.77	10.4	32.77	10.4	–	–
Management analysts	31.34	9.0	31.34	9.0	–	–
Level 7	24.08	3.4	24.08	3.4	–	–
Not able to be leveled	34.63	16.6	34.63	16.6	–	–
Accountants and auditors	30.29	11.2	30.32	11.3	–	–
Level 7	21.34	4.7	21.26	4.4	–	–
Level 8	27.88	6.8	27.81	7.5	–	–
Level 9	22.44	16.7	22.44	16.7	–	–
Level 11	33.96	2.9	33.96	2.9	–	–
Not able to be leveled	31.97	8.7	31.97	8.7	–	–
Financial analysts and advisors	30.76	14.5	30.76	14.5	–	–
Level 9	32.94	6.6	32.94	6.6	–	–
Not able to be leveled	33.66	37.1	33.66	37.1	–	–
Financial analysts	33.08	20.8	33.08	20.8	–	–
Level 9	31.85	7.9	31.85	7.9	–	–
Personal financial advisors	25.51	11.1	25.51	11.1	–	–
Loan counselors and officers	30.87	8.8	30.87	8.8	–	–
Level 6	20.95	3.6	20.95	3.6	–	–
Loan officers	30.87	8.8	30.87	8.8	–	–
Level 6	20.95	3.6	20.95	3.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations	\$35.48	4.6%	\$35.60	4.9%	—	—
Level 5	17.08	8.9	17.08	8.9	—	—
Level 6	20.49	7.1	21.06	6.9	—	—
Level 7	25.49	10.5	25.49	10.5	—	—
Level 8	28.38	3.3	28.38	3.3	—	—
Level 9	33.57	4.0	33.56	4.1	—	—
Level 10	38.93	4.3	38.93	4.3	—	—
Level 11	40.38	2.7	40.38	2.7	—	—
Level 12	48.72	5.3	48.72	5.3	—	—
Level 13	54.93	3.8	54.93	3.8	—	—
Not able to be leveled	32.26	13.3	32.26	13.3	—	—
Computer programmers	31.85	10.1	31.72	10.7	—	—
Level 9	26.16	25.4	24.83	29.9	—	—
Computer software engineers	41.73	5.0	41.73	5.0	—	—
Level 9	37.15	2.7	37.15	2.7	—	—
Level 10	37.77	5.9	37.77	5.9	—	—
Level 11	42.11	4.6	42.11	4.6	—	—
Level 12	59.25	14.9	59.25	14.9	—	—
Not able to be leveled	40.92	10.7	40.92	10.7	—	—
Computer software engineers, applications	40.74	8.0	40.74	8.0	—	—
Level 10	39.72	8.8	39.72	8.8	—	—
Level 12	66.78	22.6	66.78	22.6	—	—
Computer software engineers, systems software	42.77	4.5	42.77	4.5	—	—
Level 9	35.39	6.4	35.39	6.4	—	—
Level 11	41.97	6.0	41.97	6.0	—	—
Level 12	49.21	5.8	49.21	5.8	—	—
Not able to be leveled	46.04	11.3	46.04	11.3	—	—
Computer support specialists	25.03	10.9	25.41	12.2	—	—
Level 5	17.03	11.2	17.03	11.2	—	—
Level 7	22.72	14.9	22.72	14.9	—	—
Computer systems analysts	40.57	6.1	40.57	6.1	—	—
Level 9	33.29	2.4	33.29	2.4	—	—
Level 10	37.00	7.3	37.00	7.3	—	—
Level 11	41.02	2.0	41.02	2.0	—	—
Level 12	47.71	5.1	47.71	5.1	—	—
Database administrators	24.32	11.2	24.32	11.2	—	—
Network and computer systems administrators	26.20	8.6	26.20	8.6	—	—
Level 8	29.01	6.6	29.01	6.6	—	—
Network systems and data communications analysts	30.76	4.1	30.76	4.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Network systems and data communications analysts –Continued						
Level 9	\$28.86	3.2%	\$28.86	3.2%	–	–
Architecture and engineering occupations	31.44	8.6	31.44	8.7	–	–
Level 4	14.62	13.1	14.62	13.1	–	–
Level 5	18.78	6.5	18.78	6.5	–	–
Level 6	22.31	8.0	22.31	8.0	–	–
Level 7	26.78	10.7	26.78	10.7	–	–
Level 8	31.27	5.8	31.32	5.8	–	–
Level 9	33.56	2.4	33.56	2.4	–	–
Level 10	34.48	1.2	34.48	1.2	–	–
Level 11	41.11	2.5	41.20	2.6	–	–
Level 12	50.36	3.9	50.36	3.9	–	–
Level 13	60.63	4.0	60.63	4.0	–	–
Not able to be leveled	38.55	6.5	38.55	6.5	–	–
Architects, except naval	31.41	6.2	31.41	6.2	–	–
Architects, except landscape and naval	31.41	6.2	31.41	6.2	–	–
Engineers	39.83	1.6	39.84	1.6	–	–
Level 5	23.08	1.7	23.08	1.7	–	–
Level 7	23.34	4.9	23.34	4.9	–	–
Level 8	31.90	9.5	31.90	9.5	–	–
Level 9	32.68	3.7	32.68	3.7	–	–
Level 10	34.97	1.7	34.97	1.7	–	–
Level 11	41.22	2.7	41.32	2.8	–	–
Level 12	50.63	3.5	50.63	3.5	–	–
Level 13	60.63	4.0	60.63	4.0	–	–
Not able to be leveled	47.36	4.8	47.36	4.8	–	–
Aerospace engineers	35.29	12.8	35.29	12.8	–	–
Chemical engineers	48.58	10.7	48.58	10.7	–	–
Civil engineers	32.94	10.3	32.94	10.3	–	–
Computer hardware engineers	45.64	9.2	45.64	9.2	–	–
Electrical and electronics engineers	39.08	6.2	39.08	6.2	–	–
Level 11	38.93	1.2	38.93	1.2	–	–
Not able to be leveled	39.81	6.5	39.81	6.5	–	–
Electrical engineers	41.40	12.2	41.40	12.2	–	–
Electronics engineers, except computer	36.90	6.8	36.90	6.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Industrial engineers, including						
health and safety	\$35.44	5.9%	\$35.44	5.9%	–	–
Level 9	28.79	2.3	28.79	2.3	–	–
Level 11	38.75	5.5	38.75	5.5	–	–
Industrial engineers	34.60	7.2	34.60	7.2	–	–
Level 9	28.79	2.3	28.79	2.3	–	–
Level 11	36.76	5.6	36.76	5.6	–	–
Mechanical engineers	31.07	8.7	30.15	7.5	–	–
Petroleum engineers	48.26	19.6	48.26	19.6	–	–
Drafters	23.52	6.2	23.63	6.2	–	–
Level 5	17.38	9.2	17.38	9.2	–	–
Architectural and civil drafters	24.77	15.9	25.17	16.5	–	–
Electrical and electronics drafters	16.94	12.9	16.94	12.9	–	–
Mechanical drafters	20.57	8.1	20.57	8.1	–	–
Engineering technicians, except						
drafters	20.22	16.2	20.22	16.3	–	–
Level 5	19.91	9.1	19.91	9.1	–	–
Level 7	22.63	4.6	22.63	4.6	–	–
Level 8	29.65	6.5	29.82	6.4	–	–
Level 9	42.65	13.4	42.65	13.4	–	–
Not able to be leveled	23.92	8.9	23.92	8.9	–	–
Electrical and electronic						
engineering technicians	23.99	3.6	23.99	3.6	–	–
Level 7	22.53	5.5	22.53	5.5	–	–
Level 8	30.76	5.1	30.76	5.1	–	–
Surveying and mapping technicians ..	21.54	37.5	21.54	37.5	–	–
Life, physical, and social science occupations						
Level 7	36.00	5.2	36.00	5.2	–	–
Level 9	26.17	5.1	26.17	5.1	–	–
Level 11	30.85	12.6	30.85	12.6	–	–
Level 12	43.39	14.9	43.39	14.9	–	–
Level 12	43.20	4.6	43.20	4.6	–	–
Not able to be leveled	51.72	29.5	51.72	29.5	–	–
Physical scientists	47.00	5.0	47.00	5.0	–	–
Environmental scientists and						
geoscientists	52.87	6.7	52.87	6.7	–	–
Geoscientists, except						
hydrologists and						
geographers	56.82	2.5	56.82	2.5	–	–
Market and survey researchers	32.26	7.4	32.26	7.4	–	–
Market research analysts	32.26	7.4	32.26	7.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations	\$16.38	4.4%	\$16.28	6.1%	—	—
Level 6	15.17	5.8	14.82	5.7	—	—
Level 7	18.02	9.0	18.02	9.0	—	—
Level 8	19.15	6.0	19.15	6.0	—	—
Level 9	19.19	11.4	18.65	12.5	—	—
Counselors	19.18	11.4	19.99	8.0	—	—
Level 6	17.37	11.3	—	—	—	—
Educational, vocational, and school counselors	18.46	4.2	18.56	9.4	—	—
Social workers	18.35	7.4	18.35	7.4	—	—
Level 7	18.51	9.9	18.51	9.9	—	—
Level 8	18.84	8.7	18.84	8.7	—	—
Medical and public health social workers	20.02	4.3	20.02	4.3	—	—
Level 8	20.52	3.5	20.52	3.5	—	—
Miscellaneous community and social service specialists	11.32	5.2	11.32	5.2	—	—
Social and human service assistants	10.99	7.1	10.99	7.1	—	—
Legal occupations	29.45	24.3	29.55	24.5	—	—
Level 8	28.28	8.9	28.28	8.9	—	—
Level 11	37.65	9.1	37.65	9.1	—	—
Lawyers	57.16	11.7	57.16	11.7	—	—
Level 11	37.65	9.1	37.65	9.1	—	—
Miscellaneous legal support workers	21.37	5.0	21.61	4.8	—	—
Title examiners, abstractors, and searchers	21.36	5.6	21.62	5.3	—	—
Education, training, and library occupations	25.13	21.5	26.70	21.7	\$15.65	17.3%
Level 2	7.31	5.7	7.42	6.6	7.01	7.0
Level 4	9.01	4.7	—	—	—	—
Level 5	14.87	12.6	14.74	14.8	—	—
Level 6	12.86	5.9	12.79	6.6	—	—
Level 7	21.41	6.2	21.43	6.4	—	—
Level 8	27.50	13.7	28.02	11.0	—	—
Level 9	31.60	8.2	—	—	—	—
Level 10	33.12	18.6	37.48	5.1	—	—
Level 11	47.63	15.3	47.63	15.3	—	—
Level 12	45.68	9.9	45.68	9.9	—	—
Not able to be leveled	21.68	31.5	26.85	47.4	16.07	15.7
Postsecondary teachers	48.94	24.2	52.27	24.6	20.52	16.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers –Continued						
Level 8	\$24.18	19.6%	\$25.49	17.4%	–	–
Level 9	27.10	2.7	–	–	–	–
Level 10	30.41	22.2	37.48	5.1	–	–
Level 11	47.63	15.3	47.63	15.3	–	–
Level 12	45.68	9.9	45.68	9.9	–	–
Not able to be leveled	43.79	14.3	47.08	12.9	–	–
Social sciences teachers, postsecondary	38.20	6.0	–	–	–	–
Health teachers, postsecondary	90.45	32.8	90.45	32.8	–	–
Arts, communications, and humanities teachers, postsecondary	39.57	7.6	39.53	7.7	–	–
Art, drama, and music teachers, postsecondary	36.72	6.3	36.72	6.3	–	–
Philosophy and religion teachers, postsecondary	34.74	9.4	–	–	–	–
Miscellaneous postsecondary teachers	33.81	14.8	34.76	15.2	\$26.46	19.9%
Vocational education teachers, postsecondary	19.95	16.5	17.42	13.1	–	–
Primary, secondary, and special education school teachers	19.83	12.3	19.85	13.0	–	–
Level 6	12.64	11.5	12.64	11.5	–	–
Level 7	22.00	8.0	22.04	8.2	–	–
Preschool and kindergarten teachers	10.73	8.8	10.55	8.4	–	–
Preschool teachers, except special education	10.69	9.7	–	–	–	–
Elementary and middle school teachers	25.05	14.4	25.29	12.2	–	–
Level 7	26.82	10.3	27.34	9.7	–	–
Elementary school teachers, except special education	21.45	19.9	23.58	21.9	–	–
Middle school teachers, except special and vocational education	26.64	12.5	25.87	9.8	–	–
Level 7	26.91	9.2	26.91	9.2	–	–
Secondary school teachers	23.02	9.7	23.02	9.7	–	–
Level 7	22.85	5.2	22.85	5.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education	\$25.91	7.7%	\$25.91	7.7%	–	–
Level 7	22.85	5.2	22.85	5.2	–	–
Other teachers and instructors	18.37	8.4	16.44	13.3	\$20.50	26.5%
Teacher assistants	9.00	9.6	9.24	11.9	8.11	8.0
Level 2	7.31	5.7	7.42	6.6	7.01	7.0
Level 4	9.01	4.7	–	–	–	–
Arts, design, entertainment, sports, and media occupations						
.....	20.90	8.8	22.20	9.6	10.52	6.1
Level 5	18.46	27.3	18.46	27.3	–	–
Level 6	16.09	4.8	16.64	4.7	–	–
Level 7	17.41	6.0	17.41	6.0	–	–
Level 8	24.83	5.4	25.03	5.6	–	–
Level 9	25.67	13.3	25.67	13.3	–	–
Not able to be leveled	23.27	22.4	28.57	22.9	10.30	6.4
Designers	19.92	7.5	20.84	10.8	–	–
Level 5	18.46	27.3	18.46	27.3	–	–
Level 7	18.12	10.6	18.12	10.6	–	–
Level 9	29.14	5.7	29.14	5.7	–	–
Graphic designers	18.52	8.5	18.52	8.5	–	–
Athletes, coaches, umpires, and related workers	13.90	23.4	–	–	11.81	19.7
Not able to be leveled	13.90	23.4	–	–	11.81	19.7
Coaches and scouts	13.90	23.4	–	–	11.81	19.7
Not able to be leveled	13.90	23.4	–	–	11.81	19.7
News analysts, reporters and correspondents	19.00	13.2	19.00	13.2	–	–
Reporters and correspondents	21.11	10.5	21.11	10.5	–	–
Public relations specialists	30.15	11.6	30.15	11.6	–	–
Writers and editors	20.08	6.9	20.59	7.5	–	–
Editors	19.63	7.5	20.63	8.8	–	–
Technical writers	20.08	9.7	20.08	9.7	–	–
Photographers	14.25	16.5	–	–	–	–
Healthcare practitioner and technical occupations						
.....	25.82	8.6	26.24	9.5	22.02	5.7
Level 2	10.78	4.1	–	–	–	–
Level 3	9.49	10.4	–	–	–	–
Level 4	14.64	3.7	14.79	3.8	14.04	4.0
Level 5	17.96	3.3	18.10	3.6	17.01	4.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 6	\$17.21	4.5%	\$17.17	5.0%	\$17.87	7.2%
Level 7	25.29	4.4	25.04	4.7	26.42	6.1
Level 8	26.49	1.5	26.30	1.5	28.99	3.8
Level 9	30.11	7.8	30.18	7.7	29.32	9.3
Level 10	37.76	2.2	37.23	3.0	–	–
Level 11	45.59	4.9	45.34	5.3	–	–
Pharmacists	50.54	.9	50.73	1.0	–	–
Level 9	52.34	3.9	52.31	4.0	–	–
Physicians and surgeons	97.58	4.8	97.58	4.8	–	–
Registered nurses	27.88	3.9	28.03	4.2	26.34	2.8
Level 6	27.21	7.3	–	–	–	–
Level 7	26.20	3.1	26.19	3.3	26.22	5.9
Level 8	26.82	3.0	26.68	3.1	28.45	3.1
Level 9	27.28	4.4	27.53	4.5	24.32	2.0
Level 10	35.10	5.0	35.10	5.0	–	–
Level 11	38.01	9.2	38.01	9.2	–	–
Therapists	31.37	9.9	31.14	11.8	32.69	11.1
Level 6	18.88	14.5	–	–	–	–
Level 7	24.42	4.9	24.43	5.7	–	–
Level 9	29.26	6.6	28.43	7.6	–	–
Occupational therapists	27.20	15.3	26.82	16.1	–	–
Physical therapists	35.94	14.6	35.52	17.6	–	–
Level 9	28.89	7.0	27.98	8.2	–	–
Respiratory therapists	22.42	2.1	22.39	2.8	–	–
Level 7	22.72	2.1	22.79	2.5	–	–
Clinical laboratory technologists and technicians	17.14	15.4	17.06	16.3	18.54	13.3
Level 3	12.37	13.6	12.40	13.8	–	–
Level 4	13.36	8.3	13.36	8.3	–	–
Level 5	20.12	9.5	–	–	–	–
Level 6	26.47	7.0	–	–	–	–
Level 7	21.27	10.2	–	–	–	–
Medical and clinical laboratory technologists	22.67	7.2	23.25	6.6	18.52	13.7
Medical and clinical laboratory technicians	13.48	10.8	13.47	10.8	–	–
Level 3	12.40	13.8	12.40	13.8	–	–
Level 4	13.36	8.3	13.36	8.3	–	–
Diagnostic related technologists and technicians	21.47	7.1	21.56	7.6	20.33	6.7
Level 4	16.44	7.6	–	–	–	–
Level 5	21.93	3.3	21.93	3.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians –Continued						
Level 7	\$21.31	9.3%	–	–	–	–
Cardiovascular technologists and technicians	19.04	11.2	\$18.68	13.0%	–	–
Radiologic technologists and technicians	21.92	6.7	22.02	7.0	–	–
Level 7	20.30	8.6	–	–	–	–
Emergency medical technicians and paramedics	11.36	23.5	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	15.32	3.2	15.87	5.7	\$14.36	5.9%
Level 4	14.33	2.5	14.93	4.5	13.50	2.1
Level 5	16.59	5.7	16.67	7.4	–	–
Level 6	18.36	10.4	18.66	9.5	–	–
Pharmacy technicians	13.53	3.0	13.85	8.7	13.22	2.3
Level 4	13.17	2.3	–	–	13.49	2.1
Respiratory therapy technicians	20.49	5.2	20.29	3.2	–	–
Surgical technologists	17.51	5.8	17.52	5.9	–	–
Level 4	16.57	3.2	16.58	3.2	–	–
Licensed practical and licensed vocational nurses	18.13	3.2	18.12	3.3	18.28	4.4
Level 4	16.81	4.1	16.75	4.2	–	–
Level 5	18.29	3.4	18.24	3.5	18.85	4.6
Level 6	17.80	4.4	17.90	4.6	–	–
Medical records and health information technicians	16.55	19.5	16.76	19.9	–	–
Level 5	16.16	7.9	–	–	–	–
Miscellaneous health technologists and technicians	16.35	14.7	16.36	14.8	–	–
Occupational health and safety specialists and technicians	23.99	21.7	23.99	21.7	–	–
Occupational health and safety specialists	23.99	21.7	23.99	21.7	–	–
Healthcare support occupations	10.67	8.7	11.82	7.6	7.36	4.5
Level 1	6.90	21.9	–	–	–	–
Level 2	8.34	3.5	9.34	3.4	6.72	3.3
Level 3	9.34	3.3	9.47	4.3	8.82	5.3
Level 4	12.70	5.2	12.84	4.8	–	–
Level 5	16.63	9.5	16.56	9.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing, psychiatric, and home						
health aides	\$8.42	4.4%	\$9.18	3.3%	\$6.88	5.0%
Level 1	7.65	15.3	–	–	–	–
Level 2	8.06	4.6	9.13	3.5	6.63	3.8
Level 3	8.60	4.7	8.68	5.2	8.18	6.1
Level 4	10.46	7.0	10.78	6.4	–	–
Home health aides	6.84	4.8	7.59	11.1	6.42	2.5
Level 2	6.81	5.4	8.06	14.5	6.45	2.9
Level 3	7.11	7.5	–	–	–	–
Nursing aides, orderlies, and						
attendants	9.53	1.5	9.60	1.6	8.89	3.4
Level 1	8.84	1.8	–	–	–	–
Level 2	9.27	1.6	9.33	1.8	8.54	3.2
Level 3	9.33	2.9	9.47	3.0	8.66	3.1
Level 4	11.21	4.3	11.39	4.6	–	–
Psychiatric aides	9.46	4.5	9.77	3.7	–	–
Physical therapist assistants and aides	25.11	15.5	25.04	15.6	–	–
Miscellaneous healthcare support						
occupations	12.07	8.2	12.85	6.0	8.24	16.0
Level 2	10.28	4.1	10.27	4.3	–	–
Level 3	10.46	1.8	10.94	5.0	–	–
Level 4	13.51	4.1	13.50	4.1	–	–
Dental assistants	16.61	6.2	16.61	6.2	–	–
Medical assistants	11.26	2.5	11.37	3.2	–	–
Level 3	9.92	2.7	10.27	4.1	–	–
Level 4	12.84	3.0	12.80	2.9	–	–
Pharmacy aides	8.55	29.3	–	–	–	–
Protective service occupations						
.....	10.42	7.4	10.48	7.5	10.04	11.9
Level 1	8.93	12.3	8.84	13.5	–	–
Level 2	8.02	15.7	8.08	15.8	7.61	18.9
Level 3	9.94	3.7	10.41	2.9	–	–
Level 4	12.08	1.5	12.17	.9	–	–
Level 5	13.81	4.5	13.51	4.2	–	–
Level 6	16.23	19.4	–	–	–	–
Security guards and gaming						
surveillance officers	10.06	8.7	10.02	8.6	10.28	14.0
Level 1	8.93	12.3	8.84	13.5	–	–
Level 2	7.99	17.2	8.10	16.1	–	–
Level 3	10.06	3.6	10.59	2.8	–	–
Level 4	14.02	14.9	14.65	11.2	–	–
Level 5	13.97	5.6	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 6	\$20.92	7.3%	–	–	–	–
Security guards	10.06	8.7	\$10.02	8.6%	\$10.28	14.0%
Level 1	8.93	12.3	8.84	13.5	–	–
Level 2	7.99	17.2	8.10	16.1	–	–
Level 3	10.06	3.6	10.59	2.8	–	–
Level 4	14.02	14.9	14.65	11.2	–	–
Level 5	13.97	5.6	–	–	–	–
Level 6	20.92	7.3	–	–	–	–
Miscellaneous protective service workers	8.09	4.1	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	8.21	4.2	–	–	–	–
Food preparation and serving related occupations	6.95	2.5	7.39	4.5	6.10	2.7
Level 1	6.17	2.0	6.38	2.2	5.94	4.0
Level 2	6.02	2.4	6.05	2.8	5.95	4.6
Level 3	7.68	4.5	7.96	4.5	6.81	5.5
Level 4	10.02	6.1	10.15	6.6	8.58	2.6
Level 5	13.57	7.3	13.68	7.1	–	–
Level 6	16.53	8.8	16.53	8.8	–	–
First-line supervisors/managers, food preparation and serving workers	13.33	4.4	13.55	4.9	–	–
Level 4	11.63	13.5	11.70	14.2	–	–
Level 5	14.15	6.0	14.30	5.6	–	–
Level 6	17.19	8.6	17.19	8.6	–	–
First-line supervisors/managers of food preparation and serving workers	13.33	4.4	13.55	4.9	–	–
Level 4	11.63	13.5	11.70	14.2	–	–
Level 5	14.15	6.0	14.30	5.6	–	–
Level 6	17.19	8.6	17.19	8.6	–	–
Cooks	8.66	1.8	8.79	1.8	7.96	4.1
Level 1	6.87	2.8	7.10	6.2	6.65	2.5
Level 2	7.95	2.5	8.08	2.6	7.34	3.8
Level 3	8.52	1.5	8.53	1.9	8.44	3.6
Level 4	10.63	4.3	10.66	4.2	–	–
Cooks, fast food	7.49	2.6	7.55	3.7	7.29	3.1
Level 1	6.84	5.0	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, fast food –Continued						
Level 2	\$7.19	5.6%	\$7.13	7.1%	–	–
Level 3	7.85	2.6	7.76	1.9	–	–
Cooks, institution and cafeteria	9.93	5.1	9.93	5.1	–	–
Level 2	8.81	4.9	8.81	4.9	–	–
Level 3	9.74	2.8	9.74	2.8	–	–
Level 4	11.07	9.0	11.07	9.0	–	–
Cooks, restaurant	8.95	1.9	9.08	2.8	\$8.38	7.3%
Level 2	7.81	4.0	8.05	3.9	7.24	6.1
Level 3	8.74	3.7	8.81	4.0	8.34	6.8
Level 4	10.45	4.0	10.48	5.0	–	–
Cooks, short order	8.27	2.6	8.21	2.9	–	–
Level 2	8.06	3.1	–	–	–	–
Level 3	8.51	4.6	–	–	–	–
Food preparation workers	7.74	5.5	8.04	8.1	7.32	4.0
Level 1	7.30	6.6	7.17	8.4	7.54	4.7
Level 2	7.67	5.1	8.74	9.5	6.85	5.2
Level 3	9.30	6.9	10.58	1.9	–	–
Food service, tipped	4.00	4.5	4.04	7.6	3.94	6.4
Level 1	4.33	5.9	4.65	10.5	3.94	7.4
Level 2	3.64	6.5	3.56	13.8	3.85	16.4
Level 3	4.07	5.2	4.08	4.6	4.07	9.2
Level 4	5.02	21.0	5.02	22.6	–	–
Bartenders	5.61	7.7	5.75	8.9	5.14	22.2
Level 3	4.80	15.5	5.04	7.8	4.53	28.4
Level 4	6.03	16.6	6.07	17.9	–	–
Waiters and waitresses	3.17	6.4	3.08	6.2	3.35	12.6
Level 1	3.18	7.9	3.52	10.8	2.82	9.0
Level 2	3.10	11.8	2.85	7.7	3.66	18.9
Level 3	3.67	6.1	3.66	5.1	3.70	10.7
Dining room and cafeteria attendants and bartender helpers	6.15	11.4	6.38	13.5	5.74	7.8
Level 1	5.81	9.4	5.90	12.3	5.69	8.0
Fast food and counter workers	7.18	2.2	7.58	5.7	6.73	1.3
Level 1	6.85	1.9	7.19	4.9	6.58	1.4
Level 2	7.08	2.4	7.31	7.8	6.78	1.6
Level 3	8.84	2.3	8.98	2.8	–	–
Combined food preparation and serving workers, including fast food	7.15	2.2	7.55	6.0	6.72	1.6
Level 1	6.82	1.6	7.12	4.5	6.61	1.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food –Continued						
Level 2	\$7.06	2.9%	\$7.32	9.3%	\$6.72	1.8%
Level 3	8.74	2.8	8.87	3.8	–	–
Counter attendants, cafeteria, food concession, and coffee shop						
Level 1	7.50	6.9	7.82	7.2	6.83	4.6
Level 2	7.12	8.7	7.63	7.1	6.04	4.6
Level 2	7.30	3.4	–	–	7.32	5.0
Food servers, nonrestaurant						
Level 1	6.79	6.8	7.46	9.3	6.25	7.5
Level 2	6.40	9.0	7.11	3.6	5.18	20.1
Dishwashers						
Level 2	6.97	8.7	7.85	19.8	6.57	6.1
Level 1	7.63	3.4	7.70	2.5	7.47	6.8
Level 1	7.60	3.4	7.63	2.4	7.53	7.1
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	7.04	11.7	6.80	16.2	7.38	7.3
Level 1	6.75	13.8	6.10	18.6	7.74	17.3
Level 2	6.86	12.5	–	–	–	–
Level 3	8.20	18.4	–	–	7.61	19.1
Building and grounds cleaning and maintenance occupations						
Level 1	8.45	3.7	8.71	2.0	7.33	7.3
Level 1	7.62	3.2	7.82	3.9	7.04	7.0
Level 2	9.05	9.1	9.10	9.3	8.64	12.3
Level 3	11.36	11.4	11.37	11.5	–	–
Level 4	11.27	6.3	–	–	–	–
Level 5	12.87	14.8	12.87	14.8	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
Level 1	11.02	7.5	10.82	7.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers						
Level 1	10.66	8.2	10.41	7.3	–	–
Building cleaning workers						
Level 1	8.31	4.2	8.60	2.5	7.23	6.7
Level 2	7.60	3.3	7.81	4.2	7.05	7.1
Level 2	9.24	8.2	9.31	8.1	8.64	12.3
Level 3	11.81	10.8	11.81	10.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners						
Level 1	8.51	10.0	9.03	8.2	7.15	7.8
Level 1	7.53	7.2	7.88	7.9	7.01	9.4
Level 2	9.12	8.8	9.28	9.0	8.01	7.7
Level 3	12.24	10.5	12.24	10.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners	\$7.69	3.8%	\$7.78	4.1%	\$7.05	7.4%
Level 1	7.67	4.5	7.76	5.0	7.05	7.4
Level 2	7.89	5.2	7.89	5.2	–	–
Grounds maintenance workers	8.46	8.7	8.49	8.6	–	–
Level 1	7.89	2.6	–	–	–	–
Landscaping and groundskeeping workers	8.03	3.0	8.04	2.9	–	–
Level 1	7.89	2.6	–	–	–	–
Personal care and service occupations	8.91	8.2	10.59	4.7	7.12	9.1
Level 1	6.46	7.3	6.63	6.5	6.43	8.1
Level 2	7.29	3.1	7.63	2.6	6.96	3.9
Level 3	7.89	4.0	8.02	3.2	7.50	8.7
Level 4	12.68	4.1	13.19	4.2	9.75	11.4
Level 5	19.06	19.9	19.47	25.0	–	–
Not able to be leveled	13.72	17.5	–	–	–	–
First-line supervisors/managers of personal service workers	11.60	3.1	11.60	3.1	–	–
Nonfarm animal caretakers	10.59	10.2	–	–	–	–
Gaming services workers	11.68	27.0	–	–	–	–
Ushers, lobby attendants, and ticket takers	8.92	29.5	–	–	8.48	37.2
Level 1	8.48	37.2	–	–	8.48	37.2
Miscellaneous entertainment attendants and related workers	6.97	3.9	–	–	6.97	4.2
Amusement and recreation attendants	6.97	3.9	–	–	6.97	4.2
Barbers and cosmetologists	11.08	14.6	10.44	5.9	13.32	33.2
Level 4	9.92	8.5	10.07	10.1	–	–
Hairdressers, hairstylists, and cosmetologists	11.70	14.4	10.69	7.1	–	–
Baggage porters, bellhops, and concierges	7.47	4.5	7.10	8.3	–	–
Level 1	7.45	7.8	6.79	8.2	–	–
Baggage porters and bellhops	7.10	8.3	7.10	8.3	–	–
Level 1	6.79	8.2	6.79	8.2	–	–
Transportation attendants	33.66	14.6	34.01	16.0	–	–
Flight attendants	39.38	.9	40.01	1.2	–	–
Child care workers	8.28	5.6	8.38	5.3	7.60	9.1
Level 2	7.11	2.8	7.22	2.5	6.62	5.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers –Continued						
Level 3	\$8.21	4.4%	\$8.15	4.5%	–	–
Level 4	10.03	5.2	–	–	–	–
Personal and home care aides	6.30	5.8	–	–	\$6.24	5.4%
Level 1	6.20	8.4	–	–	6.20	8.4
Level 2	6.30	2.5	–	–	6.17	1.9
Level 3	7.16	9.4	–	–	–	–
Recreation and fitness workers	12.35	15.3	15.10	16.6	9.71	14.9
Level 4	9.70	27.1	–	–	–	–
Fitness trainers and aerobics instructors						
instructors	12.48	15.7	–	–	11.31	26.1
Recreation workers	12.29	22.1	–	–	–	–
Sales and related occupations	15.65	2.9	17.72	2.5	7.93	1.7
Level 1	7.58	3.1	7.67	4.7	7.48	2.1
Level 2	8.08	2.6	8.92	3.6	7.38	1.2
Level 3	10.28	4.3	10.64	5.2	8.77	4.5
Level 4	15.39	5.9	15.63	6.2	12.68	5.2
Level 5	16.89	5.7	16.92	5.8	–	–
Level 6	25.42	5.5	25.48	5.6	–	–
Level 7	29.12	6.1	29.12	6.1	–	–
Level 8	35.72	12.5	35.72	12.5	–	–
Level 9	64.46	41.0	64.46	41.0	–	–
Level 11	67.91	5.0	67.91	5.0	–	–
Level 12	60.84	9.8	60.84	9.8	–	–
Not able to be leveled	16.42	11.2	17.25	11.2	7.44	4.6
First-line supervisors/managers, sales workers						
Level 4	23.61	16.4	23.65	16.4	–	–
Level 5	12.14	10.1	12.12	10.3	–	–
Level 6	13.51	3.9	13.51	3.9	–	–
Level 7	18.04	5.5	18.04	5.5	–	–
Level 8	26.81	7.6	26.81	7.6	–	–
Level 8	23.90	11.9	23.90	11.9	–	–
Not able to be leveled	24.11	29.3	24.11	29.3	–	–
First-line supervisors/managers of retail sales workers						
Level 4	16.52	4.8	16.53	4.7	–	–
Level 5	12.14	10.1	12.12	10.3	–	–
Level 6	14.40	6.8	14.40	6.8	–	–
Level 7	17.73	7.0	17.73	7.0	–	–
Level 7	26.80	10.2	26.80	10.2	–	–
Not able to be leveled	18.10	26.7	18.10	26.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of non-retail sales workers	\$41.16	32.7%	\$41.16	32.7%	–	–
Level 7	26.82	18.8	26.82	18.8	–	–
Retail sales workers	10.48	2.2	11.80	2.9	\$7.71	2.1%
Level 1	7.52	3.6	7.62	5.5	7.42	2.6
Level 2	8.04	2.7	8.92	3.9	7.31	1.8
Level 3	10.16	4.8	10.56	5.8	8.54	4.4
Level 4	15.24	7.9	15.64	7.0	11.86	13.5
Level 5	19.49	6.7	19.60	7.0	–	–
Level 6	19.91	9.0	19.91	9.0	–	–
Not able to be leveled	–	–	–	–	7.40	4.5
Cashiers, all workers	7.93	2.4	8.31	3.9	7.48	2.3
Level 1	7.35	4.7	7.37	7.0	7.33	3.4
Level 2	7.85	2.0	8.75	3.2	7.35	1.5
Level 3	8.68	4.9	8.68	5.6	8.68	3.9
Cashiers	7.93	2.4	8.31	3.9	7.48	2.3
Level 1	7.35	4.7	7.37	7.0	7.33	3.4
Level 2	7.85	2.0	8.75	3.2	7.35	1.5
Level 3	8.68	4.9	8.68	5.6	8.68	3.9
Counter and rental clerks and parts salespersons	14.08	18.9	15.64	17.5	7.08	6.4
Level 2	6.67	3.0	–	–	6.42	3.1
Level 3	9.48	7.2	10.11	7.3	7.54	5.5
Level 4	14.43	15.0	14.75	15.3	–	–
Counter and rental clerks	14.24	25.3	16.30	22.5	6.61	2.7
Level 2	6.67	3.0	–	–	6.42	3.1
Level 3	8.81	7.1	9.20	6.7	–	–
Parts salespersons	13.76	10.2	14.49	10.0	–	–
Level 4	12.76	13.4	13.02	13.3	–	–
Retail salespersons	11.56	5.7	12.72	5.7	8.11	2.5
Level 1	8.00	4.4	8.29	5.2	7.69	4.2
Level 2	8.44	4.4	9.34	5.4	7.43	3.6
Level 3	11.03	6.3	11.43	7.0	8.82	6.2
Level 4	15.47	8.5	15.91	7.1	12.01	18.7
Level 5	19.34	7.6	19.45	7.8	–	–
Not able to be leveled	–	–	–	–	7.31	6.6
Advertising sales agents	51.55	39.3	51.55	39.3	–	–
Insurance sales agents	18.68	4.8	18.78	5.0	–	–
Level 5	17.41	2.9	17.41	2.9	–	–
Level 6	19.52	2.5	20.27	4.5	–	–
Securities, commodities, and financial services sales agents	23.86	22.0	23.86	22.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing	\$29.22	8.8%	\$29.20	8.8%	–	–
Level 5	17.05	36.8	17.05	36.8	–	–
Level 6	24.28	4.3	24.05	5.1	–	–
Level 7	27.53	20.0	27.53	20.0	–	–
Level 9	42.42	3.2	42.42	3.2	–	–
Level 11	68.64	3.6	68.64	3.6	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	36.68	9.1	36.68	9.1	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.16	13.4	26.11	13.5	–	–
Level 5	16.86	40.2	16.86	40.2	–	–
Level 6	25.27	3.4	25.01	4.4	–	–
Models, demonstrators, and product promoters	11.51	8.2	11.62	9.1	\$10.95	4.0%
Demonstrators and product promoters	11.51	8.2	11.62	9.1	10.95	4.0
Telemarketers	10.35	11.1	10.08	8.0	10.82	17.7
Level 3	10.98	2.9	10.96	1.3	–	–
Miscellaneous sales and related workers	17.05	33.8	18.31	33.6	9.61	12.8
Level 2	8.20	4.7	–	–	7.69	1.1
Level 4	11.03	11.1	–	–	–	–
Not able to be leveled	20.20	36.7	20.26	36.8	–	–
Office and administrative support occupations						
Level 1	9.26	4.2	10.01	5.5	8.21	3.7
Level 2	10.13	2.6	10.24	3.5	9.42	3.6
Level 3	11.09	2.2	11.25	2.3	9.51	4.8
Level 4	14.41	1.8	14.45	1.8	13.77	7.1
Level 5	16.46	1.7	16.50	1.7	15.08	2.4
Level 6	19.68	2.8	19.67	2.8	–	–
Level 7	23.11	3.2	23.11	3.2	–	–
Level 8	29.36	2.0	29.36	2.0	–	–
Not able to be leveled	14.25	4.7	14.42	4.9	10.82	6.9
First-line supervisors/managers of office and administrative support workers	22.98	5.1	22.99	5.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers –Continued						
Level 5	\$17.16	11.0%	\$17.16	11.0%	–	–
Level 6	19.27	3.7	19.27	3.7	–	–
Level 7	26.13	2.3	26.13	2.3	–	–
Level 8	29.70	2.7	29.70	2.7	–	–
Not able to be leveled	28.75	6.9	28.75	6.9	–	–
Switchboard operators, including answering service						
Level 2	10.26	5.6	10.37	6.6	–	–
Level 3	9.83	9.4	9.97	10.5	–	–
Level 3	11.20	8.5	11.32	9.8	–	–
Financial clerks	13.47	1.8	13.96	2.3	\$10.38	3.6%
Level 2	11.07	5.7	11.60	6.0	9.47	4.6
Level 3	10.55	3.4	10.94	4.0	9.10	6.2
Level 4	13.92	1.1	14.06	1.2	11.58	6.4
Level 5	16.14	1.0	16.19	1.1	–	–
Level 6	19.11	6.6	19.05	6.6	–	–
Not able to be leveled	13.36	5.9	14.32	6.9	–	–
Bill and account collectors	14.33	7.6	14.56	8.3	–	–
Level 3	8.90	10.2	9.15	12.2	–	–
Level 4	14.40	11.3	14.28	12.1	–	–
Level 5	18.32	6.8	18.37	7.1	–	–
Billing and posting clerks and machine operators						
Level 2	13.50	3.0	13.64	3.0	–	–
Level 2	11.59	3.6	–	–	–	–
Level 3	11.48	5.1	11.58	5.3	–	–
Level 4	14.11	2.3	14.11	2.3	–	–
Bookkeeping, accounting, and auditing clerks						
Level 2	14.41	2.2	14.63	2.0	11.73	10.0
Level 2	10.21	7.2	10.58	6.6	–	–
Level 3	11.42	3.2	11.62	4.3	–	–
Level 4	14.27	3.3	14.51	3.2	–	–
Level 5	15.45	3.9	15.49	4.3	–	–
Level 6	19.08	8.7	19.00	8.8	–	–
Not able to be leveled	14.44	6.8	14.44	6.8	–	–
Payroll and timekeeping clerks	13.10	5.4	13.72	4.8	–	–
Level 4	12.73	7.4	13.62	6.8	–	–
Procurement clerks	15.96	15.4	15.96	15.4	–	–
Tellers	10.95	3.3	11.68	3.6	9.53	4.5
Level 2	10.29	4.4	10.84	5.4	9.70	5.3
Level 3	9.87	4.6	10.34	3.4	9.16	7.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers –Continued						
Level 4	\$12.61	1.7%	\$12.68	2.3%	–	–
Not able to be leveled	12.46	11.3	13.44	12.0	–	–
Correspondence clerks	17.60	5.4	17.60	5.4	–	–
Credit authorizers, checkers, and clerks	13.65	6.8	13.89	5.7	–	–
Level 5	13.89	10.0	13.89	10.0	–	–
Customer service representatives	14.12	5.7	14.27	6.0	\$11.62	9.6%
Level 2	10.90	11.0	9.25	5.4	–	–
Level 3	10.06	5.2	10.09	5.5	9.41	7.9
Level 4	14.61	4.2	14.54	4.1	–	–
Level 5	16.96	6.6	16.96	6.6	–	–
Level 6	20.94	5.5	20.94	5.5	–	–
Not able to be leveled	13.08	7.1	13.57	8.9	–	–
File clerks	11.38	7.4	11.59	7.2	–	–
Level 2	11.37	7.3	11.37	7.3	–	–
Level 3	11.97	9.2	11.97	9.2	–	–
Hotel, motel, and resort desk clerks ..	8.19	7.1	8.51	6.6	–	–
Level 2	8.22	7.8	8.44	8.2	–	–
Level 3	8.01	8.6	–	–	–	–
Interviewers, except eligibility and loan	12.77	8.4	12.88	8.4	–	–
Level 4	13.60	5.3	–	–	–	–
Loan interviewers and clerks	15.57	6.9	15.65	6.8	–	–
Level 4	15.47	13.0	15.64	12.5	–	–
Level 6	16.50	9.5	16.50	9.5	–	–
New accounts clerks	12.05	7.2	12.05	7.2	–	–
Level 4	12.22	7.2	12.22	7.2	–	–
Order clerks	12.24	11.0	12.27	10.9	–	–
Level 3	11.98	10.0	11.98	10.0	–	–
Human resources assistants, except payroll and timekeeping	16.36	8.7	16.40	8.7	–	–
Level 4	14.59	12.4	14.59	12.4	–	–
Receptionists and information clerks	11.07	2.1	11.23	2.4	8.92	5.8
Level 1	10.32	13.2	11.60	15.7	8.23	8.3
Level 2	10.42	6.0	10.49	6.5	9.17	3.8
Level 3	11.40	2.9	11.43	3.2	–	–
Level 4	13.80	3.9	13.80	3.9	–	–
Reservation and transportation ticket agents and travel clerks	15.67	6.9	15.85	10.9	15.13	11.5
Level 2	11.69	7.1	11.09	7.4	–	–
Level 4	–	–	17.76	8.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Couriers and messengers	\$10.51	4.1%	\$11.04	3.9%	\$8.99	4.1%
Level 1	9.97	3.0	–	–	–	–
Level 2	10.35	6.6	–	–	–	–
Dispatchers	13.35	7.9	13.45	8.3	–	–
Level 3	9.87	9.9	–	–	–	–
Level 4	12.42	7.8	12.28	8.0	–	–
Dispatchers, except police, fire, and ambulance	13.46	7.8	13.56	8.2	–	–
Level 3	9.87	10.1	–	–	–	–
Level 4	12.79	8.3	12.65	8.7	–	–
Production, planning, and expediting clerks	15.94	7.5	16.16	6.4	–	–
Level 5	16.12	2.9	16.12	2.9	–	–
Level 6	22.37	5.3	22.67	6.2	–	–
Shipping, receiving, and traffic clerks	11.58	5.0	11.61	5.0	–	–
Level 2	9.90	5.4	9.90	5.4	–	–
Level 3	11.18	8.4	11.32	8.8	–	–
Level 4	13.48	6.7	13.48	6.7	–	–
Stock clerks and order fillers	11.49	3.8	12.10	3.9	7.60	6.2
Level 1	8.35	3.3	9.07	4.3	7.54	7.4
Level 2	10.45	5.9	10.53	6.0	–	–
Level 3	11.10	3.8	11.17	3.8	–	–
Level 4	16.25	11.4	16.25	11.4	–	–
Not able to be leveled	9.92	10.3	10.27	12.5	–	–
Secretaries and administrative assistants	17.13	4.0	17.23	3.6	–	–
Level 3	10.07	7.2	10.21	6.7	–	–
Level 4	15.85	3.5	15.86	3.5	–	–
Level 5	18.08	2.7	18.14	2.8	–	–
Level 6	21.78	5.0	21.78	5.0	–	–
Level 7	23.27	3.2	23.27	3.2	–	–
Not able to be leveled	17.33	7.4	17.33	7.4	–	–
Executive secretaries and administrative assistants	20.56	3.7	20.65	4.0	–	–
Level 5	17.94	2.1	18.09	2.6	–	–
Level 6	22.07	6.2	22.07	6.2	–	–
Level 7	24.18	3.7	24.18	3.7	–	–
Legal secretaries	16.24	5.9	16.24	5.9	–	–
Medical secretaries	13.47	19.2	13.71	17.8	–	–
Level 3	10.24	11.2	10.54	10.5	–	–
Level 4	13.21	5.4	13.21	5.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$16.14	3.5%	\$16.15	3.5%	–	–
Level 3	9.91	8.6	9.91	8.6	–	–
Level 4	17.07	4.9	17.12	4.9	–	–
Level 5	17.64	3.5	17.64	3.5	–	–
Level 6	20.05	5.4	20.05	5.4	–	–
Not able to be leveled	16.98	15.6	16.98	15.6	–	–
Computer operators	17.55	8.9	17.55	8.9	–	–
Data entry and information processing workers	11.82	5.0	11.86	5.0	\$11.55	8.2%
Level 2	10.24	7.0	10.27	7.1	–	–
Level 3	11.52	3.0	11.50	3.3	–	–
Level 4	13.34	4.9	13.33	5.8	–	–
Data entry keyers	11.52	4.5	11.52	4.6	11.56	8.5
Level 2	10.24	7.0	10.27	7.1	–	–
Level 3	11.69	5.0	11.72	5.2	–	–
Level 4	12.57	2.8	12.34	2.9	–	–
Word processors and typists	12.94	4.2	12.97	4.2	–	–
Desktop publishers	17.36	9.8	17.36	9.8	–	–
Insurance claims and policy processing clerks	14.44	5.7	14.40	5.7	–	–
Level 3	11.33	9.7	11.33	9.7	–	–
Level 4	13.99	9.7	13.98	9.6	–	–
Level 5	15.69	4.4	15.72	4.6	–	–
Mail clerks and mail machine operators, except postal service ...	10.77	8.7	11.07	8.5	–	–
Level 3	10.42	12.5	10.76	11.7	–	–
Office clerks, general	12.23	2.7	12.31	3.1	11.48	10.0
Level 2	9.74	2.4	9.91	2.3	8.62	5.8
Level 3	11.73	5.0	11.67	5.3	12.85	23.1
Level 4	13.81	5.1	13.62	4.6	14.57	12.9
Level 5	15.29	6.4	15.31	6.6	–	–
Level 7	19.35	5.0	19.35	5.0	–	–
Not able to be leveled	12.98	10.2	–	–	–	–
Farming, fishing, and forestry occupations	12.87	19.1	13.04	18.8	–	–
Construction and extraction occupations	16.58	4.9	16.58	4.9	–	–
Level 1	10.50	7.0	10.52	7.1	–	–
Level 2	11.67	8.1	11.67	8.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Level 3	\$11.58	6.3%	\$11.58	6.3%	–	–
Level 4	13.79	3.0	13.79	3.0	–	–
Level 5	16.68	2.9	16.68	2.9	–	–
Level 6	21.95	8.2	21.95	8.2	–	–
Level 7	26.06	11.6	26.07	11.7	–	–
Level 8	31.22	9.6	31.22	9.6	–	–
Not able to be leveled	15.78	8.6	15.78	8.6	–	–
First-line supervisors/managers of construction trades and extraction workers	24.70	13.4	24.70	13.4	–	–
Level 6	19.39	11.4	19.39	11.4	–	–
Level 7	21.53	10.0	21.53	10.0	–	–
Level 8	31.54	16.8	31.54	16.8	–	–
Carpenters	13.69	2.9	13.69	2.9	–	–
Level 4	12.98	2.8	12.98	2.8	–	–
Cement masons, concrete finishers, and terrazzo workers	12.59	3.9	12.59	3.9	–	–
Cement masons and concrete finishers	12.59	3.9	12.59	3.9	–	–
Construction laborers	10.91	4.6	10.93	4.7	–	–
Level 1	9.39	6.8	9.40	7.0	–	–
Level 2	10.53	5.4	10.53	5.4	–	–
Construction equipment operators	14.31	4.8	14.31	4.8	–	–
Level 4	14.97	.5	14.97	.5	–	–
Level 5	15.02	4.8	15.02	4.8	–	–
Paving, surfacing, and tamping equipment operators	11.81	10.1	11.81	10.1	–	–
Operating engineers and other construction equipment operators	15.14	2.8	15.14	2.8	–	–
Level 4	14.97	.5	14.97	.5	–	–
Electricians	16.73	7.6	16.65	7.6	–	–
Level 4	13.42	7.6	13.42	7.6	–	–
Level 5	16.09	7.6	16.09	7.6	–	–
Level 7	21.27	3.6	21.18	3.6	–	–
Not able to be leveled	10.79	.8	10.79	.8	–	–
Insulation workers	18.81	2.4	18.81	2.4	–	–
Insulation workers, mechanical	19.00	1.2	19.00	1.2	–	–
Painters and paperhangers	14.05	8.0	14.05	8.0	–	–
Painters, construction and maintenance	14.05	8.0	14.05	8.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters	\$18.93	4.5%	\$18.93	4.5%	–	–
Level 2	13.84	4.4	13.84	4.4	–	–
Level 6	20.67	1.4	20.67	1.4	–	–
Level 7	23.99	4.0	23.99	4.0	–	–
Plumbers, pipefitters, and steamfitters	19.49	4.3	19.49	4.3	–	–
Level 6	20.67	1.4	20.67	1.4	–	–
Level 7	23.99	4.0	23.99	4.0	–	–
Sheet metal workers	14.88	4.6	14.88	4.6	–	–
Helpers, construction trades	11.31	3.5	11.31	3.5	–	–
Level 1	11.99	8.9	11.99	8.9	–	–
Level 2	10.57	3.2	10.57	3.2	–	–
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	14.05	11.0	14.05	11.0	–	–
Miscellaneous construction and related workers	14.62	19.5	14.62	19.5	–	–
Derrick, rotary drill, and service unit operators, oil, gas, and mining	22.25	20.8	22.25	20.8	–	–
Roustabouts, oil and gas	20.96	5.4	20.96	5.4	–	–
Installation, maintenance, and repair occupations						
Level 1	8.22	8.9	–	–	–	–
Level 2	11.00	4.3	11.00	4.3	–	–
Level 3	12.44	5.1	12.53	5.0	–	–
Level 4	13.53	4.4	13.53	4.4	–	–
Level 5	16.03	3.5	16.03	3.5	–	–
Level 6	20.94	4.6	20.98	4.6	–	–
Level 7	23.79	4.1	23.79	4.1	–	–
Level 8	28.64	10.5	28.64	10.5	–	–
Level 9	31.39	7.1	31.39	7.1	–	–
Not able to be leveled	21.18	10.0	21.22	10.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers	26.28	5.6	26.28	5.6	–	–
Level 6	24.37	9.4	24.37	9.4	–	–
Level 7	23.72	10.8	23.72	10.8	–	–
Level 8	27.27	10.3	27.27	10.3	–	–
Not able to be leveled	25.90	21.0	25.90	21.0	–	–
Computer, automated teller, and office machine repairers	15.82	13.7	15.82	13.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Radio and telecommunications equipment installers and repairers	\$23.03	11.8%	\$23.03	11.8%	–	–
Telecommunications equipment installers and repairers, except line installers	23.03	11.8	23.03	11.8	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	18.86	7.9	18.86	7.9	–	–
Level 5	16.96	15.9	16.96	15.9	–	–
Level 6	17.99	17.4	17.99	17.4	–	–
Level 7	21.69	9.8	21.69	9.8	–	–
Not able to be leveled	20.01	15.9	20.01	15.9	–	–
Electrical and electronics repairers, commercial and industrial equipment	18.50	6.9	18.50	6.9	–	–
Aircraft mechanics and service technicians	27.30	7.2	27.30	7.2	–	–
Level 7	26.96	5.4	26.96	5.4	–	–
Automotive technicians and repairers	17.27	4.9	17.29	5.0	–	–
Level 4	12.81	12.2	12.81	12.2	–	–
Level 5	15.91	4.3	15.91	4.3	–	–
Level 6	20.30	6.2	20.53	6.2	–	–
Level 7	23.64	7.3	23.64	7.3	–	–
Automotive body and related repairers	14.90	10.7	14.90	10.7	–	–
Level 5	15.50	15.4	15.50	15.4	–	–
Automotive service technicians and mechanics	17.90	5.6	17.94	5.6	–	–
Level 5	16.11	8.3	16.11	8.3	–	–
Level 6	20.24	6.6	20.48	6.7	–	–
Level 7	24.12	7.5	24.12	7.5	–	–
Bus and truck mechanics and diesel engine specialists	16.93	5.8	16.93	5.8	–	–
Level 5	15.54	6.3	15.54	6.3	–	–
Level 6	15.34	6.4	15.34	6.4	–	–
Level 7	21.22	5.7	21.22	5.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	17.98	6.9	17.98	6.9	–	–
Level 5	18.59	5.3	18.59	5.3	–	–
Level 6	17.42	6.3	17.42	6.3	–	–
Level 7	22.17	14.2	22.17	14.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Mobile heavy equipment mechanics, except engines	\$17.55	2.8%	\$17.55	2.8%	–	–
Rail car repairers	19.76	10.8	19.76	10.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers	20.94	11.5	20.94	11.5	–	–
Level 6	21.50	9.4	21.50	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	17.14	4.0	17.22	4.0	–	–
Level 3	11.61	9.7	11.82	9.8	–	–
Level 4	13.95	6.5	13.95	6.5	–	–
Level 5	16.17	4.5	16.17	4.5	–	–
Level 6	20.89	13.2	20.89	13.2	–	–
Level 7	22.53	8.0	22.53	8.0	–	–
Not able to be leveled	17.20	21.6	17.30	21.7	–	–
Industrial machinery mechanics	19.43	7.9	19.43	7.9	–	–
Level 5	16.61	5.9	16.61	5.9	–	–
Level 7	23.84	7.0	23.84	7.0	–	–
Maintenance and repair workers, general	15.38	5.6	15.55	5.7	–	–
Level 3	10.77	13.8	–	–	–	–
Level 5	15.62	9.4	15.62	9.4	–	–
Level 7	22.47	25.6	22.47	25.6	–	–
Maintenance workers, machinery ..	15.69	10.0	15.69	10.0	–	–
Line installers and repairers	23.79	4.7	23.79	4.7	–	–
Level 5	17.45	10.0	17.45	10.0	–	–
Level 6	27.09	1.4	27.09	1.4	–	–
Level 7	25.93	2.1	25.93	2.1	–	–
Electrical power-line installers and repairers	25.86	4.9	25.86	4.9	–	–
Telecommunications line installers and repairers	22.09	6.9	22.09	6.9	–	–
Miscellaneous installation, maintenance, and repair workers	13.43	11.6	13.43	11.6	–	–
Level 2	10.91	5.9	10.91	5.9	–	–
Level 3	13.65	6.8	13.65	6.8	–	–
Level 6	18.81	10.2	18.81	10.2	–	–
Level 7	18.86	16.0	18.86	16.0	–	–
Helpers--installation, maintenance, and repair workers	10.61	10.0	10.61	10.0	–	–
Level 2	10.48	5.5	10.48	5.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations	\$13.57	3.1%	\$13.68	3.1%	\$9.36	3.2%
Level 1	8.85	2.8	8.89	2.6	7.70	13.5
Level 2	10.07	3.2	10.08	3.3	9.78	3.4
Level 3	12.04	2.7	12.20	2.3	—	—
Level 4	13.47	2.8	13.51	2.9	—	—
Level 5	15.63	4.3	15.65	4.4	—	—
Level 6	20.23	4.7	20.23	4.7	—	—
Level 7	24.29	5.3	24.29	5.3	—	—
Level 8	28.54	5.1	28.54	5.1	—	—
Level 9	29.69	8.0	29.69	8.0	—	—
Not able to be leveled	15.30	8.3	15.30	8.3	—	—
First-line supervisors/managers of production and operating workers	21.79	6.3	21.79	6.3	—	—
Level 5	15.05	5.5	15.05	5.5	—	—
Level 6	17.61	8.4	17.61	8.4	—	—
Level 7	26.07	8.7	26.07	8.7	—	—
Level 8	30.33	4.0	30.33	4.0	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	20.90	9.7	20.90	9.7	—	—
Level 5	19.80	8.6	19.80	8.6	—	—
Electrical, electronics, and electromechanical assemblers	11.42	3.2	11.49	3.8	10.96	4.3
Level 2	10.43	3.2	10.29	4.5	—	—
Level 5	13.85	7.6	13.97	7.6	—	—
Electrical and electronic equipment assemblers	11.75	3.6	11.88	4.4	10.96	4.3
Level 2	10.61	4.4	10.47	6.3	—	—
Level 5	14.16	6.5	—	—	—	—
Structural metal fabricators and fitters	18.57	6.1	18.57	6.1	—	—
Miscellaneous assemblers and fabricators	11.37	5.4	11.38	5.4	—	—
Level 2	8.83	8.2	8.81	8.6	—	—
Level 3	13.51	7.5	13.51	7.5	—	—
Level 4	11.79	2.5	11.79	2.5	—	—
Level 5	14.89	12.4	14.89	12.4	—	—
Not able to be leveled	14.91	29.5	14.96	29.8	—	—
Team assemblers	8.85	4.0	8.85	4.0	—	—
Bakers	9.99	15.2	9.99	15.2	—	—
Butchers and other meat, poultry, and fish processing workers	11.04	7.9	11.04	7.9	—	—
Level 4	14.08	2.9	14.08	2.9	—	—
Butchers and meat cutters	15.41	3.5	15.41	3.5	—	—
Level 4	14.89	2.9	14.89	2.9	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous food processing workers	\$11.32	9.9%	\$11.31	10.8%	—	—
Food batchmakers	10.31	19.6	—	—	—	—
Computer control programmers and operators	16.92	17.7	16.92	17.7	—	—
Computer-controlled machine tool operators, metal and plastic	16.78	19.3	16.78	19.3	—	—
Forming machine setters, operators, and tenders, metal and plastic	10.40	31.6	10.41	31.6	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	10.15	35.2	10.15	35.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	12.99	9.1	12.99	9.1	—	—
Level 3	10.93	5.4	10.93	5.4	—	—
Level 4	13.27	4.2	13.27	4.2	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.38	7.6	11.38	7.6	—	—
Level 3	11.05	7.6	11.05	7.6	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.28	9.7	12.28	9.7	—	—
Machinists	16.82	8.4	17.30	8.4	—	—
Level 5	16.79	8.8	16.79	8.8	—	—
Level 7	27.20	9.1	27.20	9.1	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	10.47	10.2	10.47	10.2	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	10.47	10.2	10.47	10.2	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	12.63	7.3	12.63	7.3	—	—
Tool and die makers	19.96	7.7	19.96	7.7	—	—
Welding, soldering, and brazing workers	14.60	6.5	14.60	6.5	—	—
Level 3	14.01	10.1	14.01	10.1	—	—
Level 4	13.90	8.4	13.90	8.4	—	—
Level 5	13.76	9.4	13.76	9.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Welding, soldering, and brazing workers –Continued						
Level 6	\$22.14	4.9%	\$22.14	4.9%	–	–
Level 7	16.65	3.5	16.65	3.5	–	–
Welders, cutters, solderers, and brazers						
Level 4	14.67	6.6	14.67	6.6	–	–
Level 5	14.34	8.3	14.34	8.3	–	–
Level 6	13.76	9.4	13.76	9.4	–	–
Level 7	22.14	4.9	22.14	4.9	–	–
Level 7	16.65	3.5	16.65	3.5	–	–
Miscellaneous metalworkers and plastic workers						
Level 3	14.03	10.4	14.03	10.4	–	–
Level 3	12.16	1.5	12.16	1.5	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic						
Level 3	11.03	36.1	11.03	36.1	–	–
Bookbinders and bindery workers	15.32	4.8	15.32	4.8	–	–
Bindery workers	15.05	5.0	15.05	5.0	–	–
Printers	16.38	7.5	16.38	7.5	–	–
Level 5	15.66	7.3	15.66	7.3	–	–
Level 6	22.57	4.8	22.57	4.8	–	–
Level 7	18.98	13.7	18.98	13.7	–	–
Prepress technicians and workers ..	17.41	7.5	17.41	7.5	–	–
Printing machine operators	16.26	8.6	16.26	8.6	–	–
Level 6	22.78	5.2	22.78	5.2	–	–
Laundry and dry-cleaning workers	8.91	2.4	8.88	2.9	–	–
Level 2	8.87	2.4	8.77	2.8	–	–
Sewing machine operators	9.24	9.6	9.24	9.6	–	–
Miscellaneous textile, apparel, and furnishings workers						
Level 3	11.57	21.2	11.57	21.2	–	–
Woodworking machine setters, operators, and tenders						
Level 3	12.27	7.7	12.27	7.7	–	–
Power plant operators, distributors, and dispatchers						
Level 3	34.32	16.4	34.32	16.4	–	–
Stationary engineers and boiler operators						
Level 3	17.55	12.0	17.55	12.0	–	–
Miscellaneous plant and system operators						
Level 3	26.98	5.2	26.98	5.2	–	–
Level 7	27.30	4.9	27.30	4.9	–	–
Petroleum pump system operators, refinery operators, and gaugers						
Level 3	26.43	7.8	26.43	7.8	–	–
Crushing, grinding, polishing, mixing, and blending workers						
Level 3	14.27	8.1	14.27	8.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Mixing and blending machine setters, operators, and tenders ..	\$14.42	8.7%	\$14.42	8.7%	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders	13.30	5.4	13.30	5.4	—	—
Inspectors, testers, sorters, samplers, and weighers	14.72	7.5	14.75	7.5	—	—
Level 3	11.39	3.9	11.34	4.2	—	—
Level 4	16.15	6.9	16.15	6.9	—	—
Level 5	16.16	11.5	16.16	11.5	—	—
Level 6	20.42	12.9	20.42	12.9	—	—
Level 7	24.06	6.7	24.06	6.7	—	—
Not able to be leveled	13.84	10.1	13.76	9.7	—	—
Packaging and filling machine operators and tenders	12.02	5.3	12.25	5.9	—	—
Level 2	10.71	8.8	11.05	9.5	—	—
Level 3	11.87	5.9	11.87	5.9	—	—
Painting workers	15.29	10.5	15.29	10.5	—	—
Coating, painting, and spraying machine setters, operators, and tenders	10.97	3.3	10.97	3.3	—	—
Painters, transportation equipment	18.73	23.8	18.73	23.8	—	—
Miscellaneous production workers	10.86	4.8	10.94	4.7	\$8.42	10.7%
Level 1	8.72	2.6	8.79	2.1	—	—
Level 2	10.54	2.7	10.56	2.6	8.00	11.4
Level 3	13.87	8.4	14.03	8.5	—	—
Level 4	13.41	13.7	13.41	13.7	—	—
Level 5	14.11	10.4	14.11	10.4	—	—
Not able to be leveled	9.99	1.6	9.99	1.6	—	—
Molders, shapers, and casters, except metal and plastic	9.60	13.5	9.60	13.5	—	—
Helpers--production workers	10.87	2.1	10.89	2.1	—	—
Level 1	9.85	6.7	9.91	6.7	—	—
Transportation and material moving occupations						
Level 1	8.42	5.2	8.91	5.3	7.38	2.3
Level 2	10.30	3.4	10.43	3.6	8.91	6.9
Level 3	11.94	2.8	11.90	2.9	13.77	8.1
Level 4	15.87	5.3	15.90	5.4	—	—
Level 5	18.61	4.5	18.62	4.4	—	—
Level 6	23.55	6.2	23.54	6.2	—	—
Level 7	23.93	14.3	23.93	14.3	—	—
Level 8	32.65	11.9	32.65	11.9	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Not able to be leveled	\$13.43	14.1%	\$13.06	13.6%	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	16.06	8.2	15.31	9.1	–	–
Level 4	14.96	9.0	14.96	9.0	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.16	10.1	24.54	9.1	–	–
Bus drivers	12.78	9.0	15.12	11.9	–	–
Bus drivers, transit and intercity	13.33	15.4	–	–	–	–
Driver/sales workers and truck drivers	15.01	4.3	15.29	4.4	\$7.17	4.1%
Level 1	7.57	5.5	8.45	7.7	6.02	2.1
Level 2	11.55	10.2	12.15	11.1	7.84	11.1
Level 3	11.47	3.2	11.43	3.2	–	–
Level 4	15.59	5.2	15.60	5.2	–	–
Level 5	18.86	6.1	18.86	6.1	–	–
Not able to be leveled	16.73	11.0	16.73	11.0	–	–
Driver/sales workers	11.58	8.9	14.39	11.5	6.36	7.9
Level 1	6.25	5.4	–	–	–	–
Truck drivers, heavy and tractor-trailer	16.23	7.3	16.23	7.3	–	–
Level 2	15.33	21.6	15.33	21.6	–	–
Level 3	11.26	9.2	11.26	9.2	–	–
Level 4	15.58	2.8	15.58	2.8	–	–
Level 5	19.30	7.7	19.30	7.7	–	–
Truck drivers, light or delivery services	13.40	8.7	13.52	8.7	9.42	13.3
Level 1	8.70	3.8	8.94	5.9	–	–
Level 2	10.06	5.1	10.13	4.7	–	–
Level 3	11.81	11.1	11.74	10.9	–	–
Level 4	15.80	15.5	15.80	15.6	–	–
Taxi drivers and chauffeurs	8.10	5.3	8.05	5.8	–	–
Sailors and marine oilers	14.46	.0	14.46	.0	–	–
Service station attendants	10.56	13.8	–	–	–	–
Crane and tower operators	18.00	5.8	18.00	5.8	–	–
Dredge, excavating, and loading machine operators	12.58	6.2	12.79	6.7	–	–
Excavating and loading machine and dragline operators	12.58	6.2	12.79	6.7	–	–
Industrial truck and tractor operators	11.78	10.6	11.77	10.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Industrial truck and tractor operators –Continued						
Level 2	\$9.45	5.0%	\$9.47	5.0%	–	–
Level 3	11.63	5.4	11.59	5.5	–	–
Level 4	14.39	3.1	14.46	3.1	–	–
Level 5	19.18	7.7	19.18	7.7	–	–
Laborers and material movers, hand	9.84	2.8	10.29	2.1	\$7.82	3.2%
Level 1	8.55	6.3	9.04	6.6	7.59	3.2
Level 2	9.98	2.7	10.02	2.7	9.18	7.6
Level 3	13.18	7.5	13.17	7.6	–	–
Level 4	14.76	3.5	14.88	3.5	–	–
Cleaners of vehicles and equipment	9.88	6.0	9.97	5.5	–	–
Level 1	8.34	4.4	8.49	4.2	–	–
Level 2	10.02	10.4	10.15	10.4	–	–
Level 3	12.09	2.8	12.09	2.8	–	–
Laborers and freight, stock, and material movers, hand	10.43	3.8	10.81	3.0	8.70	5.6
Level 1	9.22	8.6	9.59	8.8	8.50	5.9
Level 2	10.16	4.7	10.22	4.7	8.80	12.0
Level 3	13.80	10.3	13.80	10.4	–	–
Level 4	15.26	6.9	15.54	7.0	–	–
Machine feeders and offbearers	10.83	9.3	10.83	9.3	–	–
Level 1	9.98	11.7	9.98	11.7	–	–
Packers and packagers, hand	7.67	2.6	8.34	3.6	6.72	3.2
Level 1	7.05	3.2	7.58	7.1	6.54	3.1
Level 2	9.05	8.6	8.82	9.0	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.86	1.2%	\$21.17	1.2%	\$13.80	7.4%
Management occupations	34.79	4.4	34.74	4.4	45.58	1.6
Level 7	21.37	10.9	21.37	10.9	–	–
Level 9	27.36	3.4	27.36	3.4	–	–
Level 10	29.74	6.0	29.74	6.0	–	–
Level 11	34.73	3.4	34.73	3.4	–	–
Level 12	47.51	7.3	47.54	7.4	–	–
Not able to be leveled	33.45	7.9	33.22	8.1	–	–
General and operations managers	28.14	7.1	28.14	7.1	–	–
Administrative services managers	29.77	7.2	29.77	7.2	–	–
Financial managers	36.53	7.8	36.53	7.8	–	–
Level 11	35.45	5.6	35.45	5.6	–	–
Education administrators	40.69	9.6	40.67	9.6	–	–
Level 9	27.68	6.0	27.68	6.0	–	–
Level 11	36.69	2.8	36.69	2.8	–	–
Level 12	48.08	10.0	48.14	10.3	–	–
Not able to be leveled	28.81	11.4	28.74	11.4	–	–
Education administrators, elementary and secondary school	39.30	3.2	39.25	3.3	–	–
Level 11	36.97	2.8	36.97	2.8	–	–
Level 12	43.05	2.6	42.96	2.7	–	–
Not able to be leveled	33.38	11.8	–	–	–	–
Education administrators, postsecondary	60.65	27.0	60.65	27.0	–	–
Medical and health services managers	28.71	9.3	28.71	9.3	–	–
Business and financial operations occupations	20.97	5.6	20.98	5.5	–	–
Level 6	11.79	8.2	–	–	–	–
Level 7	17.87	5.3	17.87	5.3	–	–
Level 8	19.83	3.8	19.83	3.8	–	–
Level 9	23.69	7.6	23.69	7.6	–	–
Level 11	31.60	8.6	31.60	8.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	18.79	8.8	18.79	8.8	–	–
Human resources, training, and labor relations specialists	20.59	6.5	20.64	6.3	–	–
Management analysts	20.98	5.9	20.98	5.9	–	–
Level 8	20.09	4.5	20.09	4.5	–	–
Accountants and auditors	22.81	4.3	22.81	4.3	–	–
Level 7	19.38	8.6	19.38	8.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Accountants and auditors –Continued						
Level 8	\$21.43	7.0%	\$21.43	7.0%	–	–
Level 9	24.01	3.3	24.01	3.3	–	–
Computer and mathematical science occupations						
.....	26.71	8.3	26.46	7.2	–	–
Level 7	19.91	6.1	20.68	2.7	–	–
Level 9	26.40	8.8	26.47	9.1	–	–
Level 11	37.31	6.1	37.71	5.8	–	–
Not able to be leveled	23.58	7.4	23.58	7.4	–	–
Computer support specialists	17.43	3.0	17.31	3.6	–	–
Computer systems analysts	30.41	9.7	30.41	9.7	–	–
Network and computer systems administrators	27.61	9.5	28.46	9.0	–	–
Architecture and engineering occupations						
.....	21.13	9.9	21.11	10.0	–	–
Level 4	13.32	5.5	13.32	5.5	–	–
Engineers	33.05	10.2	33.49	10.2	–	–
Engineering technicians, except drafters	16.47	7.8	16.47	7.8	–	–
Civil engineering technicians	16.23	9.5	16.23	9.5	–	–
Life, physical, and social science occupations						
.....	23.93	5.2	24.24	5.4	–	–
Level 5	13.30	14.0	13.30	14.0	–	–
Level 6	14.69	4.6	14.46	5.4	–	–
Level 7	20.28	5.6	–	–	–	–
Level 9	27.59	4.0	27.59	4.0	–	–
Level 11	26.38	11.3	26.38	11.3	–	–
Life scientists	23.74	7.5	23.74	7.5	–	–
Biological scientists	24.40	9.9	24.40	9.9	–	–
Medical scientists	22.61	10.4	22.61	10.4	–	–
Physical scientists	27.66	3.8	27.66	3.8	–	–
Level 9	27.81	1.5	27.81	1.5	–	–
Environmental scientists and geoscientists	27.16	4.1	27.16	4.1	–	–
Environmental scientists and specialists, including health	26.44	5.2	26.44	5.2	–	–
Psychologists	35.94	3.0	35.94	3.0	–	–
Clinical, counseling, and school psychologists	35.94	3.0	35.94	3.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$15.01	15.6%	\$14.80	15.7%	–	–
Community and social services occupations						
.....	21.30	2.8	21.42	2.9	–	–
Level 5	13.16	3.4	13.35	3.3	–	–
Level 6	16.10	1.9	16.10	1.9	–	–
Level 7	16.79	1.8	16.86	1.8	–	–
Level 8	19.22	3.8	19.22	3.8	–	–
Level 9	23.44	5.5	23.45	5.6	–	–
Level 10	35.47	2.3	35.47	2.3	–	–
Level 11	35.58	3.2	35.58	3.2	–	–
Not able to be leveled	27.56	14.0	27.56	14.0	–	–
Counselors	28.12	3.8	28.20	3.9	–	–
Level 7	16.07	2.6	16.07	2.6	–	–
Level 9	27.38	7.2	27.48	7.5	–	–
Level 10	35.47	2.3	35.47	2.3	–	–
Level 11	35.58	3.2	35.58	3.2	–	–
Not able to be leveled	27.76	18.6	27.76	18.6	–	–
Educational, vocational, and school counselors	29.62	4.0	29.73	4.1	–	–
Level 7	16.14	2.7	16.14	2.7	–	–
Level 9	29.10	7.9	29.26	8.2	–	–
Level 10	35.95	1.3	35.95	1.3	–	–
Level 11	35.58	3.2	35.58	3.2	–	–
Social workers	16.90	3.5	16.94	3.5	–	–
Level 5	14.00	4.3	14.26	4.1	–	–
Level 6	16.18	1.3	16.18	1.3	–	–
Level 7	16.73	2.2	16.73	2.2	–	–
Level 8	18.77	4.7	18.77	4.7	–	–
Level 9	17.99	10.3	17.85	10.4	–	–
Child, family, and school social workers	16.79	4.9	16.91	4.8	–	–
Level 7	16.30	3.5	16.30	3.5	–	–
Medical and public health social workers	16.81	3.6	16.81	3.6	–	–
Level 6	16.17	1.5	16.17	1.5	–	–
Mental health and substance abuse social workers	16.39	3.9	16.16	3.8	–	–
Miscellaneous community and social service specialists	17.35	5.9	17.50	5.5	–	–
Level 5	11.67	4.2	11.67	4.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Miscellaneous community and social service specialists –Continued						
Level 6	\$15.31	8.9%	\$15.31	8.9%	–	–
Level 7	17.86	7.3	–	–	–	–
Level 9	21.48	4.2	21.48	4.2	–	–
Probation officers and correctional treatment specialists	19.28	4.7	19.28	4.7	–	–
Social and human service assistants						
Level 5	14.98	13.1	14.98	13.1	–	–
Level 5	11.67	4.2	11.67	4.2	–	–
Legal occupations	32.00	7.2	31.64	7.4	–	–
Level 11	29.68	2.1	29.68	2.1	–	–
Level 12	44.54	.4	44.54	.4	–	–
Not able to be leveled	47.42	11.6	–	–	–	–
Lawyers	31.29	6.4	31.29	6.4	–	–
Level 11	29.68	2.1	29.68	2.1	–	–
Level 12	44.54	.4	44.54	.4	–	–
Judges, magistrates, and other judicial workers						
Not able to be leveled	52.07	19.5	–	–	–	–
Not able to be leveled	52.07	19.5	–	–	–	–
Judges, magistrate judges, and magistrates						
Not able to be leveled	52.07	19.5	–	–	–	–
Not able to be leveled	52.07	19.5	–	–	–	–
Miscellaneous legal support workers	26.63	24.4	27.06	24.6	–	–
Education, training, and library occupations						
Level 2	27.71	2.3	28.31	2.4	\$14.93	5.9%
Level 3	10.13	4.0	10.31	5.2	–	–
Level 4	10.36	2.4	10.44	2.5	–	–
Level 5	11.81	3.5	11.81	3.5	–	–
Level 6	12.26	6.4	12.38	6.7	–	–
Level 7	13.00	3.8	13.43	6.5	12.09	2.1
Level 8	22.62	7.8	24.43	7.9	11.25	7.2
Level 9	30.83	1.9	30.94	1.8	–	–
Level 10	30.08	1.0	30.16	.9	25.07	6.8
Level 11	33.60	6.0	32.20	5.2	38.99	5.5
Level 12	38.61	3.1	39.10	2.9	30.02	7.6
Not able to be leveled	54.91	5.7	54.98	5.7	–	–
Not able to be leveled	16.69	6.5	21.46	8.2	8.69	6.4
Postsecondary teachers	40.46	5.0	42.44	5.5	22.86	7.2
Level 6	13.84	4.1	–	–	13.84	4.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers –Continued						
Level 8	\$26.62	5.5%	\$26.75	6.1%	–	–
Level 9	27.95	8.2	28.52	10.5	\$23.36	6.6%
Level 10	34.79	8.8	–	–	38.99	5.5
Level 11	39.93	3.4	40.74	3.1	29.94	7.7
Level 12	54.91	5.7	54.98	5.7	–	–
Business teachers, postsecondary ..	32.68	24.4	–	–	–	–
Life sciences teachers, postsecondary	39.08	13.1	–	–	–	–
Biological science teachers, postsecondary	39.08	13.1	–	–	–	–
Physical sciences teachers, postsecondary	50.09	14.8	50.63	14.3	–	–
Level 11	41.91	9.5	42.51	10.1	–	–
Health teachers, postsecondary	42.07	12.7	42.07	12.7	–	–
Level 11	41.18	4.0	41.19	4.0	–	–
Health specialties teachers, postsecondary	49.03	10.7	49.03	10.7	–	–
Level 11	41.25	4.1	41.25	4.1	–	–
Nursing instructors and teachers, postsecondary	26.52	4.3	26.52	4.3	–	–
Arts, communications, and humanities teachers, postsecondary	36.21	7.1	36.53	8.1	–	–
Level 11	35.59	9.4	–	–	–	–
English language and literature teachers, postsecondary	34.13	8.7	–	–	–	–
Miscellaneous postsecondary teachers	40.72	6.6	45.00	6.7	18.80	7.0
Level 6	13.84	4.1	–	–	13.84	4.1
Level 8	25.95	4.2	26.05	4.8	–	–
Level 9	28.81	12.0	32.09	8.4	23.13	6.6
Level 11	40.88	5.2	42.15	4.9	–	–
Level 12	57.83	9.9	–	–	–	–
Graduate teaching assistants	13.84	4.1	–	–	13.84	4.1
Level 6	13.84	4.1	–	–	13.84	4.1
Vocational education teachers, postsecondary	25.94	5.2	27.79	7.0	–	–
Primary, secondary, and special education school teachers	30.27	1.0	30.38	.9	19.74	17.2
Level 7	25.32	8.2	25.46	8.4	–	–
Level 8	31.13	2.0	31.22	1.9	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 9	\$30.57	0.6%	\$30.58	0.6%	\$28.78	4.4%
Not able to be leveled	26.28	16.1	–	–	–	–
Preschool and kindergarten teachers						
Level 7	27.22	7.9	27.22	7.9	–	–
Level 8	20.44	20.8	20.44	20.8	–	–
Level 9	30.58	3.3	30.58	3.3	–	–
Level 9	30.94	2.4	30.94	2.4	–	–
Preschool teachers, except special education						
Level 8	22.87	13.4	22.87	13.4	–	–
Kindergarten teachers, except special education						
Level 8	31.27	2.0	31.27	2.0	–	–
Level 9	30.00	3.2	30.00	3.2	–	–
Level 9	31.60	2.5	31.60	2.5	–	–
Elementary and middle school teachers						
Level 7	30.07	.4	30.15	.3	23.86	12.4
Level 8	27.16	2.4	27.48	3.1	–	–
Level 8	30.63	2.3	30.77	2.1	–	–
Level 9	30.13	.7	30.13	.7	29.99	6.4
Elementary school teachers, except special education						
Level 7	30.27	.7	30.32	.7	25.88	9.8
Level 8	26.68	2.8	27.03	3.6	–	–
Level 8	31.16	1.8	31.16	1.8	–	–
Level 9	30.38	1.1	30.38	1.1	–	–
Middle school teachers, except special and vocational education						
Level 7	29.46	2.3	29.59	2.1	–	–
Level 8	30.27	3.4	30.27	3.4	–	–
Level 8	29.87	5.0	30.21	4.5	–	–
Level 9	29.15	1.2	29.17	1.2	–	–
Secondary school teachers						
Level 7	31.10	1.3	31.16	1.3	–	–
Level 8	29.27	7.7	29.27	7.7	–	–
Level 8	32.29	1.9	32.29	1.9	–	–
Level 9	30.97	1.3	30.99	1.4	–	–
Secondary school teachers, except special and vocational education						
Level 7	31.00	1.4	31.06	1.4	–	–
Level 7	29.27	7.7	29.27	7.7	–	–
Level 8	32.19	2.1	32.19	2.1	–	–
Level 9	30.87	1.5	30.89	1.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Vocational education teachers, secondary school	\$32.69	2.5%	\$32.69	2.5%	–	–
Level 9	32.55	3.0	32.55	3.0	–	–
Special education teachers	30.84	3.1	31.50	2.2	–	–
Level 8	32.88	8.3	32.88	8.3	–	–
Level 9	31.17	2.1	31.21	2.1	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.65	4.2	30.80	2.1	–	–
Level 9	30.74	2.7	30.80	2.7	–	–
Special education teachers, middle school	32.53	5.5	32.54	5.5	–	–
Level 9	31.02	3.2	31.02	3.2	–	–
Special education teachers, secondary school	31.90	4.8	31.90	4.8	–	–
Level 9	32.66	3.9	32.66	3.9	–	–
Other teachers and instructors	18.70	11.7	30.19	4.0	\$9.51	5.4%
Level 6	8.73	2.1	–	–	8.77	2.4
Level 7	11.54	8.2	–	–	10.86	9.1
Level 9	30.94	2.8	31.27	2.7	–	–
Not able to be leveled	12.91	29.5	–	–	8.54	5.2
Adult literacy, remedial education, and GED teachers and instructors	29.88	7.1	30.75	4.6	–	–
Librarians	28.20	4.8	29.17	4.8	–	–
Level 9	25.79	5.3	26.42	4.5	–	–
Level 11	34.49	3.2	34.49	3.2	–	–
Library technicians	12.34	6.5	12.34	6.5	–	–
Level 5	12.45	10.5	12.45	10.5	–	–
Instructional coordinators	32.14	4.7	32.13	4.7	–	–
Level 9	31.15	6.0	31.15	6.0	–	–
Teacher assistants	11.66	1.8	11.69	2.0	–	–
Level 2	10.17	4.2	10.31	5.2	–	–
Level 3	10.38	2.4	10.44	2.5	–	–
Level 4	11.75	3.3	11.74	3.4	–	–
Level 5	12.24	7.5	12.24	7.5	–	–
Not able to be leveled	12.10	7.1	12.10	7.1	–	–
Arts, design, entertainment, sports, and media occupations	21.15	12.9	21.54	13.3	–	–
Not able to be leveled	24.47	24.5	25.50	25.3	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Athletes, coaches, umpires, and related workers	\$29.40	33.4%	–	–	–	–
Not able to be leveled	29.40	33.4	–	–	–	–
Healthcare practitioner and technical occupations						
.....	23.96	5.0	\$23.85	4.6%	\$25.74	23.6%
Level 4	11.99	5.9	12.04	5.8	–	–
Level 5	14.31	3.4	14.22	3.5	–	–
Level 6	17.64	6.2	17.88	6.5	–	–
Level 7	22.50	4.9	22.49	4.9	–	–
Level 8	24.23	7.8	24.23	7.8	–	–
Level 9	27.58	2.4	27.93	2.4	25.21	6.7
Level 10	35.40	11.5	35.40	11.5	–	–
Level 11	36.36	12.1	36.36	12.1	–	–
Not able to be leveled	29.88	14.4	24.80	15.9	–	–
Physicians and surgeons	47.63	19.4	46.04	24.2	–	–
Registered nurses	29.23	3.5	29.49	3.6	–	–
Level 7	24.90	2.9	24.90	2.9	–	–
Level 8	26.25	5.5	26.25	5.5	–	–
Level 9	27.12	3.0	27.32	3.4	–	–
Level 11	42.40	15.2	42.40	15.2	–	–
Therapists	29.63	5.0	29.54	5.2	–	–
Level 9	30.78	3.8	30.63	3.5	–	–
Level 11	31.35	4.6	31.35	4.6	–	–
Speech-language pathologists	31.47	1.9	31.46	1.9	–	–
Clinical laboratory technologists and technicians	18.02	4.2	18.02	4.2	–	–
Diagnostic related technologists and technicians	23.20	3.6	23.76	3.2	–	–
Radiologic technologists and technicians	23.05	3.5	23.20	3.1	–	–
Emergency medical technicians and paramedics	12.49	8.2	12.51	9.0	–	–
Health diagnosing and treating practitioner support technicians	13.31	3.8	13.04	4.2	–	–
Level 4	12.23	3.4	12.23	3.4	–	–
Pharmacy technicians	12.94	4.3	12.94	4.3	–	–
Level 4	12.23	3.4	12.23	3.4	–	–
Licensed practical and licensed vocational nurses	15.15	1.8	15.06	1.8	–	–
Level 4	14.62	5.5	14.62	5.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses –Continued						
Level 5	\$15.28	2.9%	\$15.20	2.9%	–	–
Level 6	15.91	4.6	15.78	4.9	–	–
Medical records and health information technicians	13.37	7.5	–	–	–	–
Occupational health and safety specialists and technicians	19.63	5.5	19.63	5.5	–	–
Occupational health and safety specialists	20.21	6.0	20.21	6.0	–	–
Healthcare support occupations	10.49	3.1	10.63	3.4	–	–
Level 2	9.39	2.7	9.46	2.8	–	–
Level 3	9.10	7.4	9.37	7.3	–	–
Level 4	12.46	4.5	12.46	4.5	–	–
Nursing, psychiatric, and home health aides	9.89	2.7	10.02	2.8	–	–
Level 2	9.39	2.7	9.46	2.8	–	–
Level 3	9.09	7.8	9.50	7.2	–	–
Level 4	11.85	3.2	11.85	3.2	–	–
Nursing aides, orderlies, and attendants	10.04	2.4	10.13	2.4	–	–
Level 2	9.57	2.6	9.69	2.7	–	–
Psychiatric aides	9.24	5.1	9.25	5.4	–	–
Level 3	9.44	7.6	–	–	–	–
Miscellaneous healthcare support occupations	12.16	4.8	12.16	4.8	–	–
Protective service occupations	18.94	3.1	19.16	3.1	\$9.51	8.8%
Level 1	7.24	11.3	–	–	–	–
Level 2	8.38	6.1	–	–	7.90	7.3
Level 3	11.93	3.6	12.26	2.2	–	–
Level 4	12.90	2.9	12.97	2.8	–	–
Level 5	14.54	2.8	14.53	2.9	–	–
Level 6	17.45	5.3	17.45	5.4	–	–
Level 7	20.26	3.7	20.26	3.7	–	–
Level 8	25.24	6.2	25.24	6.2	–	–
Level 9	28.11	8.2	28.11	8.2	–	–
Not able to be leveled	23.95	5.9	23.95	5.9	–	–
First-line supervisors/managers, law enforcement workers	25.34	6.9	25.34	6.9	–	–
Level 7	20.28	4.2	20.28	4.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
First-line supervisors/managers, law enforcement workers –Continued						
Level 9	\$30.21	2.0%	\$30.21	2.0%	–	–
First-line supervisors/managers of correctional officers	18.67	8.2	18.67	8.2	–	–
First-line supervisors/managers of police and detectives	27.99	6.9	27.99	6.9	–	–
Level 9	30.21	2.0	30.21	2.0	–	–
First-line supervisors/managers of fire fighting and prevention workers	23.92	6.2	23.92	6.2	–	–
Level 8	23.78	10.5	23.78	10.5	–	–
Fire fighters	18.65	6.3	18.66	6.3	–	–
Level 6	17.20	9.0	17.23	9.1	–	–
Level 7	18.42	5.0	18.42	5.0	–	–
Bailiffs, correctional officers, and jailers	14.66	4.6	14.66	4.6	–	–
Level 4	12.98	3.7	12.98	3.7	–	–
Level 5	15.12	1.7	15.12	1.7	–	–
Level 6	16.28	3.6	16.28	3.6	–	–
Correctional officers and jailers	14.61	4.2	14.61	4.2	–	–
Level 4	13.02	3.6	13.02	3.6	–	–
Level 5	15.12	1.7	15.12	1.7	–	–
Level 6	16.28	3.6	16.28	3.6	–	–
Detectives and criminal investigators	20.42	6.7	20.42	6.7	–	–
Level 7	18.37	6.6	18.37	6.6	–	–
Police officers	20.96	4.1	21.05	4.1	\$15.05	15.0%
Level 5	14.22	4.5	14.26	4.6	–	–
Level 6	18.32	6.6	18.31	6.7	–	–
Level 7	21.68	6.6	21.68	6.6	–	–
Police and sheriff's patrol officers	20.96	4.1	21.05	4.1	15.05	15.0
Level 5	14.22	4.5	14.26	4.6	–	–
Level 6	18.32	6.6	18.31	6.7	–	–
Level 7	21.68	6.6	21.68	6.6	–	–
Security guards and gaming surveillance officers	13.42	7.1	13.57	7.0	–	–
Security guards	12.49	4.4	12.59	2.2	–	–
Miscellaneous protective service workers	9.73	9.6	–	–	7.65	7.0
Level 1	7.24	11.3	–	–	–	–
Level 2	8.32	3.7	–	–	8.32	3.7

