black, women and men alike, today than there were 10 years ago. More than 20 years ago, but fewer than 10 years ago.

Can you shed any light on why you think that is the case?

Ms. Seymore. Well, in larger departments, say, for instance, Washington, DC, 10 years ago the minority participation here was 36 percent. It is now up to 86 percent. But there are hundreds of departments throughout the country that do not have those numbers. Say, for instance, a department who had 800 minorities 10 years ago are down to 400 minorities. Or a department who had 12 females 10 years ago who today have none.

So because of the disparity in the sizes of police departments,

that is why the numbers show lower today than 10 years ago.

The CHAIRMAN. Ms. Aiyetoro, we heard testimony—you testified very eloquently to your view of Judge Thomas', at a minimum, insensitivity, at a maximum, as I understood your testimony, support of the South African Government. It is somewhere in between I

guess you view it.

We heard testimony from two members of the board of Holy Cross University, one a former Federal judge of some reputation and repute out of the third circuit, and the other the president of the university, saying that Judge Thomas argued—I forget the adjective they used—but vociferously, or argued strenuously for disinvestment.

I think—let me ask my staff to make sure I am correct on this. Well before his nomination to the court, either court, I believe—the court he now sits on or the Supreme Court.

How do you square that with what was obviously the facts as you cite them, and they were the facts—how do you square the two

things?

Ms. AIYETORO. Senator Biden, it is my understanding from the review of the materials about Judge Thomas that there was a period in his life in which he was more of an activist for the rights of people of color, as well as human rights or civil rights in general. That was a period of time, it is my understanding from the record, when he was at Holy Cross, and he was instrumental in forming the Black Student Union.

I think that what we see in his history is what we see in many of us, perhaps, or are familiar with someone like Judge Thomas who when he is in college for whatever reasons they get involved in the history of the moment. We have to realize that Judge Thomas,

much like I—I am 3 years his senior, but much like I—

The CHAIRMAN. Three years his senior?

Ms. AIYETORO. Yes, I am.

The CHAIRMAN. I don't believe it.

Ms. AIYETORO. We came up in a time in college years where the civil rights movement was out there. The civil rights movement was on the front pages, and many of us got involved that never had been involved before.

The CHAIRMAN. I may have misled you a little bit. The testimony, the explicit testimony was not while he was a student, but several years ago. I think 3 or 4 years ago, when he was a member of the board of directors.

Maybe my friend from Illinois can shed some light on that.