

DEPARTMENT OF LABORBUREAU OF LABOR STATISTICS



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HIGHLIGHTS OF ORLANDO, FLORIDA NATIONAL COMPENSATION SURVEY APRIL 2007

Workers in the Orlando metropolitan area earned an average of \$16.73 per hour in April 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted wage data for workers in a wide range of occupational groups, including average hourly earnings of \$28.46 for education, training, and library occupations and \$14.00 for office and administrative support occupations. Another occupational group, food preparation and serving related, had a mean hourly wage rate of \$7.26. The NCS data available for the Orlando area include earnings for 18 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Elementary school teachers, except special education are part of the education, training, and library occupational group, which earned \$26.86 per hour. Within the office and administrative support occupations, executive secretaries and administrative assistants averaged \$15.57 per hour. Counter attendants, cafeteria, food concession, and coffee shop workers, an occupation within the food preparation and serving related group, registered an average hourly rate of \$6.75. (See table 1.)

In the Orlando area, sales and office jobs represented the largest occupational group in the survey at 32 percent. Management, professional, and related workers accounted for 24 percent; service 21 percent; and production, transportation, and material moving, 15 percent. Natural resources, construction, and maintenance workers accounted for 8 percent.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$17.84 per hour while their part-time counterparts earned \$11.71. Union workers earned \$17.17 and non-union workers, \$16.66. Workers in establishments with 1-99 workers averaged \$14.35 per hour, those in establishments with 100-499 workers earned \$16.88, and those in establishments with 500 or more employees earned \$19.91.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided in the detailed bulletin covered 247 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private

households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 981,900 workers in the Orlando Metropolitan Statistical Area (MSA) which is comprised of Lake, Orange, Osceola, and Seminole Counties in Florida.

Survey Availability

Complete survey results are contained in the Orlando, FL National Compensation Survey April 2007 document which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 11:30 a.m. and 12:30 p.m. to 4:00 p.m. ET.

Table 1. Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Orlando, FL, April 2007

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$16.73	5.3	\$17.84	5.2	\$11.71	14.9
Management occupations	31.63	11.2	31.63	11.2	_	_
General and operations managers	27.95	23.8	27.95	23.8	_	_
Financial managers	35.22	19.1	35.22	19.1	_	_
Education administrators	36.47	13.2	36.47	13.2	-	-
Business and financial operations occupations	30.20 25.32	10.9 17.5	30.61 –	10.7 –	_ _	- -
Computer and mathematical science occupations	31.88	15.7	31.88	15.7	-	_
Architecture and engineering occupations	29.92	10.4	29.92	10.4	_	_
Engineers	36.74	4.9	36.74	4.9	_	_
Mechanical engineers	41.39	6.7	41.39	6.7	_	_
Engineering technicians, except drafters	22.19	6.0	22.19	6.0	_	_
Education, training, and library occupations Primary, secondary, and special education school	28.46	8.0	28.89	7.6	-	_
teachers	27.17	1.1	27.15	1.2	_	_
Elementary and middle school teachers Elementary school teachers, except special	26.84	.6	26.81	.7	_	_
education Secondary school teachers	26.86 27.20	1.6 3.4	26.86 27.20	1.6 3.4	_	_
Secondary school teachers, except special and	27.20	3.4	27.20	3.4	_	_
vocational education	27.20	3.4	27.20	3.4	-	_
Arts, design, entertainment, sports, and media occupations	17.57	18.7	23.67	5.1	_	_
1110	00.04	4.5	00.70	5.0	00.00	0.7
Healthcare practitioner and technical occupations Registered nurses	23.34 25.30	4.5 1.1	22.72 25.24	5.2 2.0	29.99 26.26	9.7 14.9
Healthcare support occupations	11.04	4.8	11.05	5.0	_	_
Nursing, psychiatric, and home health aides	10.42	4.2	10.35	3.8	_	_
Nursing aides, orderlies, and attendants	10.42	4.2	10.35	3.8	_	_
Miscellaneous healthcare support occupations	11.01	3.9	11.07	4.3	_	_
Protective service occupations	15.47	4.9	15.76	6.2	_	_
Police officers	22.48	5.7	22.48	5.7	-	_
Police and sheriff's patrol officers	22.48	5.7	22.48	5.7	_	_
Food preparation and serving related occupations	7.26	4.7	8.15	5.0	6.16	8.2
Cooks	10.88	5.7	10.81	6.5	_	_
Food service, tipped	4.62	7.8	4.67	10.1	4.58	13.6
Bartenders	4.27	1.5	-	-	-	-
Waiters and waitresses Dining room and cafeteria attendants and bartender	4.06	12.8	5.10	10.5	3.48	10.0
helpers	8.50	6.2	_	-		
Fast food and counter workers Counter attendants, cafeteria, food concession, and coffee shop	6.83 6.75	3.4	_	_	7.18 7.10	6.5
·	5.70	J. 1		1	0	
Building and grounds cleaning and maintenance occupations	9.95	4.2	10.01	4.3	8.85	4.0
Building cleaning workers	9.74	4.8	9.79	4.7	-	-
Janitors and cleaners, except maids and						
housekeeping cleaners	10.71	4.1	11.05	3.3	_	_
Maids and housekeeping cleaners	9.15 10.53	9.1 9.6	9.14	9.0	_	_
Crodindo maintenanoe wonters	10.00	3.0	_	_	_	_
Personal care and service occupations	9.89	8.5	10.62	8.6	7.28	1.5
workers	11.67	2.6	_	-	_	_
Amusement and recreation attendants	11.72	3.8	_	-	7.50	- 4.0
Recreation and fitness workers	9.01	7.8	_	_	7.58	1.3