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$7.67	6.9%	–	–	\$7.67	6.9%
Food preparation and serving related occupations	10.12	4.0	\$10.22	4.2%	9.04	5.6
Level 1	8.46	4.3	–	–	–	–
Level 2	9.02	2.6	9.00	3.1	9.20	4.6
Level 3	8.90	2.8	8.92	2.3	–	–
Level 4	11.67	7.0	11.67	7.2	–	–
Level 5	14.04	5.0	14.04	5.0	–	–
Not able to be leveled	13.38	16.6	13.51	16.8	–	–
First-line supervisors/managers, food preparation and serving workers	14.23	7.7	14.51	7.1	–	–
First-line supervisors/managers of food preparation and serving workers	14.23	7.7	14.51	7.1	–	–
Cooks	9.25	4.2	9.35	4.3	–	–
Level 2	8.32	5.7	8.27	6.2	–	–
Level 3	8.51	3.0	8.66	3.2	–	–
Cooks, institution and cafeteria	9.25	4.2	9.35	4.3	–	–
Level 2	8.32	5.7	8.27	6.2	–	–
Level 3	8.51	3.0	8.66	3.2	–	–
Food preparation workers	9.12	3.0	9.28	3.3	–	–
Level 2	9.26	3.3	9.32	4.1	–	–
Fast food and counter workers	9.44	2.4	9.37	2.2	9.94	5.8
Level 2	9.35	3.0	9.35	3.8	9.36	6.2
Level 3	9.80	3.5	9.55	2.7	–	–
Combined food preparation and serving workers, including fast food	9.35	2.0	9.35	2.3	9.36	6.2
Level 2	9.32	3.2	9.31	4.1	9.36	6.2
Level 3	9.55	2.7	9.55	2.7	–	–
Building and grounds cleaning and maintenance occupations	10.60	1.4	10.64	1.3	8.61	4.7
Level 1	8.31	2.6	8.34	2.8	–	–
Level 2	9.29	3.5	9.31	3.6	–	–
Level 3	10.49	2.1	10.52	2.2	–	–
Level 4	11.70	5.5	11.70	5.5	–	–
Level 5	12.63	4.3	12.63	4.3	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations –Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$17.38	5.0%	\$17.38	5.0%	–	–
First-line supervisors/managers of housekeeping and janitorial workers	17.40	5.7	17.40	5.7	–	–
Building cleaning workers	9.55	1.5	9.57	1.5	\$8.76	7.0%
Level 1	8.34	2.7	8.37	3.1	–	–
Level 2	9.09	2.0	9.11	2.0	–	–
Level 3	10.62	2.5	10.65	2.6	–	–
Level 4	10.38	6.7	10.38	6.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.58	1.5	9.60	1.5	8.24	5.6
Level 1	8.36	2.8	8.40	3.1	–	–
Level 2	9.12	2.2	9.14	2.2	–	–
Level 3	10.61	2.6	10.65	2.6	–	–
Level 4	10.38	6.7	10.38	6.7	–	–
Maids and housekeeping cleaners	8.90	6.7	–	–	–	–
Grounds maintenance workers	11.27	6.9	11.35	7.0	–	–
Level 2	10.81	16.6	11.01	17.2	–	–
Level 3	9.92	5.4	9.97	5.9	–	–
Level 4	12.59	6.8	12.59	6.8	–	–
Landscaping and groundskeeping workers	11.29	7.2	11.38	7.4	–	–
Level 2	10.81	16.6	11.01	17.2	–	–
Level 3	9.78	6.3	9.84	6.9	–	–
Level 4	12.59	6.8	12.59	6.8	–	–
Personal care and service occupations	11.72	5.2	12.98	3.5	9.32	6.5
Level 1	7.07	5.6	–	–	6.94	4.9
Level 2	9.75	7.4	–	–	9.43	5.8
Level 3	10.29	5.3	–	–	–	–
Level 4	12.98	3.9	–	–	–	–
Miscellaneous entertainment attendants and related workers	10.68	17.4	–	–	8.16	12.9
Level 1	6.72	1.9	–	–	6.72	1.9
Amusement and recreation attendants	10.68	17.4	–	–	8.16	12.9
Level 1	6.72	1.9	–	–	6.72	1.9
Child care workers	11.00	4.7	11.32	4.8	9.58	2.8

