

News

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HIGHLIGHTS OF AUSTIN-ROUND ROCK, TX NATIONAL COMPENSATION SURVEY MAY 2008

Workers in the Austin-Round Rock metropolitan area earned an average of \$19.92 per hour in May 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$35.96 for computer and mathematical science occupations and \$28.35 for healthcare practitioner and technical occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$15.12. The NCS data available for the Austin-Round Rock area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Computer and software engineers, part of the computer and mathematical science occupational group, earned \$43.06 per hour. Within the healthcare practitioner and technical occupational group, registered nurses averaged \$26.55 per hour and health diagnosing and treating practitioner support technicians, \$16.48. Secretaries and administrative assistants, an occupation within the office and administrative support group, registered an average hourly rate of \$18.12, and data entry and information processing workers earned \$11.59 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$21.38 per hour while their part-time counterparts earned \$10.01. Union workers earned \$23.51 and non-union workers, \$19.86. Workers in establishments with 1-99 workers averaged \$16.04 per hour, those in establishments with 100-499 workers earned \$18.66, and those in establishments with 500 or more employees earned \$26.82.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 277 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 728,000 workers in the Austin-Round Rock Metropolitan Statistical Area (MSA) which is comprised of Bastrop, Caldwell, Hays, Travis, and Williamson Counties in Texas.

