

# News

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## **HIGHLIGHTS OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT NATIONAL COMPENSATION SURVEY JUNE 2007**

Workers in the Hartford metropolitan area earned an average of \$23.24 per hour in June 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Denis McSweeney noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$30.98 for business and financial operations occupations and \$17.67 for office and administrative support operations. Another occupational group, food preparation and serving related occupations, had a mean hourly wage rate of \$8.99. The NCS data available for the Hartford area include earnings for 20 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Claims adjusters, examiners, and investigators, part of the business and financial operations occupational group, earned \$31.65 per hour. Within the office and administrative support occupations occupational group, insurance claims and policy processing clerks averaged \$17.77 per hour and customer service representatives, \$16.86. Food preparation workers, an occupation within the food preparation and serving related occupations group, registered an average hourly rate of \$10.44.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$25.14 per hour while their part-time counterparts earned \$12.96. Union workers earned \$27.27 and non-union workers, \$22.43. Workers in establishments with 1-99 workers averaged \$20.89 per hour, those in establishments with 100-499 workers earned \$20.81, and those in establishments with 500 or more employees earned \$30.81.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 316 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 609,800 workers in the Hartford-West Hartford-Willimantic, CT Combined Statistical Area (CSA) which is comprised of Hartford, Middlesex, Tolland, and Windham Counties in Connecticut.