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers –Continued						
Level 2	\$9.75	8.5%	–	–	–	–
Recreation and fitness workers	13.75	9.7	\$15.47	7.2%	–	–
Recreation workers	14.07	8.3	15.47	7.2	–	–
Sales and related occupations	13.04	11.6	13.26	11.6	–	–
Level 3	11.60	6.2	11.60	6.2	–	–
Retail sales workers	11.53	9.0	11.78	8.9	–	–
Level 3	11.60	6.2	11.60	6.2	–	–
Cashiers, all workers	11.80	9.2	11.80	9.2	–	–
Level 3	11.61	6.6	11.61	6.6	–	–
Cashiers	11.80	9.2	11.80	9.2	–	–
Level 3	11.61	6.6	11.61	6.6	–	–
Office and administrative support occupations						
Level 2	10.27	5.0	10.90	4.4	7.72	9.0
Level 3	10.86	3.6	11.17	3.4	8.32	5.4
Level 4	12.92	2.1	12.99	2.1	11.20	5.6
Level 5	14.81	1.4	14.82	1.4	–	–
Level 6	17.45	4.3	17.48	4.3	–	–
Level 7	21.88	4.8	21.88	4.8	–	–
Not able to be leveled	15.39	5.4	15.99	4.5	–	–
First-line supervisors/managers of office and administrative support workers	17.88	7.2	17.88	7.2	–	–
Level 6	17.66	4.6	17.66	4.6	–	–
Financial clerks	14.44	2.6	14.44	2.6	–	–
Level 4	12.88	3.7	12.88	3.7	–	–
Level 5	15.34	3.8	15.34	3.8	–	–
Level 6	17.15	8.9	17.15	8.9	–	–
Bookkeeping, accounting, and auditing clerks	14.43	3.7	14.43	3.7	–	–
Level 4	12.90	4.3	12.90	4.3	–	–
Level 5	14.83	2.9	14.83	2.9	–	–
Level 6	17.13	9.6	17.13	9.6	–	–
Payroll and timekeeping clerks	15.47	6.0	15.47	6.0	–	–
Court, municipal, and license clerks	12.93	8.7	13.41	7.8	–	–
Level 3	8.24	9.3	–	–	–	–
Level 4	12.36	3.2	12.24	3.4	–	–
Level 5	13.03	8.2	13.03	8.2	–	–
Customer service representatives	14.17	12.0	14.63	11.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Eligibility interviewers, government programs	\$13.67	12.5%	\$13.67	12.5%	–	–
Library assistants, clerical	11.30	5.9	12.22	5.2	\$8.87	11.7%
Level 3	11.30	11.2	–	–	–	–
Level 4	12.35	9.2	12.48	9.9	–	–
Receptionists and information clerks	10.88	10.3	12.25	10.6	–	–
Level 4	12.83	16.1	–	–	–	–
Dispatchers	15.00	5.8	15.00	5.8	–	–
Level 4	13.51	7.5	13.51	7.5	–	–
Level 5	16.31	5.4	16.31	5.4	–	–
Police, fire, and ambulance dispatchers	14.90	5.4	14.90	5.4	–	–
Level 4	13.61	7.6	13.61	7.6	–	–
Level 5	16.31	5.4	16.31	5.4	–	–
Shipping, receiving, and traffic clerks	12.84	7.3	12.84	7.3	–	–
Secretaries and administrative assistants	15.43	3.1	15.47	3.2	–	–
Level 3	10.03	5.3	10.04	5.4	–	–
Level 4	12.92	3.3	12.93	3.3	–	–
Level 5	15.78	2.3	15.82	2.3	–	–
Level 6	17.79	7.1	17.85	7.3	–	–
Level 7	22.28	5.2	22.28	5.2	–	–
Executive secretaries and administrative assistants	18.25	4.7	18.28	4.7	–	–
Level 4	14.33	6.2	14.33	6.2	–	–
Level 5	16.60	4.4	16.60	4.4	–	–
Level 6	19.18	6.1	19.30	5.9	–	–
Level 7	22.28	5.2	22.28	5.2	–	–
Legal secretaries	14.44	4.2	14.44	4.2	–	–
Medical secretaries	12.77	9.1	12.77	9.1	–	–
Secretaries, except legal, medical, and executive	13.39	2.9	13.39	3.1	–	–
Level 3	10.43	7.1	10.47	7.4	–	–
Level 4	12.63	3.7	12.64	3.8	–	–
Level 5	15.31	4.2	15.42	4.4	–	–
Office clerks, general	12.59	2.2	12.75	2.2	8.84	7.4
Level 2	10.18	6.1	10.69	5.9	–	–
Level 3	11.59	4.3	11.78	4.6	–	–
Level 4	13.28	3.6	13.36	3.6	–	–
Level 5	13.24	3.4	13.24	3.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations	\$14.30	3.4%	\$14.36	3.3%	—	—
Level 2	11.80	4.7	11.80	4.7	—	—
Level 3	11.08	10.2	11.16	10.5	—	—
Level 4	12.32	4.0	12.38	4.0	—	—
Level 5	14.97	3.4	15.00	3.4	—	—
Level 6	17.12	4.4	17.12	4.4	—	—
First-line supervisors/managers of construction trades and extraction workers	17.09	6.5	17.09	6.5	—	—
Carpenters	14.18	9.3	14.18	9.3	—	—
Construction laborers	11.33	10.8	11.33	10.8	—	—
Construction equipment operators	12.81	2.6	12.87	2.4	—	—
Level 4	12.13	3.9	12.21	3.9	—	—
Operating engineers and other construction equipment operators	13.09	1.6	13.09	1.6	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	13.95	4.0	13.95	4.0	—	—
Level 5	14.67	2.5	14.67	2.5	—	—
Pipelayers	11.42	2.2	11.42	2.2	—	—
Plumbers, pipefitters, and steamfitters	15.00	3.0	15.00	3.0	—	—
Construction and building inspectors	17.47	7.8	17.47	7.8	—	—
Highway maintenance workers	14.84	18.8	15.06	19.5	—	—
Installation, maintenance, and repair occupations	15.50	2.6	15.65	2.7	—	—
Level 3	10.96	7.1	11.03	7.3	—	—
Level 4	12.47	4.8	12.47	4.8	—	—
Level 5	14.43	5.6	14.55	5.7	—	—
Level 6	18.01	3.6	18.01	3.6	—	—
Level 7	22.79	6.9	22.79	6.9	—	—
First-line supervisors/managers of mechanics, installers, and repairers	21.11	4.8	21.11	4.8	—	—
Bus and truck mechanics and diesel engine specialists	15.90	12.6	15.90	12.6	—	—
Industrial machinery installation, repair, and maintenance workers	14.44	3.7	14.64	3.7	—	—
Level 4	11.40	2.0	11.40	2.0	—	—
Level 5	14.70	6.2	14.92	7.1	—	—
Level 6	15.67	4.6	15.67	4.6	—	—
Industrial machinery mechanics	21.47	5.8	21.47	5.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$13.19	4.7%	\$13.39	4.9%	–	–
Level 4	11.40	2.0	11.40	2.0	–	–
Level 5	14.10	6.8	14.34	8.3	–	–
Level 6	15.62	5.4	15.62	5.4	–	–
Miscellaneous installation, maintenance, and repair workers	14.11	8.5	14.32	8.2	–	–
Production occupations	17.37	7.7	17.37	7.7	–	–
Water and liquid waste treatment plant and system operators	13.90	6.1	13.90	6.1	–	–
Transportation and material moving occupations	13.23	4.3	13.24	4.5	\$13.13	12.6%
Level 2	12.34	4.2	11.96	2.7	14.33	16.6
Level 3	11.90	2.2	11.79	2.6	12.76	3.4
Level 4	16.95	11.8	16.87	12.6	–	–
Bus drivers	14.91	6.9	14.93	8.2	14.82	12.2
Level 2	13.26	6.0	12.82	2.4	14.43	18.1
Level 3	12.68	3.6	12.64	5.3	12.87	5.2
Level 4	18.75	14.6	18.78	16.2	–	–
Bus drivers, school	14.62	8.8	14.50	11.0	15.04	12.2
Level 2	13.30	6.2	12.82	2.4	14.77	19.8
Level 3	12.47	2.6	12.38	4.3	12.87	5.2
Level 4	21.20	24.7	–	–	–	–
Driver/sales workers and truck drivers	11.89	4.4	–	–	–	–
Laborers and material movers, hand refuse and recyclable material collectors	9.85	6.2	9.85	6.2	–	–
Refuse and recyclable material collectors	11.86	2.2	11.86	2.2	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.70	1.1%	\$18.73	1.1%	\$8.88	2.7%
Management occupations	40.88	3.2	40.89	3.2	37.55	19.0
Group II	20.30	3.4	–	–	–	–
Group III	37.92	2.8	–	–	–	–
Group IV	72.32	3.0	–	–	–	–
General and operations managers	42.51	8.4	42.51	8.4	–	–
Group III	40.20	7.1	40.20	7.1	–	–
Advertising and promotions managers	32.87	18.1	32.87	18.1	–	–
Marketing and sales managers	51.47	14.1	51.47	14.1	–	–
Group II	25.15	9.0	–	–	–	–
Group III	55.74	7.5	–	–	–	–
Marketing managers	57.12	14.1	57.12	14.1	–	–
Group III	53.09	2.7	53.09	2.7	–	–
Sales managers	45.15	17.5	45.15	17.5	–	–
Group III	59.58	19.0	59.58	19.0	–	–
Public relations managers	31.27	15.1	31.27	15.1	–	–
Administrative services managers	32.69	7.0	32.69	7.0	–	–
Group III	35.73	6.0	35.73	6.0	–	–
Computer and information systems managers	51.01	13.4	51.01	13.4	–	–
Group III	39.13	18.2	39.13	18.2	–	–
Financial managers	52.57	5.0	52.57	5.0	–	–
Group II	21.87	10.5	21.87	10.5	–	–
Group III	41.85	9.4	41.85	9.4	–	–
Group IV	89.63	3.2	89.63	3.2	–	–
Human resources managers	34.83	6.1	34.83	6.1	–	–
Group III	34.72	9.1	–	–	–	–
Compensation and benefits managers	34.39	7.4	34.39	7.4	–	–
Group III	34.39	7.4	34.39	7.4	–	–
Training and development managers	26.91	9.7	26.91	9.7	–	–
Industrial production managers	38.76	6.8	38.76	6.8	–	–
Group III	35.76	2.4	35.76	2.4	–	–
Purchasing managers	45.90	13.0	45.90	13.0	–	–
Transportation, storage, and distribution managers	34.23	7.9	34.23	7.9	–	–
Group III	36.22	7.0	36.22	7.0	–	–
Construction managers	32.86	5.4	32.86	5.4	–	–
Group III	34.07	4.3	34.07	4.3	–	–
Education administrators	36.84	9.1	36.80	9.2	–	–
Group II	17.24	15.1	–	–	–	–
Group III	37.26	5.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators –Continued						
Group IV	\$67.84	18.4%	–	–	–	–
Education administrators, preschool and child care center/program	18.77	11.6	\$18.77	11.6%	–	–
Education administrators, elementary and secondary school	39.29	3.2	39.24	3.3	–	–
Group III	38.67	2.4	38.60	2.5	–	–
Education administrators, postsecondary	52.06	23.3	52.06	23.3	–	–
Group III	46.64	21.8	46.64	21.8	–	–
Engineering managers	56.49	9.3	56.49	9.3	–	–
Group III	45.91	18.3	45.91	18.3	–	–
Group IV	52.59	3.8	52.59	3.8	–	–
Food service managers	22.99	9.1	22.99	9.1	–	–
Medical and health services						
managers	29.61	9.7	29.66	9.7	–	–
Group II	17.63	9.6	17.60	9.7	–	–
Group III	32.01	9.0	32.01	9.0	–	–
Property, real estate, and community						
association managers	25.42	5.1	25.42	5.1	–	–
Group III	29.68	6.6	29.68	6.6	–	–
Social and community service						
managers	19.15	19.6	19.15	19.6	–	–
Business and financial operations						
occupations	27.79	2.3	27.80	2.4	\$26.61	6.6%
Group II	21.45	3.4	–	–	–	–
Group III	33.58	3.2	–	–	–	–
Group IV	58.55	5.1	–	–	–	–
Buyers and purchasing agents	27.70	3.7	27.70	3.7	–	–
Group II	19.83	5.1	–	–	–	–
Group III	33.44	7.4	–	–	–	–
Wholesale and retail buyers,						
except farm products	31.35	9.7	31.35	9.7	–	–
Group II	17.90	9.6	17.90	9.6	–	–
Purchasing agents, except						
wholesale, retail, and farm products	25.82	3.7	25.82	3.7	–	–
Group II	20.72	6.1	20.72	6.1	–	–
Group III	33.14	6.8	33.14	6.8	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Claims adjusters, appraisers, examiners, and investigators	\$24.46	3.4%	\$24.59	3.5%	–	–
Group II	21.97	8.8	–	–	–	–
Group III	32.97	5.5	–	–	–	–
Claims adjusters, examiners, and investigators	23.70	.9	23.83	1.0	–	–
Group II	21.50	7.6	21.50	7.6	–	–
Group III	30.78	4.6	30.78	4.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	21.66	13.3	21.66	13.3	–	–
Group II	17.74	10.7	17.74	10.7	–	–
Cost estimators	31.18	12.2	31.18	12.2	–	–
Group III	37.49	7.3	37.49	7.3	–	–
Human resources, training, and labor relations specialists	24.86	5.2	25.02	4.6	–	–
Group II	21.24	5.9	–	–	–	–
Group III	26.15	7.6	–	–	–	–
Employment, recruitment, and placement specialists	21.64	6.4	22.00	6.2	–	–
Group II	19.95	8.4	20.50	8.9	–	–
Group III	23.73	16.2	23.73	16.2	–	–
Compensation, benefits, and job analysis specialists	23.21	10.7	23.21	10.7	–	–
Group III	24.51	14.1	24.51	14.1	–	–
Training and development specialists	30.17	17.4	30.19	18.3	–	–
Group II	24.26	12.7	23.56	13.9	–	–
Group III	30.70	6.7	30.70	6.7	–	–
Logisticians	32.77	10.4	32.77	10.4	–	–
Group III	36.70	5.8	36.70	5.8	–	–
Management analysts	28.75	7.7	28.75	7.7	–	–
Group II	22.50	4.1	22.50	4.1	–	–
Group III	30.26	11.3	30.26	11.3	–	–
Accountants and auditors	28.95	10.1	28.95	10.2	–	–
Group II	23.21	6.6	23.08	6.8	–	–
Group III	34.20	12.3	34.20	12.3	–	–
Appraisers and assessors of real estate	12.58	9.2	12.58	9.2	–	–
Financial analysts and advisors	30.31	14.2	30.31	14.2	–	–
Group II	21.81	11.6	–	–	–	–
Group III	34.70	13.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Financial analysts	\$33.08	20.8%	\$33.08	20.8%	–	–
Group III	29.94	7.5	29.94	7.5	–	–
Personal financial advisors	25.51	11.1	25.51	11.1	–	–
Loan counselors and officers	30.65	8.7	30.65	8.7	–	–
Group II	23.16	5.7	–	–	–	–
Group III	41.31	9.4	–	–	–	–
Loan officers	30.87	8.8	30.87	8.8	–	–
Group II	23.16	5.7	23.16	5.7	–	–
Group III	41.31	9.4	41.31	9.4	–	–
Computer and mathematical science occupations						
Group II	34.50	4.1	34.61	4.3	\$26.70	20.4%
Group III	23.82	3.6	–	–	–	–
Group IV	38.96	1.7	–	–	–	–
Group IV	58.48	2.6	–	–	–	–
Computer programmers	31.18	9.6	31.03	10.2	–	–
Group II	23.40	8.9	23.40	8.9	–	–
Group III	33.87	14.0	33.85	15.1	–	–
Computer software engineers	41.56	4.9	41.56	4.9	–	–
Group II	30.07	4.4	–	–	–	–
Group III	41.49	4.1	–	–	–	–
Computer software engineers, applications	40.47	7.6	40.47	7.6	–	–
Group II	29.97	3.9	29.97	3.9	–	–
Group III	42.61	9.1	42.61	9.1	–	–
Computer software engineers, systems software	42.77	4.5	42.77	4.5	–	–
Group III	40.18	1.9	40.18	1.9	–	–
Group IV	63.41	7.9	63.41	7.9	–	–
Computer support specialists	24.05	9.5	24.38	10.6	–	–
Group II	19.29	3.7	19.40	4.4	–	–
Group III	36.29	4.0	36.29	4.0	–	–
Computer systems analysts	39.61	5.4	39.61	5.4	–	–
Group II	28.36	10.8	28.36	10.8	–	–
Group III	40.54	4.1	40.54	4.1	–	–
Database administrators	24.91	9.9	24.91	9.9	–	–
Network and computer systems administrators	26.69	6.3	26.95	6.1	–	–
Group II	24.20	9.5	24.59	9.4	–	–
Group III	32.13	5.5	32.13	5.5	–	–
Network systems and data communications analysts	30.69	3.7	30.69	3.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Network systems and data communications analysts –Continued						
Group II	\$29.14	4.0%	\$29.14	4.0%	–	–
Group III	33.23	3.0	33.23	3.0	–	–
Architecture and engineering occupations						
Group I	30.75	7.9	30.76	7.9	–	–
Group II	13.72	7.5	–	–	–	–
Group III	24.33	7.3	–	–	–	–
Group IV	39.44	2.3	–	–	–	–
Group IV	61.26	3.1	–	–	–	–
Architects, except naval	31.41	6.2	31.41	6.2	–	–
Group III	34.90	.4	–	–	–	–
Architects, except landscape and naval	31.41	6.2	31.41	6.2	–	–
Group III	34.90	.4	34.90	.4	–	–
Engineers	39.59	1.6	39.62	1.6	–	–
Group II	26.90	4.6	–	–	–	–
Group III	39.46	2.1	–	–	–	–
Group IV	61.26	3.1	–	–	–	–
Aerospace engineers	35.29	12.8	35.29	12.8	–	–
Chemical engineers	48.58	10.7	48.58	10.7	–	–
Group III	48.58	10.7	48.58	10.7	–	–
Civil engineers	32.70	9.8	32.70	9.8	–	–
Group III	34.94	3.9	34.94	3.9	–	–
Computer hardware engineers	45.64	9.2	45.64	9.2	–	–
Electrical and electronics engineers	38.99	5.8	39.12	5.8	–	–
Group II	26.56	15.7	–	–	–	–
Group III	38.02	5.0	–	–	–	–
Electrical engineers	40.94	11.9	41.26	11.9	–	–
Group III	38.39	6.4	39.14	5.4	–	–
Electronics engineers, except computer	37.27	6.2	37.27	6.2	–	–
Group III	37.84	4.8	37.84	4.8	–	–
Industrial engineers, including health and safety	35.55	5.6	35.55	5.6	–	–
Group III	35.76	3.4	–	–	–	–
Industrial engineers	34.76	6.8	34.76	6.8	–	–
Group III	34.89	4.8	34.89	4.8	–	–
Mechanical engineers	31.07	8.7	30.15	7.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Mechanical engineers –Continued						
Group III	\$37.65	12.4%	\$37.26	17.6%	–	–
Petroleum engineers	48.19	19.2	48.19	19.2	–	–
Drafters	23.31	6.2	23.41	6.2	–	–
Group I	17.94	8.1	–	–	–	–
Group II	20.53	9.7	–	–	–	–
Architectural and civil drafters	24.31	15.1	24.67	15.7	–	–
Group II	21.89	13.9	21.89	13.9	–	–
Electrical and electronics drafters	17.05	11.5	17.05	11.5	–	–
Mechanical drafters	20.57	8.1	20.57	8.1	–	–
Engineering technicians, except drafters	19.59	12.2	19.59	12.2	–	–
Group II	22.09	3.4	–	–	–	–
Group III	42.56	12.4	–	–	–	–
Civil engineering technicians						
Group II	19.96	8.2	19.96	8.2	–	–
Electrical and electronic engineering technicians	23.99	3.6	23.99	3.6	–	–
Group II	23.53	8.1	23.53	8.1	–	–
Surveying and mapping technicians	21.30	35.8	21.30	35.8	–	–
Group I	12.80	1.8	12.80	1.8	–	–
Life, physical, and social science occupations						
Group I	30.45	5.6	30.71	5.6	–	–
Group II	13.99	3.5	–	–	–	–
Group II	20.54	10.5	–	–	–	–
Group III	24.38	6.6	–	–	–	–
Life scientists	24.38	6.6	24.38	6.6	–	–
Group III	24.55	8.9	–	–	–	–
Biological scientists	24.40	9.9	24.40	9.9	–	–
Medical scientists	23.90	8.9	23.90	8.9	–	–
Group III	22.73	9.3	–	–	–	–
Physical scientists	40.01	5.6	40.01	5.6	–	–
Group II	21.88	8.5	–	–	–	–
Group III	40.42	8.7	–	–	–	–
Environmental scientists and geoscientists	44.02	8.9	44.02	8.9	–	–
Group III	43.17	9.1	–	–	–	–
Environmental scientists and specialists, including health	26.44	5.2	26.44	5.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Geoscientists, except hydrologists and geographers	\$56.82	2.5%	\$56.82	2.5%	–	–
Group III	52.09	10.8	52.09	10.8	–	–
Hydrologists	28.28	11.9	28.28	11.9	–	–
Market and survey researchers	32.26	7.4	32.26	7.4	–	–
Market research analysts	32.26	7.4	32.26	7.4	–	–
Psychologists	32.50	6.3	32.50	6.3	–	–
Group III	34.44	6.1	–	–	–	–
Clinical, counseling, and school psychologists	35.94	3.0	35.94	3.0	–	–
Group III	36.73	3.8	36.73	3.8	–	–
Chemical technicians	25.99	12.7	–	–	–	–
Group II	27.97	7.9	–	–	–	–
Miscellaneous life, physical, and social science technicians	18.54	19.6	18.54	20.2	–	–
Group II	14.58	13.9	–	–	–	–
Environmental science and protection technicians, including health	19.53	24.9	19.53	24.9	–	–
Community and social services occupations						
Group II	16.04	3.6	–	–	–	–
Group III	28.45	4.4	–	–	–	–
Counselors	25.46	5.6	26.34	4.3	–	–
Group II	16.12	7.4	–	–	–	–
Group III	32.37	3.9	–	–	–	–
Substance abuse and behavioral disorder counselors	19.23	10.6	–	–	–	–
Educational, vocational, and school counselors	27.64	4.2	27.85	4.8	–	–
Group II	17.10	5.0	17.32	5.2	–	–
Group III	33.26	3.9	33.41	4.0	–	–
Mental health counselors	26.39	25.0	–	–	–	–
Social workers	17.37	3.4	17.40	3.4	–	–
Group II	17.04	3.2	–	–	–	–
Group III	17.91	8.0	–	–	–	–
Child, family, and school social workers	16.69	4.0	16.79	4.0	–	–
Group II	16.27	2.4	16.37	2.3	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Medical and public health social workers	\$18.03	3.7%	\$18.03	3.7%	–	–
Group II	17.86	3.7	17.86	3.7	–	–
Mental health and substance abuse social workers	16.50	7.1	16.39	7.2	–	–
Group II	16.35	8.2	16.35	8.2	–	–
Miscellaneous community and social service specialists	14.22	6.5	14.21	6.7	–	–
Group II	13.66	6.5	–	–	–	–
Group III	21.55	4.1	–	–	–	–
Probation officers and correctional treatment specialists	19.28	4.7	19.28	4.7	–	–
Group II	17.06	5.5	17.06	5.5	–	–
Social and human service assistants	11.98	7.3	11.98	7.3	–	–
Group II	12.49	10.2	12.49	10.2	–	–
Legal occupations	29.72	22.3	29.75	22.5	–	–
Group II	19.85	9.5	–	–	–	–
Group III	34.91	5.3	–	–	–	–
Lawyers	50.94	13.4	50.94	13.4	–	–
Group III	34.93	5.6	34.93	5.6	–	–
Judges, magistrates, and other judicial workers	52.07	19.5	–	–	–	–
Judges, magistrate judges, and magistrates	52.07	19.5	–	–	–	–
Miscellaneous legal support workers	21.99	6.0	22.25	5.9	–	–
Group II	22.29	8.4	–	–	–	–
Title examiners, abstractors, and searchers	21.31	5.5	21.57	5.2	–	–
Group II	21.53	7.4	21.86	7.4	–	–
Education, training, and library occupations	27.42	3.0	28.15	3.0	\$15.13	6.6%
Group I	10.70	2.5	–	–	–	–
Group II	23.07	4.0	–	–	–	–
Group III	32.63	1.6	–	–	–	–
Group IV	92.40	28.3	–	–	–	–
Postsecondary teachers	42.39	7.3	44.67	7.8	22.31	6.8
Group II	21.22	8.3	–	–	–	–
Group III	41.84	5.2	–	–	–	–
Group IV	92.40	28.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Business teachers, postsecondary ..	\$31.85	21.5%	\$35.36	28.4%	\$20.77	14.8%
Group III	31.86	21.5	35.36	28.4	—	—
Math and computer teachers, postsecondary	27.01	11.9	—	—	—	—
Life sciences teachers, postsecondary	39.21	12.3	38.94	14.2	—	—
Group III	39.21	12.3	—	—	—	—
Biological science teachers, postsecondary	39.21	12.3	38.94	14.2	—	—
Group III	39.21	12.3	38.94	14.2	—	—
Physical sciences teachers, postsecondary	49.65	14.4	50.16	13.9	—	—
Group III	50.09	14.8	—	—	—	—
Social sciences teachers, postsecondary	43.71	9.6	43.73	9.6	—	—
Group III	44.37	9.6	—	—	—	—
Health teachers, postsecondary	54.91	21.9	54.91	21.9	—	—
Group III	41.47	11.6	—	—	—	—
Health specialties teachers, postsecondary	68.52	22.5	68.53	22.5	—	—
Group III	49.79	10.2	49.80	10.2	—	—
Nursing instructors and teachers, postsecondary	28.95	6.0	28.95	6.0	—	—
Group III	29.23	7.3	29.23	7.3	—	—
Education and library science teachers, postsecondary	31.72	6.0	—	—	—	—
Education teachers, postsecondary	31.72	6.0	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	37.41	6.0	37.63	6.4	31.64	23.9
Group III	35.27	6.0	—	—	—	—
Art, drama, and music teachers, postsecondary	38.68	5.7	38.68	5.7	—	—
Group III	36.68	4.5	36.68	4.5	—	—
English language and literature teachers, postsecondary	34.13	8.7	—	—	—	—
Group III	34.45	10.0	—	—	—	—
Philosophy and religion teachers, postsecondary	33.84	11.4	33.82	11.5	—	—
Group III	32.31	18.3	—	—	—	—