Survey Availability

Complete survey results are contained in the Austin-Round Rock, TX National Compensation Survey May 2008 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the Southwest Information Office by calling (214) 767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Austin-Round Rock, TX, May 2008**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$19.92	4.2	\$21.38	4.6	\$10.01	3.0
Management occupations	44.93	10.3	44.92	10.3	—	—
Financial managers	47.07	13.9	47.07	13.9	—	—
Engineering managers	81.29	13.2	81.29	13.2	—	—
Business and financial operations occupations	25.81	2.8	25.81	2.8	—	—
Human resources, training, and labor relations specialists	24.85	4.4	24.85	4.4	—	—
Management analysts	27.24	7.4	27.24	7.4	—	—
Accountants and auditors	26.99	6.3	26.99	6.3	—	—
Financial analysts and advisors	26.56	10.5	26.56	10.5	—	—
Computer and mathematical science occupations	35.96	5.8	35.83	6.2	—	—
Computer software engineers	43.06	3.5	43.06	3.5	—	—
Computer software engineers, applications	43.40	5.2	43.40	5.2	—	—
Computer software engineers, systems software	42.90	3.8	42.90	3.8	—	—
Computer support specialists	22.66	18.0	22.66	18.0	—	—
Computer systems analysts	37.15	12.2	37.15	12.2	—	—
Network and computer systems administrators	30.46	13.2	31.96	12.7	—	—
Architecture and engineering occupations	30.57	6.0	30.57	6.0	—	—
Engineers	41.96	5.2	41.96	5.2	—	—
Computer hardware engineers	47.07	8.5	47.07	8.5	—	—
Electrical and electronics engineers	34.51	14.8	34.51	14.8	—	—
Engineering technicians, except drafters	22.67	8.0	22.67	8.0	—	—
Electrical and electronic engineering technicians	23.08	8.2	23.08	8.2	—	—
Life, physical, and social science occupations	22.25	7.9	24.80	8.1	—	—
Community and social services occupations	17.64	11.4	17.64	11.4	—	—
Counselors	22.43	14.4	22.43	14.4	—	—
Miscellaneous community and social service specialists	15.40	23.2	15.40	23.2	—	—
Legal occupations	43.72	5.8	44.04	5.4	—	—
Lawyers	53.72	15.4	53.72	15.4	—	—
Paralegals and legal assistants	24.53	2.9	24.53	2.9	—	—
Education, training, and library occupations	28.47	4.0	30.46	4.1	15.86	12.2
Postsecondary teachers	39.58	3.8	47.96	7.1	—	—
Primary, secondary, and special education school teachers	29.63	3.2	30.39	1.1	—	—
Elementary and middle school teachers	30.38	1.3	30.14	.6	—	—
Elementary school teachers, except special education	29.87	.9	29.87	.9	—	—
Middle school teachers, except special and vocational education	31.24	3.6	30.60	2.1	—	—
Secondary school teachers	31.49	2.9	31.49	2.9	—	—
Other teachers and instructors	15.61	10.4	—	—	—	—
Arts, design, entertainment, sports, and media occupations	20.71	11.3	22.25	8.7	—	—
Writers and editors	18.80	8.5	18.80	8.5	—	—
Healthcare practitioner and technical occupations	28.35	10.0	28.55	11.6	27.04	8.1
Registered nurses	26.55	2.3	26.07	2.7	—	—
Therapists	29.88	7.8	—	—	—	—
Health diagnosing and treating practitioner support technicians	16.48	3.5	—	—	—	—
Healthcare support occupations	10.04	9.7	11.33	14.4	—	—
Nursing, psychiatric, and home health aides	8.35	5.2	9.35	9.4	—	—
Home health aides	7.15	3.6	—	—	—	—
Nursing aides, orderlies, and attendants	11.69	3.5	11.72	3.5	—	—
Miscellaneous healthcare support occupations	15.42	9.9	—	—	—	—
Protective service occupations	17.32	29.2	17.44	29.6	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Austin-Round Rock, TX, May 2008** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Protective service occupations —Continued						
Security guards and gaming surveillance officers	\$10.77	0.7	—	—	—	—
Security guards	10.77	.7	—	—	—	—
Food preparation and serving related occupations	8.06	11.9	\$8.70	23.4	\$6.91	3.5
Cooks	9.68	3.2	10.11	6.2	—	—
Cooks, restaurant	10.13	1.2	10.34	2.9	—	—
Food service, tipped	3.36	6.8	2.76	2.7	4.32	31.5
Waiters and waitresses	2.25	2.5	—	—	—	—
Dining room and cafeteria attendants and bartender helpers	7.31	7.0	—	—	—	—
Fast food and counter workers	8.61	8.8	—	—	7.58	2.9
Combined food preparation and serving workers, including fast food	8.69	9.2	—	—	—	—
Building and grounds cleaning and maintenance occupations	9.84	10.2	10.88	9.8	—	—
Building cleaning workers	8.27	7.6	8.85	8.1	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.58	8.9	—	—	—	—
Grounds maintenance workers	13.19	1.8	—	—	—	—
Personal care and service occupations	11.57	3.2	12.34	4.1	8.72	9.9
Sales and related occupations	15.99	21.5	18.21	23.4	9.17	5.4
First-line supervisors/managers, sales workers	28.79	32.8	28.79	32.8	—	—
First-line supervisors/managers of retail sales workers	15.26	20.9	15.26	20.9	—	—
Retail sales workers	10.40	10.3	11.09	13.1	9.05	4.5
Cashiers, all workers	9.43	3.3	9.47	3.9	9.36	2.9
Cashiers	9.43	3.3	9.47	3.9	9.36	2.9
Counter and rental clerks and parts salespersons	11.70	9.3	—	—	—	—
Counter and rental clerks	10.11	20.8	—	—	—	—
Retail salespersons	10.99	23.4	11.65	24.3	8.74	15.1
Office and administrative support occupations	15.12	2.2	15.81	2.6	10.50	5.2
First-line supervisors/managers of office and administrative support workers	25.64	6.5	25.64	6.5	—	—
Financial clerks	15.28	5.8	15.80	5.6	—	—
Bookkeeping, accounting, and auditing clerks	15.66	6.8	15.74	7.5	—	—
Customer service representatives	11.90	6.2	—	—	—	—
Receptionists and information clerks	11.39	4.4	11.83	1.8	—	—
Stock clerks and order fillers	10.48	6.5	11.61	7.6	—	—
Secretaries and administrative assistants	18.12	3.3	18.12	3.3	—	—
Executive secretaries and administrative assistants	18.62	5.7	18.62	5.7	—	—
Legal secretaries	16.02	17.3	16.02	17.3	—	—
Secretaries, except legal, medical, and executive	17.95	4.4	17.95	4.4	—	—
Data entry and information processing workers	11.59	4.9	—	—	—	—
Office clerks, general	14.06	8.1	14.23	8.2	—	—
Construction and extraction occupations	14.82	3.8	14.82	3.8	—	—
Installation, maintenance, and repair occupations	18.04	2.9	18.04	2.9	—	—
Automotive technicians and repairers	16.40	3.5	16.40	3.5	—	—
Automotive service technicians and mechanics	14.22	8.5	14.22	8.5	—	—
Industrial machinery installation, repair, and maintenance workers	17.57	5.0	17.57	5.0	—	—
Production occupations	12.12	2.7	12.26	2.8	—	—
Electrical, electronics, and electromechanical assemblers	9.69	10.1	—	—	—	—
Electrical and electronic equipment assemblers	9.69	10.1	—	—	—	—
Transportation and material moving occupations	10.39	4.3	10.88	4.8	9.18	10.7
Laborers and material movers, hand	10.07	8.1	10.43	9.0	9.30	10.3
Cleaners of vehicles and equipment	8.31	8.2	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Austin-Round Rock, TX, May 2008** — Continued

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	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations —Continued Laborers and freight, stock, and material movers, hand	\$10.86	10.9	\$11.27	12.7	\$10.04	13.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. For more information see full publication.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see full publication.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.