Program Overview

Trade Adjustment Assistance (TAA)

About Trade Adjustment Assistance (TAA)

Trade Adjustment Assistance (TAA) provides a variety of reemployment services and benefits to workers who have lost their jobs or suffered a reduction of hours and wages as a result of increased imports or shifts in production outside the United States. The TAA program aims to help program participants obtain new jobs, ensuring they retain employment and earn wages comparable to their prior jobs.

TAA Application Process

In order to obtain TAA benefits and services, trade-affected workers may follow the process below.

- 1. A plant closes, threatens a lay off or lays off workers.
- 2. Workers visit their local One-Stop Career Center to learn about programs available to help them return to work
- A group of three or more workers, a company official, a union or other duly authorized representative, or a One-Stop operator or partner files a petition with the U.S. Department of Labor's Division of Trade Adjustment Assistance (DTAA) and the TAA Coordinator or Dislocated Worker Unit of the state in which the plant is located.
- 4. DTAA investigates the petition. Investigations typically take 40 days.
- 5. After investigating the petition, DTAA certifies the petition, or denies eligibility to apply for TAA benefits and services. DTAA notifies the petitioners and a company official of the determination. If the petition is certified, the state notifies the worker group.
 - a. Workers covered by a certified petition are eligible to apply individually for services through One-Stop Career Centers.
 - b. Workers whose petitions are denied may appeal.
- 6. Workers whose petitions are certified, must be enrolled in training 8 weeks after certification of their petition or 16 weeks after their last qualifying separation to receive trade readjustment allowances (TRA), unless a waiver of training enrollment is granted by the state.

TAA Services and Benefits

A trade-affected worker certified by the Department of Labor as eligible to apply for TAA may receive one or more of the following services and benefits.

- Reemployment Services: Employment Registration, Employment Counseling, Case Assessment, Job Development, Supportive Services, and Self-Directed Job Search Services
- Job Search Allowances: For costs of a job search outside of the local commuting area.
- Relocation Allowances: For costs of relocating to a job outside of the local commuting area.
- Trade Readjustment Allowances (TRA): Up to 104* weeks of income support for eligible workers enrolled in full-time training.
- **Health Insurance Coverage Assistance**: Tax credits covering up to 65% of the monthly health insurance premium paid by an eligible participant.
- **Training Services**: Up to 104* weeks of approved training, including Classroom training, On-the-job training, Employer-based customized training, and Basic or remedial education.

Contacting DTAA: United States Department of Labor, Employment and Training Administration, Division of Trade Adjustment Assistance, Room C-5311, 200 Constitution Avenue, N.W., Washington, DC 20210, Phone: 202-693-3560, Fax: 202-693-3584 or 3585, Web site: http://www.doleta.gov/tradeact.

Local One-Stop Career Centers, state TAA Coordinators or Dislocated Worker Units may be located by calling toll-free 1-877-US2-JOBS, 1-877-889-5627 (TTY), or by logging on to the America's Service Locator Web site at http://www.servicelocator.org.

^{*}Up to 26 additional weeks are available to workers who require remedial training.