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Miscellaneous postsecondary teachers	\$39.63	6.2%	\$43.30	6.2%	\$19.69	7.7%
Group II	19.51	9.6	–	–	–	–
Group III	45.57	6.1	–	–	–	–
Graduate teaching assistants	14.21	4.8	–	–	13.84	4.1
Group II	14.21	4.8	–	–	13.84	4.1
Vocational education teachers, postsecondary	23.84	6.6	23.97	8.0	23.55	9.8
Group II	21.32	10.2	21.58	9.5	–	–
Group III	26.07	9.0	–	–	–	–
Primary, secondary, and special education school teachers	29.68	1.1	29.79	1.1	19.70	14.7
Group II	27.89	3.2	–	–	–	–
Group III	30.62	.7	–	–	–	–
Preschool and kindergarten teachers	23.28	9.1	23.37	9.3	–	–
Group II	20.87	11.7	–	–	–	–
Group III	30.94	2.4	–	–	–	–
Preschool teachers, except special education	18.30	12.7	18.35	13.1	–	–
Group II	17.63	15.2	17.63	15.2	–	–
Kindergarten teachers, except special education	30.39	3.4	30.39	3.4	–	–
Group II	28.36	6.7	28.36	6.7	–	–
Group III	31.60	2.5	31.60	2.5	–	–
Elementary and middle school teachers	29.96	.5	30.05	.4	23.71	12.2
Group II	29.54	1.9	–	–	–	–
Group III	30.15	.7	–	–	–	–
Elementary school teachers, except special education	30.19	.7	30.28	.8	24.22	12.1
Group II	29.59	1.5	29.77	1.7	–	–
Group III	30.39	1.1	30.39	1.1	–	–
Middle school teachers, except special and vocational education	29.29	2.3	29.37	2.1	21.59	33.6
Group II	29.46	4.4	29.63	4.0	–	–
Group III	29.15	1.2	29.17	1.2	–	–
Secondary school teachers	30.66	1.5	30.71	1.5	–	–
Group II	28.83	4.6	–	–	–	–
Group III	31.06	1.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education	\$30.78	1.4%	\$30.84	1.4%	–	–
Group II	29.77	3.4	30.00	3.3	–	–
Group III	30.96	1.5	30.98	1.5	–	–
Vocational education teachers, secondary school	29.09	10.5	29.09	10.5	–	–
Group III	32.55	3.0	32.55	3.0	–	–
Special education teachers	30.89	2.9	31.50	2.0	–	–
Group II	32.00	5.4	–	–	–	–
Group III	31.31	2.0	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.90	3.7	30.89	1.9	–	–
Group II	30.51	2.4	30.51	2.4	–	–
Group III	30.98	2.7	31.04	2.7	–	–
Special education teachers, middle school	32.53	5.5	32.54	5.5	–	–
Group III	31.14	3.1	31.14	3.1	–	–
Special education teachers, secondary school	31.90	4.8	31.90	4.8	–	–
Group III	32.66	3.9	32.66	3.9	–	–
Other teachers and instructors	18.61	9.0	25.89	9.1	\$12.24	13.0%
Group II	13.23	6.9	–	–	–	–
Group III	32.70	4.6	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors	26.85	10.5	28.84	9.5	–	–
Group II	20.04	14.4	19.83	16.3	–	–
Librarians	27.31	5.2	28.06	5.5	–	–
Group II	21.55	8.2	22.29	11.0	–	–
Group III	28.85	4.7	29.51	3.2	–	–
Library technicians	12.39	6.2	12.39	6.2	–	–
Group II	12.39	6.2	12.39	6.2	–	–
Instructional coordinators	29.35	14.2	29.34	14.2	–	–
Group III	31.93	5.4	31.92	5.4	–	–
Teacher assistants	11.18	1.9	11.33	2.1	8.61	4.0
Group I	10.67	2.5	10.84	2.6	8.11	2.8
Group II	12.83	8.1	12.83	8.1	–	–
Arts, design, entertainment, sports, and media occupations	20.94	7.8	22.10	8.4	10.60	5.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Group I	\$10.09	6.3%	–	–	–	–
Group II	18.66	5.6	–	–	–	–
Group III	29.68	12.2	–	–	–	–
Designers	20.01	7.3	\$20.91	10.5%	–	–
Group II	19.17	10.6	–	–	–	–
Group III	29.93	4.4	–	–	–	–
Graphic designers	18.75	8.2	18.75	8.2	–	–
Group II	17.38	7.0	17.38	7.0	–	–
Athletes, coaches, umpires, and related workers	19.51	31.2	27.98	31.1	\$11.93	17.4%
Coaches and scouts	19.70	32.4	27.98	31.1	11.69	18.2
News analysts, reporters and correspondents	19.00	13.2	19.00	13.2	–	–
Reporters and correspondents	21.11	10.5	21.11	10.5	–	–
Public relations specialists	24.06	12.9	24.06	12.9	–	–
Group II	20.37	6.5	20.37	6.5	–	–
Writers and editors	20.24	6.0	20.71	6.6	–	–
Group II	20.05	5.0	–	–	–	–
Group III	19.26	22.5	–	–	–	–
Editors	19.99	6.0	20.86	7.0	–	–
Group II	20.00	6.8	–	–	–	–
Technical writers	20.08	9.7	20.08	9.7	–	–
Photographers	14.25	16.5	–	–	–	–
Healthcare practitioner and technical occupations	25.48	7.2	25.79	7.8	22.43	5.5
Group I	12.35	6.8	–	–	–	–
Group II	20.98	2.0	–	–	–	–
Group III	38.88	10.5	–	–	–	–
Pharmacists	50.37	.9	50.55	1.1	–	–
Group III	50.51	1.0	50.63	1.1	–	–
Physicians and surgeons	83.44	13.4	84.48	13.2	–	–
Group III	84.85	17.4	–	–	–	–
Registered nurses	28.14	3.4	28.32	3.6	26.27	2.5
Group II	26.34	2.1	26.24	2.2	27.12	2.8
Group III	29.91	4.7	30.29	4.6	24.94	2.3
Therapists	31.00	8.0	30.76	9.2	32.74	10.7
Group II	24.92	6.9	–	–	–	–
Group III	34.25	10.2	–	–	–	–
Occupational therapists	28.39	11.2	28.16	11.6	–	–
Group II	25.36	25.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Occupational therapists –Continued						
Group III	\$30.37	3.9%	\$30.03	3.8%	–	–
Physical therapists	35.91	14.4	35.51	17.4	–	–
Group III	35.92	14.4	35.52	17.5	–	–
Respiratory therapists	22.42	2.1	22.39	2.8	–	–
Group II	22.42	2.1	22.39	2.8	–	–
Speech-language pathologists	32.19	2.4	31.87	1.9	–	–
Group III	32.08	2.0	32.05	2.0	–	–
Clinical laboratory technologists and technicians	17.36	12.3	17.31	12.9	\$18.54	13.3%
Group I	12.75	8.4	–	–	–	–
Group II	20.16	6.1	–	–	–	–
Medical and clinical laboratory technologists	21.02	9.1	21.28	9.6	18.52	13.7
Group II	20.01	10.0	19.93	11.0	–	–
Medical and clinical laboratory technicians	14.88	12.8	14.87	12.8	–	–
Group I	12.82	8.9	12.82	8.9	–	–
Group II	20.45	5.8	20.46	5.8	–	–
Diagnostic related technologists and technicians	22.00	5.2	22.25	5.6	18.39	9.1
Group I	15.97	6.1	–	–	–	–
Group II	22.78	4.0	–	–	–	–
Cardiovascular technologists and technicians	19.74	11.4	20.17	13.4	–	–
Group I	15.92	8.4	–	–	–	–
Radiologic technologists and technicians	22.33	4.5	22.45	4.6	–	–
Group II	22.60	4.3	22.68	4.4	–	–
Emergency medical technicians and paramedics	11.84	13.6	11.68	14.4	13.30	6.3
Group II	12.37	18.9	12.29	20.8	–	–
Health diagnosing and treating practitioner support technicians ...	15.10	2.9	15.41	4.5	14.44	5.6
Group I	13.70	2.5	–	–	–	–
Group II	17.07	4.9	–	–	–	–
Pharmacy technicians	13.41	2.5	13.53	4.7	13.22	2.3
Group I	12.89	1.5	12.55	1.8	13.22	2.3
Group II	15.52	8.1	15.52	8.1	–	–
Respiratory therapy technicians	20.63	4.6	20.29	3.2	–	–
Group II	20.63	4.6	20.29	3.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Surgical technologists	\$17.51	5.8%	\$17.53	5.9%	–	–
Group I	16.57	3.2	16.58	3.2	–	–
Group II	18.86	8.7	18.86	8.7	–	–
Licensed practical and licensed vocational nurses	17.66	2.9	17.63	3.0	\$18.07	4.0%
Group I	16.38	4.1	16.32	4.1	–	–
Group II	17.94	3.1	17.93	3.2	18.03	4.1
Medical records and health information technicians	16.15	18.7	16.33	19.2	–	–
Group I	9.36	6.3	9.33	6.4	–	–
Group II	16.76	8.7	17.07	8.2	–	–
Miscellaneous health technologists and technicians	15.92	13.4	15.93	13.5	–	–
Occupational health and safety specialists and technicians	22.43	13.7	22.43	13.7	–	–
Group II	20.91	20.7	–	–	–	–
Occupational health and safety specialists	22.72	14.4	22.72	14.4	–	–
Group II	21.27	21.9	21.27	21.9	–	–
Healthcare support occupations	10.65	7.9	11.69	6.9	7.37	4.5
Group I	9.41	3.5	–	–	–	–
Group II	22.49	12.7	–	–	–	–
Nursing, psychiatric, and home health aides	8.59	4.0	9.31	2.8	6.90	4.9
Group I	8.51	4.1	–	–	–	–
Group II	13.08	7.0	–	–	–	–
Home health aides	6.93	5.0	7.79	11.4	6.43	2.5
Group I	6.88	4.8	7.67	10.8	6.43	2.5
Nursing aides, orderlies, and attendants	9.60	1.4	9.68	1.4	8.84	3.4
Group I	9.52	1.6	9.62	1.6	8.60	1.9
Psychiatric aides	9.40	3.7	9.60	3.5	–	–
Group I	9.39	3.8	9.60	3.6	–	–
Physical therapist assistants and aides	25.11	15.5	25.04	15.6	–	–
Miscellaneous healthcare support occupations	12.08	7.7	12.80	5.6	8.24	16.0
Group I	11.37	5.4	–	–	–	–
Group II	17.54	5.8	–	–	–	–
Dental assistants	16.54	6.1	16.54	6.1	–	–
Group I	14.85	3.8	14.85	3.8	–	–
Medical assistants	11.32	2.5	11.41	3.0	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical assistants –Continued						
Group I	\$11.27	2.5%	\$11.37	2.9%	–	–
Medical transcriptionists	12.92	4.7	12.92	4.7	–	–
Pharmacy aides	8.55	29.3	–	–	–	–
Group I	8.55	29.3	–	–	–	–
Protective service occupations	15.87	5.0	16.28	4.9	\$9.91	8.9%
Group I	10.02	6.3	–	–	–	–
Group II	18.47	2.2	–	–	–	–
Group III	28.95	8.2	–	–	–	–
First-line supervisors/managers, law enforcement workers	25.86	6.8	25.86	6.8	–	–
Group II	21.94	8.0	–	–	–	–
Group III	31.61	4.1	–	–	–	–
First-line supervisors/managers of correctional officers	18.67	8.2	18.67	8.2	–	–
Group II	18.67	8.2	18.67	8.2	–	–
First-line supervisors/managers of police and detectives	28.60	6.8	28.60	6.8	–	–
Group II	24.56	11.4	24.56	11.4	–	–
Group III	31.61	4.1	31.61	4.1	–	–
First-line supervisors/managers of fire fighting and prevention workers	23.92	6.2	23.92	6.2	–	–
Group II	22.62	6.9	22.62	6.9	–	–
Group III	26.69	10.0	26.69	10.0	–	–
Fire fighters	18.65	6.3	18.66	6.3	–	–
Group II	17.97	4.3	17.98	4.3	–	–
Bailiffs, correctional officers, and jailers	14.08	5.6	14.08	5.6	–	–
Group I	12.17	4.3	–	–	–	–
Group II	15.68	1.8	–	–	–	–
Correctional officers and jailers	14.02	5.3	14.02	5.3	–	–
Group I	12.19	4.3	12.19	4.3	–	–
Group II	15.53	1.7	15.53	1.7	–	–
Detectives and criminal investigators	20.42	6.7	20.42	6.7	–	–
Group II	18.96	6.7	18.96	6.7	–	–
Police officers	20.90	4.1	20.98	4.1	15.05	15.0
Group II	20.57	3.9	–	–	–	–
Police and sheriff’s patrol officers	20.90	4.1	20.98	4.1	15.05	15.0
Group II	20.57	3.9	20.64	3.9	15.79	11.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers	\$10.25	8.4%	\$10.24	8.3%	\$10.30	13.7%
Group I	9.25	8.7	–	–	–	–
Group II	14.84	6.8	–	–	–	–
Security guards	10.18	8.4	10.16	8.2	10.30	13.7
Group I	9.25	8.7	9.40	8.9	8.37	10.9
Group II	14.63	6.9	13.95	6.7	18.53	6.2
Miscellaneous protective service workers	9.11	7.0	10.40	10.2	8.06	4.2
Group I	8.88	7.7	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	8.02	3.7	–	–	8.24	3.4
Group I	8.02	3.7	–	–	8.24	3.4
Food preparation and serving related occupations						
Group I	7.12	2.4	7.60	4.4	6.14	2.6
Group II	6.79	1.7	–	–	–	–
Group II	14.75	3.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	13.45	4.1	13.68	4.5	9.19	2.5
Group I	11.34	10.8	–	–	–	–
Group II	15.32	2.9	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	13.45	4.1	13.68	4.5	9.19	2.5
Group I	11.34	10.8	11.59	12.1	–	–
Group II	15.32	2.9	15.42	2.8	–	–
Cooks	8.72	1.7	8.86	1.7	7.94	4.0
Group I	8.66	1.7	–	–	–	–
Cooks, fast food	7.49	2.6	7.55	3.7	7.29	3.1
Group I	7.49	2.6	7.55	3.7	7.29	3.1
Cooks, institution and cafeteria	9.64	3.5	9.70	3.6	–	–
Group I	9.53	3.7	9.58	3.7	–	–
Cooks, restaurant	8.95	1.9	9.08	2.8	8.38	7.3
Group I	8.89	2.1	9.00	3.2	8.38	7.3
Cooks, short order	8.29	2.5	8.23	2.8	–	–
Group I	8.27	2.6	8.21	2.9	–	–
Food preparation workers	7.83	5.2	8.15	7.4	7.36	3.9
Group I	7.81	5.2	8.14	7.5	7.34	3.9
Food service, tipped	4.01	4.5	4.04	7.6	3.94	6.4
Group I	4.01	4.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Bartenders	\$5.61	7.7%	\$5.75	8.9%	\$5.14	22.2%
Group I	5.65	7.3	5.81	8.8	5.14	22.2
Waiters and waitresses	3.17	6.4	3.08	6.2	3.35	12.6
Group I	3.17	6.4	3.08	6.2	3.35	12.6
Dining room and cafeteria attendants and bartender helpers	6.16	11.4	6.39	13.4	5.74	7.8
Group I	6.16	11.4	6.39	13.4	5.74	7.8
Fast food and counter workers	7.32	2.1	7.75	5.5	6.78	1.2
Group I	7.31	2.1	–	–	–	–
Combined food preparation and serving workers, including fast food	7.28	2.1	7.73	5.8	6.75	1.5
Group I	7.28	2.1	7.72	5.9	6.75	1.5
Counter attendants, cafeteria, food concession, and coffee shop	7.62	6.3	7.88	6.8	7.11	5.6
Group I	7.62	6.3	7.88	6.8	7.11	5.6
Food servers, nonrestaurant	7.10	7.6	8.00	10.3	6.25	7.5
Group I	7.10	7.6	8.00	10.3	6.25	7.5
Dishwashers	7.63	3.4	7.70	2.5	7.47	6.8
Group I	7.63	3.4	7.70	2.5	7.47	6.8
Hosts and hostesses, restaurant, lounge, and coffee shop	7.04	11.7	6.80	16.2	7.38	7.3
Group I	7.04	11.7	6.80	16.2	7.38	7.3
Building and grounds cleaning and maintenance occupations						
Group I	8.94	2.6	9.23	1.1	7.37	7.2
Group II	8.62	3.3	–	–	–	–
Group II	15.57	7.1	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.43	8.3	13.38	8.6	–	–
Group I	10.22	7.8	–	–	–	–
Group II	16.33	9.6	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	12.95	9.2	12.87	9.4	–	–
Group I	10.14	8.1	9.77	6.3	–	–
Group II	15.98	11.7	15.98	11.7	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	15.93	11.7	15.93	11.7	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers						
–Continued						
Group II	\$17.44	10.7%	\$17.44	10.7%	–	–
Building cleaning workers	8.56	3.1	8.83	1.6	\$7.27	6.7%
Group I	8.48	3.4	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	8.82	6.9	9.23	5.2	7.18	7.6
Group I	8.74	7.4	9.17	5.7	7.18	7.6
Maids and housekeeping cleaners	7.73	3.8	7.81	4.1	7.06	7.3
Group I	7.73	3.8	7.81	4.1	7.06	7.3
Grounds maintenance workers	9.52	8.8	9.59	8.8	–	–
Group I	9.27	8.7	–	–	–	–
Landscaping and groundskeeping workers	9.31	8.7	9.37	8.8	–	–
Group I	9.14	8.8	9.20	8.9	–	–
Personal care and service occupations	9.13	8.1	10.82	4.8	7.24	9.3
Group I	8.24	7.1	–	–	–	–
Group II	16.37	11.7	–	–	–	–
First-line supervisors/managers of personal service workers	11.60	3.1	11.60	3.1	–	–
Group II	11.52	5.6	11.52	5.6	–	–
Nonfarm animal caretakers	10.58	10.2	10.85	8.6	–	–
Group I	9.60	7.5	–	–	–	–
Gaming services workers	11.70	22.8	–	–	–	–
Group I	11.68	27.0	–	–	–	–
Ushers, lobby attendants, and ticket takers	8.92	29.5	–	–	8.48	37.2
Group I	8.48	37.2	–	–	8.48	37.2
Miscellaneous entertainment attendants and related workers	8.17	14.2	11.06	26.0	7.26	6.4
Group I	7.30	5.9	–	–	–	–
Amusement and recreation attendants	8.17	14.2	11.06	26.0	7.26	6.4
Group I	7.30	5.9	–	–	7.26	6.4
Barbers and cosmetologists	11.08	14.6	10.44	5.9	13.32	33.2
Group I	9.59	7.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Hairdressers, hairstylists, and cosmetologists	\$11.70	14.4%	\$10.69	7.1%	–	–
Baggage porters, bellhops, and concierges	7.47	4.5	7.10	8.3	–	–
Group I	7.47	4.5	–	–	–	–
Baggage porters and bellhops	7.10	8.3	7.10	8.3	–	–
Group I	7.10	8.3	7.10	8.3	–	–
Transportation attendants	31.31	14.3	32.34	15.9	–	–
Group I	27.78	12.3	–	–	–	–
Flight attendants	39.38	.9	40.01	1.2	–	–
Transportation attendants, except flight attendants and baggage porters	8.42	28.3	–	–	–	–
Group I	8.42	28.3	–	–	–	–
Child care workers	8.52	5.1	8.62	4.9	\$7.84	8.4%
Group I	8.40	5.3	8.49	5.1	7.84	8.4
Personal and home care aides	6.31	5.9	–	–	6.24	5.4
Group I	6.31	5.9	–	–	6.24	5.4
Recreation and fitness workers	13.18	8.5	15.35	6.9	9.77	8.0
Group I	10.55	13.2	–	–	–	–
Group II	16.04	8.0	–	–	–	–
Fitness trainers and aerobics instructors	11.77	11.6	–	–	10.80	17.8
Group I	10.70	3.5	–	–	–	–
Recreation workers	13.46	9.5	15.33	7.3	9.24	5.7
Group I	10.49	17.9	–	–	–	–
Group II	15.81	8.1	16.83	6.8	–	–
Sales and related occupations	15.63	2.9	17.67	2.5	7.93	1.7
Group I	10.10	1.8	–	–	–	–
Group II	22.46	3.0	–	–	–	–
Group III	63.40	20.1	–	–	–	–
First-line supervisors/managers, sales workers	23.42	16.1	23.45	16.1	–	–
Group I	11.97	9.2	–	–	–	–
Group II	17.59	5.9	–	–	–	–
Group III	101.94	33.8	–	–	–	–
First-line supervisors/managers of retail sales workers	16.51	4.6	16.53	4.6	–	–
Group I	11.97	9.2	11.95	9.4	–	–
Group II	17.58	4.5	17.58	4.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of non-retail sales workers	\$41.16	32.7%	\$41.16	32.7%	–	–
Group II	17.62	24.5	17.62	24.5	–	–
Group III	101.94	33.8	101.94	33.8	–	–
Retail sales workers	10.49	2.2	11.80	2.9	\$7.71	2.1%
Group I	9.54	3.8	–	–	–	–
Group II	19.74	4.9	–	–	–	–
Cashiers, all workers	8.03	2.5	8.47	3.9	7.48	2.3
Group I	7.86	3.0	–	–	–	–
Cashiers	8.03	2.5	8.47	3.9	7.48	2.3
Group I	7.86	3.0	8.20	4.5	7.48	2.4
Counter and rental clerks and parts salespersons	14.08	18.9	15.64	17.5	7.08	6.4
Group I	10.31	7.8	–	–	–	–
Counter and rental clerks	14.24	25.3	16.30	22.5	6.61	2.7
Group I	9.07	8.4	10.35	10.0	6.61	2.7
Parts salespersons	13.76	10.2	14.49	10.0	–	–
Group I	12.24	9.6	12.95	9.8	–	–
Retail salespersons	11.55	5.7	12.72	5.7	8.10	2.5
Group I	10.89	6.8	12.03	7.9	8.16	3.0
Group II	19.54	5.6	19.63	5.8	–	–
Advertising sales agents	51.55	39.3	51.55	39.3	–	–
Group II	49.30	49.0	49.30	49.0	–	–
Insurance sales agents	18.68	4.8	18.78	5.0	–	–
Group II	19.30	2.9	19.43	2.9	–	–
Securities, commodities, and financial services sales agents	23.86	22.0	23.86	22.0	–	–
Group II	17.01	7.3	17.01	7.3	–	–
Sales representatives, wholesale and manufacturing	29.22	8.8	29.20	8.8	–	–
Group I	15.36	12.0	–	–	–	–
Group II	24.34	14.4	–	–	–	–
Group III	55.69	12.0	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	36.68	9.1	36.68	9.1	–	–
Group II	30.08	15.2	30.08	15.2	–	–
Group III	55.57	9.8	55.57	9.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.16	13.4	26.11	13.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products –Continued						
Group I	\$16.14	16.0%	\$16.14	16.0%	–	–
Group II	22.33	21.6	22.23	21.9	–	–
Group III	55.81	15.2	55.81	15.2	–	–
Models, demonstrators, and product promoters	11.51	8.2	11.62	9.1	\$10.95	4.0%
Group I	11.19	8.0	–	–	–	–
Demonstrators and product promoters	11.51	8.2	11.62	9.1	10.95	4.0
Group I	11.19	8.0	11.25	9.2	10.95	4.0
Telemarketers	10.35	11.1	10.08	8.0	10.82	17.7
Group I	9.96	8.9	10.08	8.0	9.69	12.2
Miscellaneous sales and related workers	17.05	33.8	18.31	33.6	9.61	12.8
Group I	9.75	5.1	–	–	–	–
Group II	22.58	4.0	–	–	–	–
Office and administrative support occupations	13.90	.9	14.17	1.0	10.36	1.9
Group I	11.99	1.3	–	–	–	–
Group II	18.12	1.3	–	–	–	–
First-line supervisors/managers of office and administrative support workers	22.69	4.9	22.69	4.9	–	–
Group II	21.71	3.2	21.71	3.2	–	–
Switchboard operators, including answering service	10.26	5.6	10.37	6.6	–	–
Group I	10.26	5.6	10.37	6.6	–	–
Financial clerks	13.54	1.7	14.00	2.1	10.38	3.6
Group I	12.20	1.3	–	–	–	–
Group II	17.04	2.1	–	–	–	–
Bill and account collectors	14.30	7.4	14.51	8.1	–	–
Group I	12.54	8.8	12.61	9.1	–	–
Group II	18.31	6.2	18.35	6.5	–	–
Billing and posting clerks and machine operators	13.50	3.0	13.64	3.0	–	–
Group I	12.89	2.3	13.03	2.1	–	–
Group II	15.83	5.4	15.83	5.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks	\$14.41	2.0%	\$14.61	1.8%	\$11.73	10.0%
Group I	12.83	3.4	13.10	3.1	9.86	8.2
Group II	17.00	3.9	17.03	3.9	–	–
Payroll and timekeeping clerks	13.65	4.5	14.21	3.8	–	–
Group I	12.83	5.5	13.41	4.7	–	–
Procurement clerks	15.80	13.5	15.80	13.5	–	–
Group II	16.12	19.1	16.12	19.1	–	–
Tellers	10.95	3.3	11.68	3.6	9.53	4.5
Group I	10.65	2.4	11.30	2.8	9.51	4.7
Correspondence clerks	17.60	5.4	17.60	5.4	–	–
Court, municipal, and license clerks ..	12.93	8.7	13.41	7.8	–	–
Group I	10.76	10.9	11.29	9.3	–	–
Group II	14.26	9.2	14.26	9.2	–	–
Credit authorizers, checkers, and clerks	13.65	6.8	13.89	5.7	–	–
Group I	12.73	7.3	–	–	–	–
Group II	14.62	8.9	14.62	8.9	–	–
Customer service representatives	14.12	5.5	14.29	5.8	11.46	9.1
Group I	11.74	5.9	11.73	6.2	11.93	10.9
Group II	18.77	4.7	18.77	4.7	–	–
Eligibility interviewers, government programs	12.46	14.8	12.46	14.8	–	–
Group I	9.53	13.5	9.53	13.5	–	–
File clerks	11.47	6.8	11.74	6.6	–	–
Group I	11.48	7.4	11.79	7.4	–	–
Hotel, motel, and resort desk clerks ..	8.19	7.1	8.51	6.6	–	–
Group I	8.16	7.2	8.49	6.7	–	–
Interviewers, except eligibility and loan	12.35	6.7	12.41	6.8	–	–
Group I	11.47	6.8	11.49	7.0	–	–
Library assistants, clerical	11.49	6.0	12.30	5.9	8.87	11.7
Group I	11.53	6.1	12.38	6.2	8.87	11.7
Loan interviewers and clerks	15.64	6.8	15.72	6.7	–	–
Group I	14.65	10.9	14.76	10.5	–	–
Group II	17.10	9.2	17.10	9.2	–	–
New accounts clerks	12.05	7.2	12.05	7.2	–	–
Group I	11.34	5.7	11.34	5.7	–	–
Order clerks	12.24	11.0	12.27	10.9	–	–
Group I	11.17	5.7	11.19	5.7	–	–
Human resources assistants, except payroll and timekeeping	15.92	8.1	15.96	8.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Human resources assistants, except payroll and timekeeping –Continued						
Group I	\$13.71	7.5%	\$13.76	7.6%	–	–
Group II	19.08	7.8	19.08	7.8	–	–
Receptionists and information clerks	11.06	2.1	11.26	2.3	\$8.79	4.9%
Group I	11.06	2.1	11.27	2.4	8.79	4.9
Reservation and transportation ticket agents and travel clerks	15.67	6.9	15.85	10.9	15.13	11.5
Group I	15.74	7.0	15.95	11.1	15.13	11.5
Couriers and messengers	10.50	4.1	11.00	3.8	8.99	4.1
Group I	10.50	4.1	11.00	3.8	8.99	4.1
Dispatchers	13.70	6.1	13.79	6.5	–	–
Group I	10.67	7.2	–	–	–	–
Group II	17.82	11.4	–	–	–	–
Police, fire, and ambulance dispatchers	14.29	5.9	14.33	5.9	–	–
Group I	12.80	7.8	12.86	7.9	–	–
Group II	15.98	5.2	15.98	5.2	–	–
Dispatchers, except police, fire, and ambulance	13.53	7.5	13.63	7.9	–	–
Group I	10.16	7.9	10.09	8.1	–	–
Group II	18.66	15.4	18.66	15.4	–	–
Meter readers, utilities	11.67	9.9	11.67	9.9	–	–
Group I	10.99	8.5	10.99	8.5	–	–
Production, planning, and expediting clerks	15.79	7.0	15.97	6.0	–	–
Group I	11.17	14.4	11.64	11.9	–	–
Group II	18.06	5.6	17.88	6.1	–	–
Shipping, receiving, and traffic clerks	11.62	4.8	11.66	4.8	–	–
Group I	11.77	8.2	11.82	8.3	–	–
Group II	16.57	10.2	16.57	10.2	–	–
Stock clerks and order fillers	11.55	3.8	12.16	3.9	7.60	6.2
Group I	11.14	4.7	11.76	4.9	7.68	5.8
Group II	17.45	6.9	17.45	6.9	–	–
Secretaries and administrative assistants	16.68	2.8	16.76	2.6	12.07	15.3
Group I	13.40	5.2	–	–	–	–
Group II	19.24	1.7	–	–	–	–
Executive secretaries and administrative assistants	19.85	3.0	19.92	3.2	–	–
Group I	14.98	4.3	14.98	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Executive secretaries and administrative assistants –Continued						
Group II	\$20.23	2.8%	\$20.31	3.0%	–	–
Legal secretaries	16.01	5.0	16.01	5.0	–	–
Group II	16.95	5.0	16.95	5.0	–	–
Medical secretaries	13.39	16.9	13.60	15.7	–	–
Group I	11.25	13.2	11.44	12.2	–	–
Group II	19.77	7.2	19.77	7.2	–	–
Secretaries, except legal, medical, and executive	15.23	2.4	15.25	2.4	–	–
Group I	14.25	3.4	14.26	3.4	–	–
Group II	17.18	5.7	17.23	5.8	–	–
Computer operators	17.24	8.0	17.24	8.0	–	–
Group II	17.88	4.7	17.88	4.7	–	–
Data entry and information processing workers	11.83	4.8	11.87	4.8	\$11.55	8.2%
Group I	11.73	4.8	–	–	–	–
Data entry keyers	11.58	4.4	11.59	4.5	11.56	8.5
Group I	11.45	4.2	11.42	4.1	11.56	8.5
Word processors and typists	12.73	4.9	12.75	4.9	–	–
Group I	12.73	4.9	12.75	4.9	–	–
Desktop publishers	17.36	9.8	17.36	9.8	–	–
Insurance claims and policy processing clerks	14.44	5.6	14.41	5.6	–	–
Group I	13.11	8.7	13.11	8.6	–	–
Group II	15.35	4.3	15.32	4.7	–	–
Mail clerks and mail machine operators, except postal service ...	11.11	8.0	11.40	7.6	–	–
Group I	11.11	8.0	11.40	7.6	–	–
Office clerks, general	12.31	2.3	12.40	2.5	11.18	9.4
Group I	11.57	1.7	11.62	1.9	11.18	9.6
Group II	15.17	3.7	15.18	3.8	–	–
Office machine operators, except computer	8.96	10.4	–	–	–	–
Farming, fishing, and forestry occupations						
Group I	11.57	18.7	–	–	–	–
Construction and extraction occupations						
.....	16.41	4.5	16.42	4.5	13.60	26.6

