Anita also yielded no mention of anything improper on the part of Clarence Thomas.

It is difficult for me to believe that Anita would follow her supervisor to another agency, if he was subjecting her to the things she has alleged. I remember Anita Hill as an intelligent woman and one who would have found some way to retain her job at the department or find another in either the public or private sector, if she were unhappy.

After meeting Clarence Thomas through my job, I ran into him in the hallway of my apartment building and found we lived in the same place. We began to have numerous conversations about work, politics and personal issues. We became very good friends in the

process.

I believe I know the basic nature of this man better than most people in this room. I believe, unequivocally, Clarence Thomas' denial of these allegations. This is a very honorable man who has the highest respect for women. He always treated me with utmost respect and was more sensitive to women than most men I know. He never engaged me in discussions of any kind that could be considered demeaning to women.

He was often troubled by those women he knew, both professionally and women, who were having difficulties with personal problems, particularly treatment by male friends, coworkers or spouses. He and I had numerous conversations about abuse of women, physically, emotionally and verbally. You see, Senators, he helped me pick up the pieces of my own crushed spirit, after I left an abusive marriage.

His sensitivity and honor, his respect for women, his helping attitude toward all people in need, makes these allegations even more

ludicrous.

The CHAIRMAN. Thank you very much.

Who is next?

## TESTIMONY OF JANET H. BROWN

Ms. Brown. My name is Janet Brown, Mr. Chairman. Senator Hatch. Would you pull your microphone over, Ms. Brown?

Ms. Brown. Yes, I will.

Senator Hatch. I would love to hear you.

Ms. Brown. This will be very brief.

I have known Clarence Thomas very well for 12 years. We worked for 2 years very closely here in the Senate on Senator Danforth's staff. He is a man of the highest principle, honesty, integrity and honor in all of his personal and professional actions.

A number of years ago, I was sexually harassed in the workplace. It was a demeaning, humiliating, sad and revolting experience. There was an intensive and lengthy internal investigation of his case, which is the route that I chose to pursue. Let me assure you that the last thing I would ever have done is follow the man who did this to a new job, call him on the phone or voluntarily share the same air space ever again.

Other than my immediate family, the one person who is the most outraged, compassionate, caring and sensitive to me was Clar-

ence Thomas. He helped me work through the pain and talk through the options. No one who has been through it can talk about sexual harassment dispassionately. No one who takes it seriously would do it.

I don't subscribe to the belief that men, because they are men, don't understand sexual harassment. My husband, my father and my brother understand it. Clarence Thomas understands it. And because he understands it, he wouldn't do it.

Senator Kennedy [presiding]. Ms. Saxon?

## TESTIMONY OF LORI SAXON

Ms. Saxon. I worked at the Department of Education in the Office for Civil Rights from September 1981 until September 1982. I was 24 years old at the time. I was the confidential assistant to Clarence Thomas. In that capacity, I handled congressional relations and public affairs. My office was just down the hall from Anita Hill's during her tenure at the Department of Education.

I never saw any harassment go on in the office. The office was run very professionally. Clarence Thomas and Anita Hill were always very cordial and friendly in their relations. There was never any evidence of any harassment toward any of the female employees. I dealt with Anita Hill on a daily basis in performing my duties. She was happy in her position and she liked working for Clarence Thomas.

Anita Hill never indicated to me that he was harassing her. Clarence Thomas generally left the door of his office open, so if he had any meeting with Hill or any other employees, they were in view. He operated with an open-door policy with every member of the staff, regardless of gender. I never saw him meet in private with a female employee, without someone else present. Unless it was a group meeting and there were many staffers present, the door would be open and his secretary would be right outside the door.

Anita Hill was the only special assistant who accompanied Clarence Thomas to the Equal Employment Opportunity Commission, upon his appointment in August of 1982. Anita told me that she was very excited about the opportunity to work for the Chairman of the EEOC. She related to me that she was pleased that Clarence was taking her with him.

I believe Anita Hill's statements that she felt pressures to accompany Clarence Thomas to EEOC, because of fears of losing her job, are simply untrue. I and the rest of the senior staff of the Office for Civil Rights found other positions within a few months. That is

how the process of being a political appointee worked.

I was Clarence Thomas' confidential assistant for a year. My job required that I meet with him at least once a day. He never made an inappropriate advance, uttered an off-color remarks, or used coarse language in my presence. I was younger and more politically active than Anita Hill. I introduced him to my friends in Washington, the political community and very social settings. I was the first person to bring and introduce him to a luncheon with Thomas Sowell and others at the Capitol Hill Club. During this entire period, he never made any inappropriate actions toward me or any other female with whom I saw him.