

## MINORITY EMPLOYMENT BY GRADE BY ADMINISTRATION

### Hispanic

Permanent Employees

Snapshot - End of Fiscal Year 2003

	OST	FAA	FHWA	FMCSA	FRA	SLSDC	FTA	NHTSA	RSPA	OIG	MARAD	STB	BTS	TOTAL	% in Grade	% DOT in Grade
GS-01														0	0.0%	0.0%
GS-02														0	0.0%	0.0%
GS-03		3												3	0.1%	0.1%
GS-04		1		4					1		2			8	0.3%	0.2%
GS-05		47	3	21	2									73	2.3%	1.2%
GS-06		22	4	3	1		1	1	1		2			35	1.1%	0.9%
GS-07		115	5	102			1	3	6					232	7.3%	3.3%
GS-08	1	31	2				2	1	1					38	1.2%	1.1%
GS-09		76	7	93			2	1	3	3				185	5.8%	2.6%
GS-10		94						1						95	3.0%	2.7%
GS-11	2	87	16	26			3	2	1	2				139	4.3%	3.5%
GS-12	4	678	32	28	12			2	6	9	2			773	24.2%	23.1%
GS-13	3	498	39	4	3		6	8	18	6	2			587	18.3%	18.8%
GS-14	9	714	17	5	5		4	7	5	2		1		769	24.0%	32.6%
GS-15	6	175	11		1		4	3	1	2			1	204	6.4%	8.2%
SES		12	1	1										14	0.4%	0.7%
WAGE GR		24							2		17			43	1.3%	1.0%
OTHER											1			1	0.0%	0.1%
<b>TOTAL</b>	<b>25</b>	<b>2577</b>	<b>137</b>	<b>287</b>	<b>24</b>	<b>0</b>	<b>23</b>	<b>29</b>	<b>45</b>	<b>24</b>	<b>26</b>	<b>1</b>	<b>1</b>	<b>3199</b>		<b>5.5%</b>

**AVG GR      13.3   12.3   11.9      8.5   11.8   0.0   11.9   12.0   11.4   12.2      8.8   14.0   15.0   11.9**

**Note 1:** Average grade is based on grades 1 - 15 and does not include wage grades.

**Note 2:** FAA's employees in Pay Banding pay plans are "crosswalked" to equivalent grades on this chart.

GS1-6	0	73	7	28	3	0	1	1	2	0	4	0	0	119	3.7%	2.3%
GS7-12	7	1081	62	249	12	0	8	10	17	14	2	0	0	1462	45.7%	36.3%
GS13-15	18	1387	67	9	9	0	14	18	24	10	2	1	1	1560	48.8%	59.5%