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Group I	\$12.08	3.5%	–	–	–	–
Group II	22.20	5.5	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	24.19	12.7	\$24.19	12.7%	–	–
Group II	21.87	9.2	21.87	9.2	–	–
Carpenters	13.76	2.9	13.76	2.9	–	–
Group I	12.83	2.2	12.83	2.2	–	–
Group II	15.76	4.1	15.76	4.1	–	–
Cement masons, concrete finishers, and terrazzo workers	12.59	3.9	12.59	3.9	–	–
Group I	12.41	4.5	–	–	–	–
Cement masons and concrete finishers	12.59	3.9	12.59	3.9	–	–
Group I	12.41	4.5	12.41	4.5	–	–
Construction laborers	10.93	4.5	10.94	4.6	–	–
Group I	10.70	4.9	10.71	5.0	–	–
Construction equipment operators	13.89	4.2	13.92	4.1	–	–
Group I	13.26	5.7	–	–	–	–
Group II	15.21	4.0	–	–	–	–
Paving, surfacing, and tamping equipment operators	11.83	7.5	11.85	7.7	–	–
Group I	11.40	4.5	11.41	4.7	–	–
Operating engineers and other construction equipment operators	14.55	3.1	14.55	3.1	–	–
Group I	14.12	4.2	14.12	4.2	–	–
Group II	15.26	4.5	15.26	4.5	–	–
Electricians	16.74	7.4	16.66	7.4	–	–
Group I	12.52	5.0	12.52	5.0	–	–
Group II	19.84	4.8	19.77	5.0	–	–
Insulation workers	18.81	2.4	18.81	2.4	–	–
Insulation workers, mechanical	19.00	1.2	19.00	1.2	–	–
Painters and paperhangers	14.20	7.4	14.20	7.4	–	–
Painters, construction and maintenance	14.20	7.4	14.20	7.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	18.15	4.1	18.15	4.1	–	–
Group I	13.44	4.5	–	–	–	–
Group II	20.35	4.5	–	–	–	–
Pipelayers	11.15	2.5	11.15	2.5	–	–
Group I	10.98	2.1	10.98	2.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Plumbers, pipefitters, and steamfitters	\$18.95	3.9%	\$18.95	3.9%	–	–
Group I	14.32	1.7	14.32	1.7	–	–
Group II	20.51	4.6	20.51	4.6	–	–
Sheet metal workers	14.88	4.6	14.88	4.6	–	–
Group I	14.94	6.3	14.94	6.3	–	–
Helpers, construction trades	11.31	3.5	11.31	3.5	–	–
Group I	11.28	3.7	–	–	–	–
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	13.94	10.9	13.94	10.9	–	–
Group I	13.88	11.7	13.88	11.7	–	–
Construction and building inspectors	27.57	19.7	27.75	20.1	–	–
Group II	27.75	20.1	27.75	20.1	–	–
Highway maintenance workers	13.62	18.5	13.75	19.1	–	–
Group I	10.08	10.6	10.08	11.1	–	–
Miscellaneous construction and related workers	14.62	19.5	14.62	19.5	–	–
Derrick, rotary drill, and service unit operators, oil, gas, and mining	22.25	20.8	22.25	20.8	–	–
Roustabouts, oil and gas	20.96	5.4	20.96	5.4	–	–
Installation, maintenance, and repair occupations	18.14	2.1	18.18	2.1	\$9.20	9.9%
Group I	12.32	3.7	–	–	–	–
Group II	20.01	1.8	–	–	–	–
Group III	33.85	8.5	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	25.70	5.0	25.70	5.0	–	–
Group II	24.89	5.4	24.89	5.4	–	–
Computer, automated teller, and office machine repairers	15.71	13.3	15.71	13.3	–	–
Group II	17.81	9.3	17.81	9.3	–	–
Radio and telecommunications equipment installers and repairers	23.03	11.8	23.03	11.8	–	–
Group II	22.92	16.5	–	–	–	–
Telecommunications equipment installers and repairers, except line installers	23.03	11.8	23.03	11.8	–	–
Group II	22.92	16.5	22.92	16.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$18.89	7.8%	\$18.89	7.8%	–	–
Group II	19.14	7.9	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	18.58	6.7	18.58	6.7	–	–
Group II	18.24	6.7	18.24	6.7	–	–
Aircraft mechanics and service technicians	27.30	7.2	27.30	7.2	–	–
Group II	27.74	7.9	27.74	7.9	–	–
Automotive technicians and repairers	17.16	4.6	17.19	4.6	–	–
Group I	12.38	7.5	–	–	–	–
Group II	19.34	4.8	–	–	–	–
Automotive body and related repairers	14.90	10.7	14.90	10.7	–	–
Group II	16.39	12.4	16.39	12.4	–	–
Automotive service technicians and mechanics	17.73	5.1	17.76	5.1	–	–
Group I	12.21	9.3	12.21	9.3	–	–
Group II	19.94	4.4	20.02	4.3	–	–
Bus and truck mechanics and diesel engine specialists	16.82	5.3	16.82	5.3	–	–
Group I	15.77	7.7	15.77	7.7	–	–
Group II	16.82	6.2	16.82	6.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	17.78	6.5	17.78	6.5	–	–
Group II	18.76	8.0	–	–	–	–
Mobile heavy equipment mechanics, except engines	17.27	3.2	17.27	3.2	–	–
Group II	17.62	3.3	17.62	3.3	–	–
Rail car repairers	19.76	10.8	19.76	10.8	–	–
Group II	19.76	10.8	19.76	10.8	–	–
Small engine mechanics	17.37	24.2	17.37	24.2	–	–
Control and valve installers and repairers	18.16	10.6	18.16	10.6	–	–
Group II	19.24	7.8	–	–	–	–
Control and valve installers and repairers, except mechanical door	18.16	10.6	18.16	10.6	–	–
Group II	19.24	7.8	19.24	7.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$20.41	9.3%	\$20.41	9.3%	–	–
Group II	21.19	8.5	21.19	8.5	–	–
Industrial machinery installation, repair, and maintenance workers	16.53	3.4	16.65	3.4	–	–
Group I	12.15	4.8	–	–	–	–
Group II	18.39	4.8	–	–	–	–
Industrial machinery mechanics	19.67	6.9	19.67	6.9	–	–
Group I	15.54	8.2	15.54	8.2	–	–
Group II	20.14	7.5	20.14	7.5	–	–
Maintenance and repair workers, general	14.52	3.7	14.70	3.8	–	–
Group I	11.22	5.2	11.40	5.2	–	–
Group II	16.85	6.1	16.95	6.3	–	–
Maintenance workers, machinery ..	15.69	10.0	15.69	10.0	–	–
Group I	12.73	5.3	12.73	5.3	–	–
Group II	17.92	8.4	17.92	8.4	–	–
Line installers and repairers	23.54	4.7	23.54	4.7	–	–
Group II	23.81	6.7	–	–	–	–
Electrical power-line installers and repairers	25.15	4.5	25.15	4.5	–	–
Group II	25.58	4.6	25.58	4.6	–	–
Telecommunications line installers and repairers	22.09	6.9	22.09	6.9	–	–
Group II	22.54	9.1	22.54	9.1	–	–
Miscellaneous installation, maintenance, and repair workers	13.49	10.5	13.51	10.5	–	–
Group I	11.69	8.0	–	–	–	–
Group II	15.85	19.6	–	–	–	–
Helpers--installation, maintenance, and repair workers	10.68	9.1	10.70	9.2	–	–
Group I	10.52	9.7	10.54	9.7	–	–
Production occupations	13.62	3.0	13.73	3.1	\$9.36	3.2%
Group I	10.99	2.8	–	–	–	–
Group II	19.07	3.7	–	–	–	–
Group III	30.47	6.1	–	–	–	–
First-line supervisors/managers of production and operating workers	21.87	6.2	21.87	6.2	–	–
Group II	21.00	5.9	21.00	5.9	–	–
Group III	32.06	5.1	32.06	5.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Aircraft structure, surfaces, rigging, and systems assemblers	\$20.90	9.7%	\$20.90	9.7%	—	—
Group II	23.06	4.9	23.06	4.9	—	—
Electrical, electronics, and electromechanical assemblers	11.42	3.2	11.49	3.8	\$10.96	4.3%
Group I	10.76	4.0	—	—	—	—
Group II	14.63	6.2	—	—	—	—
Electrical and electronic equipment assemblers	11.75	3.6	11.88	4.4	10.96	4.3
Group I	11.00	4.2	11.04	5.0	—	—
Group II	14.87	5.5	15.05	5.7	—	—
Structural metal fabricators and fitters	18.57	6.1	18.57	6.1	—	—
Miscellaneous assemblers and fabricators	11.37	5.4	11.38	5.4	—	—
Group I	10.40	2.4	—	—	—	—
Group II	14.74	11.4	—	—	—	—
Team assemblers	8.85	4.0	8.85	4.0	—	—
Bakers	10.04	14.8	10.04	14.8	—	—
Group I	8.10	16.7	8.10	16.7	—	—
Butchers and other meat, poultry, and fish processing workers	11.04	7.9	11.04	7.9	—	—
Group I	10.70	8.2	—	—	—	—
Butchers and meat cutters	15.41	3.5	15.41	3.5	—	—
Group I	14.36	3.3	14.36	3.3	—	—
Miscellaneous food processing workers	11.32	9.9	11.31	10.8	—	—
Group I	11.22	11.0	—	—	—	—
Food batchmakers	10.31	19.6	—	—	—	—
Computer control programmers and operators	16.92	17.7	16.92	17.7	—	—
Computer-controlled machine tool operators, metal and plastic	16.78	19.3	16.78	19.3	—	—
Forming machine setters, operators, and tenders, metal and plastic	10.40	31.6	10.41	31.6	—	—
Group I	8.74	11.8	—	—	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	10.15	35.2	10.15	35.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	12.99	9.1	12.99	9.1	—	—
Group I	11.58	6.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$11.38	7.6%	\$11.38	7.6%	—	—
Group I	11.23	9.1	11.23	9.1	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.28	9.7	12.28	9.7	—	—
Machinists	16.82	8.4	17.30	8.4	—	—
Group I	12.43	7.4	13.04	8.9	—	—
Group II	19.15	8.8	19.15	8.8	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	10.47	10.2	10.47	10.2	—	—
Group I	10.32	10.7	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	10.47	10.2	10.47	10.2	—	—
Group I	10.32	10.7	10.32	10.7	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	12.63	7.3	12.63	7.3	—	—
Tool and die makers	19.96	7.7	19.96	7.7	—	—
Welding, soldering, and brazing workers	14.66	6.4	14.66	6.4	—	—
Group I	13.01	7.0	—	—	—	—
Group II	15.74	9.3	—	—	—	—
Welders, cutters, solderers, and brazers	14.73	6.5	14.73	6.5	—	—
Group I	13.14	7.3	13.14	7.3	—	—
Group II	15.74	9.3	15.74	9.3	—	—
Miscellaneous metalworkers and plastic workers	14.03	10.4	14.03	10.4	—	—
Group I	11.68	14.5	—	—	—	—
Group II	18.49	8.1	—	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic	11.03	36.1	11.03	36.1	—	—
Bookbinders and bindery workers	15.32	4.8	15.32	4.8	—	—
Group I	14.83	5.8	—	—	—	—
Bindery workers	15.05	5.0	15.05	5.0	—	—
Group I	14.83	5.8	14.83	5.8	—	—
Printers	16.34	7.4	16.34	7.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Printers –Continued						
Group I	\$11.46	7.4%	–	–	–	–
Group II	18.26	6.6	–	–	–	–
Prepress technicians and workers ..	17.41	7.5	\$17.41	7.5%	–	–
Group II	18.61	9.5	18.61	9.5	–	–
Printing machine operators	16.18	8.3	16.18	8.3	–	–
Group I	12.54	6.0	12.54	6.0	–	–
Group II	17.61	10.0	17.61	10.0	–	–
Laundry and dry-cleaning workers	8.91	2.4	8.88	2.9	–	–
Group I	8.76	1.2	8.72	1.6	–	–
Sewing machine operators	9.24	9.6	9.24	9.6	–	–
Miscellaneous textile, apparel, and furnishings workers	11.57	21.2	11.57	21.2	–	–
Group I	11.24	24.0	–	–	–	–
Woodworking machine setters, operators, and tenders	12.27	7.7	12.27	7.7	–	–
Group I	11.68	7.9	–	–	–	–
Power plant operators, distributors, and dispatchers	29.72	15.4	29.72	15.4	–	–
Group II	31.07	19.9	–	–	–	–
Stationary engineers and boiler operators	17.55	12.0	17.55	12.0	–	–
Water and liquid waste treatment plant and system operators	18.47	19.2	18.47	19.2	–	–
Group I	12.57	3.1	12.57	3.1	–	–
Group II	15.29	11.0	15.29	11.0	–	–
Miscellaneous plant and system operators	26.98	5.2	26.98	5.2	–	–
Group II	27.71	2.5	–	–	–	–
Petroleum pump system operators, refinery operators, and gaugers	26.43	7.8	26.43	7.8	–	–
Group II	27.76	1.7	27.76	1.7	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.27	8.1	14.27	8.1	–	–
Group I	12.92	7.1	–	–	–	–
Mixing and blending machine setters, operators, and tenders ..	14.42	8.7	14.42	8.7	–	–
Furnace, kiln, oven, drier, and kettle operators and tenders	13.30	5.4	13.30	5.4	–	–
Inspectors, testers, sorters, samplers, and weighers	14.72	7.5	14.75	7.5	–	–
Group I	11.90	7.6	11.89	7.9	–	–
Group II	19.17	9.1	19.17	9.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Packaging and filling machine operators and tenders	\$12.02	5.3%	\$12.25	5.9%	–	–
Group I	11.41	6.6	11.63	6.0	–	–
Painting workers	15.52	10.1	15.52	10.1	–	–
Group I	11.39	7.2	–	–	–	–
Group II	18.37	5.0	–	–	–	–
Coating, painting, and spraying machine setters, operators, and tenders	10.97	3.3	10.97	3.3	–	–
Painters, transportation equipment	18.91	22.2	18.91	22.2	–	–
Miscellaneous production workers	10.86	4.7	10.94	4.7	\$8.42	10.7%
Group I	10.61	5.1	–	–	–	–
Group II	15.42	10.3	–	–	–	–
Molders, shapers, and casters, except metal and plastic	9.60	13.5	9.60	13.5	–	–
Group I	9.60	13.5	9.60	13.5	–	–
Helpers--production workers	10.88	2.1	10.90	2.1	–	–
Group I	10.79	2.1	10.81	2.2	–	–
Transportation and material moving occupations						
Group I	13.81	6.1	14.32	6.1	8.74	4.3
Group II	11.77	2.3	–	–	–	–
Group III	20.24	3.6	–	–	–	–
Group III	78.19	30.0	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	16.20	8.1	15.49	9.0	–	–
Group I	13.60	11.2	13.60	11.2	–	–
Group II	19.07	6.4	19.11	7.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	24.16	10.1	24.54	9.1	–	–
Group II	23.76	6.2	23.76	6.2	–	–
Bus drivers	14.24	6.0	14.97	7.0	12.68	10.6
Group I	13.87	6.4	–	–	–	–
Bus drivers, transit and intercity	14.40	10.6	16.52	7.4	–	–
Group I	13.35	9.9	15.46	7.3	–	–
Bus drivers, school	14.16	8.0	14.15	10.9	14.17	9.8
Group I	14.11	8.0	14.15	10.9	14.01	9.9
Driver/sales workers and truck drivers	14.98	4.3	15.27	4.3	7.37	4.1
Group I	13.59	3.7	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Group II	\$19.14	5.8%	–	–	–	–
Driver/sales workers	11.58	8.9	\$14.39	11.5%	\$6.36	7.9%
Group I	8.44	8.3	10.71	9.8	6.36	7.9
Group II	17.96	11.2	17.96	11.2	–	–
Truck drivers, heavy and tractor-trailer						
Group I	16.19	7.3	16.19	7.3	–	–
Group I	14.63	2.8	14.63	2.8	–	–
Group II	19.57	7.4	19.57	7.4	–	–
Truck drivers, light or delivery services						
Group I	13.38	8.6	13.52	8.6	9.63	11.0
Group I	13.00	8.8	13.13	8.9	9.63	11.0
Taxi drivers and chauffeurs						
Group I	8.36	7.3	8.33	7.9	–	–
Group I	8.36	7.3	8.33	7.9	–	–
Sailors and marine oilers						
Group I	14.46	.0	14.46	.0	–	–
Parking lot attendants						
Group I	7.66	9.0	–	–	–	–
Group I	7.66	9.0	–	–	–	–
Service station attendants						
Group I	10.56	12.4	–	–	–	–
Crane and tower operators						
Group I	18.00	5.8	18.00	5.8	–	–
Group II	20.30	7.0	20.30	7.0	–	–
Dredge, excavating, and loading machine operators						
Group I	12.59	5.9	12.79	6.4	–	–
Group I	12.11	9.3	–	–	–	–
Excavating and loading machine and dragline operators						
Group I	12.59	5.9	12.79	6.4	–	–
Group I	12.11	9.3	12.39	10.1	–	–
Industrial truck and tractor operators						
Group I	11.78	10.6	11.77	10.6	–	–
Group I	11.18	6.2	11.16	6.2	–	–
Group II	19.18	7.7	19.18	7.7	–	–
Laborers and material movers, hand						
Group I	9.84	2.8	10.28	2.0	7.82	3.2
Group I	9.82	3.1	–	–	–	–
Cleaners of vehicles and equipment						
Group I	9.89	6.0	9.98	5.5	–	–
Group I	10.15	7.7	10.31	6.7	–	–
Laborers and freight, stock, and material movers, hand						
Group I	10.42	3.7	10.78	3.0	8.70	5.6
Group I	10.41	3.8	10.78	3.1	8.68	5.6
Machine feeders and offbearers						
Group I	10.83	9.3	10.83	9.3	–	–
Group I	10.31	11.3	10.31	11.3	–	–
Packers and packagers, hand						
Group I	7.67	2.6	8.34	3.6	6.72	3.2
Group I	7.67	2.6	8.34	3.6	6.72	3.2

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Refuse and recyclable material collectors	\$11.79	2.1%	\$11.79	2.1%	–	–
Group I	11.79	2.1	11.79	2.1	–	–

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.00	\$9.32	\$13.50	\$21.50	\$32.76
Management occupations	19.23	25.96	35.53	48.44	66.78
General and operations managers	19.99	27.23	36.71	55.96	69.71
Advertising and promotions managers	16.73	23.50	34.19	39.71	43.46
Marketing and sales managers	22.46	28.09	41.60	70.37	86.54
Marketing managers	22.46	32.55	50.71	73.23	101.53
Sales managers	17.89	26.44	37.54	61.63	82.50
Public relations managers	16.00	24.04	31.25	40.55	40.55
Administrative services managers	19.25	25.81	31.22	40.43	50.49
Computer and information systems managers	27.96	32.72	41.83	65.24	72.87
Financial managers	22.32	30.29	46.09	66.78	86.66
Human resources managers	19.49	28.91	32.79	43.71	47.17
Compensation and benefits managers	24.90	32.79	35.10	38.08	40.58
Training and development managers	18.83	21.63	30.77	31.98	31.98
Industrial production managers	21.49	26.13	38.62	43.79	53.55
Purchasing managers	26.57	26.57	40.87	54.52	87.90
Transportation, storage, and distribution managers	20.19	24.38	35.30	40.44	48.47
Construction managers	22.66	27.33	30.93	37.18	47.60
Education administrators	15.22	26.48	34.69	42.10	54.77
Education administrators, preschool and child care center/program	11.00	14.19	15.22	26.48	26.48
Education administrators, elementary and secondary school ..	31.03	34.09	38.17	44.38	48.18
Education administrators, postsecondary	20.09	22.76	37.86	88.51	102.89
Engineering managers	24.73	40.87	50.52	58.38	77.24
Food service managers	17.27	17.31	21.65	25.16	28.56
Medical and health services managers	15.00	21.27	25.26	37.09	45.70
Property, real estate, and community association managers	11.43	19.23	24.23	31.86	40.46
Social and community service managers	11.38	12.29	16.35	21.86	27.34
Business and financial operations occupations	15.66	19.85	25.02	32.86	45.54
Buyers and purchasing agents	19.00	20.41	24.49	33.88	42.20
Wholesale and retail buyers, except farm products	14.72	19.26	32.21	42.20	42.20
Purchasing agents, except wholesale, retail, and farm products	19.50	20.41	24.23	29.08	38.78
Claims adjusters, appraisers, examiners, and investigators	16.19	18.73	23.08	28.47	33.16
Claims adjusters, examiners, and investigators	16.27	18.51	22.02	28.22	32.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.80	15.29	17.04	21.24	36.06
Cost estimators	13.55	20.96	32.33	39.00	45.00
Human resources, training, and labor relations specialists	15.07	19.23	23.51	28.16	36.06
Employment, recruitment, and placement specialists	13.17	16.06	20.72	25.26	32.72
Compensation, benefits, and job analysis specialists	19.23	19.23	20.00	25.01	37.34
Training and development specialists	17.31	21.32	26.95	30.37	49.60
Logisticians	17.17	21.10	35.84	39.76	45.49
Management analysts	18.67	21.45	24.50	30.29	52.13
Accountants and auditors	17.34	21.03	26.44	36.50	46.82

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Appraisers and assessors of real estate	\$9.23	\$9.23	\$11.83	\$14.72	\$14.73
Financial analysts and advisors	16.47	19.60	26.63	32.46	41.25
Financial analysts	18.67	23.47	27.09	32.21	38.93
Personal financial advisors	16.01	18.64	23.80	30.70	41.25
Loan counselors and officers	17.00	21.16	24.85	41.35	50.00
Loan officers	17.00	21.64	25.00	41.35	50.00
Computer and mathematical science occupations					
Computer programmers	18.27	25.89	33.62	42.29	48.08
Computer software engineers	15.39	21.39	30.05	42.11	46.93
Computer software engineers, applications	29.77	32.93	39.90	45.27	56.61
Computer software engineers, systems software	29.24	31.38	37.00	44.97	52.23
Computer software engineers, systems software	31.12	34.14	41.90	46.27	60.10
Computer support specialists	13.86	15.54	19.50	33.28	40.24
Computer systems analysts	27.18	32.55	39.65	45.06	50.40
Database administrators	18.53	22.47	24.43	26.81	26.81
Network and computer systems administrators	19.43	22.56	27.43	30.93	35.26
Network systems and data communications analysts	23.32	26.92	31.25	35.17	37.12
Architecture and engineering occupations					
Architects, except naval	13.21	18.24	28.89	38.46	51.44
Architects, except landscape and naval	20.91	26.44	31.25	36.40	37.26
Architects, except landscape and naval	20.91	26.44	31.25	36.40	37.26
Engineers	23.56	30.36	36.78	47.89	58.40
Aerospace engineers	17.44	27.78	34.38	40.05	56.49
Chemical engineers	32.64	40.75	52.24	57.26	59.66
Civil engineers	20.25	22.18	34.19	35.07	41.55
Computer hardware engineers	28.85	33.68	39.69	49.52	67.73
Electrical and electronics engineers	24.00	32.17	37.05	45.15	61.12
Electrical engineers	24.00	32.53	37.39	47.91	63.75
Electronics engineers, except computer	23.60	32.17	34.90	42.20	53.65
Industrial engineers, including health and safety	24.72	28.89	36.25	42.27	47.23
Industrial engineers	24.15	28.89	34.40	39.62	47.05
Mechanical engineers	22.60	24.05	26.44	38.19	44.20
Petroleum engineers	27.79	36.72	44.93	54.14	78.65
Drafters	13.04	15.76	21.86	32.00	32.83
Architectural and civil drafters	14.42	15.99	21.50	27.50	38.00
Electrical and electronics drafters	11.00	12.75	16.00	18.72	26.21
Mechanical drafters	15.48	15.48	15.76	27.00	34.00
Engineering technicians, except drafters	11.36	13.84	17.69	23.90	29.04
Electrical and electronic engineering technicians	14.94	19.56	22.93	25.24	32.12
Surveying and mapping technicians	12.09	13.00	15.00	31.73	43.27
Life, physical, and social science occupations					
Life scientists	13.98	19.07	28.85	36.88	50.96
Life scientists	16.83	18.27	21.92	27.71	38.79
Biological scientists	17.50	20.79	22.00	32.00	32.00
Medical scientists	15.35	17.79	21.33	23.97	41.88

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Physical scientists	\$21.20	\$25.95	\$32.57	\$52.89	\$61.54
Environmental scientists and geoscientists	21.96	27.48	40.22	53.82	62.81
Environmental scientists and specialists, including health ..	16.80	25.21	27.11	28.74	31.26
Geoscientists, except hydrologists and geographers	40.22	40.22	53.82	61.54	69.71
Hydrologists	21.96	21.96	24.93	31.85	36.05
Market and survey researchers	28.85	28.85	34.60	35.58	35.58
Market research analysts	28.85	28.85	34.60	35.58	35.58
Psychologists	20.56	27.28	33.72	38.96	41.74
Clinical, counseling, and school psychologists	30.11	32.34	35.91	39.88	43.08
Chemical technicians	14.50	20.24	29.88	31.13	32.38
Miscellaneous life, physical, and social science technicians	11.44	11.91	16.07	19.70	37.26
Environmental science and protection technicians, including health	10.75	12.54	16.07	19.70	37.98
Community and social services occupations					
Counselors	11.29	14.65	17.22	21.65	33.54
Substance abuse and behavioral disorder counselors	13.94	17.01	24.08	34.07	38.98
Educational, vocational, and school counselors	12.91	15.39	16.83	23.25	23.67
Mental health counselors	15.12	17.67	29.61	35.77	39.93
Social workers	16.67	17.01	20.22	35.94	56.25
Child, family, and school social workers	13.57	15.01	16.63	19.71	21.65
Medical and public health social workers	13.48	14.85	15.63	17.95	20.07
Mental health and substance abuse social workers	14.42	15.23	17.62	20.00	21.65
Miscellaneous community and social service specialists	10.10	14.12	16.63	20.20	22.33
Probation officers and correctional treatment specialists	8.50	10.58	12.50	18.03	20.43
Social and human service assistants	14.76	17.09	19.90	21.42	24.77
	8.36	9.63	11.29	12.51	18.32
Legal occupations					
Lawyers	16.00	17.00	21.45	32.77	55.87
Judges, magistrates, and other judicial workers	24.30	30.11	43.80	72.52	95.60
Judges, magistrate judges, and magistrates	33.49	33.49	40.97	72.13	91.71
Miscellaneous legal support workers	33.49	33.49	40.97	72.13	91.71
Title examiners, abstractors, and searchers	10.96	16.62	21.45	25.51	32.81
	10.56	16.62	17.09	25.51	32.77
Education, training, and library occupations					
Postsecondary teachers	10.59	17.00	28.41	33.23	39.29
Business teachers, postsecondary	21.79	26.97	37.09	47.31	70.24
Math and computer teachers, postsecondary	17.00	21.79	21.79	45.00	60.11
Life sciences teachers, postsecondary	14.77	14.77	20.63	39.42	46.50
Biological science teachers, postsecondary	25.35	30.38	38.22	41.15	63.46
Physical sciences teachers, postsecondary	25.35	30.38	38.22	41.15	63.46
Social sciences teachers, postsecondary	34.47	37.51	44.44	56.68	67.62
Health teachers, postsecondary	31.33	32.72	40.28	49.52	55.16
Health specialties teachers, postsecondary	24.55	32.01	37.93	64.90	79.77
Nursing instructors and teachers, postsecondary	35.06	37.93	46.63	78.17	132.21
	23.71	24.27	26.76	33.68	36.06

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Education and library science teachers, postsecondary	\$24.73	\$26.05	\$28.41	\$35.59	\$43.58
Education teachers, postsecondary	24.73	26.05	28.41	35.59	43.58
Arts, communications, and humanities teachers, postsecondary	24.78	29.72	35.48	43.41	52.94
Art, drama, and music teachers, postsecondary	32.05	32.87	38.11	43.90	43.90
English language and literature teachers, postsecondary	22.50	26.49	33.15	41.19	41.52
Philosophy and religion teachers, postsecondary	24.78	27.64	29.72	36.06	52.94
Miscellaneous postsecondary teachers	15.48	25.89	36.83	46.94	66.83
Graduate teaching assistants	10.72	12.50	14.56	15.48	15.48
Vocational education teachers, postsecondary	13.59	19.00	23.58	29.48	34.22
Primary, secondary, and special education school teachers	22.69	26.54	29.95	33.14	37.29
Preschool and kindergarten teachers	10.32	12.16	25.68	31.16	35.43
Preschool teachers, except special education	10.32	11.21	12.60	28.03	31.78
Kindergarten teachers, except special education	24.19	27.60	30.73	33.38	37.81
Elementary and middle school teachers	24.17	26.65	29.81	32.76	36.80
Elementary school teachers, except special education	24.54	26.99	30.02	32.93	37.08
Middle school teachers, except special and vocational education	22.41	25.85	29.23	32.41	36.29
Secondary school teachers	23.85	27.22	30.35	34.03	38.20
Secondary school teachers, except special and vocational education	24.31	27.32	30.35	33.83	38.15
Vocational education teachers, secondary school	15.41	25.41	30.31	36.10	38.28
Special education teachers	25.39	28.07	30.67	33.51	37.81
Special education teachers, preschool, kindergarten, and elementary school	24.54	27.46	30.56	33.33	35.42
Special education teachers, middle school	26.91	28.74	31.46	33.82	42.76
Special education teachers, secondary school	25.85	28.84	30.56	34.01	39.08
Other teachers and instructors	7.14	8.88	14.56	28.29	36.84
Adult literacy, remedial education, and GED teachers and instructors	14.42	19.50	27.81	34.15	34.46
Librarians	20.07	21.49	25.32	33.91	38.92
Library technicians	9.74	10.78	11.81	14.08	14.87
Instructional coordinators	12.46	24.28	29.87	35.91	41.65
Teacher assistants	7.94	9.34	10.91	12.44	14.73
Arts, design, entertainment, sports, and media occupations					
Designers	9.00	13.98	17.36	24.91	32.69
Graphic designers	10.00	13.98	18.75	25.00	31.90
Athletes, coaches, umpires, and related workers	13.98	14.42	17.79	20.19	26.49
Coaches and scouts	7.50	9.00	12.02	24.04	38.08
Coaches and scouts	7.50	8.95	11.72	25.31	41.23
News analysts, reporters and correspondents	13.53	13.96	15.44	21.25	32.94
Reporters and correspondents	13.44	14.00	18.99	25.25	35.98
Public relations specialists	14.42	17.00	20.67	32.69	35.73
Writers and editors	16.09	17.07	18.04	23.45	27.04
Editors	15.00	17.31	18.27	23.08	26.44

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Technical writers	\$16.09	\$16.09	\$19.54	\$25.36	\$26.00
Photographers	8.50	11.00	15.39	15.39	15.39
Healthcare practitioner and technical occupations					
Pharmacists	11.75	15.32	21.65	29.50	40.00
Physicians and surgeons	46.85	47.60	50.47	52.00	55.00
Registered nurses	22.28	62.50	77.01	106.10	123.17
Therapists	20.66	23.50	27.35	31.29	36.00
Occupational therapists	19.71	24.69	30.00	36.00	47.25
Physical therapists	14.90	25.07	30.07	35.68	37.00
Respiratory therapists	24.69	29.78	33.96	47.25	47.25
Speech-language pathologists	20.14	21.52	21.64	23.69	26.53
Clinical laboratory technologists and technicians	26.69	27.95	32.27	35.39	38.11
Medical and clinical laboratory technologists	10.08	11.95	16.00	22.06	27.47
Medical and clinical laboratory technicians	12.98	15.76	21.04	26.67	29.27
Diagnostic related technologists and technicians	10.00	11.00	12.92	17.11	22.37
Cardiovascular technologists and technicians	15.00	17.30	22.84	25.20	28.50
Radiologic technologists and technicians	12.00	14.61	19.79	22.84	25.00
Emergency medical technicians and paramedics	15.00	18.50	23.51	25.20	28.09
Health diagnosing and treating practitioner support technicians	8.47	9.23	10.74	13.84	16.29
Pharmacy technicians	11.65	12.51	13.84	16.48	20.29
Respiratory therapy technicians	11.35	12.50	13.33	13.84	15.97
Surgical technologists	15.68	18.50	21.73	22.53	24.18
Licensed practical and licensed vocational nurses	13.00	15.92	16.78	19.54	23.10
Medical records and health information technicians	13.60	15.54	17.18	19.14	22.30
Miscellaneous health technologists and technicians	8.50	10.75	14.75	20.60	24.86
Occupational health and safety specialists and technicians	10.82	11.33	13.46	15.22	27.92
Occupational health and safety specialists	14.56	14.56	22.42	26.28	39.66
Healthcare support occupations					
Nursing, psychiatric, and home health aides	6.08	7.57	9.50	11.75	15.00
Home health aides	6.00	6.73	8.50	9.95	11.14
Nursing aides, orderlies, and attendants	5.85	6.00	6.35	7.00	9.00
Psychiatric aides	7.81	8.50	9.48	10.51	11.81
Physical therapist assistants and aides	7.79	8.00	9.26	11.00	11.00
Miscellaneous healthcare support occupations	10.60	19.76	30.00	31.00	32.40
Dental assistants	8.03	9.72	11.74	14.50	16.00
Medical assistants	12.64	14.99	15.00	17.74	23.44
Medical transcriptionists	8.30	9.20	11.00	12.60	15.00
Pharmacy aides	10.54	10.75	13.30	14.17	14.40
Protective service occupations					
First-line supervisors/managers, law enforcement workers	5.85	5.85	5.85	10.71	15.50
First-line supervisors/managers of correctional officers	8.00	10.50	14.54	19.68	26.39
First-line supervisors/managers, law enforcement workers	15.68	18.92	24.64	31.74	38.19
First-line supervisors/managers of correctional officers	13.70	15.17	18.71	22.47	22.80