See footnotes at end of table.

Table 1. Civilian workers: Mean hourly earnings1 for full-time and part-time workers2, Orlando, FL, April 2007 — Continued

	Total		Full-time workers		Part-time workers	
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Recreation workers	\$9.01	7.8	-	-	\$7.58	1.3
Sales and related occupations	14.79 18.19	22.5 23.7	\$15.86 22.29	28.9 20.4	9.27	6.1
First-line supervisors/managers of retail sales						
workers Retail sales workers	17.13 11.13	10.6 21.3	17.13 –	10.6	- 8.47	6.6
Cashiers, all workers	_	_	_	-	8.08 8.08	4.5 4.5
Retail salespersons	20.37 31.02	35.4 24.4	23.74 31.02	41.8 24.4	9.08	12.4
,	14.00	6.1	14.09	7.3	12.50	6.2
Office and administrative support occupations First-line supervisors/managers of office and					13.59	0.2
administrative support workers Financial clerks	19.87 –	12.0	19.87 13.62	12.0 15.1	_	-
Bookkeeping, accounting, and auditing clerks Tellers	- 11.48	_ 10.4	12.81	17.8	-	_
Customer service representatives	13.72 11.40	11.2 7.2	_ 11.40	- 72	-	-
Receptionists and information clerks Secretaries and administrative assistants	14.40	4.3	14.40	4.3	_	_
Executive secretaries and administrative assistants Secretaries, except legal, medical, and executive	15.57 14.29	7.6 5.5	15.57 14.29	7.6 5.5	_	-
Office clerks, general	14.36	14.6	14.58	14.5	_	_
Construction and extraction occupations	14.94	3.2	14.94	3.2	_	_
Installation, maintenance, and repair occupations	19.06	10.3	19.06	10.3	_	_
Production occupations	13.91	12.1	12.89	14.6	_	-
Transportation and material moving occupations	12.66	13.5	13.93	12.9	11.82	23.7
Driver/sales workers and truck drivers Laborers and material movers, hand	15.10 13.77	20.2 15.1	15.10 –	20.2	_ _	_ _

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule. ${}^{3}\text{ Workers} \quad \text{are classified by occupation using the 2000 Standard}$

Occupational Classification (SOC) system. 4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around