



## SABIT GROUP PROGRAM

HOSPITAL ADMINISTRATION FOR CENTRAL ASIA, WESTERN EURASIA  
AND THE CAUCASUS

JANUARY 19 – FEBRUARY 16, 2008

## DELEGATE BIOGRAPHIES

## ARMENIA

**Artem Petrosyan, Director**  
**Medical Emergency Ambulance Service**  
 Yerevan, Armenia

**English Capability:** None

**Company Description:**

Dr. Petrosyan is the head of the municipal emergency service in Yerevan. His department is in charge of 911 emergencies for the city and maintains one central station and six sub-stations, all providing urgent care and the transportation of patients to local hospitals. As Director, he is interested in improving management structure, technology, safety, and efficiency. One goal is to organize a national EMS with the help of joint ventures and training programs with American colleagues.

**Main Topics of Interest:**

New technology and equipment (especially EMS)  
 Telemedicine, including EMS uses  
 American healthcare structure and management  
 Relations between hospitals, EMS, and insurance companies

## AZERBAIJAN

**Azad Ahmadov, Deputy Director**  
**Public Health and Reforms Center**  
**Ministry of Health of the Azerbaijan Republic**  
 Baku, Azerbaijan

**English Capability:** Good

**Company Description:**

As a leader of the newly formed Public Health and Reform Center, Dr. Ahmadov is responsible for coordinating projects and activities of the department, developing quality control standards of healthcare services, creating exams for licensing specialists, training healthcare professionals, and working with members of the international community. The Azeri government is interested in implementing a new model of healthcare, and Deputy Director Ahmadov is hopeful that he can learn much from the American system, and apply this knowledge when he returns home.

**Main Topics of Interest:**

Hospital management and organizational structure  
 Quality control standards (establishment and enforcement)  
 American healthcare programs, federal, state, non-profit  
 New medical technology and equipment

## GEORGIA

**Zaza Bokhua, Advisor to the Minister**  
**Ministry of Labor, Health and Social Affairs of Georgia**  
 Tbilisi, Georgia

**English Capability:** None

**Company Description:**

Dr. Bokhua advises top officials in the Department of Health on such issues as healthcare reform, hospital privatization, free government care to underserved populations, and private health insurance providers. He is interested in developing a new model of healthcare, and plans on teaching his colleagues in Georgia what he will learn while in the United States.

**Main Topics of Interest:**

Hospital and insurance company relations  
 Government regulatory agencies  
 Medicare and Medicaid programs

**Manana Kapanadze, Director**  
**Rustavi #2 Diagnostic Treatment Center**  
 Rustavi, Georgia

**English Capability:** None

**Company Description:**

The Rustavi #2 Diagnostic Treatment Center is a publicly owned joint stock company that serves 70,000 children and adults. Dr. Kapanadze has been Director of the Center for 14 years. He supervises 110 doctors and 70 other medical personnel.

**Main Topics of Interest:**

New technology  
 Management  
 Organization of primary healthcare  
 Family medicine



## KAZAKHSTAN

**Kulyanda Tuspayeva, Head Doctor**  
**State Municipal Enterprise Kentau Municipal Clinic**  
**Kentau, Kazakhstan**

**English Capability:** None

**Company Description:**

Dr. Tuspayeva manages the largest clinic in the city. She wants to learn more about healthcare management, and especially the establishment of smaller, private clinics, which should improve access to healthcare in the area. Training in new technology and methodology is lacking in the country, and Dr. Tuspayeva plans to share what she learns in the United States with colleagues.

**Main Topics of Interest:**

Modern technology and medical equipment

Hospital management

Private clinics

## KYRGYZSTAN

**Elena Chernysheva, Director**  
**Family Medical Center # 8**  
**Bishkek, Kyrgyzstan**

**English Capability:** None

**Company Description:**

Dr. Chernysheva supervises all management and human resource issues for 260 medical specialists at this family medicine facility. As an administrator, tasks include quality control, budgeting, accounting, as well as enforcing regulations. She is looking to establish a program similar to the American family medicine model.

**Main Topics of Interest:**

Human resource management

Health insurance

Financing sources and funding

**Toktobai Maanaev, Director**  
**Ak-Suu Territorial Hospital**  
**Issyk-Kul, Kyrgyzstan**

**English Capability:** None

**Company Description:**

As the head of this regional hospital, Dr. Maanaev supervises 230 doctors and over 250 medical workers. Rural healthcare and services is an interest of his, as well as personnel recruiting and employee turnover. Dr. Maanaev would like to enhance his management skills and to improve rural healthcare in Kyrgyzstan.

**Main Topics of Interest:**

Emergency services and organization

Hospital management, organizational structure

Patient and physician rights

**Abdyrasul Zhanybekov, Director**  
**Kizilkiya Regional Hospital**  
**Kizilkiya, Kyrgyzstan**

**English Capability:** None

**Company Description:**

Dr. Zhanybekov manages the largest hospital in this remote region, which provides quality medical treatment to almost 20,000 patients a year. He is in charge of a staff of 765 and also oversees the accounting and finances of the hospital. Dr. Zhanybekov is very interested in providing new training to his staff as well as modernizing outdated medical equipment.

**Main Topics of Interest:**

Quality and safety standards

Hospital infections and prevention

Hospital management, organizational structure

## MOLDOVA

**Alina Glavan, Chief**  
**Trauma Orthopedics Center**  
**National Scientific Applied Center of Emergency Care**  
**Chisinau, Moldova**

**English Capability:** None

**Company Description:**

As Chief of an emergency department, Dr. Glavan supervises 23 employees and is responsible for day-to-day operations of the center. She also teaches at the local medical school. Dr. Glavan is interested in learning about the American healthcare system and the organization of hospitals and hospital departments.