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
First-line supervisors/managers of police and detectives	\$17.27	\$22.16	\$28.10	\$34.98	\$39.20
First-line supervisors/managers of fire fighting and prevention workers	16.69	20.25	20.77	28.01	31.74
Fire fighters	11.65	14.13	18.30	21.85	25.27
Bailiffs, correctional officers, and jailers	10.05	11.67	14.06	16.04	17.29
Correctional officers and jailers	10.05	11.67	14.06	16.00	17.22
Detectives and criminal investigators	14.79	16.83	17.65	22.38	32.66
Police officers	13.51	15.22	20.04	25.75	29.96
Police and sheriff's patrol officers	13.51	15.22	20.04	25.75	29.96
Security guards and gaming surveillance officers	5.35	7.50	10.00	11.94	15.36
Security guards	5.35	7.50	10.00	11.94	15.23
Miscellaneous protective service workers	6.50	7.25	8.57	10.45	12.75
Lifeguards, ski patrol, and other recreational protective service workers	6.50	7.00	8.00	8.91	10.00
Food preparation and serving related occupations	2.25	5.75	7.00	8.60	10.52
First-line supervisors/managers, food preparation and serving workers	8.20	10.00	12.59	16.83	20.19
First-line supervisors/managers of food preparation and serving workers	8.20	10.00	12.59	16.83	20.19
Cooks	6.30	7.50	8.50	9.50	11.25
Cooks, fast food	6.00	7.00	7.75	8.00	8.54
Cooks, institution and cafeteria	7.50	8.00	9.43	10.70	12.95
Cooks, restaurant	6.25	7.84	9.00	9.79	11.25
Cooks, short order	6.75	7.75	8.45	8.58	9.00
Food preparation workers	5.94	6.50	7.29	8.84	11.00
Food service, tipped	2.13	2.13	3.00	5.71	7.50
Bartenders	2.38	5.00	6.00	6.75	8.00
Waiters and waitresses	2.13	2.13	2.25	3.65	5.71
Dining room and cafeteria attendants and bartender helpers ..	3.42	4.25	6.00	7.50	8.65
Fast food and counter workers	5.89	6.00	6.75	8.00	9.50
Combined food preparation and serving workers, including fast food	5.85	6.00	6.55	8.00	9.50
Counter attendants, cafeteria, food concession, and coffee shop	6.00	6.70	7.50	8.50	9.10
Food servers, nonrestaurant	4.87	5.50	6.50	8.50	10.00
Dishwashers	6.35	6.58	7.20	8.51	9.08
Hosts and hostesses, restaurant, lounge, and coffee shop	3.98	5.85	7.11	8.35	9.15
Building and grounds cleaning and maintenance occupations	6.00	7.00	8.31	10.15	12.26
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.25	9.25	13.00	16.13	20.50
First-line supervisors/managers of housekeeping and janitorial workers	9.25	9.25	12.26	16.13	20.22

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	\$9.43	\$13.00	\$14.37	\$22.41	\$22.45
Building cleaning workers	6.00	6.75	8.11	9.91	11.61
Janitors and cleaners, except maids and housekeeping cleaners	5.85	6.50	8.50	10.50	11.98
Maids and housekeeping cleaners	6.23	6.76	7.40	8.50	9.68
Grounds maintenance workers	7.30	7.85	8.55	11.00	12.49
Landscaping and groundskeeping workers	7.25	7.50	8.50	10.49	12.44
Personal care and service occupations					
First-line supervisors/managers of personal service workers	5.75	6.05	7.47	9.83	13.00
Nonfarm animal caretakers	9.29	10.83	11.98	12.37	12.54
Gaming services workers	6.50	9.33	10.00	11.36	14.79
Ushers, lobby attendants, and ticket takers	5.68	6.69	11.81	13.00	16.67
Miscellaneous entertainment attendants and related workers	6.35	6.35	6.50	8.50	11.80
Amusement and recreation attendants	5.85	6.50	7.00	8.85	15.41
Barbers and cosmetologists	5.85	6.50	7.00	8.85	15.41
Hairdressers, hairstylists, and cosmetologists	7.36	8.11	9.83	13.53	14.77
Baggage porters, bellhops, and concierges	7.30	7.88	11.54	13.53	18.00
Baggage porters and bellhops	5.55	6.50	7.81	8.73	9.00
Transportation attendants	5.41	6.50	6.50	8.00	9.00
Flight attendants	5.15	17.48	37.54	42.29	48.15
Transportation attendants, except flight attendants and baggage porters	22.59	36.18	42.29	46.12	48.15
Child care workers	5.15	5.15	5.15	10.80	13.86
Personal and home care aides	6.00	7.00	8.00	10.00	11.39
Recreation and fitness workers	5.15	5.68	6.05	6.70	7.46
Fitness trainers and aerobics instructors	7.75	9.35	14.00	15.63	18.32
Recreation workers	8.30	9.30	9.70	15.63	15.63
Recreation workers	7.56	9.71	14.00	16.83	18.69
Sales and related occupations					
First-line supervisors/managers, sales workers	6.50	7.85	10.16	17.05	27.87
First-line supervisors/managers of retail sales workers	10.11	11.88	15.75	21.90	34.62
First-line supervisors/managers of non-retail sales workers ...	9.58	11.88	15.06	18.04	25.46
Retail sales workers	10.11	10.11	24.29	38.07	71.47
Cashiers, all workers	6.25	7.00	8.50	11.13	17.39
Cashiers	6.00	6.51	7.50	9.00	10.75
Counter and rental clerks and parts salespersons	6.00	6.51	7.50	9.00	10.75
Counter and rental clerks	6.50	6.82	10.83	19.43	26.97
Parts salespersons	6.50	6.75	10.73	19.76	28.33
Retail salespersons	6.26	8.50	12.00	19.24	23.13
Advertising sales agents	6.50	7.62	9.13	12.55	17.95
Insurance sales agents	11.55	21.64	26.80	45.98	133.81
Securities, commodities, and financial services sales agents	13.25	15.90	17.31	19.35	27.39
Securities, commodities, and financial services sales agents	15.23	15.81	19.80	23.34	48.08

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing	\$10.58	\$15.50	\$24.62	\$38.01	\$55.75
Sales representatives, wholesale and manufacturing, technical and scientific products	13.80	20.81	35.14	46.52	68.20
Sales representatives, wholesale and manufacturing, except technical and scientific products	5.00	14.42	22.40	28.85	55.75
Models, demonstrators, and product promoters	8.00	10.13	12.73	12.73	14.42
Demonstrators and product promoters	8.00	10.13	12.73	12.73	14.42
Telemarketers	7.50	8.01	10.00	11.83	13.86
Miscellaneous sales and related workers	8.00	9.35	10.00	12.75	22.92
Office and administrative support occupations	8.53	10.30	12.92	16.35	20.41
First-line supervisors/managers of office and administrative support workers	12.93	17.02	21.41	28.77	31.97
Switchboard operators, including answering service	7.47	8.25	10.38	11.98	13.00
Financial clerks	9.00	10.52	13.00	15.50	19.00
Bill and account collectors	8.20	11.50	14.25	17.00	21.75
Billing and posting clerks and machine operators	9.96	11.50	14.00	15.00	16.00
Bookkeeping, accounting, and auditing clerks	9.99	11.66	13.97	16.22	19.91
Payroll and timekeeping clerks	10.22	11.50	14.21	15.74	16.69
Procurement clerks	6.23	11.58	16.73	19.00	21.88
Tellers	8.00	9.14	10.38	12.56	14.62
Correspondence clerks	15.18	15.41	15.41	15.41	26.97
Court, municipal, and license clerks	8.53	10.51	12.02	14.30	16.62
Credit authorizers, checkers, and clerks	10.46	12.50	13.85	15.52	17.08
Customer service representatives	9.25	9.80	13.13	16.88	22.02
Eligibility interviewers, government programs	6.43	8.75	12.05	17.31	17.31
File clerks	7.81	10.25	11.00	13.42	14.70
Hotel, motel, and resort desk clerks	6.25	6.75	8.00	9.05	11.25
Interviewers, except eligibility and loan	8.45	10.01	11.25	13.70	15.50
Library assistants, clerical	7.00	9.23	11.30	13.70	16.31
Loan interviewers and clerks	10.63	12.80	14.50	18.81	21.15
New accounts clerks	8.00	10.39	11.29	14.00	16.73
Order clerks	9.00	9.28	11.50	13.06	16.05
Human resources assistants, except payroll and timekeeping	11.44	12.50	14.95	18.28	20.78
Receptionists and information clerks	7.75	9.50	10.50	12.00	15.00
Reservation and transportation ticket agents and travel clerks ...	9.50	10.40	14.70	21.22	21.22
Couriers and messengers	8.88	10.00	10.18	11.00	12.16
Dispatchers	7.34	9.00	12.27	14.72	22.79
Police, fire, and ambulance dispatchers	9.62	12.55	13.65	16.27	19.19
Dispatchers, except police, fire, and ambulance	7.34	8.87	11.82	14.05	24.67
Meter readers, utilities	8.25	8.42	11.92	12.43	16.80
Production, planning, and expediting clerks	8.86	12.00	15.58	18.15	22.00
Shipping, receiving, and traffic clerks	7.75	8.90	11.15	13.79	14.73
Stock clerks and order fillers	6.50	8.43	10.92	13.50	16.60
Secretaries and administrative assistants	9.85	13.00	16.72	19.52	23.13

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Executive secretaries and administrative assistants	\$14.21	\$16.72	\$19.19	\$22.27	\$26.92
Legal secretaries	12.34	13.50	15.14	17.50	18.75
Medical secretaries	7.65	9.61	12.65	15.50	20.00
Secretaries, except legal, medical, and executive	9.50	12.00	15.40	17.50	20.43
Computer operators	11.47	15.18	16.48	18.91	19.92
Data entry and information processing workers	8.90	9.79	11.50	13.23	14.46
Data entry keyers	8.50	9.68	11.50	13.23	14.25
Word processors and typists	9.79	10.00	10.99	13.75	21.79
Desktop publishers	13.98	13.98	15.34	24.85	24.85
Insurance claims and policy processing clerks	10.34	12.00	14.00	17.08	18.94
Mail clerks and mail machine operators, except postal service ..	8.00	8.00	11.69	13.85	14.20
Office clerks, general	8.52	10.00	12.00	13.75	16.83
Office machine operators, except computer	7.00	7.00	9.00	9.00	13.78
Farming, fishing, and forestry occupations	6.00	8.50	9.65	14.76	23.97
Construction and extraction occupations	9.50	11.25	14.13	19.28	25.83
First-line supervisors/managers of construction trades and extraction workers	14.00	16.00	21.00	25.83	35.62
Carpenters	11.47	12.81	13.27	14.50	17.14
Cement masons, concrete finishers, and terrazzo workers	10.00	10.75	12.50	14.00	15.55
Cement masons and concrete finishers	10.00	10.75	12.50	14.00	15.55
Construction laborers	8.00	9.00	10.00	13.37	15.28
Construction equipment operators	11.00	12.00	14.00	15.00	17.00
Paving, surfacing, and tamping equipment operators	9.00	11.10	11.46	13.00	14.80
Operating engineers and other construction equipment operators	11.52	12.92	14.25	15.50	17.50
Electricians	10.00	12.41	16.00	21.12	23.10
Insulation workers	13.58	19.50	19.50	20.16	20.50
Insulation workers, mechanical	13.58	19.50	20.00	20.16	21.00
Painters and paperhangers	11.00	12.24	14.00	16.00	17.50
Painters, construction and maintenance	11.00	12.24	14.00	16.00	17.50
Pipelayers, plumbers, pipefitters, and steamfitters	11.50	14.16	18.50	22.00	25.00
Pipelayers	9.32	10.50	11.00	12.17	12.66
Plumbers, pipefitters, and steamfitters	13.00	15.26	19.50	22.50	25.01
Sheet metal workers	11.95	12.75	14.50	17.50	17.50
Helpers, construction trades	8.00	10.00	11.00	12.35	15.90
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	9.52	12.00	13.26	17.35	17.35
Construction and building inspectors	13.82	17.41	25.78	38.46	38.46
Highway maintenance workers	8.02	8.56	11.19	20.83	21.99
Miscellaneous construction and related workers	7.75	11.19	12.86	21.69	22.00
Derrick, rotary drill, and service unit operators, oil, gas, and mining	11.81	11.81	23.00	32.36	32.36
Roustabouts, oil and gas	10.52	10.52	19.25	29.54	29.54

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$10.00	\$12.92	\$17.00	\$22.00	\$27.95
First-line supervisors/managers of mechanics, installers, and repairers	16.92	20.29	23.19	30.28	37.38
Computer, automated teller, and office machine repairers	7.50	11.26	18.08	19.58	21.63
Radio and telecommunications equipment installers and repairers	12.50	17.00	26.11	28.95	29.30
Telecommunications equipment installers and repairers, except line installers	12.50	17.00	26.11	28.95	29.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	13.76	18.16	22.87	27.85
Electrical and electronics repairers, commercial and industrial equipment	13.00	13.76	18.16	22.18	25.96
Aircraft mechanics and service technicians	20.22	24.00	27.04	29.92	33.78
Automotive technicians and repairers	10.00	12.50	14.71	21.00	24.39
Automotive body and related repairers	10.00	12.00	14.38	15.63	18.94
Automotive service technicians and mechanics	10.00	12.50	15.94	21.68	25.00
Bus and truck mechanics and diesel engine specialists	12.00	14.00	16.00	19.47	22.02
Heavy vehicle and mobile equipment service technicians and mechanics	12.87	15.00	16.98	19.65	23.29
Mobile heavy equipment mechanics, except engines	13.25	15.00	16.26	19.65	21.87
Rail car repairers	15.00	16.35	18.66	20.77	26.73
Small engine mechanics	11.00	14.25	14.50	15.00	30.18
Control and valve installers and repairers	11.21	14.42	20.17	21.71	22.86
Control and valve installers and repairers, except mechanical door	11.21	14.42	20.17	21.71	22.86
Heating, air conditioning, and refrigeration mechanics and installers	12.92	17.00	19.28	25.00	27.72
Industrial machinery installation, repair, and maintenance workers	10.17	12.38	16.00	19.25	23.35
Industrial machinery mechanics	13.00	15.36	18.24	21.51	31.10
Maintenance and repair workers, general	9.00	11.21	13.05	16.94	20.31
Maintenance workers, machinery	10.75	12.16	14.11	18.35	20.00
Line installers and repairers	15.00	19.18	24.99	27.91	28.95
Electrical power-line installers and repairers	20.05	24.57	25.06	27.91	29.68
Telecommunications line installers and repairers	14.00	17.00	24.76	28.28	28.95
Miscellaneous installation, maintenance, and repair workers	6.32	9.55	13.33	16.37	19.76
Helpers--installation, maintenance, and repair workers	7.50	8.50	10.38	12.66	14.60
Production occupations	8.00	9.45	12.00	15.80	22.12
First-line supervisors/managers of production and operating workers	12.00	15.54	21.25	24.81	32.90
Aircraft structure, surfaces, rigging, and systems assemblers	12.69	17.00	21.42	26.51	29.57
Electrical, electronics, and electromechanical assemblers	8.00	10.00	11.47	12.21	13.30
Electrical and electronic equipment assemblers	8.55	10.82	11.95	12.21	14.00
Structural metal fabricators and fitters	14.40	14.60	16.00	19.67	26.51
Miscellaneous assemblers and fabricators	7.33	8.75	10.37	12.10	15.23

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Team assemblers	\$7.00	\$8.00	\$8.25	\$9.75	\$10.50
Bakers	5.85	5.85	9.20	11.50	16.20
Butchers and other meat, poultry, and fish processing workers ..	8.00	9.10	10.10	12.15	15.10
Butchers and meat cutters	11.73	14.67	15.30	17.08	17.37
Miscellaneous food processing workers	6.00	9.00	12.21	14.00	15.51
Food batchmakers	6.00	6.00	11.49	14.00	14.81
Computer control programmers and operators	10.50	14.00	15.53	17.00	33.28
Computer-controlled machine tool operators, metal and plastic	10.50	14.00	15.53	17.00	33.28
Forming machine setters, operators, and tenders, metal and plastic	6.72	6.72	8.59	13.25	18.83
Extruding and drawing machine setters, operators, and tenders, metal and plastic	6.72	6.72	8.59	12.00	18.83
Machine tool cutting setters, operators, and tenders, metal and plastic	8.80	9.89	12.97	13.41	18.90
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.00	9.70	12.50	13.23	13.25
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.00	9.50	12.97	13.41	14.73
Machinists	9.62	12.00	15.00	21.12	26.19
Molders and molding machine setters, operators, and tenders, metal and plastic	7.50	8.15	9.45	13.00	14.00
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	7.50	8.15	9.45	13.00	14.00
Multiple machine tool setters, operators, and tenders, metal and plastic	8.50	10.50	12.84	14.42	17.75
Tool and die makers	16.46	16.98	19.40	22.20	24.85
Welding, soldering, and brazing workers	9.50	11.19	13.00	18.00	20.50
Welders, cutters, solderers, and brazers	9.50	11.50	13.00	18.00	20.50
Miscellaneous metalworkers and plastic workers	6.89	12.28	14.22	16.25	19.10
Plating and coating machine setters, operators, and tenders, metal and plastic	6.89	6.89	6.89	16.88	19.10
Bookbinders and bindery workers	8.95	13.25	16.14	18.00	18.36
Bindery workers	8.95	12.97	16.14	18.00	18.36
Printers	9.70	11.33	14.96	22.00	25.60
Prepress technicians and workers	10.20	10.50	15.24	22.28	25.60
Printing machine operators	10.26	12.04	15.00	18.92	25.85
Laundry and dry-cleaning workers	7.21	8.16	8.75	9.17	10.50
Sewing machine operators	6.75	8.00	9.50	10.00	13.00
Miscellaneous textile, apparel, and furnishings workers	7.00	8.81	10.00	16.50	16.87
Woodworking machine setters, operators, and tenders	7.33	9.74	12.00	14.53	16.65
Power plant operators, distributors, and dispatchers	19.90	22.09	26.21	29.26	50.00
Stationary engineers and boiler operators	11.50	14.85	16.57	19.32	23.37
Water and liquid waste treatment plant and system operators	11.10	12.69	13.73	22.88	32.28
Miscellaneous plant and system operators	23.47	25.62	26.92	30.04	31.10

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Petroleum pump system operators, refinery operators, and gaugers	\$24.66	\$25.62	\$27.58	\$29.88	\$30.04
Crushing, grinding, polishing, mixing, and blending workers	9.00	10.60	14.14	16.75	17.12
Mixing and blending machine setters, operators, and tenders	10.45	13.53	14.14	15.35	15.35
Furnace, kiln, oven, drier, and kettle operators and tenders	10.00	12.80	13.10	14.75	15.82
Inspectors, testers, sorters, samplers, and weighers	8.75	10.40	12.62	17.45	23.00
Packaging and filling machine operators and tenders	8.00	9.50	12.14	13.57	15.57
Painting workers	8.53	9.55	13.03	17.85	25.45
Coating, painting, and spraying machine setters, operators, and tenders	9.25	10.04	11.01	11.01	12.00
Painters, transportation equipment	8.53	13.03	16.50	21.72	26.40
Miscellaneous production workers	7.54	8.99	10.00	12.00	14.22
Molders, shapers, and casters, except metal and plastic	7.50	7.50	8.50	12.50	13.00
Helpers--production workers	8.25	10.00	11.00	11.65	13.52
Transportation and material moving occupations	7.14	9.00	11.89	15.74	22.00
First-line supervisors/managers of helpers, laborers, and material movers, hand	7.75	13.25	15.64	18.50	24.34
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	20.31	22.65	22.65	22.96	34.89
Bus drivers	9.61	10.56	12.58	16.47	19.85
Bus drivers, transit and intercity	9.82	10.20	13.63	18.49	19.85
Bus drivers, school	9.48	11.31	12.58	14.46	19.90
Driver/sales workers and truck drivers	8.41	11.00	14.03	17.61	22.33
Driver/sales workers	5.25	6.50	9.96	14.12	21.23
Truck drivers, heavy and tractor-trailer	9.60	12.50	15.06	18.34	24.32
Truck drivers, light or delivery services	8.28	9.29	11.89	14.98	23.00
Taxi drivers and chauffeurs	6.50	7.00	8.50	8.82	11.00
Sailors and marine oilers	10.00	11.25	14.38	14.38	22.82
Parking lot attendants	6.50	6.50	8.10	8.10	8.39
Service station attendants	5.50	8.50	11.50	12.00	13.22
Crane and tower operators	10.75	15.35	18.60	20.50	23.00
Dredge, excavating, and loading machine operators	10.00	11.00	12.00	14.00	15.00
Excavating and loading machine and dragline operators	10.00	11.00	12.00	14.00	15.00
Industrial truck and tractor operators	7.75	8.85	11.36	13.70	16.00
Laborers and material movers, hand	6.30	7.50	9.10	11.00	13.44
Cleaners of vehicles and equipment	6.79	8.25	9.00	11.00	13.00
Laborers and freight, stock, and material movers, hand	6.50	8.00	9.92	12.01	15.14
Machine feeders and offbearers	8.00	8.50	9.75	11.88	14.85
Packers and packagers, hand	5.46	6.00	7.25	8.54	10.84
Refuse and recyclable material collectors	11.05	11.05	11.68	12.25	13.54

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.75	\$9.00	\$12.95	\$20.10	\$32.17
Management occupations	18.00	25.41	36.24	50.71	70.37
General and operations managers	19.99	28.85	40.46	57.69	78.87
Advertising and promotions managers	16.73	23.50	34.19	39.71	43.46
Marketing and sales managers	22.46	28.09	41.60	70.37	86.54
Marketing managers	22.46	32.55	50.71	73.23	101.53
Sales managers	17.89	26.44	37.54	61.63	82.50
Administrative services managers	16.89	29.84	35.10	40.43	50.49
Computer and information systems managers	34.04	39.36	52.64	69.85	77.53
Financial managers	22.32	31.06	50.48	70.67	91.82
Human resources managers	19.49	29.33	33.62	43.71	47.17
Compensation and benefits managers	24.90	32.79	35.10	38.08	40.58
Industrial production managers	21.49	26.13	38.62	43.79	53.55
Purchasing managers	26.57	26.57	40.87	54.52	87.90
Transportation, storage, and distribution managers	20.19	24.38	35.30	40.44	48.47
Construction managers	22.22	27.33	30.00	37.29	48.44
Education administrators	11.00	14.19	15.22	26.67	49.52
Education administrators, preschool and child care center/program	11.00	13.50	14.19	15.22	24.86
Education administrators, postsecondary	19.57	24.51	37.86	37.86	50.26
Engineering managers	24.73	40.87	50.52	58.38	77.24
Food service managers	17.27	17.31	21.65	25.16	28.56
Medical and health services managers	15.00	20.90	24.37	38.04	45.70
Property, real estate, and community association managers	11.43	18.27	24.74	31.86	40.46
Business and financial operations occupations	17.13	20.91	26.39	34.09	46.82
Buyers and purchasing agents	19.00	20.41	25.96	33.88	42.20
Wholesale and retail buyers, except farm products	14.72	19.26	32.21	42.20	42.20
Purchasing agents, except wholesale, retail, and farm products	19.53	20.41	24.23	31.30	38.61
Claims adjusters, appraisers, examiners, and investigators	16.58	18.73	23.08	28.47	32.68
Claims adjusters, examiners, and investigators	16.58	18.73	21.93	28.22	31.38
Cost estimators	13.55	20.96	32.33	39.00	45.00
Human resources, training, and labor relations specialists	18.44	20.00	25.02	28.85	36.83
Employment, recruitment, and placement specialists	17.61	20.00	23.39	27.30	36.83
Training and development specialists	14.59	26.74	28.73	40.90	67.31
Logisticians	17.17	21.10	35.84	39.76	45.49
Management analysts	21.45	22.16	27.31	38.62	52.88
Accountants and auditors	17.34	21.25	28.59	40.00	46.82
Financial analysts and advisors	17.38	20.53	26.63	33.65	41.25
Financial analysts	18.67	23.47	27.09	32.21	38.93
Personal financial advisors	16.01	18.64	23.80	30.70	41.25
Loan counselors and officers	17.00	21.64	25.00	41.35	50.00
Loan officers	17.00	21.64	25.00	41.35	50.00
Computer and mathematical science occupations	19.12	26.81	35.00	42.69	48.61

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$15.39	\$22.50	\$31.44	\$42.81	\$46.93
Computer software engineers	29.77	33.00	40.00	45.61	56.61
Computer software engineers, applications	29.77	31.53	37.00	45.00	53.33
Computer software engineers, systems software	31.12	34.14	41.90	46.27	60.10
Computer support specialists	13.86	16.00	21.52	33.28	40.24
Computer systems analysts	27.40	33.38	40.35	45.52	50.81
Database administrators	18.53	22.47	24.37	26.81	26.81
Network and computer systems administrators	19.43	24.04	27.43	31.50	34.79
Network systems and data communications analysts	22.88	26.47	31.39	35.17	36.98
Architecture and engineering occupations					
Architects, except naval	13.21	20.18	30.29	38.99	52.35
Architects, except landscape and naval	20.91	26.44	31.25	36.40	37.26
Architects, except landscape and naval	20.91	26.44	31.25	36.40	37.26
Engineers	23.56	30.61	36.79	47.91	58.88
Aerospace engineers	17.44	27.78	34.38	40.05	56.49
Chemical engineers	32.64	40.75	52.24	57.26	59.66
Civil engineers	20.25	22.18	34.19	35.07	41.55
Computer hardware engineers	28.85	33.68	39.69	49.52	67.73
Electrical and electronics engineers	24.00	32.17	36.95	47.65	63.75
Electrical engineers	24.00	33.27	38.94	47.91	63.75
Electronics engineers, except computer	23.60	32.17	34.90	43.50	54.74
Industrial engineers, including health and safety	24.15	28.89	35.91	42.27	47.48
Industrial engineers	24.15	28.82	32.79	39.62	47.49
Mechanical engineers	22.60	24.05	26.44	38.19	44.20
Petroleum engineers	27.79	36.72	44.50	54.92	78.65
Drafters	13.04	15.76	21.86	32.27	32.83
Architectural and civil drafters	14.42	16.35	21.64	28.50	38.29
Electrical and electronics drafters	11.00	11.00	16.00	16.00	26.75
Mechanical drafters	15.48	15.48	15.76	27.00	34.00
Engineering technicians, except drafters	10.45	13.65	19.56	23.91	29.69
Electrical and electronic engineering technicians	14.94	19.56	22.93	25.24	32.12
Surveying and mapping technicians	8.50	13.00	15.00	31.73	43.27
Life, physical, and social science occupations					
Physical scientists	16.07	23.39	33.25	40.22	59.21
Environmental scientists and geoscientists	19.07	29.97	40.22	58.07	69.71
Geoscientists, except hydrologists and geographers	21.96	40.22	52.89	61.54	69.71
Geoscientists, except hydrologists and geographers	40.22	40.22	53.82	61.54	69.71
Market and survey researchers	28.85	28.85	34.60	35.58	35.58
Market research analysts	28.85	28.85	34.60	35.58	35.58
Community and social services occupations					
Counselors	8.36	12.00	15.85	20.00	23.41
Educational, vocational, and school counselors	7.25	14.93	18.25	23.67	27.89
Educational, vocational, and school counselors	13.71	16.26	17.02	20.19	25.63
Social workers	14.42	15.85	19.71	21.30	21.65
Medical and public health social workers	15.01	19.71	20.00	21.65	21.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Miscellaneous community and social service specialists	\$7.88	\$9.50	\$11.29	\$12.46	\$15.28
Social and human service assistants	7.88	9.04	11.29	12.46	14.38
Legal occupations					
Lawyers	16.00	17.00	20.19	32.33	55.87
Miscellaneous legal support workers	28.85	33.04	53.85	72.52	95.60
Title examiners, abstractors, and searchers	10.96	16.62	21.15	25.51	32.77
Education, training, and library occupations					
Postsecondary teachers	7.55	9.76	17.00	30.81	42.86
Social sciences teachers, postsecondary	17.00	26.05	35.10	47.54	79.77
Health teachers, postsecondary	31.33	35.51	40.02	40.28	42.86
Arts, communications, and humanities teachers, postsecondary	32.01	34.80	79.77	120.19	180.29
Art, drama, and music teachers, postsecondary	29.06	30.63	34.83	41.67	66.64
Philosophy and religion teachers, postsecondary	31.25	33.12	35.47	38.11	41.67
Miscellaneous postsecondary teachers	28.43	29.22	30.63	36.06	56.90
Vocational education teachers, postsecondary	13.59	17.46	28.50	43.69	60.73
Primary, secondary, and special education school teachers	13.59	13.59	17.06	23.94	32.33
Preschool and kindergarten teachers	10.32	11.00	16.13	28.47	33.08
Preschool teachers, except special education	7.00	10.32	10.32	11.73	14.94
Elementary and middle school teachers	7.00	10.32	10.32	11.21	15.00
Elementary school teachers, except special education	12.00	20.20	26.73	31.55	33.08
Middle school teachers, except special and vocational education	9.33	12.00	20.98	30.52	31.15
Secondary school teachers	16.13	20.49	27.43	31.55	33.08
Secondary school teachers, except special and vocational education	15.34	15.71	21.93	26.74	36.81
Other teachers and instructors	16.83	20.36	23.16	33.33	36.81
Teacher assistants	9.27	12.50	15.00	20.05	29.99
Arts, design, entertainment, sports, and media occupations					
Designers	8.50	13.98	17.00	25.31	32.77
Graphic designers	10.00	13.98	17.79	25.00	31.90
Athletes, coaches, umpires, and related workers	13.98	14.42	17.79	20.01	26.49
Coaches and scouts	7.00	8.00	10.00	13.00	25.31
News analysts, reporters and correspondents	7.00	8.00	10.00	13.00	25.31
Reporters and correspondents	13.53	13.96	15.44	21.25	32.94
Public relations specialists	13.44	14.00	18.99	25.25	35.98
Writers and editors	20.67	20.67	31.25	33.87	36.13
Editors	16.09	16.09	17.71	23.45	27.30
Technical writers	14.00	17.31	17.71	22.76	27.30
Photographers	16.09	16.09	19.54	25.36	26.00
Healthcare practitioner and technical occupations					
	8.50	11.00	15.39	15.39	15.39
	11.39	15.50	21.50	29.78	43.76

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Pharmacists	\$46.45	\$48.14	\$50.47	\$52.00	\$55.00
Physicians and surgeons	62.50	76.98	87.50	115.83	128.27
Registered nurses	20.48	23.37	27.35	31.13	35.61
Therapists	19.71	23.52	30.00	38.11	47.25
Occupational therapists	14.90	14.90	30.84	36.00	37.00
Physical therapists	24.69	29.78	33.65	47.25	47.25
Respiratory therapists	20.14	21.52	21.64	23.69	26.53
Clinical laboratory technologists and technicians	10.08	11.39	16.00	22.37	27.95
Medical and clinical laboratory technologists	15.15	17.76	22.63	27.95	29.27
Medical and clinical laboratory technicians	9.97	10.55	12.00	16.00	18.91
Diagnostic related technologists and technicians	15.00	16.63	22.84	25.20	27.32
Cardiovascular technologists and technicians	13.26	14.90	19.79	22.84	25.00
Radiologic technologists and technicians	15.00	17.05	23.15	25.20	27.00
Emergency medical technicians and paramedics	8.08	9.47	10.58	13.77	16.29
Health diagnosing and treating practitioner support technicians	12.01	13.00	13.84	16.78	20.29
Pharmacy technicians	12.24	12.50	13.33	13.84	15.06
Respiratory therapy technicians	15.68	18.50	21.56	22.53	23.78
Surgical technologists	13.00	15.92	16.78	19.62	23.10
Licensed practical and licensed vocational nurses	14.42	16.06	17.71	19.85	23.00
Medical records and health information technicians	8.35	10.53	15.50	20.60	32.12
Miscellaneous health technologists and technicians	10.82	13.05	13.46	15.88	27.92
Occupational health and safety specialists and technicians	14.56	14.56	26.28	27.48	41.60
Occupational health and safety specialists	14.56	14.56	26.28	27.48	41.60
Healthcare support occupations	6.00	7.35	9.50	11.76	15.50
Nursing, psychiatric, and home health aides	6.00	6.50	8.31	9.75	11.00
Home health aides	5.85	6.00	6.35	7.00	9.00
Nursing aides, orderlies, and attendants	7.79	8.44	9.16	10.35	11.67
Psychiatric aides	7.79	8.00	9.44	11.00	11.00
Physical therapist assistants and aides	10.60	19.76	30.00	31.00	32.40
Miscellaneous healthcare support occupations	8.00	9.65	11.66	14.50	16.00
Dental assistants	12.64	14.99	15.00	18.08	23.44
Medical assistants	8.30	9.50	11.00	12.60	14.85
Pharmacy aides	5.85	5.85	5.85	10.71	15.50
Protective service occupations	5.35	7.75	10.05	11.94	15.00
Security guards and gaming surveillance officers	5.35	7.25	9.75	11.60	15.23
Security guards	5.35	7.25	9.75	11.60	15.23
Miscellaneous protective service workers	6.60	7.25	7.50	9.00	10.00
Lifeguards, ski patrol, and other recreational protective service workers	6.50	7.25	8.25	9.00	10.00
Food preparation and serving related occupations	2.24	5.50	6.75	8.50	10.26
First-line supervisors/managers, food preparation and serving workers	8.20	9.50	12.59	16.86	20.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
First-line supervisors/managers of food preparation and serving workers	\$8.20	\$9.50	\$12.59	\$16.86	\$20.00
Cooks	6.25	7.50	8.50	9.50	11.00
Cooks, fast food	6.00	7.00	7.75	8.00	8.54
Cooks, institution and cafeteria	7.59	8.35	9.70	10.96	14.00
Cooks, restaurant	6.25	7.84	9.00	9.79	11.25
Cooks, short order	6.75	7.75	8.35	8.58	9.00
Food preparation workers	5.75	6.50	7.18	8.75	11.00
Food service, tipped	2.13	2.13	3.00	5.71	7.25
Bartenders	2.38	5.00	6.00	6.75	8.00
Waiters and waitresses	2.13	2.13	2.25	3.65	5.71
Dining room and cafeteria attendants and bartender helpers ..	3.42	4.25	6.00	7.50	8.65
Fast food and counter workers	5.85	6.00	6.50	7.95	9.25
Combined food preparation and serving workers, including fast food	5.85	6.00	6.50	7.75	9.30
Counter attendants, cafeteria, food concession, and coffee shop	6.00	6.50	7.50	8.15	9.00
Food servers, nonrestaurant	4.12	5.50	6.20	8.36	9.81
Dishwashers	6.35	6.58	7.20	8.51	9.08
Hosts and hostesses, restaurant, lounge, and coffee shop	3.98	5.85	7.11	8.35	9.15
Building and grounds cleaning and maintenance occupations	6.00	6.50	7.95	9.50	11.65
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.25	9.25	9.50	13.46	15.00
First-line supervisors/managers of housekeeping and janitorial workers	9.25	9.25	9.50	12.47	15.00
Building cleaning workers	5.85	6.50	7.64	9.50	11.15
Janitors and cleaners, except maids and housekeeping cleaners	5.85	6.50	8.00	10.35	11.65
Maids and housekeeping cleaners	6.23	6.75	7.40	8.50	9.60
Grounds maintenance workers	7.00	7.50	8.00	8.75	11.00
Landscaping and groundskeeping workers	7.00	7.50	8.00	8.50	9.31
Personal care and service occupations	5.70	6.05	7.25	9.35	12.37
First-line supervisors/managers of personal service workers	9.29	10.83	11.98	12.37	12.54
Nonfarm animal caretakers	6.50	9.33	10.00	11.36	14.79
Gaming services workers	5.68	6.59	10.96	13.00	20.00
Ushers, lobby attendants, and ticket takers	6.35	6.35	6.50	8.50	11.80
Miscellaneous entertainment attendants and related workers	5.85	6.00	6.50	7.50	8.85
Amusement and recreation attendants	5.85	6.00	6.50	7.50	8.85
Barbers and cosmetologists	7.36	8.11	9.83	13.53	14.77
Hairdressers, hairstylists, and cosmetologists	7.30	7.88	11.54	13.53	18.00
Baggage porters, bellhops, and concierges	5.55	6.50	7.81	8.73	9.00
Baggage porters and bellhops	5.41	6.50	6.50	8.00	9.00
Transportation attendants	5.15	22.78	40.65	42.74	48.15

