

**Table 4. Standard errors for 3-month and 12-month changes, Employment Cost Index for total compensation<sup>1</sup>, for civilian workers, by occupational group and industry, September 2008**

(Not seasonally adjusted)

Occupational group and industry	Standard Error	
	3-months ended–	12-months ended–
	September 2008	
<b>Civilian workers</b>		
All workers <sup>2</sup> .....	.1	.1
Excluding incentive paid occupations <sup>3</sup> .....	.1	.1
Occupational group		
Management, professional, and related .....	.1	.2
Management, business, and financial .....	.2	.3
Professional and related .....	.2	.1
Sales and office .....	.2	.3
Sales and related .....	.5	.6
Office and administrative support .....	.1	.2
Natural resources, construction, and maintenance .....	.2	.2
Construction, extraction, farming, fishing, and forestry .....	.2	.4
Installation, maintenance, and repair .....	.2	.2
Production, transportation, and material moving .....	.1	.2
Production .....	.1	.2
Transportation and material moving .....	.1	.2
Service occupations .....	.1	.2
Industry		
Goods-producing industries <sup>4</sup> .....	.1	.2
Manufacturing .....	.1	.2
Service-providing industries <sup>5</sup> .....	.1	.2
Education and health services .....	.1	.2
Education services .....	.1	.2
Elementary and secondary schools .....	.1	.2
Junior colleges, colleges, universities, and professional schools .....	.2	.3
Health care and social assistance <sup>6</sup> .....	.2	.3
Hospitals .....	.1	.2
Nursing and residential care facilities .....	.2	.2
Public administration .....	.1	.2

<sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

<sup>2</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

<sup>3</sup> The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

<sup>4</sup> Includes mining, construction, and manufacturing.

<sup>5</sup> Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>6</sup> Includes ambulatory health care services and social assistance, not shown separately.