**Main Topics of Interest:**

Human resource management

Hospital administration

Emergency medicine

**Tatiana Raba, Deputy Head Doctor**  
**Em. Costaga Republican Clinic Hospital for Children**  
**Chisinau, Moldova**

**English Capability:** None

**Company Description:**

Dr. Raba works for a government owned regional children's hospital that treats over 20,000 patients a year. Most of the children are treated on an outpatient basis. She is interested in creating a world-class children's hospital that will hopefully have international collaboration and cooperation. Dr. Raba is also involved in certifying qualifications of nurses in Moldova.

**Main Topics of Interest:**

Modern technology and medical equipment

Hospital management, organizational structure

Healthcare professional education and training

**Petru Stirbate, Director**  
**Orhei Inter-Regional Prenatal Center**  
**Orhei District Hospital**  
**Orhei, Moldova**

**English Capability:** None

**Company Description:**

As chief of the prenatal center, Dr. Stirbate is responsible for five separate departments with 160 beds, 32 doctors and 132 nurses. This busy center treats thousands of pregnant women and also serves the entire region for childbirth and children's emergencies. He is interested in hospital management, financial administration, new technology and improving quality standards.

**Main Topics of Interest:**

Health insurance, private and government supported

Relationship between hospitals and government

Private hospital operations

## TAJIKISTAN

**Bozor Aliev, Head Doctor**  
**Center District Hospital of Jabbor Rasulov**  
**Proletarsk, Tajikistan**  
**English Capability:** None  
**Company Description:**

The Center District Hospital is a regional hospital with 10 departments that serves a population of 100,000. Additionally, the hospital provides services in the regions such as emergency care. Dr. Aliev is the Head Doctor at the hospital and is involved in training other doctors.

**Main Topics of Interest:**

New technology and methods  
Regional medical services  
Family medicine and primary care  
Private health care/Private institutions

**Zohir Nabiev, Deputy Director**  
**National Medical Center of the Republic of Tajikistan**  
**Dushanbe, Tajikistan**  
**English Capability:** None  
**Company Description:**

As a Lead Specialist for Emergency Care in Tajikistan, he works at both the National Medical Center and the Medical University. He serves as the Deputy Director at the National Medical Center of the Republic of Tajikistan – a large, all-Republic institution with 590 beds for children and 520 beds for adults located across 16 campuses. Aside from his Deputy Director duties, Dr. Nabiev also lectures in the regions, participates in research activities, and has published about 100 articles.

**Main Topics of Interest:**

Emergency care  
Emergency management (at both hospital and field levels)  
911 services

**Shafkat Yakubov, Head Doctor**  
**Tojjeva Kanibadam Town Central Hospital**  
**Kanibadam, Tajikistan**  
**English Capability:** None  
**Company Description:**

Dr. Yakubov is the Head Doctor of Kanibadam Regional Hospital. The hospital serves a region with a population of approximately 170,000. It has 90 beds as well as several departments that offer both inpatient and outpatient services.

**Main Topics of Interest:**

Private health care  
New technology and methods

## UKRAINE

**Natalia Afanasieva, Director**  
**Crimean Republican Medical Genetic Center**  
**Clinical Maternity Hospital # 1**  
**Simferopol, Ukraine**  
**English Capability:** Some  
**Company Description:**

The Crimean Republican Medical-Genetic Center serves approximately 15,000 families and 30,000 individuals annually. It is located in Crimea, which has a population of approximately 3 million people. Dr. Afanasieva is the Director of the Genetics Center and supervises 40 doctors and medical personnel in Simferopol, as well as 20 others in clinics in the area. She is the head specialist for all Crimean residents in many areas including preventative care, neonatal screening and laboratories.

**Main Topics of Interest:**

Hospital and health care management  
Genetics management  
Neonatal screening  
Microscopy/equipment for screening  
Organization of patient service

**Lyudmyla Hahalovska, Deputy Head Doctor**  
**Volyn Regional Children's Territorial Medical Center**  
**Lutsk, Ukraine**  
**English Capability:** None  
**Company Description:**

The Volyn Regional Children's Territorial Medical Center serves the 50,000 children of the Volyn Region. The hospital's 100 employees are responsible for all children's medical services and surgeries, and oversee regional specialists and their training. Additionally, the hospital answers nearly 600 house calls daily. In addition to being the Assistant Head of Medicine, Dr. Hahalovska teaches and is the Head of the Pediatrics Department at the Lviv National Medical Academy University Branch.

**Main Topics of Interest:**

Personnel  
Management

## UZBEKISTAN

**Gavkhar Abduraupova, Deputy Head Doctor**  
**Republican Clinical Hospital # 1**  
**Tashkent, Uzbekistan**  
**English Capability:** None  
**Company Description:**

As Deputy Chief Doctor for Treatment at the Republican Clinical Hospital #1, Dr. Abduraupova is responsible for providing medical services to patients from all over Uzbekistan. She has served in this position since 2003 and has 764 employees under her supervision.

**Main Topics of Interest:**

Improvement of public healthcare standards  
Medical insurance  
Financial management of clinics

**Husan Mamadjanov, Director**  
**Regional Clinical Hospital of Fergana Region**  
**Fergana, Uzbekistan**  
**English Capability:** None  
**Company Description:**

Dr. Mamadjanov is the Chief Doctor of the Regional Clinical Hospital of Fergana Region. He has won many international grants. He is interested in improving the financial management of his hospital.

**Main Topics of Interest:**

Financing  
Healthcare management