



PERFORMANCE SECTION

INTRODUCTION TO THE PERFORMANCE SECTION

In fiscal year (FY) 2007, the Department accomplished its mission through three strategic goals and an overarching management integration goal that articulate long-term outcomes, as well as performance goals that represent shorter-term outcomes and priorities. Performance outcomes include specific targets designed to achieve specific performance results within a given fiscal year.

The Performance Section of the report comprises subsections for each of the strategic goals and is organized in the following manner:

SUBSECTION	PURPOSE
Strategic Goal	Overall summary of the strategic goal.
Strategic Objective	Overall summary of outcomes, program obligations, and performance outcomes that fall under each objective. The information contained in the objective provides the performance outcomes and the activities associated with them. At the end of the performance outcome, discussions of the Strategies and Future Plans, Challenges for the Future for the strategic objective conclude the section.
Performance Outcome	Performance Outcome Description, Achievements, and Program Evaluations. The information contained in each performance outcome is designed to provide the reader with the overall achievements of the performance outcome.

Within each Strategic Goal section there are summary charts that provide the historical trend data for financial obligations and full-time equivalents (FTE) resources, and overall performance results. At the beginning of each strategic goal section and each objective section is a table summarizing the performance outcomes. In the description of each performance outcome is a performance chart that is a summary of the status of the performance measures associated with that outcome. The charts are color coded: red to indicate performance was not met, yellow to indicate that performance was slightly below target (95 to 99 percent of target), green to indicate that performance was met (100 to 124 percent of target), and blue to indicate that performance was exceeded (more than 125 percent of target). The numbers under the colors indicate the number of performance measures (or results) associated with the outcome.

Details on each performance result are located in Appendix A, which provides individual measurement results and descriptions of actions to be taken if the measure does not achieve positive results. It includes explanations and strategies to address performance deficiencies.