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Flight attendants	\$22.59	\$36.18	\$42.29	\$46.12	\$48.15
Child care workers	6.00	7.00	7.85	9.74	11.00
Personal and home care aides	5.15	5.68	6.05	6.69	7.32
Recreation and fitness workers	7.00	8.14	10.00	16.83	18.32
Fitness trainers and aerobics instructors	7.30	8.90	9.35	15.63	15.63
Recreation workers	7.00	7.56	10.00	18.32	18.32
Sales and related occupations					
First-line supervisors/managers, sales workers	10.11	11.83	15.35	22.00	34.75
First-line supervisors/managers of retail sales workers	9.36	11.88	14.92	18.57	25.46
First-line supervisors/managers of non-retail sales workers ...	10.11	10.11	24.29	38.07	71.47
Retail sales workers	6.25	7.00	8.50	11.10	17.39
Cashiers, all workers	6.00	6.50	7.50	8.80	10.44
Cashiers	6.00	6.50	7.50	8.80	10.44
Counter and rental clerks and parts salespersons	6.50	6.82	10.83	19.43	26.97
Counter and rental clerks	6.50	6.75	10.73	19.76	28.33
Parts salespersons	6.26	8.50	12.00	19.24	23.13
Retail salespersons	6.50	7.62	9.13	12.55	17.95
Advertising sales agents	11.55	21.64	26.80	45.98	133.81
Insurance sales agents	13.25	15.90	17.31	19.35	27.39
Securities, commodities, and financial services sales agents	15.23	15.81	19.80	23.34	48.08
Sales representatives, wholesale and manufacturing	10.58	15.50	24.62	38.01	55.75
Sales representatives, wholesale and manufacturing, technical and scientific products	13.80	20.81	35.14	46.52	68.20
Sales representatives, wholesale and manufacturing, except technical and scientific products	5.00	14.42	22.40	28.85	55.75
Models, demonstrators, and product promoters	8.00	10.13	12.73	12.73	14.42
Demonstrators and product promoters	8.00	10.13	12.73	12.73	14.42
Telemarketers	7.50	8.01	10.00	11.83	13.86
Miscellaneous sales and related workers	8.00	9.35	10.00	12.75	22.92
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	12.93	17.33	21.69	28.77	31.97
Switchboard operators, including answering service	7.47	8.25	10.38	11.98	13.00
Financial clerks	8.75	10.50	13.00	15.31	19.00
Bill and account collectors	8.00	11.50	14.25	17.42	21.75
Billing and posting clerks and machine operators	9.96	11.50	14.00	15.00	16.00
Bookkeeping, accounting, and auditing clerks	9.68	11.60	13.97	16.22	19.91
Payroll and timekeeping clerks	10.22	11.19	12.02	15.14	16.06
Procurement clerks	6.23	13.04	16.73	18.27	21.88
Tellers	8.00	9.14	10.38	12.56	14.62
Correspondence clerks	15.18	15.41	15.41	15.41	26.97
Credit authorizers, checkers, and clerks	10.46	12.50	13.85	15.52	17.08
Customer service representatives	9.11	9.59	13.14	16.93	22.02

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
File clerks	\$7.81	\$10.20	\$11.00	\$13.00	\$14.70
Hotel, motel, and resort desk clerks	6.25	6.75	8.00	9.05	11.25
Interviewers, except eligibility and loan	8.00	10.40	11.35	14.04	15.50
Loan interviewers and clerks	10.63	12.80	14.00	18.81	21.15
New accounts clerks	8.00	10.39	11.29	14.00	16.73
Order clerks	9.00	9.28	11.50	13.06	16.05
Human resources assistants, except payroll and timekeeping	11.25	12.78	15.88	18.28	20.78
Receptionists and information clerks	7.67	9.50	10.50	12.00	15.00
Reservation and transportation ticket agents and travel clerks ...	9.50	10.40	14.70	21.22	21.22
Couriers and messengers	8.88	10.00	10.18	11.00	12.16
Dispatchers	7.34	9.00	11.75	13.75	23.74
Dispatchers, except police, fire, and ambulance	7.34	9.00	11.82	13.95	24.81
Production, planning, and expediting clerks	8.86	12.00	15.58	19.18	22.23
Shipping, receiving, and traffic clerks	7.70	8.73	11.15	13.52	14.71
Stock clerks and order fillers	6.50	8.43	10.82	13.23	16.60
Secretaries and administrative assistants	9.57	13.61	17.31	20.00	24.27
Executive secretaries and administrative assistants	15.00	17.22	19.23	23.07	27.14
Legal secretaries	12.34	13.50	16.15	17.87	18.75
Medical secretaries	7.65	9.42	12.65	15.96	20.00
Secretaries, except legal, medical, and executive	9.50	13.02	17.09	18.38	21.40
Computer operators	11.47	16.13	17.04	19.36	19.92
Data entry and information processing workers	8.90	9.97	11.52	13.23	14.25
Data entry keyers	8.50	9.70	11.50	13.23	14.00
Word processors and typists	9.79	10.00	12.16	13.75	21.79
Desktop publishers	13.98	13.98	15.34	24.85	24.85
Insurance claims and policy processing clerks	10.33	12.00	14.00	16.97	18.94
Mail clerks and mail machine operators, except postal service ..	8.00	8.00	10.00	13.18	14.20
Office clerks, general	8.50	9.85	12.00	13.50	16.83
Farming, fishing, and forestry occupations	6.00	8.50	9.65	14.76	23.97
Construction and extraction occupations	9.50	11.25	14.16	19.54	26.35
First-line supervisors/managers of construction trades and extraction workers	14.00	16.75	22.67	26.00	35.62
Carpenters	11.50	12.81	13.27	14.50	15.25
Cement masons, concrete finishers, and terrazzo workers	10.00	10.75	12.50	14.00	15.55
Cement masons and concrete finishers	10.00	10.75	12.50	14.00	15.55
Construction laborers	8.00	9.00	10.00	13.37	15.28
Construction equipment operators	11.00	12.91	14.00	15.00	17.60
Paving, surfacing, and tamping equipment operators	8.77	9.65	11.50	14.00	14.80
Operating engineers and other construction equipment operators	12.50	14.00	14.50	16.00	20.01
Electricians	10.00	12.41	16.00	21.12	23.10
Insulation workers	13.58	19.50	19.50	20.16	20.50
Insulation workers, mechanical	13.58	19.50	20.00	20.16	21.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Painters and paperhangers	\$11.00	\$12.00	\$14.00	\$15.71	\$16.85
Painters, construction and maintenance	11.00	12.00	14.00	15.71	16.85
Pipelayers, plumbers, pipefitters, and steamfitters	12.00	15.00	20.00	23.00	25.69
Plumbers, pipefitters, and steamfitters	13.00	15.50	20.00	23.20	25.69
Sheet metal workers	11.95	12.75	14.50	17.50	17.50
Helpers, construction trades	8.00	10.00	11.00	12.35	15.90
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	10.00	12.00	14.00	17.35	17.35
Miscellaneous construction and related workers	7.75	11.19	12.86	21.69	22.00
Derrick, rotary drill, and service unit operators, oil, gas, and mining	11.81	11.81	23.00	32.36	32.36
Roustabouts, oil and gas	10.52	10.52	19.25	29.54	29.54
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.00	13.00	17.20	22.59	28.28
Computer, automated teller, and office machine repairers	16.92	20.29	23.98	30.77	39.88
Radio and telecommunications equipment installers and repairers	7.50	11.26	18.08	19.71	21.63
Telecommunications equipment installers and repairers, except line installers	12.50	17.00	26.11	28.95	29.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	17.00	26.11	28.95	29.30
Electrical and electronics repairers, commercial and industrial equipment	12.00	13.76	18.16	22.87	27.85
Aircraft mechanics and service technicians	13.00	13.76	18.16	22.18	25.96
Automotive technicians and repairers	20.22	24.00	27.04	29.92	33.78
Automotive body and related repairers	10.00	12.50	14.50	21.49	24.39
Automotive service technicians and mechanics	10.00	12.00	14.38	15.63	18.94
Bus and truck mechanics and diesel engine specialists	10.00	12.50	16.00	21.88	26.54
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	14.00	16.00	19.47	22.02
Mobile heavy equipment mechanics, except engines	12.87	15.50	17.21	19.71	23.70
Rail car repairers	12.87	15.50	16.26	19.65	21.87
Heating, air conditioning, and refrigeration mechanics and installers	15.00	16.35	18.66	20.77	26.73
Industrial machinery installation, repair, and maintenance workers	12.92	18.00	20.12	27.00	27.72
Industrial machinery mechanics	10.65	12.90	16.94	20.00	24.75
Maintenance and repair workers, general	12.74	15.00	18.24	21.51	31.10
Maintenance workers, machinery	8.01	11.12	14.50	17.33	23.35
Line installers and repairers	10.75	12.16	14.11	18.35	20.00
Electrical power-line installers and repairers	15.00	19.81	25.06	28.08	28.95
Telecommunications line installers and repairers	20.05	24.57	25.06	28.08	29.68
Miscellaneous installation, maintenance, and repair workers	14.00	17.00	24.76	28.28	28.95
Helpers--installation, maintenance, and repair workers	6.32	9.44	13.00	15.75	20.60
	7.50	8.00	10.40	12.66	14.60

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations	\$8.00	\$9.40	\$11.95	\$15.60	\$22.12
First-line supervisors/managers of production and operating workers	12.00	15.54	21.12	24.81	32.90
Aircraft structure, surfaces, rigging, and systems assemblers	12.69	17.00	21.42	26.51	29.57
Electrical, electronics, and electromechanical assemblers	8.00	10.00	11.47	12.21	13.30
Electrical and electronic equipment assemblers	8.55	10.82	11.95	12.21	14.00
Structural metal fabricators and fitters	14.40	14.60	16.00	19.67	26.51
Miscellaneous assemblers and fabricators	7.33	8.75	10.37	12.10	15.23
Team assemblers	7.00	8.00	8.25	9.75	10.50
Bakers	5.85	5.85	9.00	11.50	16.20
Butchers and other meat, poultry, and fish processing workers ..	8.00	9.10	10.10	12.15	15.10
Butchers and meat cutters	11.73	14.67	15.30	17.08	17.37
Miscellaneous food processing workers	6.00	9.00	12.21	14.00	15.51
Food batchmakers	6.00	6.00	11.49	14.00	14.81
Computer control programmers and operators	10.50	14.00	15.53	17.00	33.28
Computer-controlled machine tool operators, metal and plastic	10.50	14.00	15.53	17.00	33.28
Forming machine setters, operators, and tenders, metal and plastic	6.72	6.72	8.59	13.25	18.83
Extruding and drawing machine setters, operators, and tenders, metal and plastic	6.72	6.72	8.59	12.00	18.83
Machine tool cutting setters, operators, and tenders, metal and plastic	8.80	9.89	12.97	13.41	18.90
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.00	9.70	12.50	13.23	13.25
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.00	9.50	12.97	13.41	14.73
Machinists	9.62	12.00	15.00	21.12	26.19
Molders and molding machine setters, operators, and tenders, metal and plastic	7.50	8.15	9.45	13.00	14.00
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	7.50	8.15	9.45	13.00	14.00
Multiple machine tool setters, operators, and tenders, metal and plastic	8.50	10.50	12.84	14.42	17.75
Tool and die makers	16.46	16.98	19.40	22.20	24.85
Welding, soldering, and brazing workers	9.50	11.00	13.00	17.75	20.37
Welders, cutters, solderers, and brazers	9.50	11.50	13.00	18.00	20.50
Miscellaneous metalworkers and plastic workers	6.89	12.28	14.22	16.25	19.10
Plating and coating machine setters, operators, and tenders, metal and plastic	6.89	6.89	6.89	16.88	19.10
Bookbinders and bindery workers	8.95	13.25	16.14	18.00	18.36
Bindery workers	8.95	12.97	16.14	18.00	18.36
Printers	9.70	11.31	15.00	22.00	25.60
Prepress technicians and workers	10.20	10.50	15.24	22.28	25.60
Printing machine operators	10.25	12.00	15.00	19.22	25.85
Laundry and dry-cleaning workers	7.21	8.16	8.75	9.17	10.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Sewing machine operators	\$6.75	\$8.00	\$9.50	\$10.00	\$13.00
Miscellaneous textile, apparel, and furnishings workers	7.00	8.81	10.00	16.50	16.87
Woodworking machine setters, operators, and tenders	7.33	9.74	12.00	14.53	16.65
Power plant operators, distributors, and dispatchers	26.21	26.21	27.82	42.30	50.96
Stationary engineers and boiler operators	11.50	14.85	16.57	19.32	23.37
Miscellaneous plant and system operators	23.47	25.62	26.92	30.04	31.10
Petroleum pump system operators, refinery operators, and gaugers	24.66	25.62	27.58	29.88	30.04
Crushing, grinding, polishing, mixing, and blending workers	9.00	10.60	14.14	16.75	17.12
Mixing and blending machine setters, operators, and tenders	10.45	13.53	14.14	15.35	15.35
Furnace, kiln, oven, drier, and kettle operators and tenders	10.00	12.80	13.10	14.75	15.82
Inspectors, testers, sorters, samplers, and weighers	8.75	10.40	12.62	17.45	23.00
Packaging and filling machine operators and tenders	8.00	9.50	12.14	13.57	15.57
Painting workers	8.50	9.55	13.03	17.85	25.45
Coating, painting, and spraying machine setters, operators, and tenders	9.25	10.04	11.01	11.01	12.00
Painters, transportation equipment	8.53	13.03	16.00	19.53	26.40
Miscellaneous production workers	7.54	8.99	10.00	12.00	14.22
Molders, shapers, and casters, except metal and plastic	7.50	7.50	8.50	12.50	13.00
Helpers--production workers	8.25	10.00	11.00	11.50	13.52
Transportation and material moving occupations	7.00	9.00	11.85	15.85	22.13
First-line supervisors/managers of helpers, laborers, and material movers, hand	7.75	13.22	15.50	18.05	24.34
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	20.31	22.65	22.65	22.96	34.89
Bus drivers	9.27	9.86	11.36	13.10	19.85
Bus drivers, transit and intercity	9.56	10.00	10.42	19.85	19.85
Driver/sales workers and truck drivers	8.41	11.00	14.12	17.61	22.54
Driver/sales workers	5.25	6.50	9.96	14.12	21.23
Truck drivers, heavy and tractor-trailer	9.60	12.50	15.32	18.35	24.45
Truck drivers, light or delivery services	8.29	9.29	11.89	14.98	23.00
Taxi drivers and chauffeurs	6.50	7.00	8.20	8.82	9.25
Sailors and marine oilers	10.00	11.25	14.38	14.38	22.82
Service station attendants	5.50	8.50	11.50	12.00	13.00
Crane and tower operators	10.75	15.35	18.60	20.50	23.00
Dredge, excavating, and loading machine operators	10.00	11.00	12.00	14.00	15.00
Excavating and loading machine and dragline operators	10.00	11.00	12.00	14.00	15.00
Industrial truck and tractor operators	7.75	8.85	11.36	13.70	16.00
Laborers and material movers, hand	6.30	7.50	9.07	11.00	13.49
Cleaners of vehicles and equipment	6.79	8.25	9.00	11.00	13.00
Laborers and freight, stock, and material movers, hand	6.50	8.00	9.92	12.08	15.14

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Machine feeders and offbearers	\$8.00	\$8.50	\$9.75	\$11.88	\$14.85
Packers and packagers, hand	5.46	6.00	7.25	8.54	10.84

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.68	\$12.23	\$17.46	\$27.94	\$35.18
Management occupations	21.63	26.67	32.54	39.87	47.74
General and operations managers	19.57	22.26	27.53	31.85	35.72
Administrative services managers	20.74	23.56	27.21	35.91	40.41
Financial managers	23.99	26.69	36.69	47.74	50.39
Education administrators	26.48	31.25	36.50	44.62	57.39
Education administrators, elementary and secondary school ..	31.03	34.09	38.17	44.56	48.18
Education administrators, postsecondary	20.09	21.95	37.88	102.89	102.89
Medical and health services managers	22.50	25.39	26.78	29.12	42.88
Business and financial operations occupations	13.46	16.01	20.00	24.55	29.20
Compliance officers, except agriculture, construction, health and safety, and transportation	13.57	14.80	18.47	20.69	22.67
Human resources, training, and labor relations specialists	13.17	15.17	19.35	25.58	30.21
Management analysts	15.82	18.55	20.63	23.13	27.74
Accountants and auditors	16.31	18.13	22.71	25.29	28.85
Computer and mathematical science occupations	15.97	20.06	25.16	32.40	37.60
Computer support specialists	14.25	15.26	17.48	18.27	19.54
Computer systems analysts	23.02	24.67	30.15	35.55	38.58
Network and computer systems administrators	20.45	22.56	28.55	30.93	37.98
Architecture and engineering occupations	11.78	14.61	17.69	25.53	37.81
Engineers	22.07	25.53	36.73	37.94	42.20
Engineering technicians, except drafters	11.77	13.94	15.33	17.69	22.04
Civil engineering technicians	11.65	13.05	14.66	17.59	26.74
Life, physical, and social science occupations	12.54	15.77	22.19	31.39	38.80
Life scientists	17.31	18.69	22.00	25.38	32.00
Biological scientists	17.50	20.79	22.00	32.00	32.00
Medical scientists	17.31	18.27	21.64	22.19	33.17
Physical scientists	21.44	24.93	28.02	29.49	33.36
Environmental scientists and geoscientists	21.45	24.93	27.11	29.86	32.21
Environmental scientists and specialists, including health ..	16.80	25.21	27.11	28.74	31.26
Psychologists	30.11	32.34	35.91	39.88	43.08
Clinical, counseling, and school psychologists	30.11	32.34	35.91	39.88	43.08
Miscellaneous life, physical, and social science technicians	10.75	11.91	12.54	18.75	23.59
Community and social services occupations	13.48	15.13	17.71	25.55	35.98
Counselors	15.12	17.67	30.75	36.00	40.19
Educational, vocational, and school counselors	15.12	21.41	32.47	36.86	40.69
Social workers	13.32	14.84	16.05	18.09	20.35
Child, family, and school social workers	12.93	14.52	15.30	18.37	20.35
Medical and public health social workers	13.90	14.93	16.57	17.72	19.56
Mental health and substance abuse social workers	13.12	15.30	16.26	17.71	19.51
Miscellaneous community and social service specialists	11.08	14.65	17.84	20.37	22.12

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Probation officers and correctional treatment specialists	\$14.76	\$17.09	\$19.90	\$21.42	\$24.77
Social and human service assistants	10.59	10.87	13.00	20.37	21.36
Legal occupations					
Lawyers	19.71	23.96	30.56	35.68	43.55
Judges, magistrates, and other judicial workers	23.08	24.94	30.60	33.67	41.28
Judges, magistrate judges, and magistrates	33.49	33.49	40.97	72.13	91.71
Miscellaneous legal support workers	33.49	33.49	40.97	72.13	91.71
Miscellaneous legal support workers	11.97	11.97	23.04	41.69	43.55
Education, training, and library occupations					
Postsecondary teachers	11.04	21.70	28.86	33.37	39.07
Business teachers, postsecondary	21.79	27.12	37.93	47.25	64.84
Life sciences teachers, postsecondary	21.79	21.79	21.79	45.00	59.46
Biological science teachers, postsecondary	25.35	30.38	37.35	40.87	64.90
Physical sciences teachers, postsecondary	25.35	30.38	37.35	40.87	64.90
Health teachers, postsecondary	34.65	38.00	45.32	56.68	67.62
Health specialties teachers, postsecondary	24.27	26.97	37.93	46.44	78.17
Nursing instructors and teachers, postsecondary	33.31	37.93	42.21	56.48	78.17
Arts, communications, and humanities teachers, postsecondary	22.72	23.76	24.61	26.76	33.68
English language and literature teachers, postsecondary	24.78	28.60	35.85	43.90	44.91
Miscellaneous postsecondary teachers	22.50	26.49	33.15	41.19	41.52
Graduate teaching assistants	19.44	26.79	38.12	48.87	67.87
Vocational education teachers, postsecondary	10.72	12.50	14.56	15.48	15.48
Primary, secondary, and special education school teachers	20.00	21.98	25.89	29.48	34.22
Preschool and kindergarten teachers	24.27	27.07	30.11	33.32	37.52
Preschool teachers, except special education	12.60	23.57	29.17	32.01	36.74
Kindergarten teachers, except special education	12.16	12.60	23.57	29.67	33.87
Elementary and middle school teachers	25.05	28.66	30.83	33.66	37.97
Elementary school teachers, except special education	24.40	26.74	29.82	32.86	36.86
Middle school teachers, except special and vocational education	24.56	27.06	30.05	32.96	37.10
Secondary school teachers	22.94	26.00	29.23	32.59	36.29
Secondary school teachers, except special and vocational education	24.93	27.56	30.55	34.08	38.41
Vocational education teachers, secondary school	24.89	27.45	30.46	33.85	38.37
Special education teachers	25.97	28.65	33.05	36.19	39.71
Special education teachers, preschool, kindergarten, and elementary school	25.16	27.83	30.75	33.54	38.09
Special education teachers, middle school	24.48	27.23	30.60	33.26	35.56
Special education teachers, secondary school	26.91	28.74	31.46	33.82	42.76
Other teachers and instructors	25.85	28.84	30.56	34.01	39.08
Adult literacy, remedial education, and GED teachers and instructors	6.67	8.57	12.00	31.46	36.84
Librarians	19.50	24.12	31.83	34.15	35.89
Librarians	20.19	21.84	27.45	34.35	38.92

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Library technicians	\$9.74	\$10.78	\$11.85	\$14.08	\$14.87
Instructional coordinators	24.28	26.87	30.43	36.72	41.65
Teacher assistants	9.03	10.33	11.10	12.81	14.77
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	12.41	14.54	19.23	23.01	27.67
	12.02	14.00	19.46	27.96	79.15
Healthcare practitioner and technical occupations					
Physicians and surgeons	12.03	14.61	22.35	28.54	36.37
Registered nurses	21.44	22.28	57.69	71.47	82.64
Therapists	22.05	23.79	27.38	31.80	36.84
Speech-language pathologists	24.28	27.00	30.07	33.61	35.68
Clinical laboratory technologists and technicians	26.18	27.89	30.95	33.65	37.62
Diagnostic related technologists and technicians	12.27	14.00	17.38	21.43	26.26
Radiologic technologists and technicians	15.09	19.50	24.03	26.59	29.99
Emergency medical technicians and paramedics	16.87	20.10	24.03	26.38	29.15
Health diagnosing and treating practitioner support technicians	8.72	9.23	12.55	14.00	18.82
Pharmacy technicians	10.92	11.52	12.60	14.38	16.48
Licensed practical and licensed vocational nurses	10.92	11.47	12.59	14.08	16.48
Medical records and health information technicians	12.83	13.35	15.15	16.00	18.43
Occupational health and safety specialists and technicians	10.18	11.37	13.50	15.86	16.89
Occupational health and safety specialists	13.80	15.70	21.26	23.32	24.25
	14.94	16.35	21.72	23.32	24.25
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.84	8.87	9.98	11.62	13.70
Nursing aides, orderlies, and attendants	7.68	8.60	9.66	10.73	12.30
Psychiatric aides	7.98	9.18	9.98	10.79	12.30
Miscellaneous healthcare support occupations	7.68	8.00	9.05	10.18	11.23
	8.21	10.05	12.06	14.22	15.39
Protective service occupations					
First-line supervisors/managers, law enforcement workers	11.67	14.14	17.36	22.79	28.03
First-line supervisors/managers of correctional officers	15.67	18.92	24.46	31.52	37.44
First-line supervisors/managers of police and detectives	13.70	15.17	18.71	22.47	22.80
First-line supervisors/managers of fire fighting and prevention workers	17.27	21.76	28.10	33.60	38.19
Fire fighters	16.69	20.25	20.77	28.01	31.74
Bailiffs, correctional officers, and jailers	11.65	14.13	18.30	21.85	25.27
Correctional officers and jailers	11.38	12.38	14.58	16.32	17.43
Detectives and criminal investigators	11.38	12.69	14.58	16.24	17.35
Police officers	14.79	16.83	17.65	22.38	32.66
Police and sheriff's patrol officers	13.53	15.25	20.10	25.75	29.96
Security guards and gaming surveillance officers	13.53	15.25	20.10	25.75	29.96
Security guards	10.52	11.48	12.50	14.80	19.23
Miscellaneous protective service workers	10.30	11.38	12.50	13.53	14.88
	6.25	7.50	9.61	12.21	12.75

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Lifeguards, ski patrol, and other recreational protective service workers	\$5.79	\$7.00	\$7.50	\$8.91	\$8.91
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	7.25	8.15	9.44	11.45	13.70
First-line supervisors/managers of food preparation and serving workers	9.68	11.60	12.91	16.81	21.08
Cooks	9.68	11.60	12.91	16.81	21.08
Cooks, institution and cafeteria	6.83	7.81	8.92	10.25	11.83
Food preparation workers	6.82	7.81	8.92	10.25	11.83
Fast food and counter workers	7.48	8.13	8.79	9.92	11.24
Combined food preparation and serving workers, including fast food	7.37	8.13	9.33	10.53	11.40
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.55	8.50	9.68	11.75	14.34
First-line supervisors/managers of housekeeping and janitorial workers	12.26	14.20	16.92	20.68	22.41
Building cleaning workers	11.84	16.13	17.15	20.38	21.60
Janitors and cleaners, except maids and housekeeping cleaners	7.43	8.20	9.30	10.73	12.01
Maids and housekeeping cleaners	7.43	8.25	9.29	10.77	12.05
Grounds maintenance workers	7.49	7.67	9.51	9.68	10.37
Landscaping and groundskeeping workers	8.04	9.59	11.18	12.44	14.44
Personal care and service occupations					
Miscellaneous entertainment attendants and related workers	8.00	9.57	11.18	12.44	14.60
Amusement and recreation attendants	7.25	8.91	11.67	14.00	15.72
Child care workers	6.00	7.00	10.40	15.41	15.72
Recreation and fitness workers	6.00	7.00	10.40	15.41	15.72
Recreation workers	8.12	9.35	11.39	12.50	13.89
Sales and related occupations					
Retail sales workers	8.91	9.71	14.00	14.23	19.67
Cashiers, all workers	8.91	13.75	14.00	14.23	19.67
Cashiers	8.86	11.02	11.76	16.34	16.34
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	8.84	10.48	11.13	11.93	14.62
Financial clerks	8.86	10.72	11.13	12.41	14.76
Bookkeeping, accounting, and auditing clerks	8.86	10.72	11.13	12.41	14.76
Payroll and timekeeping clerks	9.38	11.17	13.26	15.97	18.87
First-line supervisors/managers of office and administrative support workers	13.74	16.00	16.62	20.14	21.99
Financial clerks	11.11	11.98	13.47	16.69	18.77
Bookkeeping, accounting, and auditing clerks	10.94	12.00	13.47	16.96	19.46
Payroll and timekeeping clerks	14.42	15.50	15.74	16.69	17.48

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Court, municipal, and license clerks	\$8.53	\$10.51	\$12.02	\$14.30	\$16.62
Customer service representatives	10.18	10.90	12.55	15.23	22.33
Eligibility interviewers, government programs	8.75	10.58	12.92	17.31	17.31
Library assistants, clerical	7.00	9.57	11.30	13.28	15.99
Receptionists and information clerks	8.49	8.51	9.83	12.54	14.80
Dispatchers	10.55	12.57	14.16	16.71	19.88
Police, fire, and ambulance dispatchers	11.62	12.63	14.80	16.39	19.35
Shipping, receiving, and traffic clerks	10.25	10.48	11.38	14.67	17.56
Secretaries and administrative assistants	10.32	12.26	14.96	18.09	21.38
Executive secretaries and administrative assistants	13.34	15.08	17.84	21.03	24.20
Legal secretaries	11.54	12.12	14.42	16.04	17.31
Medical secretaries	8.78	10.21	12.59	14.75	16.74
Secretaries, except legal, medical, and executive	9.25	11.13	13.04	15.46	18.04
Office clerks, general	9.23	10.77	12.43	13.87	16.73
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.93	11.47	13.64	16.31	19.72
Carpenters	13.76	15.13	15.48	18.99	20.02
Construction laborers	9.36	11.47	12.89	17.14	18.16
Construction equipment operators	9.03	9.51	10.20	11.25	18.91
Operating engineers and other construction equipment operators	11.09	11.46	12.81	13.64	15.91
Pipelayers, plumbers, pipefitters, and steamfitters	11.04	11.75	12.92	14.38	15.91
Pipelayers	9.75	12.66	15.26	15.26	16.87
Plumbers, pipefitters, and steamfitters	8.74	10.22	12.17	12.66	13.26
Construction and building inspectors	12.57	14.67	15.26	15.45	16.87
Highway maintenance workers	12.77	13.94	16.38	20.25	25.95
Installation, maintenance, and repair occupations	8.56	10.00	12.56	21.99	21.99
First-line supervisors/managers of mechanics, installers, and repairers	10.38	11.97	14.91	18.71	21.91
Bus and truck mechanics and diesel engine specialists	18.71	20.17	20.82	21.91	23.89
Industrial machinery installation, repair, and maintenance workers	10.24	11.50	12.70	20.69	22.21
Industrial machinery mechanics	9.01	11.63	13.39	16.42	20.44
Maintenance and repair workers, general	14.92	17.55	20.29	27.34	28.24
Miscellaneous installation, maintenance, and repair workers	9.00	11.43	12.57	14.68	18.31
Production occupations	9.55	10.38	13.69	17.86	19.18
Water and liquid waste treatment plant and system operators	11.32	12.70	15.14	21.35	25.73
Transportation and material moving occupations	10.83	12.07	12.90	14.13	19.59
Bus drivers	9.63	10.93	12.22	13.98	17.69
Bus drivers, school	10.25	11.84	13.35	16.84	19.50
Bus drivers, school	10.00	11.41	12.80	14.96	20.62

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Driver/sales workers and truck drivers	\$10.20	\$11.14	\$11.71	\$12.87	\$13.53
Laborers and material movers, hand	8.00	9.03	10.08	10.78	11.40
Refuse and recyclable material collectors	11.05	11.05	11.85	12.37	13.81

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.08	\$14.49	\$22.65	\$33.89
Management occupations	19.23	25.96	35.52	48.44	66.78
General and operations managers	19.99	27.23	36.71	55.96	69.71
Advertising and promotions managers	16.73	23.50	34.19	39.71	43.46
Marketing and sales managers	22.46	28.09	41.60	70.37	86.54
Marketing managers	22.46	32.55	50.71	73.23	101.53
Sales managers	17.89	26.44	37.54	61.63	82.50
Public relations managers	16.00	24.04	31.25	40.55	40.55
Administrative services managers	19.25	25.81	31.22	40.43	50.49
Computer and information systems managers	27.96	32.72	41.83	65.24	72.87
Financial managers	22.32	30.29	46.09	66.78	86.66
Human resources managers	19.49	28.91	32.79	43.71	47.17
Compensation and benefits managers	24.90	32.79	35.10	38.08	40.58
Training and development managers	18.83	21.63	30.77	31.98	31.98
Industrial production managers	21.49	26.13	38.62	43.79	53.55
Purchasing managers	26.57	26.57	40.87	54.52	87.90
Transportation, storage, and distribution managers	20.19	24.38	35.30	40.44	48.47
Construction managers	22.66	27.33	30.93	37.18	47.60
Education administrators	15.22	26.48	34.69	42.10	57.20
Education administrators, preschool and child care center/program	11.00	14.19	15.22	26.48	26.48
Education administrators, elementary and secondary school ..	31.03	33.96	38.17	43.37	48.18
Education administrators, postsecondary	20.09	22.76	37.86	88.51	102.89
Engineering managers	24.73	40.87	50.52	58.38	77.24
Food service managers	17.27	17.31	21.65	25.16	28.56
Medical and health services managers	15.00	21.27	25.42	37.60	45.70
Property, real estate, and community association managers	11.43	19.23	24.23	31.86	40.46
Social and community service managers	11.38	12.29	16.35	21.86	27.34
Business and financial operations occupations	15.66	19.88	25.00	32.76	45.54
Buyers and purchasing agents	19.00	20.41	24.49	33.88	42.20
Wholesale and retail buyers, except farm products	14.72	19.26	32.21	42.20	42.20
Purchasing agents, except wholesale, retail, and farm products	19.50	20.41	24.23	29.08	38.78
Claims adjusters, appraisers, examiners, and investigators	16.18	18.73	23.69	28.47	33.16
Claims adjusters, examiners, and investigators	16.18	18.73	22.21	28.22	32.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.80	15.29	17.04	21.24	36.06
Cost estimators	13.55	20.96	32.33	39.00	45.00
Human resources, training, and labor relations specialists	15.62	19.23	23.71	27.74	36.06
Employment, recruitment, and placement specialists	13.17	16.61	20.72	26.10	32.72
Compensation, benefits, and job analysis specialists	19.23	19.23	20.00	25.01	37.34
Training and development specialists	17.31	21.32	26.95	30.21	49.90
Logisticians	17.17	21.10	35.84	39.76	45.49
Management analysts	18.67	21.45	24.50	30.29	52.13
Accountants and auditors	17.34	20.91	26.23	36.50	46.82

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Appraisers and assessors of real estate	\$9.23	\$9.23	\$11.83	\$14.72	\$14.73
Financial analysts and advisors	16.47	19.60	26.63	32.46	41.25
Financial analysts	18.67	23.47	27.09	32.21	38.93
Personal financial advisors	16.01	18.64	23.80	30.70	41.25
Loan counselors and officers	17.00	21.16	24.85	41.35	50.00
Loan officers	17.00	21.64	25.00	41.35	50.00
Computer and mathematical science occupations					
Computer programmers	18.53	25.91	33.65	42.38	48.08
Computer software engineers	15.39	21.00	29.20	42.64	46.93
Computer software engineers, applications	29.77	32.93	39.90	45.27	56.61
Computer software engineers, systems software	29.24	31.38	37.00	44.97	52.23
Computer software engineers, systems software	31.12	34.14	41.90	46.27	60.10
Computer support specialists	13.86	15.88	19.81	33.28	40.24
Computer systems analysts	27.18	32.55	39.65	45.06	50.40
Database administrators	18.53	22.47	24.43	26.81	26.81
Network and computer systems administrators	19.43	22.56	27.43	30.93	35.26
Network systems and data communications analysts	23.32	26.92	31.25	35.17	37.12
Architecture and engineering occupations					
Architects, except naval	13.21	18.27	28.89	38.46	51.44
Architects, except naval	20.91	26.44	31.25	36.40	37.26
Architects, except landscape and naval	20.91	26.44	31.25	36.40	37.26
Engineers	23.56	30.36	36.79	47.89	58.54
Aerospace engineers	17.44	27.78	34.38	40.05	56.49
Chemical engineers	32.64	40.75	52.24	57.26	59.66
Civil engineers	20.25	22.18	34.19	35.07	41.55
Computer hardware engineers	28.85	33.68	39.69	49.52	67.73
Electrical and electronics engineers	24.00	32.17	37.16	45.36	61.20
Electrical engineers	24.00	34.21	38.08	47.91	63.75
Electronics engineers, except computer	23.60	32.17	34.90	42.20	53.65
Industrial engineers, including health and safety	24.72	28.89	36.25	42.27	47.23
Industrial engineers	24.15	28.89	34.40	39.62	47.05
Mechanical engineers	22.60	24.05	24.06	38.19	38.53
Petroleum engineers	27.79	36.72	44.93	54.14	78.65
Drafters	13.04	15.76	21.86	32.00	32.83
Architectural and civil drafters	14.42	16.35	21.64	28.50	38.29
Electrical and electronics drafters	11.00	12.75	16.00	18.72	26.21
Mechanical drafters	15.48	15.48	15.76	27.00	34.00
Engineering technicians, except drafters	11.36	13.84	17.69	23.90	29.04
Electrical and electronic engineering technicians	14.94	19.56	22.93	25.24	32.12
Surveying and mapping technicians	12.09	13.00	15.00	31.73	43.27
Life, physical, and social science occupations					
Life scientists	14.00	19.09	28.85	36.88	50.96
Life scientists	16.83	18.27	21.92	27.71	38.79
Biological scientists	17.50	20.79	22.00	32.00	32.00
Medical scientists	15.35	17.79	21.33	23.97	41.88

