

Mr. PAUL. Senator, I am not an expert in the field of sexual harassment and I think I probably should defer to someone who has had a bit more experience in the area.

Senator SIMPSON. Thank you. Mr. Carr?

Mr. CARR. Neither am I an expert in sexual harassment or, for that matter, behavioral sciences. However, I do know that in looking forward as a young professional at my career, I am concerned that I will be on good terms with the people who have a say or an impact or are in a position to judge my career, and I would be extremely, extremely hesitant to say anything to offend or cut them off, for fear that in the future they might adversely impact my career.

I may need them for a reference or anything of that sort, and it may well be that Anita Hill—and I am just telling you, this is my own view on the way people act—it may well be that a good portion of Anita Hills', so to speak, professional claim to fame was due to her experiences with Clarence Thomas, and it may well be that to categorically cut off that relationship would have been detrimental to her career going forward.

Senator SIMPSON. Even in the face of this stuff. Now, may I ask Ms. Wells?

Ms. WELLS. Yes, Senator, I think Mr. Carr has stated the case very well, and even in the face of that, you would, until she got to be in a position that would be, shall we say, higher, she would not wish to find herself on less than cordial terms with him. It is something that—I know my mother told me, and I am sure Anita's mother told her, when you leave, make sure you leave friends behind, because you don't know who you may need later on, and so you at least want to be cordial.

I know I get Christmas cards from people that I don't see from one end of the year to the other and, quite frankly, do not wish to, and I also return their cards and will return their calls, and these are people who have insulted me and done things which perhaps have degraded me at times, but they are things that you have to put up with, and, being a black woman, you know, you have to put up with a lot, and so you grit your teeth and you do it.

Senator SIMPSON. Judge.

Judge HOERCHNER. Senator, I believe Anita has testified very credibly in response to the issues that you raised. I would like to add my voice to what Mr. Carr has said, that simply the realities of business and professional life are such that she could not afford to burn that particular bridge behind her, particularly, to extend the metaphor, when that bridge is the highest person in her field and her claim to fame.

And to that, I would add the understanding of her character, that she, in my impression, only wanted the behavior to stop. She has no desire to get even or to harm him.

Senator SIMPSON. Mr. Chairman, I thank you. I am afraid that will remain a puzzlement for me forever, as to how that can be, where one would continue a relationship with a person that had done this foul, foul presentation of verbiage, verbal garbage to him or her, and I shall never understand that, and it remains one of my great quandaries.