The CHAIRMAN. Without naming your law firm, how large is your law firm?

Mr. CARR. About 430 lawyers; about 100 partners.

The CHAIRMAN. Would Anita Hill have any difficulty getting a

job with your law firm?

Mr. CARR. Today she might, but I think that is a reference to the economic times, but I have no doubt she would have—I don't think she would have any difficulty getting a job at a major law firm, either in New York or in some other city.

The CHAIRMAN. Ms. Wells, with regard to the question of writing a book, is there anything in her background? Did she ever indicate to you that, "Boy, I saw such-and-such a story, they could turn that

into a mini-series," or anything?

Ms. Wells. There is nothing. I wouldn't even be tempted to say that she was particularly romantic in outlook. By that I mean, she is not even the type, as I know her, to want to sit down and talk about the latest best-seller, and get into the characterizations there and talk about how this character appeals to you, as though that individual were real. I don't even think she likes soap operas.

The CHAIRMAN. Does she enjoy, like some men and women do,

gossip?

Ms. Wells. We never gossip. She and I never gossip, so I can't speak to that. I mean, we knew many of the same people, and we never sat around talking about them and gloating over juicy tid-bits. That wasn't in her nature.

The Chairman. Judge, it has been suggested by some, as well, that she may just be a very malleable person. It was clearly suggested yesterday, at least as one possibility, that she had an ideological bent that was inconsistent with the nominee, she felt strongly about that, and that she found herself placed in the hands of interest groups who used her like putty to accomplish this ideological end that she felt was important to accomplish and they felt was important to accomplish.

Is she that malleable a person, or is there anything in her character—and again you are under oath—in your knowledge of her, to indicate to you that she is someone that is that malleable or so in-

clined?

Judge HOERCHNER. Well, as I testified just a moment ago, I have never given her advice, and the reason is that she is so independent and that I respect her judgment so much that I would not presume to advise her. I cannot imagine a force that could take her and use her as a malleable object.

The CHAIRMAN. I say to my colleagues, I know my time is up, I only have two more questions. It may be useful for me to finish them, if that is all right, and then move on to anyone else who may

have questions.

I would like to ask a question of Mr. Carr and Mr. Paul. Mr. Paul, Professor Paul, at the university did you find her one that was malleable, that shrank from intellectual combat, that was easily able to have her opinions formed? I mean, is there any evidence of that?

Mr. PAUL. I would not describe her as shrinking from an argument, no, Senator.

The CHAIRMAN. How would you describe her?