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Physical scientists	\$21.20	\$25.95	\$32.57	\$52.89	\$61.54
Environmental scientists and geoscientists	21.96	27.48	40.22	53.82	62.81
Environmental scientists and specialists, including health ..	16.80	25.21	27.11	28.74	31.26
Geoscientists, except hydrologists and geographers	40.22	40.22	53.82	61.54	69.71
Hydrologists	21.96	21.96	24.93	31.85	36.05
Market and survey researchers	28.85	28.85	34.60	35.58	35.58
Market research analysts	28.85	28.85	34.60	35.58	35.58
Psychologists	20.56	27.28	33.72	38.96	41.74
Clinical, counseling, and school psychologists	30.11	32.34	35.91	39.88	43.08
Miscellaneous life, physical, and social science technicians	11.44	11.91	15.53	19.70	37.26
Environmental science and protection technicians, including health	10.75	12.54	16.07	19.70	37.98
Community and social services occupations					
Counselors	12.02	14.85	17.44	21.65	33.41
Educational, vocational, and school counselors	15.12	17.67	25.00	34.13	38.98
Social workers	15.12	17.67	30.01	35.86	40.02
Child, family, and school social workers	13.75	15.01	16.63	19.71	21.65
Medical and public health social workers	13.69	14.85	15.73	18.02	20.07
Mental health and substance abuse social workers	14.42	15.23	17.62	20.00	21.65
Miscellaneous community and social service specialists	10.10	13.62	16.63	19.51	22.33
Probation officers and correctional treatment specialists	8.36	10.29	12.46	18.23	20.52
Social and human service assistants	14.76	17.09	19.90	21.42	24.77
.....	8.36	9.63	11.29	12.51	18.32
Legal occupations					
Lawyers	16.00	17.00	21.45	32.77	55.87
Miscellaneous legal support workers	24.30	30.11	43.80	72.52	95.60
Title examiners, abstractors, and searchers	11.00	16.62	21.45	26.44	35.63
.....	10.56	16.62	18.02	25.51	32.77
Education, training, and library occupations					
Postsecondary teachers	10.91	20.47	28.85	33.49	39.42
Business teachers, postsecondary	23.08	29.88	38.19	49.65	74.52
Life sciences teachers, postsecondary	21.79	21.79	21.79	52.40	61.09
Biological science teachers, postsecondary	25.35	30.38	35.54	40.87	64.90
Physical sciences teachers, postsecondary	25.35	30.38	35.54	40.87	64.90
Social sciences teachers, postsecondary	34.47	38.00	45.81	59.47	67.62
Health teachers, postsecondary	31.33	32.72	40.28	49.52	55.16
Health specialties teachers, postsecondary	24.55	32.01	37.93	64.90	79.77
Nursing instructors and teachers, postsecondary	35.06	37.93	46.63	78.17	132.21
Arts, communications, and humanities teachers, postsecondary	23.71	24.27	26.76	33.68	36.06
Art, drama, and music teachers, postsecondary	25.44	30.31	35.48	43.41	52.94
Philosophy and religion teachers, postsecondary	32.05	32.87	38.11	43.90	43.90
Miscellaneous postsecondary teachers	24.78	28.43	29.72	36.06	52.94
Vocational education teachers, postsecondary	22.54	29.89	38.19	51.08	70.47
.....	13.59	17.46	24.50	29.48	34.22

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Primary, secondary, and special education school teachers	\$23.06	\$26.66	\$29.99	\$33.18	\$37.32
Preschool and kindergarten teachers	10.32	12.16	25.90	31.25	35.46
Preschool teachers, except special education	10.32	11.00	12.60	28.03	31.87
Kindergarten teachers, except special education	24.19	27.60	30.73	33.38	37.81
Elementary and middle school teachers	24.31	26.73	29.84	32.80	36.80
Elementary school teachers, except special education	24.56	27.07	30.05	32.96	37.10
Middle school teachers, except special and vocational education	22.67	25.94	29.23	32.42	36.29
Secondary school teachers	23.98	27.28	30.36	34.05	38.21
Secondary school teachers, except special and vocational education	24.40	27.37	30.36	33.83	38.18
Vocational education teachers, secondary school	15.41	25.41	30.31	36.10	38.28
Special education teachers	25.94	28.29	30.91	33.80	38.04
Special education teachers, preschool, kindergarten, and elementary school	25.39	27.86	30.66	33.58	35.56
Special education teachers, middle school	26.91	28.74	31.46	33.82	42.76
Special education teachers, secondary school	25.85	28.84	30.56	34.01	39.08
Other teachers and instructors	10.25	20.05	27.81	34.15	36.84
Adult literacy, remedial education, and GED teachers and instructors	16.11	24.12	31.83	34.15	35.60
Librarians	20.07	21.82	27.45	34.33	38.92
Library technicians	9.74	10.78	11.81	14.08	14.87
Instructional coordinators	12.46	24.28	29.74	35.91	41.65
Teacher assistants	8.09	9.63	10.91	12.62	14.86
Arts, design, entertainment, sports, and media occupations					
Designers	11.50	14.42	17.79	25.37	33.17
Graphic designers	11.06	14.42	18.75	25.37	31.90
Athletes, coaches, umpires, and related workers	13.98	14.42	17.79	20.19	26.49
Coaches and scouts	11.50	12.02	17.79	37.69	44.33
Coaches and scouts	11.50	12.02	17.79	37.69	44.33
News analysts, reporters and correspondents	13.53	13.96	15.44	21.25	32.94
Reporters and correspondents	13.44	14.00	18.99	25.25	35.98
Public relations specialists	14.42	17.00	20.67	32.69	35.73
Writers and editors	16.09	17.31	18.51	24.42	27.30
Editors	17.31	17.71	18.51	23.56	27.30
Technical writers	16.09	16.09	19.54	25.36	26.00
Healthcare practitioner and technical occupations					
Pharmacists	11.35	15.43	21.86	29.78	41.60
Physicians and surgeons	47.22	48.00	50.47	52.00	55.00
Physicians and surgeons	22.28	63.10	77.01	106.10	123.17
Registered nurses	20.64	23.37	27.50	31.44	36.94
Therapists	19.71	24.69	29.98	35.54	47.25
Occupational therapists	14.90	24.52	30.07	35.68	37.00
Physical therapists	19.71	29.21	31.00	47.25	47.25
Respiratory therapists	19.63	21.24	21.89	24.00	26.37

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Speech-language pathologists	\$26.44	\$27.95	\$32.16	\$34.37	\$37.62
Clinical laboratory technologists and technicians	10.08	11.93	16.00	21.43	27.63
Medical and clinical laboratory technologists	12.98	16.04	21.04	27.47	29.27
Medical and clinical laboratory technicians	10.00	11.00	12.92	17.01	22.37
Diagnostic related technologists and technicians	15.00	17.47	22.88	25.20	28.79
Cardiovascular technologists and technicians	13.24	14.61	21.13	22.84	31.44
Radiologic technologists and technicians	15.00	18.81	23.58	25.20	28.14
Emergency medical technicians and paramedics	8.47	9.23	10.37	13.19	16.29
Health diagnosing and treating practitioner support technicians	11.81	12.50	14.73	18.05	20.37
Pharmacy technicians	11.46	12.50	12.50	14.38	17.32
Respiratory therapy technicians	16.43	18.30	20.35	22.28	23.18
Surgical technologists	13.00	15.92	16.78	19.54	23.10
Licensed practical and licensed vocational nurses	13.47	15.45	17.12	19.13	22.74
Medical records and health information technicians	8.50	10.83	15.00	20.60	32.12
Miscellaneous health technologists and technicians	10.82	11.33	13.46	15.22	27.92
Occupational health and safety specialists and technicians	14.56	14.56	22.42	26.28	39.66
Occupational health and safety specialists	14.56	14.56	22.42	26.28	41.60
Healthcare support occupations	7.52	8.60	10.20	12.60	17.00
Nursing, psychiatric, and home health aides	7.00	8.07	9.14	10.40	11.48
Home health aides	6.25	6.35	7.00	9.00	9.92
Nursing aides, orderlies, and attendants	8.00	8.50	9.50	10.66	11.94
Psychiatric aides	8.00	8.84	9.44	11.00	11.00
Physical therapist assistants and aides	10.60	19.76	30.00	31.00	32.40
Miscellaneous healthcare support occupations	8.60	10.71	12.42	14.99	17.00
Dental assistants	12.64	14.99	15.00	17.74	23.44
Medical assistants	8.50	9.50	11.00	12.60	15.00
Medical transcriptionists	10.54	10.75	13.30	14.17	14.40
Protective service occupations	8.50	11.00	14.81	20.25	26.58
First-line supervisors/managers, law enforcement workers	15.68	18.92	24.64	31.74	38.19
First-line supervisors/managers of correctional officers	13.70	15.17	18.71	22.47	22.80
First-line supervisors/managers of police and detectives	17.27	22.16	28.10	34.98	39.20
First-line supervisors/managers of fire fighting and prevention					
workers	16.69	20.25	20.77	28.01	31.74
Fire fighters	11.65	14.14	18.30	22.08	25.32
Bailiffs, correctional officers, and jailers	10.05	11.67	14.06	16.04	17.29
Correctional officers and jailers	10.05	11.67	14.06	16.00	17.22
Detectives and criminal investigators	14.79	16.83	17.65	22.38	32.66
Police officers	13.53	15.22	20.12	25.75	29.96
Police and sheriff's patrol officers	13.53	15.22	20.12	25.75	29.96
Security guards and gaming surveillance officers	5.35	7.50	10.00	11.94	14.93
Security guards	5.35	7.50	10.00	11.94	14.80
Miscellaneous protective service workers	7.15	7.50	11.09	12.75	13.32

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$2.35	\$5.89	\$7.50	\$9.11	\$11.55
First-line supervisors/managers, food preparation and serving workers	8.20	10.00	12.91	16.86	20.19
First-line supervisors/managers of food preparation and serving workers	8.20	10.00	12.91	16.86	20.19
Cooks	6.75	7.75	8.58	9.60	11.35
Cooks, fast food	6.00	7.12	7.83	8.00	8.54
Cooks, institution and cafeteria	7.50	8.08	9.50	10.70	13.04
Cooks, restaurant	7.00	8.07	9.11	9.79	11.25
Cooks, short order	6.75	7.80	8.50	8.58	8.90
Food preparation workers	5.50	6.50	7.50	9.91	11.66
Food service, tipped	2.13	2.13	3.42	5.45	7.50
Bartenders	2.38	5.00	6.00	6.75	8.00
Waiters and waitresses	2.13	2.13	2.25	3.65	4.71
Dining room and cafeteria attendants and bartender helpers ..	3.50	4.01	6.50	8.00	8.94
Fast food and counter workers	6.00	6.00	7.50	9.00	10.50
Combined food preparation and serving workers, including fast food	6.00	6.00	7.40	9.00	10.50
Counter attendants, cafeteria, food concession, and coffee shop	6.50	7.00	7.95	8.50	9.50
Food servers, nonrestaurant	4.00	6.00	7.50	9.65	12.08
Dishwashers	6.50	7.00	7.20	8.50	9.08
Hosts and hostesses, restaurant, lounge, and coffee shop	3.98	5.85	7.11	8.30	8.42
Building and grounds cleaning and maintenance occupations	6.50	7.25	8.51	10.50	12.47
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.25	9.25	12.47	16.35	20.50
First-line supervisors/managers of housekeeping and janitorial workers	9.25	9.25	12.00	16.13	20.38
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	9.43	13.00	14.37	22.41	22.45
Building cleaning workers	6.50	7.00	8.45	10.11	11.77
Janitors and cleaners, except maids and housekeeping cleaners	6.50	7.48	9.00	10.93	12.21
Maids and housekeeping cleaners	6.25	6.83	7.50	8.50	9.67
Grounds maintenance workers	7.50	7.85	8.61	11.18	12.54
Landscaping and groundskeeping workers	7.50	7.80	8.50	10.50	12.44
Personal care and service occupations	6.25	7.25	9.00	11.98	14.77
First-line supervisors/managers of personal service workers	9.29	10.83	11.98	12.37	12.54
Nonfarm animal caretakers	7.70	9.33	10.00	11.53	14.79
Miscellaneous entertainment attendants and related workers	6.00	7.25	11.86	15.41	15.72
Amusement and recreation attendants	6.00	7.25	11.86	15.41	15.72
Barbers and cosmetologists	7.36	8.11	9.83	12.69	13.74
Hairdressers, hairstylists, and cosmetologists	7.30	7.36	11.54	13.53	13.74
Baggage porters, bellhops, and concierges	5.41	6.50	6.50	8.00	9.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Baggage porters and bellhops	\$5.41	\$6.50	\$6.50	\$8.00	\$9.00
Transportation attendants	5.15	18.00	39.44	42.29	48.15
Flight attendants	25.03	37.54	42.29	47.63	48.15
Child care workers	6.00	7.00	8.00	10.00	12.00
Recreation and fitness workers	13.75	14.00	14.23	18.32	19.67
Recreation workers	13.75	14.00	14.17	18.32	19.67
Sales and related occupations					
First-line supervisors/managers, sales workers	7.08	9.00	12.00	19.35	32.15
First-line supervisors/managers of retail sales workers	10.11	11.88	15.75	21.92	34.62
First-line supervisors/managers of non-retail sales workers ...	9.58	11.88	15.15	18.04	25.46
Retail sales workers	10.11	10.11	24.29	38.07	71.47
Cashiers, all workers	6.50	7.73	9.49	13.10	19.68
Cashiers	6.00	7.00	8.00	9.75	11.61
Counter and rental clerks and parts salespersons	6.00	7.00	8.00	9.75	11.61
Counter and rental clerks	6.50	8.96	13.75	20.39	27.87
Parts salespersons	6.58	8.25	15.21	20.39	28.52
Retail salespersons	6.26	9.60	12.28	19.43	23.13
Advertising sales agents	7.29	8.50	10.03	14.81	20.16
Insurance sales agents	11.55	21.64	26.80	45.98	133.81
Securities, commodities, and financial services sales agents	13.92	16.34	17.31	19.35	27.42
Sales representatives, wholesale and manufacturing	15.23	15.81	19.80	23.34	48.08
Sales representatives, wholesale and manufacturing, technical and scientific products	10.58	15.43	24.48	38.01	55.75
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.80	20.81	35.14	46.52	68.20
Models, demonstrators, and product promoters	5.00	14.42	22.40	28.85	55.75
Demonstrators and product promoters	8.00	10.00	12.73	12.73	14.42
Telemarketers	8.00	10.00	12.73	12.73	14.42
Miscellaneous sales and related workers	8.01	8.01	10.00	11.76	12.42
Miscellaneous sales and related workers	9.00	9.50	10.00	13.83	26.71
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.00	10.58	13.08	16.62	20.67
Switchboard operators, including answering service	12.93	17.02	21.41	28.77	31.97
Financial clerks	7.25	8.56	10.53	11.98	13.11
Bill and account collectors	9.68	11.24	13.50	15.73	19.29
Billing and posting clerks and machine operators	8.50	11.98	14.25	17.51	21.75
Bookkeeping, accounting, and auditing clerks	10.45	12.00	14.00	15.00	16.00
Payroll and timekeeping clerks	10.25	11.78	14.00	16.50	19.91
Procurement clerks	11.19	11.92	15.00	15.74	16.90
Tellers	6.23	11.58	16.73	19.00	21.88
Correspondence clerks	9.20	10.04	11.28	13.25	15.26
Court, municipal, and license clerks	15.18	15.41	15.41	15.41	26.97
Credit authorizers, checkers, and clerks	9.62	10.51	12.33	14.42	16.83
Credit authorizers, checkers, and clerks	10.61	12.50	13.96	15.65	17.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Customer service representatives	\$9.34	\$9.80	\$13.38	\$16.93	\$22.54
Eligibility interviewers, government programs	6.43	8.75	12.05	17.31	17.31
File clerks	8.03	10.54	11.37	14.04	14.70
Hotel, motel, and resort desk clerks	6.25	7.00	8.24	9.68	11.74
Interviewers, except eligibility and loan	8.17	10.00	11.28	13.77	15.50
Library assistants, clerical	8.66	9.81	11.42	14.46	16.31
Loan interviewers and clerks	10.63	12.80	14.91	18.81	21.15
New accounts clerks	8.00	10.39	11.29	14.00	16.73
Order clerks	9.00	9.50	11.50	13.06	16.05
Human resources assistants, except payroll and timekeeping	11.59	12.50	15.00	18.28	20.78
Receptionists and information clerks	8.37	9.50	10.50	12.10	15.00
Reservation and transportation ticket agents and travel clerks	10.00	10.40	15.80	21.22	24.00
Couriers and messengers	10.00	10.18	10.58	11.50	12.84
Dispatchers	7.34	9.00	12.34	14.87	22.79
Police, fire, and ambulance dispatchers	9.62	12.55	13.65	16.30	19.19
Dispatchers, except police, fire, and ambulance	7.34	8.87	11.82	13.95	24.87
Meter readers, utilities	8.25	8.42	11.92	12.43	16.80
Production, planning, and expediting clerks	8.86	13.01	15.58	18.15	22.00
Shipping, receiving, and traffic clerks	7.75	8.92	11.20	13.79	14.88
Stock clerks and order fillers	7.39	8.81	11.30	13.87	17.79
Secretaries and administrative assistants	10.15	13.07	16.83	19.66	23.33
Executive secretaries and administrative assistants	14.73	16.83	19.21	22.27	26.92
Legal secretaries	12.34	13.50	15.14	17.50	18.75
Medical secretaries	8.50	9.87	13.00	15.96	20.00
Secretaries, except legal, medical, and executive	9.50	12.00	15.52	17.55	20.44
Computer operators	11.47	15.18	16.48	18.91	19.92
Data entry and information processing workers	9.00	9.79	11.52	13.02	14.92
Data entry keyers	8.50	9.68	11.53	12.98	14.34
Word processors and typists	9.79	10.00	10.63	13.75	21.79
Desktop publishers	13.98	13.98	15.34	24.85	24.85
Insurance claims and policy processing clerks	10.30	12.00	14.00	17.08	18.94
Mail clerks and mail machine operators, except postal service	8.00	9.89	11.69	13.85	14.20
Office clerks, general	8.75	10.06	12.00	13.82	16.76
Farming, fishing, and forestry occupations	7.40	8.50	9.65	14.76	23.97
Construction and extraction occupations	9.50	11.25	14.15	19.28	25.83
First-line supervisors/managers of construction trades and extraction workers	14.00	16.00	21.00	25.83	35.62
Carpenters	11.47	12.81	13.27	14.50	17.14
Cement masons, concrete finishers, and terrazzo workers	10.00	10.75	12.50	14.00	15.55
Cement masons and concrete finishers	10.00	10.75	12.50	14.00	15.55
Construction laborers	8.00	9.00	10.00	13.37	15.28
Construction equipment operators	11.09	12.00	14.00	15.00	17.00
Paving, surfacing, and tamping equipment operators	9.00	11.10	11.46	13.82	14.80

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$11.52	\$12.92	\$14.25	\$15.50	\$17.50
Electricians	10.00	12.41	16.00	21.12	22.71
Insulation workers	13.58	19.50	19.50	20.16	20.50
Insulation workers, mechanical	13.58	19.50	20.00	20.16	21.00
Painters and paperhangers	11.00	12.24	14.00	16.00	17.50
Painters, construction and maintenance	11.00	12.24	14.00	16.00	17.50
Pipelayers, plumbers, pipefitters, and steamfitters	11.50	14.16	18.50	22.00	25.00
Pipelayers	9.32	10.50	11.00	12.17	12.66
Plumbers, pipefitters, and steamfitters	13.00	15.26	19.50	22.50	25.01
Sheet metal workers	11.95	12.75	14.50	17.50	17.50
Helpers, construction trades	8.00	10.00	11.00	12.35	15.90
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	9.52	12.00	13.26	17.35	17.35
Construction and building inspectors	13.82	17.57	25.78	38.46	38.46
Highway maintenance workers	8.02	8.56	11.25	20.83	21.99
Miscellaneous construction and related workers	7.75	11.19	12.86	21.69	22.00
Derrick, rotary drill, and service unit operators, oil, gas, and mining	11.81	11.81	23.00	32.36	32.36
Roustabouts, oil and gas	10.52	10.52	19.25	29.54	29.54
Installation, maintenance, and repair occupations	10.24	13.00	17.00	22.02	27.96
First-line supervisors/managers of mechanics, installers, and repairers	16.92	20.29	23.19	30.28	37.38
Computer, automated teller, and office machine repairers	7.50	11.26	18.08	19.58	21.63
Radio and telecommunications equipment installers and repairers	12.50	17.00	26.11	28.95	29.30
Telecommunications equipment installers and repairers, except line installers	12.50	17.00	26.11	28.95	29.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	13.76	18.16	22.87	27.85
Electrical and electronics repairers, commercial and industrial equipment	13.00	13.76	18.16	22.18	25.96
Aircraft mechanics and service technicians	20.22	24.00	27.04	29.92	33.78
Automotive technicians and repairers	10.00	12.50	14.71	21.01	24.39
Automotive body and related repairers	10.00	12.00	14.38	15.63	18.94
Automotive service technicians and mechanics	10.00	12.50	15.94	21.68	25.08
Bus and truck mechanics and diesel engine specialists	12.00	14.00	16.00	19.47	22.02
Heavy vehicle and mobile equipment service technicians and mechanics	12.87	15.00	16.98	19.65	23.29
Mobile heavy equipment mechanics, except engines	13.25	15.00	16.26	19.65	21.87
Rail car repairers	15.00	16.35	18.66	20.77	26.73
Small engine mechanics	11.00	14.25	14.50	15.00	30.18
Control and valve installers and repairers	11.21	14.42	20.17	21.71	22.86
Control and valve installers and repairers, except mechanical door	11.21	14.42	20.17	21.71	22.86

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Heating, air conditioning, and refrigeration mechanics and installers	\$12.92	\$17.00	\$19.28	\$25.00	\$27.72
Industrial machinery installation, repair, and maintenance workers	10.59	12.69	16.26	19.60	23.51
Industrial machinery mechanics	13.00	15.36	18.24	21.51	31.10
Maintenance and repair workers, general	9.00	11.51	13.45	16.94	20.44
Maintenance workers, machinery	10.75	12.16	14.11	18.35	20.00
Line installers and repairers	15.00	19.18	24.99	27.91	28.95
Electrical power-line installers and repairers	20.05	24.57	25.06	27.91	29.68
Telecommunications line installers and repairers	14.00	17.00	24.76	28.28	28.95
Miscellaneous installation, maintenance, and repair workers	6.32	10.00	13.50	16.50	19.76
Helpers--installation, maintenance, and repair workers	7.50	8.50	10.38	12.66	14.60
Production occupations					
First-line supervisors/managers of production and operating workers	8.03	9.50	12.00	16.00	22.44
Aircraft structure, surfaces, rigging, and systems assemblers	12.00	15.54	21.25	24.81	32.90
Electrical, electronics, and electromechanical assemblers	12.69	17.00	21.42	26.51	29.57
Electrical and electronic equipment assemblers	8.00	9.77	11.60	12.21	13.87
Structural metal fabricators and fitters	8.55	11.07	11.95	12.21	14.53
Miscellaneous assemblers and fabricators	14.40	14.60	16.00	19.67	26.51
Team assemblers	7.25	8.75	10.37	12.24	15.23
Bakers	7.00	8.00	8.25	9.75	10.50
Butchers and other meat, poultry, and fish processing workers	5.85	5.85	9.20	11.50	16.20
Butchers and meat cutters	8.00	9.10	10.10	12.15	15.10
Miscellaneous food processing workers	11.73	14.67	15.30	17.08	17.37
Computer control programmers and operators	6.00	9.00	12.21	13.79	15.51
Computer-controlled machine tool operators, metal and plastic	10.50	14.00	15.53	17.00	33.28
Forming machine setters, operators, and tenders, metal and plastic	10.50	14.00	15.53	17.00	33.28
Extruding and drawing machine setters, operators, and tenders, metal and plastic	6.72	6.72	8.59	13.25	18.83
Machine tool cutting setters, operators, and tenders, metal and plastic	6.72	6.72	8.59	12.00	18.83
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.80	9.89	12.97	13.41	18.90
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	8.00	9.70	12.50	13.23	13.25
Machinists	9.00	9.50	12.97	13.41	14.73
Molders and molding machine setters, operators, and tenders, metal and plastic	11.00	12.25	16.50	21.12	28.00
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	7.50	8.15	9.45	13.00	14.00
	7.50	8.15	9.45	13.00	14.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Multiple machine tool setters, operators, and tenders, metal and plastic	\$8.50	\$10.50	\$12.84	\$14.42	\$17.75
Tool and die makers	16.46	16.98	19.40	22.20	24.85
Welding, soldering, and brazing workers	9.50	11.19	13.00	18.00	20.50
Welders, cutters, solderers, and brazers	9.50	11.50	13.00	18.00	20.50
Miscellaneous metalworkers and plastic workers	6.89	12.28	14.22	16.25	19.10
Plating and coating machine setters, operators, and tenders, metal and plastic	6.89	6.89	6.89	16.88	19.10
Bookbinders and bindery workers	8.95	13.25	16.14	18.00	18.36
Bindery workers	8.95	12.97	16.14	18.00	18.36
Printers	9.70	11.33	14.96	22.00	25.60
Prepress technicians and workers	10.20	10.50	15.24	22.28	25.60
Printing machine operators	10.26	12.04	15.00	18.92	25.85
Laundry and dry-cleaning workers	7.21	8.13	8.65	9.00	10.50
Sewing machine operators	6.75	8.00	9.50	10.00	13.00
Miscellaneous textile, apparel, and furnishings workers	7.00	8.81	10.00	16.50	16.87
Woodworking machine setters, operators, and tenders	7.33	9.74	12.00	14.53	16.65
Power plant operators, distributors, and dispatchers	19.90	22.09	26.21	29.26	50.00
Stationary engineers and boiler operators	11.50	14.85	16.57	19.32	23.37
Water and liquid waste treatment plant and system operators	11.10	12.69	13.73	22.88	32.28
Miscellaneous plant and system operators	23.47	25.62	26.92	30.04	31.10
Petroleum pump system operators, refinery operators, and gaugers	24.66	25.62	27.58	29.88	30.04
Crushing, grinding, polishing, mixing, and blending workers	9.00	10.60	14.14	16.75	17.12
Mixing and blending machine setters, operators, and tenders	10.45	13.53	14.14	15.35	15.35
Furnace, kiln, oven, drier, and kettle operators and tenders	10.00	12.80	13.10	14.75	15.82
Inspectors, testers, sorters, samplers, and weighers	8.75	10.40	12.75	17.50	23.08
Packaging and filling machine operators and tenders	8.50	10.62	12.29	13.85	15.57
Painting workers	8.53	9.55	13.03	17.85	25.45
Coating, painting, and spraying machine setters, operators, and tenders	9.25	10.04	11.01	11.01	12.00
Painters, transportation equipment	8.53	13.03	16.50	21.72	26.40
Miscellaneous production workers	7.97	9.00	10.25	12.11	14.40
Molders, shapers, and casters, except metal and plastic	7.50	7.50	8.50	12.50	13.00
Helpers--production workers	8.50	10.00	11.00	11.65	13.52
Transportation and material moving occupations	7.75	9.32	12.25	16.06	22.23
First-line supervisors/managers of helpers, laborers, and material movers, hand	7.75	13.00	14.51	17.66	23.02
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	20.31	22.65	22.65	22.96	34.89
Bus drivers	9.59	11.62	13.42	17.69	19.85
Bus drivers, transit and intercity	11.61	13.63	17.69	18.99	19.85
Bus drivers, school	9.31	10.56	12.43	14.31	18.70
Driver/sales workers and truck drivers	8.54	11.05	14.49	17.61	23.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Driver/sales workers	\$7.00	\$11.00	\$13.39	\$19.21	\$21.23
Truck drivers, heavy and tractor-trailer	9.60	12.50	15.06	18.34	24.32
Truck drivers, light or delivery services	8.50	10.00	12.00	15.00	23.11
Taxi drivers and chauffeurs	6.50	7.00	8.20	8.70	11.00
Sailors and marine oilers	10.00	11.25	14.38	14.38	22.82
Crane and tower operators	10.75	15.35	18.60	20.50	23.00
Dredge, excavating, and loading machine operators	10.43	11.00	12.00	14.00	15.00
Excavating and loading machine and dragline operators	10.43	11.00	12.00	14.00	15.00
Industrial truck and tractor operators	7.75	8.85	11.30	13.66	16.00
Laborers and material movers, hand	6.79	8.00	9.67	11.81	13.90
Cleaners of vehicles and equipment	7.00	8.50	9.00	11.00	13.00
Laborers and freight, stock, and material movers, hand	6.86	8.09	10.00	12.39	15.86
Machine feeders and offbearers	8.00	8.50	9.75	11.88	14.85
Packers and packagers, hand	5.46	6.77	7.80	9.69	10.88
Refuse and recyclable material collectors	11.05	11.05	11.68	12.25	13.54

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$5.68	\$6.15	\$7.28	\$9.35	\$13.65
Management occupations	19.23	19.23	42.31	45.75	45.75
Business and financial operations occupations	12.98	17.49	29.00	33.00	34.00
Computer and mathematical science occupations	10.67	17.00	19.50	35.00	45.43
Education, training, and library occupations	6.70	8.13	12.00	18.29	28.54
Postsecondary teachers	12.69	15.48	20.00	26.31	36.00
Business teachers, postsecondary	17.00	17.00	17.00	20.51	31.25
Arts, communications, and humanities teachers, postsecondary	21.98	21.98	21.98	41.25	57.28
Miscellaneous postsecondary teachers	12.50	14.56	15.48	25.00	32.33
Graduate teaching assistants	10.72	12.50	14.56	15.48	15.48
Vocational education teachers, postsecondary	18.00	20.00	22.00	28.00	32.33
Primary, secondary, and special education school teachers	8.13	10.47	17.50	26.94	32.49
Elementary and middle school teachers	9.33	12.31	26.27	29.95	37.20
Elementary school teachers, except special education	9.33	12.31	26.67	29.95	36.23
Middle school teachers, except special and vocational education	8.00	8.00	17.50	24.88	49.87
Other teachers and instructors	6.25	7.82	10.00	14.56	18.00
Teacher assistants	6.50	7.72	7.74	10.00	12.00
Arts, design, entertainment, sports, and media occupations	7.00	8.00	8.50	10.00	21.13
Athletes, coaches, umpires, and related workers	6.50	7.75	9.00	14.00	25.31
Coaches and scouts	6.50	7.50	8.95	11.00	25.31
Healthcare practitioner and technical occupations	13.33	14.01	20.00	28.00	33.96
Registered nurses	22.00	24.00	26.00	28.88	31.35
Therapists	21.52	22.00	33.96	39.00	40.00
Clinical laboratory technologists and technicians	8.09	14.70	21.43	23.35	23.35
Medical and clinical laboratory technologists	8.09	14.70	21.91	23.35	23.35
Diagnostic related technologists and technicians	9.88	14.90	18.99	23.10	25.00
Emergency medical technicians and paramedics	9.96	12.66	12.80	14.76	15.49
Health diagnosing and treating practitioner support technicians Pharmacy technicians	11.04	13.33	13.84	16.00	16.00
Licensed practical and licensed vocational nurses	10.90	13.33	13.33	13.84	13.84
Licensed practical and licensed vocational nurses	15.74	16.00	18.00	19.55	22.30
Healthcare support occupations	5.85	6.00	6.31	8.11	10.00
Nursing, psychiatric, and home health aides	5.85	6.00	6.25	7.03	8.62
Home health aides	5.83	5.95	6.08	6.65	6.90
Nursing aides, orderlies, and attendants	7.50	7.80	8.62	9.50	10.09
Miscellaneous healthcare support occupations	5.85	5.85	8.50	10.00	12.12
Protective service occupations	5.15	7.25	8.57	10.20	18.00
Police officers	9.00	11.80	15.70	20.00	20.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Police and sheriff's patrol officers	\$9.00	\$11.80	\$15.70	\$20.00	\$20.00
Security guards and gaming surveillance officers	5.15	7.75	8.75	10.57	18.59
Security guards	5.15	7.75	8.75	10.57	18.59
Miscellaneous protective service workers	6.25	7.00	8.25	8.91	10.00
Lifeguards, ski patrol, and other recreational protective service workers	6.75	7.25	8.57	9.00	10.00
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.22	5.50	6.45	7.50	8.51
First-line supervisors/managers of food preparation and serving workers	8.00	8.35	9.00	9.50	11.00
Cooks	6.00	6.47	7.61	9.00	9.75
Cooks, fast food	5.74	6.00	7.16	8.00	9.00
Cooks, restaurant	6.00	7.00	8.00	9.00	12.00
Food preparation workers	6.00	6.50	7.29	8.00	8.92
Food service, tipped	2.13	2.13	2.62	5.71	7.12
Bartenders	3.00	3.00	5.59	6.89	6.89
Waiters and waitresses	2.13	2.13	2.25	3.65	6.71
Dining room and cafeteria attendants and bartender helpers ..	2.50	5.15	5.63	7.00	7.85
Fast food and counter workers	5.85	6.00	6.50	7.20	8.05
Combined food preparation and serving workers, including fast food	5.85	6.00	6.50	7.15	8.00
Counter attendants, cafeteria, food concession, and coffee shop	6.00	6.20	7.00	7.69	8.50
Food servers, nonrestaurant	5.15	5.50	5.75	7.63	8.50
Dishwashers	5.50	6.25	7.00	8.51	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	3.13	6.00	7.50	8.43	13.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	5.85	5.85	6.35	8.00	10.20
Janitors and cleaners, except maids and housekeeping cleaners	5.85	5.85	6.25	8.00	10.00
Maids and housekeeping cleaners	6.00	6.00	6.25	7.64	10.00
Personal care and service occupations					
Ushers, lobby attendants, and ticket takers	5.15	6.00	6.50	7.60	9.43
Miscellaneous entertainment attendants and related workers	6.35	6.35	6.48	6.50	7.00
Amusement and recreation attendants	5.85	6.36	6.50	7.85	10.40
Barbers and cosmetologists	5.85	6.36	6.50	7.85	10.40
Child care workers	7.88	8.96	9.43	20.64	24.25
Personal and home care aides	5.85	6.00	7.69	9.53	10.65
Recreation and fitness workers	5.15	5.50	6.05	6.54	6.85
Fitness trainers and aerobics instructors	7.00	8.00	9.35	10.00	10.75
Recreation workers	7.30	8.90	9.35	9.70	12.00
Recreation workers	7.00	7.75	8.91	10.00	10.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations	\$6.09	\$6.50	\$7.35	\$8.50	\$10.00
Retail sales workers	6.00	6.50	7.25	8.45	9.62
Cashiers, all workers	6.00	6.50	7.25	8.25	9.30
Cashiers	6.00	6.50	7.25	8.25	9.30
Counter and rental clerks and parts salespersons	5.75	6.00	6.75	7.25	8.50
Counter and rental clerks	5.75	6.00	6.60	6.82	7.25
Retail salespersons	6.38	6.67	7.35	9.00	10.04
Models, demonstrators, and product promoters	9.20	10.17	10.88	11.90	11.90
Demonstrators and product promoters	9.20	10.17	10.88	11.90	11.90
Telemarketers	7.50	7.50	9.85	13.86	15.75
Miscellaneous sales and related workers	7.00	7.09	7.73	10.00	17.80
Office and administrative support occupations	6.77	8.00	9.50	11.79	15.00
Financial clerks	7.90	8.00	9.64	11.52	15.00
Bookkeeping, accounting, and auditing clerks	7.23	9.00	10.50	15.00	15.00
Tellers	8.00	8.00	9.00	10.25	12.50
Customer service representatives	8.00	8.55	10.10	16.62	16.62
Library assistants, clerical	6.15	6.15	7.52	11.06	11.70
Receptionists and information clerks	6.50	7.25	8.51	10.00	11.50
Reservation and transportation ticket agents and travel clerks ...	8.55	10.17	14.44	21.22	21.22
Couriers and messengers	6.00	8.50	9.50	10.00	10.13
Stock clerks and order fillers	5.85	6.17	7.50	8.75	9.50
Secretaries and administrative assistants	7.50	7.50	12.50	15.00	16.00
Data entry and information processing workers	8.60	10.43	11.50	13.37	13.37
Data entry keyers	8.50	10.43	11.50	13.37	13.37
Office clerks, general	6.93	8.00	10.00	12.00	18.25
Construction and extraction occupations	9.00	9.00	10.00	12.00	25.00
Installation, maintenance, and repair occupations	6.50	8.00	8.85	12.52	12.74
Production occupations	7.00	7.28	9.31	10.76	12.50
Electrical, electronics, and electromechanical assemblers	10.00	10.25	10.76	12.50	12.50
Electrical and electronic equipment assemblers	10.00	10.25	10.76	12.50	12.50
Miscellaneous production workers	5.30	7.00	7.92	10.00	10.62
Transportation and material moving occupations	5.75	6.35	7.50	10.00	13.13
Bus drivers	9.82	10.20	11.84	12.58	18.10
Bus drivers, school	10.56	11.85	12.58	16.01	20.07
Driver/sales workers and truck drivers	5.15	5.50	6.50	8.15	11.14
Driver/sales workers	5.15	5.15	5.85	6.50	8.69
Truck drivers, light or delivery services	6.50	7.00	8.28	12.00	13.69
Laborers and material movers, hand	5.75	6.35	7.00	8.59	10.50

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and freight, stock, and material movers, hand	\$6.25	\$6.50	\$7.90	\$9.88	\$11.31
Packers and packagers, hand	5.25	6.00	6.35	7.25	8.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.