

**Table 10. Standard errors for 3-month and 12-month changes, Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status, September 2008**

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Standard Error	
	3-months ended–	12-months ended–
	September 2008	
<b>Bargaining status</b>		
Union .....	.1	.2
Goods-producing industries <sup>1</sup> .....	.1	.4
Manufacturing .....	.2	.6
Service-providing industries <sup>2</sup> .....	.1	.2
Nonunion .....	.1	.1
Goods-producing industries <sup>1</sup> .....	.1	.2
Manufacturing .....	.2	.2
Service-providing industries <sup>2</sup> .....	.2	.2
<b>Census region and division<sup>3</sup></b>		
Northeast .....	.2	.1
New England .....	.2	.2
Middle Atlantic .....	.2	.2
South .....	.2	.2
South Atlantic .....	.2	.3
East South Central .....	.3	.5
West South Central .....	.2	.4
Midwest .....	.3	.3
East North Central .....	.4	.2
West North Central .....	.1	.7
West .....	.1	.2
Mountain .....	.3	.5
Pacific .....	.2	.3
<b>Metropolitan area status</b>		
Metropolitan areas .....	.1	.1
Nonmetropolitan areas .....	.2	.3

<sup>1</sup> Includes mining, construction, and manufacturing.

<sup>2</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>3</sup> The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine,

Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.