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## **HIGHLIGHTS OF PALM BAY-MELBOURNE-TITUSVILLE, FL NATIONAL COMPENSATION SURVEY NOVEMBER 2007**

Workers in the Palm Bay-Melbourne-Titusville metropolitan area earned an average of \$18.99 per hour in November 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$35.15 for architecture and engineering occupations and \$13.16 for office and administrative support occupations. Another occupational group, sales and related, had a mean hourly wage rate of \$11.87. The NCS data available for the Palm Bay area include earnings for 19 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Electrical and electronic engineering technicians, part of the architecture and engineering occupational group, earned \$23.02 per hour. Within the office and administrative support occupational group, secretaries, except legal, medical, and executive averaged \$13.99 per hour and bookkeeping, accounting, and auditing clerks, \$12.70. Cashiers, an occupation within the sales and related occupations group, registered an average hourly rate of \$9.17, and counter and rental clerks earned \$8.79 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$20.51 per hour while their part-time counterparts earned \$9.31. Union workers earned \$20.86 and non-union workers, \$18.73. Workers in establishments with 1-99 workers averaged \$14.56 per hour, those in establishments with 100-499 workers earned \$13.23, and those in establishments with 500 or more employees earned \$26.37.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 183 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 190,600 workers in the Palm Bay-Melbourne-Titusville Metropolitan Statistical Area (MSA) which is comprised of Brevard County in Florida.

## **Survey Availability**

Complete survey results are contained in the Palm Bay-Melbourne-Titusville, FL National Compensation Survey November 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 11:30 a.m. and 12:30 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Palm Bay-Melbourne-Titusville, FL, November 2007**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$18.99	3.3	\$20.51	3.0	\$9.31	7.1
<b>Management occupations</b> .....	39.89	9.8	39.89	9.8	—	—
Engineering managers .....	55.67	8.2	55.67	8.2	—	—
<b>Business and financial operations occupations</b> .....	23.66	11.1	23.72	11.2	—	—
<b>Computer and mathematical science occupations</b> .....	34.51	8.5	34.51	8.5	—	—
<b>Architecture and engineering occupations</b> .....	35.15	8.4	35.33	8.8	—	—
Engineers .....	40.25	3.1	40.25	3.1	—	—
Electrical and electronics engineers .....	38.17	4.2	38.17	4.2	—	—
Engineering technicians, except drafters .....	23.73	2.5	24.01	4.1	—	—
Electrical and electronic engineering technicians .....	23.02	4.8	23.02	4.8	—	—
<b>Community and social services occupations</b> .....	25.35	19.0	25.35	19.0	—	—
<b>Education, training, and library occupations</b> .....	22.55	19.8	25.14	12.5	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	19.24	14.1	20.38	13.7	—	—
<b>Healthcare practitioner and technical occupations</b> .....	24.13	6.3	24.16	6.6	—	—
Registered nurses .....	—	—	26.05	3.3	—	—
Health diagnosing and treating practitioner support technicians .....	13.52	7.2	—	—	—	—
<b>Healthcare support occupations</b> .....	12.06	2.6	12.34	5.3	—	—
<b>Protective service occupations</b> .....	19.04	5.7	19.09	5.6	—	—
Fire fighters .....	19.22	10.5	19.22	10.5	—	—
Police officers .....	20.03	1.2	20.03	1.2	—	—
Police and sheriff's patrol officers .....	20.03	1.2	20.03	1.2	—	—
<b>Food preparation and serving related occupations</b> .....	7.87	6.3	8.37	15.0	7.31	10.1
Cooks .....	9.94	16.9	10.35	17.0	—	—
Food service, tipped .....	4.17	9.1	3.66	1.3	4.69	7.9
Waiters and waitresses .....	3.68	.8	3.66	1.3	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.73	6.2	9.93	7.9	—	—
Building cleaning workers .....	9.06	5.3	9.15	6.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	9.50	3.5	—	—	—	—
<b>Personal care and service occupations</b> .....	13.13	19.9	—	—	—	—
<b>Sales and related occupations</b> .....	11.87	6.1	13.56	7.8	8.91	5.9
Retail sales workers .....	9.61	4.2	10.22	5.5	8.79	6.7
Cashiers, all workers .....	9.16	5.1	9.55	4.0	8.86	8.8
Cashiers .....	9.17	5.2	9.57	4.1	8.86	8.8
Counter and rental clerks and parts salespersons .....	8.79	5.5	—	—	—	—
Counter and rental clerks .....	8.79	5.5	—	—	—	—
Retail salespersons .....	10.67	.5	11.36	5.3	—	—
Miscellaneous sales and related workers .....	22.07	28.8	—	—	—	—
<b>Office and administrative support occupations</b> .....	13.16	4.0	13.32	4.2	10.23	7.2
Financial clerks .....	13.28	2.9	13.61	2.8	—	—
Bookkeeping, accounting, and auditing clerks .....	12.70	5.7	13.14	3.4	—	—
Secretaries and administrative assistants .....	12.89	5.1	12.86	5.1	—	—
Secretaries, except legal, medical, and executive .....	13.99	2.6	13.95	3.3	—	—
Office clerks, general .....	12.93	4.4	13.13	4.7	—	—
<b>Construction and extraction occupations</b> .....	15.64	8.9	15.64	8.9	—	—
<b>Installation, maintenance, and repair occupations</b> .....	23.65	4.6	23.65	4.6	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Palm Bay-Melbourne-Titusville, FL, November 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Installation, maintenance, and repair occupations</b> —Continued						
Industrial machinery installation, repair, and maintenance workers .....	\$17.30	11.7	\$17.30	11.7	—	—
<b>Production occupations</b> .....	16.18	7.7	16.29	7.9	—	—
Electrical, electronics, and electromechanical assemblers .....	10.71	.9	10.91	2.2	—	—
Electrical and electronic equipment assemblers .....	10.71	.9	10.91	2.2	—	—
Miscellaneous assemblers and fabricators .....	11.41	9.3	11.41	9.3	—	—
Inspectors, testers, sorters, samplers, and weighers .....	12.56	18.4	12.56	18.4	—	—
<b>Transportation and material moving occupations</b> .....	13.28	7.8	14.28	7.1	—	—
Driver/sales workers and truck drivers .....	14.03	8.0	14.11	8.0	—	—
Truck drivers, heavy and tractor-trailer .....	13.80	3.2	13.80	3.2	—	—
Laborers and material movers, hand .....	12.29	15.0	13.99	14.5	—	—
Laborers and freight, stock, and material movers, hand .....	13.36	15.0	14.38	15.2	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.