## **Survey Availability**

Complete survey results are contained in the Hartford-West Hartford-Willimantic, CT National Compensation Survey June 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Boston Information Office by calling (617) 565-2327 from 8:30 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Hartford-West Hartford-Willimantic, CT CSA, June 2007**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$23.24	3.7	\$25.14	3.4	\$12.96	7.8
<b>Management occupations</b> .....	46.23	7.0	47.18	6.9	—	—
Marketing and sales managers .....	41.36	11.0	41.36	11.0	—	—
Computer and information systems managers .....	50.37	12.2	50.37	12.2	—	—
Financial managers .....	35.45	17.1	35.45	17.1	—	—
Education administrators .....	40.71	14.1	40.71	14.1	—	—
Education administrators, elementary and secondary school .....	53.44	10.0	53.44	10.0	—	—
<b>Business and financial operations occupations</b> .....	30.98	3.3	31.00	3.3	—	—
Buyers and purchasing agents .....	30.31	7.5	30.31	7.5	—	—
Claims adjusters, appraisers, examiners, and investigators .....	31.65	4.7	31.65	4.7	—	—
Claims adjusters, examiners, and investigators .....	31.65	4.7	31.65	4.7	—	—
Human resources, training, and labor relations specialists .....	35.87	11.2	35.87	11.2	—	—
Accountants and auditors .....	27.80	5.4	27.83	5.5	—	—
Financial analysts and advisors .....	24.33	2.3	24.33	2.3	—	—
<b>Computer and mathematical science occupations</b> .....	33.23	7.1	33.38	7.8	—	—
Computer software engineers .....	40.99	6.6	40.99	6.6	—	—
Computer software engineers, applications .....	37.47	8.4	37.47	8.4	—	—
Computer systems analysts .....	33.46	8.3	34.12	9.0	—	—
<b>Architecture and engineering occupations</b> .....	33.88	9.0	33.88	9.0	—	—
Engineers .....	37.63	5.2	37.63	5.2	—	—
Industrial engineers, including health and safety .....	35.46	6.6	35.46	6.6	—	—
Industrial engineers .....	37.53	2.8	37.53	2.8	—	—
<b>Life, physical, and social science occupations</b> .....	31.66	19.4	33.44	20.1	—	—
<b>Community and social services occupations</b> .....	27.16	16.6	27.15	17.3	—	—
Social workers .....	24.44	20.5	—	—	—	—
<b>Education, training, and library occupations</b> .....	34.12	11.7	35.96	11.1	17.91	15.3
Postsecondary teachers .....	54.34	27.0	54.92	26.9	—	—
Miscellaneous postsecondary teachers .....	50.34	17.8	—	—	—	—
Primary, secondary, and special education school teachers .....	39.59	9.5	40.56	8.6	18.03	46.8
Preschool and kindergarten teachers .....	23.78	34.0	25.30	32.4	—	—
Elementary and middle school teachers .....	43.62	.3	44.94	.3	—	—
Elementary school teachers, except special education .....	43.25	1.1	44.92	1.5	—	—
Middle school teachers, except special and vocational education .....	45.02	4.1	45.02	4.1	—	—
Secondary school teachers .....	45.47	3.1	45.47	3.1	—	—
Secondary school teachers, except special and vocational education .....	45.47	3.1	45.47	3.1	—	—
Librarians .....	27.89	6.8	—	—	—	—
Teacher assistants .....	13.10	6.9	13.39	6.6	12.06	13.1
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.67	15.4	24.74	13.9	—	—
<b>Healthcare practitioner and technical occupations</b> .....	29.81	4.2	29.29	4.5	31.72	6.7
Registered nurses .....	31.33	2.5	31.33	1.5	31.33	9.4
Therapists .....	35.89	16.4	—	—	—	—
Licensed practical and licensed vocational nurses .....	23.31	4.0	—	—	25.09	3.5
<b>Healthcare support occupations</b> .....	14.62	3.2	15.11	4.2	13.62	5.1
Nursing, psychiatric, and home health aides .....	14.08	3.6	14.58	4.5	13.35	6.2
Nursing aides, orderlies, and attendants .....	14.45	2.9	14.55	4.7	14.15	7.1
Miscellaneous healthcare support occupations .....	15.96	8.7	15.99	9.4	—	—
<b>Protective service occupations</b> .....	22.77	6.2	23.92	5.7	10.88	6.9
Security guards and gaming surveillance officers .....	12.05	6.9	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Hartford-West Hartford-Willimantic, CT CSA, June 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Protective service occupations</b> –Continued						
Security guards .....	\$12.05	6.9	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	8.99	6.6	\$12.00	6.9	\$7.93	3.8
First-line supervisors/managers, food preparation and serving workers .....	14.78	14.7	15.05	16.0	–	–
First-line supervisors/managers of food preparation and serving workers .....	14.64	15.2	–	–	–	–
Cooks .....	13.79	6.5	14.11	5.7	–	–
Food preparation workers .....	10.44	3.2	–	–	–	–
Food service, tipped .....	5.77	4.5	–	–	5.66	5.2
Waiters and waitresses .....	5.61	4.0	–	–	5.59	4.2
Fast food and counter workers .....	8.80	3.2	–	–	8.62	4.9
Combined food preparation and serving workers, including fast food .....	8.48	.7	–	–	8.21	2.6
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.81	6.7	13.74	11.7	10.44	4.8
Building cleaning workers .....	12.18	4.5	12.93	9.4	10.45	5.2
Janitors and cleaners, except maids and housekeeping cleaners .....	12.19	4.9	13.16	11.0	9.97	2.8
<b>Personal care and service occupations</b> .....	12.29	5.6	12.80	9.3	11.60	4.8
<b>Sales and related occupations</b> .....	18.08	9.3	20.82	9.2	9.36	1.8
First-line supervisors/managers, sales workers .....	17.74	12.2	19.66	16.6	–	–
Retail sales workers .....	14.17	5.2	16.89	4.9	9.18	1.1
Cashiers, all workers .....	9.93	3.9	12.02	4.6	8.35	2.0
Cashiers .....	9.93	3.9	12.02	4.6	8.35	2.0
Retail salespersons .....	17.35	9.7	18.82	6.2	11.19	12.5
Miscellaneous sales and related workers .....	18.61	21.8	19.45	20.5	–	–
<b>Office and administrative support occupations</b> .....	17.67	2.5	18.29	3.1	11.21	6.3
First-line supervisors/managers of office and administrative support workers .....	24.74	7.7	24.74	7.7	–	–
Financial clerks .....	15.77	5.3	16.42	4.5	12.24	6.9
Billing and posting clerks and machine operators .....	16.63	9.5	17.57	9.2	–	–
Bookkeeping, accounting, and auditing clerks .....	16.80	3.7	16.83	3.7	–	–
Customer service representatives .....	16.86	4.0	16.86	4.0	–	–
Shipping, receiving, and traffic clerks .....	15.45	9.4	15.45	9.4	–	–
Stock clerks and order fillers .....	10.69	13.6	13.33	3.9	–	–
Secretaries and administrative assistants .....	21.49	6.3	21.49	6.3	–	–
Executive secretaries and administrative assistants .....	28.99	9.6	28.99	9.6	–	–
Medical secretaries .....	15.03	3.3	15.03	3.3	–	–
Secretaries, except legal, medical, and executive .....	18.30	5.9	18.30	5.9	–	–
Insurance claims and policy processing clerks .....	17.77	4.1	17.77	4.1	–	–
Office clerks, general .....	19.51	11.0	19.90	10.8	–	–
<b>Construction and extraction occupations</b> .....	20.59	2.4	20.61	2.4	–	–
<b>Installation, maintenance, and repair occupations</b> .....	22.65	10.4	22.65	10.4	–	–
Industrial machinery installation, repair, and maintenance workers .....	21.35	16.2	21.35	16.2	–	–
<b>Production occupations</b> .....	17.40	3.3	17.35	3.8	–	–
First-line supervisors/managers of production and operating workers .....	27.58	8.2	27.58	8.2	–	–
Miscellaneous assemblers and fabricators .....	14.61	7.7	14.61	7.7	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	18.50	3.3	18.50	3.3	–	–
Inspectors, testers, sorters, samplers, and weighers .....	19.68	10.5	19.68	10.5	–	–
<b>Transportation and material moving occupations</b> .....	14.74	7.7	16.25	7.2	10.48	9.3
Driver/sales workers and truck drivers .....	14.57	20.5	20.14	7.5	–	–
Truck drivers, heavy and tractor-trailer .....	20.64	11.8	20.64	11.8	–	–
Industrial truck and tractor operators .....	15.33	8.7	15.33	8.7	–	–

See footnotes at end of table.

**Table 1. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Hartford-West Hartford-Willimantic, CT CSA, June 2007 — Continued**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Transportation and material moving occupations</b> —Continued						
Laborers and material movers, hand .....	\$12.74	9.8	\$13.07	11.0	\$10.18	7.5
Laborers and freight, stock, and material movers, hand .....	13.18	10.4	13.61	12.8	10.87	10.8
Packers and packagers, hand .....	10.96	2.5	11.18	3.3	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately