## SUPERVISORY APPRAISAL OF DEMONSTRATED PERFORMANCE OR POTENTIAL ANNOUNCEMENT NUMBER POSITION NAME OF APPLICANT INSTRUCTIONS; Please have this appraisal completed by your supervisor and submit it with your application (SF 171). If the appraisal is submitted directly by the supervisor, the applicant will be permitted to review and/or obtain a copy of the appraisal request. SUPERVISOR: Take into consideration the employee's annual performance appraisal when completing this SECTION I - DEMONSTRATED PERFORMANCE OR POTENTIAL APPRAISAL **PERFORMANCE** (Check one) (Check one) ON THE JOB PERFORMANCE 4 - SUPERIOR FORMAL TRAINING **RANKING FACTORS** 3 - ABOVE AVERAGE POTENTIAL 2 - AVERAGE (Knowledges, skills, abilities, and other characteristics) 1 - DEVELOPMENTAL 0 - NOT OBSERVED 4 3 0 **SECTION II - NARRATIVE STATEMENT** BRIEFLY EVALUATE THE CANDIDATE'S OVERALL ABILITY TO PERFORM THE DUTIES AND RESPONSIBILITIES OF THE POSITON (Narrative comments are required for all factors. If additional space is needed, use reverse side.) CAPACITY OF APPRAISER FOR MAKING APPRAISAL (Check one) OTHER (Specify) PRESENT IMMEDIATE SUPERVISOR PRESENT 2ND LEVEL SUPERVISOR FORMER IMMEDIATE SUPERVISOR FORMER 2ND LEVEL SUPERVISOR FROM ТО PERIOD DURING WHICH APPRAISER SUPERVISED THE APPLICANT SUPERVISOR'S SIGNATURE TELEPHONE NUMBER DATE EMPLOYEE'S SIGNATURE DATE