

SUBJECT: Compliance with the Consolidated
Appropriations Act of 2004 (PL 108-447)
for Constitution Day, September 17

Federal agencies will take notice each year, beginning in 2005, of a requirement in the Consolidated Appropriations Act of 2004 marking September 17 as Constitution Day. In recognition of the event, and in compliance with PL 108-447, the Department will provide educational material annually on the subject of the Constitution. The act also requires that Agencies' new employee orientation sessions will now contain training content on the Constitution.

Deputy Administrators for Management have an opportunity to announce Constitution Day on Agency websites in September by encouraging employees to access the Constitution document by linkage to AgLearn, where the document will be hosted with printing capability. This version is available in a two-column format that has an abbreviated version of the content in the column to the right of the original version. The availability of the Constitution on AgLearn will serve as the foundation for other readings annually. The document will be accessible indefinitely on AgLearn for ongoing use.

If you would like to have a preview of this document published by the U.S. Senate, it is available at: http://www.senate.gov/civics/constitution_item/constitution.htm. A Department-wide announcement will be made about Constitution Day requirements the week of September 12, 2005.